



AGENDA

Public Safety, Courts and Civil Service Policy Committee

Thursday, June 12, 2025, 9:00 a.m.

Aurora Room

15151 E. Alameda Parkway

Aurora, CO 80012

Council Member Danielle Jurinsky, Chair
Council Member Stephanie Hancock, Vice Chair
Council Member Amsalu Kassaw, Member

Public participant dialing instructions

[Join the meeting here](#)

Council Goal: Assure a safe community for people

This meeting will be uploaded on the city's YouTube channel. Watch at [YouTube.com/TheAuroraChannel](https://www.youtube.com/TheAuroraChannel).

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1. Call to Order	
2. Approval of Minutes Approval of minutes from May 8, 2025 meeting.	1
3. Consent Items	
3.a Motor Vehicle Theft Recovery Voucher Program Update John Schneebeck, Business Services Manager / Mandy MacDonald, Assistant City Attorney	8
3.b Aurora Police Retention Update - June 2025 John Schneebeck, Business Services Manager / Mandy MacDonald, Assistant City Attorney	11
3.c Special Operations Crime Suppression Update Matt Brukbacher, Police Commander / Mandy MacDonald, Assistant City Attorney	21
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3.e Aurora Fire Rescue Retention Report – May 2025 Aurora Fire Rescue Retention Report – May 2025	36

3.f	A bill for an ordinance of the City Council of the City of Aurora, Colorado, adding section 134-11 to the City Code to enforce state vehicle registration requirements. Council Member Jurinsky, Council Member Hancock / Mandy MacDonald, Assistant City Attorney	42
3.g	A bill for an ordinance of the City Council of the City of Aurora, Colorado, amending section 134-2 of the City Code pertaining to local amendments to the 2024 Model Traffic Code. Staff source Matt Brukbacher, Commander, Police Department / Mandy MacDonald, Assistant City Attorney	47
4.	General Business	
4.a	Cabaret License Modifications Sponsor: Council Member Danielle Jurinsky Trevor Vaughn, Manager of Licensing / Tim Joyce, Assistant City Attorney Estimated Time: 10 minutes	52
4.b	Public Safety Action Plan Update Jason Batchelor, City Manager / Megan Platt, Deputy City Attorney Estimated time: 15 mins	67
4.c	Ordinance Amendment – Language Interpreter Fees, City Code 50-36 Candace Atkinson, Court Administrator and Detention Director / Angela Garcia, Senior Assistant City Attorney Estimate Time: 5 minutes	80
5.	Miscellaneous Matters for Consideration	
6.	Confirm Next Meeting	
7.	Adjournment	



Public Safety, Courts and Civil Service Committee

May 8, 2025

Members Present

Danielle Jurinsky, Chair
Stephanie Hancock, Vice-Chair
Amsalu Kassaw, Member

Others Present

S. Griffin, S. Franz, J. Batchelor, C. Atkinson, J. Rubino, M. MacDonald, S. Day, J. Schneeback, M. Platt, K. Stafford, L. Rehwalt, A. Robnett, A. Garcia, N. Colwell, E. Cadiz, L. Callanen, I. Bounouar, A. Oughton, T. Chamberlain, P. Schulte, J. Prosser, K. Pearce, M. Chapman, S. Sundberg,, H. Hackbarth, A. Morris, M. Coffman, D. Small, M. Crawford, L. Battan, E. Knight, D. Exstrom, B. Wegert, D. Stafford, J. Bajoreck, D. Carrel, J. Moylan

1. Call to Order

The meeting was called to order at 9:00.

2. Approval of Minutes

The April 2025 minutes were approved.

3. Consent Items

3.a Motor Vehicle Theft Recovery Voucher Program Update

3.b Police Retention Update – April 2025

3.c Special Operations Crime Suppression Update

3.d Aurora Fire Rescue Retention Update – April 2025

3.e Aurora911 Retention Update - April 2025

All five items to move forward.

4. General Business

4.a Public Safety Action Plan Update

Current Staffing/Crime Rates

T. Chamberlain gave an update on staffing and training. He stated that year to date, their attrition rate losses are at 35, additions at 55, and net is at 20.

J. Batchelor added that out of the 35 losses, 20 of those were resignations, 10 retirements, 3 transfers, and 1 death, and 13 of those resignations were people who had not made it all the way to being a full-fledged officer.

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T. Chamberlain talked about the Academy, stating that 25 1B started in January with 50 people and are now at 43, and will graduate in July. He stated that 25 1L, lateral class, started with 4 and will graduate in March and completed their FTEP.

CM Jurinsky stated that it is disturbing what Denver is doing, as she has received phone calls about Denver's mayor going to the police union and asking how many cops they will lose if they do not get pay raises this year, and the union responded several. She said he is working towards not giving first responders in Denver any kind of pay raises and cutting their mental health support down from unlimited time to speak to a therapist if needed to only one hour a month now. She shared that several people are looking to leave. She did not know where our recruiting team is at right now, but several people from Denver are looking to leave, so that may be a good opportunity to pick up several laterals.

T. Chamberlain voiced that they always look for recruits from laterals, have modified things without going below the standards of physical fitness for lateral recruits, and are heavily looking into that and looking forward for the opportunity to get more. He stated they have many different strategies in place and are happy to have anyone from any agency across the nation that has a desire to come to Aurora.

T. Chamberlain thanked the Council and city manager for the pay contracts and benefits, as it put them in a much more competitive position than previously.

CM Jurinsky hopes to pick up several Denver officers if they can and whatever they have room for in Fire. She suggested letting Denver Sheriff's Department know we are hiring, so we can get departments filled up and welcome first responders from Denver with open arms.

M. Coffman asked what they are looking at for the June Basic Academy.

T. Chamberlain responded that right now they are at 33.

CM Hancock asked Chief Chamberlain if Civil Service Commission says no if he can override them at all. She also inquired if that includes laterals as well.

T. Chamberlain explained that if Civil Service says no, they do not even get the person to review in the first place.

P. Schulte added that they have much more power on the laterals because of the charter, but that may be something Council can look into.

T. Chamberlain expressed that HR does a lot of the background checks and it is a process to get a body in here, but they do review all of the ones that get through background and HR case by case.

CM Jurinsky stated that if there is ever something with Civil Service going on and they do not agree with a decision, some of the council members would be happy to attend a meeting to assist with that.

T. Chamberlain explained that right now it is not an adversarial relationship and he wants to have a partnership with them, and is more about the promotion process. He said they are trying to modify things to get more APD involvement in the captain process and at least 25% stake in being able to say who will be the best person. He said he did not want to circumvent the ranks and the system, but that is what a lot of the issues related to Civil Service have caused people to do.

CM Jurinsky voiced that she would have conversations and get some input from the

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unions and believes they could probably come to an agreement on that.

T. Chamberlain discussed crime rates and stated that their crime numbers are down 22.8% overall. He noted that they are down 482 in motor vehicle theft and 6 in homicides from last year at this time, and are at a 100% clearance rate for all the homicides this year. He expressed that the modifications to the pursuit policy has been working, as they have had 27 pursuits since the modification, with only one injury, and have all been stopped within two minutes. He said 85% of the individuals taken into custody had prolific felony criminal histories.

CM Jurinsky said a lot of the pushback she gets is that they can show numbers all day, but it is just what APD is responding to. She asked if they felt as though they are responding to more 9-1-1 calls with the last academy FTOs out on the road.

T. Chamberlain answered that they are responding to about the same number of calls, but they are doing more proactive policing and that has been the difference in the reduction in the crime. He said they have had an increase in trespass and traffic summonses, and officers feel more embolden to go out and be proactive, make contacts, and make stops. He noted that it has been about a month since they modified the process for the responding to calls for service on priority, which have resulted in more police responding Code 3 with lights and sirens. He stated that if response times can go down, then officers can handle more calls for service.

Mayor Coffman inquired when they will have the new photo radar system.

T. Chamberlain answered that they have that out now and are looking at two vendors. He stated that due to the incident that happened last week with Chief Cerinich, they have to modify that and give it to someone else, but they are moving forward with it. He added the big thing is that it is cost neutral and does not require a lot of people to staff it.

M. Coffman asked how many officers would that equate to in terms of enforcement.

T. Chamberlain responded that he does not really know but the community is going to be aware of it and will understand it. He shared that it can generate up to a thousand citations in a day, so they will have a lot of people upset at the initial stages. He commented that they are going to put them in the areas that have the highest crime crash locations and highest speed venues.

J. Batchelor voiced that in regard to Ordinance 134-37, tows for vehicles without registration, license, and insurance, they have towed 565 vehicles through April.

CM Jurinsky shared that she has had several constituents asking her if the vehicles are going to auction. She said they wanted better communication on that and wanted to make sure the city is getting a portion of what is collected at the auction.

J. Batchelor responded that the city gets 25% of the auction proceeds, and the rest goes to the tow yard. He added that they will send information out on how to access the auctions and when they are.

CM Jurinsky said if they start to have more conversations about having our own tow yard, they would get 100% of those auction proceeds. She noted that she wants the people of Aurora to really know about these auctions.

M. Coffman asked how long they hold a vehicle after towing it.

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J. Batchelor answered that he believes it is 30 days before it goes to auction, as there is a whole notice process they have to go through.

P. Schulte stated they will get them a memo on it, so they have all the information. He noted that the individuals that know about the process take advantage of it.

CM Jurinsky it would give people of Aurora the opportunity to purchase them.

Youth Violence

J. Prosser stated that there have been 49 custom candidates year to date, with 20 of those happening in April. She said they received the full amount of their Bureau of Justice Assistance Grant, which will allow them to create agreements with the three community based organizations. She stated they are working on finalizing scopes of work and budget for that, and pieces and parts of positions within the police department can move forward with that grant funding as well. She shared some success stories, including working with a mom and other children in the home on mental health issues, car repairs, and food assistance, and another one relating to Workforce Development Assistance and getting someone into a technical job.

J. Batchelor added that they met yesterday with a juvenile judge, adult judge, chief of parole, chief of probation, and Arapahoe DA on the call-ins they do and challenging times trying to get individuals to get into the seats because there was nothing there to hold them. He said they voiced that they need to get something on their parole or probation orders that tell people they have to be part of this, and he expressed how important it is, as it gives someone an opportunity to get out of a rut and get services. He expressed that the sense of urgency is not there, but he walked away with an agreement that they will at least look at the cases we have.

CM Jurinsky said she is working with J. Batchelor to get the Road Called Straight into the old Hornbein building. However, the homeless have taken over the building, so they are in a rush to get the building activated, and Fire said as long as they put back in the second bathroom, they can get the capacity raised to 50 people, and they are ready to start their different programs for the youth.

CM Hancock asked if the young people in the system because of crimes get to choose whether or not they participate to be in the program.

J. Batchelor answered yes, and parole, probation, or a judge can mandate that, but not an officer.

S. Day stated that it is really limited by statute, but a judge would have the authority to direct sentence someone to a particular program as a direct part of their sentence.

J. Batchelor expressed that is great in the long term, but the lack of urgency is missing. He said the conversation they are having now is the long term approach and will be effective hopefully in the next 2 to 4 years, but right now navigating that has been a real challenge because they have do not have parole or probation that are willing to step up and say they have to attend the meeting or there will be ramifications for it.

J. Prosser said it seems there are two paths, working with a probation parole and judge and a legislative path. She added it may be on legislative priorities next year.

J. Batchelor commented that juveniles will not get some of the services they are offering after they turn 18 unless they get them through us, and it is not punitive or

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law enforcement centric in any way, but there is still pushback.

Crisis Response Team

J. Prosser went over the data for the month and the differences in the AMRT and CRT units. She said the emergency room diversions and jail diversions are where they see cost savings for the community as a whole, and the case manager does all of the follow ups once they have visited someone's home and had contact with them. She went over some of the success stories, which include avoiding use of force or additional law enforcement interactions. She stated they will be putting out a request for proposal this summer for clinician services, as they are still having good success in partnership with UC Health.

Homeless Encampment

J. Prosser gave an update on homelessness and abatements, stating that 61 abatements were done in April, 10 of those being on CDOT property. She said they transitioned on April 17th from utilizing what will be the Navigation Campus back to the Day Resource Center for the summer to be able to finish renovations, and are still offering overnight shelter every night at the Day Resource Center. They are averaging around 100 people a night and have 86 people on their caseload with their outreach workers. She said the outreach workers are also doing a lot of case management, and they are in partnership with Housing Authority for housing navigators. She noted that Advance will take all of that over once they are staffed up and fully operational at the Navigation Campus. She stated that they are tracking for an early November opening for the Navigation Campus and Advance has been ramping up their programming at the Day Resource Center.

M. Coffman asked if they are doing 24-hour at the ADRC.

J. Prosser responded mostly 24-hour, as they have people leave late afternoon for a cleaning and in the morning, but it is a short amount of time. She explained that it is closed on the weekends for day services, but they still do overnight, and it will be overnight 7-days a week all the way up until they transition.

CM Jurinsky stated that she encountered a homeless man in his 80's and his social security is around \$1400 a month. She asked what is going to happen to the elderly population who are too old to work in our work first program.

J. Prosser responded that the approach is that all services are going to be offered there, and they know some people are not eligible to work, so they will probably come in under the Tier 1 and move into the Tier 2 part of the shelter and they will work to get that person housed. She added that they also have two senior affordable housing projects coming online that a person like that could move into.

CM Jurinsky asked if the elderly would be able to stay in Tier 2 until they have some of the affordable senior housing projects built.

Jessica answered yes, and added that they already have other units specifically for senior housing that is affordable.

P. Chamberlain expressed that they are in partnership with them and stated that homelessness is not a crime but there is crime that occurs with homeless individuals. He discussed arrests and issuance of summonses regarding homeless in each district, and stated that the enforcement component is in collaboration with ensuring they can provide services and outreach. He said they are focused on the

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individuals committing crime within the homeless community and victimizing the community as a whole and the people in the homeless community.

CM Hancock shared that she has noticed people in her ward that she has seen in previous years are back, and asked what they are doing to move those people forward. She also inquired if they are having people leave in the morning at the Day Center or if they are staying there all day.

J. Prosser responded that they have to go outside in the morning so they can clean, but they do not have to leave the premises. She said complaints usually increase in the summers due to hot weather, so outreach folks are proactively going out and talking with people.

5. Miscellaneous Matters for Consideration

A. Oughton reported that they have three new fire captains in the fire department and Camp Spark registration is open and limited to 30 campers. He stated that on May 17th, they are hosting the Fire Safety Field Day in partnership with the Aurora Rotary, from 10 a.m. to 1 p.m., at the Public Safety Training Center. He noted that they will be collecting donations for help raise funds for the Kids Safety House.

CM Jurinsky asked if their PIO would put up a post up about this event.

A. Oughton answered yes. He commented that there is a new Aurora Fire Foundation created by a member of the community. He shared that May is National Electrical Safety Month, so they will have information coming out regarding risk reduction based on electrical safety through social channels.

T. Chamberlain voiced that they are doing follow up on the street takeover that occurred up at Del Mar and trying to apprehend individuals involved, as the damage caused was about \$20,000 to the street itself. He said more of these events occur in the summer, and he came up with objectives for the entire department in the organization and they now have a zero tolerance policy on street racing. He expressed that they will impound as many cars as they can possibly get related to speed contest or criminal mischief, and they will focus on any individuals in and around the area blocking sidewalks and roadways. He noted that anyone that interferes, dissuades, or does not obey actions will also be held accountable. He added that they also looked at tools and logistics and talked about what they could legally do as far as people involved in incidences on private and public property. He stated that last Sunday they impounded two vehicles that will be held for evidence, and there were two felony arrests, two criminal tickets, three traffic tickets, and three other vehicles that were towed and ID'ed, and interviews were done with Fox 31 that was done last night on what will and will not be tolerated. He expressed that in the follow up to Del Mar, there were two drivers positively ID'ed, vehicles ID'ed, and they will be seeking criminal for them once they are apprehended and detained, and that is the strategy they will take from this point on. He explained that officers responded, were immediately overrun, rocks and bottles that were thrown at them, and people were twerking on police cars.

CM Jurinsky voiced that she went on the Brother Jeff Show and spoke a lot about this and spoke directly to that community to let them know that we are working to identify these individuals.

P. Schulte added that he has directed the criminal division of his office to be very

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aggressive in prosecuting the cases that PD sends over on these.

CM Jurinsky asked if the \$20,000 will come out in restitution.

P. Schulte responded that he has to have communications with the DA, as the last time we did this, DA dropped the charge, so he needs to let DA know this is a serious problem that is causing taxpayers money. He stated there should be restitution if they can pay it, but it is a felony and will be at the district court level.

S. Franz, with Aurora911, expressed that they are in the final stages of their police protocol for call taking limitation and are set to go live on May 27th, at 5 a.m., and throughout the month May, they will be touching base with every briefing and every shift to do brief training and explanations to patrols.

CM Jurinsky expressed that it sounds like the relationship is becoming really good. She added that is National Corrections Officer Week, and asked for people to send love to the detention officers and remind them that they are very much included as first responders in our city.

6. Confirm Next Meeting

CM Jurinsky stated the next meeting is June 12, 2025, at 9 a.m.

7. Adjournment

APPROVED: _____

Danielle Jurinsky, Chair



CITY OF AURORA

Council Agenda Commentary

Item Title: Motor Vehicle Theft Recovery Voucher Program Update
Item Initiator: Danelle Carrel, Executive Support Manager
Staff Source/Legal Source: John Schneebeck, Business Services Manager / Mandy MacDonald, Assistant City Attorney
Outside Speaker: N/A
Council Goal: 2012: 1.0--Assure a safe community for people

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

John Schneebeck, Business Services Manager / Mandy MacDonald, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|---|--|
| ☐ Approve Item and Move Forward to Study Session | ☐ Approve Item as proposed at Study Session |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as proposed at Regular Meeting |
| ☒ Information Only | |
| ☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field. | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: *(Check all that apply)*

- | | |
|---|---|
| ☐ Recommends Approval | ☐ Does Not Recommend Approval |
| ☐ Forwarded Without Recommendation | ☐ Recommendation Report Attached |
| ☐ Minutes Attached | ☐ Minutes Not Available |

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

Monthly update on the Motor Vehicle Theft Recovery Program.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

- ☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT

Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

N/A

LEGAL COMMENTS

The City Manager shall be responsible to the council for the proper administration of all affairs of the City placed in his charge and, to that end, he shall have the power and duty to make written or verbal reports to the Council concerning the affairs of the city under his supervision: City Charter §7-4(e). (MacDonald)

CITY MVTR VOUCHER PROGRAM**City Of Aurora****May 2025**

DATE	AMOUNT ISSUED	AMOUNT REDEEMED
5/1/2025	\$1,025.00	\$1,025.00
5/2/2025	\$1,510.00	\$1,510.00
5/3/2025	\$595.00	\$595.00
5/5/2025	\$715.00	\$715.00
5/6/2025	\$835.00	\$835.00
5/7/2025	\$915.00	\$915.00
5/8/2025	\$995.00	\$990.00
5/9/2025	\$1,040.00	\$1,040.00
5/10/2025	\$990.00	\$990.00
5/12/2025	\$235.00	\$235.00
5/13/2025	\$720.00	\$720.00
5/14/2025	\$1,310.00	\$1,310.00
5/15/2025	\$950.00	\$950.00
5/16/2025	\$710.00	\$710.00
5/17/2025	\$1,835.00	\$1,835.00
5/19/2025	\$1,700.00	\$1,700.00
5/20/2025	\$755.00	\$755.00
5/21/2025	\$0.00	\$0.00
5/22/2025	\$680.00	\$680.00
5/23/2025	\$1,015.81	\$1,015.81
5/24/2025	\$400.00	\$400.00
5/27/2025	\$1,550.00	\$1,550.00
5/28/2025	\$710.00	\$710.00
5/29/2025	\$840.00	\$835.00
5/30/2025	\$400.00	\$400.00
5/31/2025	\$200.00	\$200.00
May Total	\$22,630.81	\$22,620.81
YTD Total	\$104,044.97	\$103,104.97
Program Grand Total		\$943,990.32



CITY OF AURORA

Council Agenda Commentary

Item Title: Police Retention Update
Item Initiator: Danelle Carrel, Executive Support Manager
Staff Source/Legal Source: John Schneebeck, Business Services Manager / Mandy MacDonald, Assistant City Attorney
Outside Speaker: N/A
Council Goal: 2012: 1.0--Assure a safe community for people

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

John Schneebeck, Business Services Manager / Mandy MacDonald, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|---|--|
| ☐ Approve Item and Move Forward to Study Session | ☐ Approve Item as proposed at Study Session |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as proposed at Regular Meeting |
| ☒ Information Only | |
| ☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field. | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: *(Check all that apply)*

- | | |
|---|---|
| ☐ Recommends Approval | ☐ Does Not Recommend Approval |
| ☐ Forwarded Without Recommendation | ☐ Recommendation Report Attached |
| ☐ Minutes Attached | ☐ Minutes Not Available |

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

Monthly update on Police Retention.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

- ☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

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WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Information Only

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Aurora Police Department



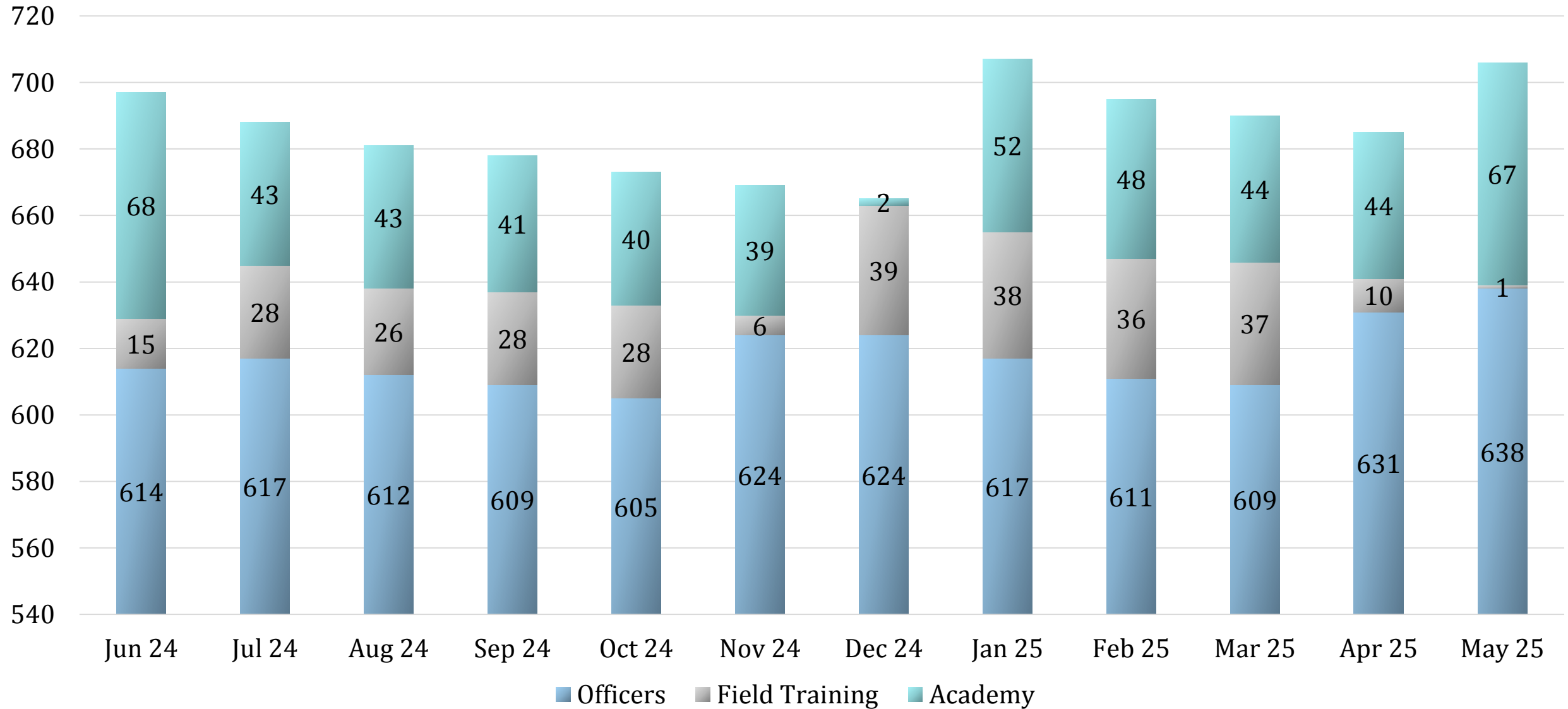
Mission: Partnering with our community
to make Aurora safer every day

Vision: APD will continually evolve as an innovative agency

Business Services Division

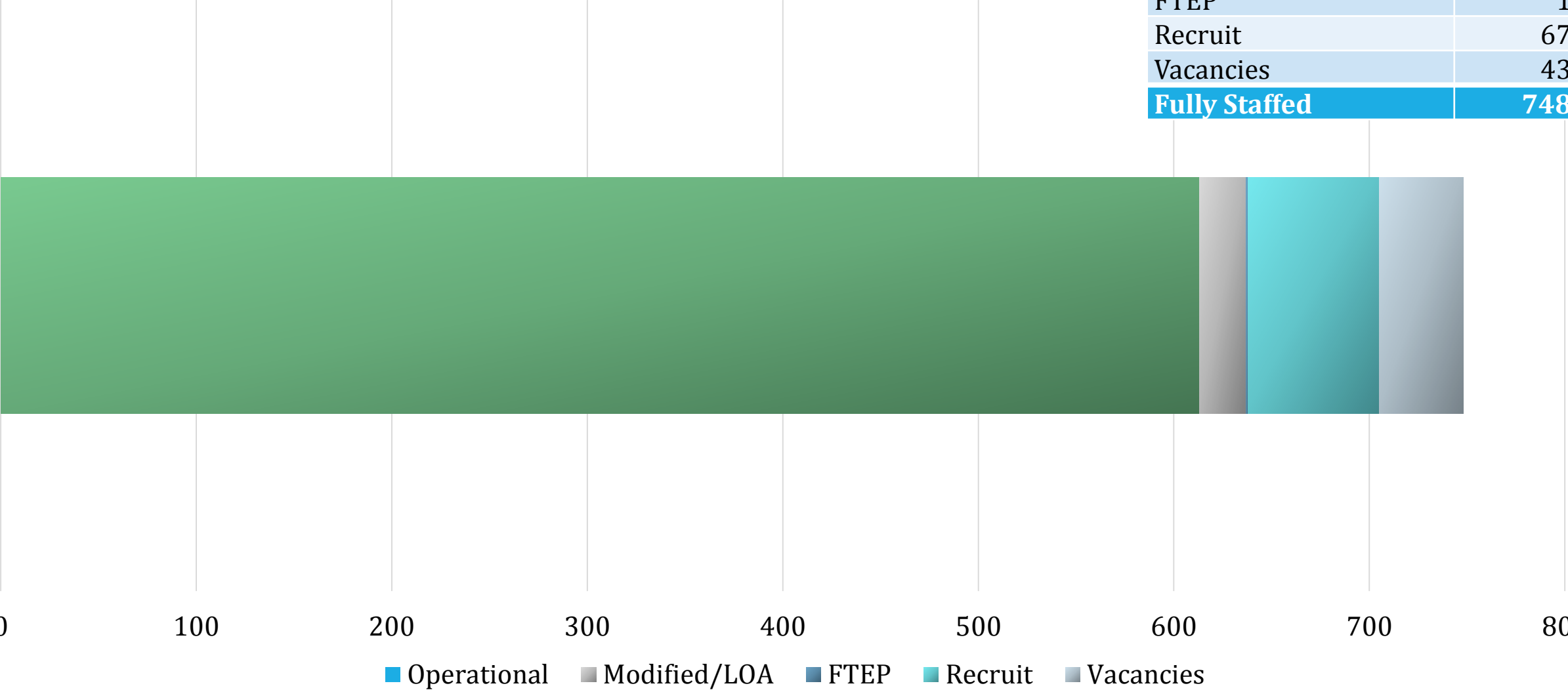
MONTHLY RETENTION REVIEW

Sworn Staffing



Sworn Staffing Status

Status	Total
Operational	613
Modified/LOA	24
FTEP	1
Recruit	67
Vacancies	43
Fully Staffed	748



2025 Sworn Staffing

Additions:

76 Basics (2025-1B 49, 2025-2B 27)

4 Laterals (2025-1L 4)

3 Reinstatements

83 Total Adds

Losses as of 5/31/25:

28 Resignations (9 commissioned, 8 FTEP, 11 recruits)

10 Retirements

3 Transfers (1 commissioned, 2 FTEP)

1 Death (1 commissioned)

1 Termination (1 commissioned)

43 Total Losses

40 Net Additions

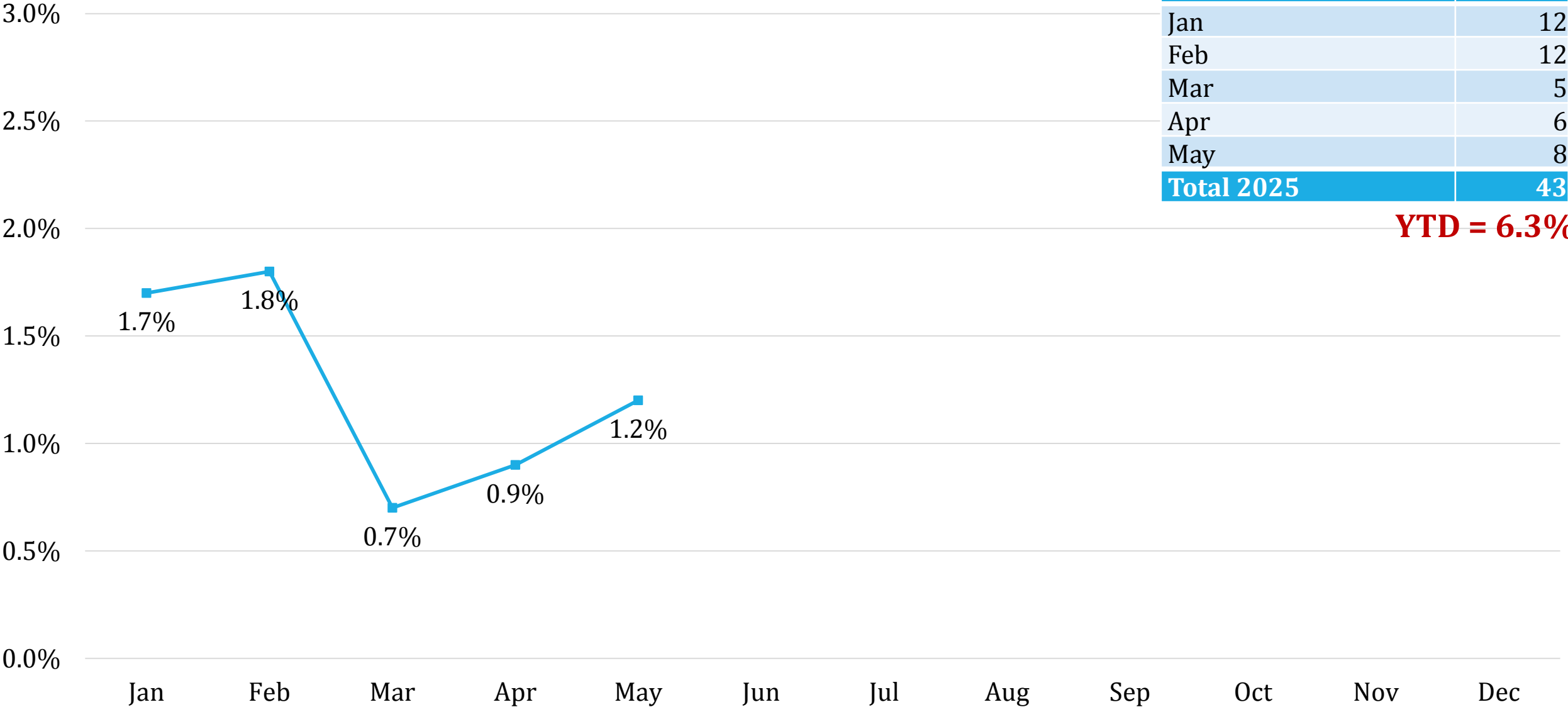
May FTEP/Recruit Numbers

Class	Count	FTEP Completion
Reinstatement	1	4-8 weeks
2024-2B (6/17/24) deferred to 2025-1B	1	10/24/25
2024-2B (6/17/24) deferred to 2025-2B	1	2/27/26
2025-1B (1/13/25)	40	10/24/25
2025-2B (5/19/25)	25	2/27/26
Total	68	

Police Turnover Percent

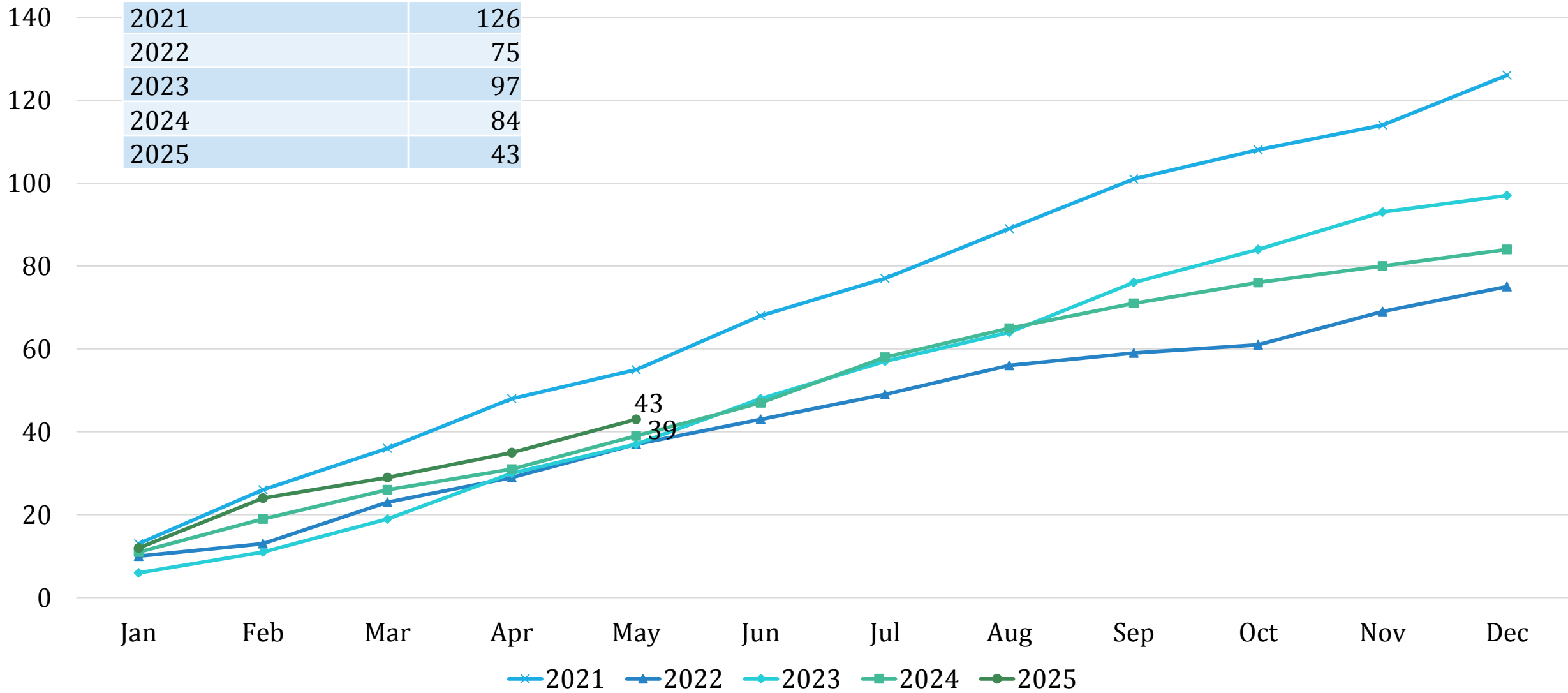
Month	Total
Jan	12
Feb	12
Mar	5
Apr	6
May	8
Total 2025	43

YTD = 6.3%



Attrition Review

Year	Total
2021	126
2022	75
2023	97
2024	84
2025	43



May Sworn Separations Detail

8 Resignations (2 commissioned, 2 FTEP, 4 recruits)

8 Total Losses

Category	Count
Personal Reasons	5
Move from Area	3
Total	8

Assignment	Count
Recruit	4
FTEP	2
Investigations	1
Patrol	1
Total	8



CITY OF AURORA

Council Agenda Commentary

Item Title: Special Operations Crime Suppression Update
Item Initiator: Danelle Carrel, Executive Support Manager
Staff Source/Legal Source: Matt Brukbacher, Police Commander / Mandy MacDonald, Assistant City Attorney
Outside Speaker: N/A
Council Goal: 2012: 1.0--Assure a safe community for people

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

Matt Brukbacher, Police Commander / Mandy MacDonald, Assistant City Attorney

ACTIONS(S) PROPOSED

(Check all appropriate actions)

- | | |
|---|--|
| ☐ Approve Item and Move Forward to Study Session | ☐ Approve Item as proposed at Study Session |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as proposed at Regular Meeting |
| ☒ Information Only | |
| ☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field. | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up:

(Check all that apply)

- | | |
|---|---|
| ☐ Recommends Approval | ☐ Does Not Recommend Approval |
| ☐ Forwarded Without Recommendation | ☐ Recommendation Report Attached |
| ☐ Minutes Attached | ☐ Minutes Not Available |

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

Monthly update to account for proactive activities by the Speciality Units within the Special Operations Bureau. The attached documents will cover the activities of the Traffic Bureau, the Operations Support Section (Swat, Fugitive, and Safe Streets Task Force), and the Investigative Support Section (Gang Unit, DART Unit, Narcotics Unit, and the GRIT Unit).

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

- ☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT

Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Information Only

LEGAL COMMENTS

The City Manager shall be responsible to the council for the proper administration of all affairs of the City placed in his charge and, to that end, he shall have the power and duty to make written or verbal reports to the Council concerning the affairs of the city under his supervision: City Charter §7-4(e). (MacDonald)



Commander Matt Brukbacher

Public Safety and Courts
APD Special Operations Bureau
Crime Suppression
June 2025
2024/2025 YTD
April 28 thru May 30 stats



Citywide Weekly Crime Summary

Aurora Police Department - PACT Statistics											District: ALL				
Trend crimes are measured by a count of incidents that occurred during the data periods	Wk 18	Wk 19	Wk 20	Wk 21	(52 Week) Weekly Avg	4 Week Prior	4 Week Current	4 Week Difference	4 Week % Chg	(3 Year) 4 Week Avg	Y-T-D Last Year	Y-T-D Current Year	Y-T-D Difference	Y-T-D % Chg	(5 Year) Y-T-D Avg
Current Wk 22: 05/26/25 - 06/01/25						03/31 - 04/27	04/28 - 05/25	+ or -	% chg	avg	01/01 - 05/25		+ or -	% chg	avg
Major Crimes															
Murder	0	0	2	2	1	2	4	+2	100.0%	2	16	13	-3	(18.8%)	13
Sex Assault	6	7	6	8	5	16	27	+11	68.8%	22	119	106	-13	(10.9%)	134
Aggravated Assault	37	42	39	40	41	142	158	+16	11.3%	161	755	730	-25	(3.3%)	719
All Gang Involved Activity	3	4	6	6	6	23	19	-4	(17.4%)	17	131	115	-16	(12.2%)	238
All Shootings (bullet hit flesh)	0	0	2	1	2	8	4	-4	(50.0%)	11	38	23	-15	(39.5%)	44
Robbery	7	7	6	8	10	27	28	+1	3.7%	40	184	131	-53	(28.8%)	267
Robbery Commercial	2	1	1	2	2	3	6	+3	100.0%	13	64	30	-34	(53.1%)	95
Robbery Individual	5	6	5	6	7	24	22	-2	(8.3%)	27	120	101	-19	(15.8%)	172
Robbery Street	5	5	4	6	6	23	20	-3	(13.0%)	25	106	84	-22	(20.8%)	143
Robbery Residential	0	1	1	0	1	1	2	+1	100.0%	2	14	17	+3	21.4%	29
Burglary	19	12	18	10	23	64	59	-5	(7.8%)	119	546	384	-162	(29.7%)	666
Burglary Residential	10	6	9	6	10	32	31	-1	(3.1%)	36	189	176	-13	(6.9%)	235
Burglary Commercial	9	6	9	4	13	32	28	-4	(12.5%)	83	357	208	-149	(41.7%)	432
Motor Vehicle Theft	33	45	34	30	57	155	142	-13	(8.4%)	403	1,517	930	-587	(38.7%)	2,031
MVT	33	45	34	30	57	155	142	-13	(8.4%)	390	1,417	930	-487	(34.4%)	1,878
MVT Puffer	0	0	1	1	2	6	2	-4	(66.7%)	15	107	51	-56	(52.3%)	154
Local MVT/Local Recovery	5	4	5	6	10	26	20	-6	(23.1%)	70	261	145	-116	(44.4%)	367
Local MVT/Outside Recovery	6	14	8	7	20	44	35	-9	(20.5%)	158	549	286	-263	(47.9%)	807
Outside MVT/Local Recovery	21	19	11	15	22	74	66	-8	(10.8%)	162	660	396	-264	(40.0%)	900
Larceny	121	92	105	95	133	433	413	-20	(4.6%)	615	2,841	2,409	-432	(15.2%)	3,123
Larceny from Motor Vehicle	41	31	34	27	46	137	133	-4	(2.9%)	203	734	822	+88	12.0%	985
Larceny Shoplift	28	35	31	33	42	135	127	-8	(5.9%)	142	819	755	-64	(7.8%)	619
Major Index Crimes Occurred	223	205	210	193	270	839	831	-8	(1.0%)	1,362	5,978	4,703	-1,275	(21.3%)	6,953
Run: 6/3/2025 1:46:04 PM															



Tactical Response Section – Lt. Dan Baginski

SWAT and K9

SWAT 2025	May		YTD	
	2024	2025	2024	2025
Total Deployments:	10	9	129	73
Barricades:	1	0	8	5
Call-outs:	0	0	3	4
Fugitive Operations w/arrests made:	9	1	50	36
Total arrests:	28	14	104	73
Planned search warrants:	8	10	34	28
Narcotics Assists (buy/bust or flush):	1	2	13	15
Hostage Calls:	0	0	1	0
Trained Intra or Outside Agency:	0	19	10	34
Community Events:	0	2	1	5

K9	May		YTD	
	2024	2025	2024	2025
Total Deployments:	101	191	688	526
Bites:	0	1	2	3
Surrenders:	2	12	35	19
Explosive Searches:	12	12	20	15
Firearms Searches:	24	29	79	57
Narcotics Searches:	4	2	5	2
Guns Located:	0	1	2	3
Casings/Ammunition Located:	19	2	44	40
Community Events:	0	1	0	7



Strategic Enforcement Section – Lt. Jason Paulovich

GANGS and FANU

GANGS	May		YTD	
	2024	2025	2024	2025
Felony Arrests:	10	6	17	24
Misdemeanor Arrests:	3	9	16	14
Guns Recovered:	2	12	15	32
Gang Contacts	-	27	-	88

FANU	May		YTD	
	2024	2025	2024	2025
Felony Arrests:	11	18	57	138
Misdemeanor Arrests:	4	0	9	0
Guns Seized:	11	44	25	54
Search Warrants	1	18	15	106
Methamphetamine:	20.2	5106.51	1021.9	73473.83
Heroin:	0	3483.59	48.8	3591.59
Cocaine/Crack:	1149	42.52	1303	240.52
Fentanyl:	19.9	12360.25	13127.5	23652.19
Marijuana:	0	0	97.7	16.3
Other Drugs:	39.8	467.2	127.1	604.8
Money seized:	\$40,212.00	\$29,058.00	\$59,204.90	\$40,472.33

All weights are in ggw



Traffic Section – Lt. Chris Amsler

TRAFFIC	May		YTD	
	2024	2025	2024	2025
Traffic summons issued (Total):	1,174	714	4,936	4,252
State Summons	253	87	459	674
Muni Traffic	368	222	1,638	1,287
Muni Speeding	553	405	2,839	2,291
Crash reports (Total):	471	463	2,049	1,936
Sworn:	207	90	934	532
CSR:	264	373	851	1,031
DUI's Total for agency:	259	358	469	604
Traffic DUI's (included above)	4	5	14	21
Fatals:	5	4	20	13
Hit and Runs Total Agency:	960	678	1,738	1,180
Traffic Investigated:	602	212	1,009	483
Reconstructions completed:	4	8	21	15
Fatals reconstructions (included above)	4	4	16	9
Citywide Registration Violations	1,009	2,628	1,678	4,676



CITY OF AURORA

Council Agenda Commentary

Item Title: Aurora911 Retention Update - June 2025

Item Initiator: Yelena Emeson, Executive Administrative Supervisor of Aurora911

Staff Source/Legal Source: Tina Buneta, Director of Aurora911 / Angela Garcia, Senior Assistant City Attorney

Outside Speaker: N/A

Strategic Outcome: Safe: Promoting safety in our built environment through effective administration of city codes and ordinances and responding to emergencies appropriately to preserve and enhance the community's sense of security and well-being.

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☐ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Aurora911 Retention Update – June 2025

Tina Buneta, Director of Aurora911 / Angela Garcia, Senior Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|--|---|
| ☐ Approve Item and Move Forward to Study Session | ☐ Approve Item as Proposed at Policy Committee |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as Proposed at Study Session |
| ☒ Information Only | ☐ Approve Item as Proposed at Regular Meeting |
| ☐ Approve Item with Waiver of Reconsideration
<i>Reason for waiver is described in the Item Details field above.</i> | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: (Check all that apply)

- | | |
|---|--|
| ☐ Recommends Approval | ☐ Does Not Recommend Approval |
| ☐ Forwarded Without Recommendation | ☐ Minutes Not Available |
| ☐ Minutes Attached | |

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

Aurora911 Retention Update – June 2025, monthly report

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to “Questions for Council”)

- | | | |
|--|--|--|
| ☐ Revenue Impact | ☐ Budgeted Expenditure Impact | ☐ Non-Budgeted Expenditure Impact |
| ☐ Workload Impact | ☒ No Fiscal Impact | |

REVENUE IMPACT

Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

N/A

LEGAL COMMENTS

This item is informational only. There is no formal council action necessary.

The City Manager shall be responsible to the Council for the proper administration of all affairs of the city placed in his charge and, to that end, shall have the power and duty to make written or verbal reports at any time concerning the affairs of the City. (City Charter, Art. 7-4(e)). (Garcia)



Aurora911 Retention Review

June 2025

Aurora911's Mission: The Right Resources to the Right Place at the Right Time, for Everyone, Every Time.

Aurora911's Vision: We are igniting a worldwide transformation in public safety communications, fueled by innovation and heartfelt **compassion**. We will bridge diverse communities and nurture an Aurora where **respect** is foundational, **integrity** preserves mutual trust, and **teamwork** is our North Star.



2025 Retention Review – June 2025

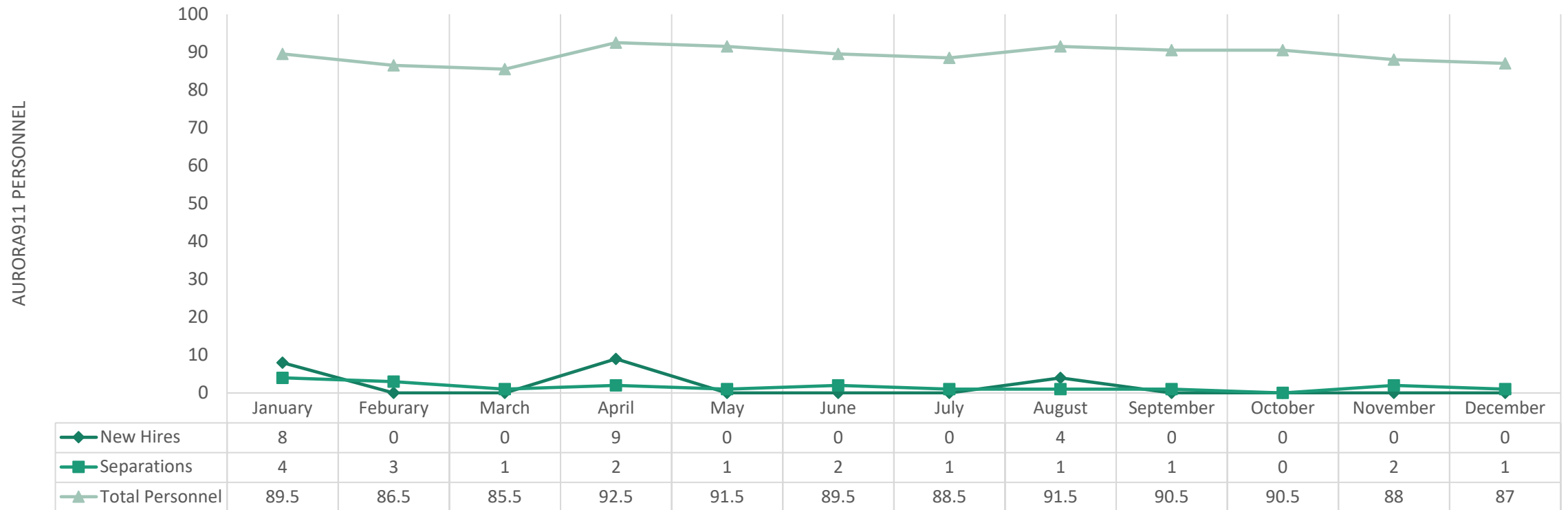
Authorized FTE: 91

Current FTE: 92
Current Varied: 4

Current Staffing
Percentage: 101%



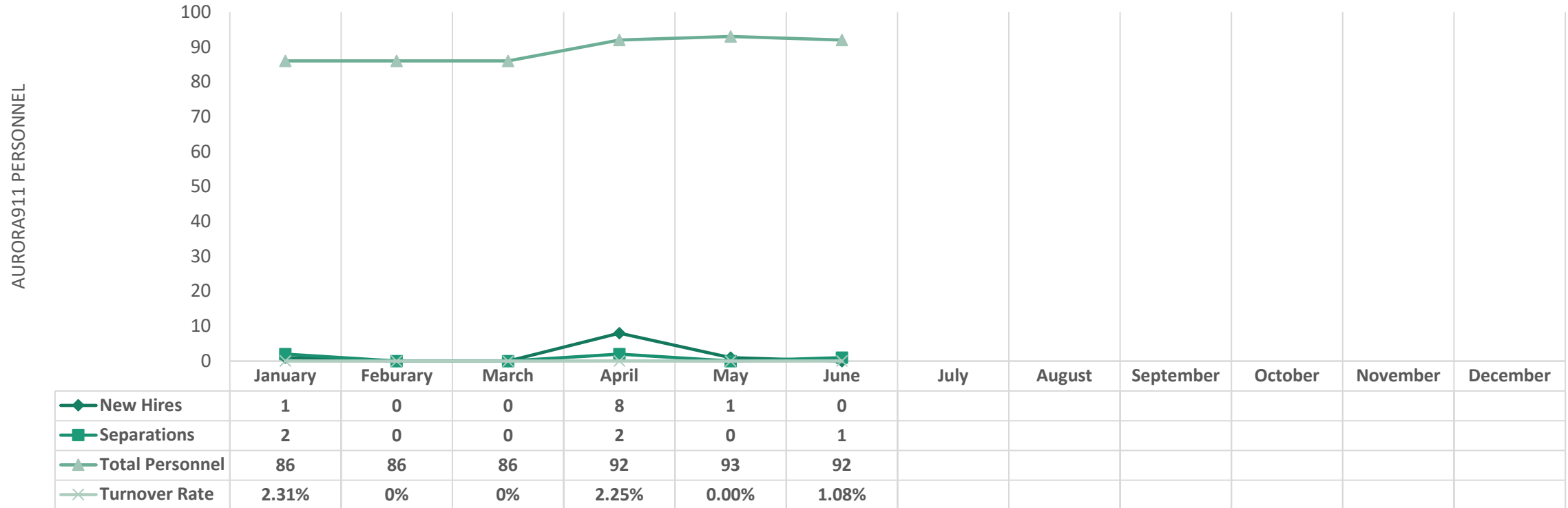
2024 Monthly & Annual Turnover Rate



YTD Turnover Rate – 21.53%



2025 Monthly & Annual Turnover Rate



YTD Turnover Rate – 5.60%



AURORA911

Retention Initiatives

Attention on career progression throughout the year to increase radio position skillset

Jan. 2025 – YTD Successful Training Completions: 4 Services, 4 PD, 4 Fire

Currently 2 ECSs in training (1 Services, 1 PD)

Academy Class 25-1:

9 New Recruits - Graduation, June 5th, 2025, at AMC

Leadership development and employee continuing education

Aurora911 Values

Teamwork

Integrity

Compassion

Respect

Participation in community events providing public safety education.

Communications Strategist Senior Position – 1 FTE, Job Posting through mid-May

Continued focus on culture and developing strong relationships with our partners and other city departments



CITY OF AURORA

Council Agenda Commentary

Item Title: Aurora Fire Rescue Retention Report – May 2025
Item Initiator: Inass Bounouar, Support Specialist Supervisor
Staff Source/Legal Source: Kathy Stafford, Deputy Director / Alec Oughton, Fire Chief / Angela Garcia, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Safe: Promoting safety in our built environment through effective administration of city codes and ordinances and responding to emergencies appropriately to preserve and enhance the community's sense of security and well-being.

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☐ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Aurora Fire Rescue Retention Report – May 2025

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|--|---|
| ☐ Approve Item and Move Forward to Study Session | ☐ Approve Item as Proposed at Policy Committee |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as Proposed at Study Session |
| ☒ Information Only | ☐ Approve Item as Proposed at Regular Meeting |
| ☐ Approve Item with Waiver of Reconsideration
<i>Reason for waiver is described in the Item Details field above.</i> | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: (Check all that apply)

- | | |
|---|--|
| ☐ Recommends Approval | ☐ Does Not Recommend Approval |
| ☐ Forwarded Without Recommendation | ☐ Minutes Not Available |
| ☐ Minutes Attached | |

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

Retention report for May 2025.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

- | | | |
|--|--|--|
| ☐ Revenue Impact | ☐ Budgeted Expenditure Impact | ☐ Non-Budgeted Expenditure Impact |
| ☐ Workload Impact | ☒ No Fiscal Impact | |

REVENUE IMPACT

Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

N/A

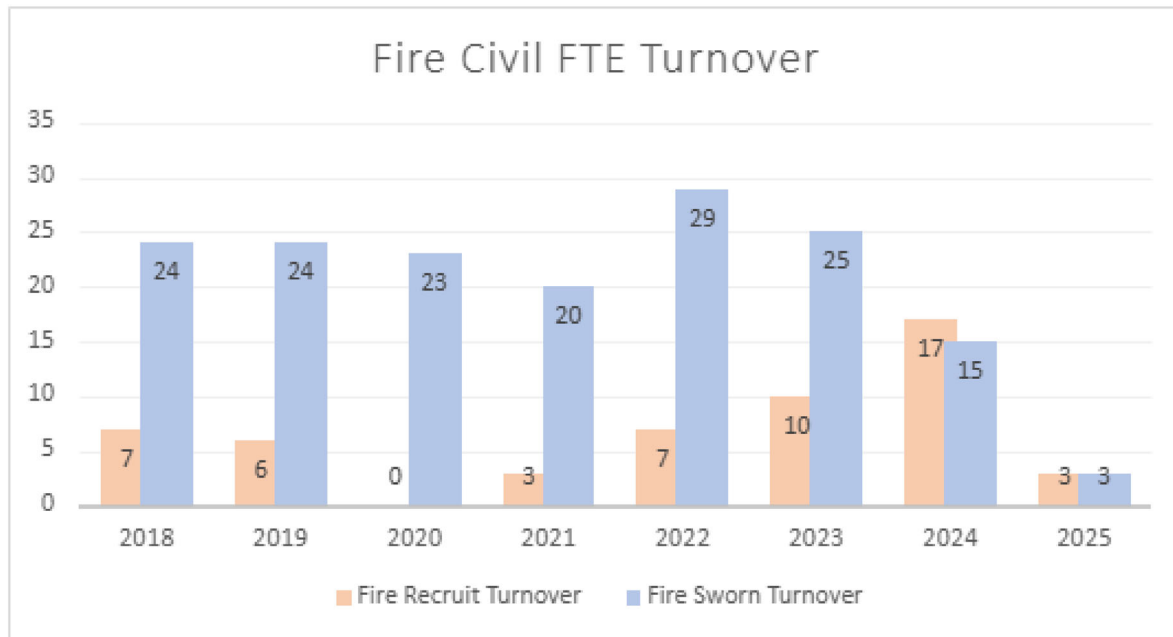
LEGAL COMMENTS

This item is informational only. There is no formal council action necessary.

The City Manager shall be responsible to the Council for the proper administration of all affairs of the city placed in his charge and, to that end, shall have the power and duty to make written or verbal reports at any time concerning the affairs of the City. (City Charter, Art. 7-4(e)). (Garcia)

Aurora Fire Rescue

Civil FTE Attrition – May 2025



Fire Sworn Turnover

- 2024 Year End Attrition = 15 FTE
- 2025 YTD Attrition = 3 FTE
- 2025 Planned Attrition = 23 FTE

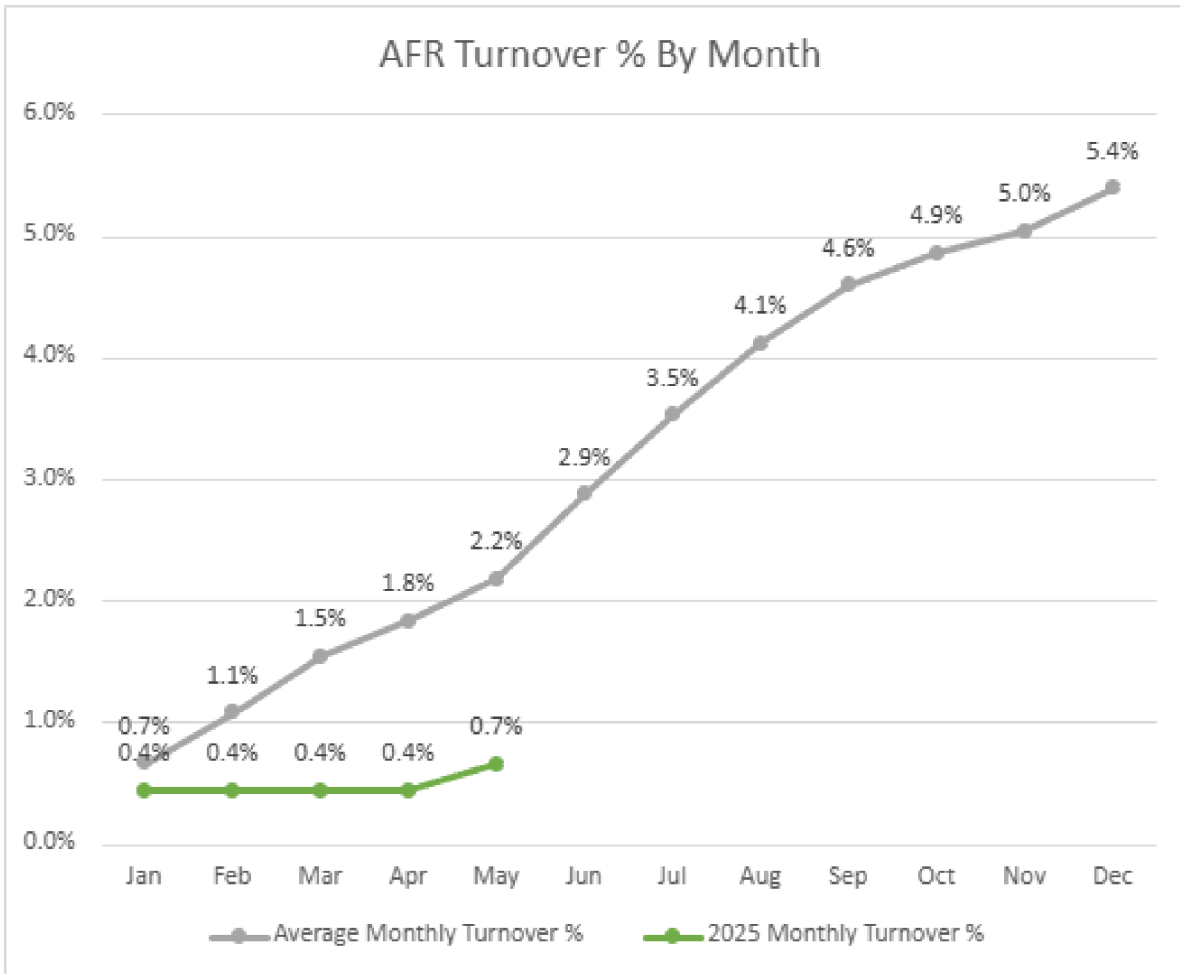
Fire Recruit Turnover

- 2024 Year End Attrition = 17 FTE
- 2025 YTD Attrition = 3 FTE
- 2025 Planned Attrition = 7 FTE



Aurora Fire Rescue

Civil FTE Attrition – May 2025



- 2025 YTD Sworn Attrition Rate = 0.7%
- 2025 Planned Attrition Rate = 5.4%

Aurora Fire Rescue

Civil FTE Retention – May 2025



2025 Aurora Fire Rescue Sworn Staffing

2025 Additions:

3 25-01 FastTrack

3 Total Adds

2025 Fire Attrition

3 Recruit Resignations

1 Resignation - Voluntary

1 Retirement

1 Disability Retirements

6 Total Losses

-3 Net Loss



CITY OF AURORA

Council Agenda Commentary

Item Title: A bill for an ordinance of the City Council of the City of Aurora, Colorado, adding section 134-11 to the City Code to enforce state vehicle registration requirements.

Item Initiator: Inass Bounouar, Support Specialist Supervisor

Staff Source/Legal Source: Mandy MacDonald, Assistant City Attorney

Outside Speaker: N/A

Strategic Outcome: Safe: Promoting safety in our built environment through effective administration of city codes and ordinances and responding to emergencies appropriately to preserve and enhance the community's sense of security and well-being.

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☒ Yes ☐ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Staff Source TBD / Legal source Mandy MacDonald, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|--|---|
| ☒ Approve Item and Move Forward to Study Session | ☐ Approve Item as Proposed at Policy Committee |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as Proposed at Study Session |
| ☐ Information Only | ☐ Approve Item as Proposed at Regular Meeting |
| ☐ Approve Item with Waiver of Reconsideration
<i>Reason for waiver is described in the Item Details field above.</i> | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Public Safety, Courts & Civil Service

Policy Committee Date: N/A

Action Taken/Follow-up: (Check all that apply)

- | | |
|---|--|
| ☐ Recommends Approval | ☐ Does Not Recommend Approval |
| ☐ Forwarded Without Recommendation | ☐ Minutes Not Available |
| ☐ Minutes Attached | |

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

On June 2, 2025, Governor Polis signed House Bill 25-1112 into law. House Bill 25-1112 added subsection 42-4-111(1)(gg) to the Colorado Revised Statutes, which now permits local enforcement of vehicle registration requirements under Article 3, Title 42 of the Colorado Revised Statutes. The proposed ordinance will amend the City Code to add a section providing for local enforcement of state vehicle registration requirements.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

- | | | |
|--|--|--|
| ☐ Revenue Impact | ☐ Budgeted Expenditure Impact | ☐ Non-Budgeted Expenditure Impact |
| ☐ Workload Impact | ☒ No Fiscal Impact | |

REVENUE IMPACT

Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does Council wish to support the ordinance to add section 134-11 to the City Code to enforce state vehicle registration requirements?

LEGAL COMMENTS

The City has the power to enforce, with respect to streets and highways under its jurisdiction and within the reasonable exercise of its police power, registration requirements under Article 3, Title 42 of the Colorado Revised Statutes. Sec. 42-4-111(1)(gg), C.R.S. (MacDonald)

The City Council shall have the power to enact ordinances necessary to protect life, health and property and to preserve and enforce good government, general welfare, order and security of the city and the inhabitants thereof. City Charter §3-9 (MacDonald)

The City Council, as governing body of the city, shall have the power to make ordinances as it shall deem necessary and proper to provide for the safety; preserve the health; promote the prosperity; and improve the morals, order, comfort and convenience of the city and the inhabitants thereof. Aurora City Code §2-32 (MacDonald)

ORDINANCE NO. 2025- ____

A BILL

FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, ADDING SECTION 134-11 TO THE CITY CODE TO ENFORCE STATE VEHICLE REGISTRATION REQUIREMENTS.

WHEREAS, on June 2, 2025, Governor Polis signed House Bill 25-1112 into law;

WHEREAS, House Bill 25-1112 added subsection 42-4-111(1)(gg) to the Colorado Revised Statutes, which now permits local enforcement of vehicle registration requirements under Article 3, Title 42 of the Colorado Revised Statutes;

WHEREAS, the Aurora Police Department wishes to amend the City Code to add a section providing for local enforcement of state vehicle registration requirements;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. The City Code of the City of Aurora, Colorado, is hereby amended by adding a section, to be numbered 134-11, which reads as follows:

Sec. 134-11. Registration required; penalty; dismissal upon compliance.

- (a) No person shall operate, or permit to be operated, any vehicle, trailer, semitrailer, or motor vehicle, as defined under C.R.S. § 42-1-102, on a street or highway within this municipality, unless such vehicle, trailer, semitrailer, or motor vehicle is registered as required in Part 1 of Article 3, Title 42 of the Colorado Revised Statutes.**
- (b) *Penalty.* The penalty for violation of this section shall be assessed in accordance with section 1-13 of this Code, but shall not exceed the maximum penalty that may be imposed under state law for the same violation of Article 3, Title 42 of the Colorado Revised Statutes.**
- (c) *Dismissal upon compliance.* The court may dismiss a violation for failing to register a vehicle, trailer, semitrailer, or motor vehicle in violation of C.R.S. § 42-3-103(1) or (4), 42-3-114, 42-3-115, or 42-6-140 if:**
 - (1) The vehicle, trailer, semitrailer, or motor vehicle was unregistered for no more than four months at the time of the violation; and**

- (2) **The owner registered the vehicle, trailer, semitrailer, or motor vehicle before the defendant's first court date as listed on the citation or summons; and**
- (3) **The defendant pays to the Aurora Municipal Court an administrative dismissal fee of \$30.00.**

Section 2. Severability. The provisions of this Ordinance are hereby declared to be severable. If any section, paragraph, clause, or provision of this Ordinance shall, for any reason, be held to be invalid or unenforceable by a court of competent jurisdiction, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 3. Pursuant to Section 5-5 of the Charter of the City of Aurora, Colorado, the second publication of this Ordinance shall be by reference, utilizing the ordinance title. Copies of this Ordinance are available at the Office of the City Clerk.

Section 4. Repealer. All orders, resolutions, or ordinances in conflict with this Ordinance or with any of the documents hereby approved, are hereby repealed only to the extent of such conflict. This repealer shall not be construed as reviving any resolution, ordinance, or part thereof, heretofore repealed.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2025.

PASSED AND ORDERED PUBLISHED this _____ day of _____, 2025.

MIKE COFFMAN, Mayor

ATTEST:

KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Amanda MacDonald
AMANDA MACDONALD, Assistant City Attorney



CITY OF AURORA

Council Agenda Commentary

Item Title: A bill for an ordinance of the City Council of the City of Aurora, Colorado, amending section 134-2 of the City Code pertaining to local amendments to the 2024 Model Traffic Code.

Item Initiator: Inass Bounouar, Support Specialist Supervisor

Staff Source/Legal Source: Matt Brukbacher, Commander, Police Department / Mandy MacDonald, Assistant City Attorney

Outside Speaker: N/A

Strategic Outcome: Safe: Promoting safety in our built environment through effective administration of city codes and ordinances and responding to emergencies appropriately to preserve and enhance the community's sense of security and well-being.

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☒ Yes ☐ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Staff source Matt Brukbacher, Commander, Police Department / Mandy MacDonald, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|--|---|
| ☒ Approve Item and Move Forward to Study Session | ☐ Approve Item as Proposed at Policy Committee |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as Proposed at Study Session |
| ☐ Information Only | ☐ Approve Item as Proposed at Regular Meeting |
| ☐ Approve Item with Waiver of Reconsideration
<i>Reason for waiver is described in the Item Details field above.</i> | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Public Safety, Courts & Civil Service

Policy Committee Date: N/A

Action Taken/Follow-up: (Check all that apply)

- | | |
|---|--|
| ☐ Recommends Approval | ☐ Does Not Recommend Approval |
| ☐ Forwarded Without Recommendation | ☐ Minutes Not Available |
| ☐ Minutes Attached | |

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The proposed ordinance will amend the Model Traffic Code (MTC) to align the standard for eluding under the City Code with the state eluding statute. Currently, Section 1413 of the MTC (Eluding or Attempting to Elude a Police Officer) requires a police officer to be driving a marked vehicle; however, police operation of a marked vehicle is not required under the state eluding statute, C.R.S. § 18-9-116.5. APD often employs unmarked vehicles for enforcement operations. Although unmarked, such vehicles are equipped with emergency lights and sirens, making them readily identifiable as a police vehicle. Through this ordinance, APD seeks to add a local amendment to the MTC to align the offense of eluding under the City Code with state law, thereby eliminating the requirement that police are operating a marked vehicle.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

- | | | |
|--|--|--|
| ☐ Revenue Impact | ☐ Budgeted Expenditure Impact | ☐ Non-Budgeted Expenditure Impact |
| ☐ Workload Impact | ☒ No Fiscal Impact | |

REVENUE IMPACT

Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does Council wish to support the ordinance to amend section 134-2 of the City Code to add a local amendment to the Model Traffic Code related to the offense of Eluding or Attempting to Elude a Police Officer?

LEGAL COMMENTS

The City is authorized to enact and enforce traffic regulations on roads and streets within its jurisdiction as an exercise of its police power to protect the health, safety, and welfare of its citizens. C.R.S. § 42-4-110, 111 (MacDonald)

The City Council is authorized to enact ordinances necessary to protect life, health and property and to preserve and enforce good government, general welfare, order and security of the city and the inhabitants thereof. City Charter § 3-9 (MacDonald)

The City Council, as governing body of the city, shall have the power to make ordinances as it shall deem necessary and proper to provide for the safety; preserve the health; promote the prosperity; and improve the morals, order, comfort and convenience of the city and the inhabitants thereof. Aurora City Code § 2-32 (MacDonald)

ORDINANCE NO. 2025- _____

A BILL

FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 134-2 OF THE CITY CODE PERTAINING TO LOCAL AMENDMENTS TO THE 2024 MODEL TRAFFIC CODE.

WHEREAS, Section 1413 of the Model Traffic Code (Eluding or Attempting to Elude a Police Officer) requires a police officer to be driving a marked vehicle; however, police operation of a marked vehicle is not required under the state eluding statute (C.R.S. § 18-9-116.5);

WHEREAS, the Aurora Police Department often employs unmarked vehicles for enforcement operations; although unmarked, such vehicles are equipped with emergency lights and sirens, making them readily identifiable as police vehicles;

WHEREAS, the Aurora Police Department requests an amendment to Section 134-2 of the City Code to add a local amendment to the Model Traffic Code to align the offense of eluding under the City Code with state law, thereby eliminating the requirement that the police are operating a marked vehicle;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. The City Code of the City of Aurora, Colorado, is hereby amended by adding a section, to be numbered 134-2(q), which reads as follows:

Sec. 134-2(q) – Eluding or attempting to elude a police officer. Section 1413 of the Model Traffic Code is amended to read as follows:

Section 1413. Eluding or attempting to elude a police officer.

It is unlawful for any person who, while operating a motor vehicle, knows or reasonably should know that he or she is being pursued by a police officer also operating a motor vehicle, to willfully increase his or her speed or extinguish his or her lights in an attempt to elude such police officer, or to willfully attempt in any other manner to elude the police officer, or to elude such police officer.

Section 2. Severability. The provisions of this Ordinance are hereby declared to be severable. If any section, paragraph, clause, or provision of this Ordinance shall, for any reason, be held to be invalid or unenforceable by a court of competent jurisdiction, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 3. Pursuant to Section 5-5 of the Charter of the City of Aurora, Colorado, the second publication of this Ordinance shall be by reference, utilizing the ordinance title. Copies of this Ordinance are available at the Office of the City Clerk.

Section 4. Repealer. All orders, resolutions, or ordinances in conflict with this Ordinance or with any of the documents hereby approved, are hereby repealed only to the extent of such conflict. This repealer shall not be construed as reviving any resolution, ordinance, or part thereof, heretofore repealed.

INTRODUCED, READ AND ORDERED PUBLISHED this ____ day of _____, 2025.

PASSED AND ORDERED PUBLISHED this ____ day of _____, 2025.

MIKE COFFMAN, Mayor

ATTEST:

KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Amanda MacDonald ^{MP}
AMANDA MACDONALD, Assistant City Attorney



CITY OF AURORA

Council Agenda Commentary

Item Title: Cabaret License Modifications

Item Initiator: Trevor Vaughn, Manager of Licensing, Finance Department

Staff Source/Legal Source: Trevor Vaughn, Manager of Licensing / Tim Joyce, Assistant City Attorney

Outside Speaker: NA

Strategic Outcome: Safe: Promoting safety in our built environment through effective administration of city codes and ordinances and responding to emergencies appropriately to preserve and enhance the community's sense of security and well-being.

COUNCIL MEETING DATES:

Study Session: 6/23/2025

Regular Meeting: 6/23/2025

2nd Regular Meeting (if applicable): 7/14/2025

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Sponsor: Councilmember Danielle Jurinsky

Staff Source: Trevor Vaughn, Manager of Licensing / Tim Joyce, Assistant City Attorney

Estimated Time: 10 minutes

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|--|---|
| ☒ Approve Item and Move Forward to Study Session | ☐ Approve Item as Proposed at Policy Committee |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as Proposed at Study Session |
| ☐ Information Only | ☐ Approve Item as Proposed at Regular Meeting |
| ☐ Approve Item with Waiver of Reconsideration
<i>Reason for waiver is described in the Item Details field above.</i> | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Public Safety, Courts & Civil Service

Policy Committee Date: 6/12/2025

Action Taken/Follow-up: (Check all that apply)

- | | |
|---|--|
| ☐ Recommends Approval | ☐ Does Not Recommend Approval |
| ☐ Forwarded Without Recommendation | ☐ Minutes Not Available |
| ☐ Minutes Attached | |

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

This item was presented to the Business Advisory Board on May 19th. The majority of the board present supported the item with two oppositions relating to the expansion of the license requirement to event centers. A feedback letter is being drafted and will be presented to the committee. The BAB also requested outreach take place to the impacted event centers. A letter was emailed to the identified impacted event centers on May 27th seeking feedback on the ordinance and inviting them to a meeting on June 11th.

The City of Aurora has required a Cabaret License for more than 40 years for liquor-licensed establishments that feature a dance floor. However, the current license does not allow for a standing-room-only environment. A large venue in Aurora has expressed interest in this operational model, prompting the need for an updated license class.

In addition, the city continues to experience significant violence and noise disturbances stemming from private event centers that do not hold liquor licenses but operate similarly to cabarets. The absence of a liquor license in these venues reduces accountability for managing events and ensuring public safety. Of the twelve event centers expected to be subject to the new licensing requirement, six have hosted events that should have required a liquor license but failed to obtain one.

In 2024 alone, four shootings—including one homicide—occurred at event centers, with poor oversight and lack of event monitoring identified as common contributing factors. Historically, event centers have been sites of serious violence and neighborhood disruption, including a mass shooting at an event center at Mississippi and Peoria in 2021 (resulting in five people shot and one fatality), and another shooting on East Colfax that same year, where five people were also shot.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The proposed ordinance establishes a new *Open-Floor Cabaret* license class for businesses with a capacity of over 250 persons that intend to operate with a standing-room-only environment. This new license class requires a fire department-approved crowd control plan and prohibits the service of glass bottles, bottle buckets, or bottle service unless patrons are provided with a table and seating.

The ordinance also adds new requirements for all cabarets regarding VIP bottle service. These include limiting distilled spirit bottles to 750ml and restricting bottle service to parties of at least three patrons. Additionally, all cabarets will be required to maintain at least 14 days of video surveillance.

Event centers without a liquor license will now be subject to the cabaret license requirement if they allow alcohol consumption and feature a dance floor, similar to liquor-licensed establishments. This change ensures that event center operators are accountable for managing noise and other negative impacts on surrounding neighborhoods. Such venues will also be required to either utilize liquor-licensed caterers or develop a liquor control plan for events serving alcohol after 10 p.m., even if those events do not otherwise require a liquor permit. Approximately 11 businesses are expected to be affected by these modifications.

The catering license, though included in the Colorado liquor code, has not yet been funded and will require further legislative action. Once operational, this license is expected to allow catering companies—who will not have control of the premises—to provide responsible alcohol service at private events.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

- | | | |
|---|---|--|
| ☒ Revenue Impact | ☒ Budgeted Expenditure Impact | ☐ Non-Budgeted Expenditure Impact |
| ☒ Workload Impact | ☐ No Fiscal Impact | |

REVENUE IMPACT

Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

Addition of 11 cabaret licenses with a \$249 application fee and \$635 annual license fee for a total of \$9,724.

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

The workload will be absorbed with existing staff initially and future addition of \$6,985 to cover future staff increases if required by workload, fully offset by license fees.

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

Additional workload for new license type and expansion of licenses to event centers.

QUESTIONS FOR COUNCIL

Does the committee approve of the ordinance for full council consideration?

LEGAL COMMENTS

City Council has the power to make and publish ordinances not inconsistent with the laws of the state for carrying into effect or discharging the powers and duties conferred by the state constitution, statute or city Charter and such as it shall deem necessary and proper to provide for the safety; preserve the health; promote the prosperity; and improve the morals, order, comfort and convenience of the city and its inhabitants. (Aurora, Colo. Code § 2-32). (TJoyce)

ORDINANCE NO. 2025- _____

A BILL

FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTIONS 6-136, 6-137, 6-142, 6-143, 6-145, 6-171 AND 6-172 RELATING TO THE REGULATION OF CABARETS

WHEREAS, the City of Aurora, Colorado (“City”), desires to amend its cabaret code to be more permissive for business operations that desire to operate large concert and entertainment venues within the City contributing to the economic vitality of the City; and

WHEREAS, the City seeks to ensure the public’s safety through reasonable regulations of event and entertainment venues where intoxicating liquors will be consumed; and

WHEREAS, the City has had multiple shootings in 2024 at unlicensed event centers where alcohol beverages were consumed, and the City seeks to ensure event centers are properly regulated to prevent adverse impacts, acts of violence, noise, illegal events, and disorderly conduct from occurring at these facilities and ensure the operators of these facilities are held to the same standards as those holding permanent liquor licenses with regard to their impacts on the community.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. That section 6-136 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Sec. 6-136. Definitions.

The following words, terms and phrases, when used in this division, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Applicant means any person who is applying for, but has not yet received, a cabaret license pursuant to this division.

Cabaret means a location **that is open to the public, or available to be rented for private events, or charges an entry fee or membership fee, where licensed for the sale of** intoxicating liquors will be consumed ~~for consumption on the premises~~ **whether or not the location of the cabaret is licensed for the sale of intoxicating liquors,** wherein entertainment may be either live or recorded vocal or instrumental music ~~and no other entertainment shall be permitted~~ and where dancing by the customers is permitted.

Open-floor Cabaret means a cabaret with a capacity of at least 250 that permits the entry of more persons than the available seating.

Section 2. That section 6-137 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Sec. 6-137. Exceptions

- (1) For the purpose of this division, clubs or lodges with statewide, nationwide or larger memberships or affiliation **holding a Club license in accordance with C.R.S § 44-3-418 as amended** shall not be considered as cabarets.
- (2) **A cabaret license shall not be required for a location with a business that does not regularly engage in renting the facility for private or public events and the events are secondary to the primary use of the location and which only permits the consumption of alcohol in association with events that hold a special event liquor permit or festival liquor permit approved by the local licensing authority in accordance with the Colorado Liquor Code.**

Section 3. That section 6-142 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Sec. 6-142. ~~Seating of patrons~~ Premises.

- (1) **Unless licensed as an open-floor cabaret, Patrons patrons** or guests of ~~a any class~~ cabaret shall not be crowded into an area or space insufficient to seat them comfortably, and they shall be required to be seated at all times except when dancing, coming to and from the dance floor area or restrooms or while entering or leaving the establishment.
- (2) **Open-floor cabarets shall abide by the operational plan approved by the City and the National Fire Protection Association's Life Safety Code requirements, as amended, as it pertains to crowd control.**
- (3) **Cabarets shall maintain video surveillance of both the interior and exterior of their premises with video retention of at least 14 days. Such surveillance video shall be subject to inspection at any time by law enforcement and the Local Licensing Authority.**
- (4) **It shall be unlawful to fail to permit the inspection of the premises by city officials conducting inspections for purposes of administering City Codes.**
- (5) **It shall be unlawful for a cabaret licensed business to be open for business with fire exits that are blocked or that are not operational.**
- (6) **It shall be unlawful for a licensed cabaret to exceed the maximum occupancy or capacity limits as set by the certificate of occupancy for the establishment.**

Section 4. That section 6-143 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Sec. 6-143.. ~~Menus~~ **Service Requirements.**

- (1) Menus shall be provided ~~to~~ guests of cabarets on request, ~~which~~ **Menus** shall legibly set forth the price of food or drink available, together with any minimum or cover charge and sales tax payable. No greater charge shall be made for food or drink than that shown on ~~such a~~ menu.

- (2) When patrons of an open-floor cabaret who have not been provided with a table and a seating area, those patrons shall not be served:
 - (a) Any alcohol beverages or non-alcohol beverages in glass containers;
 - (b) More than two alcohol beverages at a time;
 - (c) Alcohol beverages in a bucket or similar container that can hold more than two beverages at one time; and
 - (d) Food or beverages in a volume or manner such as in buckets or pitchers that the patron will not practicably be able to hold while standing.
- (3) Patrons who purchase bottles of spiritous liquors, whether individually or as part of bottle service or similar premium seating package, shall not be permitted to consume directly from the bottle of spirituous liquors. If patrons are permitted to pour their own drinks from the bottles, the bottles shall not be served to groups smaller than three (3) and not in bottles larger than 750ml. The cabaret shall have adequate staff employed to monitor service and prevent service to persons exhibiting signs of visible intoxication.
- (4) For private or public events at a licensed cabaret event center where alcohol beverages will be consumed after 10:00 p.m. and the event has not obtained a special event liquor permit or a festival permit, and the cabaret is not licensed for the consumption or sale of alcohol, and when such permit or license is not required by the Colorado Liquor Code, the licensed cabaret event center shall require the event to hire a liquor licensed catering company to serve and control the alcohol beverages.
- (5) Subsection (4) of this section shall not apply if the licensed cabaret event center submits a Liquor Control plan approved by the Local Licensing Authority. Such Liquor Control Plan will be approved if the licensed cabaret event center only has servers who have completed a server training program and the service of alcohol will be controlled in such a manner satisfactory to the Local Licensing Authority demonstrating the service of alcohol will not endanger or jeopardize the public health, welfare, and safety.

Section 5. That section 6-145 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Sec. 6-145. ~~Conduct of establishment.~~ Conduct of the Establishment.

The licensee, and every employee or agent of the licensee, shall conduct business in a decent, orderly, and respectable manner. The following is strictly prohibited from occurring in or on the licensed premises, upon any adjoining grounds or property under the control or management of the licensee, or upon any parking area(s) under the control or management of the licensee:

- (1) Permit the loitering of a known habitual drunkard or any person displaying any visible signs of intoxication without an acceptable purpose;
- (2) Permit any activity or acts of disorderly conduct as defined by C.R.S. § 18-9-106;
- (3) Permit any unlawful act prohibited by chapter 94 of the City Code; or
- (4) Permit any activity or acts of rowdiness, undue noise, or other disturbances or activities offensive to the senses of the average citizen, or to the residents of the neighborhood in which the licensed establishment is located.

- (5) **It shall be unlawful for any cabaret licensee to fail to adequately monitor and maintain control of their premises, including preventing any violations of the Colorado Liquor Code or this section by any person at an event rental.**
- (6) **It shall be unlawful to provide escort services or paid companionship at a cabaret licensed establishment.**

Section 6. That section 6-171 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Sec. 6-171. Required.

It is unlawful to operate any establishment or business as a cabaret **or an open-floor cabaret** without having first obtained a valid license to do so as provided in this division. No person shall offer or provide any entertainment other than that permitted under the license issued.

Section 7. That section 6-172 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Sec. 6-172. Application.

Application for a cabaret license shall be made to the finance director or his or her designee upon forms to be provided by him or her for that purpose, which forms shall contain the following information:

- (1) Name and address of the applicant and manager of the establishment or business if they are not one and the same person.
- (2) Name and address of the establishment or business for which application is made.
- (3) Type and class of license applied for.
- (4) Type of entertainment to be offered or provided.
- (5) Floor space and seating capacity of the establishment for which application is being made.
- (6) **Open-floor cabarets shall submit such information as determined necessary by the Aurora Fire Chief or designee for crowd control in accordance with National Fire Protection Association's Life Safety Code.**
- (7) Such other information or evidence as reasonably may be required to establish to the satisfaction of the licensing authority that the character and reputation of the applicant is such ~~so~~ as to warrant the confidence of the licensing authority that the establishment or business will be lawfully operated and that the health, welfare and morals of the community will not be adversely affected should the license issue.
- (8) No person shall apply for a cabaret license for the same location more frequently than once every two years.

Section 8. Severability. The provisions of this Ordinance are hereby declared to be severable. If any section, paragraph, clause, or provision of this Ordinance shall, for any reason, be held to be invalid or unenforceable by a court of competent jurisdiction, the invalidity or

unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 9. Pursuant to Section 5-5 of the Charter of the City of Aurora, Colorado, the second publication of this Ordinance shall be by reference, utilizing the ordinance title. Copies of this Ordinance are available at the Office of the City Clerk.

Section 10. Repealer. All orders, resolutions, or ordinances in conflict with this Ordinance or with any of the documents hereby approved, are hereby repealed only to the extent of such conflict. This repealer shall not be construed as reviving any resolution, ordinance, or part thereof, heretofore repealed.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2025.

PASSED AND ORDERED PUBLISHED this _____ day of _____, 2025.

MIKE COFFMAN, Mayor

ATTEST:

KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Tim Joyce
TIM JOYCE, Assistant City Attorney



CABARET LICENSE AMENDMENTS

SPONSOR : COUNCILMEMBER DANIELLE JURINSKY

STAFF : TREVOR VAUGHN, MANAGER OF LICENSING

City of Aurora



CABARET LICENSE

- License required for businesses serving alcohol with dancing
- Entertainment / Nightclub Licenses are common to address public safety and neighborhood impacts

MODIFICATIONS

1. Creation of Open-Floor Cabaret Class for Standing Room Only
2. Inclusion of event centers with liquor consumption but are not required to have a liquor license



OPEN FLOOR CABARET LICENSE

Standing Room Only Permitted:

- Capacity > 250
- Fire Department approved crowd control plan
- No glass bottles, bottle service, bottle buckets unless table and place to sit is provided

NEW: All cabarets must limit bottle service to 750ML, 3 or more patrons, adequate staff to monitor

Also, must have 14 days video surveillance



EVENT CENTERS

INCLUSION OF EVENT CENTERS

- Event Centers with no liquor license but liquor is consumed
- Impacts = bar / nightclub or worse due to lack of accountability. Noise, overconsumption, violence, DUI
- 2024: 4 shootings at event centers.
- Many with illegal events. Underground nightclubs
- Colorado Springs night club raid was event center



EVENT CENTERS

APPROX 11 TO GET LICENSED WHEN:

1. Alcohol Consumption is permitted, and
2. Dancing is permitted

***Exemption if event is secondary and has a liquor permit
(Not regularly an event center)



EVENT CENTERS

WILL REQUIRE PRIVATE EVENT CENTERS TO:

- Hire a liquor licensed caterer or have an approved alcohol service plan for late night events.
- No deleterious impacts to the neighborhood.
- Good moral character.
- Monitor events for compliance with liquor code.



EVENT CENTERS

Does Council approve of the changes?





CITY OF AURORA

Council Agenda Commentary

Item Title: Public Safety Action Plan Update
Item Initiator: Jason Batchelor, City Manager
Staff Source/Legal Source: Jason Batchelor , City Manager /Megan Platt, Deputy City Attorney
Outside Speaker: N/A
Council Goal: 2012: 1.1--Reduce crime rates

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Agenda long title
- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time (For Study Session items only, indicate combined time needed for presentation and discussion)

Jason Batchelor, City Manager / Megan Platt, Deputy City Attorney
Estimated time: 15 mins

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|--|--|
| ☐ Approve Item and Move Forward to Study Session | ☐ Approve Item as Proposed at Study Session |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as Proposed at Regular Meeting |
| ☒ Information Only | |
| ☐ Approve Item with Waiver of Reconsideration
<i>Reason for waiver is described in the Item Details field above.</i> | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: *(Check all that apply)*

☐ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

Council approved a Resolution authorizing the City of Aurora to tackle the increase of violent crime in the City by developing and implementing a comprehensive crime reduction plan. The plan included 5 core strategies.

1. Fully staffing the Aurora Police Department and providing ongoing and industry leading training
2. Improve data collection, utilize hot spot analysis, and improve efficiency through data analytics
3. Restore and expand the Aurora Gang Reduction Impact Program to address youth violence
4. Increase number of clinicians on Crisis Response Team to increase response to mental health calls
5. Address public health and safety challenges from encampments along highways, businesses, and in neighborhoods

The resolution required monthly updates on progress made toward each core strategy to the Public Safety Committee and quarterly updates at Study Session.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

This item is to provide a discussion and direction from the Public Safety Committee on the Format of the required updates and to identify the specific information the Committee would like to see covered in the updates.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

- ☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT

Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Information Only

LEGAL COMMENTS

This item is informational only. There is no formal council action necessary.
The City Manager shall be responsible to the Council for the proper administration of all affairs of the city placed in his charge and, to that end, shall have the power and duty to make written or verbal reports at any time concerning the affairs of the City. (City Charter, Art. 7-4(e)). (Platt))

Crime Reduction Plan Updates: June 2025 Data Report

Section 1. The City of Aurora shall provide the needed resources and other support to ensure the Aurora Police Department is fully staffed, including all specialty units critical to building and maintaining community relationships, and all officers have access to ongoing and industry-leading training.

METRICS:

Agent/Officer Staffing (John Schneebeck):

Assignment	Total Authorized	Hard Vacancy	Unavailable	Actual Deployment
Internal Investigations	5	0	0	5
PIO	1	0	1	0
Patrol	219	0	10	209
PAR	26	10	0	16
DART	18	0	0	18
HART	4	2	0	2
Community Relations	2	0	0	2
CRT	5	0	0	5
AuroraSAVE	1	0	0	1
SRO	20	0	0	20
Violent Crimes	40	3	1	36
Special Victims	39	8	0	31
General Investigations	26	3	0	23
RAVEN	9	0	0	9
Investigations Support	1	0	0	1
SWAT	18	3	0	15
K9	7	0	0	7
Strategic Enforcement	20	3	0	14
Traffic	16	7	0	9
MET	13	5	0	8
Traffic Investigations	6	1	0	5
Homeland Security	6	2	0	4
Academy	14	3	0	13
Range	4	0	0	4
Recruiting	3	0	0	3
Backgrounds	3	0	0	3
Cadet Program	1	0	0	1
Policy	4	2	0	2
ESS	7	2	1	4
Property	1	0	0	1
Grand Total	539	54	13	471

Academy – Recruit Classes (Division Chief Rathbun): (Iske 06/03/25)

23-3B (Started September 11, 2023)

- Started 33 / Current 29
- Graduation March 7, 2024
- FTEP completion June 28, 2024

24-1B (Started January 16, 2024)

- Started 28/Current 26
- Graduation July 11, 2024
- FTEP Completion November 1, 2024

24-1L (Started February 12, 2024)

- Started 6/Current 6
- Graduation May 16, 2024
- FTEP Completion June 21, 2024

24-2B (Started June 17, 2024)

- Started 42/Current 38
- Graduation December 11, 2024
- FTEP Completion April 4, 2025

24-2L (Started July 29th, 2024)

- Started 2/Current 2
- Graduation September 27th, 2024
- FTEP Completion November 16th

25-1B (Started January 13th, 2025)

- Started 50 / Current 39
- Graduation July 17th, 2025
- FTEP Completion October 25th, 2025

25-1L (Started January 13th, 2025)

- Started 4
- Graduation March 13th, 2025
- FTEP Completion May 3rd, 2025

25-2B (Started May 19th, 2025)

- Started 28 / Current 26
- Graduation November 20th, 2025
- FTEP Completion February 28th, 2025

Inservice – Training total attendance: (Schaefer 06/02/25)

Course Name	Officers Attended
2025 APD Metro Track Video	268
2025 Divisional Training	100
2025 Q2 In-Service - Interactions with People with Disabilities - Autism	67
2025 APD Less Lethal New Operator Course - 40MM	61
2025 Q2 In-Service - Missing and Murdered Indigenous Relatives	59
2025 Q2 In-Service - Community Policing	58
2025 Q2 In-Service - Trespass Refresher	58
2025 APD Pursuit Policy Update Video	56
2025 Q2 In-Service - Prone Control	56
2025 Q2 In-Service - OC & Taser Refresher	45
2025 APD Rifle In-Service	31
2025 Starchase User Course	29
2025 APD FTEP/FTO In-Service	23
2025 New Rifle Operator Course (40 Hours)	16
2025 APD Command School (2 Day)	8
2025 APD AFR Joint Use of Force Training	5
2025 APD RMR (Red Dot Sight Transition) Course	1
2025 Fusus Video Training Program	1

Section 2. The City of Aurora police department shall improve overall data collection, utilize hot spot analysis to put more officers on patrol in key neighborhoods, and improve efficiency through data analytics.

METRICS: (Justin Bock – updated 5/28, reflects April and May stats)

CRIME	4-Weeks Prior	4-Weeks Current	4-Week % Change	YTD Prior Year	YTD Current Year	YTD % Change
Murder	2	4	+100.0%	17	13	-23.5%
NF Shootings	8	5	-37.5%	41	24	-41.5%
Robbery	31	23	-25.8%	197	129	-34.5%
Motor Vehicle Theft	159	120	-24.5%	1,563	913	-41.6%

ADDITIONAL UPDATES:

- YTD non-fatal shootings (with juvenile victims): **5**
- YTD non-fatal shootings (with known juvenile offenders): **4**

Section 3. The City of Aurora shall restore and expand the Aurora Gang Reduction Impact Program (“AGRIP”) to address youth violence through immediate intervention and long-term prevention strategies. (Youth Violence Prevention Program) (Lisa Battan)

Intervention / Prevention Services	
Aurora SAVE and Youth Violence Prevention Program	Contact and Outreach Summary: Since September 2023, contact has been made with 163 custom candidates—64 of those year-to-date (YTD), including 15 in May. The current average age of SAVE recipients is 18. The SAVE team is preparing for the next call-in event, scheduled for June 12. These call-ins aim to deliver a strong anti-violence message while offering resources and support to SAVE candidates. We are excited to welcome the Mayor, law enforcement partners, and community partners as speakers for the event. The SAVE team has been working diligently to encourage candidate attendance. The Support & Outreach team has been actively distributing hand-delivered invitations throughout the community. Community Engagement: The Youth Violence Prevention Program (YVPP) team participated in the Family Resource Fair at Del Mar Park on May 24, creating meaningful opportunities to engage with youth and their families. The YVPP team will also attend several upcoming events, including the Peace March in Denver on June 6 (hosted by Denver & our community partners), the <i>Reach for Peace</i> event hosted by Struggle of Love, and a Father's Day event hosted by The Road Called STRATE.

SAVE Success Stories:

This success story highlights a custom recipient who has been participating in the Aurora SAVE program for nearly a year. In May, SAVE case management coordinated with the individual's probation officer to ensure all probation conditions were being met and to support the behavioral changes the officer hoped to see. The candidate was also connected with our community partner, The Road Called STRATE, and participated in their *Teen Talk* program—engaging in group conversations with peers and mentors. As a result of this progress, the youth was able to move back home with their family. The Aurora SAVE team looks forward to continuing to support this candidate during their transition and to fostering positive growth for both the youth and their family.

In another instance, the Aurora SAVE team quickly mobilized to assist an individual and their family after the death of a loved one. Case management collaborated with APD's Victim Services Unit to ensure the family felt supported during this difficult time. The team also helped the individual obtain clothing for their young child and connected the family with our community partner, The Struggle of Love Foundation. With less than 12 hours' notice, the Struggle of Love team arranged for an extra box of food to be available at their *Sacks of Love* food pantry the following afternoon. Currently, the Aurora SAVE team is working to help the family relocate outside of Aurora and access grief counseling services through community organizations.

Section 4. The City of Aurora shall increase the number of clinicians and other personnel on the “Aurora Crisis Response Team (CRT)” to increase response ability to mental health calls.

METRICS:

Crisis Response Team – CRT Calls for Service (Lisa Battan)

CRT (5 units)

Call Volume and Outcomes	
Calls for Service	239
Emergency Room Diversion	32
Jail Diversion	9
Charges Mitigated	9
Resolved on Scene	86
Walk-In Crisis Center	6
Emergency Department	54
on M1 (by CRT)	35
Jail	7

CRT- Targeted Violence Prevention (1 unit)

TVP Referrals Received	9
ERPO Referrals Received	1

AMRT (2 units)

Call Volume and Outcomes	
Calls for Service	220
Emergency Room Diversion	5
Jail Diversion	2
Charges Mitigated	2
Resolved on Scene	85
Courtesy Transport	7
Walk-In Crisis Center	4
Emergency Department	24
on M1 (by AMRT)	5
Jail	0

Case Management

Follow-ups	56
------------	----

ADDITIONAL STATS:

- Crisis Response Team (CRT): Provided 16 referrals to Case Management. CRT Officers assisted Patrol with an additional 189 Calls for the month of May.
- Aurora Mobile Response Team (AMRT): Provided 18 referrals to Case Management.

SUCCESS STORIES and ACTIVITIES:

Crisis leadership conducted interviews for AMRT clinicians.

Data Analyst Morgan as a member of the HCS fun committee helped to set up a successful HCS Spring event, which was attended by several of our crisis team contractors.

Section 5. The City of Aurora shall address the public health and safety challenges created by the current encampments along our highways, in neighborhoods, and next to our businesses.

METRICS: (Emma Knight)

Notifications Received May 2025	
Abatements conducted May 2025	64
CDOT - related	6
Total number of people abated	32

ADDITIONAL UPDATES:

Abatements conducted – 24/25 Comparison

Month	2024	2025
January	48	58
February	19	52
March	20	66
April	32	61
May	33	64
YTD Total	152	301

Abatements by Ward in May 2025:

I	14
II	27
III	0
IV	17
V	6
VI	0

In mid-April, due to continuing renovations, overnight shelter transitioned from being held at the Navigation Campus to the Aurora Day Resource Center.

Average # of people per night in emergency shelter (ADRC/Nav Campus) - 78

of people on Street Outreach caseload – 97

Best practice is 50 people or less on a street outreach caseload, per outreach worker

Percentage accepted services from outreach – 100%

STREET OUTREACH SUCCESS STORY:

Twin brothers, both named KC, were living in a pallet shelter when one suffered a severe stroke and was hospitalized for several months. His POA declined nursing home placement, wanting to keep the brothers together. The outreach team and hospital social workers collaborated on a discharge plan that prioritized safety and client choice. The team requested a Permanent Supportive Housing (PSH) unit through the Continuum of Care, while hospital staff arranged for Medicaid to pay the healthy brother to serve as his twin’s caregiver, including training. The twins moved into a two-

bedroom PSH unit in late May following the brother's hospital discharge and rehabilitation. Both are doing well, and the recovering brother continues to improve.



CITY OF AURORA

Council Agenda Commentary

Item Title: Ordinance Amendment – Language Interpreter Fees, City Code 50-36	
Item Initiator: Leila Trujillo, Detention Center Management Assistant of staff member requesting item to be added to agenda	Item Initiator: Name, title, and department
Staff Source/Legal Source: Candace Atkinson, Court Administrator and Detention Director / Angela Garcia, Senior Assistant City Attorney	
Outside Speaker: N/A	
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.	

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☐ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Ordinance Amendment – City Code, Section 50-36 – Language Interpreter Fees
Candace Atkinson, Court Administrator and Detention Director / Angela Garcia, Senior Assistant City Attorney
Estimate Time: 5 minutes

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|--|---|
| ☒ Approve Item and Move Forward to Study Session | ☐ Approve Item as Proposed at Policy Committee |
| ☐ Approve Item and Move Forward to Regular Meeting | ☐ Approve Item as Proposed at Study Session |
| ☐ Information Only | ☐ Approve Item as Proposed at Regular Meeting |
| ☐ Approve Item with Waiver of Reconsideration
<i>Reason for waiver is described in the Item Details field above.</i> | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: (Check all that apply)

- | | |
|---|--|
| ☐ Recommends Approval | ☐ Does Not Recommend Approval |
| ☐ Forwarded Without Recommendation | ☐ Minutes Not Available |
| ☐ Minutes Attached | |

HISTORY (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)

N/A

ITEM SUMMARY (Brief description of item, discussion, key points, recommendations, etc.)

Ordinance Amendment – City Code Sec. 50-36 Language Interpreter Fees

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

- | | | |
|--|--|--|
| ☒ Revenue Impact | ☐ Budgeted Expenditure Impact | ☐ Non-Budgeted Expenditure Impact |
| ☐ Workload Impact | ☐ No Fiscal Impact | |

REVENUE IMPACT

Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

Increase in interpreter fees assessed/collected

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does the Policy Committee approve moving the item forward to Study Session?

LEGAL COMMENTS

Council has the power to make and publish ordinances consistent with the laws of the state for carrying into effect or discharging the powers and duties conferred by the State Constitution, State Statute, or City Charter and such as it shall deem necessary and proper to provide for the safety; preserve the health; promote the prosperity; and improve the morals, order, comfort and convenience of the city and the inhabitants thereof. (City Code, Sec. 2-32 and C.R.S., Sec. 31-15-103). Amendments to ordinances are permitted under Section 1-9 of the City Code. (Garcia)

ORDINANCE NO. 2025-_____

A BILL

FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 50-36 OF THE CITY CODE PERTAINING TO THE ASSESSMENT OF INTERPRETER FEES AGAINST DEFENDANTS WHO FAIL TO APPEAR FOR TRIAL.

WHEREAS, court interpreters are in high demand, and finding qualified interpreters can be difficult when needed; and

WHEREAS, the City incurs significant costs to provide qualified interpreters for scheduled court proceedings to comply with the Americans with Disabilities Act (ADA) and Title VI of the Civil Rights Act of 1964; and

WHEREAS, when a defendant fails to appear for a scheduled court date without notice, the costs associated with interpreter services are still incurred, placing an undue financial burden on the City; and

WHEREAS, increasing the interpreter fee assessed to defendants who fail to appear without just cause encourages accountability, reduces unnecessary expenses, and promotes more efficient court operations.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. That Section 50-36 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Each of the municipal judges shall be empowered to assess court costs and witness fees, as set forth in this section. The court administrator shall also supervise the payment of the fees to the jurors and witnesses by the clerk of the municipal court. Such costs and fees shall be in accordance with the following schedule:

(1) The court may assess against every defendant who fails to appear for trial an additional \$5.00 for each witness who appeared for such trial ~~and who was entitled to receive a fee pursuant to subsection (3) of this section.~~

(2) The court may assess against every defendant who fails to appear for ~~trial~~ **a court proceeding ordered by the court** an additional ~~\$35.00~~ **\$90.00** for each interpreter paid for by the City or city employee who appeared for such ~~trial~~ **court proceeding ordered**

by the court, which appearance arises from that performance of a municipal government function by that city employee.

(3) Reserved.

(4) Court costs of up to \$35.00 may be assessed against every defendant who is found guilty in a trial to the court or who has pled guilty or no contest to any ordinance of Charter violation.

(5) Every person who fails to appear before the municipal court as required by the issuance of a summons and complaint or by other order of the court, notice of which was duly served or delivered upon such person, may be assessed \$25.00 for each such failure to appear. Such costs shall be in addition to all other costs, fees, and penalties imposed by the court, if such person is a defendant and has been found guilty or pleads guilty or no contest to any violation of this Code.

(6) The forfeiture of any jury demand fee, together with additional court costs not to exceed \$45.00, may be assessed against every defendant who is found guilty of an ordinance or Charter violation in a trial to a jury.

(7) Reserved.

(8) Notwithstanding any other provisions contained in this section, the city attorney is vested with the authority to enter into a plea bargain with a defendant on the date of the defendant's trial. Such plea bargain may include an assessment of additional costs against the defendant, not to exceed \$40.00 for each and every police officer subpoenaed to attend a trial of the defendant, and the court is granted the authority to approve and assess against the defendant such additional costs.

Section 2. Severability. The provisions of this Ordinance are hereby declared to be severable. If any section, paragraph, clause, or provision of this Ordinance shall, for any reason, be held to be invalid or unenforceable by a court of competent jurisdiction, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 3. Pursuant to Section 5-5 of the Charter of the City of Aurora, Colorado, the second publication of this Ordinance shall be by reference, utilizing the ordinance title. Copies of this Ordinance are available at the Office of the City Clerk.

Section 4. Repealer. All orders, resolutions, or ordinances in conflict with this Ordinance or with any of the documents hereby approved, are hereby repealed only to the extent of such

conflict. This repealer shall not be construed as reviving any resolution, ordinance, or part thereof, heretofore repealed.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2025.

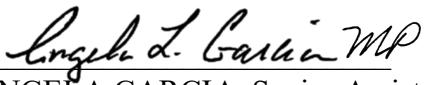
PASSED AND ORDERED PUBLISHED this _____ day of _____, 2025.

MIKE COFFMAN, Mayor

ATTEST:

KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:



ANGELA GARCIA, Senior Assistant City Attorney