NOTICE OF COUNCIL MEETING

(Open to the Public)
Monday, October 12, 2026
6:00 PM

Members of the Aurora City Council will participate in the October 12, 2026 Council Meeting.

Members of the public and media are invited to attend the Aurora City Council Meetings in person or remotely through the options listed below.

View or Listen Live

Live streamed at www.auroraTV.org

Youtube.com/TheAuroraChannel

Cable Channels 8 and 880 in Aurora

In-person Participation

Members of the public may attend in-person at the Aurora Municipal Center, Paul Tauer Aurora City Council Chamber located at 15151 E. Alameda Pkwy. Public comment is welcome for items appearing on the agenda or on any matter of city concern. Individuals must appear in person and speak from the podium. Individuals are allotted a maximum of three (3) minutes to speak.

- **Public Invited to be Heard:** One (1) hour is dedicated to public comment on items not listed on the agenda at the beginning and at the end of every regular council meeting. Individuals may register to speak in one of the following manners:

    1. Sign up online beginning at 8 AM on the Friday before the meeting through 1 PM on the day of the council meeting; or
    2. Sign up in person by handing a completed speaker slip to the city clerk in the Paul Tauer Aurora City Council Chamber on the day of the council meeting beginning at 5 PM and up until the time the last individual finishes speaking during the first Public Invited to be Heard session. Verified Aurora residents who sign up before 5:45 PM are given priority and placed before non-resident speakers.

       For the last Public Invited to be Heard session, speaker slips must be returned before the item preceding the Public Invited to be Heard is finished. Order priority will be given to speakers who did not speak during the first Public Invited to be Heard session.

- **Public Comment on Agenda Item:** Individuals are invited to comment in support of or to oppose any item listed on the agenda. Those wishing to comment on an agenda item must sign up in advance using the 'Public Comment on Agenda Item' online request form beginning at 8 a.m. on the Friday before the council meeting through 1 p.m. on the day of the council meeting.

  Those wishing to comment on an agenda item listed under the PUBLIC HEARING category may either register online as noted above or sign up in person with the clerk starting at 5:00 p.m. Sign up must be completed before the Public Hearing agenda item title is read.

  Visit the Addressing the City Council webpage for the online signup forms and more information.

The city of Aurora is committed to the accessibility of our services and our responsibility to provide them in a non-discriminatory manner. The city recognizes the importance of effective and accurate communication with the community and values equal access to our programs, services and activities. If you seek a physical accommodation, or require the use of an auxiliary aid or device, or if you require an interpreter to help you access this event or service, please scan the QR code below to fill out a request form or contact the City Clerk's Office at cityclerk@auroragov.org or 303.739.7094:

Individuals are strongly encouraged to submit their requests three (3) days in advance of any scheduled event. For additional information, please visit AuroraGov.org/Accessibility.

City of Aurora, Colorado

Monday, October 12, 2026

STUDY SESSION

(Open to the Public via live stream in the Paul Tauer Aurora City Council Chamber)

AURORA ROOM

4:10 PM

REGULAR MEETING OF THE AURORA CITY COUNCIL

(Open to the Public)

PAUL TAUER AURORA CITY COUNCIL CHAMBER

6:00 PM

AGENDA

Regular Meeting of the Aurora City Council

Monday, October 12, 2026, 6:00 p.m.
Paul Tauer Aurora City Council Chamber
15151 E Alameda Parkway
Aurora, CO 80012

The City Council may at any time vote to enter Executive Session to receive legal advice from the City Attorney for any item that is listed on the City Council agenda below. (C.R.S. §24-6-402(4)(b))

Pages

1. CALL TO ORDER
2. ROLL CALL
3. INVOCATION/MOMENT OF SILENCE
4. PLEDGE OF ALLEGIANCE
5. EXECUTIVE SESSION UPDATE
6. APPROVAL OF MINUTES
   - 6.a September 14, 2026 Meeting Minutes 6
   - 6.b September 28, 2026 Meeting Minutes 21
7. PROCLAMATIONS OR CEREMONIES
8. ADOPTION OF THE AGENDA
9. REPORTS

   Three (3) minute limit per report.

   - 9.a Mayor
   - 9.b Council

10. PUBLIC INVITED TO BE HEARD

Non-agenda related issues only. Priority order given to students 18 years of age or younger.

11. CONSENT CALENDAR - MOTIONS

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

11.a Motions

11.b Planning Matters

11.c Appointments to Boards and Commissions

11.c.1 **Consideration to Appoint Six (6) Members to the Citizens' Advisory Committee on Housing and Community Development** 34

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

11.c.2 **Consideration to Appoint Four (4) Youth Members to the Aurora Youth Commission** 80

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

11.c.3 **Consideration to Appoint Three (3) Members to the Historic Preservation Commission** 106

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

11.c.4 **Consideration to Appoint Three (3) Members to the Library Board** 126

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

12. CONSENT CALENDAR - RESOLUTIONS AND ORDINANCES

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

12.a Resolutions

12.a.1 **Cornerstar Metropolitan District Board of Directors Appointment** 206

R2026-108 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPOINTING A DIRECTOR TO THE BOARD OF DIRECTORS OF CORNERSTAR METROPOLITAN DISTRICT

Michael Kerrigan, Special District Administrator, Development Services / Brian Rulla, Assistant City Attorney

12.a.2 **Aurora Police Department (APD) Grant Application to the State of Colorado Department of Local Affairs FY 2026-2027 Peace Officers Behavioral Health and Community Partnerships (POMH) Program** 214

R2026-109 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE CITY OF AURORA'S APPLICATION FOR THE 2026-2027 PEACE OFFICERS BEHAVIORAL HEALTH SUPPORT AND COMMUNITY PARTNERSHIPS GRANT APPLICATION THROUGH THE STATE OF COLORADO

Todd Chamberlain, Chief, Police / Mandy MacDonald, Assistant City Attorney

12.a.3 **Grant Application to the U.S. Department of Justice Office on Violence Against Women (OVW) FY 2026 Local Law Enforcement Grants for Enforcement of Cybercrimes Program** 219

R2026-110 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE CITY OF AURORA'S APPLICATION TO THE FY 2026 LOCAL LAW ENFORCEMENT GRANTS FOR ENFORCEMENT OF CYBERCRIMES PROGRAM THROUGH THE DEPARTMENT OF JUSTICE: OFFICE ON VIOLENCE AGAINST WOMEN

Todd Chamberlain, Chief, Police / Mandy MacDonald, Assistant City Attorney

12.b **Finalizing of Ordinances**

Ordinances, including annexation ordinances, approved unanimously at first reading.

12.b.1 **Authorizing the Refunding of the City's 2017 Certificates of Participation (COPs)** 224

2026-50 AN ORDINANCE AUTHORIZING THE USE OF LEASE-PURCHASE FINANCING FOR THE REFUNDING OF THE CITY'S OUTSTANDING CERTIFICATES OF PARTICIPATION, SERIES 2017 PURSUANT TO THE TERMS OF A LEASE-PURCHASE AGREEMENT BY AND BETWEEN AURORA CAPITAL LEASING CORPORATION, AS LESSOR, AND THE CITY OF AURORA, COLORADO, AS LESSEE; AUTHORIZING OFFICIALS OF THE CITY TO TAKE ALL ACTION NECESSARY TO CARRY OUT THE TRANSACTIONS CONTEMPLATED HEREBY; AND RELATED MATTERS

Andrew Jamison, Debt and Treasury Supervisor, Finance / Hanosky Hernandez, Senior Assistant City Attorney

13. PUBLIC HEARINGS

Public hearings with or without related ordinances.

13.a **Text Amendment to Update the Permitted Use Table Regarding Data Centers** 232

2026-51 A PUBLIC HEARING AND CONSIDERATION OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 146-3.2 OF THE UNIFIED DEVELOPMENT ORDINANCE PERTAINING TO DATA CENTERS

Stacy Wasinger, Senior Planner, Planning and Business Development / Lena McClelland, Senior Assistant City Attorney

13.b **Bethel Lutheran Church Local Landmark Nomination** 256

2026-52 A PUBLIC HEARING AND CONSIDERATION OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S APPROVAL OF DESIGNATING THE BETHEL LUTHERAN CHURCH AS A HISTORIC LOCAL LANDMARK

Chirs Geddes, Historic Preservation Specialist, Library and Cultural Services / Britt Wirth, Assistant City Attorney

Outside Speaker: Barb Lemke, Pastor, Bethel Lutheran Church

14. INTRODUCTION OF ORDINANCES

15. FINALIZING OF ORDINANCES

Ordinances, including annexation ordinances, not approved unanimously at first reading.

16. ANNEXATIONS

Public Hearings and Introduction of Annexation Ordinances

17. RECONSIDERATIONS AND CALL UPS

18. GENERAL BUSINESS

19. PUBLIC INVITED TO BE HEARD

Non-agenda related issues only. Only those who did not speak during the first Public Invited to Be Heard session may speak during this session.

20. ADJOURNMENT

MINUTES

Regular Meeting of the Aurora City Council

Monday, September 14, 2026

COUNCIL MEMBERS PRESENT:	Mayor Coffman	Gianina Horton
	Robert Andrews	Alli Jackson
	Françoise Bergan	Angela Lawson
	Alison Coombs	Ruben Medina
	Curtis Gardner	Amy Wiles
	Stephanie Hancock	

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1. CALL TO ORDER

Mayor Coffman reconvened the regular meeting of the City Council at 6:00 p.m.

2. ROLL CALL

3. INVOCATION/MOMENT OF SILENCE

Mayor Coffman led in prayer for the September 14, 2026 meeting.

4. PLEDGE OF ALLEGIANCE

(All Standing)

Mayor Coffman read a land acknowledgement.

5. EXECUTIVE SESSION UPDATE

Mayor Coffman provided an update on the Executive Session, stating real estate business acquisitions were discussed.

6. APPROVAL OF MINUTES

6.a August 24, 2026 Meeting Minutes

Moved by: Stephanie Hancock

Second by: Alison Coombs

Does Council wish to approve the minutes of the August 24, 2026 meeting?

Voting Aye: (11): Mayor Coffman, Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

7. PROCLAMATIONS OR CEREMONIES

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.

8. ADOPTION OF THE AGENDA

Moved by: Alison Coombs

Second by: Stephanie Hancock

Does Council wish to adopt the agenda as presented?

Voting Aye: (11): Mayor Coffman, Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

9. PUBLIC INVITED TO BE HEARD

(non-agenda related issues only)

10. CONSENT CALENDAR - MOTIONS

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

10.a Motions

10.b Planning Matters

10.c Appointments to Boards and Commissions

11. CONSENT CALENDAR - RESOLUTIONS AND ORDINANCES

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

Moved by: Françoise Bergan

Second by: Stephanie Hancock

Does Council wish to approve the Resolutions and Ordinances Consent Calendar with item 11.a.1 removed from agenda?

Voting Aye: (10): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

11.a Resolutions

11.a.1 Rules of Order and Procedure: Amendments to Various Sections

R2026-102 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, TO AMEND VARIOUS SECTIONS OF THE RULES

OF ORDER AND PROCEDURE FOR THE AURORA, COLORADO, CITY COUNCIL

Sponsor: Alison Coombs, Mayor Pro Tem

Kadee Rodriguez, City Clerk / Peter Schulte, City Attorney

Council heard public testimony on the agenda related item.

Staff gave a brief presentation on the item.

CM Wiles asked if someone goes first on public invited to be heard and goes over time, would they be able to speak again at the second public invited to be heard or have to wait until the next meeting.

P. Schulte responded under the current rules, they would have to wait until the next meeting.

Moved by: Alison Coombs

Second by: Alli Jackson

MPT Coombs proposed a series of amendments.

Does Council wish to support the approval of the Rules of Order and Procedure: Amendments to Various Sections resolution with the approved amendments?

Voting Aye: (9): Robert Andrews, Françoise Bergan, Alison Coombs, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Voting Nay: (1): Curtis Gardner

Amendment:

Moved by: Alison Coombs

Second by: Ruben Medina

Section 5: Agenda Packets

Clarify "business days" to the recommendation that agendas be published 5 days in advance.

Voting Aye: (10): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Amendment:

Moved by: Alison Coombs

Second by: Alli Jackson

Section 7: Order of Business: Strike "one hour limit" from the first public invited to be heard.

CM Hancock expressed they have business to conduct, and they have plenty of other opportunities for the public to communicate with council members outside of the chamber. She felt one hour at the beginning and at the end was sufficient time.

CM Bergan stated she did not want meetings to go on for several hours on public comment and not be able to get to their business. She noted they have staff members, businesspeople, and residents waiting on certain agenda items and that would not be fair to them. She felt one hour was sufficient.

CM Horton asked about the rationale of this ask.

MPT Combs noted they seldom exceed one hour and when they do, Council approves to extend it already. She said people want to have their comments heard on the public record, and she did not feel it should be Council's discretion on whether or not the remaining people get to be heard.

CM Bergan stated it is a very small community voicing these opinions and they are not indicative of the 410,000 residents in Aurora. She added half of them are not Aurora residents and they should not be making decisions based on just their input. She added the same people are showing up to public invited to be heard over and over.

MPT Coombs clarified all of the community members that proposed the edits were Aurora residents. She agreed they have a significant lack of communication, but telling people it is up to Council whether they can speak or not after one hour is a disincentive for people to want to show up.

P. Schulte explained if the amendment does not pass, Council will still be able to vote on suspending the rules to allow them to continue speaking, and if they are not able to extend the time, it can be rolled over to the second public invited to be heard. However, if the amendment passes, they will hear everyone signed up to speak and they would not be able to speak at the second public invited to be heard.

Voting Aye: (5): Alison Coombs, Gianina Horton, Alli Jackson, Ruben Medina, and Amy Wiles

Voting Nay: (6): Mayor Coffman, Robert Andrews, Françoise Bergan, Curtis Gardner, Stephanie Hancock, and Angela Lawson

Amendment:

Moved by: Alison Coombs

Second by: Ruben Medina

Section 7: Order of Business: Move "council reports" to be before the first "public invited to be heard" and after "adoption of the agenda."

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.

Mayor Coffman asked for a friendly amendment to limit the time to 3 minutes, as Council should be limited to that time if the public is.

MPT Coombs preferred that also, but she wanted to see if Council would accept the original amendment first and then make it an additional amendment.

CM Bergan was opposed to the amendment, as adding that at the beginning of the meeting would make people there to speak on a certain agenda item have to wait.

CM Jackson added historically they always take a recess after public invited to be heard, where they can talk to constituents, and moving reports from the end to the beginning would give them a chance to respond to the community. She noted it would not be lengthening the meeting to move the reports up.

Voting Aye: (6): Robert Andrews, Alison Coombs, Gianina Horton, Alli Jackson, Ruben Medina, and Amy Wiles

Voting Nay: (4): Françoise Bergan, Curtis Gardner, Stephanie Hancock, and Angela Lawson

Amendment:

Moved by: Mayor Coffman

Second by: Alison Coombs

Limit Mayor and Council Reports to 3 minutes for Mayor and each Council Member

Voting Aye: (9): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Voting Nay: (1): Stephanie Hancock

Amendment:

Moved by: Alison Coombs

Second by: Ruben Medina

Section 7: Order of Business: Strike "one hour limit" for public invited to be heard at the end of the meeting

CM Bergan was opposed to the amendment, as they typically do not have that many people at the end of the meeting to speak and they should not have unlimited time.

MPT Coombs pointed out since some council members do not want unlimited public invited to be heard at the beginning and anybody who speaks at the beginning cannot speak at the end, and those who do not get a chance to speak at the beginning can at the end, this felt like a fair compromise.

CM Hancock understood what MPT Coombs said, but did not feel it should be unlimited at the end and should remain limited to one hour.

Voting Aye: (5): Alison Coombs, Gianina Horton, Alli Jackson, Ruben Medina, and Amy Wiles

Voting Nay: (6): Mayor Coffman, Robert Andrews, Françoise Bergan, Curtis Gardner, Stephanie Hancock, and Angela Lawson

Amendment:

P. Schulte gave a reminder this section pertains to the consequences for those going over 3 minutes and not listening to the mayor to wrap up their comments. He said if this is removed and goes back to the committee, they would rework those.

MPT Coombs expressed staff is going to bring some options regarding accessibility and accommodations that relate to that section on public participation. She stated they can take it back and explain the different accessibility options and have more conversation on what they can do to ensure they address public participation effectively, as she received a lot of comments, including from older adults, who felt they could not come participate in person at the meetings.

CM Bergan suggested doing the ADA separately and bring that back as another amendment. She voiced everything in it makes sense right now, and did not know why they have rules if they are not going to enforce them. She added the mayor gives a warning and usually lets people go over a little bit.

MPT Coombs stated she wanted to bring it back because those are not the only amendments the community sent her on that section, and she felt it would be easier to take those back to the committee for discussion instead of doing an amendment for each one.

CM Bergan asked how many people were in that community.

MPT Coombs answered dozens.

Moved by: Alison Coombs

Second by: Ruben Medina

Section 8: Public Participation

Strike entire resolution section and return to Rules Committee for further discussion

Voting Aye: (6): Robert Andrews, Alison Coombs, Gianina Horton, Alli Jackson, Ruben Medina, and Amy Wiles

Voting Nay: (4): Françoise Bergan, Curtis Gardner, Stephanie Hancock, and Angela Lawson

Amendment:

Moved by: Alison Coombs

Second by: Gianina Horton

CM Hancock asked for clarification on the amendment.

P. Schulte responded forfeiture of the council member's travel and training budget is a discipline option under censure violations, but they do not want that to include the training budget, only the travel budget.

MPT Coombs noted a challenge with that is their professional development opportunity includes travel.

Section 12: Censure/Violation of City Charter, City Code, or Rules of the City Council by a Council Member.

Strike 5.d. "Forfeiture of the Council Member's Travel and Training budget either for a set period or indefinitely."

Voting Aye: (10): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

11.a.2 Intergovernmental Agreement (IGA) for Automatic and Mutual Aid between Aurora Fire Rescue and Sable-Altura Fire Protection District

R2026-103 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE INTERGOVERNMENTAL AGREEMENT FOR MUTUAL OR AUTOMATIC AID BETWEEN THE CITY OF AURORA AND THE SABLE – ALTURA FIRE PROTECTION DISTRICT

Alec Oughton, Fire Chief, Fire / Angela Garcia, Senior Assistant City Attorney

11.a.3 Authorizing the Assignment of the City's Private Activity Bond Allocation for 2026 to the Aurora Housing Authority

R2026-104 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AUTHORIZING THE ASSIGNMENT OF A PORTION OF THE CITY'S 2026 PRIVATE ACTIVITY BOND ALLOCATION TO THE HOUSING AUTHORITY OF THE CITY OF AURORA, COLORADO DBA AURORA HOUSING AUTHORITY

Sarah Pulliam, Manager of Housing and Community Development, Housing and Community Services / Andrea Wood, Assistant City Attorney

11.b Finalizing of Ordinances

Ordinances approved unanimously at first reading.

11.b.1 Amendment to the Comprehensive Plan Placetype Map - Regis Jesuit High

2026-44 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING THE 2018 COMPREHENSIVE PLAN TO ASSIGN A PLACETYPE DESIGNATION TO COMMERCIAL HUB FOR A 18.03 ACRE PARCEL LOCATED EAST OF SOUTH LEWISTON WAY, NORTH OF EAST ARAPAHOE ROAD, AND WEST OF S OLATHE STREET (REGIS JESUIT HIGH COMPREHENSIVE PLAN AMENDMENT)

Daniel Kryzanowski, Interim Planning Manager, Planning and Business Development / Lena McClelland, Senior Assistant City Attorney

11.b.2 Authorizing 2026 Lease-Purchase Financing for Heavy Fleet Vehicles

2026-46 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AUTHORIZING THE USE OF LEASE-PURCHASE FINANCING TO ACQUIRE CERTAIN EQUIPMENT PURSUANT TO THE TERMS OF AN EQUIPMENT LEASE-PURCHASE AGREEMENT BY AND BETWEEN THE AURORA CAPITAL LEASING CORPORATION, AS LESSOR, AND THE CITY OF AURORA, COLORADO, AS LESSEE; AUTHORIZING OFFICIALS OF THE CITY TO TAKE ALL ACTION NECESSARY TO CARRY OUT THE TRANSACTIONS CONTEMPLATED HEREBY; AND OTHER RELATED MATTERS

Teresa Sedmak, City Treasurer, Finance / Hanosky Hernandez, Senior Assistant City Attorney

12. PUBLIC HEARINGS

Public hearings with or without related ordinances.

12.a Public Invited to be Heard on the 2027 Budget

Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Senior Assistant City Attorney

Mayor Coffman opened the public hearing.

Council heard public testimony on the agenda related item.

Mayor Coffman closed the public hearing.

13. INTRODUCTION OF ORDINANCES

13.a Socioeconomic Sales and Services Impact Permit

2026-45 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING THE AURORA CITY CODE BY AMENDING DIVISION 4 OF ARTICLE VI OF CHAPTER 86 ESTABLISHING A SUPPLEMENTAL LICENSE FOR SOCIOECONOMIC IMPACT RETAIL SALES AND SERVICES

Sponsor: Alison Coombs, Mayor Pro Tem

Trevor Vaughn, Manager of Licensing, Finance / Hanosky Hernandez, Senior Assistant City Attorney

Staff gave a brief presentation on the item.

Moved by: Alison Coombs

Second by: Amy Wiles

MPT Coombs brought forward an amendment in regard to the significant changes to the stocking requirements for any stores to accept SNAP benefits, which includes convenient stores having to offer certain amounts of certain food groups. She said this amendment would shrink the distance restriction for the convenient stores from 2,000 feet to 500 feet from other convenient stores that do not meet the stocking requirements. She clarified it is only for the convenient stores that meet those SNAP requirements. She reiterated the purpose is to improve the retail mix and give Council and staff time to address that. She added this is only for new businesses and does not apply to existing businesses.

Does the Council wish to support the approval of the Socioeconomic Sales and Services Impact Permit ordinance as amended?

Voting Aye: (9): Robert Andrews, Françoise Bergan, Alison Coombs, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Voting Nay: (1): Curtis Gardner

Amendment:

Moved by: Alison Coombs

Second by: Gianina Horton

Mayor Coffman commented there is not a requirement under SNAP to have fresh foods, which is a problem.

MPT Coombs clarified that is a requirement with SNAP now and those changes will be effective in November, including requiring at least three distinct items per different food group and type and a minimum amount of fresh food.

Mayor Coffman offered a friendly amendment to say, "when implemented".

P. Schulte suggested if the regulations are not changed by January 1, 2027, this section will repeal.

MPT Coombs accepted that.

Amend Sec. 86-702:

(c) The distance limitations in subsection (a) number 1 shall be reduced to 500 feet and the limitations in subsection (a) numbers 2. through 5. shall not apply to Convenience Stores with Regulated Substances that are authorized under the Supplemental Nutrition Assistance Program (SNAP/EBT) to accept and redeem SNAP/EBT benefits, and that meets SNAP's stocking requirements for staple foods.

(d) Distances shall be measured by the nearest portion of the building or unit to be occupied by the applicant to the nearest portion of the building or unit occupied by the existing operation. Distances from the transit junction shall be from the nearest property line of the station parcel or the nearest portion of any transit structure if there is not a separate parcel.

Add Clause: If Rules associated with what WIC/SNAP benefits are not passed by Jan 1, 2027, then Section C will not be added.

Voting Aye: (9): Robert Andrews, Françoise Bergan, Alison Coombs, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Voting Nay: (1): Curtis Gardner

13.b Repealing Sections of Chapter 94 of the City Code Pertaining to Offenses and Miscellaneous Provisions

2026-47 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTIONS 94-74, 94-85 AND 94-122, AND REPEALING SECTIONS 94-75, 94-80, 94-149, 94-219, 94-222, 94-223, 94-224, 94-246, 94-248, 94-279, 94-280, 94-281, 94-312, 94-346, 94-347, 94-348, AND 94-385 OF CHAPTER 94 OF THE CITY CODE OF THE CITY OF AURORA PERTAINING TO OFFENSES AND MISCELLANEOUS PROVISIONS

Jason Batchelor, City Manager / Peter Schulte, City Attorney

Staff gave a brief presentation on the item.

CM Hancock asked why they are not enforcing the mandatory retail theft three days.

P. Schulte answered because Council gave him direction early on to not enforce any of the mandatory minimums following the Camp-Simons case and the jail is not holding them due to budgetary issues.

MPT Coombs asked for clarification that repeat offense provisions of the mandatory minimums are not permissible under the Camp-Simons decision.

P. Schulte responded there is not an identical state offense for an habitual offender, but based on Camp-Simons, he decided since the state will treat them as a single offense, they would be bound by that and he did not want them going through another expensive lawsuit.

MPT Coombs asked if in the event there is not a comparable state offense, the maximum is also 10 days.

P. Schulte stated they are not limited to those 10 days if there is no comparable state offense.

CM Bergan asked if they could still prosecute those that steal things worth over $300.

P. Schulte answered yes, they would be subject to more than 10 days in jail. He explained all this is doing removing the mandatory minimum of 3 days in jail if convicted of retail theft.

Moved by: Alison Coombs

Second by: Gianina Horton

Does the Council wish to support the approval of the Repealing Sections of Chapter 94 of the City Code Pertaining to Offenses and Miscellaneous Provisions ordinance?

Voting Aye: (10): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

13.c Evaporative Cooling

2026-48 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, PROHIBITING PERMITS FOR NEW BUILDING EVAPORATIVE COOLING MECHANISMS

Sponsors: Amy Wiles, Council Member / Françoise Bergan, Council Member

Marshall Brown, General Manager, Aurora Water / Ian Best, Senior Assistant City Attorney

Council heard public testimony on the agenda related item.

Staff gave a brief presentation on the item.

MPT Coombs asked if the discharge of any wastewater from flushing the system is governed by state water quality permits.

Staff answered the discharge will go into the sanitary sewer, where federal and state regulations apply.

MPT Coombs inquired if they are incurring any additional costs for the removal of the various things discharged by the facilities in that process.

Staff answered they are not incurring any noticeable costs.

Mayor Coffman asked staff to comment on the difference in water uses between a closed loop system and evaporative cooling.

Staff said evaporative cooling for an extremely large data center can get into the millions of gallons of use per day and have a discharge of concentrated salts, and a closed loop system is charged with a couple hundred thousand gallons of water, with regular maintenance every few years.

Moved by: Françoise Bergan

Second by: Stephanie Hancock

Does the Council support the approval of an Ordinance of the City Council of the City of Aurora, Colorado, prohibiting permits for evaporative cooling mechanisms in new commercial, multifamily or industrial buildings?

Voting Aye: (10): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

13.d DUAL LISTED: Installation of New Turf and Ornamental Water Features

2026-49 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 138-191 OF THE CITY CODE PERTAINING TO THE PROHIBITION AGAINST THE INSTALLATION OF NEW TURF AND ORNAMENTAL WATER FEATURES

Sponsors: Amy Wiles, Council Member / Françoise Bergan, Council Member

Marshall Brown, General Manager, Aurora Water / Ian Best, Senior Assistant City Attorney

Staff gave a brief presentation on the item.

CM Bergan asked staff if they were working with specific exceptions when development comes in a different time of year.

Staff answered yes.

Moved by: Amy Wiles

Second by: Françoise Bergan

Does the Council support the approval of an Ordinance of the City Council of the City of Aurora, Colorado amending section 138-191 of the City Code pertaining to the prohibition against the installation of new turf and ornamental water features?

Voting Aye: (10): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

14. FINALIZING OF ORDINANCES

Ordinances not approved unanimously at first reading.

15. ANNEXATIONS

16. RECONSIDERATIONS AND CALL UPS

17. GENERAL BUSINESS

18. REPORTS

18.a Mayor

Mayor Coffman stated he puts a lot of his activities on his Facebook page. He shared he would be doing a Spanish language talk radio show this Friday, 8:30 to 9, on the 1150 AM radio station, and his next town hall will be October 17th, 2-3:30 p.m., at the Aurora Central Library.

18.b Council

MPT Coombs announced a virtual town hall for the at-large city council members on the 29th, at 6 p.m., where they will discuss the proposed 2027 budget, an update on the ADA Transition Plan, and information from the Planning and Zoning staff on feedback processes for gas station spacing requirements. She attended Aurora Pride, the Mexican Independence Day Celebration, and the 50-year celebration of Watt Buddhawararam. She shared the September Havana Night Market will be two Saturdays from this Saturday. She noted she would post more information on her social media on upcoming events.

CM Jackson announced their second official DDA board meeting will be on September 22nd, at 11 a.m., where they will have public invited to be heard on downtown development and East Colfax Corridor. She shared a couple council members are joining together to create an Aurora Black Forum Series Meeting, and the first public meeting will be October 2nd, at 5 p.m., at the Aurora History Museum, where they will meet with Aurora Public School Board Members and state legislators on issues impacting the black community. She attended the Food Justice annual food festival in northwest Aurora, a grand opening for a woman black owned business called

MAMAS Village & Co, and she had a good conversation with Lieutenant Seth Robertson from the new Child Human Trafficking Division. She gave a shoutout to Latin X and Hispanic Heritage Month kicking off tomorrow.

CM Horton went to a presentation at UC Health on the growing concerns with the HR1 implementation coming in November. She shared the Community Development Corporation, who is working alongside the Downtown Development Authority, will have a meeting tomorrow evening with community members and leaders to identify the structure that will work alongside the DDA. She attended the Aurora Youth Commission, who had a lot of concerns around public safety and the unhoused, a mural unveiling in Ward 1, Tigray Ashenda celebration, and the Food Justice Festival. She discussed upcoming events, including the Proclaiming Colorado Black History Exhibit on September 16th, the Ward 1 Town Hall on September 24th, and the Aurora Black Forum Series on October 2nd.

CM Wiles went to the Cold Creek P-8th opening and the Ashenda Festival to celebrate women and girls in the Tigray Ethiopian community. She announced Ward 2 will have their first official 5k on October 11th, at the Aurora Highlands, to benefit local feline rescue. She expressed September is childhood cancer awareness month and recommended Brent's Place as a resource to learn more.

CM Medina visited some community members from Aurora Hills around safety and speeding in their area, attended Food Justice in northwest Aurora and a prayer dedication of the El Alba Cooperative. He added his town hall was last week and they had a presentation and survey about gas station buffers and how many they want.

CM Hancock wished a happy Ethiopian New Year. She expressed her town hall was last week, where they talked about the four ballot initiatives, and the city manager, city attorney, police, and fire were in attendance. She announced they will be breaking ground on the 9-Mile Pedestrian Bridge on September 29th, at 10 a.m., at the northeast corner of South Quari Street, and the new 85°C Bakery Cafe will open up in Ward 4. She shared she does a bimonthly newsletter that gives important information and said anyone can email her at stephanieshancock@auroragov.org.

CM Lawson announced her town hall is on September 15th, at Central Rec Center, where they will talk about water, hear updates and have a Q & A with police and fire, and her town hall at Heather Gardens will be on September 19th, at 10 a.m. She encouraged Ward 5 residents to attend the 9-Mile Pedestrian Bridge dedication, at King Soopers, at 10 a.m. She added they are getting a Hobby Lobby at Arapahoe Crossing.

CM Bergan attended a meeting on the Prairie Point Development with Water and the developers. She shared no one attended the Housing Strategy Meeting at the Southeast Rec Center, so she encouraged constituents to do the online survey. She had a small lot follow up with staff, and attended the PED and M&F meetings, TSF Top Golf Fundraiser by E-470, and the E-470 Strategic Planning Workshop. She announced her town hall will be Wednesday, at Heritage Eagle Bend, 6 to 8 p.m.,

where they will focus on Build Up Aurora and give updates. She shared they got the bid published on Inspiration Trail Connection and are hoping to start construction this coming fall/winter. She also met with Commander Poppy on PAR assignments, retail enforcement, and traffic enforcement.

CM Andrews and CM Gardner did not have a report.

19. PUBLIC INVITED TO BE HEARD

(non-agenda related issues only)

20. ADJOURNMENT

Mayor Coffman adjourned the regular meeting of City Council.

_____

MIKE COFFMAN, MAYOR

ATTEST:

_____

KADEE RODRIGUEZ, CITY CLERK

MINUTES

Regular Meeting of the Aurora City Council

Monday, September 28, 2026

COUNCIL MEMBERS PRESENT:	Mayor Coffman	Gianina Horton
	Robert Andrews	Alli Jackson
	Françoise Bergan	Angela Lawson
	Alison Coombs	Ruben Medina
	Curtis Gardner	Amy Wiles
	Stephanie Hancock	

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1. CALL TO ORDER

Mayor Coffman reconvened the regular meeting of the City Council at 6:00 p.m.

2. ROLL CALL

3. INVOCATION/MOMENT OF SILENCE

Mayor Coffman led in prayer for the September 28, 2026 meeting.

4. PLEDGE OF ALLEGIANCE

(All Standing)

Mayor Coffman read a land acknowledgement.

5. EXECUTIVE SESSION UPDATE

Mayor Coffman provided an update on the Executive Session, stating real property issues were discussed.

6. APPROVAL OF MINUTES

None.

7. PROCLAMATIONS OR CEREMONIES

8. ADOPTION OF THE AGENDA

Moved by: Alison Coombs

Second by: Françoise Bergan

Does Council wish to adopt the agenda as presented?

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.

Voting Aye: (11): Mayor Coffman, Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

9. REPORTS

Three (3) minute limit per report.

9.a Mayor

Mayor Coffman shared he would be doing the Spanish Hablemos Hoy talk radio show Friday morning, 8:30-9, with Rodolfo Jose Cardenas, on 1150 AM. He announced his quarterly town hall meeting will be at the Aurora Central Library, on October 17th, 2-3:30 p.m. He encouraged everyone to follow him on his Facebook page.

9.b Council

MPT Coombs thanked the community members there and said she was committed to hear everyone's concerns and looking at what they can do as a Council to address the issues they bring forward. She announced their first at-large town hall will be online tomorrow.

CM Jackson plugged their first Aurora Black Forum Series happening on October 2nd, 5 to 7 p.m., at the Aurora History Museum, where they will meet with Aurora School Board directors and state legislators to talk about issues that specifically impact the black community regarding equity. He noted they would like to use this as a model for what having conversations around equity look like, and dinner will be served.

CM Horton stated there are a lot of conversations around Fletcher Plaza, and she asked for people to reach her ghorton@auroragov.org to discuss that. She attended a bipartisan event called Courageous Colorado, where they talked about what it meant to democratically participate in government, an event called Proclaiming Colorado Black History Exhibit, and visited a nonprofit that moved into Ward 1 called Athletics and Beyond, who have programming from littles to elders, and she encouraged people to check them out. She stated that she, CM Jackson, and Mayor Coffman went to the lifting of the arch for the Colfax BRT on the corner of Colfax and Havana. She thanked Mayor Coffman for encouraging her application to the Adams County Regional Opioid Abatement Council and staff for covering her Ward 1 Town Hall last Thursday. She said there will be a Ward 1 meeting tomorrow evening regarding the 13th Avenue Multimodal Focus Group, at 6 p.m.

CM Wiles thanked people from her ward for showing up to the council meeting, as it is important to hear from them. She also thanked them for inviting her to their meeting last week to hear concerns and feedback on different topics. She announced she would be having a data center town hall with Senator Weissman coming, and she has a ward meeting on the 8th, at Central Rec, where they will go over the new fire station and discuss gas station buffers. She attended the Highline Canal Foundation Dinner, Aurora Public Schools Dinner, Proclaiming Colorado Black History Event, and

the Aurora Fire Department Awards and Promotion Ceremony. She added Special Olympics Colorado will be doing their Denver flag football tournament on the 10th, and they are looking for more volunteers.

CM Medina announced his town hall will be October 13th, at the Central Library, where they will have the Welcome Center talking about immigrant and refugee communities and programs for the community, Fire talking about mitigation, and Water talking about the drought. He went to a conference on Co-ops, where they looked at ways they can bring some of those into their community, and the 30th annual Down Syndrome Walk at Denver City Park.

CM Hancock gave a reminder that tomorrow, at 10 a.m., they will be doing the groundbreaking of the 9 Mile Pedestrian Bridge on the corner of Quari and S Parker Road, and everyone is welcome to attend. She said Aurora residents have two days to give their input on the survey for infrastructure projects as part of the Build Up Aurora Infrastructure Task Force.

CM Lawson shared her town halls will be on October 13th, at Mission Viejo Library, 6:30-8 p.m., and on October 17th, at Heather Gardens, from 10-11:30 a.m., and the topics for those town halls will be solidified beforehand. She attended the Colorado National Guard Outreach Exchange at Buckley for the Army and Air Force National Guard, where she was able to fly in a Chinook helicopter. She thanked the Buckley Air Force Base, National Army, and Air Force for inviting her.

CM Bergan attended the Gun Club Regional Working Group, her town hall at Heritage Eagle Bend, where they had a lot of people from the Whispering Pines community passionate about getting traffic mitigation for speeding and truck traffic concerns, and she had a call with the owner of the Southland Shopping Center on great things that are going to be happening. She also had a meeting with Red Hat Technologies, the City Auditor, and Planning and Economic Development, and attended the Council Meet and Greet and Global Tolling Conference on behalf of E-470.

CM Andrews and CM Gardner did not have a report.

10. PUBLIC INVITED TO BE HEARD

Non-agenda related issues only. Priority order given to students 18 years of age or younger.

Council heard non-agenda related public comment.

Moved by: Alison Coombs

Second by: Gianina Horton

Does council wish to suspend the Council Rules in order to change the Public Invited to be Heard time limit?

Voting Aye: (9): Mayor Coffman, Robert Andrews, Alison Coombs, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Voting Nay: (1): Curtis Gardner

Absent: (1): Françoise Bergan

11. CONSENT CALENDAR - MOTIONS

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

Moved by: Stephanie Hancock

Second by: Alison Coombs

Does Council wish to approve the Motions Consent Calendar as presented?

Voting Aye: (11): Mayor Coffman, Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

11.a Motions

11.b Planning Matters

11.c Appointments to Boards and Commissions

11.c.1 Consideration to Remove Two (2) Members from the Aurora Immigrant and Refugee Commission

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

11.c.2 Consideration to Appoint One (1) Youth Member to the Aurora Youth Commission

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

11.c.3 Consideration to Appoint Three (3) Members to the Human Relations Commission

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

11.c.4 Consideration to Reappoint One (1) Member to the Library Board

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

11.c.5 Consideration to Reappoint Two (2) Members to the Building Code and Contractors Appeals and Standard Board

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

12. CONSENT CALENDAR - RESOLUTIONS AND ORDINANCES

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

Moved by: Alison Coombs

Second by: Ruben Medina

Does Council wish to approve the Resolutions and Ordinances Consent Calendar with items 12.a.2 and 12.b.1 removed?

Voting Aye: (10): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

12.a Resolutions

12.a.1 Amendment to the Colorado Universal Preschool (UPK) Program Intergovernmental Agreement (IGA) for 2026-2030

R2026-105 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S APPROVAL OF THE AMENDMENT TO THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA, COLORADO, ACTING BY AND THROUGH ITS RECREATION DIVISION IN THE PARKS, RECREATION AND OPEN SPACE DEPARTMENT, AND THE STATE OF COLORADO FUNDING THE COLORADO UNIVERSAL PRESCHOOL PROGRAM

Donna Hunt, Recreation Superintendent, Parks, Recreation and Open Space / Britt Wirth, Assistant City Attorney

12.a.2 Opposition to Colorado Proposition 132

R2026-106 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, OPPOSING COLORADO PROPOSITION 132 (PENALTIES FOR FENTANYL CRIMES) AND AFFIRMING A COMPREHENSIVE, EVIDENCE-BASED APPROACH TO ADDRESSING THE FENTANYL CRISIS

Sponsors: Gianina Horton, Council Member / Robert Andrews, Council Member

Jason Batchelor, City Manager / Peter Schulte, City Attorney

Staff gave a brief presentation on the item.

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.

Council heard public testimony on the agenda related item.

CM Lawson understood the legitimate concerns about Proposition 132, including incarceration, cost, treatment capacity, and potential impact on overdose deaths. However, she felt they also need to recognize the seriousness of the fentanyl crisis and devastating impact it is having on communities and look at the actual provisions and distinguish it between what the measure says and predictions about what the consequences may be. She expressed this comes down to accountability and public safety, and there should be meaningful consequences for those who distribute fentanyl while continuing to provide treatment options for those struggling with substance abuse. She added they also need to consider the cost of fentanyl crisis.

CM Hancock expressed there are people on both sides of the issue who believe there need to be stronger consequences with fentanyl, and she understood that accountability matters and those who knowingly manufacture and traffic it should be held accountable. She stated Proposition 132 may change the law and increase consequence, but it cannot solve what is happening the war on drugs in their communities. She noted there are wounds in people's lives that the government cannot heal, but that does not mean they should stop enforcing the law, funding effective treatment, or holding people accountable for bringing drugs into the communities. She voiced if they truly want to confront fentanyl, they have to deal with the whole person and restore hope, purpose, faith, belonging, and a belief that a person's life is worth more than a statistic.

CM Horton noted that in Study Session and the policy committees, they have reiterated some key points about how detrimental Proposition 132 would be for their state. She encouraged voters to do their research to learn more about it, including that incarceration does not work and address the addiction crisis. She expressed they owe it their community to prove a wholistic approach to the whole human and address root causes in a more compassionate way and hold manufacturers accountable.

CM Bergan voiced this is difficult, as it is so harmful and devastating to the families who have lost loved ones to fentanyl. She noted 1 gram of fentanyl can kill up to 500 people, and even 2mg is potentially lethal to some people. She said as the Chair of the Arapahoe County Abatement Council, they are in charge of settlement money from pharmaceuticals on the opioid crisis, and they try to make sure that money goes toward good treatment facilities, treatment plans, prevention, and educational campaigns. She believed those distributing fentanyl should be in jail, as they are killing innocent people. She added that in the proposition, it says 1 gram or less but does not define the less;

therefore, a person in possession of just one pill could get a felony, which she had an issue with. She felt that should be more towards those distributing it. She hoped Aurora residents understand how dangerous fentanyl is, but they also have a responsibility to treat those who have a substance abuse issue.

MPT Coombs agreed something is missing from their approach to addiction by way of the war on drugs and they cannot incarcerate their way out of it. She said prison does not restore anything. She thanked the sponsors for bringing this forward and CM Horton for doing community and stakeholder engagement on this.

Moved by: Alison Coombs

Second by: Robert Andrews

Does Council wish to support the approval of the Opposition to Colorado Proposition 132 resolution?

Voting Aye: (8): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Gianina Horton, Alli Jackson, Ruben Medina, and Amy Wiles

Voting Nay: (2): Stephanie Hancock, and Angela Lawson

12.a.3 Affordable Housing Lease with Mercy Housing

R2026-107 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE GROUND LEASE BETWEEN CITY OF AURORA AND MHMP 22 AURORA GLOBAL, LLLP (MERCY HOUSING MOUNTAIN PLAINS) FOR AN AFFORDABLE HOUSING PROJECT

Hector Reynoso, Manager of Real Property Services, Public Works / Michelle Gardner, Senior Assistant City Attorney

Outside Speaker: Austin Pierce Flanagan, Hoffmann, Parker, Wilson & Carberry, P.C Law Firm

12.b Finalizing of Ordinances

Ordinances, including annexation ordinances, approved unanimously at first reading.

12.b.1 Repealing Sections of Chapter 94 of the City Code Pertaining to Offenses and Miscellaneous Provisions

2026-47 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTIONS 94-74, 94-85 AND 94-122, AND REPEALING SECTIONS 94-75, 94-80, 94-149, 94-219, 94-222, 94-223, 94-224, 94-246, 94-248, 94-279, 94-280, 94-281, 94-

312, 94-346, 94-347, 94-348, AND 94-385 OF CHAPTER 94 OF THE CITY CODE OF THE CITY OF AURORA PERTAINING TO OFFENSES AND MISCELLANEOUS PROVISIONS

Jason Batchelor, City Manager / Peter Schulte, City Attorney

Staff gave a brief presentation on the item.

Mayor Coffman asked what was not consistent with the state's Supreme Court decision.

P. Schulte answered the theft between $100 and $300. He explained if it was still on the books and there was a mandatory minimum sentence of 3 days for retail theft, that would be subject to that mandatory minimum 3 days. However, he also found out they added retail theft as a separate offense a couple years, where they could track how many shoplifting cases there were, but APD has just been following the regular theft statute, so judges were not doing the 3 days. He was not sure where the disconnect was on that.

Mayor Coffman offered an amendment that they maintain the 3 day mandatory sentence for retail theft over $100 in the code.

MPT Coombs clarified that is not a friendly amendment. She said this has other relevant sections that lead to excessive prosecution, and in talking to staff at the county level, this is resulting in them having people kept in our jail and other jails for 3 days. She noted the way statute was intended is not the way it has been operating.

P. Schulte agreed with MPT Coombs. He stated they had the code section direct the 3 days be spent at the Aurora Municipal Jail, but other legislature changes does not allow them to do that anymore and sends them to the county jail where the offense occurred. He added they have a lot of people in the jails, and the first people to release for overcrowding are municipal offenses, so a lot of them were not serving the 3 days.

CM Bergan commented whether people have to go to county court and are released is their decision, but there still has to be a consequence in their city for stealing.

CM Hancock said not holding people accountable for retail theft sends a terrible message and tells business owners they are closed to business and open to crime, and retail theft will spike back up.

MPT Coombs expressed they still have consequences for theft in their code, including the penalties permitted by state law for each level of offense they are able to prosecute in the municipal court. She felt this sends a message to the community that they are not going to pursue the ineffective policy of mandatory minimum sentencing.

Mayor Coffman shared a constituent who committed retail theft stated they had no problem paying the fines but could not tolerate the 3 days mandatory minimum.

CM Lawson asked P. Schulte if his office is prosecuting the lower level offenses.

P. Schulte answered yes, if APD files the case in the municipal court whether it is under retail theft or theft. He added they do ask for jail sometimes, but it is up to the judge.

CM Hancock said she has had enough of the state coming down on their municipal home rule authority. She shared she has served on the Public Safety Committee for the past 3 years, and the constituents have told them loud and clear they want to feel safe and want theft and crime addressed. She stated the legislation passed previously had an impact and retail theft in her neighborhood went down. She added they want their businesses to remain open and successful and they should feel safe. She commented she stands on public safety and will not vote to repeal these decisions to their city code.

CM Bergan concurred with CM Hancock. She said state legislatures continue to step on their home rule authority, and Aurora should have a right as a municipality to have their own laws on public safety.

MPT Coombs voiced the ruling that prompted this was that cities could not be sentencing excessively. She said in some cases, they were sentencing more than 30 times of the amount in state code, and most of the people subject to those are people experiencing poverty. She stated their people are not made more safe and crime does not go down by not knowing which sentence they are going to get depending on where they are in the area.

CM Hancock said there are people in poverty who do not steal, and she challenged MPT Coombs to give her the statistics on what crime punishment and accountability are not effective, as the statistics they have gotten have been that crime has gone down since these ordinances have been implemented. She believed the Mayor's amendment was a nice compromise. She added telling people it is okay to continue to do these behaviors without consequence and that they are open for crime and closed to business will have a devastating impact.

MPT Coombs stated 72% of the times they prosecuted someone for shoplifting in their municipal court the bond was forfeited, and the case did not get resolved in quarter 1 of this year, 57.3% in quarter 2, and 31.5% so far in quarter 3 to date.

Mayor Coffman shared that for every day somebody is incarcerated, they are not stealing or violating someone else's rights.

CM Lawson found it insulting that MPT Coombs stated that just poor people steal, because that is not always the case. She added that Cornerstar in her ward has a lot of stealing that goes on, and she did not think this was fair as a consumer that they have to pay when others get to steal, and prices will start going up because of this when people are already struggling. She added it seems once every year, the state legislature always put stuff on home rule authority.

Moved by: Alison Coombs

Second by: Gianina Horton

Does the Council wish to support the approval of the Repealing Sections of Chapter 94 of the City Code Pertaining to Offenses and Miscellaneous Provisions ordinance?

Voting Aye: (7): Robert Andrews, Alison Coombs, Curtis Gardner, Gianina Horton, Alli Jackson, Ruben Medina, and Amy Wiles

Voting Nay: (3): Françoise Bergan, Stephanie Hancock, and Angela Lawson

Amendment:

Moved by: Mayor Coffman

Second by: Françoise Bergan

Does Council wish to approve the following amendment?

Maintain 3 day mandatory sentence for retail theft for over $100.

Voting Aye: (4): Françoise Bergan, Curtis Gardner, Stephanie Hancock, and Angela Lawson

Voting Nay: (6): Robert Andrews, Alison Coombs, Gianina Horton, Alli Jackson, Ruben Medina, and Amy Wiles

12.b.2 Evaporative Cooling

2026-48 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, PROHIBITING PERMITS FOR NEW BUILDING EVAPORATIVE COOLING MECHANISMS

Sponsors: Amy Wiles, Council Member / Françoise Bergan, Council Member

Marshall Brown, General Manager, Aurora Water / Ian Best, Senior Assistant City Attorney

Council heard public testimony on the agenda related item.

12.b.3 Installation of New Turf and Ornamental Water Features

2026-49 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 138-191 OF THE CITY CODE PERTAINING TO THE PROHIBITION AGAINST THE INSTALLATION OF NEW TURF AND ORNAMENTAL WATER FEATURES

Sponsors: Amy Wiles, Council Member / Françoise Bergan, Council Member

Marshall Brown, General Manager, Aurora Water / Ian Best, Senior Assistant City Attorney

13. PUBLIC HEARINGS

Public hearings with or without related ordinances.

14. INTRODUCTION OF ORDINANCES

14.a Authorizing the Refunding of the City's 2017 Certificates of Participation (COPs)

2026-50 AN ORDINANCE AUTHORIZING THE USE OF LEASE-PURCHASE FINANCING FOR THE REFUNDING OF THE CITY'S OUTSTANDING CERTIFICATES OF PARTICIPATION, SERIES 2017 PURSUANT TO THE TERMS OF A LEASE-PURCHASE AGREEMENT BY AND BETWEEN AURORA CAPITAL LEASING CORPORATION, AS LESSOR, AND THE CITY OF AURORA, COLORADO, AS LESSEE; AUTHORIZING OFFICIALS OF THE CITY TO TAKE ALL ACTION NECESSARY TO CARRY OUT THE TRANSACTIONS CONTEMPLATED HEREBY; AND RELATED MATTERS

Andrew Jamison, Debt and Treasury Supervisor, Finance / Hanosky Hernandez, Senior Assistant City Attorney

Staff gave a brief presentation on the item.

Council heard public testimony on the agenda related item.

Mayor Coffman expressed they have been COPs as long as he can remember.

Moved by: Alison Coombs

Second by: Amy Wiles

Does the Council wish to support the approval of the COPs financing ordinance?

Voting Aye: (10): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

15. FINALIZING OF ORDINANCES

Ordinances, including annexation ordinances, not approved unanimously at first reading.

15.a Socioeconomic Sales and Services Impact Permit

2026-45 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING THE AURORA CITY CODE BY AMENDING DIVISION 4 OF ARTICLE VI OF CHAPTER 86 ESTABLISHING A SUPPLEMENTAL LICENSE FOR SOCIOECONOMIC IMPACT RETAIL SALES AND SERVICES

Sponsor: Alison Coombs, Mayor Pro Tem

Trevor Vaughn, Manager of Licensing, Finance / Hanosky Hernandez, Senior Assistant City Attorney

Staff gave a brief presentation on the item.

CM Gardner stated this is in line with a pattern of this Council being anti-business. He said they cannot pick and choose which business they want or do not want in their city. He stated the way to lift people out of poverty is not by banning a specific type of business, but by continuing to provide economic opportunities. He said businesses are not going to want to come here anymore because they do not want rules to be changed on them midstream.

MPT Coombs understood the concern, but the intent is not to say a business is bad, but about giving Council tools to respond to what they place within their communities and how they structure their retail environment. She stated right now they do not have a lot of tools, so this will give staff a tool to say if they have an overconcentration of certain types of businesses. She shared some businesses were concerned about what it would take for them to comply with the new SNAP stocking requirements, so they changed the ordinance to respond to that and provide a special exception.

CM Gardner voiced it is insulting to hold up a convenience store as an example of a place for food in parts of their city are otherwise a food desert. He said they need to do more work if the best option for somebody is a convenience store, and if there was an overconcentration of businesses, they would go out of business. Therefore, those still in business demonstrate there is not an overconcentration of those businesses.

Moved by: Alison Coombs

Second by: Gianina Horton

Does the Council wish to support the approval of the Socioeconomic Sales and Services Impact Permit ordinance as amended?

Voting Aye: (8): Robert Andrews, Françoise Bergan, Alison Coombs, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Voting Nay: (2): Curtis Gardner, and Stephanie Hancock

16. ANNEXATIONS

Public Hearings and Introduction of Annexation Ordinances

17. RECONSIDERATIONS AND CALL UPS

18. GENERAL BUSINESS

19. PUBLIC INVITED TO BE HEARD

Non-agenda related issues only. Only those who did not speak during the first Public Invited to Be Heard session may speak during this session.

Council heard non-agenda related public comments.

20. ADJOURNMENT

Mayor Coffman adjourned the regular meeting of City Council.

_____

MIKE COFFMAN, MAYOR

ATTEST:

_____

KADEE RODRIGUEZ, CITY CLERK

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.

CITY OF AURORA
Council Agenda Commentary

Item Title: Consideration to Appoint Six (6) Members to the Citizens' Advisory Committee on Housing and Community Development
Item Initiator: Cecilia Zapata, Deputy City Clerk
Staff Source/Legal Source: Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Connected and Engaged: Providing programming, learning resources, and amenities that reflect the rich history and contributions of our vibrant communities.

COUNCIL MEETING DATES:

Study Session: 9/14/2026

Regular Meeting: 9/28/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The Citizens' Advisory Committee on Housing and Community Development's role is to assist City Council in the development, implementation and evaluation of the City's Community Development Block Grant (CDBG) Programs, including but not limited to the HOME Investment Act Program (HOME), and Emergency Solutions Grant Program (ESG); review and formulate recommendations for council's approval for annual and one-time program/project grant/loan allocations for affordable housing; maintain consistency in achieving the Aurora City Council Goals, and review applicable consolidated, annual and/or other plans for submission to the U.S. Department of Housing and Urban Development (HUD).

The Citizens' Advisory Committee on Housing and Community Development consists of fifteen (15) members appointed by the Aurora City Council. The term length is four (4) years and members may serve up to two (2) terms. All eligible applications received within the last year are forwarded to the Committee to be considered for interviews.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The Citizens' Advisory Committee for Housing and Community Development currently has eleven (11) vacancies. The Committee received eight (8) applications. Among the applicants were:

Jonah Baker
Shanta Crawford-Hill
Katja Harguth
Derrick Johnson
Sean Moore
Eric Nelson
Ram Chandra 'RC' Panta
Jordan Roberts

Interviews were conducted on July 24, 2026 and September 8, 2026. Upon conducting the interviews, the Citizens' Advisory Committee on Housing and Community Development respectfully recommends the following appointments:

Shanta Crawford-Hill – Reappoint to term beginning 9/1/2026 and ending on 8/31/2030
Katja Harguth – Term beginning 9/1/2026 and ending on 8/31/2030
Eric Nelson – Term beginning 9/1/2026 and ending on 8/31/2030
Jordan Roberts – Term beginning 9/1/2026 and ending on 8/31/2030
Ram Chandra 'RC' Panta – Complete partial term beginning 9/1/2025 and ending on 8/31/2029
Jonah Baker – Complete partial term beginning 9/1/2025 and ending on 8/31/2029

Interviews will be scheduled with the following candidates whose applications were received recently:

Derrick Johnson
Sean Moore

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT

Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does Council wish to appoint Jonah Baker to the Citizens' Advisory Committee on Housing and Community Development?

LEGAL COMMENTS

All boards and commissions shall be appointed by City Council. (City Charter, art III, sec. 3-11 and art. IX, sec. 9-1) City Council established the Citizens Advisory Committee on Housing and Community Development to avail itself of the provisions of the funds available under the Housing and Community Development Act of 1974. The Committee shall consist of 15 members who shall constitute a broad cross section of residents of the City both as to income, geographic location, age, and sex and shall be appointed for a term of four years and serve a maximum of two consecutive terms. (Resolutions R74-125, R79-104, and R2025-78) (Wood)

MEMORANDUM

City of Aurora

AuroraGov.org

To: Mayor Coffman and Members of City Council

From: Natacha Dana, Chair, Citizens' Advisory Committee on Housing & Community Development

Through: Ki'i Kimhan, Director, Housing & Community Services

Date: August 13, 2026

Subject: Consideration to Appoint Member(s) to the Citizens' Advisory Committee on Housing & Community Development

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Number of Vacancies: 11

Interview Information

Date of Interviews: July 24, 2026 and September 8

Applicant Names: Jonah Baker, Ram Chandra 'RC' Panta, Katja Harguth, Shanta Crawford-Hill, Derrick Johnson, Sean Moore, Eric Nelson, Jordan Roberts

Applicants Interviewed: Jonah Baker, Ram Chandra 'RC' Panta, Katja Harguth, Shanta Crawford-Hill, Eric Nelson, and Jordan Roberts

Derrick Johnson and Sean Moore will be scheduled for interviews.

Summary of suggested appointment(s):

The Citizens' Advisory Committee on Housing & Community Development believes that Jonah Baker demonstrated qualities that will make him a strong addition to the Committee. He exhibited clear commitment to civic engagement, a willingness to learn and actively participate, and an understanding of the high level of responsibility associated with serving on the Committee. The Committee is confident in his willingness to uphold the standards necessary to provide thoughtful oversight and stewardship of federal housing and community development funds.

Recommendation

The Citizen's Advisory Committee on Housing & Community Development strongly supports the appointment of Jonah Baker, Ram Chandra 'RC' Panta, Katja Harguth, Shanta Crawford-Hill, Eric Nelson, Jordan Roberts **as a member(s) on the Citizens' Advisory Committee on Housing and Community Development.**

Citizens Advisory Committee On Housing & Community Development

Applicant Package - Ward I

Citizens Advisory Committee On Housing & Community Development - Ward I

Term 01 Sep 2023 - 31 Aug 2027
Positions Available 8

Number of applicants in this package 1

- Baker, Jonah

Received: 2/23/2026
Ward I Resident and Not Registered Voter
Adams County
Vetted: 2/25/2026
Marcus Bond

Name: Baker, Jonah

Address: [redacted]

Email: [redacted]

Board Name: Citizens Advisory Committee on Housing & Community Development

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
5 months

Are you registered to vote?:

Yes

Years of Education Completed:
3

Degree(s) Received:
No degree

College(s) Attended:
Texas Southern University

Employer Name:
Holmes Murphy

Employer Address:
5619 DTC Parkway

Current Position:
Client Account Manager

Years with Current Employer:
3 years

Work Experience:
Customer Service, Client Management, Project Management

Certification(s):
GBA

How are you involved in your community?:
I serve as a deacon in my church, I am also on the board of directors for the NAAIA CO Chapter.

List your interests and activities.:
Being outside and meeting new people.

Do you presently serve in any other appointed position on a board, commission or committee?:

Yes

If yes, enter the board name and position:

NAAIA

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
As a homeowner in Aurora, and with my background in project management, I would like to be a contributing member in making sure that our city continues to look beautiful for the current and future residents.

How much time do you anticipate being able to spend on this appointment each month?:
10 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
None

Reference 1: Full Name, Phone Number and Address:
Khayri Patterson [redacted]

Reference 2: Full Name, Phone Number and Address:
Sarah Dismuke [redacted]

Reference 3: Full Name, Phone Number and Address:
Stephan Dickens [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Jonah Baker

Time of Submission: 02/23/26 4:53:23 PM

Attachments

- JBaker Resume with client feedback.pdf

Jonah Baker
[redacted]

SUMMARY

Senior-level professional with extensive experience and a solid understanding of employment benefits and sales. I possess excellent communication and problem-solving skills, allowing me to effectively meet internal and external expectations. I am adept at staying focused on projects, developing strategic plans, and meeting tight deadlines. Additionally, I excel at building strong relationships with personnel, customers, and vendors through my knowledge, professionalism, and integrity.

EXPERIENCE

Employee Benefits Account Manager- III
Holmes Murphy
July 2023- Present

- Account Management: Support client teams, maintain relationships, and communicate clearly.
- Benefits Strategy: Collaborate to evaluate and recommend benefits strategies.
- Project Management: Establish and manage timelines, draft and distribute RFPs, and coordinate sales and service teams.
- Negotiations: Work with insurance carriers to resolve negotiations.
- Presentations: Prepare materials using Excel, PowerPoint, and Word.
- Implementation: Coordinate new health and welfare benefit plans.
- Communication: Daily interactions with insurance companies, vendors, and internal teams.
- Client Interaction: Travel to client sites, present at meetings, and facilitate meetings.
- Issue Management: Research and manage escalated client issues.
- Documentation: Maintain benefit product files and ensure account accuracy.
- Training: Assist with training and onboarding new team members.
- Analysis: Analyze client data and coordinate with analysts.

Employee Benefits Account Manager
Moody Insurance
September 2022-June 2023

- Liaison Role: Act as a liaison between insurance carriers and clients for billing inquiries and document deliveries.
- Relationship Management: Maintain strong relationships with internal and external teams.
- Project Collaboration: Assist account executives in managing special and ad-hoc projects.
- Issue Resolution: Ensure issues are escalated appropriately for prompt resolution.
- Client Onboarding/Offboarding: Oversee clients' onboarding and offboarding processes.
- Open Enrollment Preparation: Prepare materials and conduct Open Enrollment meetings.
- Application Management: Manage new and renewal business applications, including obtaining client signatures and submitting to carriers.
- BOR Transfers: Oversee onboarding of new clients through Broker of Record transfers.
- Claims and Billing Issues: Research and resolve escalated claims and billing issues.
- Market Research and Compliance: Research market changes and updates to laws and

regulations, communicate findings, suggest policy changes, and coordinate notifications with Benefits Consultants.

Account Executive
Clariben Administrators
August 2021- August 2022

- Leadership: Lead departments and firm operations.
- Onboarding: Ensure successful onboarding and payroll processing for new hires.
- Recruitment: Recruit, interview, and hire staff.
- Payroll and Benefits: Manage payroll and benefits administration.
- Strategic Planning: Create and implement strategic plans.
- Client Interaction: Regularly interact with clients to meet their expectations.
- Collaboration: Collaborate with the Sales department.
- Training and Development: Conduct training for new hires and develop leadership within the company.
- Implementation Support: Assist in planning and testing client databases.
- Training Materials: Restructure and improve training materials and procedures.
- Liaison Role: Handle inquiries, administer contracts, and resolve issues between clients, brokers, and vendors.
- Open Enrollment: Recommend methods to increase enrollment completion rates.

Client Service Manager
Empyrean Benefits
December 2017-June 2021

- Client Management: Manage client groups with an average workforce of 2,000 and build trusted partnerships.
- Project Management: Create and manage open items lists, project plans, and open enrollment processes.
- Team Integration: Ensure proper integration between administrative and Shared Services teams.
- Service Delivery: Deliver services according to the client's Statement of Work and ensure quality.
- Financial Accountability: Manage clients' profit and loss results and collaborate to collect out-of-scope revenue and identify upsell opportunities.
- Team Leadership: Directly manage a Business Analyst, ensuring their performance, growth, and engagement.
- Implementation Oversight: Create and maintain project plans, status reports, and ensure testing for new functionalities.
- Client-Specific Guides: Review and ensure processing guides are available by the go-live date.
- Financial Coordination: Coordinate with the finance department on financial setups and client administration.
- System Testing: Create test plans to ensure accurate system configuration.

Jonah Baker
[redacted]

Benefits Account Manager
PEC (Professional Enrollment Concept)
March 2016-Nov 2017

- Platform Utilization: Review, process, and complete transactions and conduct research using multiple platforms.
- Client Issue Resolution: Address various client issues, from major escalations to minor updates.
- Sales Participation: Participate in sales meetings to demonstrate the HR platform to prospective clients and brokers.
- Reporting: Prepare, review, and create standardized and ad hoc reports for brokers and clients regularly.
- Collaboration: Work with clients and brokers to set goals and deadlines for open enrollment.
- Customer Support: Partner with the Call Center Team to resolve customer escalations and inquiries.
- Data Assistance: Assist the Data Analyst with discrepancy reports and updates on employee coverage with carriers.

Employee Benefits Consultant
Consulting Support Services
November 2015-March 2015

- Team Support: Serve as a resource for team members on coverage issues and benefits questions.
- Liaison Role: Act as a liaison between Benefits and Payroll to develop tracking systems for accurate benefits deductions.
- Billing Reconciliation: Develop processes for accurate billing reconciliation and manage vendor relationships.
- Data Management: Record employee inquiries to identify trends and maintain statistical data on premiums, claims, and costs.
- Disability Administration: Monitor and administer Short-Term and Long-Term Disability, ensuring timely payments.
- Benefits Administration: Verify monthly premium statements, update benefit deductions, and coordinate COBRA coverage.
- Communication: Create reports, benefit communication pieces, and open enrollment materials. Serve as the primary contact for employee inquiries.
- Employee Assistance: Assist employees with benefits paperwork and participate in open enrollment and health fairs.
- Orientation and Training: Contribute to new employee orientation and prepare responses to benefits-related questions.
- Positive Representation: Represent the Benefits Department positively and provide timely follow-ups.
- Issue Resolution: Address unforeseen issues and ensure successful task completion.
- Policy Development: Develop company policies and handle employee discipline.
- Collaboration: Collaborate with the President on cost control and project estimates.
- Financial Management: Ensure all monthly accounts receivable and payable transactions are

processed.

Benefits Administrator
Aon Hewitt
June 2005- May 2013

- Research and Analysis: Conduct research and analyze benefits and rates.
- Benefits Package Creation: Manually create benefits package letters as needed.
- Call Handling: Handle daily inbound and outbound calls.
- Employee Assistance: Assist 40-50 employees daily with payroll, health & welfare, 401(k), and pension benefits.
- Compliance: Ensure compliance with federal and state laws, including HIPAA and FMLA.
- Liaison Role: Act as a liaison between employees and providers to resolve claims and other issues.
- Support: Provide support to management and colleagues with in-depth subject matter expertise.
- Training: Train new and seasonal hires, as well as ongoing employees, on various benefits topics.
- Payroll Accuracy: Ensure accurate time entries for payroll every week.
- Document Review: Prevent over $100,000 from being processed by reviewing legally binding documents.
- Claims Assistance: Assist family members in processing death claims.
- Team Leadership: Lead a team of supervisors during the Annual Enrollment Season.
- Client Interaction: Interact with clients to attract and retain business.
- Marketing and Sales: Involved in health benefits marketing and sales.

EDUCATION

- Texas Southern University

Skills

- Client Relationship Management, Communication, Project Management, Analytical Skills, Compliance and Regulatory Knowledge, Problem-Solving, Technical Skills, Leadership and Team Management, Financial Management, Sales and Marketing

Organizations/Cabinet Affiliations

- CO Black Chamber of Commerce
- NAAIA (National African American Insurance Association)
- Cabinet Member of Sen. James Colman

License/Designation

- Health, Accident, and Life
- GBA (Group Benefits Associate)

Jonah Baker

[redacted]

Client Recognition

I wanted to take a moment to formally recognize the outstanding service and support we've received from Jonah Baker. He has done an exceptional job managing our medical, dental, vision, life, and disability insurance accounts, and I truly appreciate the value he brings to our company.

Jonah is always responsive, thorough, and incredibly helpful—whether he's assisting me with day-to-day questions or supporting our employees with pre-authorizations, claims reimbursements, or clarifications on coverage. His knowledge and commitment to service have earned consistent compliments from our team, and his involvement has made my role in managing our benefits much easier.

One example that stands out is when he assisted our company's owner with Medicare enrollment questions. She initially believed she needed to sign up for Medicare immediately due to her age, but Jonah took the time to explain that, because she was actively employed, she could remain on the company's health insurance. He carefully outlined the pros and cons of enrolling in Medicare now versus staying on our plan, which offers more robust benefits, and demonstrated patience and professionalism throughout the conversation. Even though the owner called him unexpectedly, Jonah stayed on the phone for 45 minutes to ensure all her questions were answered and that she fully understood her options.

Another instance involved an employee who faced a complicated medical claim denial. Jonah worked closely with both the healthcare provider and the insurance company to resolve the issue quickly, ensuring the employee received the necessary care without additional stress. His proactive approach and attention to detail turned a potentially frustrating experience into a smooth and positive outcome.

I'll also mention that at one point, we were seriously considering exploring benefits offered through our current captive program, who recently made this option available to risk management members. However, because of Jonah's exceptional service and the trust we've built with him, we made the decision to stay where we are. His dedication and expertise have made all the difference.

We are grateful to have such a reliable and knowledgeable partner in Jonah, and I wanted to ensure his efforts are acknowledged.

Best regards,

First, I'd like to say I'm very pleased with how things are going so far and the communication we're receiving from your team, especially Jonah.

I've gotten feedback from our leaders on the best time to meet with our employees on Open Enrollment. I know it's a big ask, but is there anyone on your team who might be available present at 7 a.m. CST on Tuesday 4/8 so we could catch our crews before they get started at the job sites?

We'd also like someone to present at our weekly management meeting on Wednesday 4/9 at 3:30 pm CST. Would that work?

Would you be willing to let us record one or both of these meetings so we can share with employees who aren't able to attend?

Jonah Baker
[redacted]

As we approach the final stage of issuing the Guarantee Issue DI policies for Gilmore Construction I wanted to send over a quick note to thank you for placing this business with Principal. Our team really enjoyed working with Jonah on this first case together and how smooth and efficient he made this install go from quoting all the way to implementation. We'll look forward to working together on any future Executive Disability Programs for your clients.

If I can ever answer any questions for you or be a resource please don't hesitate to reach out.

Thank you. Have a wonderful day!

Courtney Hanson (Kastelic) *| Regional Director of Executive Benefits*
Minnesota, North Dakota, South Dakota, Colorado, Wyoming, Western Wisconsin
Office: [redacted]
Cell: [redacted]

Hi Jonah!

First off thank you so much for your assistance with our employee Dawn Webber on her insurance issues. She has told me the critical help you provided and bonus points as she is my sister 🤓

Reaching out to see if our Hartford policies allow for employee leave to enter substance abuse treatment. It looks like either Cigna PPO plan would be best for this with the same copays and coinsurance but let me know if one is better than the other.

We are just looking to understand all of our options with a current employee we'd like to assist in seeking help.

On behalf of TECO-Westinghouse, I want to thank you for allowing your staff to help us with 2025 Open Enrollment. Jonah is fantastic to work with, and we value his opinions and recommendations.

Keep up the great job, and I hope to see you on the next run!

Citizens Advisory Committee On Housing & Community Development

Applicant Package - Ward VI

Citizens Advisory Committee On Housing & Community Development - Ward VI

Term 01 Sep 2023 - 31 Aug 2027
Positions Available 11

Number of applicants in this package 1

- Crawford-Hill, Shanta

Received: 08/11/2026
Ward VI Resident and Registered Voter
Arapahoe County
Vetted: 08/12/2026
Marcus Bond

Name: Crawford-Hill, Shanta

Address: [redacted]

Email: [redacted]

Board Name: Citizens Advisory Committee on Housing & Community Development

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
35 plus years

Are you registered to vote?:

Yes

Years of Education Completed:
18

Degree(s) Received:
MBA

College(s) Attended:
UNIVERSITY OF PHOENIX

Employer Name:
AUNTIE MORTGAGE GROUP

Employer Address:
6105 S. MAIN ST, SUITE 200, AURORA, CO 80016

Current Position:
FOUNDER AND PRINCIPAL

Years with Current Employer:
5

Work Experience:
ORIGINATE RESIDENTIAL LOANS AND SELL INSURANCE PRODUCTS

Certification(s):
MORTAGE LOAN OFFICER, INSURANCE AGENT PROPERTY AND CASUALTY, LIFE AND HEALTH

How are you involved in your community?:
PARTICIPATE WITH CHURCH IN COMMUNITY ACTIVITIES AND TEACH NEW HOMEBUYERS ABOUT MORTGAGE LOANS AND INSURANCE

List your interests and activities.:
Hiking, Biking and connecting with people

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
Citizens Advisory Committee on Housing and Community Development - Member

Are you currently a member and seeking reappointment on the board you are applying for?:

Yes

Why do you desire this appointment?:
To contribute to the impact of helping Aurora citizens gain and maintain homeownership

How much time do you anticipate being able to spend on this appointment each month?:
2-3 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
NA

Reference 1: Full Name, Phone Number and Address:
Dr. Kishann Duncan, [redacted]

Reference 2: Full Name, Phone Number and Address:
Shelbi Davis [redacted]

Reference 3: Full Name, Phone Number and Address:
Heidi Saponas, [redacted]

How did you hear about us?:

Board Member or Board Staff Liaison

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Shanta Crawford-Hill

Time of Submission: 08/11/26 7:57:01 PM

Attachments

- Shanta Crawford-Hill BIO 2026.pdf

Shantá Crawford-Hill, President and CEO
Auntie Money Broker Services, Inc.
Crawford-Hill Insurance Agency, Inc.

[redacted]

Shantá Crawford-Hill, serves as the President & CEO of two financial service businesses, Auntie Money Broker Services, LLC., and Crawford-Hill Insurance Agency, Inc.

Shantá successfully drives the strategic direction for both firms to devise innovative solutions to help meet and service the needs of the clients. Both companies proudly serve a diverse clientele with wide-ranging goals. Shantá primary role in her leadership positions is to make sure her teams provide the businesses clients with exceptional service and empathy during each phase of their financial process.

Shantá has over twenty-five years of professional experience in the insurance and financial services in a fiduciary capacity where the client best interest is served first. Prior to her current entrepreneurship positions, Shantá served in various corporate leadership roles in the financial and insurance sectors, including claims and risk management. Her corporate insurance and financial industry experience includes but is not limited to CorVel Corporation, Ryder, USAA, American Family Insurance, MetLife and Prudential Insurance.

She enjoys working with families and engaging with the next generation by educating them on how to secure and protect their wealth. She regularly works with multi-generational families to develop unique strategies to obtain mortgage loans as well as informing them on how they should consider estate legal counsel to properly set up trusts and obtain life insurance products to protect wealth transfer.

Outside of her business roles, Shantá enjoys the outdoors, spending time with her family and husband of 30 years. In her free time Shantá enjoys new experiences and meeting new people from various backgrounds, especially those committed to improving their financial narrative for today and for future generations.

Shantá earned her M.B.A. in Business Administration from the University of Phoenix, of Lone Tree, CO, and a B.S. in Business Administration from Columbia University, in Aurora, CO.

Auntie Money Broker Services, LLC., a mortgage broker company, believes that real estate ownership is one of the most secure & impactful ways to create generational wealth. Therefore, our mission is to help first-time and seasoned homebuyers, veterans, property investors, and self-employed individuals achieve financial freedom by obtaining assets of residential and commercial properties. Also, we can assist our senior clients with arranging their home asset to serve their financial needs with the option of a Reverse Mortgage loan. We have several wholesale lending partners that extend a vast amount of loan options to help our clients obtain a loan product that best serves their financial plans including down payment assistance. We believe in making a complex loan process simple for our clients.

Crawford-Hill Insurance Agency, Inc., an insurance broker, provides our clients access to several insurance carrier partners that allows us to extend specialized insurance guidance and broad-ranging coverage options to help our clients protect what matters both now and in the future as their needs evolve. We extend insurance for auto, home, life, health, and commercial products, including workers comp and fleet coverage. We take a very proactive approach with assisting our clients in identifying potential risks and executing insurance solutions from a risk management perspective. We take our fiduciary role seriously by recommending the best plan and less expensive options if applicable that benefits the clients.

Auntie Money Broker Services, LLC., business NMLS # 2323961, is currently registered to conduct business with residents of the following states: CO, GA, TX. Shantá Crawford-Hill Individual NMLS#: 2160550
Crawford-Hill Insurance Agency, Inc., business license 729929, is currently registered to conduct business with residents of the following states: AZ, CA, CO, FL, GA, KS, LA, MA, NV, OH, OR, TX, VA. CA business #: 6007651; Shantá Crawford-Hill Individual license: 93316, CA # 4176200

Citizens Advisory Committee On Housing & Community Development

Applicant Package - Ward V

Citizens Advisory Committee On Housing & Community Development - Ward V

Term 01 Sep 2023 - 31 Aug 2027
Positions Available 9

Number of applicants in this package 1

- Harguth, Katja

Received: 4/20/2026
Ward V Resident and Registered Voter
Arapahoe County
Vetted: 4/20/2026
Marcus Bond

Name: Harguth, Katja

Address: [redacted]

Email: [redacted]

Board Name: Citizens Advisory Committee on Housing & Community Development

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
25 years

Are you registered to vote?:

Yes

Years of Education Completed:
20

Degree(s) Received:
Professional Degree in Architecture and Urban Planning

College(s) Attended:
University of Applied Science, Kiel, Germany

Employer Name:
JLA Architects

Employer Address:
4363 Blake Street

Current Position:
Project Manager

Years with Current Employer:
1

Work Experience:
25+ years

Certification(s):
Architect

How are you involved in your community?:
Volunteer work

List your interests and activities.:
Affordable housing, urban planning

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/a

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
It would give me an opportunity to serve my community. I believe I can bring my Expertise in the field of housing to good use.

How much time do you anticipate being able to spend on this appointment each month?:
20 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/a

Reference 1: Full Name, Phone Number and Address:
Christian Fussy, [redacted]

Reference 2: Full Name, Phone Number and Address:
Debra Bristol, [redacted]

Reference 3: Full Name, Phone Number and Address:
Augustine Remedios, [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Katja Harguth

Time of Submission: 04/17/26 8:09:43 PM

Attachments

- Katja harguth CV_2025.pdf



Introduction

Katja, born and educated in Germany, is an architect that has designed and managed complex projects in Europe, South Africa an the US. She moved to Colorado in 2000 and has been calling Aurora home since 2001. Outside her professional work as an architect and planner, Katja and her husband have raised 2 kids in Aurora, both now in college, one a CU Boulder graduate, the other currently attending CSU in Fort Collins.

Katja has over 25 years of international experience in the architectural profession, working in all phases of projects, including entitlements, planning, design, project management, construction documentation and construction administration. Her focus has always been on multifamily residential building projects, with an emphasis on affordable housing in Colorado. Katja is a member of [redacted]

Born and Raised
Wuppertal, Germany

Hometown
[redacted]
Naturalized US Citizen

Education
1990-1997 University of Applied Sciences, Kiel, Germany
Degree: Diplom Ingenieur, Architektur und Stadterneuerung (1997)
(Master of Science, Architecture and Urban Renewal)
Licensed Architect, since 1999 LEED AP BD+C

Computer Skills
Revit (10+ years) AutoCAD (15+ years), Bluebeam Review, New Forma, Procore, InDesign, MS Office 360, MS Teams, Zoom, Miro Board SketchUp, PowerPoint, Prezi, Deltec, Ajera, Mosaic, MS Project Manager, Mosaic

Volunteer

Cherry Creek School District
Accountability Committee
Cherry Creek Academy
Election Committee

Food Bank of the Rockies
Warehouse Volunteer

WeeCycle
Help with warehouse renovation and remodel

Professional Experience:

2025- Present	
JLA Architects and Planners [redacted] Senior Project Manager	Currently working on an affordable senior housing project for the Brighton Housing Authority. Volunteering with WeeCyle on a remodel and renovations at their office/warehouse space.
2021-2024	
Studio Completiva [redacted] Senior Associate/ Senior Project Manager	During her time with Studio Completiva Katja managed a variety of affordable housing projects, such as Clara Brown Commons in the Denver Cole neighborhood, the Irving on West Colfax, one of the first housing projects with Colorado Initiative #123 funding, Paloma Garden, 64 units of affordable senior housing for VOA in Colorado Springs, completed in 2025.

Studio Completiva [redacted] Senior Associate/ Senior Project Manager	Further, she worked with the City and County of Denver Department of Housing Stability on Assessments of 7 homeless shelters owned by The City and County of Denver, Denver Coalition for the Homeless, and Catholic Charities. In her role she coordinated Architects, MEP engineers, Accessibility Consultants, Code Compliance Consultants and Cost Estimators, resulting in individual reports for each shelter making recommendations for future upgrades and provisions necessary for emergency preparedness. The team toured each shelter and presented each report to the ownership group to discuss priorities and budgets for next steps. Another part of this project was the Assessment of an existing Best Western Hotel for CCD acquisitions of Real Estate. The former Best Western Hotel is now used for housing and analyzed for use as transitional housing in the future.
Jan 2021- October 2021	
EVstudio [redacted] Senior Project Architect	Multifamily, Mixed Use
Feb 2017 – July 2020	
Stantec Architecture, Inc. [redacted] Senior Project Architect	Multifamily Mixed Use Office
2016-2017	
PWN-Architects and Planners [redacted] Project Manager	Multifamily and Mixed Use
2015-2016	
MCG-Architecture, [redacted] Project Manager	Retail/Senior Care
2013-2015	
LAI-Design Group, [redacted] Project Architect/Designer	Mixed Use/Multifamily Residential
2002- 2009	
The Mulhern Group, Ltd., [redacted] Project Architect	Large Scale retail High End Multifamily Residential
2000-2001	
Melick Associates [redacted] Project Architect	Multifamily Residential Hospitality
1999-2000	
Architekturbuero Harguth, [redacted] Project Architect	Multifamily Residential Office
1997-1998	
ACT- Atelier Cape Town, Cape [redacted] Owner/Principal	Residential Hospitality Investment Consultant

Citizens' Advisory Committee On Housing & Community Development

Applicant Package - Ward V

Citizens' Advisory Committee On Housing & Community Development

Term 01 Sep 2023 - 31 Aug 2027

Positions Available 11

Number of applicants in this package 1

- Johnson, Derrick

Received: 9/9/2026
Registered Voter and Aurora Resident
Arapahoe County
Vetted: 9/10/2026



Name: Johnson, Derrick

Address: [redacted] Aurora, Colorado

Email: [redacted]

Board Name: Citizens' Advisory Committee on Housing & Community Development

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
20 years

Are you registered to vote?:

Yes

Years of Education Completed:
Some college

Degree(s) Received:
N/A

College(s) Attended:
Amarillo College

Employer Name:
Disabled Veteran

Employer Address:
N/A

Current Position:
Disabled Vet

Years with Current Employer:
N/A

Work Experience:
Worked in service doing several different things & I coach high school football

Certification(s):
None

How are you involved in your community?:
I am apart of several outreach ministries I coach football

List your interests and activities.:
Youth, community development, Education

Do you presently serve in any other appointed position on a board, commission or committee?:

Yes

If yes, enter the board name and position:
Country Lane Homeowners Assiociaton

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I feel we can partner and improve some areas and also I can get some ed on what the board runs and or helps the city maintain

How much time do you anticipate being able to spend on this appointment each month?:
A few hours a week

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Jeff Noble Pastor [redacted]

Reference 2: Full Name, Phone Number and Address:
Justin Dupuch [redacted]

Reference 3: Full Name, Phone Number and Address:
Jamie Carolina [redacted]

How did you hear about us?:

Word of Mouth

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Derrick Johnson

Time of Submission: 09/09/26 12:19:57 AM

Citizens' Advisory Committee On Housing & Community Development

Applicant Package - Ward I

Citizens' Advisory Committee On Housing & Community Development

Term 01 Sep 2023 - 31 Aug 2027

Positions Available 11

Number of applicants in this package 1

- Moore, Sean

Received 9/4/2026
Registered Voter and Aurora Resident
Arapahoe County
Vetted 9/10/2026



Name: Moore, Sean

Address: [redacted] Aurora, 80010

Email: [redacted]

Board Name: Citizens' Advisory Committee on Housing & Community Development

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
7 years

Are you registered to vote?:

Yes

Years of Education Completed:
4 years of college

Degree(s) Received:
Batchelors in Business Development, currently going to D.U. for my Masters in PA

College(s) Attended:
CTU

Employer Name:
Dayton Street Opportunity Center

Employer Address:
1445 Dayton Street

Current Position:
Managing Director

Years with Current Employer:
15 years

Work Experience:
Experienced executive, entrepreneur, community leader, and business strategist with a background in organizational management, economic development, community engagement, and partnership building. His experience includes managing businesses and nonprofit organizations, developing strategic initiatives, coordinating public-private partnerships, overseeing operations, and advancing community investment opportunities. He is expanding his expertise into commercial real estate investment and development.

Certification(s):
Fatherhood Support Services 2020, Family Leadership Training Institute 2013

How are you involved in your community?:
Im the current chair in my HD42, previous Chair for the Civic Engagement Commission for the city of Aurora, small business owner.

List your interests and activities.:
Community advocacy, workforce , small businees development, and football.

Do you presently serve in any other appointed position on a board, commission or committee?:

Yes

If yes, enter the board name and position:
Coloardo Demeocratic Party, 1vc Chair HD42

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I want to bring decades of Aurora community and business experience to the committee while helping ensure housing and community-development resources produce measurable opportunities for residents, neighborhoods and small businesses across the city."

How much time do you anticipate being able to spend on this appointment each month?:
as much as scheduled

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
No

Reference 1: Full Name, Phone Number and Address:
Reid Hettich, [redacted]

Reference 2: Full Name, Phone Number and Address:
Johnny Watson, [redacted]

Reference 3: Full Name, Phone Number and Address:
Rhonda Fields, [redacted]

How did you hear about us?:

Word of Mouth

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
SEAN LAMONTE MOORE

Time of Submission: 09/04/26 8:27:43 PM

Citizens Advisory Committee On Housing & Community Development

Applicant Package - Ward III

Citizens Advisory Committee On Housing & Community Development - Ward III

Term 01 Sep 2023 - 31 Aug 2027
Positions Available 11

Number of applicants in this package 1

- Nelson, Eric

Received: 08/25/2026
Ward III Resident and Registered Voter
Arapahoe County
Vetted: 08/26/2026
Marcus Bond

Name: Nelson, Eric

Address: [redacted]

Email: [redacted]

Board Name: Citizens Advisory Committee on Housing & Community Development

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
26 years

Are you registered to vote?:

Yes

Years of Education Completed:
16

Degree(s) Received:
PhD in Theology & Apologetics, Honorary Doctorate in Public Service, Graduate Degree in Biblical & Theological Studies

College(s) Attended:
Christian Bible Institute & Seminary, Denver Seminary, University of Colorado at Denver, Oral Roberts University, Liberty University

Employer Name:
Eric D. Nelson Agency LLC of Smart Choice Insurance

Employer Address:
1450 S Havana St, Aurora CO 80012

Current Position:
Agency Owner

Years with Current Employer:
25

Work Experience:
I have over 20 years of business and corporate leadership experience holding progressive management roles including Operations, Sales/Marketing/Customer Service, Human Resources and P&L Responsibility. He has built a reputation with his customers, peers and employees as an honest person with solid business acumen who can be relied upon to "do the right thing" regardless of consequence.

Certification(s):
My professional credentials are extensive and diverse. I am a Certified Addiction Counselor I, Certified Family Mediator, Restorative Justice Facilitator, unlicensed psychotherapist, and ordained minister and a Licensed Insurance Agent.

How are you involved in your community?:

Dr. Nelson has extensive volunteer and community organizing experience. The long list of organizations and causes in which he has been engaged includes community engagement in Aurora serving on the Colorado Association of School Boards, Aurora Human Relations Commission, Aurora Branch NAACP & State Conference, Southern Christian Leadership Conference (SCLC), 2021 Spring Virtual Citizens Academy Graduate of the 18th Judicial District Attorney's Office, Colorado Mental Health Professionals (founding member), Aurora Key Community Response Team, Aurora Project ACHIEVE Youth Mentoring, Leaders are Readers/Read Across America, Denver Mayor's African American Commission, Alzheimer's Association African-American Advisory committee of Colorado, American Legion Post 30, Bennie E. Goodwin After-School Academic Program for youth Advisory, Dr. Martin Luther King Committee, Denver Consistory, Ancient Egyptian Arabic Order Nobles Mystic Shrine, and Colorado Prince Hall Foundation for youth, Rocky Mountain School of Expeditionary Learning The Board of Cooperative Educational Services, Mental Health America of Colorado Education Committee, Colorado Black Women for Political Action (CBWPA), League of Women Voters of Arapahoe County, Progressive Change Campaign Committee (PCCC alumni), Congressional Black Caucus Leadership Institute (alumni), The Retired Enlisted Association (TREA), Sims-Fayola Foundation, and You Can Begin Again/You Can Begin Again Too, Inc., Greater Metro Denver Ministerial Alliance, Aurora Community of Faith, Colorado Criminal Justice Reform Coalition (CCJRC), Blacks in Government, National Action Network Colorado, and The Gateway Optimist Club.

List your interests and activities.:
I enjoy various sports along with watching lots of action, drama and horror movies.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
na

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
As a business owner, I have open availability with flexibility to fulfill the important role and tasks of this committee and to support consistency in Aurora City-Council goals. I am more than willing to continue my dedicated service to Aurora as I have for many years to date; and would be honored now on this committee.

How much time do you anticipate being able to spend on this appointment each month?:
As much as needed!

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
na

Reference 1: Full Name, Phone Number and Address:
Johnny Watson, [redacted]

Reference 2: Full Name, Phone Number and Address:

Bob Hagedorn, [redacted]

Reference 3: Full Name, Phone Number and Address:
Rhonda Fields, [redacted]

How did you hear about us?:

Word of Mouth

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Eric Nelson

Time of Submission: 08/25/26 6:25:15 PM

Citizens Advisory Committee On Housing & Community Development

Applicant Package - Ward V

Citizens Advisory Committee On Housing & Community Development - Ward V

Term 01 Sep 2023 - 31 Aug 2027
Positions Available 8

Number of applicants in this package 1

- Panta, Ram Chandra 'RC'

Received: 12/28/2025
Ward V Resident & Registered Voter
Arapahoe County
Vetted on 12/29/2025



Name: Panta, Ram Chandra 'RC'

Address: [redacted]

Email: [redacted]

Board Name: Citizens Advisory Committee on Housing & Community Development

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
11 years

Are you registered to vote?:

Yes

Years of Education Completed:
MBA

Degree(s) Received:
Bachelor of Science, MBA

College(s) Attended:
University of Colorado Denver Eastern New Mexico University

Employer Name:
University of Colorado Colorado Springs

Employer Address:
Colorado Springs

Current Position:
Director of Auxiliary Finance

Years with Current Employer:
6 months

Work Experience:
Details are attached in the resume.

Certification(s):
Certified Grant Management

How are you involved in your community?:
11 Years

List your interests and activities.:
Details are attached in the resume.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
NA

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
To serve the community

How much time do you anticipate being able to spend on this appointment each month?:
10 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
NA

Reference 1: Full Name, Phone Number and Address:
I will provide in the interview or upon selection.

Reference 2: Full Name, Phone Number and Address:
I will provide in the interview or upon selection.

Reference 3: Full Name, Phone Number and Address:
I will provide in the interview or upon selection.

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
RC Panta

Time of Submission: 12/28/25 1:33:06 PM

Attachments

- Resume RC Panta_General.pdf

RAM CHANDRA PANTA

[redacted]

PROFESSIONAL SUMMARY:

Highly accomplished Financial Professional with expertise in auxiliary finance, government financial management, large-scale fund administration, and regulatory compliance. Adept at overseeing multibillion dollar SNPLMA programs, ensuring fiscal accountability, and driving strategic financial planning. Extensive experience managing funds under the Southern Nevada Public Land Management Act (SNPLMA), including financial tracking, investment management, and regulatory reporting. Skilled in financial policy development, internal controls, and compliance with OMB directives, GAAP, and federal accounting standards. Strong leadership, analytical, and problem-solving abilities, with a commitment to optimizing financial performance and operational efficiency.

KEY QUALIFICATIONS:

- Over a decade of experience in government accounting, financial management, fund administration, and investment analysis.
- Experience in Federal Accounting Standards, GAAP, OMB Circulars, and financial reporting.
- Experience in SNPLMA financial oversight, including multi-billion-dollar fund tracking and investment management.
- Skilled in grant and fund management, regulatory compliance, and financial reporting.
- Knowledge of accounting systems, automation, and financial systems integration
- Knowledge of treasury bond investments to maximize returns while maintaining liquidity.
- Strong leadership and supervisory experience, including managing financial teams and ensuring accurate reporting.
- Effective communicator with experience presenting financial insights to senior officials and external stakeholders.

FULL-TIME EMPLOYMENT HISTORY:

Director of Auxiliary Finance – 40hrs / week - Fulltime
University of Colorado Colorado Springs 06/2025 – Present
1420 Austin Bluffs Pkwy, Colorado Springs, CO 80918

- Directed budget development and oversight across auxiliary, grant, gift, and general funds, ensuring compliance with university, state, and federal regulations.
- Led strategic financial planning, forecasting, and modeling to support institutional short- and long-term goals.
- Oversaw fiscal compliance and audit readiness, serving as point of contact for internal and external audits.
- Implemented internal controls and risk management practices to safeguard assets and improve accountability.
- Developed and presented financial reports, variance analysis, and KPIs to leadership for data-driven decision-making.
- Managed post-award grant administration, including budget tracking, expense verification, and sponsor compliance.
- Identified and executed efficiency improvements and cost-saving measures, including contract and vendor analysis.

- Guided revenue generation strategies by analyzing market trends and benchmarking performance.
- Served as a financial advisor to stakeholders, providing expert consultation on budget and fiscal policies.
- Delivered training to staff and faculty on financial policies, compliance, and system use.

SENIOR (STAFF) ACCOUNTANT (GS 13) – 40hrs / week – Fulltime
Took Deferred Resignation Plan (DRP) offer and in administrative leave since April 18, 2025.
U.S. Department of the Interior 05/2024 – 09/30/2025
Bureau of Land Management, National Operation Center
Denver Federal Center, CO 80225-0047

- Provide expert financial guidance to top bureau management officials, ensuring compliance with OMB directives and federal legislation. Develop, implement, and oversee accounting policies, procedures, and financial management improvements. Analyze, interpret, and apply federal financial standards, advising on regulatory requirements and internal controls. Lead financial statement preparation under the CFO Act, ensuring accuracy and compliance with GAO, Treasury, and OMB standards. Conduct detailed financial analysis and maintain general ledger integrity to support strategic decision-making. Serve as a key advisor on financial reporting, cost management, and budget planning. Oversee the implementation of new accounting standards, financial policies, and automated systems. Represent BLM on Standard General Ledger (SGL) Board and Departmental financial teams. Advise leadership on cost reduction, operational improvements, and internal control enhancements. As a SNPLMA Accountant at the National Operations Center (NOC) for the Bureau of Land Management (BLM):
    - Responsible for the complete financial tracking and reporting for the Southern Nevada Public Land Management Act (SNPLMA), a program that has generated over $4 billion through land sales since 1998.
    - Provide detailed reports to field offices on budget, collection, sales, and distribution of funds, ensuring accurate allocation of 10% to the Southern Nevada Water Authority, 5% to the State of Nevada General Education Fund, and 85% to a treasury special account.
    - From the 85%, SNPLMA special legislation distributes these collected revenues across western states through multiple rounds of funding for projects. For example, in 2022, Round 18 proposed $348 million for 62 projects enhancing recreation, conservation, and wildfire prevention across three western states. In 2023, $400 million was approved for Round 19, funding 46 projects. Most recently, in 2024, the Secretary of the Interior approved $375 million for Round 20, funding 35 projects.
    - Responsible for maintaining the cash reserves in the SNPLMA special account to support multiple rounds of project funding through various instruments, including direct charges, reimbursements, IPACs, and ASAP drawdowns, ensuring sufficient liquidity in the account to meet the program's obligations.
    - Oversee the investment of the account's remaining balance in treasury bonds to earn interest and maximize returns while adhering to federal financial guidelines. As well as, overseeing these large-scale revenues and expenditures aligns directly with the position's requirements for grant and fund management, financial reporting, and compliance with special legislation.

- Served as a temporary Acting Section Chief for the Financial Programs and Investments Section, supervising a team of 12 and ensuring accurate financial reporting during my supervisor's absence. Also, the candidate in the BLM Emerging Leadership Program 2025 Cohort is further refining skills in strategic planning and stakeholder engagement, preparing to take on leadership roles when needed.

FINANCIAL REPORTING ACCOUNTANT (GS 9/11/12) – 40hrs / week - Fulltime
U.S. Department of the Interior 02/2021 – 05/2024
Bureau of Land Management, National Operation Center
Denver Federal Center, CO 80225-0047

- Responsible for financial management policies, practices, techniques, and procedures that guide primary office financial work. Identify those guidelines that need revision, develop recommendations for changes, and analyze the impact of changes. Plan and conduct financial management studies that involve analyzing complex data and interrelated administrative processes such as budgetary, financial, procurement, and property management functions in the section. Develop innovative recommendations for eliminating problems or improving the operation under study and write reports to document findings and recommendations. Review and analyze data in reports and financial statements; identify problems, discrepancies, abnormal trends, and control weaknesses; determine if adjustments or corrections are required. Provide and implement solutions to correct internal control and reporting weaknesses; review and analyze the effect of new or revised regulatory changes and develop financial management reporting procedures. Review and analyze financial reports generated by the financial system and determine compatibility with plans, prior month status, other relevant reports, and the general ledger. Prepare external management reports, statements, supporting schedules, justification, and related documents required by OMB, Treasury, and DOI to ensure data consistency and integrity. Analyze processing flows, integrate external system interfaces and internal subsystem modules, and recommend improvements in control techniques. Prepare the bureau's annual financial statements required by the CFO Act, ensuring that the financial statements meet prescribed standards (e.g., form, content, etc.

SENIOR STAFF ACCOUNTANT – GRANTS – 40hrs / week - Fulltime
RED ROCKS COMMUNITY COLLEGE 08/2017 – 01/2021
13300 West 6th Ave, Lakewood, CO 80228

- Provided professional technical accounting services in all areas of the accounting function, including grants and contracts. Provided general accounting functions including the preparation of reconciliations, the analysis needed for period closes, projections, reports, and GL research and analysis Perform a variety of professional accounting and complex technical functions associated with correctly classifying, recording, and reporting general, auxiliary, restricted, and agency fund transactions. Provide restricted fund grant and contract accounting and reporting for federal, state, local, and private funding sources. Ensure compliance with the grant/contract agreement and all applicable federal, state, and local statutes, OMB Circulars as codified into federal law, state fiscal rules, or other applicable guidance. Work closely with many departments in college to coordinate restricted fund requirements and provide grant program support. Ensure grant budgets are entered timely upon grant award. Prepare timely and accurate reconciliations of grant expenditures, monthly invoices to grantors, and other reporting required by grantors. Calculate allocable expenses and indirect charges and prepare a journal. Monthly record restricted fund revenue and receivables. Prepared inter-

departmental transfer (IDI) entries for related grant expenses. After the grant closeout, ensure the restricted fund activity is fully recorded, and all balance sheet activity is complete. Prepare year-end accrual entries, adjustments, and schedules for the annual audit, State of Colorado compliance, and financial reporting. Provide monitoring and reporting for federal, state, local, and private funded capital, and non-capital assets at Red Rocks Community College, including Warren Tec. Ensure compliance with the grant/contract agreement and all applicable federal, state, and local statutes, OMB Circulars as codified into federal law, state fiscal rules, GAAP, CCCS guidelines, and RRCC procedures.

STAFF ACCOUNTANT - FIXED ASSETS AND TRAVEL – 40 hrs./week – Fulltime
RED ROCKS COMMUNITY COLLEGE 03/2015 – 08/2017
13300 West 6th Ave, Lakewood, CO 80228

- **Fixed asset accounting & Inventory monitoring**
  Ensured controls over fixed assets are operating effectively, including issuance and control over inventory tags and numbering. Prepared elimination journal entries quarterly. Planed and conducted financial analysis of interrelated administrative processes in fixed assets accounting modules, capital inventory, and non-capital inventory management procurement, maintain in book and disposal functions. Implemented process to adapt established procedures to eliminate problems and participated in a committee to improve fixed assets, travel, and account payable process. Reviewed data, reports, and financial statements and identified abnormal trends and controlled weaknesses in Banner Fixed Asset Modules and COGNOS. Reviewed and analyzed financial reports generated by the financial software Banner, COGNOS, and CORE; identified problems and discrepancies and determined if adjustments or corrections are required before monthly close, quarterly close, and yearly close. Prepared financial reports, statements to satisfy reporting requirements. Evaluated financial system software Banner (Test, User, and Prod) and COGNOS by preparing test scenarios for new releases or upgrades when necessary/ required by Colorado Community Colleges System (CCCS) office.

- **Travel Accounting:**
  Ensured all travel are compliance with state & federal government rules applicable to grant-funded travel, and system office requirements. Gathered and reviewed tax or other guidance and developed initial opinions regarding tax liabilities associated with foreign travels. Coordinated with Assistant Controller, Controller, or system office staff as required for foreign travel arrangements. Completed reconciliation of receipts and expenses within 60 days of travel completion and assisted with refunds as needed. Ensured all travel accounts were balanced prior to Jun 30, end of Fiscal Year.

ACCOUNTING TECHNICIAN II – 40 hrs. / week – Fulltime
COLORADO SCHOOL OF MINES 07/2014 – 03/2015
1500 Illinois Street, Golden, CO 80401

- Performed continuous work reviews and analysis of all type of student accounts to ensure that it was current, up-to-date, and accurate. Prepared various complex financial documents for accounting transactions in an assigned area of responsibility. Responsible for reconciliation of cash vault, student accounts, petty cash, and cashiers' daily work to the respective accounts, various types of automated accounting reports, and in turn to journal entries and general

ledgers. Performed research of current accounts, historical data, source documents, etc., to assist in the development and explanation of detailed information not otherwise readily available. Applied accounting regulations, policies, and procedures, input accounting data into an automated accounting system BANNER ERP. Compiled and verified data for accuracy and completeness. Extracted data from different account records to prepare financial reports.

- Maintained accounts receivable supporting documentation within cashier office and Controller's office. Performed required follow-up action to ensure proper student accounts payment procedures are adhered to and proper due process rights in accordance with Federal, State, and School policies. Prepared refund vouchers and payments for overpayment from third party, and Federal Grants/Loan. Assured the billing process, debt collection activities, and third-party liability function is completed on time

ACCOUNTING TECHNICIAN I – 40 hrs. / week – Fulltime
RED ROCKS COMMUNITY COLLEGE 05/2013 - 07/2014
13300 West 6th Ave, Lakewood, CO 80228

- Utilized excellent customer service skills daily and interacted with students and departments in accepting payments and deposits. Primary duties and responsibilities included: custodian of daily cash drawer, balance drawer within established cash limits and request cash drop as needed, using excellent customer service skills and a calm, professional demeanor, verify and record payments received at the window, through the mail, via phone, or electronic bank transfers made by students or third party payers for tuition and fees, by internal departments or other sources as required.

EDUCATION:

EASTERN NEW MEXICO UNIVERSITY
1500 S Ave K, Portales, NM 88130 12/2020
MASTER OF BUSINESS ADMINISTRATION (MBA) ***- 4.0 GPA***

UNIVERSITY OF COLORADO DENVER
1201 Larimer Street, Denver, CO 80204 12/2012
BACHELOR OF SCIENCE in Business Administration, major in accounting and minor in Economics

COMPUTER AND OFFICE EQUIPMENT PROFICIENCY:

- PC and Macintosh Operating System, Microsoft Office, Outlook, SharePoint, Internet, Microsoft Access
- Desktop Computers, Laptops, and Notebooks, Fax, Telephone, 10-keys calculator, financial calculator, Scanner, Copiers
- Knowledge of accounting software SAP, SAHANA, Oracle Business Intelligence, BPC, FBMS, ECC etc.

PROFESSIONAL AND COMMUNITY AFFILIATIONS:

- Member of Association of Government Accountants (AGA) since 2023
- President NRNA Colorado Chapter 2021 - 2023
- Life Member of Delta Mu Delta Honor Society since 2020
- Member of Associations of Certified Fraud Examiners since 2017
- Member of Colorado Fiscal Managers' Association since 2015
- Member of The Professional Accounting Society of America since 2013

SECURITY CLEARANCE: Active: Public Trust

REFERENCES: Available upon request

Citizens Advisory Committee On Housing & Community Development

Applicant Package - Ward V

Citizens Advisory Committee On Housing & Community Development - Ward V

Term 01 Sep 2023 - 31 Aug 2027
Positions Available 11

Number of applicants in this package 1

- Roberts, Jordan

Received: 08/13/2026
Ward V Resident and Registered Voter
Arapahoe County
Vetted: 08/14/2026
Marcus Bond

Name: Roberts, Jordan

Address: [redacted]

Email: [redacted]

Board Name: Citizens Advisory Committee on Housing & Community Development

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
3 years

Are you registered to vote?:

Yes

Years of Education Completed:
6

Degree(s) Received:
Masters

College(s) Attended:
University of Southern Mississippi

Employer Name:
City of Commerce City

Employer Address:
7887 E 60th Ave Commerce City, CO 80022

Current Position:
Sr Policy Analyst

Years with Current Employer:
5.5

Work Experience:
Project Coordinator Deputy City Clerk Sr Policy Analyst

Certification(s):
Lean 6 Sigma High Performance Leadership Academy

How are you involved in your community?:
I am not currently involved in much in the City of Aurora. My family and I have put together lunch/food bags for the unhoused population and passed them out in Aurora for a couple of years. I have spent my professional career helping the communities I have worked in get involved, and now it is my turn.

List your interests and activities.:
Policy research, project and program management, housing, economics, politics, hiking, camping, fishing, traveling.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
n/a

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I want to give back to my community, and housing has piqued my interest in recent years. My professional background has enabled me to learn more about affordable housing and development. I believe in helping all community members' voices be heard and welcomed at the table.

How much time do you anticipate being able to spend on this appointment each month?:
5-10 hrs

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
n/a

Reference 1: Full Name, Phone Number and Address:
Jim Tolbert - [redacted]

Reference 2: Full Name, Phone Number and Address:
Jared Gerber - [redacted]

Reference 3: Full Name, Phone Number and Address:
Tim Kleeman - [redacted]

How did you hear about us?:

Outreach by City Clerk's Office;Board Member or Board Staff Liaison

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Jordan Roberts

Time of Submission: 08/13/26 8:04:32 PM

Attachments

- CACHCD Resume.pdf

Jordan D. Roberts

[redacted]:

I am a professional and emerging leader who prioritizes a people-centered approach to collaboration, innovation, and achieving organizational excellence. Throughout my career, I have dedicated myself to serving my communities by delivering intentional customer service, implementing innovative solutions for enhanced efficiency, and nurturing positive, collaborative work environments. I embrace a growth mindset and consistently seek to close knowledge and information gaps for myself and my collaborative teams.

Work Experience:

SR. POLICY ANALYST - CITY MANAGER'S OFFICE, CITY OF COMMERCE CITY
2024 – Present

- Supervise a team of two working on complex municipal policy and strategic projects directly under the Assistant City Manager.
- Currently supervising the Community Projects/Program coordinator, and helping mentor their takeover of the ACT - Home Repair Program and streamline processes in the CDBG Program.
- Mentor, coach, and lead strategic projects, policy development, and program management for the City Manager's Office - List of projects and policy development, ranging from Zero Waste/Custodial Policy to Land-Use Application processes.
- Currently managing, in collaboration with multiple departments, a 7.5-million-dollar revitalization program that addresses food equity, housing livability, infrastructure improvements, and community well-being initiatives.
- Built an internal Microsoft SharePoint site to manage projects more efficiently and streamline reporting to executive leadership.

DEPUTY CITY CLERK, CITY OF COMMERCE CITY
2020 – 2024

- Boards and Commissions Program Manager – Managed the City's Boards and Commissions Program with 130 active community members, facilitated applicant quarterly interviews, worked closely with the Council Subcommittee as the staff liaison, implemented a new software solution to increase productivity by 30%, and developed a Program Handbook to codify program details, requirements, and procedures.
- Planned and facilitated the first annual boards and commissions appreciation event.
- Agenda manager for City Council – worked with all City departments to coordinate and finalize agenda items weekly, ensured compliance with Colorado Open Meetings Law, and revised City processes and procedures to streamline agenda efficiencies.
- Records and Information Manager - Developed and implemented records audits, new processes, and advocated for two new programs to streamline effective records and information management practices.
- Processed 500+ CORA (Freedom of Information Act) requests, working across the entire organization with all departments to respond within the legally allowed timeframe.

- Facilitated a city-wide training session on agenda management during my first year with the Organization.
- Deputy Designated Election Official for 2021 and 2023 coordinated municipal election.
- Chaired the Colorado Municipal Clerks Association Web Page Committee and managed the launch of a new website for the statewide organization.

PROJECT COORDINATOR, CITY OF WAVELAND
2018 – 2020

- Assistant Response Coordinator for the City during the COVID-19 pandemic.
- Developed and implemented the City's remote work capabilities in response to COVID-19, focusing on minimizing fiscal impact and downtime and maximizing a smooth transition.
- Worked with the city Comptroller to streamline the yearly budget request process for the City using Microsoft 365.
- Performed a cost/benefit analysis on the city's office phone service and implemented a transition to a new phone provider, offering more functionality and flexibility while maintaining savings for the city.
- Collaborated with the City Clerk and Human Resource Director to modernize the City's Human Resources Policy Handbook.
- Under the direction of the City Clerk, implemented records and information management best practices throughout the organization, working collaboratively across multiple departments.
- Supported the Purchasing Clerk in auditing and updating the City's asset management inventory, which involved an outdated management system transition.

Skills/Certifications:

- Lean 6-Sigma Process Improvement
- High-Performance Leadership Certificate Holder
- Project Management
- Program Management
- Records and Information Management
- Technology Implementation
- Proficient in Microsoft 365
- Municipal Finance
- Policy/Process Development
- Policy Development
- Critical Thinking • Research
- Public Speaking
- Meeting/Training Facilitation
- Written and Verbal Communication

Education:

MASTER OF ARTS IN POLITICAL SCIENCE, UNIVERSITY OF SOUTHERN MISSISSIPPI
AUGUST 2020
Coursework focusing on Public Administration, Public Law, and Comparative Politics.

- Led a campus-wide initiative designating the entire campus a butterfly garden.

BACHELOR IN POLITICAL SCIENCE, UNIVERSITY OF SOUTHERN MISSISSIPPI
MAY 2018

References Available Upon Request

CITY OF AURORA
Council Agenda Commentary

Item Title: Consideration to Appoint Four (4) Youth Members to the Aurora Youth Commission
Item Initiator: Cecilia Zapata, Deputy City Clerk
Staff Source/Legal Source: Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Connected and Engaged: Providing programming, learning resources, and amenities that reflect the rich history and contributions of our vibrant communities.

COUNCIL MEETING DATES:

Study Session: 9/28/2026

Regular Meeting: 10/12/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The Aurora Youth Commission's role is to advise City Council, the city manager and the director of the Department of Parks, Recreation & Open Space regarding the interests of youth in Aurora. The Commission's mission is to better the well-being of Aurora's youth through representation, service, and action.

The Aurora Youth Commission consists of twenty-two (22) members; sixteen (16) members between the ages of 14-20, and six (6) members must be twenty-one years of age or older. The term length is two (2) years, and members may serve up to four (4) consecutive terms. All eligible applications received within the last year are forwarded to the Commission to be considered for interviews.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The Aurora Youth Commission currently has four (4) youth member vacancies. The Commission received six (6) applications and interviews were conducted on August 26, 2026, August 27, 2026 and August 31, 2026 for the youth vacancies.

Among the applicants were:
Rilee Bergquist (Youth)
Maliya Chadwick (Youth)
Gabrielle Chambers (Youth)
Alula Haile (Youth)
Jayden Anthony Poole (Youth)
Paige Walker (Youth)

Upon conducting interviews, the Aurora Youth Commission respectfully recommends the appointment of the following candidates:

Alula Haile (Youth) – Partial term beginning 8/1/2025 and ending on 7/31/2027
Mailya Chadwick (Youth) – 1st term beginning 8/1/2026 and ending on 7/31/2028
Paige Walker (Youth) – 1st term beginning 8/1/2026 and ending on 7/31/2028
Rilee Bergquist (Youth) – 1st term beginning 8/1/2026 and ending on 7/31/2028

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does Council wish to support the appointment of Alula Haile, Maliya Chadwick, Paige Walker and Rilee Bergquist to the Aurora Youth Commission?

LEGAL COMMENTS

All boards and commissions shall be appointed by City Council. (City Charter, art III, sec. 3-11 and art. IX, sec. 9-1). The Aurora Youth Commission shall consist of twenty-two (22) voting members. Of the voting members, sixteen (16) members shall be ages 14 through 20. Six (6) voting members shall be adults of the age of 21 or over. The composition of the Commission shall represent school districts, private schools, and home school participation to the extent possible through the nomination process. Commission members must be residents of the City, except that any student currently enrolled in a secondary school within the City is a qualified member regardless of their city of residence. Each Commissioner serves a two-year term. (City Code § 2-902). Each commissioner may serve a maximum of four consecutive terms. (Resolution R2025-78). (Wood)

MEMORANDUM

City of Aurora

AuroraGov.org

To: Mayor Coffman and Members of City Council

From: David Wagner, Supervisor of Youth Services, Aurora Youth Commission

Through: Brian Green, Director, Parks, Recreation and Open Space Department

Date: September 1, 2026

Subject: Appointment of Members to the Aurora Youth Commission

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Board or Commission Name: Aurora Youth Commission
Number of Vacancies: 4 Youth positions

Interview Information

Date of Interviews: August 26, 2026, August 27, 2026, and August 31, 2026
Applicant Names: Maliya Chadwick, Alula Haile, Paige Walker, Rilee Bergquist, Gabrielle Chambers, Amina Nazaha Kannoth Karuvandavalappil, Jayden Anthony Poole
Applicants Interviewed: Maliya Chadwick, Alula Haile, Paige Walker and Rilee Bergquist

Recommendation

Suggested Appointment: Maliya Chadwick

Summary: Maliya is a senior at Cherokee Trail High School who demonstrates a strong interest in supporting and advocating for youth in the Aurora community. She identified mental health as an important issue, particularly the gap between the appearance of available support and the individualized support young people actually receive. Maliya has prior volunteer experience with Dry Bones Denver, where she helped distribute food to residents, as well as experience serving through her school's National Honor Society. She expressed interest in organizing community service initiatives such as food and coat drives, drawing on her own experience receiving assistance through similar programs and wanting to give back to others.

The Aurora Youth Commission strongly supports the appointment of Maliya Chadwick as a Youth Member to the term beginning 8/1/2026 ending on 7/31/2028 on the Aurora Youth Commission.

Suggested Appointment: Alula Haile

Summary: Alula is a senior at George Washington High School who demonstrates a strong interest in improving opportunities and resources available to youth in Aurora. He identified access to recreation and declining youth literacy as two important issues, drawing on his personal experiences using recreation centers and regularly visiting the public library. Alula would like to see expanded or free youth access to recreation facilities and an extension of the We Are Aurora Youth program throughout the year, while also recognizing recreation spaces as an important resource for youth social connection and mental well-being. He has demonstrated a commitment to community service through approximately 60–65 hours of volunteering with Food Bank of the Rockies, where he helps package and distribute food. His friends describe him as dedicated, reliable, consistent, academically strong, and hardworking, particularly noting that he is someone they can count on for help with schoolwork and test preparation.

The Aurora Youth Commission strongly supports the appointment of Alula Haile as a Youth Member to complete the term beginning 8/1/2025 ending 7/31/2027 on the Aurora Youth Commission.

Suggested appointment: Paige Walker

Summary: Paige is a junior who demonstrates a strong interest in helping young people better understand their future educational and career opportunities. She identified the limited options and exposure available to high school students when exploring career paths as an important issue, noting that many students may feel uncertain about their future because they have few opportunities to learn about careers outside of traditional choices. Her proposed idea for the Aurora Youth Commission is a Career Exploration Fair that would connect youth with professionals from a variety of fields and provide "day in the life" experiences to help students better understand different career options. The candidate also has a strong record of community involvement, completing approximately 30–45 volunteer hours each year through school honor societies and participating in service projects with Food Bank of the Rockies, Fox Ridge track, Denver Public Schools gardens and classrooms, and other school initiatives.

The Aurora Youth Commission strongly supports the appointment of Paige Walker as a Youth Member to be appointed to the term beginning 8/1/2026 ending on 7/31/2028 on the Aurora Youth Commission.

Suggested appointment: Rilee Bergquiest

Summary: Rilee is a junior at Vista Peak Prep who demonstrates a strong interest in improving academic engagement and increasing youth involvement in the Aurora community. She identified a lack of seriousness and engagement in school as a key concern, particularly when students are not fully participating in class, and expressed interest in creating tutoring opportunities to provide additional academic support and help students become more engaged in their subjects. She also sees a need for more opportunities for young people to become involved in her community and explore their interests and future goals. Although she is relatively new to volunteering, she is motivated to gain community service experience and become more involved through the Youth Commission. Her proposed ideas include developing a tutoring program and creating a broader variety of clubs and activities that appeal to different interests and help youth broaden their horizons

The Aurora Youth Commission strongly supports the appointment of Rilee Bergquist as a Youth Member to be appointed to the term beginning 8/1/2026 ending on 7/31/2028 on the Aurora Youth Commission.

Aurora Youth Commission

Applicant Package - Ward II

Aurora Youth Commission - Ward II

Term 01 Aug 2026 - 31 Jul 2028
Positions Available 8

Number of applicants in this package 1

- bergquist, rilee

Received: 08/08/2026
Ward II Resident and Aurora Student
Arapahoe County
Vetted: 08/10/2026
Marcus Bond

Name: bergquist, rilee

Address: [redacted]

Email: [redacted]

Board Name: Aurora Youth Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
16 years

Are you registered to vote?:

No

Years of Education Completed:
10th grade

Degree(s) Received:
N/A

College(s) Attended:
N/A

Employer Name:
N/A

Employer Address:
N/A

Current Position:
N/A

Years with Current Employer:
N/A

Work Experience:
N/A

Certification(s):
N/A

How are you involved in your community?:
I participate in team sports at school, volunteer at events for pawsitive restoration rescue and foster puppies,

List your interests and activities.:
I enjoy flag football, being social with my friends,

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:

N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I want to join the Aurora Youth Commission because I think it would be a fun way to get more involved in my community and meet other teens. I enjoy playing flag football and other sports, and I like being part of a team and working with other people. I would like the chance to share my ideas and help make Aurora a better place for teens. I also think this would be a good opportunity to try something new, become more involved, and build leadership skills for my future.

How much time do you anticipate being able to spend on this appointment each month?:
4-6 hours

Do you have any conflicts of interest that should be disclosed?:

Yes

If yes, please explain:
school and sports. Flag football and possibly track this year.

Reference 1: Full Name, Phone Number and Address:
Council Member/Grandpa Ruben Medina [redacted]

Reference 2: Full Name, Phone Number and Address:
AJ Medina- Aunt [redacted]

Reference 3: Full Name, Phone Number and Address:
Marcus Pinillo [redacted]

How did you hear about us?:

Board Member or Board Staff Liaison

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Rilee Bergquist

Time of Submission: 08/08/26 9:09:21 PM

Attachments

- HS Unofficial Transcript (1).pdf

Aurora Youth Commission

Applicant Package - Ward VI

Aurora Youth Commission - Ward VI

Term 01 Aug 2026 - 31 Jul 2028
Positions Available 8

Number of applicants in this package 1

- Chadwick, Maliya

Received: 07/28/2026
Ward VI Resident and Aurora Student
Arapahoe County
Vetted: 07/30/2026
Marcus Bond

Name: Chadwick, Maliya

Address: [redacted]

Email: [redacted]

Board Name: Aurora Youth Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
Non-Applicable

How long have you lived in Aurora?:
My whole life, so approx 16-17 years.

Are you registered to vote?:

Yes

Years of Education Completed:
Entering my senior year of high school this upcoming term.

Degree(s) Received:
None

College(s) Attended:
Arapahoe Community College through duel-enrollment programs

Employer Name:
Non-Applicable

Employer Address:
Non-Applicable

Current Position:
Non-Applicable

Years with Current Employer:
Non-Applicable

Work Experience:
~30 approved volunteer hours, 100+ total hours this year.

Certification(s):
BLS Certification

How are you involved in your community?:
I would consider myself to be very involved in my community, mainly through my volunteering opportunities and acts of service I give, mainly towards the homeless and patients in hospitals. I also am heavily involved in my school community through being a part of the International Baccalaureate Program, IB Student Leadership, HOSA, and more. Im also involved with my school community because I always aim to be a part of different fundraisers, spirit weeks, and other events, which help me to give back to not only my school, but also my community while also demonstrating school spirit.

List your interests and activities.:

I enjoy spending my time doing anything outdoors, for example hiking, camping, slacklining, wake surfing, mountain biking, and everything else. There is nothing I wouldn't try once and I like to spend my free time finding a new hobby or interest. Aside from outdoors, I also enjoy to sew, draw, and read.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
Non-Applicable

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I desire this appointment because I believe that being involved and maintaining good standing within your community is very important. It is beneficial because I would be able to gain insight into the inner workings of my home and have a voice in changes that affect me, my family, and my neighbors.

How much time do you anticipate being able to spend on this appointment each month?:
Any time necessary in order to me a highly engaged participant in this board. I could give up to 40 hours a month in order to accomplish this goal, but also remain in good standing with my other engagements.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
Non-Applicable

Reference 1: Full Name, Phone Number and Address:
Tami Bonner[redacted]

Reference 2: Full Name, Phone Number and Address:
John Miller [redacted]

Reference 3: Full Name, Phone Number and Address:
Tiffany Lupher[redacted]

How did you hear about us?:

Board Member or Board Staff Liaison

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Maliya Chadwick

Time of Submission: 07/29/26 5:26:05 PM

Attachments

- IMG_7320.pdf

Aurora Youth Commission

Applicant Package - Ward II

Aurora Youth Commission - Ward II

Term 01 Aug 2026 - 31 Jul 2028
Positions Available 5

Number of applicants in this package 1

- Chambers, Gabrielle

Received: 08/30/2026
Ward II Resident and Aurora Student
Arapahoe County
Vetted: 08/31/2026

Marcus Bond

Name: Chambers, Gabrielle

Address: [redacted]

Email: [redacted]

Board Name: Aurora Youth Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
17 years

Are you registered to vote?:

No

Years of Education Completed:
11th grade

Degree(s) Received:
None

College(s) Attended:
Community College of Aurora

Employer Name:
MorningStar Senior living

Employer Address:
10100 Commons St, Lone Tree, CO 80124

Current Position:
Server

Years with Current Employer:
0

Work Experience:
Server

Certification(s):
Food Handlers Certificate

How are you involved in your community?:
I am involved in my community by attending clubs at my high school including the mental health club and National Honor Society. Along with this, I volunteer at local organizations. In my spare time, I also pick up trash in my neighborhood.

List your interests and activities.:
During the summer, I paddleboard at the Aurora Revisor. I also play pickleball. I often spend time researching climate issues and how they affect Auora. I am very passionate about water conservation; I want to help make a difference in my community by educating others about the importance of water conservation.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I believe that for issues such as public transportation, water conservation, and litter, youth voices deserve to be heard, as they offer a new perspective for the city council. I want to help the community I've lived in my entire life. Connecting with public and private organizations is a surefire way that I can contribute to my community.

How much time do you anticipate being able to spend on this appointment each month?:
12 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Dorothy Henthorne, [redacted]

Reference 2: Full Name, Phone Number and Address:
Dr. Jossette Lorig, [redacted]

Reference 3: Full Name, Phone Number and Address:
Scott Keasling, [redacted]

How did you hear about us?:

News Aurora (water bill newsletter)

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Gabrielle Chambers

Time of Submission: 08/30/26 1:09:21 AM

Attachments

- HS Unofficial Transcript.pdf

Aurora Youth Commission

Applicant Package - Ward II

Aurora Youth Commission - Ward II

Term 01 Aug 2026 - 31 Jul 2028
Positions Available 5

Number of applicants in this package 1

- Haile, Alula

Received: 08/16/2026
Ward II Resident and DPS Student
Arapahoe County
Vetted: 08/18/2026
Marcus Bond

Name: Haile, Alula

Address: [redacted]

Email: [redacted]

Board Name: Aurora Youth Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
4 years

Are you registered to vote?:

No

Years of Education Completed:
N/A

Degree(s) Received:
N/A

College(s) Attended:
N/A

Employer Name:
N/A

Employer Address:
N/A

Current Position:
N/A

Years with Current Employer:
N/A

Work Experience:
N/A

Certification(s):
Certificate of Completion of the Colorado Health Careers Academy including BLS training

How are you involved in your community?:
Volunteering at the Food Bank of the Rockies, involved member of the Ethiopian community in Aurora and Denver, Model UN member

List your interests and activities.:
Public health, STEM, soccer, cars

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
In working with different Aurora population at the Food Bank, healthcare facilities, local youth sports teams, and in my own Habesha network, I've come to learn more about the different needs and expectations of Aurora residents. As a youth, I'd like to shape upcoming resources, facilities, and initiatives to set up our community up for success now and in the future. I believe my strong skills in communication, event planning, and research methodology will allow me to build opportunities that are imperative, innovative, and feasible.

How much time do you anticipate being able to spend on this appointment each month?:
12-15 hours per month

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Ms. Bhatia, [redacted]

Reference 2: Full Name, Phone Number and Address:
Alex Parker, [redacted]

Reference 3: Full Name, Phone Number and Address:
Fasika, [redacted]

How did you hear about us?:

Word of Mouth

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Alula Haile

Time of Submission: 08/16/26 2:54:42 PM

Attachments

- Resume1.docx.pdf

Aurora Youth Commission

Applicant Package - Ward IV

Aurora Youth Commission - Ward IV

Term 01 Aug 2026 - 31 Jul 2028
Positions Available 5

Number of applicants in this package 1

- Poole, Jayden

Received: 08/25/2026
Ward IV Resident and Colorado Academy Student
Arapahoe County
Vetted: 08/25/2026
Marcus Bond

Name: Poole, Jayden

Address: [redacted]

Email: [redacted]

Board Name: Aurora Youth Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
2 years

Are you registered to vote?:

No

Years of Education Completed:
Colorado Connection's Academy still in high school

Degree(s) Received:
N/A

College(s) Attended:
I am currently attending Arapahoe community college for concurrent enrollment classes with my high school to pursue my associates degree by the time I graduate high school

Employer Name:
Ascent Living Communities – The Carillon at Belleview Station

Employer Address:
4855 S. Niagara St., Denver, CO 80237

Current Position:
Dining Room Supervisor

Years with Current Employer:
2 years in September

Work Experience:
I currently serve as a Dining Room Supervisor at The Carillon at Belleview Station, where I help supervise front-of-house employees, coordinate daily dining operations, support employee training, resolve concerns, and promote excellent service for residents. My previous experience includes working as a Party Host, Front Desk Associate, and Court Monitor at Urban Air Adventure Park, where I developed strong customer-service, communication, sales, and teamwork skills.

Certification(s):
Certified Guest Service Professional (CGSP®); Certified Food Protection Manager; CPR/BLS training; and completed dementia and Alzheimer's care training.

How are you involved in your community?:

I am involved in my community through youth leadership, service, and professional development. As President and founder of the Denver Chapter of ABLE Business, I help create opportunities for young people to network, develop professional skills, participate in community service, and build confidence as leaders. I also work in senior living, where I support older adults and help create a welcoming environment for residents, families, and employees. I am especially passionate about connecting people with resources and making sure youth voices are heard.

List your interests and activities.:
Youth advocacy, community service, business, finance, leadership, networking, public speaking, social media and marketing, professional development, senior-living operations, event planning, mentoring, and helping others.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I desire this appointment because I want to represent Aurora's youth and help ensure that young people have a meaningful voice in decisions that affect them. As a student, young professional, and community leader, I understand the importance of creating opportunities for youth to develop leadership skills, access resources, connect with mentors, and become more involved in their community. I would bring strong communication, teamwork, organization, and leadership skills to the commission while also listening carefully to the experiences of other young people. I want to help make Aurora a place where every young person feels heard, supported, and empowered to succeed.

How much time do you anticipate being able to spend on this appointment each month?:
I anticipate being able to dedicate approximately 8–10 hours each month, with additional availability for special meetings, events, or community projects when needed.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Monica Hernandez [redacted]

Reference 2: Full Name, Phone Number and Address:
Megan Oleson [redacted]

Reference 3: Full Name, Phone Number and Address:
Brianna Love Matthew's [redacted]

How did you hear about us?:

News Aurora (water bill newsletter)

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Jayden Anthony Poole

Time of Submission: 08/25/26 12:32:51 PM

Attachments

- High School Transcript for Jayden Anthony Poole 2.pdf

Aurora Youth Commission

Applicant Package - Ward VI

Aurora Youth Commission - Ward VI

Term 01 Aug 2026 - 31 Jul 2028
Positions Available 5

Number of applicants in this package 1

- Walker, Paige

Received: 08/10/2026
Ward VI Resident and Aurora Student
Arapahoe County
Vetted: 08/12/2026
Marcus Bond

Name: Walker, Paige

Address: [redacted]

Email: [redacted]

Board Name: Aurora Youth Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
8 Years

Are you registered to vote?:

No

Years of Education Completed:
10

Degree(s) Received:
N/A

College(s) Attended:
N/A

Employer Name:
Kathy Smith

Employer Address:
7400 CO-86, Kiowa, CO 80117

Current Position:
Farm Hand

Years with Current Employer:
2

Work Experience:
Position: Farm Hand Description: Assisting with daily farm operations, caring for animals, helping out visitors, maintaining the property and equipment, and completing tasks independently and as part of a team. Posistion: Soccer Referee Description: Officiated youth soccer matches, enforced league rules, made impartial decisions during games, communicated with players and coaches, and helped maintain a safe and respectful environment.

Certification(s):
N/A

How are you involved in your community?:

I am involved in my community in several ways, both through service and civic engagement. Through my involvement in youth government, I have had opportunities to learn more about how local government works and how young people can contribute to their communities. I am also involved in Model UN, which has strengthened my interest in government, international relations, and working with people who have different perspectives. Through NHS and other volunteer opportunities, I have worked to give back to my community through service. I also participate in journalism, where I am given the chance to highlight the people, activities, and stories within my school community. As a soccer referee and farm hand I have also developed responsibility communication and the ability to work with people of different ages and backgrounds. These experiences have taught me that being involved in a community is more than simply participating in organizations it means listening to people, understanding different perspectives, taking responsibility, and finding ways to contribute.

List your interests and activities.:
My interests and activities center around government, civic engagement, service, history, writing, and being involved in my community. I participate in Model United Nations and youth government, which have strengthened my interest in political science, international relations, and public service. I am also involved in NHS and NEHS and participate in school activities such as Link Crew and promoting student clubs. Community service is an important part of my involvement as well. I have volunteered with the Food Bank of the Rockies, helped build garden beds for the city, assisted with Ave Maria Kids Care, helped prepare classrooms and school spaces for the upcoming school year, supported Wish Week and Creekside celebrations, and served as a ball kid at soccer games. I also organized Wreaths Across America, which gave me an opportunity to take on a more active leadership role in a community service project. I am also interested in journalism and writing. Through journalism, I enjoy telling stories and highlighting the people, activities, and perspectives within my school community. I also write poetry and have participated in poetry competitions and publication opportunities. Overall, I enjoy opportunities where I can learn about my community, work with others, serve people, and contribute in a meaningful way.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I desire this appointment because I want to take what I have learned about government, civic engagement, and public service and apply it to my own community. Through my involvement in youth government and Model UN, I have developed a strong interest in how decisions are made, how policies affect people, and how different perspectives can come together to create meaningful change. I believe serving on this board would give me the opportunity to listen to members of my community, lean from perspectives different from my own, and contribute as a young person who genuinely wants to be involved. I don't want my involvement in government to stop at learning about it in a classroom. I want to understand the process firsthand and be someone who helps make my community better. Most importantly, I want this appointment because I believe civic engagement is something I should actively participate in, not simply learn about.

How much time do you anticipate being able to spend on this appointment each month?:
I am willing to dedicate the time necessary to be a reliable and active member of the board. I understand that this appointment is a commitment, and I am prepared to attend scheduled meetings, complete and work required outside of meetings, and participate in additional opportunities when my schedule allows. I am committed to balancing this responsibility with my academic obligations while making the board a meaningful priority.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Becky Archunde: [redacted]

Reference 2: Full Name, Phone Number and Address:
Kathy Smith: [redacted]

Reference 3: Full Name, Phone Number and Address:
Clarissa Walker: [redacted]

How did you hear about us?:

Word of Mouth

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Paige Alyse Walker

Time of Submission: 08/10/26 6:22:04 PM

CITY OF AURORA
Council Agenda Commentary

Item Title: Consideration to Appoint Three (3) Members to the Historic Preservation Commission
Item Initiator: Cecilia Zapata, Deputy City Clerk
Staff Source/Legal Source: Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Connected and Engaged: Providing programming, learning resources, and amenities that reflect the rich history and contributions of our vibrant communities.

COUNCIL MEETING DATES:

Study Session: 9/28/2026

Regular Meeting: 10/12/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The purpose of the Historic Preservation Commission is to review and make recommendations to City Council regarding potential landmark status for historical sites, districts and other properties for the educational, cultural and economic benefit of Aurora citizens.

The Historic Preservation Commission consists of eleven (11) members appointed by Council. The term length is three (3) years and members may serve up to three (3) terms. All eligible applications received within the last year are forwarded to the Commission to be considered for interviews.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The Historic Preservation Commission currently has five (5) vacancies comprised of two (2) professional roles and three (3) citizen roles. The Commission received three (3) applications.

Among the applicants were:
Gary Beasley – Citizen role
Nelly Diaz – Citizen role
Adam Stensgaard – Professional role

The Historic Preservation Commission respectfully recommends the appointment of the following candidates:

Nelly Diaz – 1st term beginning 8/1/2026 and ending on 7/31/2029 (citizen role)
Gary Beasley – 1st term beginning 8/1/2026 and ending on 7/31/2029 (citizen role)
Adam Stensgaard – 1st term beginning 8/1/2025 and ending on 7/31/2028 (professional role)

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does council wish to appoint Gary Beasley and Nelly Diaz to the citizen roles, and Adam Stensgaard to the professional role, of the Historic Preservation Commission?

LEGAL COMMENTS

All boards and commissions shall be appointed by City Council. (City Charter, art III, sec. 3-11 and art. IX, sec. 9-1) The historic preservation commission has eleven voting members consisting of five "professional" members, as defined in City Code § 78-27, and six qualified citizens. The eleven voting members shall be registered electors of the City, to be appointed pursuant to City Charter, art. IX, sec. 9-1. The five professional voting members shall meet the following qualifications: (1) An interest, competence, or knowledge of historic preservation; and (2) Professional experience in the disciplines of history, architecture, historic architecture, architectural history and archaeology, as described in section 78-27. (City. Code § 78-26) The term length for each member is three years and members may serve up to three consecutive terms. (City Code § 2-772 and Resolution R2025-78) (Wood)

MEMORANDUM

City of Aurora

AuroraGov.org

To: Mayor Coffman and Members of City Council

From: Todd McMahon, Chair, Historic Preservation Commission

Through: Scott Williams, Director, Aurora History Museum & Historic Sites

Date: August 31, 2026

Subject: Consideration to Appoint Members to the Historic Preservation Commission

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Number of Vacancies: 5

Interview Information:

Date of Interviews: June 29, 2026; July 17, 2026

Applicant Names: Gary A Beasley, Adam Stensgaard, Nelly Diaz

Applicants Interviewed: Gary A Beasley, Adam Stensgaard, Nelly Diaz

Summary of suggested appointment(s):
The three candidates interviewed with the Chair and Vice Chair of the HPC on the above mentioned dates. All three candidates attended the August 31, 2026, HPC meeting where the Chair and Vice Chair presented the candidates to the full Commission for consideration. The candidates provided a brief introduction as to their interest on serving on the HPC, answered questions from the current members, he candidates stayed for the duration of the meeting.

Recommendation:
The Commission unanimously recommended the three candidates, Gary Beasley, Adam Stensgaard, and Nelly Diaz, to be forwarded on to City Council for appointment to the Historic Preservation Commission. Mr Stensgaard would be appointed as a professional, serving in the Historian position; whereas the other two candidates, Nelly Diaz and Gary Beasley, would be appointed as citizen members.

The Historic Preservation Commission strongly supports the appointment of Gary A Beasley, Adam Stensgaard, and Nelly Diaz **as members of the Historic Preservation Commission.**

Historic Preservation Commission

Applicant Package - Ward III

Historic Preservation Commission - Ward III

Term 01 Aug 2025 - 31 Jul 2028
Positions Available 7

Number of applicants in this package 1

- Beasley, Gary

Received: 6/3/2026
Ward III Resident and Registered Voter
Arapahoe County
Vetted: 6/3/2026

Marcus Bond

Name: Beasley, Gary

Address: [redacted]

Email: [redacted]

Board Name: Historic Preservation Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
50+ years

Are you registered to vote?:

Yes

Years of Education Completed:
15

Degree(s) Received:
AA

College(s) Attended:
Denver University Colorado University Delta Community College Community College of Aurora

Employer Name:
retired

Employer Address:
retired

Current Position:
retired

Years with Current Employer:
retired

Work Experience:
See resume

Certification(s):
Previously - PMP

How are you involved in your community?:
Volunteer for APD and the Friends of the Front Range Wildlife Refuges, political activist

List your interests and activities.:
Photography, nature

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:

None

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
To assist in the preservation of Aurora's history

How much time do you anticipate being able to spend on this appointment each month?:
Whatever it takes, probably 10-20 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
None

Reference 1: Full Name, Phone Number and Address:
Debi Hunter-Holen [redacted]

Reference 2: Full Name, Phone Number and Address:
George Pedron [redacted]

Reference 3: Full Name, Phone Number and Address:
Carolyn Boller [redacted]

How did you hear about us?:

Board Member or Board Staff Liaison

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Gary A Beasley

Time of Submission: 06/03/26 6:05:24 PM

Attachments

- GAB resume 2026.pdf

[redacted] Gary A Beasley [redacted]

SUMMARY

Born and raised in Aurora. Traveled the world and then returned to Aurora. Active in local politics, volunteer for Aurora Police Department and Friends of the Front Range Refuges. Previous board member for the Friends group. Recently became a member of the Aurora History Museum and active with the Windsor Gardens Highline Canal club and Highline Canal Conservancy events.

PROFESSIONAL EXPERIENCE

RTI International **2017-2025**
Aurora, Colorado

- Contact Tracer (virtual) for Partners in Health - Massachusetts
- In person interview for Health and Human Services (SAMSHA)
- Worked in Colorado, Nebraska and Wyoming

CRS Management Group LLC **2015-2017**
Denver, Colorado

- Door to door canvassing for numerous campaigns
- Trade show type canvassing

Grassroots Solutions **2015**
Canvasser/ Assistant Project Manager

- Canvassed Denver Metro area
- Trained and led canvassing team

Grassroots Campaigns **2014**
Canvasser

- Canvassed Denver Metro area
- Enrolled citizens in Medicaid and/or Affordable Care Act
- Crew leader

U.S. Census Bureau, Aurora, Colorado **2010**
Enumerator, Crew Leader

- Supervised sixteen enumerators and two crew leader assistants during field operations.
- Conducted training sessions for sixteen trainees.
- Implemented mandatory training by using classroom instructions, practice interviews, and on-the-job guidance.
- Assigned duty areas to employees, observed employees in the field and provided on-the-spot assistance and supervision.
- Reviewed and certified daily payroll and progress reports to ensure that work was completed within established time schedules.

CH2M Hill Constructors, Denver, Colorado **2003-2009**

Project Manager, 2007-2009

Construction of a major link for the Texas Department of Transportation highway system in Galveston, Texas ($4M).

- Collaborated with national and international suppliers and contractors to accomplish global procurement of raw and fabricated materials
- Achieved compliance with drawings and specifications by successfully bridging communications between foreign fabricator and U.S. engineering
- Reduced overall material costs by utilizing national procurement resources
- Recognized by upper management for dedicated efforts in achieving complete procurement success

Project Controls Manager, 2006-2007

Removed and replaced the existing concrete runway at Edwards Air Force Base- Lancaster, California.($100M)

- Integrated job costs between the two JV partners , utilizing Access databases and Excel
- Managed job cost tracking and reporting
- Provided significant contributions to create final monthly cost reports

Project Manager, 2005-2006

Emergency response after Hurricane Dennis to the Eglin Air Force facility at Ft Walton Beach Florida. Scope included reconstruction of damaged roads and crossings and the construction of protective systems around critical weapons-radar-tracking facilities. ($10M)

- Directed all activities in the design, procurement and construction of the project
- Accomplished entire recovery effort on schedule and under budget during ongoing hurricane threats
- Built relationships with client that resulted in new additional work for the company
- Recognized for successful completion of project. Received award by Senior VP at annual meeting

Project Engineer, 2003-2005

Design-build, public-private partnership construction for the Port of Galveston cruise ship facilities. Project included marine, infrastructure, security, and building construction. ($30M)

- Implemented and managed entire project controls system, including job costing, schedule management, document control and financial reporting
- Developed streamlined process to receive and submit monthly progress invoices to expedite client payment
- Accomplishments were rewarded with promotion to Project Manager on following project

VOLUNTEER EXPERIENCE

Friends of the Front Range Wildlife Refuges **2013-2024**

Board Member

- Attend Board meetings
- Work on membership & grants
- Represent Friends group at Ceremonies and Events

Park Hill Bookstore Denver, Colorado **2009-2020**
Data Entry Technician Volunteer

- Attend Board meetings representing East Denver
- Lead data Entry of book information for sales on Amazon
- Organize and train new volunteers in data entry

Aurora Police Neighborhood Watch **2010-present**
Area Coordinator and Volunteer

- Conduct Neighborhood Watch meetings bimonthly
- Distribute vital local information to Neighborhood Watch members
- Recruit speakers for Neighborhood Watch meetings
- Alumni member from Citizen Police Academy

Rocky Mountain Arsenal Wildlife Refuge Commerce City, Colorado **2011-present**
Bookstore & Gift Clerk

- Sales
- Goodwill ambassador
- Assistant guide for Wildlife tours

EDUCATION / TRAINING

Natural Science Associate in Arts degree, Business/Construction Management
San Joaquin Delta Community College - Stockton, California

ADDITIONAL RELEVANT INFORMATION

Moving Forward – US Fish & Wildlife Training
OSHA 10Hr and CPR trained
Federal Compliance trained (TINA)
Dale Carnegie – Effective Speaking & Human Relations

Historic Preservation Commission

Applicant Package - Ward IV

Historic Preservation Commission - Ward IV

Term 01 Aug 2025 - 31 Jul 2028
Positions Available 7

Number of applicants in this package 1

- Diaz, Nelly

Received: 07/14/2026
Ward IV Resident and Registered Voter
Arapahoe County
Vetted: 07/14/2026
Marcus Bond

Name: Diaz, Nelly

Address: [redacted]

Email: [redacted]

Board Name: Historic Preservation Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
[redacted]

Are you registered to vote?:

Yes

Years of Education Completed:
19

Degree(s) Received:
Masters of Sociology

College(s) Attended:
Universidad Femenina Del Sagrado Corazon Universite Libre De Brussels

Employer Name:
Retired

Employer Address:
NA

Current Position:
retired

Years with Current Employer:
4

Work Experience:
Innovage: 28 years as a Social Worker

Certification(s):
None

How are you involved in your community?:
I volunteer for the Aurora History Museum, I gave tours of the Centennial house in Spanish.

List your interests and activities.:
I am interested in History and Culture. I enjoy walking around Aurora trails, reading, attend local events and spend time with family and friends.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
NA

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I am very interested in the history of Aurora and to preserve that history for future generations.

How much time do you anticipate being able to spend on this appointment each month?:
4 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
NA

Reference 1: Full Name, Phone Number and Address:
Joann Rivera [redacted]

Reference 2: Full Name, Phone Number and Address:
Emily Miner [redacted]

Reference 3: Full Name, Phone Number and Address:
Stephanie Diaz [redacted]

How did you hear about us?:

Board Member or Board Staff Liaison

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Nelly Diaz

Time of Submission: 07/14/26 4:35:11 PM

Historic Preservation Commission

Applicant Package - Ward VI

Historic Preservation Commission - Ward VI

Term 01 Aug 2025 - 31 Jul 2028
Positions Available 7

Number of applicants in this package 1

- Stensgaard, Adam

Received: 07/08/2026
Ward VI Resident and Registered Voter
Arapahoe County
Vetted: 07/09/2026
Marcus Bond

Name: Stensgaard, Adam

Address: [redacted]

Email: [redacted]

Board Name: Historic Preservation Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
32 years

Are you registered to vote?:

Yes

Years of Education Completed:
Secondary Education (12years) Higher Education (9)

Degree(s) Received:
Associates (Criminal Justice), Bachelors (History), Master's (History), Doctorate (Education- In-Progress)

College(s) Attended:
Community College of the Air Force, MSU Denver, Southern New Hampshire University, Purdue University Global

Employer Name:
Community College of Denver

Employer Address:
800 Curtis Street, Denver, CO 80204

Current Position:
Adjunct Instructor for History

Years with Current Employer:
3 years 6 months

Work Experience:
• Higher Education experience teaching history. • A part of the Assessment of Student Learning Committee. • I've assessed Program-Level Student Learning Outcomes (PSLO) • I conduct Time Management. • I can perform Classroom Management. • Subject matter expert in American History. • Syllabus Development. • Curriculum Development. • Historical Research.

Certification(s):
-Certificate of Foundations in Leadership (The National Society of Leadership and Success (NSLS))

How are you involved in your community?:
Teaching/Working with the College by talking with high school students about higher education/

List your interests and activities.:

- Spending time with family (sports, activities, vacation's) - I am currently writing a book through Historic Press from Arcadia Publishing - I love reading - I do fine wood working - I love fishing

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
As an individual born and raised in Aurora with deep familial connections to the city, I am also a historian engaged in teaching college-level history. I acknowledge the essential importance of preserving our collective history, which enables future generations to learn from and establish a connection with our past. Such preservation initiatives promote educational opportunities and strengthen community bonds. My goal is to cultivate a culture that values the maintenance of Aurora's landmarks among residents. I aspire to contribute to this community service by emphasizing the significance of Aurora's history, thereby enriching our local cultural heritage.

How much time do you anticipate being able to spend on this appointment each month?:
6 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explate:
N/A

Reference 1: Full Name, Phone Number and Address:
Tammi Spicer-Dormuth: [redacted]

Reference 2: Full Name, Phone Number and Address:
Jordan Gortmaker: [redacted]

Reference 3: Full Name, Phone Number and Address:
Ezekiel Leeds: [redacted]

How did you hear about us?:

Board Member or Board Staff Liaison

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Adam Stensgaard

Time of Submission: 07/08/26 7:49:08 PM

Attachments

- Teaching CV(2).pdf

Adam Ross Stensgaard
[redacted]

Curriculum Vitae (CV)

EDUCATION

Doctor of Education (Ed. D) Leadership and Innovation In-Progress (ABD)
Purdue University Global: West Lafayette, IN

- GPA 4.0
- In Candidacy

Master of Arts in History (Public History), Graduated February 2023
Southern New Hampshire University, Manchester, NH

- GPA 3.65
- Capstone: "*The Sand Creek Massacre (What's Collective Memory?)*"
- Classes: HIS501 - Historiography, HIS502 - Historical Methods, HIS510 - Comparative History and Research, HIS520 - Historical Lenses and Scholarship, HIS660 - Introduction to Public History, HIS661 - Public History Strategic Management, HIS662 - Digitization of History, HIS663 - Documentary Editing, HIS665 - Museum Collection Management.

Secondary Education Post-Baccalaureate Licensure-Social Studies Two Semesters/Unfinished
Metropolitan State University of Denver, Denver, CO

- Classes: EDS3210 - Classroom Mgt, Plan Assessment 2ndry, EDS3130 - Foundations Ed Psych & Philosophy, CLD3510 Perspectives in Education, EDS3150 Issues Multicultural Urban 2ndr Ed.

Bachelor of Arts in History, Graduated August 2021
Metropolitan State University of Denver, Denver, CO

- Undergraduate Capstone: The ethics and validity surrounding the Espionage Act 17/Sedition Act 18 and how it was used as a weapon against Socialists and Labor Unions.
- Classes: HIS1150 - Multi-Cultural American History**.**

QUALIFICATIONS

- American Historian
- African American History
- Colorado History
- Indigenous History
- Constitutional/Legal History
- Teaching Experience (Grade School, and College)
- Pedagogical Studies
- Second Language Student (2L) studies
- Culturally and Linguistically Diverse Studies
- Secondary Education

TEACHING EXPERIENCE

Adjunct History Instructor 2024-Present

Community College of Denver, Denver, CO

- African American History: HIS 2110-001: In-person
- African American History: HIS211040H: Hybrid
- Colorado History: HIS 2135-001: In-person
- Colorado History: HIS 2135700: Online
- US History since Civil War: HIS1220X00: Online
- Participated in helping to format Common Writing Standards for all history courses at the Community College of Denver.
- A part of the Assessment of Student Learning Committee.
- I've assessed Program-Level Student Learning Outcomes (PSLO)

Field Experience Teaching (in conjunction with my Licensure Program).

Cherry Creek School District, Aurora, CO

- Grandview High School: AP Government & Politics, AP American History, CE American History.
- Horizon Community Middle School: 6th Grade Social Studies (Geography).

RELEVANT EXPERIENCE

Colorado State Archives 2022-2023

Archive Technician (Materials Handler II), Denver, CO

- Archival/Historical Research.
- Handling and Care of Historical Documents.
- Identified barriers to employee success and used various strategies to overcome obstacles.
- Collaborated with management to determine training needs.

History Colorado 2021-2022

Internships (Archival and Public History), Denver, CO

- Transcribed letters from James A. Atkins.
- Conducted research on the Sand Creek Massacre.
- Conducted research on 19th Century, and early 20th century Mexican American farming in Colorado (Sugar Beet Farming).

PUBLICATIONS/WRITING EXPERIENCE

- Doctoral Dissertation: *The Implementation of Alternative Grading (How It Leads To Greater Student Outcomes and Less Stress)*- In-Progress
- Undergraduate Capstone: *Reasons for the United States to Fear American Socialism*- Aug 2021
- Graduate Capstone: ProQuest: *The Sand Creek Massacre (What's Collective Memory?)*- Feb 2023

Graduate (History) Coursework papers-

- *"Ojibwa Women and the Success of the French Fur Trade"*
- *"How the KKK Influenced Institutional Politics in 1920's Colorado"*
- *"The American Experiment (How will it endure?)"*

AFFILIATIONS AND HONORS SOCIETIES & Conferences

- Attended The Center for Grading Reform (The Grading Conference) 2025
- The National Society of Leadership and Success (NSLS)
- National Council on Public History
- Western History Association
- Society of Rocky Mountain Archivists

TECHNICAL SKILLS

- Curriculum Development
- PSLO Data Assessment
- Classroom Management
- Public Speaking
- Writing Lesson Plans
- Creating Syllabi
- Creating/establishing curriculum
- Academic/historical research
- Time Management
- Critical Thinking
- Adaptability

CITY OF AURORA
Council Agenda Commentary

Item Title: Consideration to Appoint Three (3) Members to the Library Board
Item Initiator: Cecilia Zapata, Deputy City Clerk
Staff Source/Legal Source: Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Connected and Engaged: Providing programming, learning resources, and amenities that reflect the rich history and contributions of our vibrant communities.

COUNCIL MEETING DATES:

Study Session: 9/28/2026

Regular Meeting: 10/12/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The Library board shall have the power to recommend to the city council such rules and regulations as it shall deem necessary to govern and prescribe the use of the public library and its facilities by the public.

The Library Board consists of fifteen (15) members appointed by city council. The term length is three (3) years and members may serve up to three (3) terms. All eligible applications received within the last year are forwarded to the Board to be considered for interviews.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The Library Board currently has eleven (11) vacancies. The Board received thirteen (13) applications and interviews were conducted on August 24, 2026through August 27, 2026.

Among the applicants were:

Marilyn Cross
Katye Edwards
Jacob Friend
Erin Gold
Kristin Mallory
Martha Neth
Natalie Palmer
Mark Pankow
Joan Rinaldi
Barbara Schneller
Mary Spillane
Lorilee Thomas
Robley Welliver

Upon conducting interviews, the Library Board respectfully recommends the appointment of the following candidates:

Katye Edwards – 1st term beginning June 16, 2026 and ending June 15, 2029
Mark Pankow – 1st term beginning June 16, 2026 and ending June 15, 2029
Natalie Palmer – 1st term beginning June 16, 2026 and ending June 15, 2029

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does City Council wish to appoint Kayte Edwards, Mark Pankow and Natalie Palmer to the Library Board?

LEGAL COMMENTS

All boards and commissions shall be appointed by Council. (City Charter, art III, sec. 3-11 and art. IX, sec. 9-1) The Library Board shall consist of up to fifteen (15) members. No library board member shall serve more than two consecutive terms. (City Code § 2-297) The term length of each library board member is three years. (City Code § 2-772) A majority of the total current members of the commission shall constitute a quorum. (City Code § 2-297). (Wood)

MEMORANDUM

City of Aurora

AuroraGov.org

To: Mayor Coffman and Members of City Council

From: Patrick Waggoner, Chair

Through: Ginger White Brunetti, Director, Library & Cultural Services

Date: August 31, 2026

Subject: Consideration to Appoint Member(s) to the Library Board

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Number of Vacancies: 11

Interview Information

Date of Interviews: August 24, 2026 – August 27, 2026

Applicant Names: Joan Rinaldi, Marilyn Cross, Robley Welliver, Katye Edwards, Mark Pankow, Natalie Palmer, Kristin Mallory, Barbara Schneller, Erin Gold, Martha Neth, Lorilee Thomas, Mary Spillane, Jacob Friend

Applicants Interviewed: Robley Welliver, Katye Edwards, Mark Pankow, Natalie Palmer, Barbara Schneller, Joan Rinaldi, Marilyn Cross

Summary of suggested appointment(s):

Following a highly successful recruitment effort at the Boards & Commission Convention held at the AMC on August 6, 2026, the Library Board received a substantial boost of 11 new applications. This memo provides an update on the current interview cycles and outlines the immediate and upcoming appointment recommendations.

Current Recruitment Status:
The Board is managing the applicant pool in two distinct phases to ensure a thorough evaluation process.

Status / Phase:
Total Applications Received – 13 (Received following the Aug. 6 Convention)
Initial Interviews Completed – 7 (Conducted during the week of August 24, 2026)
Immediate Appointment Recommendations – 3 (Presented for official appointment today)
Remaining Interviews Pending – 4 (Scheduled to take place after the Labor Day Holiday)

Next Steps and Final Decision TimelinePost-Holiday Interviews:
The Library Board will interview the remaining four (4) applicants after Labor Day.

Final Selection:
Following the completion of these remaining interviews, the Board will review all remaining applicant pool—including both the newly interviewed candidates and those from the initial round—to make final recommended decisions.

Katye Edwards: The Founder/CEO of an Aurora-based consultancy which focuses on leadership development and coaching. Ms. Edwards is an active member of the Aurora community often frequenting Aurora Public Libraries, presenting before Aurora City Council and substitute teaching throughout Aurora Public Schools.

Mark Pankow: A Senior Manager in corporate accounting, Mr. Pankow values local libraries and sees them as vital community spaces. His passion for the city of Aurora shows in his mentorship activities with Aurora Youth Options as well as his enjoyment of volunteering at various community organizations.

Natalie Palmer: A former Trustee for a district library board, Ms. Palmer understands the responsibilities and impact of library governance. Her experience working with diverse populations reinforces the importance of equitable access for all.

Recommendation

The Library Board strongly supports the appointment of Katye Edwards, Mark Pankow and Natalie Palmer as a member(s) on the Library Board.

Library Board

Applicant Package - Ward V

Library Board - Ward V

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Cross, Marilyn

Received: 08/17/2026
Ward V Resident and Registered Voter
Arapahoe County
Vetted: 08/18/2026
Marcus Bond

Name: Cross, Marilyn

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
39

Are you registered to vote?:

Yes

Years of Education Completed:
18

Degree(s) Received:
Bachelor Education, Master Community Development

College(s) Attended:
University of Colorado University of Missouri

Employer Name:
Retired - Last employer, CDOT

Employer Address:
Currently retired

Current Position:
Last position was Access Manager at CDOT

Years with Current Employer:
CDOT previously, now retired

Work Experience:
10 Years. See resume for other employment

Certification(s):
Previously - American Institute of Certified Planners (AICP), LEED AP

How are you involved in your community?:
Member of Arapahoe County Cultural Commission (SCFD) Two 3-year terms (total 6 years)

List your interests and activities.:
2 Book Clubs Hiking Church Travel Grandchildren

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:

Not current member of a board

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I am a member of two book clubs, and our groups frequently select books that are available through our local libraries. Through these experiences, I have come to appreciate the important role libraries play in our community. More recently, I have become aware of the many services offered by libraries throughout the metro area, including Maker Spaces, educational programs, technology resources, and other opportunities that extend well beyond books. I am excited by the idea of libraries continuing to evolve to meet the changing needs and interests of the community. I would welcome the opportunity to serve on the library board and contribute to an organization that supports the community, encourages lifelong learning, and expands the resources and opportunities available to Aurora residents.

How much time do you anticipate being able to spend on this appointment each month?:
The monthly meetings and additional time needed to prepare for the monthly meeting.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
No conflicts of interest that I know of.

Reference 1: Full Name, Phone Number and Address:
Mary Axtell, [redacted]

Reference 2: Full Name, Phone Number and Address:
Diane Germain, [redacted]

Reference 3: Full Name, Phone Number and Address:
Ellen Thelen, [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Marilyn Cross

Time of Submission: 08/17/26 5:43:52 PM

Attachments

- CROSS Marilyn Resume.pdf

MARILYN CROSS

[redacted]

MANAGEMENT: Planning ● Development

Expert and enthusiastic planning specialist with proven proficiency in:

- **Strategic researching, planning, and development.** Gifted and innovative analyst, data collector, and problem solver with demonstrated history of successfully launching multiple business locations and pinpointing cost savings. Proclivity for researching city codes and obtaining project approvals.
- **Project management and coordination.** Accredited professional having expertise in project scheduling and process planning. Adept at collaborating with diverse cross-functional teams within public and private sectors to support business goals and objectives. Penchant for full project lifecycles.
- **Relationship building.** Team player and contributor with aptitude for interpersonal communication, customer service, and conflict management. Experience functioning as liaison between customers and government agencies and in conducting presentations to various boards and associations.

Areas of specific skill:

Economic & Financial Analysis ● Budgeting ● Interpersonal Relationships ● Presentations ● Project Development ● Process Coordination ● Research ● Project Approvals ● Urban Planning ● Geographic Information Systems ●Utility Coordination ● Technical Writing ● Code Analysis ● Site Assessments ● Entitlements & Permitting

PROFESSIONAL EXPERIENCE

COLORADO DEPARTMENT OF TRANSPORTATION, Aurora, CO ● February 2012 – July 2022
Access Manager: Reviews and processes requests for access permits, analyzes development and access proposals, highway improvement design plans, land use changes and traffic impact studies for conformance with state regulations, applicable policies, using sound engineering, safety and planning principles.

COLORADO DISABILITY DETERMINATION SERVICES, Aurora, Colorado ● 2009-January 2012
Disability Examiner: Adjudicates disability claims for Social Security Administration. Analyzes medical and non-medical data to determine medical eligibility for Social Security Disability program. Developed a comprehensive knowledge of various physical and mental conditions and diseases. Collaborates with department contract physicians and other disability specialists to clarify data gathered from applicants. Authorized the purchase of necessary medical exams, tests and procedures when necessary. Obtains relevant occupational information regarding past work to determine if applicant had the functional ability to perform past work. Adapts court decisions, policies and procedures to fit the individual claim. Prepares written reports and justifications for decisions.

GALLOWAY & COMPANY, Greenwood Village, Colorado ● 2006-2008
Site Development Coordinator: Presided over real estate transaction due diligence for multi-service engineering, planning, and architectural consulting firm specializing in shopping centers, restaurants, and gasoline outlets. Performed pre-development research to pinpoint entitlement and/or construction constraints. Analyzed site conditions, limitations, and zoning to establish necessary processes for project entitlement acquisition. Established relationships with city officials to navigate political issues impacting site development and functioned as liaison between government agencies and company clients. Conducted public hearing presentations to obtain project approval from planning commissions and city councils. Coordinated project phase schedules, site planning, budgets, design issues, and permitting with diverse clients. Orchestrated bond and permit payments, utility availability, and sub-consulting services.

- Consistently provided accurate information to customer regarding all possible development constraints and costs by contacting providers and strategically positing process and cost questions.

- Earned reputation for comprehending government agency codes and for having ability to communicate and to provide guidance to clients.
- Created uniform site evaluation reports used company-wide for various client site investigations.
- Established comprehensive project schedules designed to track site progress from first real estate transaction to business opening.

Career Note: *Completed Census 2000 data analysis for the City of Boulder as* ***Planning Consultant*** *as well as held instructional roles from 2001-2006.*

CITY OF AURORA, COLORADO, PLANNING DEPARTMENT, Aurora, Colorado • 1992-2001
Planning Data Services Manager: Piloted collection, assessment, and distribution of socio-economic data, population and employment forecasts, and geographic requests for state's 3rd largest city boasting 300,000 residents. Contributed to data analysis and map preparation for department supplying transportation, environmental, and land planning leadership. Monitored creation of digital maps and maintenance of real property addresses. Evaluated fiscal and economic impact of new developments and analyzed trends. Directed compilation of 50+ data publications including annual trend reports, monthly newsletters, housing/vacancy surveys, population/employment forecasts, zoning maps, land use analysis, and departmental web page. Provided key leadership to Aurora Census 2000 Complete Count Committee. Compiled annual budget. Supervised 8 planning and technical employees.

- Achieved 7% increase in Census 2000 mail response rate over 1990 via creation and implementation of Census 2000 strategic plan highlighting goals and specific events and focusing on creating awareness of positive benefits of completing questionnaire. Additionally, instituted procedures to track data updates and to guarantee accuracy.
- Partnered with diverse business, religious organization, non-profit, and minority group leaders in determining solutions to promote census participation within respective groups.
- Led team in producing 30 map products by creating procedures to design high quality maps through institution of GIS applications within planning department.
- Minimized scheduling conflicts through institution of project tracking process.
- Contributed to Fitzsimons Army Medical Center revitalization as grant manager.
- Contributed to DRCOG Economic Forecasting Task Force and Aurora Public Schools Long Range Facilities Advisory Committee.
- Conducted policy analysis and supplied technical support for planning operations.
- Compiled annual reports, including housing/population, Census data, and fiscal impact details, and communicated information to general public.
- Prepared annual budgets for Planning Department and tracked expenditures.

PACE CONSULTANTS & ENGINEERS • Consultant/Project Manager

- Partnered with local government and private industries in socio-economic planning, workforce development, and required trainings.
- Contributed to diverse projects, including Mesa County's countywide Capital Improvements Program, a study of development patterns and social impacts in Colorado's oil shale region, a development guide for Rifle, Colorado, and a housing market feasibility analysis for Rio Blanco County

EDUCATION

Bachelor of Science in Education
University of Colorado, Boulder, Colorado

Master of Science in Community Development
University of Missouri, Columbia, Missouri

Professional Development
American Institute of Certified Planners (AICP)
Geographic Information Systems
Leadership in Energy and Environmental Design Accredited Professional (LEED AP)
Transit Alliance Citizens' Academy

Library Board

Applicant Package - Ward V

Library Board - Ward V

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Edwards, Katye

Received: 08/17/2026
Ward V Resident and Registered Voter
Arapahoe county
Vetted: 08/18/2026
Marcus Bond

Name: Edwards, Katye

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
21 years

Are you registered to vote?:

Yes

Years of Education Completed:
23

Degree(s) Received:
Bachelors of Science in Human Connection and Experience Design

College(s) Attended:
Metropolitan State University of Denver

Employer Name:
Guided Revision

Employer Address:
3322 S Ouray Way, Aurora CO 80012

Current Position:
Founder and CEO

Years with Current Employer:
4

Work Experience:
23 years in Financial Education Programming 15 years in Professional Development and Coaching

Certification(s):
Equity-based Trauma-Informed Practices

How are you involved in your community?:
I am a longtime Aurora resident who is deeply invested in this community. I present testimony before Aurora City Council, canvass on civic causes, and facilitate get out the vote sessions. I served as Signature Event Chair for Brother Jeff's Cultural Center MLK Day Resource Fair and spent five years connecting Aurora families to financial resources through the Collaborative Healing Initiative. I substitute teach across Aurora Public Schools and serve as VP of Finance for the Association for Talent Development Rocky Mountain Chapter. I am also a frequent Aurora Public Library patron, visiting three to five times weekly, and am currently developing Upon., a library-based cultural tourism program inspired by my personal connection to libraries as community anchors.

List your interests and activities.:
Reading, library culture, and literary travel; community civic engagement and advocacy; financial education and economic empowerment; leadership development and coaching; cultural tourism and travel; substitute teaching and youth mentorship; workforce development; and developing Upon., a library-based cultural tourism business that combines my love of libraries, travel, and community connection.

Do you presently serve in any other appointed position on a board, commission or committee?:

Yes

If yes, enter the board name and position:
Association for Talent Development, Rocky Mountain Chapter — Vice President of Finance

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
The Aurora Public Library is a place I show up for consistently, three to five times a week, because I believe in what it represents: free, equitable access to knowledge, community, and opportunity for every Aurora resident. Serving on the Library Board is a natural extension of that commitment. I bring 20+ years of experience in program development, community engagement, partnership building, and budget management that I believe would contribute meaningfully to the board's work. I am also developing Upon., a library-based cultural tourism program, which reflects how deeply I believe in libraries as transformative community anchors. I want to help shape policies and resources that ensure the Aurora Public Library remains accessible, vibrant, and responsive to the full diversity of our community for years to come.

How much time do you anticipate being able to spend on this appointment each month?:
3-10 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
Not applicable

Reference 1: Full Name, Phone Number and Address:
Regina Bryant, [redacted]

Reference 2: Full Name, Phone Number and Address:
Jen Recla, [redacted]

Reference 3: Full Name, Phone Number and Address:
Joe Gibbons, [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Katye Edwards

Time of Submission: 08/17/26 11:27:20 AM

Attachments

- Katye_Edwards_Resume_APL Board.pdf

KATYE M. EDWARDS

[redacted]

PROFESSIONAL SUMMARY

Program Manager and community engagement professional with 20+ years of experience implementing learning programs, improving processes, and leading cross-functional initiatives across financial services and community organizations. Expertise in program development, curriculum design, facilitation, partnership building, and community engagement. Proven track record of scaling programs, improving outcomes, and helping diverse communities access resources and make informed decisions. An avid and frequent Aurora Public Library patron, currently developing Upon., a library-based cultural tourism program that connects communities to the transformative power of libraries and literary spaces.

CORE COMPETENCIES

Learning & Development | Operations Enablement | Program Management | Curriculum Design | Facilitation | Leadership Development | Coaching | Change Management | Cross-Functional Collaboration | Strategic Partnerships | Financial Education | Content Development | Process Improvement | Program Implementation | Program Evaluation

PROFESSIONAL EXPERIENCE

GUIDED REVISION LLC | **Owner / Learning & Leadership Development Consultant** | *August 2022 – Present*

- Design and deliver leadership development and accountability programs focused on communication, performance, and promotion readiness for mid-level leaders and high-potential employees.
- Develop curriculum and facilitate workshops on accountability, feedback, collaboration, and workplace communication.
- Provide coaching to individuals on career development, leadership skills, and navigating organizational systems.
- Partner with organizations to implement learning programs that improve team communication, motivation, and performance outcomes.
- Developing Upon., a library-based cultural tourism program connecting communities to library culture and literary spaces.
- Substitute instructor across Aurora Public Schools (2024-2025) in CTE programs, consistently requested to return throughout the district.

WELLS FARGO | **Senior Program Manager / Program Manager** | *October 2014 – May 2022*

- Designed and delivered financial education and training programs to 2,000+ participants annually.
- Implemented program processes and training initiatives across 60 locations, improving program access by 10% year-over-year.
- Partnered cross-functionally with leaders across 7 business lines to support program implementation and participant success.
- Developed training content, program materials, and participant resources to support learning and engagement.
- Tracked program metrics and participant outcomes to evaluate program effectiveness and recommend improvements.
- Supported change management efforts related to program updates, training delivery, and process improvements.

U.S. BANK | **Regional Performance Coach / Regional Program Manager** | *December 2007 – October 2014*

- Directly managed and coached a regional team, providing ongoing feedback, development planning, and performance management.

- Developed and delivered training programs to improve employee ability to provide financial guidance and recommendations to customers.
- Built partnerships with 75+ community organizations to expand access to financial education programs.
- Analyzed program data and participant outcomes to identify barriers and recommend program improvements.
- Facilitated employee training sessions and community workshops on financial capability and financial decision-making.

EDUCATION

Bachelor of Science in Human Connection and Experience Design — Metropolitan State University of Denver | Expected May 2026

Honors Program Inductee | Provost Honor Roll

Certification: Equity-Based Trauma-Informed Practices

PROFESSIONAL SERVICE & PUBLIC SPEAKING

- Vice President of Finance — Association for Talent Development, Rocky Mountain Chapter
- Financial Education Component Leader — Collaborative Healing Initiative within Communities (2019-2024)
- Signature Event Chair — Brother Jeff's Cultural Center MLK Day Resource Fair
- President — Wells Fargo Colorado Employee Impact Team
- Guest Speaker — "The Money Matters of Dreams and Obstacles," RISE 5280
- Workshop Facilitator — Community financial education and civic engagement workshops
- Testimony Presenter — Habitat for Humanity of Metro Denver, Aurora City Council Public Hearing

Library Board

Applicant Package - Ward I

Library Board - Ward I

Term 16 Jun 2023 - 15 Jun 2026
Positions Available 9

Number of applicants in this package 1

- Friend, Jacob

Received: 2/1/2026
Ward I Resident and Registered Voter
Adams County
Vetted: 2/2/2026
Marcus Bond

Name: Friend, Jacob

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
1.5 years

Are you registered to vote?:

Yes

Years of Education Completed:
undergradutate

Degree(s) Received:
Bachelor's

College(s) Attended:
University of Illinois Springfield

Employer Name:
Colorado Department of Regulatory Agencies

Employer Address:
1560 Broadway St, Denver, CO 80202

Current Position:
Human Resources Specialist

Years with Current Employer:
1.2

Work Experience:

Specialist I NOVEMBER 2024 - PRESENT Selection and Recruitment Job Evaluation Special Projects: policy and system implementation Compliance and ethics State of Illinois, Dept. of Healthcare & Family Services - Human Resources Representative/Specialist JUNE 2022 - JULY 2024 Human Resources liaison for an agency division with approximately 700 employees, overseeing contractual rights hiring and movement, leaves of absence, job postings, onboarding/offboarding, etc. System implementation and troubleshooting Rule and policy interpretation and guidance State of Illinois, Dept. of Healthcare & Family Services - Human Services Caseworker AUGUST 2019 - JUNE 2022 Case management for Illinois Medicaid programs Answering routine and complex case inquiries from customers and Providers Respond and answer routine and complex inquiries from clients and Providers Maintain confidentiality and adhere to ethical standards State of Illinois, Dept. of Healthcare & Family Services - Management Operations Analyst I (temporary assignment) JANUARY 2022 - FEBRUARY 2022 Completed a 60-day temporary assignment Assist in the analysis, design, review, and testing of new, revised, or existing functionality of the IES system relating to medical programs for the State of Illinois Review medical program policy and rule changes for impact on IES State of Illinois, Dept. of Corrections - Intern JANUARY 2017 - APRIL 2017 Completed a 300-hour internship with the Planning & Research Unit Participated in weekly meetings regarding the design, creation, and implementation of new software to be utilized by the Agency Assisted in creating excel spreadsheets detailing populations and demographic information of State correctional facilities Jacksonville Municipal Airport - Line crew/Grounds Maintenance AUGUST 2013 - OCTOBER 2020 Operate the airport terminal front desk, interact with customers, pilots, and the general public, operate the main phone line, take messages, open/close the terminal and main hangar Provide various airport services such as aircraft fueling and towing, hangar rentals, aircraft scheduling for rental and training Mowing/general grounds upkeep and general cleaning Assist with one-on-one training of new employees in this position

Certification(s):
Prosci Change Management

How are you involved in your community?:
Aurora Road Runners (ARR) run club.

List your interests and activities.:
Running. Hiking. Reading. Spending time with my dog. I want to be more active in the well-being of my community.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I am an avid reader, and I wish to be more active in my community. I see libraries as an essential function of a community for the well-being of its people, not only as a place to borrow books and media, but also access computers and serve as a safe space.

How much time do you anticipate being able to spend on this appointment each month?:

I will make arrangements as needed.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Kaleigh Moore, [redacted]

Reference 2: Full Name, Phone Number and Address:
Lauren Garcia, [redacted]

Reference 3: Full Name, Phone Number and Address:
William Cummins, [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Jacob Friend

Time of Submission: 02/01/26 8:55:02 PM

Attachments

- Board Resume CURRENT.pdf

Jacob (Jake) Friend

[redacted]

EXPERIENCE

State of Colorado, Dept. of Regulatory Agencies - *Human Resources Specialist I*

NOVEMBER 2024 - PRESENT

- Selection and Recruitment
- Job Evaluation
- Special Projects: policy and system implementation
- Compliance and ethics

State of Illinois, Dept. of Healthcare & Family Services - *Human Resources Representative/Specialist*

JUNE 2022 - JULY 2024

- Human Resources liaison for an agency division with approximately 700 employees, overseeing contractual rights hiring and movement, leaves of absence, job postings, onboarding/offboarding, etc.
- System implementation and troubleshooting
- Rule and policy interpretation and guidance

State of Illinois, Dept. of Healthcare & Family Services - *Human Services Caseworker*

AUGUST 2019 - JUNE 2022

- Case management for Illinois Medicaid programs
- Answering routine and complex case inquiries from customers and Providers
- Respond and answer routine and complex inquiries from clients and Providers
- Maintain confidentiality and adhere to ethical standards

State of Illinois, Dept. of Healthcare & Family Services - *Management Operations Analyst I (temporary assignment)*

JANUARY 2022 - FEBRUARY 2022

- Completed a 60-day temporary assignment
- Assist in the analysis, design, review, and testing of new, revised, or existing functionality of the IES system relating to medical programs for the State of Illinois
- Review medical program policy and rule changes for impact on IES

State of Illinois, Dept. of Corrections - *Intern*

JANUARY 2017 - APRIL 2017

- Completed a 300-hour internship with the Planning & Research Unit
- Participated in weekly meetings regarding the design, creation, and implementation of new software to be utilized by the Agency
- Assisted in creating excel spreadsheets detailing populations and demographic information of State correctional facilities

Jacksonville Municipal Airport - *Line crew/Grounds Maintenance*

AUGUST 2013 - OCTOBER 2020

- Operate the airport terminal front desk, interact with customers, pilots, and the general public, operate the main phone line, take messages, open/close the terminal and main hangar
- Provide various airport services such as aircraft fueling and towing, hangar rentals, aircraft scheduling for rental and training
- Mowing/general grounds upkeep and general cleaning
- Assist with one-on-one training of new employees in this position

EDUCATION

University of Illinois, Springfield - *Bachelor of Arts, Criminal Justice*

AUGUST 2013 - MAY 2017

Cum Laude, 3.66 GPA

Languages

- English
- Spanish *(beginner)*

Library Board

Applicant Package - Ward II

Library Board - Ward II

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Gold, Erin

Received: 08/13/2026
Ward II Resident and Registered Voter
Arapahoe County
Vetted: 08/13/2026
Marcus Bond

Name: Gold, Erin

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
4 years

Are you registered to vote?:

Yes

Years of Education Completed:
20

Degree(s) Received:
Bachelor of Arts in History, minor in Literature Master of Education in Secondary Education- Social Studies Additional graduate hours in Theology

College(s) Attended:
University of North Texas and University of Notre Dame

Employer Name:
Aurora Public Schools

Employer Address:
1300 S. Sable Blvd. Aurora, CO

Current Position:
Title IX and 504 Coordinator at Gateway High School

Years with Current Employer:
3

Work Experience:
5 years as a teacher and program coordinator in Colorado public schools, 7 years in Utah schools as a teacher and debate coach, 4 years as a teacher and debate coach in Texas public schools, additional work in various archives on a project basis, freelance writer

Certification(s):
Colorado teacher certification, Colorado Notary Public

How are you involved in your community?:
I prioritize going to local businesses as much as possible, use the library system for every imaginable purchase, my son participates in rec league sports and activities, we pick up trash from trails, and enjoy the numerous festivals and community events that Aurora has to offer. I love living, working, and raising my child here.

List your interests and activities.:

Writing, photography, traveling, reading, building miniatures, music/concerts, a bowling league made up of other APS employees, Aurora Education Association member, Denver Zine library volunteer, hanging out with my family and our dog

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I was a proud library kid growing up, and continue to be an enthusiastic library adult. I love libraries and what all they have to offer the communities they serve. Being a part of that world would not only be exciting but enriching as well.

How much time do you anticipate being able to spend on this appointment each month?:
I'm not sure. I'd like to find out the average time spent.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Kyle Hirsch Info available upon request

Reference 2: Full Name, Phone Number and Address:
Denice Alvarez Info available upon request

Reference 3: Full Name, Phone Number and Address:
Erin Cisneros Info available upon request

How did you hear about us?:

Word of Mouth

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Erin Paige Gold

Time of Submission: 08/13/26 5:48:51 PM

Library Board

Applicant Package - Ward III

Library Board - Ward III

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Mallory, Kristin

Received: 08/15/2026
Ward III Resident and Registered Voter
Arapahoe County
Vetted: 08/18/2026
Marcus Bond

Name: Mallory, Kristin

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
11 years

Are you registered to vote?:

Yes

Years of Education Completed:
19

Degree(s) Received:
Juris Doctorate

College(s) Attended:
University of Sioux Falls - BA in Criminal Justice Arizona Summit Law School - Juris Doctorate

Employer Name:
United States Postal Service

Employer Address:
3300 S Parker Rd, Suite 400 Aurora, CO 80014

Current Position:
Contracting Officer

Years with Current Employer:
10

Work Experience:
I work for the U.S. Postal Service in procurement and supply management, where I manage and negotiate complex contracts and multimillion-dollar acquisitions. My work involves developing acquisition strategies, evaluating proposals, negotiating with vendors, ensuring compliance with federal procurement requirements, and managing supplier relationships to secure the best value for the Postal Service. In short, I help make sure the USPS gets the goods and services it needs to keep the nation’s mail system running efficiently, responsibly, and cost-effectively.

Certification(s):
None

How are you involved in your community?:

I am deeply committed to serving my community and creating a stronger, more equitable place for everyone. I currently serve as an elected member of the Aurora Public Schools Board of Education, where I advocate for students, educators, and families and work to ensure every student has the opportunity to thrive. I have also spent years involved in Democratic organizing and community advocacy, including serving as Chair of the Arapahoe County Democratic Party. Across my community work, I have focused on building coalitions, listening to people with different perspectives, and taking action on issues that affect our neighborhoods, from protecting immigrant families and supporting public education to addressing environmental and economic justice.

List your interests and activities.:
Reading, biking, and hiking / backpacking

Do you presently serve in any other appointed position on a board, commission or committee?:

Yes

If yes, enter the board name and position:
Aurora Public School Board of Education - Elected Board Director

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I want to serve on the Library Board because I believe public libraries are one of the most important institutions in a community. Libraries provide far more than books. They are places where people learn, connect, access technology and information, discover new ideas, and feel a sense of belonging. I also see our libraries as an important partner to Aurora Public Schools in improving literacy and supporting student success. By strengthening partnerships between libraries, schools, educators, and families, we can expand access to books and literacy programs, encourage a love of reading, and help ensure that every child has the resources they need to become a strong reader. I would be excited to help build those connections and identify opportunities for the library and APS to work together to increase literacy rates across our community. As someone who values education, public service, and equitable access to opportunity, I would be honored to help ensure our libraries remain welcoming, well-funded, accessible, and responsive to the needs of our entire community. I would bring my experience in public service, governance, procurement, and coalition-building to the Board while listening closely to residents and working collaboratively to strengthen our library system for years to come.

How much time do you anticipate being able to spend on this appointment each month?:
10 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
None

Reference 1: Full Name, Phone Number and Address:
Louise Glover[redacted]

Reference 2: Full Name, Phone Number and Address:

Russ Jacobs [redacted]

Reference 3: Full Name, Phone Number and Address:
Nora Alcazar[redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Kristin Mallory

Time of Submission: 08/15/26 8:23:28 AM

Library Board

Applicant Package - Ward IV

Library Board - Ward IV

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Neth, Martha

Received: 08/14/2026
Ward IV Resident and Registered Voter
Arapahoe County
Vetted: 08/14/2026
Marcus Bond

Name: Neth, Martha

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
19 years

Are you registered to vote?:

Yes

Years of Education Completed:
All of them

Degree(s) Received:
BA, MA, MLS

College(s) Attended:
CU Boulder, Indiana University, currently attending SUNY BUffalo

Employer Name:
RMCAD

Employer Address:
1600 Pierce St, Lakewood, CO 80214

Current Position:
Director of the Learning Commons

Years with Current Employer:
8 years

Work Experience:
see cv

Certification(s):
n/a

How are you involved in your community?:
active member of Parkview Congregational Church

List your interests and activities.:
Cooking, eating, reading, running, swimming

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
n/a

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
My kids are grown and I love Aurora and would like to serve.

How much time do you anticipate being able to spend on this appointment each month?:
10 hours. depending. Maybe less, maybe more.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
n/a

Reference 1: Full Name, Phone Number and Address:
Lynette Lang [redacted]

Reference 2: Full Name, Phone Number and Address:
Cara Neth [redacted]

Reference 3: Full Name, Phone Number and Address:
Carolyn Patterson [redacted]

How did you hear about us?:

Outreach by City Clerk's Office

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Martha Neth

Time of Submission: 08/14/26 9:55:06 AM

Attachments

- NETH_CV_2026.pdf

Martha Clare Neth

[redacted]

EXPERIENCE

Director of Learning Commons
Rocky Mountain College of Art + Design (RMCAD) **October 2018 to present**

- Direct the library and tutoring center
- Supervise library technician and professional tutors
- Serve on Assessment Committee
- Serve as key member of institutional accreditation team.
- Develop and expand instruction and reference serves
- Collaborate with faculty to improve information literacy performance
- Coordinate re-certification of tutoring center through the College Reading & Learning Association

Librarian
Art Institute of Colorado **October 2012 to September 2018**

- Manage all front end library services.
- Act as liaison to corporate technical services department.
- Provide all library instruction and reference services.
- Supervise circulation and library student staff positions to ensure full library coverage days, evenings and weekends
- Build library collection according to academic need.
- Serve on Retention and Curriculum Committees.
- Serve as key member of institutional accreditation team.
- Developed and expanded instruction and reference services
- Collaborate with faculty to improve information literacy performance
- Primary trainer in switch to new Learning Management System

Adjunct Professor
Community College of Aurora **August 2010 to April 2013**
Taught wide range of curriculum to diverse group of students in post-secondary setting, including Art Appreciation, Art History I, Prehistory to Gothic and Art History II, Renaissance to 1900

Instruction Librarian
Johnson & Wales University **August to December, 2009**
(Temporary position) Johnson and Wales Library provides academic support for staff, faculty and students.

Acting Head of Reader Services

Art Institute of Chicago **January to May 2006**
Performed as the head of the reference department of the Ryerson & Burnham Libraries, a major art and architecture research collection serving The Art Institute of Chicago, scholars in the fields of art and architectural history, and the general public.

Reader Services Librarian
School of the Art Institute of Chicago **July 2001 to December 2003**
Head of the reference department of the Flaxman Library in support of the curriculum of the SAIC.

Senior Reference Librarian
Art Institute of Chicago **March 1998 to June 2001**
Senior librarian of the reference department of the Ryerson & Burnham Libraries, a major art and architecture research collection serving The Art Institute of Chicago, scholars in the fields of art and architectural history and the general public.

EDUCATION

Doctoral Program in Progress, University of New York, Buffalo – in progress
Department of Information Science

Master's Degree, Indiana University
School of Library and Information Science and School of Fine Arts Graduate School -
Masters of Library Science, December 1997
Master of Arts in Art History, March 1998

- Recipient, Academic Scholarship, School of Library and Information Science, 1996-1997.
- Recipient, Caroline Smerk Memorial Scholarship in Art Librarianship, 1997.

Bachelor's Degree, University of Colorado at Boulder
Anthropology and Art History, 1987

PUBLICATIONS

"Library instruction for students in design disciplines: scenarios, exercises and techniques" [book review]. Art Libraries Journal v. 27, no. 4 (2002), p.34-36.

"Citation Analysis and the Web." Art Documentation v.17, no. 1 (Spring 1998), p.29-33.

CERTIFICATIONS

IDEA (Innovation, Disruption, Enquiry, Access) Institute on Artificial Intelligence (AI)

UNIVERSITY SERVICE

RMCAD

- Co-chair, academic integrity committee
- Program Review and Assessment Committee – cocurricular

Art Institute of Colorado
- Co-chair, Retention Committee
- Assessment Committee

CONFERENCE PRESENTATIONS

Neth, M. (2026, May 2-8). Overcoming student resistance through providing reference services in the writing/tutoring center. In *P'tite vite! Using libraries to connect (and connect the dots)* [lightning talks]. ARLIS/NA 2026: 54th Annual Conference.

Neth, M. (2026, February 25-27). Co-curricular, holistic inclusion. In Cohen, J. (Chair). *Community in the composition classroom: Writing to belong* [panel]. Humanities Education and Research Association Virtual Conference.

Information Sharing in the Studio Critique. *Arlis/NA Mountain States Virtual Symposium,* February 24, 2023

Best Practices for Embedding Tutors, LSAC annual conference, May 2021

CONFERENCES ATTENDED

ARLIS/NA, 54th annual conference, May 2026
ARLIS/NA, 50th annual conference, April 2022
ARLIS/NA, 49th annual conference, May 2021
LSAC annual conference, May 2021
TASS 2021 (Teaching Academic Survival and Success), March 2021
NCLCA Virtual Conference (National College Learning Center Association), February 2021
ASIS&T 83rd annual meeting, October 2020
ISIC2020, September 2020

PROFESSIONAL MEMBERSHIPS

ASIS&T, 2020-
Arlis/NA, 2021-

Art Libraries Society of North America
RISS Moderator, April 2001 - 2002
RISS Co-Moderator, April 2000 - 2001
RISS Recorder and Update Editor, April 1999 - 2000
Professional Development Committee, 1999-2002
Professional Development Committee, 2021-2023

American Library Association

Secretary ALA Student Chapter, Indiana University, Bloomington, August 1996-December 1997

Library Board

Applicant Package - Ward V

Library Board - Ward V

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Palmer, Natalie

Received: 08/13/2026
Ward V Resident and Registered Voter
Arapahoe County
Vetted: 08/13/2026
Marcus Bond

Name: Palmer, Natalie

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
2 Years

Are you registered to vote?:

Yes

Years of Education Completed:
18

Degree(s) Received:
BS Business Administration; MA Educational Leadership and Policy Studies

College(s) Attended:
University of Northern Colorado

Employer Name:
University of Colorado Anschutz

Employer Address:
CU Physical Therapy Program Education 2 South 3rd Floor, Room 3106. Mail Stop C244 13121 E. 17th Avenue Aurora, CO 80045

Current Position:
Academic Services Professional

Years with Current Employer:
3

Work Experience:
CU Anschutz - Academic Services Professional UCHealth - IT Training Supervisor; IT Trainer Spokane Falls Community College - Instructor Eastern Washington University - Research Assistant Central Washington Hospital - Clinical Informatics Training Specialist CU Boulder - Hall Director Slippery Rock University - Coordinator of Residence Education University of Northern Colorado - Residence Hall Director

Certification(s):
Association for Training and Development Associate Professional in Training and Development

How are you involved in your community?:
Former Arapahoe Library District Trustee Volunteer with youth in foster care Aurora Parks and Rec pottery classes Employee of CU Anschutz

List your interests and activities.:
Reading; pottery; baking; foster youth support and development

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
No current position

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
As a previous member of the ALD Board of Trustees, I would like to re-engage with the work of the library board. I believe strongly in the importance of libraries in the community, and want to utilize my skills and experience to support library staff, community members, and the mission of the libraries.

How much time do you anticipate being able to spend on this appointment each month?:
10-20 hours, more if supporting special events

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Amy Sturrock [redacted]

Reference 2: Full Name, Phone Number and Address:
Lara Canham [redacted]

Reference 3: Full Name, Phone Number and Address:
Kristin Lowe [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Natalie E Palmer

Time of Submission: 08/13/26 4:21:59 PM

Attachments

- Natalie Palmer Cover Letter.pdf

- Natalie Palmer Resume.pdf

NATALIE PALMER

[redacted]

13 August 2026

Dear Selection Committee:

It is a privilege to submit my name for consideration for appointment to the Aurora Library Board. As a proud Aurora resident, I have witnessed firsthand the invaluable role our public libraries play in enriching lives, fostering lifelong learning, and creating opportunities for connection and growth across our diverse community. I am deeply appreciative of the exceptional services Aurora libraries provide and would welcome the opportunity to help guide their future success.

My previous service as a Trustee for the Arapahoe Library District Board has provided me with a strong understanding of the responsibilities and impact of library governance. I understand the critical role board members play in establishing a long-term vision, ensuring sound stewardship of public resources, supporting effective policies, and advocating for library services that meet the evolving needs of the community. Strong library leadership is essential to building welcoming, inclusive spaces where all residents can learn, connect, and thrive.

Throughout my professional and volunteer work, I have been dedicated to helping individuals develop the knowledge, skills, and opportunities that enable them to lead meaningful and fulfilling lives. My experience working with nonprofits serving diverse populations has reinforced the importance of equitable access, community engagement, and ensuring that all voices are heard and valued. I am passionate about creating environments where people feel supported and connected to resources that help them achieve their goals.

I was raised with a love of libraries. As the daughter of an English teacher, I learned to love books from an early age. My grandmother, in rural Montana, helped establish the library of the rural community she lived in. From small rural towns to large metropolitan areas, I have had a library card in every town I've lived in since I was old enough to sign the application. I would like nothing more than to bring that love of libraries with me as I serve.

Sincerely,

Natalie Palmer

Natalie Palmer

[redacted] [redacted]

Education

University of Northern Colorado

Master of Arts, Educational Leadership and Policy Studies
Emphasis in College Student Personnel Administration

University of Northern Colorado

Bachelor of Science, Business Administration, Emphasis in Management

Experience

University of Colorado Anschutz

Academic Services Professional, August 2023-Present
Communicate with prospective students and academic advisors in the areas of recruitment and admissions
Coordinate and participate in recruitment events locally, nationally, and virtually
Collaborate closely with teams, including recruitment and admissions committee, faculty, and personnel
Process student applications through holistic reviews and interviews, including communications with students and faculty for completion of applications, scheduling, ranking, and integration of data between systems
Provide administrative support for outreach initiatives

UCHealth

IT Training Supervisor, February 2022 - August 2023
IT Trainer, April 2018-February 2022
Supervise, hire, train, and evaluate professional staff
Project planning, coordination, and implementation
Training coordination for hospital and affiliate staff
Communication and partnership with internal and external stakeholders
Metro Inclusion Committee member
Online, lab, and traditional classroom instruction and material development

Spokane Falls Community College

Instructor, Business Technology and Management, August 2013-August 2017
Online, lab, and traditional classroom instruction
Student advisement
Instructional design of classroom and online materials
Transformed traditional instructor-led course to on-line course
Campus committee work, including Diversity, Equity, and Inclusion

Eastern Washington University

Research Assistant, Safety Voice for Ergonomics Project, October 2015 – August 2017

Program support and coordination for five-year $1M NIOSH funded grant
Online module and supporting material creation
Administrative and project management

Central Washington Hospital

Clinical Informatics Training Specialist, August 2009-October 2011

Classroom and individual computer application training
Created online and instructor led training courses
Created educational support materials and training guides
Real-time problem-solving and support for all hospital roles

University of Colorado at Boulder

Hall Director, June 2001-July 2002

Manager for 24-hour operations of residential facility
Selected, trained, and supervised classified, graduate, and student staff
Instructor for departmental diversity curriculum
University judicial hearing officer and student support
Departmental and university committees, including Student Leadership, Restorative Justice, and Student Handbook

Slippery Rock University of Pennsylvania

Coordinator of Residence Education, July 1999-May 2001

Manager for 24-hour operations of residential facility
Selected, trained, supervised, and evaluated graduate and student staff
Judicial hearing officer and student support
Developed and implemented educational, cultural, and social programs
Departmental and campus committees, including Staff Selection and Continuous Improvement

University of Northern Colorado

Residence Hall Director, August 1997-May 1999

Manager for 24-hour operations of residential facility
Selected, trained, supervised, and evaluated student staff
Judicial hearing officer and student support
Instructor for First Year Experience
Departmental committees, including Diversity, Staff Training, and Staff Selection
Summer Conference Services

Northeastern Junior College

Resident Hall Director, August 1996-May 1997

Selected, trained, supervised, and evaluated student staff
Judicial hearing officer and student advisement
Educational programs, social activities, and community guidelines
Development of programming philosophy and guidelines

Nonprofit Experience

Arapahoe Library District

Trustee, April 2021-June 2023

Member of Board of Trustees, establishing policies and employing the Library Director to carry out policies and manage the District. Oversee $43M budget.

Toastmasters International

Region Advisor, April 2016-June 2017
District 9 Executive Team, 2012-2016

Provide ongoing training and operational support to volunteer leaders, including workshops and keynote presentations at regional and international trainings
Strategic planning and budget management; developing and facilitating training;
Semifinalist, 2010 World Championship of Public Speaking

Library Board

Applicant Package - Ward III

Library Board - Ward III

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Pankow, Mark

Received: 08/14/2026
Ward III Resident and Registered Voter
Arapahoe County
Vetted: 08/14/2026
Marcus Bond

Name: Pankow, Mark

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
9 years

Are you registered to vote?:

Yes

Years of Education Completed:
16

Degree(s) Received:
Bachelor of Science, Double Major Accounting and Management

College(s) Attended:
Purdue University

Employer Name:
Liberty Global

Employer Address:
1550 Wewatta St. Suite 1000 Denver, CO 80202

Current Position:
Senior Manager, Corporate Accounting

Years with Current Employer:
4

Work Experience:
13 years of professional experience in accounting and finance. 9 years at Dish Network, 4 years at Liberty Global. Please see the attached resume for more information.

Certification(s):
None

How are you involved in your community?:
I have participated previously in Aurora Youth Options, have been a youth soccer coach, play pick-up and rec soccer in the community, have volunteered on occasion at places such as Village Farm at Stanley, Food Bank of the Rockies, Project CURE, and Metro Caring Food Pantry.

List your interests and activities.:
Hiking, snowboarding, playing soccer, basketball, non-fiction books, current events, biking, volleyball, learning new things.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I would love to become further engaged in the community and help to create a great community for my new daughter to grow up in. Please see the attached cover letter for more detail.

How much time do you anticipate being able to spend on this appointment each month?:
As much as is required. My work schedule is flexible enough to ensure success in this role.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Micah Gurard-Levin [redacted]

Reference 2: Full Name, Phone Number and Address:
Ignacio Ortega[redacted]

Reference 3: Full Name, Phone Number and Address:
Kyle Lauchmen [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Mark Pankow

Time of Submission: 08/14/26 11:21:57 AM

Attachments

- Mark_Pankow_Cover_Letter_2026_Library.pdf

- Mark_Pankow_Resume_2026_Library.pdf

August 14, 2026

To: Library Board of Trustees of the Aurora Public Library
Subject: Board Application

Dear Members of the Board,

I am writing to express my strong interest in serving on the Aurora Public Library Board of Trustees. Having made Aurora my home since 2017, I have become a dedicated advocate for this city. I deeply value the "World in a City" atmosphere that defines us—our incredible diversity, culinary landscape, and vibrant neighborhoods.

My commitment to this community is reflected in the time I have invested in it. Whether it is cycling our city's extensive trail network, mentoring a youth through Aurora Youth Options, or coaching local youth soccer, I have always sought ways to contribute to the fabric of our city. As my wife and I prepare to welcome our first child in September, my focus has naturally shifted toward the future. I want to help ensure that Aurora remains a thriving, welcoming, and intellectually rich environment for her to grow up in. I believe the library is the perfect place to start that work.

Growing up in Indianapolis, my local library was a cornerstone of my childhood—a sanctuary where I could satisfy my curiosity and participate in transformative programs like summer reading. Today, I am a frequent user of the library's digital resources via the Libby app, and when we purchased our current home two years ago, the fact that we were within walking distance of the Central Library was a great selling point.

I view the library as more than just a repository for books; it is a vital community space essential for learning and societal improvement. I am eager to apply my background and my passion for Aurora to ensure that our library system remains a strong, accessible cornerstone of our city for my daughter's generation and beyond.

Thank you for your time and for the opportunity to contribute to our community in this capacity. I look forward to the possibility of discussing how I can support the Board's mission.

Sincerely,

Mark Pankow
[redacted]

Mark Pankow

[redacted]

PROFESSIONAL EXPERIENCE:

LIBERTY GLOBAL | Denver, CO

Senior Manager, Corporate Accounting June 2022 – Present

- Lead accounting operations for global share-based compensation programs and Board of Directors' expenses, serving as subject matter expert for related inquiries.
- Partner cross-functionally with internal intercompany, AP, legal, tax, financial reporting, and group consolidation teams to improve accuracy and drive efficiency in financial operations.
- Manage independent auditor relationships directly, successfully presenting internal accounting processes and resolving technical inquiries to support clean review cycles.
- Continuously execute on ad-hoc requests from all sides of the business on a wide variety of disparate topics.

DISH NETWORK | Englewood, CO

GL Accounting Manager June 2021 – June 2022

- Oversaw the execution of general ledger accounting for the operational expense frameworks of Sling TV and DishTech (engineering, satellites, and uplink centers).
- Managed a team of three senior accountants and reported directly to the Vice President of Accounting.
- Served on a selective six-person manager panel responsible for interviewing and evaluating all prospective accounting candidates.
- Contributed as an active member of the CFO Communications Committee to champion workplace environment improvements.

Senior Business Analyst (IT Finance) August 2017 – June 2021

- Embedded within a specialized finance team inside the corporate IT department to prepare detailed monthly functional financial reports.
- Supported annual departmental budgeting and forecasting processes across IT infrastructure.

Senior Staff Accountant July 2013 – August 2017

- Held roles in the Internal Reporting and Cash & Investments teams, while earning multiple promotions.

AIR LIQUIDE | Houston, TX

Business Analyst Intern Summer 2012

- Collaborated with energy optimization teams to map pipeline operational performance.
- Analyzed public annual reports to deliver competitor intelligence and customer market profiles.

ANDERSON CAMPS LTD | Gypsum, CO

Camp Counselor Summers 2010 – 2011

- Led children in activities such as caving, mountain biking, mountaineering, and whitewater rafting.
- Planned, budgeted, and managed the finances of day trips.

EDUCATION:

Purdue University, Krannert School of Management, West Lafayette, IN **May 2013**
Bachelor of Science | Double Major: Accounting and Management

ADDITIONAL INFORMATION & COMMUNITY:

AURORA YOUTH OPTIONS **Mentor** March 2018 – March 2020

- Mentored a middle school youth from Aurora, CO, teaching life skills and providing guidance.

SPORT SOCCER ACADEMY (B-ELITE SOCCER) **Coach** December 2016 – June 2018

- Headed up a middle school aged team, three nights a week and weekends – volunteer for the first year.

Other Volunteering: Contributed time to various community organizations over the years, though these are more one-off than dedicated commitments: Village Farm at Stanley, Food Bank of the Rockies, Project CURE, Metro Caring Food Pantry.

Outdoor/Athletic Exploits: Completed ascents of over 100 different Colorado peaks exceeding 13,000 ft. Captained many athletic teams over the years and still doing so in rec soccer. Biked over 2,000 miles during the Covid summer of 2020, venturing out every day after work to a new area of the city.

Library Board

Applicant Package - Ward IV

Library Board - Ward IV

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Rinaldi, Joan

Received: 08/17/2026
Ward IV Resident and Registered Voter
Arapahoe County
Vetted: 08/18/2026
Marcus Bond

Name: Rinaldi, Joan

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
28 years

Are you registered to vote?:

Yes

Years of Education Completed:
17 years

Degree(s) Received:
Masters Degree in Political Science

College(s) Attended:
Kent State University - Undergrad Purdue University - Graduate

Employer Name:
State of Colorado - DORA

Employer Address:
1560 Broadway Suite 1550 Denver CO 80202

Current Position:
Operations Specialist

Years with Current Employer:
6

Work Experience:

Monitor legislative sessions. Identify bills impacting the Department, provide summaries and related links, track bill progress and update session calendar for key division stakeholders. •Monthly Report Tracking and Analysis. Work with Divisions to ensure timely submission of monthly performance reports. Review numbers to identify any instances where the metrics are off track. Provide updates to the data administrator regarding current status. •Gemini AI Pilot Administrative team member and participant. Use Gemini AI at least 3 times per week to identify use cases, risks, and best practices. Track participation of 120 Gemini pilot members across trainings, cohort meetings, and weekly surveys. Drafted communication providing participation requirements and weekly reminders. •Learn the LXP platform in order to track Compliance Training completion status. Prepared how-to materials for staff. Feature Lunch-and-Learn series. Reestablished this offering for our hybrid workforce. Select topics, reach out to key state and local organizations, coordinate logistics with presenters, and host sessions. •Professional Training Opportunities. Research vendor offerings and design a plan for the fiscal year that optimizes training offerings within budgetary limits. Created dynamic worksheet for leadership use to simplify the process of evaluating and approving training options. Negotiate timelines with vendors and manage SOWs, POs, and invoices. Announce courses, monitor roster, distribute course materials, coordinate with instructors, and track attendance in the Cornerstone Learning Management system. • Complete various administrative assignments, including reconciling building access lists with current personnel records; identifying and scheduling audio-video technician for conference room system repairs; locating sign company to update office signage. • Learned Canva and Constant Contact to prepare announcement materials for Lunch-and-Learn Sessions, HR training sessions, external vendor trainings, and departmental newsletters.

Certification(s):
None

How are you involved in your community?:
I am not currently involved in the community which is why I am pursuing a seat on the library board as I am interested in getting involved. In the past, I have volunteered at Humane Colorado. I have attended several library offerings--from both Aurora and Arapahoe county.

List your interests and activities.:
Recently completed the program at the University of Vermont to become an end-of-life doula Reading, baking, crafting

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
none

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:

As mentioned above, I am looking to get involved in the community. The library board combines my interest in political science with my love of the library and its services. Yes, I love to read, but my love of the library extends beyond books--just as the library is so much more than books. What better way to get involved with the community than to serve an institution that touches so many parts of the community? As Aurora plans for the future and determines where to put its resources, the needs of the library system is a big part of that equation. Having a library board at (or at least closer to) full capacity will make it easier for board members to do the work of representing the community and promoting and advocating for the library.

How much time do you anticipate being able to spend on this appointment each month?:
It is hard to answer as I don't know the kind of time this requires beyond the board meetings. I would estimate 3-4 hours a week. Most of it would have to be evenings and weekends, as I am working full-time.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
None

Reference 1: Full Name, Phone Number and Address:
Rebecca Arno [redacted]

Reference 2: Full Name, Phone Number and Address:
Patrick Horvath [redacted]

Reference 3: Full Name, Phone Number and Address:
Michele Sienkiewicz [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Joan Rinaldi

Time of Submission: 08/17/26 9:17:15 AM

Attachments

- JoanRinaldiResume-Aug 2026.pdf

Joan Rinaldi
[redacted]

Dedicated employee with extensive experience working in a fast-paced, high-volume, service-based environment-both in-person and remotely. Excellent background in developing and implementing training protocols, quality assurance processes and daily operational standards. Strong analytical and strategic thinker and team builder with focus on departmental success and customer satisfaction.

Work Experience

Department of Regulatory Agencies June 15, 2020-Present
Executive Director's Office

Operations Specialist December 2024 - Present

Original position of Workforce Project Tech in EDO's office reallocated according to a new staffing plan. Maintained original responsibilities and added the following:

• Monitor legislative sessions. Identify bills impacting the Department, provide summaries and related links, track bill progress and update session calendar for key division stakeholders.

•Monthly Report Tracking and Analysis. Work with Divisions to ensure timely submission of monthly performance reports. Review numbers to identify any instances where the metrics are off track. Provide updates to the data administrator regarding current status.

•Gemini AI Pilot Administrative team member and participant. Use Gemini AI at least 3 times per week to identify use cases, risks, and best practices. Track participation of 120 Gemini pilot members across trainings, cohort meetings, and weekly surveys. Drafted communication providing participation requirements and weekly reminders.

•Learn the LXP platform in order to track Compliance Training completion status. Prepared how-to materials for staff.

Workforce Project Technician February 13, 2023 - December 2024

• Feature Lunch-and-Learn series. Reestablished this offering for our hybrid workforce. Select topics, reach out to key state and local organizations, coordinate logistics with presenters, and host sessions.

•Professional Training Opportunities. Research vendor offerings and design a plan for the fiscal year that optimizes training offerings within budgetary limits. Created dynamic worksheet for leadership use to simplify the process of evaluating and approving training options. Negotiate timelines with vendors and manage SOWs, POs, and invoices. Announce courses, monitor roster, distribute course materials, coordinate with instructors, and track attendance in the Cornerstone Learning Management system.

• Complete various administrative assignments, including reconciling building access lists with current personnel records; identifying and scheduling audio-video technician for conference room system repairs; locating sign company to update office signage.

• Learned Canva and Constant Contact to prepare announcement materials for Lunch-and-Learn Sessions, HR training sessions, external vendor trainings, and departmental newsletters.

Division of Professions and Occupations

Assistant to the Division Director June 15, 2020-February 2023

• Managed calendar for a busy Division Director whose schedule required frequent, often last-minute, adjustments. Provided professional, appropriate communication to those impacted by the changes.

• Provided daily updates to Division Director regarding requests for signature, documents for review, and scheduled events so that the Director has the necessary materials to complete requested tasks.

• Tracked all bills impacting the Division during the legislative session. Provided daily updates of relevant committee schedules to Division Leadership.

• Organized and archived for future reference all documentation and communication related to specific bills being tracked by the Division.

• Created a legislative implementation plan by determining appropriate bill lead assignments, scheduling strategy meetings with key stakeholders, and providing training for new bill leads.

• Drafted monthly newsletter to highlight individual and team accomplishments.

• Coordinated annual and mid-year Division business plan meetings, including scheduling to accommodate a 30-person management team, creating the agenda, and drafting the plan documents.

• Planned and hosted remote employee appreciation events, including scheduling for a 130-person team, organizing the agenda, determining team-building activities, gathering donations and distributing prizes.

• Served as first point of contact for the State's Military Spouse licensing program, providing specific answers and general information as needed to facilitate utilization of the program.

• Executed travel plans and created travel packets to meet Department specifications regarding hotels, airfare, meals, and reimbursements. Maintained tracking reports regarding all Director travel.

• Successfully assumed office space renovation project. Connected and coordinated work with outside vendors for moving and installation. When original furniture vendor stopped production abruptly, pivoted quickly to identify and onboard a new provider, avoiding project delays.

• Organized "unpacking days" to bring in 130 staff members who had been out since March, 2020 and who had left in the middle of an office renovation. Coordinated with the state OIT office to have deskside support onsite during unpacking so systems could be set up, ports, tested,and missing equipment identified.

• Contributed to overall team building by scheduling and hosting meet-and-greet events for remote-only employees.

• Designed training plans and scheduled events for the new Deputy Director of Programs and the Director of External Affairs, and organized the presentation of materials and staff to facilitate successful onboarding.

• Designed new templates for Leadership and Town Hall agendas.

• Designed new approach to bill implementation process that met goal of bill-lead accountability while maintaining appropriate level of leadership oversight.

• Drafted Fiscal Notes for 2023 legislative session. Coordinated calendars for 7-10 individuals so as to schedule Fiscal Note meetings on short notice.

• Learned process/procedures for purchasing to book travel, purchase replacement keys.
• Coordinated food purchases for onsite and offsite events (Tyler visit and Leadership meeting)
• Scheduled interviews for open positions.

20|20 Research October 2016-January 2020
Senior Director of Research Services June 2017-January 2020
• Created a cohesive department from 5 disparate teams. Designed and implemented cross training to expand capacity without increasing costs. Hired team leaders and assisted with hiring team members as needed.
• Created a new team and corresponding processes for survey programming. This resulted in a substantial change to the Client Services team structure which facilitated a better growth plan.
• Managed the vendor relationship with several suppliers, including the survey software, support ticketing system and panel management platform. Engaged in periodic reviews of the market to determine best offerings available.
• Restructured schedules and developed a generalist position that increased team capacity and reduced overtime by 10%.
• Implemented quality control processes that reduced active project discounts.
• Created reports that tracked outside, project-related, vendor spending and coordinated with the team on ways to manage and reduce these costs. This resulted in a 4% reduction.
• Conducted a yearly performance review and mid-year check-in for Research Services staff.
• Gained expert-user level for nine software platforms--four that were internally designed and five that are commercial.
• Ensured that the Research Services team of the Operations division was efficiently and effectively supporting the Client Services team.

VP of Tech and Moderating Services October 2016-June 2017
• Maintained team progress during the acquisition of iModerate by 20|20 Research.
• Trained existing team on process of new company.
• Implemented the vision of the executive team regarding the integration of recent acquisitions.

iModerate Research
VP of Tech and Moderating Services March 2016-October 2016
• Reduced departmental labor costs by 5% in the second quarter through re-organizing work schedules, coordinating workflow across several project teams and instituting cancellation fees to help keep clients on track.
Director of Tech Services December 2007-March 2016
• Managed the team that was responsible for the technical creation and implementation of surveys.
• Managed daily employee assignments and project flow.
• Monitored project spending against project budgets.
• Purchased survey software that increased the quality of quantitative offerings which resulted in a 50% reduction of outsourcing costs. Trained the client services team to use it.
• Responsible for purchase orders and all departmental record keeping.
• Maintained margins over 30% for sample purchases.

• Monitored progress against contractual obligations and analyzed client contributions towards those obligations.
• Tracked incentive purchases. Analyzed previous year's costs and subsequently developed a new approach to incentive distribution that reduced our costs by 7% annually.
• Developed a restructured moderating schedule to better accommodate study schedules resulting in a decrease in overhead costs with no reduction in productivity.
• Implemented continuing education opportunities for team which reduced turnover 100% and increased the quality of products offered.
• Hired and managed a talent team to create value-add survey tools, saving the company thousands of dollars a year.
Manager of Operations Dec. 2006-Dec. 2007
• While guiding projects through the shop, developed data collection and monitoring systems to increase understanding of production and costs associated with our work.
• Developed a plan to streamline the flow of information, reducing the existing redundancy.
• Expanded the position of Manager of Operations to include the oversight of survey programming.
• Developed quality control procedures used by internal and external clients.
Moderator March 2006-Dec. 2006
• Conducted one-on-one online qualitative interviews with survey respondents to garner greater insight into their survey responses.

Education
B.A. Political Science Kent State University
M.A. Political Science Purdue University

Library Board

Applicant Package - Ward V

Library Board - Ward V

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Schneller, Barbara

Received: 07/31/2026
Ward V Resident and Registered Voter
Arapahoe County
Vetted: 7/31/2026
Marcus Bond

Name: Schneller, Barbara

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
n/a

How long have you lived in Aurora?:
40 years

Are you registered to vote?:

Yes

Years of Education Completed:
17

Degree(s) Received:
Bachelor of Education

College(s) Attended:
Roosevelt University/ Chicago,IL

Employer Name:
Retired

Employer Address:
n/a

Current Position:
n/a

Years with Current Employer:
n/a

Work Experience:
n/a

Certification(s):
n/a

How are you involved in your community?:
City of Aurora Youth Commission/4 years Aurora Commission for Older Adults/8 years

List your interests and activities.:
Reading, children's and young adult services, exercise, tap, Senior 88.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
n/a

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I was an employee of the library for 25 years.

How much time do you anticipate being able to spend on this appointment each month?:
As much as required.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
n/a

Reference 1: Full Name, Phone Number and Address:
Tina Bell, [redacted]

Reference 2: Full Name, Phone Number and Address:
Jack Reader, [redacted]

Reference 3: Full Name, Phone Number and Address:
Susan Chapman, [redacted]

How did you hear about us?:

Outreach by City Clerk's Office

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Barbara A. Schneller

Time of Submission: 07/31/26 6:09:16 PM

Library Board

Applicant Package - Unincorporated Aurora

Library Board - Unincorporated Aurora

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 12

Number of applicants in this package 1

- Spillane, Mary

Received: 08/24/2026
Non Resident and Registered Voter
Unincorporated Aurora
Vetted: 08/24/2026
Marcus Bond

Name: Spillane, Mary

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
N/A - retired

How long have you lived in Aurora?:
In my current home, since 2011; I grew up in Aurora, attending Polton Elementary, Prairie Middle School, and Overland High School, leaving in 1985 to attend college in Ohio.

Are you registered to vote?:

Yes

Years of Education Completed:
High school, college, and graduate school

Degree(s) Received:
MBA in Not-for-Profit Management from Boston University (Boston, Massachusetts) BS in German/Secondary Education from Miami University (Oxford, Ohio) Graduated from Overland High School in Aurora

College(s) Attended:
Boston University (Boston, Massachusetts) and Miami University (Oxford, Ohio)

Employer Name:
Retired December 31, 2025, from Comcast as Director, Community Impact

Employer Address:
Retired from Comcast, worked at their office located at 8000 E. Iliff Ave, Denver CO 80231

Current Position:
Retired - continue to volunteer with several local community organizations

Years with Current Employer:
Worked at Comcast 2011-2025, retired December 2025

Work Experience:

Mary Spillane - an accomplished community impact executive with a proven record of driving transformational change through nonprofit leadership, strategic partnerships, and board service. Career achievements include championing initiatives that strengthen communities, expand access to critical resources, and deliver measurable results. At Comcast, led community investment and impact programs, August 2011 - December 2025; directed approximately $15 million in financial and in-kind resources each year to more than 100 community organizations, advancing digital opportunity and fostering partnerships across Colorado. Strategic initiatives demonstrated the ability to align corporate resources with community needs while building sustainable impact, including connecting over 752,000 low-income Colorado residents to home internet services, investing in programs with many nonprofit community partners that helped people of all ages develop critical digital skills, engaging thousands of employees in volunteer service projects, and supporting senior executives serving on 60+ nonprofit boards across Colorado. Beyond Comcast, fundraising and development strategies successfully implemented in roles at Civic Center Conservancy, Denver Public Schools Foundation, Colorado Symphony Orchestra, and Resurge International. These initiatives resulted in multimillion-dollar sponsorships, high-profile community events, and innovative communications campaigns that amplified organizational missions. Governance experience spans roles as a Commissioner for Serve Colorado (The Governor's Commission on Community Service), board service with a variety of community organizations including the Foundation for Colorado Community Colleges, Easterseals Colorado, B:CIVIC at the Denver Metro Chamber Leadership Foundation, and Aurora Public Schools Foundation.

Certification(s):
N/A

How are you involved in your community?:
I was employed at Comcast from August 2011 - December 2025 leading the company's community investment initiatives and employee volunteer programs across Comcast's Colorado service areas. I valued and enjoyed developing long-term partnerships with nonprofits in many different communities across the state; I learned a great deal from them as we collaborated on digital skills programs and many other valuable service initiatives. Since my retirement from Comcast in December 2025, I have been fortunate to stay in close touch with many of the community organizations I had worked with for so many years, and I enjoy continuing to serve as an active volunteer board member at Easterseals Colorado and the Foundation for Colorado Community Colleges, and as a Commissioner at Serve Colorado, The Governor's Commission on Community Service. In February 2026, I began volunteering weekly at the Aurora Animal Shelter. I continue attending and supporting a variety of community events, and value the opportunities they offer for me to learn about the changing needs in our local communities and to consider ways I can provide helpful support.

List your interests and activities.:
I enjoy traveling, reading, attending arts and music events, gardening, and volunteering in a variety of ways.

Do you presently serve in any other appointed position on a board, commission or committee?:

Yes

If yes, enter the board name and position:
Easterseals Colorado - Board Member Foundation for Colorado Community Colleges - Board Member Serve Colorado, The Governor's Commission on Community Service - Commissioner

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I have always valued the important role libraries play in our communities, connecting people to an enormous variety of resources, information, and support that can open opportunities and transform their lives. In my role at Comcast, I was especially grateful to enjoy a longtime partnership with Aurora Public Library; I learned a great deal from the Library team and their innovative approaches to serving and engaging people from every Aurora community, particularly as community needs evolved rapidly over time. Our Comcast team collaborated with the Library team on digital skills programming, community events, and telling stories through producing and airing PSA television spots that helped more people across Aurora better understand the many valuable resources and opportunities the Library offers. I grew up in Aurora, and my family and I benefited from many Library programs over the years; I found it particularly meaningful both professionally and personally to work closely with the wonderful Library team! I retired from my Comcast role in December 2025, and now that I have more time for community work, I am excited about, and inspired by, the opportunity to continue learning from the Library team's thoughtful vision and important initiatives. I look forward to contributing to the growth and success of their programs and services. Thank you for considering my application.

How much time do you anticipate being able to spend on this appointment each month?:
I recently retired from my full-time work at Comcast; I have some regular ongoing volunteer commitments, but my schedule allows for flexibility to become more deeply involved in responsibilities related to this appointment. I look forward to taking on engagement with the Aurora Public Library board as a significant role and responsibility.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Roman Krafczyk, [redacted]

Reference 2: Full Name, Phone Number and Address:
Ron Orlando, [redacted]

Reference 3: Full Name, Phone Number and Address:
Lucille Echohawk [redacted]

How did you hear about us?:

Word of Mouth

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Mary Spillane

Time of Submission: 08/24/26 3:48:27 PM

Attachments

- Mary Spillane Summer 2026.pdf

Mary Spillane
August 2026 - Recently retired from my role as Director of Community Impact at Comcast, August 2011 - December 2025

Executive Summary

An accomplished community impact executive with a proven record of driving transformational change through nonprofit leadership, strategic partnerships, and board service. Career achievements include championing initiatives that strengthen communities, expand access to critical resources, and deliver measurable results.

At Comcast, leadership efforts directed approximately $15 million in financial and in-kind resources each year to more than 100 community organizations, advancing digital opportunity and fostering partnerships across Colorado. Strategic initiatives demonstrated the ability to align corporate resources with community needs while building sustainable impact, including connecting over 752,000 low-income Colorado residents to home internet services, investing in programs with many nonprofit community partners that helped people of all ages develop critical digital skills, engaging thousands of employees in volunteer service projects, and supporting senior executives serving on 60+ nonprofit boards across Colorado.

Beyond Comcast, fundraising and development strategies successfully implemented in roles at Civic Center Conservancy, Denver Public Schools Foundation, Colorado Symphony Orchestra, and Resurge International. These initiatives resulted in multimillion-dollar sponsorships, high-profile community events, and innovative communications campaigns that amplified organizational missions.

Governance experience spans roles as a Commissioner for Serve Colorado (The Governor's Commission on Community Service), board service with a variety of community organizations including the Foundation for Colorado Community Colleges, Easterseals Colorado, B:CIVIC at the Denver Metro Chamber Leadership Foundation, and Aurora Public Schools Foundation. Began volunteering weekly at Aurora Animal Shelter in February 2026.

Academic credentials include an MBA in Not-for-Profit Management from Boston University and a BS in German/Secondary Education from Miami University (Oxford, Ohio). Graduated from Overland High School in Aurora.

Bringing a collaborative, consultative approach, focus remains on empowering organizations, strengthening partnerships, and driving mission-driven outcomes. A deep passion for community well-being and equity aligns with the values of leading nonprofit boards, ensuring commitment to advancing strategic goals and creating lasting impact.

Library Board

Applicant Package - Ward II

Library Board - Ward II

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Thomas, Lorilee

Received: 08/13/2026
Ward II Resident and Registered Voter
Arapahoe County
Vetted: 08/13/2026
Marcus Bond

Name: Thomas, Lorilee

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
40 years

Are you registered to vote?:

Yes

Years of Education Completed:
16

Degree(s) Received:
Bachelor of science

College(s) Attended:
Regis university

Employer Name:
Empower

Employer Address:
8515 e. Orchard rd. Greenwood village, co

Current Position:
Sr. Account manager

Years with Current Employer:
20

Work Experience:
I have been an account manager for 18 years and before that I was a commercial insurance adjuster.

Certification(s):
6 and 63 license

How are you involved in your community?:
I am a huge supporter and lover of our libraries.

List your interests and activities.:
Hockey, reading, board games and spending time with family.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:

None

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I love libraries and know the importance they play in our community. I want to help ensure they are the best for all our neighbors.

How much time do you anticipate being able to spend on this appointment each month?:
20 hpurs

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
None

Reference 1: Full Name, Phone Number and Address:
Melissa Morgan, [redacted]

Reference 2: Full Name, Phone Number and Address:
Karen Thomas [redacted]

Reference 3: Full Name, Phone Number and Address:
Heather sciacca [redacted]

How did you hear about us?:

Outreach by City Clerk's Office

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Lorill thomas

Time of Submission: 08/13/26 3:55:15 PM

Library Board

Applicant Package - Ward IV

Library Board - Ward IV

Term 16 Jun 2024 - 15 Jun 2027
Positions Available 11

Number of applicants in this package 1

- Welliver, Robley

Receieved: 08/17/2026
Ward IV Resident and Registered Voter
Arapahoe County
Vetted: 08/18/2026
Marcus Bond

Name: Welliver, Robley

Address: [redacted]

Email: [redacted]

Board Name: Library Board

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
10 years

Are you registered to vote?:

Yes

Years of Education Completed:
18

Degree(s) Received:
Master's of Arts, Literature. Bacherlor's of Arts, Writing, Rhetoric, and Culture

College(s) Attended:
East Carolina University, 2006, MA University of Puget Sound, 2003, BA

Employer Name:
Community College of Aurora

Employer Address:
16000 E. CentreTech Parkway, Aurora, CO 80011

Current Position:
Professor

Years with Current Employer:
20

Work Experience:
My whole adult life I've spent as a professor teaching reading, writing, and literature. That means lesson planning, delivering lessons, working with students, evaluating work, developing curriculum, selecting texts, designing assessments, building community, seeking out best-practices (and adapting those best practices to suit me), etc… The other part of being a professor, outside of the "teaching" piece is serving on committees, finding ways to better serve underserved populations, working with other colleges across the community college system, representing faculty interests to administrators, creating and updating policies, recommending best-practices, delivering professional development to other faculty, and writing accreditation arguments.

Certification(s):
N/A

How are you involved in your community?:

I think this is asking how I'm involved in my community *outside* of work. In answer to that question, I have little to offer. I lead a writing group at the main branch of Aurora Public Library every Thursday evening but that's about it. That said, my work is a form of active involvmenet in the community because through my work in the classroom I interract with hundreds of community members each year. I have an opportunity to get to know these community members closely, to understand their goals and challenges, and to work with them to find resources to support those goals.

List your interests and activities.:
Reading, writing, sewing, embroidery, craftivism, hiking, paddle-boarding.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
Like many, I have fond memories of libraries as a child: checking out giant piles of books from the children's section when I was little (actually, I really only checked out one book, every time, The 10 Armadillo Camp Out"); reading every Babysitter's Club book on the shelf as a middle-grade reader; seeking out Hunter S. Thompson and Tony Hillerman novels in high school. I loved the library. When I went to college the first thing I did was get a card at the library in my new town. Then the internet happened, Amazon presented any book I want at the click of a mouse... tomorrow. I forgot about the library and all the doors it opened for me when I was young. Recently I found my way back to the library because of my children. Through this space I am reminded of what an amazing (miraculous?) place libraries are. How cool is it that we have a place that provides access to knowledge, information, and confidence for free! How cool is it that every member of our community is welcome, no matter what? Libraries may be the final space left in our society that does not discriminate based on income in some way. I would like to serve on the library board because I want to ensure this resource remains available and accesible to all.

How much time do you anticipate being able to spend on this appointment each month?:
12- 15 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Mandy Geddes [redacted]

Reference 2: Full Name, Phone Number and Address:
Will Flowers [redacted]

Reference 3: Full Name, Phone Number and Address:
Paul Langston [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Robley E Welliver

Time of Submission: 08/17/26 3:11:36 PM

Attachments

- Robley Welliver CV_2026.pdf

ROBLEY WELLIVER | SHE, HER, HERS |

[redacted]

> When we speak we are afraid our words will not be heard or welcomed. But when we are silent, we are still afraid. So it is better to speak.
>
> --Audre Lorde

STUDENTS

The students at the Community College of Aurora have been gracious enough to welcome me into their lives and trust me with their stories and words for over 16 years. They are humble, and open, and curious, and well-educated, and multi-lingual, and loving, and forgiving, and compassionate, and creative, and I am incredibly lucky to get to work with them every day.



These students have taught me that I am enough. It is from this place that I have been able to develop my curriculum, teaching philosophy, and andragogic approach.

TEACHING

For the past 16 years I have worked with fearless and resilient students in the classrooms at the Community College of Aurora (CCA). My goal in that work has been to foster a community of fearless explorers, willing to put pen to paper and discover the ideas building under the surface.

I believe that the students who enroll in a college composition course already possess the tools and skills they need to be successful academic and professional writers, it is my goal to help those students see that and have the confidence to uncover and implement those tools as they use their words and writing to shape a better world.

Courses Taught:

- English 0092 – College Composition and Reading
- English 0094 – College Composition 1 Studio
- English 1021 – College Composition 1
- English 1022 – College Composition 2

- Literature 1015 – Introduction to Literature
- Literature 2005 – Literature of Race, Ethnicity, and Culture
- Literature 2030 – Graphic Novels and Comic Books
- Literature 2059 – African American Literature

CURRICULUM DEVELOPMENT

I have been involved in two grant-funded opportunities to redevelop my own curriculum and build curriculum tools to support colleagues in the English department at my college.

Gateway Course Redesign

2020 – 2023

Moving from the belief that students know what they need and that they possess endless fonts of cultural capital (Yosso) that should be utilized more in the classroom, I developed, in collaboration with Mandy Geddes, a course menu of culturally sustaining assignment choices which empower students to choose their own path through the course.

The course menu drives the work through the class, gives student's choice about what kinds of projects and writing activities they'll engage in, and encourages them to self-asses the skills they need to achieve the state-required course outcomes. It also separates out some of the "skills" that so they can be assessed separately from idea development. The intent here was to separate higher-order skills from lower-order skills, and to create a way to easily give credit for existing knowledge and experience in the classroom. If my classroom goal is idea development and a willingness to express and discover their own thinking, it is my job to remove obstacles from that discovery.

Conocimiento y Corazon – CCCS System Teaching Excellence Grant

2023 – present

My Roles:

Design course curriculum for English department faculty and instructors; develop course assignments; lead courses; complete all course assignments and readings; conduct peer course observations.

This grant provided funding for the entire English department at CCA to be paid while deliberately working to redevelop our curriculum to better support student learning and to articulate and name our specific and individual andragogic goals. Through this process we built a semester-long course for all faculty and instructors; the first-half of the course was designed to help identify pedagogical goals and align those goals with our identities and the identities of our students; the second half of the course was a workshopping redesigned course artifacts and observing one-another.

Artifacts Created:

- Educator Cajita – Inspired by the work of Alberto López Pulido and Laura I. Rendón, and motivated by the idea that we must face the artifacts and stories that have shaped our teaching identities and that we carry into the classroom, each participant in Conocimiento y Corazon created a cajita, a "sacred box" that collects artifacts and stories to show a picture of who we are as educators.
- Autohistoria-Teoria – Inspired by the work of Gloria Anzaldua , we each created an Authistoria-teoria; a sort of autobiography that follows Anzaldua's seven stages of conocimiento from stage one, rupture, to stage seven, conocimiento (knowledge).

LEADERSHIP

Center for Urban Education inquiry team – 2013

When we first began investigating success rates through an intersectional lens it was with the leadership and support of CUE, the Center for Urban Education. In 2013 CUE came to CCA to help us identify areas where students of color were not succeeding and to identify tangible, data-driven interventions we could put in place to help increase those success rates.

I worked on this team to investigate the barriers to entry that exist in our website, application processes, testing requirements, and orientation practices. Based on the conclusions our team came to we implemented an orientation for all incoming CCA students, updated our language in our application processes and website to speak to our students rather than our faculty, and overhauled our advising procedures. Additionally, CUE helped us to identify academic and curricular changes to support student learning and student success.

Diversity Equity and Inclusion Leadership Council member – 2014 – 2022

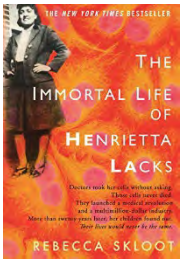
The Diversity, Equity, and Inclusion Leadership Council works to provide direction for the larger DEI goals at the college and the work of the DEI Council, and to ????

I worked with the council, before we had an office of DEI, to develop a Diversity strategic plan, to implement campus climate surveys, and make meaning of the findings from those climate surveys, to represent the faculty in DEI work, identify trainings and tools to support implement inclusive pedagogy across the college, and facilitate trainings.

Co-Lead of Integrated Big Read Program– 2017 – 2020

In collaboration with sociology professor Tanya Cook and the office of Diversity, Equity, and Inclusion we developed, planned, and implemented a college-wide, cross-curricular "big read' program around the book The Immortal Life of Henrietta Lacks. In addition to integrating the text into over a dozen courses across the entire college we hosted and facilitated multiple co-curricular activities and workshops exploring themes and ideas central to the text.

Other Big Read books:

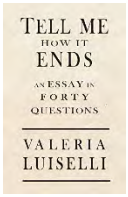


Used in 2017, 2018, and again in 2022

We work closely with the entire college to integrate the text as thoroughly as possible. In 2022 the theater department produced the play, *HeLa* by Lauren Gunderson and Geetha Reddy to collaborate with the IBR selection.



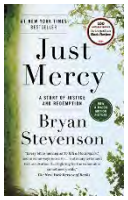
I facilitated an audience talk back in 2022 about the themes in the book and the play.



Used in 2019, this book was chosen to support the myriad immigrant and DACA students enrolled in our college and to address the harmful political rhetorica about the massive caravans of migrants coming destroy our country.

In spring 2020 the theater department developed a script based on the book and produced a theatrical adaptation.





Used in 2021 this book was chosen as a response to the murder of George Floyd.

College Strategic Planning Committee – 2018

I represented full-time faculty and Diversity, Equity, and Inclusion concerns on the college strategic planning committee in 2018. We worked to set the goals and direction for the college for the next five years. My role was to help identify goals, ensure the voice and needs of faculty were met in every goal, and to insist that DEI was at the center of every choice the college would make in the coming give years. To that end, we identified five commitments and plans for how to reach and measure each one: Commitment to academic excellence; commitment to student learning and success; commitment to an inclusive college culture; commitment to community leadership and service; commitment to institutional growth and excellence.

English lead faculty

As lead faculty of the English department, I supported adjunct instructors and new full-time faculty. I ensured our new faculty were prepared for the expectations of our department and college, such as goal setting and annual review plans; I conduct formal, evaluative observations of adjunct instructors, with the goal of helping them reach their professional and teaching goals; but, mostly, I provided another voice support person to help faculty and instructors problem solve and address the needs of their students in a compassionate and non-evaluative way.

Higher Learning Commission accreditation team – 2023

I wrote the assurance argument for criterion three of the HLC accreditation efforts in 2023. Criterion three involves teaching and support staff, particularly that there are enough teaching and support staff to provide the learning outcomes we promise. My role was to college evidence documents to

demonstrate that we have policies and that we practice those policies in service of supporting student learning and success, and to write the argument explaining how we do those things.

Achieving the Dream expanded Core team – 2023

In 2022 the Community College of Aurora became an Achieve the Dream school. This is a wonderful opportunity for our students as it means we have support to help identify ways that we can increase academic and professional success for our students. I was invited, in 2023, to be a part of the team responsible for gathering and evaluating data, creating meaning from that data, and identifying possible interventions to help support student learning and success.

ENG Grant Team – grant class planning and participation – 2023

Title V Redesign Team – 2019 – 2020

Hiring Committee Chair – Dean of General Education – 2022

Chair of Professional Development Committee – 2015 – 2018

I led a team of faculty members in the work of revising our faculty development committee. We planned and facilitated annual PD days for over 150 faculty and instructors. Under our work we implemented a conference-style schedule for these days, with one plenary session and multiple options for workshops during the day. We worked to ensure that all PD sessions were developed using a student-centered, Inclusive Excellence lens and that every workshop provided culturally sustaining pedagogy training. We also implemented "levels" in our training descriptors to facility in selecting the right workshop.

Additionally, we planned and other trainings through the year, including evening workshops for adjunct instructors who can not attend during traditional working hours.

DEI Book Club, Co-Facilitator – 2017 and 2020

Based on feedback from employees and a need for a place to discuss the meaning of Whiteness, I developed and co-facilitated a book club for white employees.

During this book club I developed homework prompts and agendas for our meetings, facilitated difficult discussions, and identified additional resources to support content and conversation topics.

2017 - Dr. Kathy Obear's …*But I'm Not Racist.*

2020 – Layla F. Saad – *Me and White Supremacy*

DEI Programming, Chair – 2015 - 2017

Ad Hoc Faculty Job Description Committee, Chair - 2013

Multiple Hiring Committees

English Department Assessment – 2007 – present

Power of our Stories Campaign – 2017

An example of the artifacts created through student collaboration between art and English class can be found below. This campaign was developed to acknowledge student counter narratives and empower students to see themselves in academic settings and recognize that they belong in college.



AWARDS

Faculty of the Year, 2022

Spirit of King Award, 2020

RECENT EXTERNAL PRESENTATIONS AND TRAININGS

Welliver, R. "Resistance is Possible: Resisting AI Through Slow Pedagogy & World Building." National Conference for Teacher's of English, November 2025.

Geddes, M, and Welliver, R. "The Teaching Compass," poster presentation. Modern Language Association, January 2025.

Geddes, M., McClelland-Fieler, C., Munnelly, P., and Welliver, R. "Create your own learning path: How assignment choice can enhance learning in your classroom." CCCS Education Excellence Conference, October 2022.

Geddes, M. and Welliver, R. "Chaos, Trust, and Love: embracing radical choice in the composition classroom." CCCS Excellence Through Equity-Minded Teaching symposium. Online. Spring 2022.

Geddes, M., Jackson B., Welliver, R. "We Substituted Good Grammar for Intellect:" CCCS Excellence Through Equity-Minded Teaching symposium. Online. Spring 2021.

Welliver, R. "Always Keep Nerd Fighting: Fandoms as Social Movements," panel member. Denver Comic Con. June 2017.

CONSULTING

Arapahoe Community College

English Department Equity training, Fall 2021
Inspired by our departmental gateway course redesign, my co-designer and I developed and facilitated a culturally responsive pedagogy workshop to help the ACC English Department begin their own program redesign.

EDUCATION

Undergraduate – BA in English: Writing, Rhetoric, and Culture, University of Puget Sound, 2003

Graduate – MA in literature, focus on Multicultural Literature, East Caroline University, 2006

CITY OF AURORA
Council Agenda Commentary

Item Title: Cornerstar Metropolitan District Board of Directors Appointment (Resolution)
Item Initiator: Michael Kerrigan, Special District Administrator, Development Services
Staff Source/Legal Source: Michael Kerrigan, Special District Administrator, Development Services / Brian Rulla, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: 9/28/2026

Regular Meeting: 10/12/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Michael Kerrigan, Special District Administrator, Development Services / Brian Rulla, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☒ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The Cornerstar Metropolitan District's ("District") service plan was first approved by City Council in June of 2006 via resolution number R2006-42 under the name Commons at Arapahoe Metropolitan District. The Commons at Arapahoe Metropolitan District changed its name to the current District name in March of 2007. The District's service plan was amended and approved by City Council in February of 2017 via resolution number R2017-10.

The District is located in Arapahoe County at the southwest corner of Parker Rd. and Arapahoe Rd. and it contains approximately 160 acres of commercial land uses servicing the Cornerstar shopping center. The District is almost built-out and contains only a few minor undeveloped outparcels.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

For the past several months, the District has been operating with only 1 board member. The District has sought to fill the vacancies but received no responses to date. On August 18, 2026, the District's sole board member resigned leaving the District without any board of directors representation. Since there are no remaining board of directors the existing board cannot appoint any new directors to fill the vacancies, as such the District is seeking approval from the City Council to appoint a board member.

The resolution will approve the appointment of Kevin Collins to the Cornerstar Metropolitan District board of directors. Mr. Collins is qualified to serve on the board by virtue of holding a contract to purchase taxable property within the District.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does the Council wish to support this resolution and move it forward to the City Council meeting as proposed?

LEGAL COMMENTS

The City Council, as governing body of the city, may appoint directors to a metropolitan district when there are no duly elected directors, and when the failure to appoint a new board may result in the interruption of services that are being provided by the district. (Colo.Rev. Stat. §32-1-905(2.5)). (Rulla)

RESOLUTION NO. R2026- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPOINTING A DIRECTOR TO THE BOARD OF DIRECTORS OF CORNERSTAR METROPOLITAN DISTRICT

WHEREAS, Cornerstar Metropolitan District (the "District") is a special district located wholly within the City of Aurora, Colorado (the "City") operating under a Service Plan approved by the City Council of the City (the "City Council") on June 5, 2006 pursuant to Resolution No. R2006-42 (the "Service Plan"); and

WHEREAS, the Board of Directors of the District is entirely vacant and the District is unable to take any formal action; and

WHEREAS, the City Council is authorized to appoint directors to a special district's board of directors if the special district's board of directors is entirely vacant and the failure to appoint a new board will result in the interruption of services that are provided by the District, pursuant to § 32-1-905(2.5), C.R.S.; and

WHEREAS, the City Council has received requests for appointment to the District's Board of Directors from a qualified individual who is an eligible elector within the District; namely Kevin Collins (the "Proposed Directors"); and

WHEREAS, the City Council finds the appointment of the Proposed Director will facilitate the District's compliance with local government laws and allow the District to resume services as contemplated by the District's Service Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. In accordance with § 32-1-905(2.5), C.R.S., the following individuals are appointed to serve on the Board of Directors of the District for the terms specified:

Kevin Collins	Appointed to fill vacancy and to serve until the next regular election

Section 2. All prior resolutions or any parts thereof, to the extent that they are inconsistent with this Resolution, are hereby rescinded.

RESOLVED AND PASSED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By:  RLA
BRIAN J. RULLA, Assistant City Attorney

Clint C. Waldron
Shareholder

303-858-1800
cwaldron@wbapc.com

August 20, 2026

VIA EMAIL
Michael Kerrigan
Special District Administrator
Office of Development Assistance
City of Aurora
MKerriga@auroragov.org

Re: Cornerstar Metropolitan District
Request for Board Appointment

Dear Mr. Kerrigan:

Our firm serves as general counsel to the Cornerstar Metropolitan District (the "**District**"). The District is located entirely within the boundaries of the City of Aurora (the "**City**") and is governed by a Service Plan dated May 10, 2006, which was approved by the City Council on June 5, 2006, by Resolution No. R2006-42.

For the past several months, the District's board of directors (the "**Board**") has consisted of only one director, with the remaining Board seats vacant. In an effort to fill the vacancies, the District published a notice of vacancy in the August 6, 2026 edition of the *Aurora Sentinel*. The District received no responses to the notice.

Thereafter, G&I XI Cornerstar, LLC, a Delaware limited liability company and owner of property within the District, entered into an option agreement with Kevin F. Collins for the purchase of taxable property located within the boundaries of the District. By virtue of the option agreement, Mr. Collins became an eligible elector of the District pursuant to Section 32-1-103(5)(b), C.R.S., and is qualified to serve as a director of the District.

The District was in the process of scheduling a special meeting at which the sole remaining director would consider appointing Mr. Collins to one of the vacant Board seats. Before that meeting could occur, however, the District's sole director submitted her resignation on August 18, 2026. As a result of that resignation, all seats on the Board are now vacant, and there are no directors remaining with authority to appoint a director to fill a vacancy.

The absence of any sitting directors also prevents the District from taking the actions necessary to provide its services and conduct its essential governmental and administrative

functions. Without a functioning Board, the District cannot authorize expenditures, approve payment of its obligations, administer or enter into contracts, take actions necessary with respect to the operation and maintenance of District facilities and improvements, or otherwise exercise the powers and perform the duties assigned to the District under Colorado law and its Service Plan. Accordingly, unless a new Board is appointed, the District will be unable to continue providing its services and conducting the activities necessary for its ongoing operations.

Section 32-1-905(2.5), C.R.S., provides a mechanism to restore a functioning board under these circumstances. When there are no duly elected directors and the failure to appoint a new board will result in the interruption of services being provided by a district, directors may be appointed from a pool of duly qualified and willing candidates. Because the District is located wholly within the boundaries of the City, Section 32-1-905(2.5), C.R.S., authorizes the City Council, as the governing body of the City, to make such appointments.

Mr. Collins is a duly qualified and willing candidate to serve on the Board. Accordingly, the District respectfully requests that the City Council adopt a resolution pursuant to Section 32-1-905(2.5), C.R.S., appointing Kevin F. Collins to the Board. Upon his appointment and qualification, the District will once again have a director authorized to act on behalf of the District, including taking the actions necessary to address the remaining Board vacancies and resume the District's essential operations.

Given that the District presently has no sitting directors and therefore no governing body capable of conducting District business, we respectfully request that the City consider this appointment at its earliest available opportunity.

We appreciate the City's assistance in this matter. Please let us know if the City requires any additional information or documentation in connection with this request.

Sincerely,
WBA, PC



Clint C. Waldron, Esq.
Shareholder



Planning and Business Development

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Aurora CO 80012 USA
AuroraGov.org
303.739.7250
GIS@auroragov.org

Miles
0 0.075 0.15

City of Aurora, Colorado

Cornerstar Metropolitan District

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CITY OF AURORA
Council Agenda Commentary

Item Title: Aurora Police Department (APD) Grant Application to the State of Colorado Department of Local Affairs FY 2026-2027 Peace Officers Behavioral Health and Community Partnerships (POMH) Program (Resolution)
Item Initiator: Katie Zomer, Grant Analyst, Police
Staff Source/Legal Source: Todd Chamberlain, Chief, Police / Mandy MacDonald, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Safe: Promoting safety in our built environment through effective administration of city codes and ordinances and responding to emergencies appropriately to preserve and enhance the community's sense of security and well-being.

COUNCIL MEETING DATES:

Study Session: 9/28/2026

Regular Meeting: 10/12/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Todd Chamberlain, Chief, Police / Mandy MacDonald, Assistant City Attorney
Estimated time: TBD

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Public Safety, Courts & Civil Service

Policy Committee Date: 7/9/2026

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☒ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

A version of this resolution was conferred on in July and August 2025 for a previous iteration of this funding source.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The Aurora Police Department's Employee Support and Wellness Unit (ESWU) provides a wide range of mental health resources to support officer well-being. With funding from previous cycles of this grant program, the department successfully launched Neurofeedback Therapy—an innovative treatment that has proven effective in addressing issues such as trauma, stress, and PTSD among law enforcement personnel. Due to overwhelming interest and strong outcomes, demand for the service has exceeded capacity, resulting in the creation of a waitlist. This grant funding will ensure that officers currently engaged in treatment can complete their full course of therapy without interruption.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does the Council approve moving this forward to Regular Session?

LEGAL COMMENTS

Council shall act only by ordinance, resolution or motion. All legislative enactments must be in the form of ordinances; all other actions, except as herein provided, may be in the form of resolutions or motions. (Section 5-1, Aurora City Charter). (MacDonald)

RESOLUTION NO. R2026- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE CITY OF AURORA'S APPLICATION FOR THE 2026-2027 PEACE OFFICERS BEHAVIORAL HEALTH SUPPORT AND COMMUNITY PARTNERSHIPS GRANT APPLICATION THROUGH THE STATE OF COLORADO

WHEREAS, the Peace Officers Behavioral Health Support and Community Partnerships program supports a wide range of behavioral health support services for peace officers and peace officer immediate family members. Behavioral health support services are also available to Public Safety Agencies including law enforcement agencies, fire protection, emergency medical and response, co-responder programs, and 911 emergency dispatch services; and

WHEREAS, eligible expenses for grant funding include counseling services, training programs, peer support programs, and other behavioral health provider services; and

WHEREAS, the total available funding for the program is approximately $1,600,000.00 and APD is applying for a $300,000.00 award with this application ; and

WHEREAS, the grant application requires approval by the elected body for the applying agency for submission to the State of Colorado Department of Local Affairs; and

WHEREAS, the City Manager has granted conditional approval for submission of the application pending approval of the City Council; and

WHEREAS, the City will benefit from receipt of any of the grant funding available through this process.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The Application for the Peace Officers Behavioral Health Support and Community Partnerships Grant Program is hereby approved.

Section 2. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

RESOLVED AND PASSED this _____ day of _____ 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Amanda MacDonald MP
AMANDA MACDONALD, Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: Grant Application to the U.S. Department of Justice Office on Violence Against Women (OVW) FY 2026 Local Law Enforcement Grants for Enforcement of Cybercrimes Program (Resolution)
Item Initiator: Katie Zomer, Grant Analyst, Police
Staff Source/Legal Source: Todd Chamberlain, Chief, Police / Mandy MacDonald, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Safe: Promoting safety in our built environment through effective administration of city codes and ordinances and responding to emergencies appropriately to preserve and enhance the community's sense of security and well-being.

COUNCIL MEETING DATES:

Study Session: 9/28/2026

Regular Meeting: 10/12/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Todd Chamberlain, Chief, Police / Mandy MacDonald, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The United States Department of Justice (DOJ), Office on Violence Against Women (OVW), administers the Local Law Enforcement Grants for Enforcement of Cybercrimes Program to support State, Indian Tribes, and units of local government in efforts to prevent, enforce, investigate, and prosecute cybercrimes and technology-facilitatied offenses against individuals. The City of Aurora – Police Department is seeking funding through this grant program to enhance its digital forensic and cybercrime investigation capabilities through the purchase of twelve (12) forensic-capable laptop computer, two (2) forensic workstations, and necessary software licenses; the renovatation and remodeling of existing space within Police Headquarters into two secure Faraday rooms; and specialized training for personnel involved in the investigation and forensic examination of cybercrimes.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does the Committee approve the grant application to go forward for full council consideration?

LEGAL COMMENTS

Council shall act only by ordinance, resolution or motion. All legislative enactments must be in the form of ordinances; all other actions, except as herein provided, may be in the form of resolutions or motions. (Section 5-1, Aurora City Charter). (MacDonald)

RESOLUTION NO. R2026- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE CITY OF AURORA'S APPLICATION TO THE FY 2026 LOCAL LAW ENFORCEMENT GRANTS FOR ENFORCEMENT OF CYBERCRIMES PROGRAM THROUGH THE DEPARTMENT OF JUSTICE: OFFICE ON VIOLENCE AGAINST WOMEN

WHEREAS, the United States Department of Justice (DOJ), Office on Violence Against Women (OVW), administers the Local Law Enforcement Grants for Enforcement of Cybercrimes Program to support State, Indian Tribes, and units of local government in efforts to prevent, enforce, investigate, and prosecute cybercrimes and technology-facilitated offenses against individuals; and

WHEREAS, eligible activities for grant funding include the acquisition of technology, equipment, training, and other resources necessary to enhance law enforcement agencies' ability to investigate and respond to cyber-enabled crimes; and

WHEREAS, the Aurora Police Department (APD) seeks funding through this grant program to enhance its digital forensic and cybercrime investigation capabilities through the purchase of twelve (12) forensic-capable laptop computers, two (2) forensic workstations, software licenses, specialized training, and the renovation of existing space within Police Headquarters into secure Faraday rooms; and

WHEREAS, the grant application requires approval by the elected body for the applying agency for submission to the Department of Justice; and

WHEREAS, the City Manager has granted conditional approval for submission of the application pending approval of the City Council; and

WHEREAS, the City will benefit from receipt of any of the grant funding available through this process.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The Application for the FY 2026 Local Law Enforcement Grants for Enforcement of Cybercrimes Program is hereby approved.

Section 2. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

RESOLVED AND PASSED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Amanda MacDonald MP
_____
AMANDA MACDONALD, Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: Authorizing the Refunding of the City's 2017 Certificates of Participation (COPs) (Ordinance)
Item Initiator: Andrew Jamison, Debt and Treasury Supervisor, Finance
Staff Source/Legal Source: Andrew Jamison, Debt and Treasury Supervisor, Finance / Hanosky Hernandez, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: 9/14/2026

Regular Meeting: 9/28/2026

2nd Regular Meeting (if applicable): 10/12/2026

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Andrew Jamison, Debt and Treasury Supervisor, Finance / Hanosky Hernandez, Senior Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Management & Finance

Policy Committee Date: 8/31/2026

Action Taken/Follow-up: ***(Check all that apply)***

☒ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☒ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The City issued $28.865 million Certificates of Participation (COPs) in 2017 (the "Prior COPs"). The proceeds of the issuance were applied to the capital costs related to the Cental Recreation Cemter. Final maturity on the 2017 COPs is in 2042 (25 years from original issuance).

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

This ordinance authorizes the refunding of the Prior COPs in order to realize economic savings. Based on current interest rates, estimated savings from the refunding would amount to $1.2 million or a 5.33% over the life of the refunding. As interest rates change, this savings could either increase or decrease. The City's Debt Policy suggests a minimum savings of 3.0%.

The ordinance authorizes the Director of Finance to refund the Prior COPs under the following parameters: (1) the principal amount to be financed not exceed $23 million; (2) the interest component of debt service payments will not exceed five percent (5.00%); and (3) the total remaining term of the refunding COPs not extend beyond the final maturity of the 2017 COPs (2042).

As currently anticipated, the refunding will be pricing on November 18th and closing on December 3rd, all subject to favorable interest rates and resulting debt service savings.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☐ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

The savings on the COPs materialize through reduced annual debt service payments. The 2017 COPs payments are budgeted from the Marijuana Fund.

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does the Council wish to approve the COPs financing ordinance and move forward to Regular Meeting?

LEGAL COMMENTS

The City is authorized to enter into long-term or short-term rental or leasehold agreements in order to provide necessary land, buildings, equipment, and other property for governmental or proprietary purposes, which agreements may include an option to purchase and acquire title to such leased or rented property, and may have a term, at the discretion of the City, in excess of 30 years. Sec. 31-15-801, C.R.S.; City Code Sec. 2-683. Any use of lease-purchase financing by the City shall be approved by ordinance. City Charter Art. 5-3. (Hernandez)

ORDINANCE NO. 2026-____

A BILL

FOR AN ORDINANCE AUTHORIZING THE USE OF LEASE-PURCHASE FINANCING FOR THE REFUNDING OF THE CITY'S OUTSTANDING CERTIFICATES OF PARTICIPATION, SERIES 2017 PURSUANT TO THE TERMS OF A LEASE-PURCHASE AGREEMENT BY AND BETWEEN AURORA CAPITAL LEASING CORPORATION, AS LESSOR, AND THE CITY OF AURORA, COLORADO, AS LESSEE; AUTHORIZING OFFICIALS OF THE CITY TO TAKE ALL ACTION NECESSARY TO CARRY OUT THE TRANSACTIONS CONTEMPLATED HEREBY; AND RELATED MATTERS

WHEREAS, the City of Aurora, Colorado, (the "City"), is a home rule municipality, organized and existing under and by virtue of Article XX, Section 6 of the Colorado Constitution; and

WHEREAS, the City is authorized pursuant to Section 31-15-801, C.R.S., as amended, the City's home rule powers, and Section 2-683 of the City Code to enter into long-term or short-term rental or leasehold agreements in order to provide necessary land, buildings, equipment, and other property for governmental or proprietary purposes, which agreements may include an option to purchase and acquire title to such leased or rented property, and may have a term, at the discretion of the City, in excess of 30 years; and

WHEREAS, the City has previously entered into a Lease Purchase Agreement dated as of May 1, 2017 (the "2017 Lease") with Aurora Capital Leasing Corporation ("ACLC") with respect to certain assets (the "2017 Leased Property") currently leased to and used by the City in consideration of the payment by the City, subject to annual appropriation, of rentals consisting of a principal component and an interest component (the "Base Rentals") and certain other amounts for the operation and maintenance costs of the 2017 Leased Property (the "Additional Rentals"); and

WHEREAS, in connection with the 2017 Lease, ACLC has previously entered into a Mortgage and Indenture of Trust dated as of May 1, 2017 (the "2017 Indenture") with UMB Bank, N.A. (the "Trustee") providing for the issuance of Certificates of Participation, Series 2017 (the "Series 2017 Certificates"); and

WHEREAS, the Charter of the City permits the refunding or refinancing of all types of City obligations for savings or to effect other economies; and

WHEREAS, the City Council of the City (the "Council") desires to refinance all or a portion of the Series 2017 Certificates (the "Project"), in order to reduce the amounts of Base Rental payments due thereunder in the aggregate or in particular years, or to effect other economies; and

WHEREAS, the Council intends that the Project shall be implemented if it accomplishes any one or any combination of such purposes; and

WHEREAS, the City wishes to fund the Project from the proceeds of a lease-purchase financing (the "Financing") to be completed within 12 months of the date hereof; and

WHEREAS, the City is the owner in fee simple of the certain real property and improvements in one or more parcels, described or identified in this Ordinance (the "Leased Property"); and

WHEREAS, in order to finance the costs of the Project, the Council desires to demise to Aurora Capital Leasing Corporation ("ACLC"), pursuant to that certain Site Lease to be dated as of its dated date (the "Site Lease") between the City, as lessor, and ACLC, as lessee, a leasehold interest in the Leased Property for a lump-sum payment of not more than Twenty-Three Million ($23,000,000), and sublease the Leased Property back with improvements from ACLC pursuant to that certain Lease Purchase Agreement dated as of the date of the Site Lease (the "Lease") between ACLC, as sublessor, and the City, as sublessee; and

WHEREAS, the net proceeds of the Financing are to be applied to the completion of the Project; and

WHEREAS, in order to complete the Financing through a public offering, ACLC shall assign its right, title and interest in the Lease to a trustee bank (the "Trustee") approved by the Authorized Officers of the City pursuant to a Mortgage and Indenture of Trust dated as of the date of the Site Lease (the "Indenture"), and the Trustee shall deliver, pursuant to the Indenture, Certificates of Participation representing interests in the right to receive base rent payable by the City (the "Certificates"), subject to annual appropriation by the Council; and

WHEREAS, there have been filed for public inspection with the City Clerk in connection herewith the proposed forms of the Site Lease, the Lease, and the Indenture (collectively, the "Financing Documents").

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO.

Section 1. *Ratification of Actions*. All actions heretofore taken, not inconsistent with the provisions of this Ordinance, by the Council or the officers of the City, directed toward the completion of the Project and the preparation of any of the Financing Documents are hereby ratified, approved and confirmed.

Section 2. *The Project*. The City is hereby authorized to obtain lease-purchase financing for all or any portion of the Project through a lease with ACLC, provided that any such Lease shall be executed and delivered within 12 months of the date hereof.

Section 3. *Manner of Offering; Final Terms*. The Director of Finance is hereby authorized to determine, based on the recommendation of the City's financial advisor, whether the Financing will be completed as a competitive public sale or as a negotiated sale through an underwriter. The principal amount to be financed shall not exceed Twenty-Three million ($23,000,000.00), the interest component of rental payments to be made by the City shall accrue at a rate not to exceed five percent (5.00%), and the total term (including any renewal terms) of any Lease hereunder shall not exceed the total remaining term (including any renewal terms) of

the 2017 Lease. Rental payments may be made annually, semi-annually, or at any other convenient interval as determined by the Director of Finance. Prior to the execution of the Financing Documents or any other instrument contemplated by this Ordinance, the final forms thereof and the final terms of the Financing, not inconsistent herewith, shall be approved by a certificate (a "Final Terms Certificate") signed by the Director of Finance or designee. To the extent the Financing is completed as a negotiated sale, the City Manager shall certify to the Council that such method of sale is to the best advantage of the City in accordance with Section 11-25 of the City Charter.

Section 4. *Findings; Authorizations*. The Council hereby finds and determines, pursuant to the City's home rule powers and the laws of the State of Colorado, that the Project is necessary, convenient, and in furtherance of the governmental purposes of the City and in the best interests of the City and its citizens; and the Council hereby authorizes the funding of such Project by means of lease-purchase financing.

Section 5. *Approval and Execution of Documents; Authorized Officers*. The Financing Documents, in substantially the forms filed in the office of the City Clerk prior to the final adoption of this Ordinance, are in all respects approved, authorized, and confirmed. The Mayor is hereby authorized and directed to execute and deliver, and the City Clerk is hereby authorized and directed to affix the seal of the City to, and attest, each Financing Document hereunder in substantially the form filed with the City Clerk, with such changes as are not inconsistent with the intent of this Ordinance and are approved by the City Attorney or his designee. The Council hereby designates the Director of Finance or designee to act as "Authorized Officers of the City" under the Lease.

Section 6. *Additional Documents*. The City Clerk is hereby authorized and directed to attest all signatures and acts of any official of the City in connection with the matters authorized by this Ordinance. The Mayor and the Authorized Officers are hereby authorized to execute and deliver for and on behalf of the City any and all additional certificates, documents and other papers and to perform all other acts that they may deem necessary or appropriate in order to implement and carry out the transactions and other matters authorized by this Ordinance.

Section 7. *No General Obligation or Other Indebtedness*. The obligation of the City to make rental payments under the Lease is subject to annual appropriation by the Council and constitutes an undertaking of the City to make current expenditures. Such payments are subject to termination and nonrenewal by the City in accordance with the provisions of the Lease. No provision of this Ordinance or any Lease hereunder shall be construed as constituting or giving rise to a general obligation or other indebtedness or multiple fiscal year financial obligation of the City within the meaning of any home rule, constitutional or statutory debt limitation nor a mandatory charge or requirement against the City in any ensuing fiscal year beyond the current fiscal year.

Section 8. *Expression of Need*. The City hereby declares its current need for the Leased Property. It is hereby declared to be the present intention and expectation of the Council that the Lease will be renewed annually until all of ACLC's interest in the Leased Property is acquired by the City pursuant to the Lease; but this declaration shall not be construed as contractually obligating or otherwise binding on the City.

Section 9. *Reasonable Rentals*. The Council hereby determines and declares that, after execution and delivery of the Lease within the parameters authorized in Section 3 of this Ordinance, the rental payments due thereunder will represent the fair value of the use of the Leased Property and the Purchase Option Price, as defined therein, will represent, as of any date upon which the City may exercise its option to purchase such Leased Property, the fair purchase price of such Leased Property. The Council further hereby determines and declares that, after the execution and delivery of the Lease, the rental payments due thereunder will not exceed a reasonable amount so as to place the City under an economic or practical compulsion to renew the Lease or to exercise its option to purchase the Leased Property pursuant to the Lease. In making such determinations, the Council has given consideration to the cost of acquiring the Leased Property, the uses and purposes for which the Leased Property will be employed by the City, the benefit to the citizens of the City by reason of the acquisition and use of the Leased Property pursuant to the terms and provisions of the Lease, the City's option to purchase the Leased Property, and the expected eventual vesting of title to, or other indicia of ownership of, the Leased Property in the City. The Council hereby determines and declares that, after execution and delivery of the Lease, the maximum duration of the portion of the Lease allocable to any item of the Leased Property separately identified in the payment schedule appended thereto will not exceed the weighted average useful life of such Leased Property, and any item of Leased Property that is real property shall be amortized separately from any other item of Leased Property that is personal property.

Section 10. *Severability*. The provisions of this Ordinance are hereby declared to be severable. If any section, paragraph, clause, or provision of this Ordinance shall, for any reason, be held to be invalid or unenforceable by a court of competent jurisdiction, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 11. *Repealer*. All acts, orders, resolutions, ordinances, or parts thereof, in conflict with this Ordinance or with any of the documents hereby approved, are hereby repealed only to the extent of such conflict. This repealer shall not be construed as reviving any resolution, ordinance, or part thereof, heretofore repealed.

Section 12. *Publication*. Pursuant to Section 5-5 of the City Charter, the second publication of this ordinance shall be by reference, utilizing the ordinance title. Copies of this ordinance are available at the office of the City Clerk.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2026.

PASSED AND ORDERED PUBLISHED BY REFERENCE this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:
PETER A. SCHULTE, CITY ATTORNEY

By: Hanosky Hernandez
HANOSKY HERNANDEZ, Sr. Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: Text Amendment to Update the Permitted Use Table Regarding Data Centers
Item Initiator: Stacy Wasinger, Senior Planner, Planning and Business Development
Staff Source/Legal Source: Stacy Wasinger, Senior Planner, Planning and Business Development / Lena McClelland, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Economically Strong: Building a conducive development climate, a diverse mix of industries and housing options, and fostering economic growth so that our community thrives and remains resilient.

COUNCIL MEETING DATES:

Study Session: 8/24/2026

Regular Meeting: 10/12/2026

2nd Regular Meeting (if applicable): 10/26/2026

Item requires a Public Hearing: ☒ Yes ☐ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

2026-51 A PUBLIC HEARING AND CONSIDERATION OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 146-3.2 OF THE UNIFIED DEVELOPMENT ORDINANCE PERTAINING TO DATA CENTERS
Stacy Wasinger, Senior Planner, Planning and Business Development / Lena McClelland, Senior Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☐ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☒ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Planning and Zoning Commission

Policy Committee Date: 9/23/2026

Action Taken/Follow-up: ***(Check all that apply)***

☒ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

On August 24, 2026, this item was discussed at City Council Study Session. At that meeting, direction was given to prepare an ordinance amending the Unified Development Ordinance (UDO) to remove "data center" as a permitted use in the Mixed-Use Office/Institutional (MU-OI) zone district.

On September 23, 2026, this item was presented before the Planning and Zoning Commission. After Commission discussion and public hearing, the Commission voted unanimously (5 to 0) to forward a recommendation of approval to City Council. No members of the public attended or spoke at the hearing. The draft Planning and Zoning Commission meeting minutes are attached as Exhibit D.

Staff received one written comment regarding this item, attached as Exhibit C.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The Unified Development Ordinance (UDO) defines a Data Center as: "*A facility containing one or more large-scale computer systems used for data storage and processing for off-site users. Typical supporting equipment includes backup batteries and power generators, cooling units, fire suppression systems, and enhanced security features*." This use is classified under industrial uses in the UDO Permitted Use Table.

Currently, a Data Center is a permitted use-by-right in the following zone districts:

- Mixed-Use Office/Institutional (MU-OI)
- Airport District (AD)
- Accident Potential Zone (APZ)
- Business/Tech District (I-1)
- Medium Industrial District (I-2)

A Data Center is a Conditional Use in the following zone districts:

- Mixed-Use Regional Activity Center (MU-R)
- Mixed-Use Airport (MU-A)

Of the zone districts that currently allow a Data Center as a use-by-right, three are districts that only allow non-residential and industrial uses. The APZ district allows limited residential uses. The Mixed-Use Office/Institutional (MU-OI) Zone District also allows uses such as Schools, Multifamily, and Assisted Living Facilities. It is possible, as a use-by-right, that a Data Center may be established in proximity to these types of uses in the MU-OI district. Therefore, this item proposes to remove Data Center as a use-by-right in the MU-OI zone district and avoiding proximity to residential, schools, and other sensitive uses in this zone. The item proposes an amendment to the UDO text:

1. Modify the Permitted Use Table (Table 3.2-1) in the Unified Development Ordinance to remove "Data Center" as a permitted use in the MU-OI zone district. The "P" will be removed and the cell left blank.

See the attached Permitted Land Use Table for Data Center uses (Exhibit B) and map showing MU-OI zoned property (Exhibit A).

Issues Discussed

- *Industrial Uses*

Data Centers are classified as an industrial use within the UDO. The MU-OI district permits primarily office, retail, institutional, and some residential uses with limited allowance for industrial uses. Industrial uses are more commonly permitted in the AD, APZ, I-1, and I-2 zone districts. Many existing schools are located in the MU-OI zone district. The MU-OI zone district supports uses like schools that are situated on campuses.

- *Legal Nonconforming Uses*

  If this amendment is approved, any data center already in place would become a legal nonconforming use, subject to the provisions in UDO-146-5.5. Specifically, a nonconforming use may continue in its current location under the current or a different operator. The structure housing the use may be maintained and repaired within UDO standards. A nonconforming use may not be expanded in size and cannot be restarted if discontinued for one year or more.

No other changes are proposed to MU-OI or Data Center with this amendment. Other changes, such as changes to development standards, will require another UDO amendment.

Exhibit A: Map of MU-OI zoned areas
Exhibit B: UDO Permitted Land Use Table for Data Center
Exhibit C: Public Comment
Exhibit D: Draft Planning Commission Meeting Minutes
Exhibit E: Staff Presentation
Exhibit F: Draft Ordinance

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

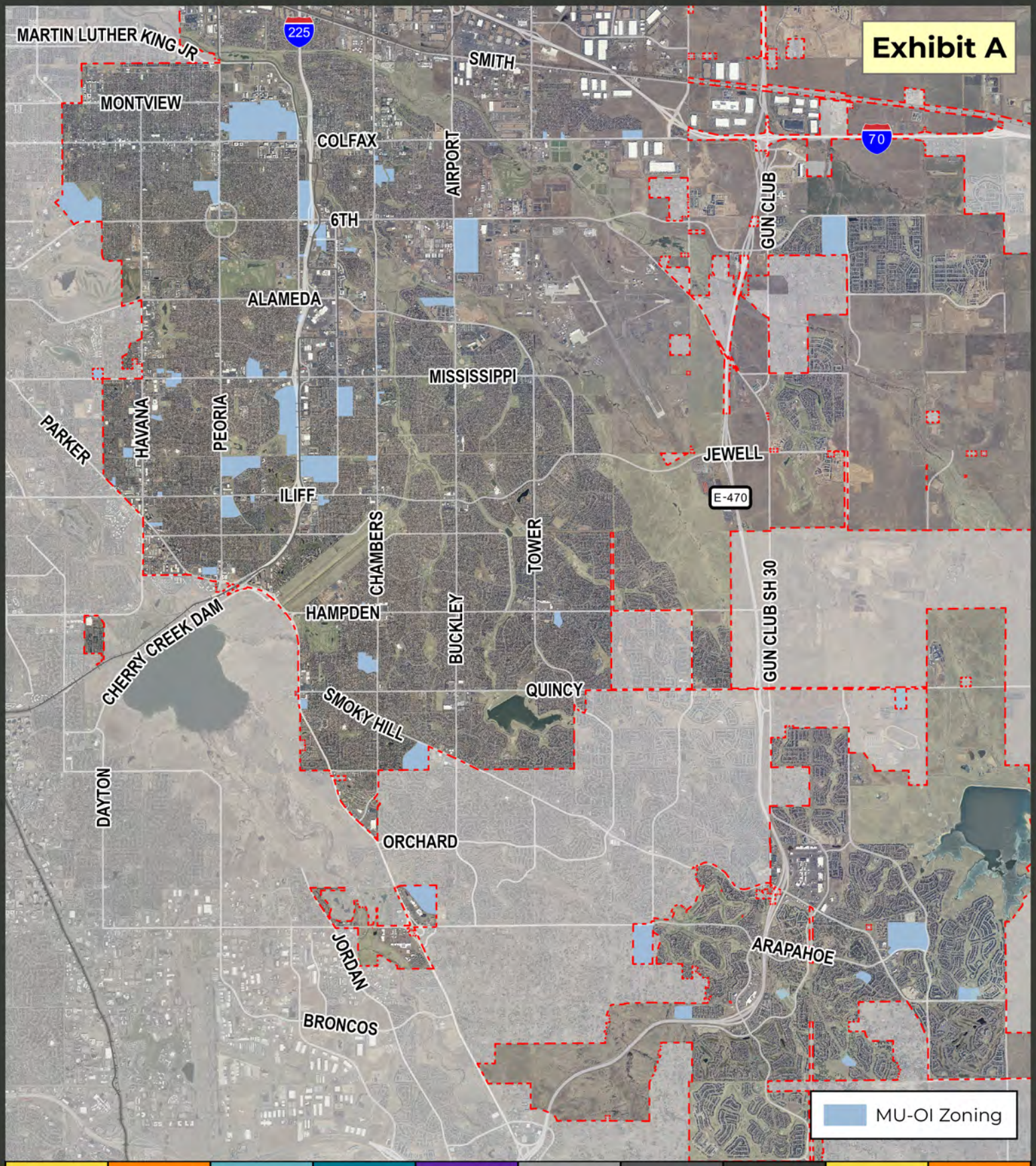
WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does Council wish to approve an Ordinance that would remove Data Center as a permitted use in the MU-OI zone district?

LEGAL COMMENTS

The City Council is the governing body of the City and has the authority to approve amendments to the text of the UDO. (UDO §146-5.1.1.A)
The City Council shall conduct a public hearing on the application. (UDO §146-5.4.1.C.2.c)
Amendments to the text of the UDO shall only be approved if City Council finds that the proposed amendment is consistent with the spirit and intent of the Comprehensive Plan and with other policies and plans adopted by the City Council; and (a) the text amendment is required because of changed conditions or circumstances in all or a portion of the City; or (b) the text amendment is required to address a new or unforeseen threat to the public health, safety, and welfare; or (c) the text amendment is required to promote economic growth and investment that will not create material risks to the public health, safety, and welfare. (UDO §146-5.4.1.C.3.b.i) (McClelland)



Planning and Business Development
15151 E. Alameda Parkway
Aurora CO 80012 USA
AuroraGov.org
303.739.7250
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City of Aurora, Colorado

Miles 0 0.5 1

MU-OI Zoning

ACCESSIBILITY STATEMENT
Please know that, while the city is working to make all information accessible, PDF map products are primarily visual in nature. If you have trouble accessing this document, please visit www.AuroraGov.org/Accessibility or call the Office of Accessibility (303-326-8858) and let us know how best to assist you.

Case Number: 2024-6017-01
Development Application: #2024-70

9/2/2026 I:\GIS\ArcGIS_Pro_Projects\Planning\Jake C\2026\2955_SW.aprx

Table 3.2-1 Permitted Use Table	P = Permitted C = Conditional use	A = Accessory to primary use T = Temporary use	V = Permitted if structure vacant for 5 years or more

	RESIDENTIAL								MIXED-USE													SPECIAL PURPOSE					OVERLAY DISTRICTS
ZONE DISTRICT & Subarea or Subdistrict		R-1		R-2					MU-N				MU-OA						MU-TOD								
Land Use	R-R	A&B	C	A&B	C	R-3	R-4	R-MH	A&B	C	MU-OI	MU-C	OA-R1	OA-R2	OA-RMU	OA-MS	OA-G	MU-FB	Core	Edge	MU-R	MU-A	AD	APZ	I-1	I-2	POS	USE SPECIFIC STANDARD
Industrial																												
Data Center											P										C	C	P	P	P	P		

Table 3.2-1 Permitted Use Table	P = Permitted C = Conditional use	A = Accessory to primary use T = Temporary use	V = Permitted if structure vacant for 5 years or more

	RESIDENTIAL								MIXED-USE												SPECIAL PURPOSE					OVERLAY DISTRICTS
ZONE DISTRICT & Subarea or Subdistrict		R-1		R-2					MU-N				MU-OA						MU-TOD							
Land Use	R-R	A&B	C	A&B	C	R-3	R-4	R-MH	A&B	C	MU-OI	MU-C	OA-R1	OA-R2	OA-RMU	OA-MS	OA-G	MU-FB	Core	Edge	MU-R	MU-A	AD	APZ	I-1	I-2	POS	USE SPECIFIC STANDARD
Industrial																												
Data Center																					C	C	P	P	P	P		

September 1, 2026

City of Aurora Planning & Zoning Commission
c/o Ms. Stacy Wasinger, Senior Planner
Planning and Business Development Department
City of Aurora
15151 E. Alameda Pkwy.
Aurora, CO, 80012

RE: Text Amendment to Modify the Permitted Use Table (Table 3.2-1) in the Unified Development Ordinance to remove "Data Center" as a permitted use in the MU-OI zone district. The "P" will be removed and the cell left blank.

Dear Members of the Planning & Zoning Commission:

My name is Stephen Elkins, and I am a resident of Ward I. Today, I write as a private citizen and my views and opinions do not represent the views and opinions of my employer or any other group or organization. As I am sure you are aware, data center development has recently gone from a national and state issue to a local issue. I have followed this issue closely as an Aurora resident, and I want to offer my feedback on this Text Amendment.

By way of background, I worked in local and state government for over 10 years with the focus of my public service career serving in development review at the local level. My capstone position in public service was leading a county-level planning and building department. Since 2024, I have worked in the data center industry on data center projects throughout the United States. Similar to my work in government, my professional focus continues to be on development though now I am working on data center projects. My professional experience has given me a strong background and knowledge base about what it takes to successfully deliver a new major development project.

I believe strongly in responsible development. In keeping with that belief, I wanted to express my strong support for the proposed Text Amendment to remove data centers as a permitted use in the Mixed-Use Office/Institutional (MU-OI) zone district. Institutional zone districts can be a difficult concept since they are intended to be flexible in nature and are often embedded in longtime low density residential neighborhoods. Institutional zone districts also presume that land ownership will change infrequently and only then between institutional owners rather than contemplate the outcomes of potential sales to private entities. The City staff created map is an excellent tool to understand where this zone district is currently mapped in Aurora. Many of the mapped locations are in close proximity to longtime institutional land uses and low-density residential neighborhoods. This close proximity will therefore be a significant challenge to mitigate off-site impacts on these adjacent longtime uses.

Given the larger conversation about where data center development is and is not appropriate in our city, I believe this Text Amendment is an important step forward in that conversation. With the *Village of Euclid v. Ambler Realty Co.* United States Supreme Court case, the right of municipalities to establish zoning regulations was upheld. Broadly, this Case endowed municipalities with zoning police powers to maintain the public health, safety, and welfare of their citizens. I believe this Text Amendment is in keeping with what zoning can and should do—i.e. deciding which land uses are appropriate and inappropriate adjacent to one another and what, if any, off-site mitigation is required to ensure their long-term compatibility.

Thank you for the opportunity to comment on this proposed Text Amendment. I appreciate your service to our city.

Sincerely,



Stephen Elkins
Ward I Resident

Planning and Zoning Commission
DRAFT MINUTES
September 23, 2026

Commissioners Present:	**Michael Riley**
	Gayle Jetchick
	Sonda Banka
	Melvin Bush
	Robin Becker
Commissioners Absent:	**Garrett Walls**
	Becky Hogan

1. Study Session – 5:00 p.m. – No Study Session Scheduled

2. Regular Meeting – Call to Order 6:10 p.m.

3. Roll Call

4. Pledge of Allegiance
Not Conducted Due to Virtual Meeting

5. Approval of the Planning Commission Minutes
5.a. September 9, 2026, Draft Minutes
A MOTION WAS MADE BY 2nd VICE CHAIR RILEY AND SECONDED BY COMMISSIONER BUSH TO APPROVE THE MINUTES AS SUBMITTED WITHOUT OBJECTION.

MINUTES APPROVED UNANIMOUSLY WITHOUT OBJECTION.

6. Adoption of Agenda
A MOTION WAS MADE BY 2nd VICE CHAIR RILEY AND SECONDED BY COMMISSIONER BANKA.

MOVE TO APPROVE THE DRAFT AGENDA AS THE PERMANENT AGENDA. AGENDA ITEM 8a WILL BE HEARD AT THIS MEETING ALL OTHER AGENDA ITEMS HAVE EITHER BEEN WITHDRAWN, ARE INACTIVE, OR ARE BEING CONTINUED TO A LATER DATE.

MOTION PASSED UNANIMOUSLY WITHOUT OBJECTION.

7. Consent Agenda
Not Conducted Due to Lack of Items.

8. General Business

8a. UNIFIED DEVELOPMENT ORDINANCE AMENDMENT – TEXT CHANGE FOR PERMITTED USE TABLE

At the direction of City Council, this item proposes an amendment to the Unified Development Ordinance (UDO) to modify the Permitted Use Table (Table 3.2-1) for Data Center uses. This change would remove "Data Center" as a permitted use in the Mixed Use-Office/Institutional (MU-OI) zone district. The "P" will be removed and the cell left blank, meaning the use is prohibited.

Staff has provided a draft ordinance based on the feedback received by the City Council for the Planning and Zoning Commission's review and recommendation to the City Council. The proposal is supported by several policies and goals of the Aurora Places Comprehensive Plan and meets the approval criteria for UDO text amendments in Code Section 146-5.4.1.C.3.

The Unified Development Ordinance (UDO) currently defines a data center as: "*A facility containing one or more large-scale computer systems used for data storage and processing for off-site users. Typical supporting equipment includes backup batteries and power generators, cooling units, fire suppression systems, and enhanced security features*." This use is classified under industrial uses in the UDO Permitted Use Table.

Currently, a Data Center is a permitted use-by-right in the following zone districts:
- Mixed-Use Office/Institutional (MU-OI)
- Airport District (AD)
- Accident Potential Zone (APZ)
- Business/Tech District (I-1)
- Medium Industrial District (I-2)

A Data Center is a Conditional Use in the following zone districts:
- Mixed-Use Regional Activity Center (MU-R)
- Mixed-Use Airport (MU-A)

Of the zone districts that currently allow a data center as a use-by-right, three are districts that only allow non-residential and industrial uses. The APZ district allows limited residential uses. The Mixed-Use Office/Institutional (MU-OI) Zone District also allows uses such as Schools, Multifamily, and Assisted Living Facilities. It is possible, as a use-by-right, that a Data Center may be established in proximity to these types of uses in the MU-OI district. Therefore, this item proposes to remove Data Center as a use-by-right in the MU-OI zone district and avoiding proximity to residential, schools, and other sensitive uses in this zone.

See the attached Permitted Land Use Table for Data Center uses and map showing the MU-OI zoned property.

This item was discussed at the August 24, 2026, City Council Study Session. At that meeting, Council gave direction to staff to bring forward an ordinance modifying the permitted use table to remove Data Center as a permitted use in the MU-OI zone district. After a recommendation from the Planning and Zoning Commission, this item will proceed to the October 12th City Council meeting for First Reading of an Ordinance.

The project was posted through the development review portal and is available for public review. Staff received a comment in support of this proposed land use table change.

Testimony Given at the Hearing:
Stacy Wasinger, Case Manager, gave a presentation of the item, including the staff recommendations.

The Planning Commission did not have any questions for staff.

Planning Commission Results
AGENDA ITEM 8a – ORDINANCE TEXT AMENDMENT

A MOTION WAS MADE BY COMMISSIONER BANKA AND SECONDED BY COMMISSIONER BUSH.

RECOMMEND APPROVAL TO THE AURORA CITY COUNCIL OF THE UNIFIED DEVELOPMENT ORDINANCE AMENDMENT TO CHANGE THE PERMITTED USE TABLE BECAUSE THE PROPOSAL COMPLIES WITH THE REQUIREMENTS OF CODE SECTION 146-5.4.1.C.3.B OF THE UNIFIED DEVELOPMENT ORDINANCE FOR THE FOLLOWING REASONS:
1. IT IS CONSISTENT WITH THE SPIRIT AND INTENT OF THE COMPREHENSIVE PLAN AND POLICIES ADOPTED BY THE CITY COUNCIL;
2. IT IS REQUIRED BECAUSE OF CHANGED CONDITIONS OR CIRCUMSTANCES IN ALL OR A PORTION OF THE CITY; AND
3. IT SUPPORTS PUBLIC HEALTH, SAFETY, AND WELFARE.

Further Discussion:
Commissioner Bush noted that the city has long understood that data centers provide relatively few long-term jobs. When they were first presented, the focus was primarily on construction employment. In reality, very few people work in the centers themselves compared to their overall size.

Commissioner Bush also highlighted concerns about the proposed water-recycling technology, which is new and has not been tested over an extended period. The potential impact on the city's water supply remains significant. Given these factors, Commissioner Bush stated that the city is taking the appropriate steps.

Commissioner Riley stated that this issue comes back to transparency, public notice, and similar considerations. With the likelihood of seeing more data-center-related matters in the future, the Commissioner Riley emphasized the importance of providing the public with more than two weeks' notice so they have a meaningful opportunity to weigh in, and noted that it is not yet clear how the current notice requirements could be adjusted, but believes increased public awareness and opportunities for comment would be beneficial.

MOTION PASSED UNANIMOUSLY.

9. Public Invited to be Heard

There was no public comment.

10. Commissioner Comments/Miscellaneous Items of Business

Commissioner Riley stated that increased transparency and public notice are essential, especially as more data-center proposals emerge, and noted growing public interest and encouraged providing greater opportunities for hearings and community input. Commissioner Riley also acknowledged that some locations allow data centers by right while others may change, as seen in this evening's item. Referencing staff's comments on potential impacts to public safety, health, welfare, and nearby schools, and emphasized the need for stronger public engagement as larger developments move forward.

Commissioner Riley thanked Susan Chapel for her 26 years of service supporting the commission and offered best wishes for her retirement.

11. Reports

11a. Report by Planning Division Manager

Brandon Cammarata, Planning Manager, reviewed the one administrative decision made since the last meeting, which was Prairie Point Site Plan No. 1, Amendment No. 1.

11b. Report by City Attorney

Lena McClelland, Assistant City Attorney, did not have a report.

12. Adjournment

2nd Vice Chair Riley adjourned the meeting at 6:29 p.m. until October 14, 2026.

City Council

Planning and Business Development

Project No: DA-2163-31

Aurora City Council

October 12, 2026

Unified Development Ordinance Amendment – Land Use Table

Request

- Amend the Unified Development Ordinance (UDO) Permitted Use Table to remove Data Center as a permitted land use in the Mixed-Use Office Institutional (MU-OI) zone district

- In accordance with the City of Aurora Zoning Ordinance, Sec. 146-5.4.1.3.b, Ordinance Text Amendments

- Applicant: City of Aurora

- Project Location: Citywide

Summary

- Discussed at the August 24, 2026 City Council Study Session

- Public Hearing September 23, 2026 before the Planning and Zoning Commission
    - Modify the Permitted Use Table (Table 3.2-1) to remove “Data Center” as a permitted use in the Mixed Use-Office/Institutional (MU-OI) zone district
    - No member of the public attended or spoke at the PC hearing
    - Commission voted to recommend approval unanimously (5-0)

- Nothing else in the MU-OI zone or UDO would change with this ordinance

- One written public comment received, in support of the change

Background

Data Center Definition - A facility containing one or more large-scale computer systems used for data storage and processing for off-site users. Typical supporting equipment includes backup batteries and power generators, cooling units, fire suppression systems, and enhanced security features.

Permitted use-by-right:

- Mixed-Use Office/Institutional (MU-OI)
- Airport District (AD)
- Accident Potential Zone (APZ)
- Business/Tech District (I-1)
- Medium Industrial District (I-2)

Conditional Use:

- Mixed-Use Regional Activity Center (MU-R)
- Mixed-Use Airport (MU-A)

- Accommodates office, institutional, and related low impact uses near residential areas
- District permits low- to medium-scale, low traffic generating office and residential uses to buffer single-family residential areas from nearby more intensive commercial development
- Located throughout Aurora
- Permits some residential uses
- Many schools are zoned MU-OI
- Only mixed-use zone where data center is permitted by right

MU-OI Zoning

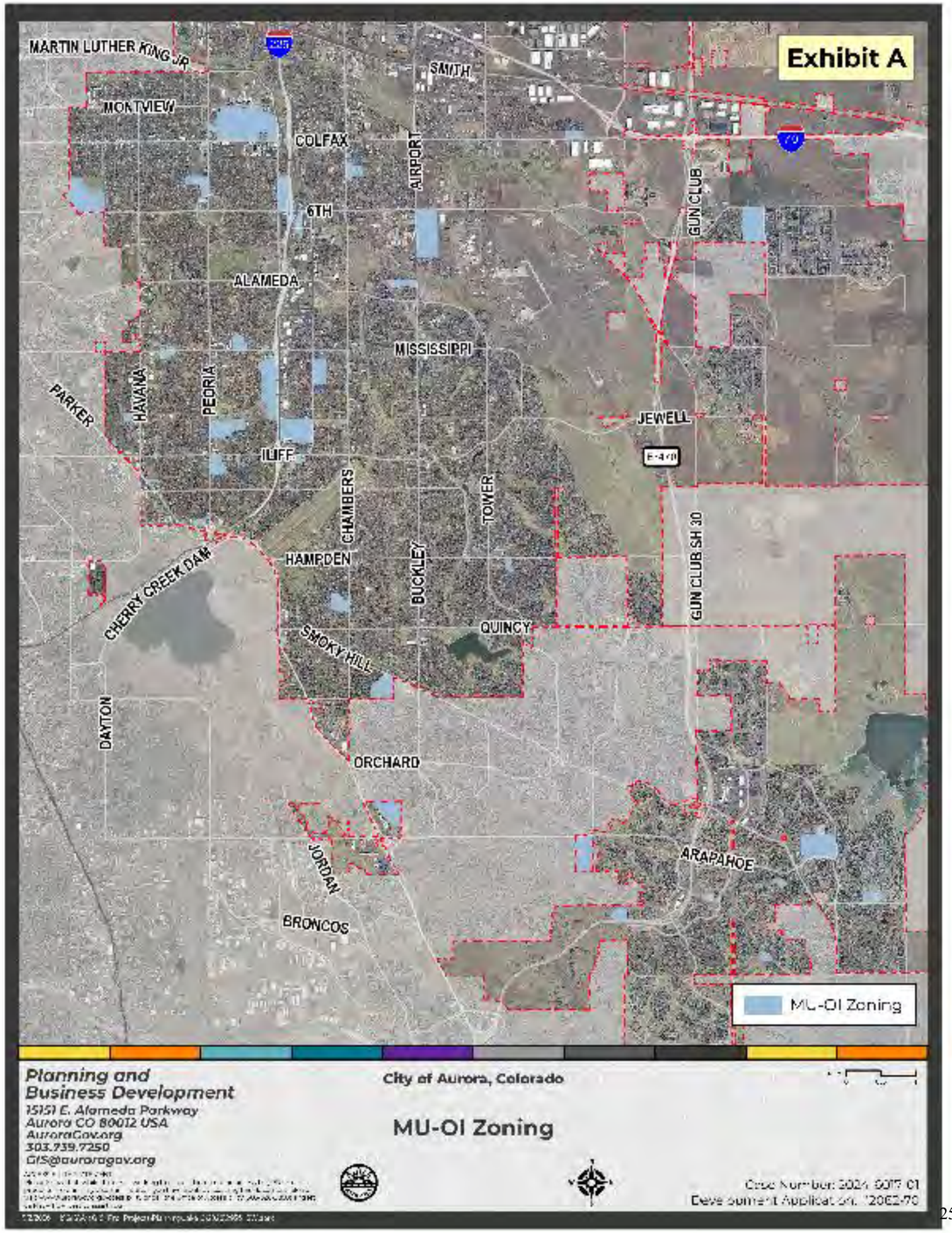


Table 3.2-1 Permitted Use Table	P = Permitted C = Conditional use	A = Accessory to primary use T = Temporary use	V = Permitted if structure vacant for 5 years or more

	RESIDENTIAL								MIXED-USE												SPECIAL PURPOSE					OVERLAY DISTRICTS
ZONE DISTRICT & Subarea or Subdistrict		R-1		R-2					MU-N				MU-OA						MU-TOD							
Land Use	R-R	A&B	C	A&B	C	R-3	R-4	R-MH	A&B	C	MU-OI	[illegible]	OA-R1	OA-R2	OA-RMU	OA-MS	OA-G	MU-FB	Core	Edge	MU-R	MU-A	AD	APZ	I-1	I-2	POS	USE SPECIFIC STANDARD
Industrial																												
Data Center											P										C	C	P	P	P	P		

Table 3.2-1 Permitted Use Table	P = Permitted C = Conditional use	A = Accessory to primary use T = Temporary use	V = Permitted if structure vacant for 5 years or more

	RESIDENTIAL								MIXED-USE												SPECIAL PURPOSE					OVERLAY DISTRICTS
ZONE DISTRICT & Subarea or Subdistrict		R-1		R-2					MU-N				MU-OA						MU-TOD							
Land Use	R-R	A&B	C	A&B	C	R-3	R-4	R-MH	A&B	C	MU-OI	[illegible]	OA-R1	OA-R2	OA-RMU	OA-MS	OA-G	MU-FB	Core	Edge	MU-R	MU-A	AD	APZ	I-1	I-2	POS	USE SPECIFIC STANDARD
Industrial																												
Data Center																					C	C	P	P	P	P		

Permitted Use Table

City of Aurora Zoning Ordinance, Sec. 146-5.4.1.c.3.b, Ordinance Text Amendments:

i. The applicant has demonstrated that the proposed Ordinance amendment is consistent with the spirit and intent of the Comprehensive Plan and with other policies and plans adopted by the City Council; and

a. The change to the Ordinance text is required because of changed conditions or circumstances in all or a portion of the city; or

b. The change to the Ordinance text is required to address a new or unforeseen threat to the public health, safety, and welfare; or

c. The change to the Ordinance text is required to promote economic growth and investment that will not create material risks to the public health, safety, and welfare.

Approval Criteria

Recommend approval to the Aurora City Council of the Unified Development Ordinance Amendment to change the Permitted Use Table because the proposal complies with the requirements of Code Section 146-5.4.1.C.3.b of the Unified Development Ordinance for the following reasons:

- It is consistent with the spirit and intent of the Comprehensive Plan and policies adopted by the city council;
- It is required because of changed conditions or circumstances in all or a portion of the City; and
- It supports public health, safety, and welfare.



Planning and Zoning Commission Recommendation

ORDINANCE NO. 2026- ____

A BILL

FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 146-3.2 OF THE UNIFIED DEVELOPMENT ORDINANCE PERTAINING TO DATA CENTERS

WHEREAS, Section 146-5.4.1.C.3 of the Unified Development Ordinances provides that all applications for ordinance text amendments shall be presented for a public hearing, both to the Planning and Zoning Commission, who shall render a recommendation to City Council, and to the City Council for final decision; and

WHEREAS, on September 23, 2026, following a public hearing, the Planning and Zoning Commission voted to recommend the ordinance text amendment to City Council.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. Section 146-3.2 Table 3.2-1 of the Unified Development Ordinance of the City of Aurora, Colorado, is hereby amended as follows:

Table 3.2-1 Permitted Use Table				**P = Permitted C = Conditional use**					**A = Accessory to primary use T = Temporary use**									**V = Permitted if structure vacant for 5 years or more**											
	RESIDENTIAL								**MIXED-USE**															**SPECIAL PURPOSE**					
ZONE DISTRICT & Subarea or Subdistrict		**R-1**		**R-2**					**MU-N**				**MU-OA**						**MU - TOD**										
Land Use	**R-R**	**A&B**	**C**	**A&B**	**C**	**R-3**	**R-4**	**R-MH**	**A&B**	**C**	**MU-OI**	**MU-C**	**OA-R1**	**OA-R2**	**OA-RMU**	**OA-MS**	**OA-G**	**MU-FB**	**Core**	**Edge**	**MU-R**	**MU-A**	**AD**	**APZ**	**I-1**	**I-2**	**POS**	**USE SPECIFIC STANDARD**
COMMERCIAL AND INDUSTRIAL USES																												
Industrial																												
Data Center											~~P~~										C	C	P	P	P	P		

Section 2. Severability. The provisions of this Ordinance are hereby declared to be severable. If any section, paragraph, clause, or provision of this Ordinance shall, for any reason, be held to be invalid or unenforceable by a court of competent jurisdiction, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 3. Pursuant to Section 5-5 of the Charter of the City of Aurora, Colorado, the second publication of this Ordinance shall be by reference, utilizing the ordinance title. Copies of this Ordinance are available at the Office of the City Clerk.

Section 4. Repealer. All orders, resolutions, or ordinances in conflict with this Ordinance or with any of the documents hereby approved, are hereby repealed only to the extent of such conflict. This repealer shall not be construed as reviving any resolution, ordinance, or part thereof, heretofore repealed.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2026.

PASSED AND ORDERED PUBLISHED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Lena McClelland RLA
LENA MCCLELLAND, Senior Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: Bethel Lutheran Church Local Landmark Nomination
Item Initiator: Chris Geddes, Historic Preservation Specialist, Library and Cultural Services
Staff Source/Legal Source: Chris Geddes, Historic Preservation Specialist, Library and Cultural Services / Britt Wirth, Assistant City Attorney
Outside Speaker: Barb Lemke, Pastor, Bethel Lutheran Church
Strategic Outcome: Connected and Engaged: Providing programming, learning resources, and amenities that reflect the rich history and contributions of our vibrant communities.

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: 10/12/2026

2nd Regular Meeting (if applicable): 10/26/2026

Item requires a Public Hearing: ☒ Yes ☐ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

2026-52 A PUBLIC HEARING AND CONSIDERATION OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S APPROVAL DESIGNATING BETHEL LUTHERAN CHURCH AS A LOCAL LANDMARK
Chirs Geddes, Historic Preservation Specialist, Library and Cultural Services / Britt Wirth, Assistant City Attorney
Outside Speaker: Barb Lemke, Pastor, Bethel Lutheran Church

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session
☐ Approve Item and Move Forward to Regular Meeting
☐ Information Only
☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee
☐ Approve Item as Proposed at Study Session
☒ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The Bethel Lutheran Church Local Landmark nomination underwent review by the Historic Preservation Commission (HPC) on September 17, 2026. The property is located at 1450 N Airport Boulevard and the nominated boundary includes the 1963 church, 1959 parsonage/pastor residence, and a playground on the 2.85 acre parcel. The Historic Preservation Specialist, Chris Geddes, presented the property to the HPC, highlighting the three criteria under which the church is eligible: Criterion 1: the church reflects the national trend in post-war era of building churches for the mass development of neighborhoods. It reflects the growth in the congregation and their need for a larger, more grand space in which to worship. Criterion 2: the church is associated with the Kirkegaard family, who called Bethel Lutheran their home through three generations, donated the land for both church locations in Aurora, and managed the building's construction. They also gave their time and money to the church community and are intricately connected with this place of worship. Criterion 3: the church reflects the Lutheran church's trend towards building Mid-Century Modern style churches including an A-Frame sanctuary, colored glass geometric windows, and a Neo-Mansard roofed addition.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

This is a Local Landmark nomination for Bethel Lutheran Church, the 2.85 parcel of which includes the 1963 church building, the 1959 parsonage/ pastor residence, and a playground. The property clearly meets three of the six landmark criteria. The HPC unanimously voted to move the nomination forward to the City Council for a public hearing and recommends the Council approve the Bethel Lutheran Church as Aurora Historic Landmark No. 38. The second reading will be on the consent agenda for City Council on 10/26/2026.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does Council wish to approve the Ordinance making Bethel Lutheran Church Aurora Historic Landmark No. 38?

LEGAL COMMENTS

City Council has the authority to approve the designation of a historic district or landmark or to remove the designation as a landmark, landmark site, or historic district. (UDO § 146-5.1.1.C). The designation of a landmark or landmark site is authorized if the site is of particular historical, architectural, cultural, or archaeological significance and exemplifies or reflects the broad cultural, political, economic, or social history of the nation, state, or community. (UDO § 146-5.4.1.D.3). The Historic Preservation Commission has the authority to make recommendations to City Council regarding the designations of landmarks, landmark sites, and historic districts, and recommend amendments to those designations, as described in UDO § 146-5.4.1.D.2.a, and for the removal of a designation as a landmark, landmark site, or historic district as described in Section 146-5.4.1.D.2.b. (UDO § 146-5.1.4.B.). The Historical Preservation Commission must hold a public hearing before it can recommend a landmark, landmark site, or historical district designation to City Council. (UDO § 146-5.4.1.D.2.a). Following the public hearing, the Historical Preservation Commission forwards a recommendation to City Council. (UDO § 146-5.4.1.D.2.a.v). City Council is then required to conduct a public hearing on the landmark, landmark site, or historical district application and shall decide on the application. (UDO § 146-5.4.1.D.a.2.vi). City Council shall act by ordinance, resolution, or motion. (City Charter Art. V, Sec. 5 1). (Wirth)

Public Hearing for Local Landmark Nomination



Presented by:
Chris Geddes
Historic
Preservation
Specialist



Aurora City
Council Meeting
October 12, 2026

Aurora
History Museum
& Historic Sites

Local Landmark Nomination

Bethel Lutheran Church



Aurora History Museum & Historic Sites

Criterion 1 – Exemplifies Broad Cultural, Political, Economic or Social History



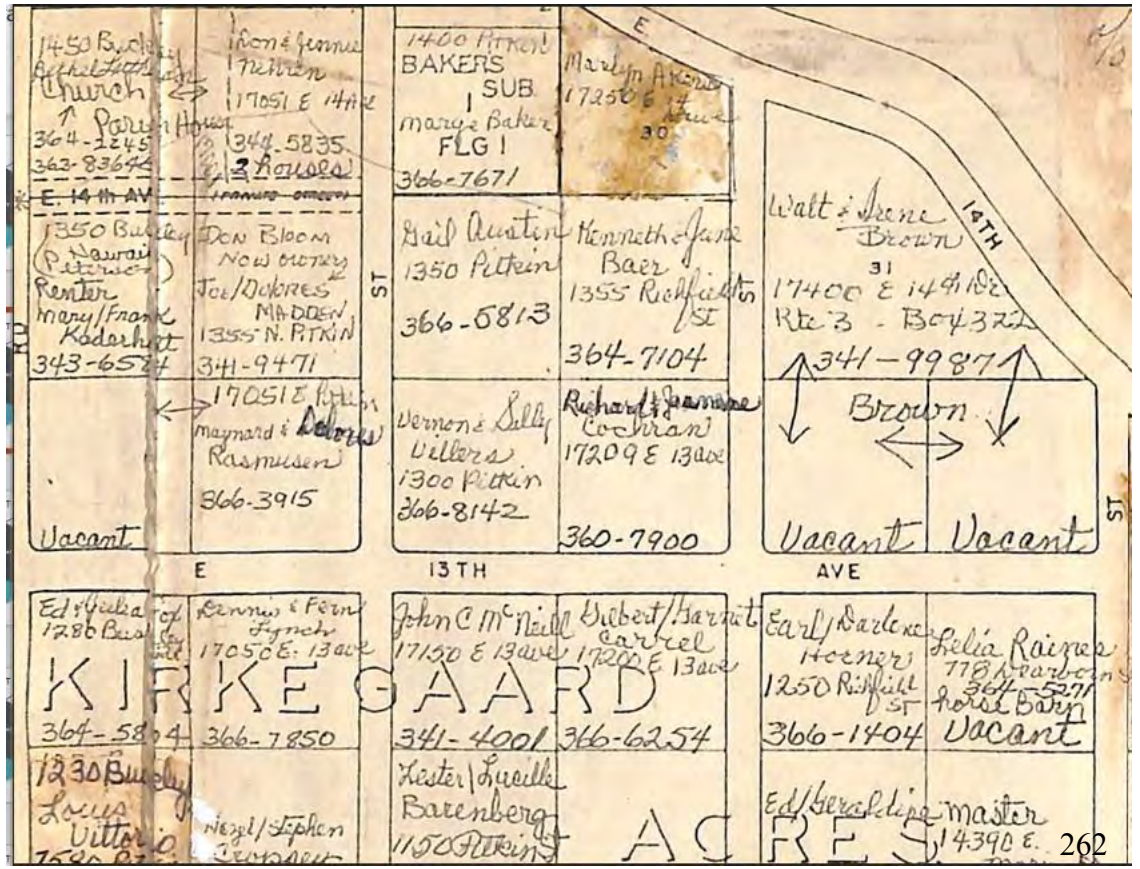
After Completion of Church Construction in 1963

Aurora History Museum & Historic Sites



Soren & Marie Kirkegaard, Donated Land for Bethel Lutheran Church; Owned Kirkegaard Acres/ Farms

Criterion 2: Identified with an Historic Person or Historic Group Significant to Local History



1963 A-Frame with 1976 Neo-Mansard Addition

Criterion 3: Embodies Distinguishing Characteristics of an Architectural Type, Period or Method of Construction





Aurora History Museum & Historic Sites



7 Aspects of Integrity per the National Park Service.

Building retains integrity of:

- Materials
- Workmanship
- Design
- Location
- Association
- Feeling

- Setting is slightly impacted by the surrounding growth



Aurora History Museum & Historic Sites

Associated P



Playground Area – 1993





Parsonage, built 1959

Aurora History Museum & Historic Sites



- Historic Preservation Commission unanimously recommended the nomination move forward at their 9/17/2026 meeting
- 1st Reading with vote by City Council tonight 10/12/2026
- 2nd Reading, consent agenda, with City Council on 10/26/2026
- Celebrate!!

Aurora History Museum & Historic Sites

AURORA LANDMARK PROPERTIES

NOMINATION FORM

City of Aurora
Historic Preservation Commission

SECTION A: SITE INFORMATION AND DESCRIPTION

1. *Name of Nominated Site:*

Historic Name: Altura Lutheran/ Bethel Lutheran Church

Current Name: Bethel Lutheran Church

2. *Address of Property:*

Street Address: 1450 N Airport Boulevard (formerly Buckley Road)

County: Arapahoe

Zip Code: 80011

3. *Geographic Description:*

P.M.: 6th **Township:** 4S **Range:** 66W **Section:** 4

UTMs: Zone: 13N 517935.436mE: 4398798.816mN:
Quad Map: Fitzsimons, Colorado **Year:** 1994 **Map Scale:** 7.5'x15'

Lot(s): 2 **Block:** N/A **Addition:** Plot 2 & W 110 ft of Plot 15 Ex W 15ft of Plot 2 for Road Kirkegaard Acres

Boundary Description: The boundary corresponds to the current legal description of the parcel.

4. *Legislative Information:*

Aurora Ward #: II **Colorado House District:** 6 **Colorado Senate District:** 28

5. *Site Owner:*

Current:

Name: Bethel Lutheran Church **Address:** 1450 N Airport Blvd **City:** Aurora **State:** CO **Zip Code:** 80011

Historic:

Name(s): Same as current

Source of Information: Arapahoe County Assessor's Office website

6. *Site Classification:*

[X] building(s) [] district [] site [] structure [] object [] area

7. *Site Condition:*
[] excellent [X] good [] fair [] deteriorated [] ruins

8. *Site Location:*
[X] original location [] moved (date of move:)

9. *Site Use:*

Historic: Religious Services; Preschool
Current: Religious Services

SECTION B: DESIGN AND CONSTRUCTION INFORMATION

10. *Physical and Site Description:*

CHURCH: Bethel Lutheran Church is a Contemporary style church built in 1963 with an irregular footprint from the Neo-Mansard style addition to the south elevation constructed in 1976. The original portion of the building is one story with a cross-gabled roof clad in asphalt shingles with red brick exterior walls laid in a running bond, and an L-shaped footprint. The northern wing of the original building's west façade features a projecting gable with exposed beams beneath the eaves and a curved altar wall. The altar wall is constructed of blonde brick laid in a stack bond and connects to the primary walls by slot windows with divided lights on the north and south sides. The southern wing of the façade features a pair of metal doors with inset slot windows offset to the north beneath a flat-roofed canopy, an additional standard door offset to the south, two replacement one-over-one windows, and one replacement horizontal sliding window. The north elevation of the original building features one central standard door flanked to the east by a pair of wood-framed geometric colored-glass windows and one standard door at the northwest corner. Additional fenestration on the north elevation consists of nine wood-framed geometric colored-glass windows in groups of three. The east elevation of the original building's northern wing features exposed beams beneath the eaves and seven wood-framed slot windows in an irregular pattern flanked by brick pilasters. The primary entrance on the north elevation of the southern wing consists of a pair of glass doors beneath a canopy with a Neo-Mansard roof. Additional fenestration on this elevation consists of two tripartite vinyl windows. The south elevation of the original building's north wing features two standard entry doors, one pair of geometric colored-glass windows and one group of three geometric colored-glass windows.

Attached to the south elevation of the south wing is a two-story addition with a Neo-Mansard roof clad in shaped asphalt shingles with red brick exterior walls laid in a running bond, and an L-shaped footprint. The north side of the addition has seven one-over-one vinyl windows on the first story, two of which are paired. The second story of the wall has an identical arrangement of windows; however, on this level they feature projecting gabled hoods with vinyl siding underneath each window. The

first story of the western wing's south elevation has a standard door with a large inset window and a sidelight offset to the east beneath a canopy with a Neo-Mansard roof as well as two one-over-one vinyl windows; the second story of this elevation features three one-over-one vinyl windows with projecting gabled hoods and vinyl siding below each opening. The south elevation of the addition features a central pair of glass doors beneath a canopy with a Neo-Mansard roof. Fenestration on this elevation consists of four one-over-one vinyl windows on the second story, two of which are paired, beneath projecting gabled hoods with vinyl siding below each window. The vinyl siding beneath the windows extends to the first story, likely having enclosed two windows. The east elevation of the addition features six one-over-one vinyl windows on the first story and six one-over-one vinyl windows on the second story, each with a projecting gabled hoods and vinyl siding underneath. The north wall of the south addition, west projection, has an exterior red brick chimney offset to the west. Fenestration of the addition's north elevation consists of two one-over-one vinyl windows on the first story and four one-over-one vinyl windows on the second story beneath projecting gabled hoods with vinyl siding beneath each window.

The church, parsonage and playground sit atop a sloped hill, making it higher than street level. The church is surrounded by a variety of trees, shrubs, and large rocks on the north, west, and southwest sides. A memorial garden of past church members with names and quotes on rocks winds through the southwest portion of the property, between the church and the entrance driveway to the south. A large parking lots forms an L-shape along the south and east sides of the church. Chain link fencing surrounds the playground between the church and parsonage.

PARSONAGE: This 1959 one-story L-shaped home faces south. It has a cross-hipped roof with asphalt shingles and a blonde brick veneer exterior. All of the metal windows are original with rowlock sills. A two-car concrete driveway leads off of East 14th Avenue to a garage with a white vinyl overhead door. A concrete path leads to the raised main entry on the south elevation and the raised pedestrian entry into the garage on the west elevation. A metal tripartite window consisting casements flanking the fixed middle pane sits north of the garage entry with a rowlock sill, and a smaller one sits south of it. The garage entry door has a fan lite window with four panels. The hipped roof shelters the main entry stoop; vertical wood siding frames a long single-pane sidelight next to the four-panel hollow core door. The entry door has an original metal screen, with a four-fan lite window topping the door. The rest of the south elevation has a single slider and fixed and casement tripartite window. The east elevations displays a large picture window, a fixed and casement tripartite windows, and two fixed and casement tripartite ground windows with window wells. The north elevation features a sliding patio door that leads to an expansive backyard with several trees. West of the patio door are three windows, all fixed and casement tripartites. A wider fixed and tripartite window sits east of the door, and the elevation has four fixed and casement tripartite ground windows with window wells.

The west elevation displays another entry point and several fixed and casement tripartite windows, including ground level windows with window wells. A wooden fence surrounds the backyard, which sits next to a horse stable with outdoor pens. There are two gabled roof sheds in the north part of the playground. The date of construction of these sheds is unknown.

[include date(s) of construction and a narrative of important additions/alterations/developments]

Year(s) of Construction: **Original Structure:** 1963
Additions or Alterations [provide years]: 1976

Source of Information: Bethel Lutheran Church Archives

11. *Architect, Builder, Engineer, Artist, or Designer*

Name: Orrie Holman, architect; Arnold Kirkegaard, construction manager

Source of Information: Bethel Lutheran Church Archives; Interview with Jerry Kirkegaard 7/17/2026

12. *Architectural Style/Engineering Type:* Contemporary (church); Neo-Mansard (addition)

SECTION C: SITE SIGNIFICANCE

13. *Significance of Property*

Nomination Criteria:

[X] 1. The Property (District) Exemplifies or Reflects the Broad Cultural, Political, Economic, or Social History of the Nation, State, or Community.

[X] 2. The Property (District) Is Identified with a Historic Person or Historic Group Significant to National, State, or Local History.

[X] 3. The Property (District) Embodies Distinguishing Characteristics of an Architectural Type Inherently Valuable to the Study of a Period, Style, Method of Construction, or Indigenous Materials or Craftsmanship.

[] 4. The Property (District) Is Representative as the Work of a Master Builder or Architect.

[] 5. The Property (District) Contains the Possibility of Important Archaeological Discoveries in Prehistory or History.

[] 6. The District Consists of a Definite Area That, Due To Its Unique Location or Singular Characteristics, Represents Established and Familiar Visual Features of the Neighborhood, Community, or City.

14. *Period of Significance:*

Period of Significance: Criterion 1: 1963-1976; Criterion 2: 1963 – 1976; Criterion 3: 1963 and 1976

Justification: The periods of significance aligns with the criteria selected. Criterion 1 ties into the post-WWII era growth around the area of the church, necessitating a larger church in 1963 and an addition in 1976. Criterion 2's period of significance is related to the association of the Kirkegaards building the church and the addition for the growing congregation. Lastly, Criterion 3 ties into the dates of construction with the Contemporary style main church being constructed in 1963 and the Neo-Mansard addition in 1976.

15. *Significance Statement:*

Bethel Lutheran Church is eligible for Aurora Historic Local Landmark designation under **Criterion 1** Bethel Lutheran's building at this location reflects the national trend in the post-war era of building churches for the mass development of neighborhoods. As a later building of the church, it reflects the growth of the congregation and their need for a larger, more grand space to worship within. It is also eligible under **Criterion 2** for its association with The Kirkegaard family, who called Bethel Lutheran their home through three generations, donated the land for both church locations in Aurora, managed the building's construction, and gave their time and money to the church community. Lastly, the church is eligible under **Criterion 3** as the building reflects the Lutheran church's trend towards building mid-century-modern churches, including an A-frame sanctuary, colored glass geometric windows, and a Neo-Mansard roofed addition.

Like many communities across the nation, Aurora's population skyrocketed in the post-WWII period. Soldiers who trained at Lowry and Buckley, or recuperated at Fitzsimons Army Hospital, decided to put down roots in Aurora after the war ended. These returning Gis needed housing for their growing families, and Aurora couldn't build residential developments fast enough. As the housing demand continued, builders purchased undeveloped land to the east and south, expanding the city boundaries through annexation. The city continued to grow, with the population jumping consistently each year. In 1940, Aurora's population stood at a mere 3,437 residents. 1950 showed the impact of post-war growth with a tally of 11,421 people living in the city, more than tripling the population. By the 1960s, the resident count came in at 48,548, confirming another significant jump. These new neighborhoods needed grocery stores, parks, and churches. This snapshot of Aurora's population increase from the 1940s to the 1960s serves to illustrate the need for more churches and expansion of churches due to overcrowding. It also confirms how Aurora came to be the third largest city in the state as well as one of the fastest growing cities in the nation by 1980.

Historic Background

In 1949, after a visit from the Nebraska District President of the Lutheran Church Missouri Synod, Soren Kirkegaard donated two and a half acres to his home church. The congregation at First Bethany Church, located at 215 W 5th Avenue in Denver, saw the need for a new church in the growing city of Aurora. Kirkegaard donated land from his substantive acreage on the eastern side of the city. The church building combined two repurposed army barracks from one of the nearby military bases, and added a vestibule in between them. Members of First Bethany established Altura Community Church on February 25, 1951, with Reverend Emery Petersen as Head Pastor. Within four years the congregation outgrew the barracks, despite an addition on the eastern side.



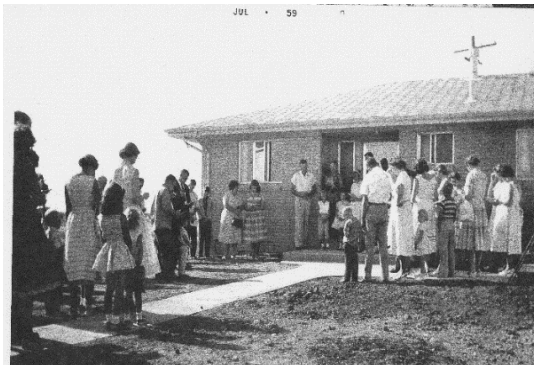
First Bethany Church
Laredo Street
June 26, 1949
Photos courtesy Bethel Lutheran Church

Kirkegaard donated another two and a half acres again, this time three blocks south at what is Colfax Avenue and Airport Boulevard today. Built first on the original parcel of land donated by the Kirkegaards, the parsonage welcomed Reverend Petersen and his family in 1959 (see photo below right).

in



First Bethany Church
1181 Laredo Street, Aurora
Estimated date 1949
Picture courtesy Bethel Lutheran



Pastor's Residence/ Parsonage
17001 E 14th Avenue, Aurora
1959
Picture courtesy Bethel Lutheran

In 1962, the church voted to move to the plot, build a new church, and change the name from Altura Lutheran to Bethel Lutheran to be inclusive of their new community. The design of the sanctuary and narthex followed the trend of most Lutheran church districts in the Rocky Mountain and Midwest regions. This domination specifically led the way in a new church design, one Sarah Goldhagen calls "situated modernism." The ideology of this is to reject tradition and embrace modernism but harken back to historical forms of architecture in the abstract. For Bethel Lutheran, and many other churches in the post-war period, this meant the building of an A-frame sanctuary. Influenced by Frank Lloyd Wright's First Unitarian Church in Madison, Wisconsin, and Eero Saarinen's Kramer Chapel in Fort Wayne, Indiana, the A-frame sanctuary in Aurora evoked the earlier Gothic and Gothic Revival historical forms in an abstract manner, bringing the traditional steeple "inside" the church.

The church hired Orrie Holman as architect, known for designing multiple other Lutheran churches in the Denver metro area, including the Highlands Lutheran Church in the Berkeley neighborhood (National Register-eligible). Arnold Kirkegaard served as construction manager, but the entire church supported the erection of the new building. Members drove horses to the railroad depot north of Colfax Avenue to transport the lumber and assisted in making shake shingles for the roof; farmers brought their heavy machinery for assistance in grading and hoisting materials; and the women of the church served coffee and treats twice a day for the working men. This is one of the last instances of a community-built church in the city limits. The congregants of Bethel Lutheran did what their ancestors did in days past: worked together to build the church that became the nucleus of their community. This was a common practice in Lutheran congregations; "this contribution of skills and semi-skilled work brought a new sense of Christian community which was of far greater value than the actual money saved by free labor." With a cost of $75,000, church members dedicated their new building on July 21, 1963, and lined the sanctuary with metal chairs because the new pews had not arrived yet. The church kept the old building, allowing a congregant and his family to live in it after their home burned in 1964. The former church building on Laredo Street serves as a Korean Church in 2026.



Bethel Lutheran Church

Circa 1963

View to East

Photo courtesy Bethel Lutheran Church

In 1971, Reverend Petersen accepted a call to a church in Nebraska, passing the church to Pastor Loren Kniep. By this time, the church supported a preschool, bible studies, sports teams, cub scouts, and other groups who met regularly throughout the week. The church received First Bethany's pipe organ in 1973 and had several organists and choir directors. Once again, the congregation outgrew the building, and talks began in 1974 to add on to the church. The church sold bonds in January 1976, hired Arnold Kirkegaard as contractor again, placed the cornerstone on September 12, 1976, and dedicated the addition on October 17, 1976. From 1978 to 2000 the church had six different pastors. The church raised money to remodel their kitchen in 1998. The current pastor, Barbara Lemke, joined the church in 2000, shepherding the congregation from its 50th year into its 75th year in 2026. The church continues to serve the community by holding potlucks, hosting community meetings, helping the unhoused population at times, and providing space for the Tongans who meet at the church weekly.



New Sign at Bethel Lutheran Church
1450 N Airport Blvd
Post 2000
Photo courtesy Bethel Lutheran Church

16. *Bibliography:*

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"Altura Lutheran," *Aurora Advocate,* January 26, 1961, pg. 6.
"Altura Lutheran Church Dedicated," *Aurora Advocate,* March 15, 1951, pg. 13.
"Arapahoe County Real Estate," *Rocky Mountain Journal,* September 27, 1967, pg. 31.
Aurora Advocate, August 31, 1966, pg. 5.
Aurora Advocate, September 7, 1966, pg. 2.
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"Bethel Lutheran," *Aurora Advocate,* July 30, 1964, pg. 13.
"Church News," *Aurora Advocate,* May 31, 1962, pg. 6.
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"Come to Church," *Aurora Advocate,* September 29, 1971, pg. 10.
"Cornerstone Layed for First Church in Hoffman Heights," *Aurora Advocate,* October 22, 1953, pg. 1.
"Kirkegaard-Johnson Rites Performed in Altura May 19," *Aurora Advocate,* May 23, 1957, pg. 13.
"Lutherans Push Construction on Two Churches in Aurora," *Denver Post,* May 15, 1963, pg. 16.

17. *Nomination Preparer:*

Name: Kristen Steadman, Jessie McCaig, and Chris Geddes **Date**: 09/09/2026
Organization: City of Aurora Historic Sites **Address**: 15151 E Alameda Pkwy
Phone: 303-739-6674/ 303-739-6661 **City**: Aurora **State**: CO **Zip**: 80012

18. *Photos:*



Bethel Lutheran Church, 1450 N Airport Blvd
East elevation
Photographer: Chris Geddes June 2, 2026



Bethel Lutheran Church, 1450 N Airport Blvd
North elevation
Photographer: Chris Geddes June 2, 2026



Bethel Lutheran Church, 1450 N Airport Blvd
West elevation
Photographer: Chris Geddes June 2, 2026



Bethel Lutheran Church, 1450 N Airport Blvd
West façade and south elevation
Photographer: Chris Geddes June 2, 2026



Bethel Lutheran Church, 1450 N Airport Blvd
West elevation of one-story section and north elevation of 1976 addition
Photographer: Chris Geddes June 2, 2026



Bethel Lutheran Church, 1450 N Airport Blvd
West elevation of 1976 addition
Photographer: Chris Geddes June 2, 2026



Bethel Lutheran Church, 1450 N Airport Blvd
West and south elevations of 1976 addition
Photographer: Chris Geddes June 2, 2026



Bethel Lutheran Church, 1450 N Airport Blvd
South elevation and entrance of 1976 addition
Photographer: Chris Geddes June 2, 2026



Bethel Lutheran Church, 1450 N Airport Blvd
Main sanctuary from choir loft
Photographer: Chris Geddes June 2, 2026



Bethel Lutheran Church Playground, 1450 N Airport Blvd
View to south
Photographer: Kristen Steadman August 4, 2026



Bethel Lutheran Church Parsonage, 17001 E 14th Ave
South facade and west elevation of garage
Photographer: Kristen Steadman August 4, 2026



Bethel Lutheran Church Parsonage, 17001 E 14th Avenue
West elevation
Photographer: Kristen Steadman August 4, 2026



Bethel Lutheran Church Parsonage, 17001 E 14th Avenue
North elevation
Photographer: Kristen Steadman August 4, 2026



Bethel Lutheran Church Parsonage, 17001 E 14th Avenue
East (rear) elevation
Photographer: Kristen Steadman August 4, 2026



Bethel Lutheran Church Parsonage, 17001 E 14th Avenue
East elevation
Photographer: Kristen Steadman August 4, 2026

Map showing boundary of Bethel Lutheran Church:



Aurora History Museum and Historic Sites
City of Aurora
Library & Cultural Services Division
15051 E. Alameda Parkway
Aurora, Colorado 80012
303.739.6661
Worth Discovering • auroragov.org

AURORA HISTORIC LANDMARK
OWNER CONSENT FORM

Each partial owner must sign a separate form. Reproduce form as needed.

Property Name Bethel Lutheran Church

I, Laura D Thompson
(type or print name)
President
title

certify or affirm that I am the sole owner___; partial owner___; or the legally designated representative of the owners X of the land X and property X located at
Representative of Bethel 1450 Airport Blvd.

street number and name (or other geographic location)

Aurora Arapahoe
city county

and that I hereby give my written consent and approval for this property's nomination to and designation as an Aurora Historic Landmark.

Laura D Thompson 6-2-2026
Signature President Date

AURORA HISTORIC PRESERVATION COMMISSION PUBLIC HEARING
MINUTES
Thursday, September 17, 2026
6:00 p.m.
Bethel Lutheran Church
1450 Airport Blvd.

Present: Chair Todd McMahon, Vice Chair Lynda Heckendorn, Commissioners Michael Ackman, Charlie Peters, Matt Gordon, and Julia Bilderback

Councilmembers: Gianina Horton, Ward I; Amy Wiles, Ward II

Staff: Assistant City Attorney Britt Wirth, Museum Director Scott Williams, Deputy Director of Library Services Jo McNeal, HPS Chris Geddes, and HPA Kristen Steadman

Guests: Eric Mosley, Cay Carey, and Aaron Futrell, Edna Mosley family members; Becky Hogan, Sean Choi, Victor Lee, Jennifer Kim, and Marta Ramirez, Korea Town Representatives; Pastor Barb Lemke, Laura Thompson, President of Church Board, and other Bethel Lutheran Church members.

- Chair McMahon called Public Hearing to order at 6:21 PM

- **Local Landmark Nomination – 1450 N Airport Blvd., Bethel Lutheran Church**
    - HPS Geddes presented the Local Landmark application to the public, sharing the 3 Local Landmark Criteria that apply to Bethel Lutheran.
    - The congregants of Bethel Lutheran offered comments, remarking on the 75th anniversary of the church and the open nature of the church.
- Motion made by Commissioner Gordon, seconded by Vice Chair Heckendorn to adjourn public hearing and resume regular meeting. All in favor, public hearing adjourned at 6:35PM.
- Meeting re-opened at 6:46 PM.

- **Review and Recommendation of Renaming Central Library to Edna Wilson-Mosley Central Library.**
    - HPS Geddes presented the renaming process and efforts, including public meetings, presentations, surveys, and family support. She briefly shared a history of Edna Wilson Mosley and her accolades.
    - Public comments:
        - Pastor Barb Lemke, it is a wonderful thing to highlight who's come here and made a difference. We spend money on things that mean nothing, why not spend it on something that has a lasting impact?
        - Eric Mosley shared that the love his mother had for Aurora was only eclipsed by her love of reading. She passed her passion and love of reading down to her children, grandchildren, and great grandchildren.
        - Aaron Futrell, Edna Mosley's grandson, thanked Councilmembers Horton, Coombs, and Wiles for their support on this renaming. He shared his grandmother reading to him, and the impact it had on him.

- Councilwoman Horton, shared her love of reading and stressed the importance of libraries and their ability to expand a person's world. HPC is not just about buildings, but it's about stories and this helps preserve an important piece of Aurora's history.

- Motion to close public meeting by Chair McMahon, seconded by Commissioner Peters.

Meeting closed at 7:17 PM.

Respectfully Submitted:

_____ Date: 10/13/2026

Chair, Historic Preservation Commission

ORDINANCE NO. 2026- ___

A BILL

FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S APPROVAL OF DESIGNATING THE BETHEL LUTHERAN CHURCH AS A HISTORIC LOCAL LANDMARK.

WHEREAS, the City Council of the City of Aurora, Colorado ("City"), in accordance with the Unified Development Ordinance (the "UDO"), has received a recommendation from the Historic Preservation Commission ("Commission") to approve the Bethel Lutheran Church parcel, consisting of the church building, a parsonage house, a playground, and other improvements, with the legal address of 1450 North Airport Boulevard, Aurora, Colorado 80011 ("Church"), as a historic local landmark (UDO Sec.146-5.4.1.D.2.a.iv-v); and

WHEREAS, the UDO defines a historic local "landmark" as a parcel with improvements such as a building, structure, or object that has been designated by the Commission as historically significant (UDO Sec. 146-6.2.L); and

WHEREAS, a legal description of the Church is attached hereto as Exhibit A and is incorporated herein by reference; and

WHEREAS, the Commission held a public hearing on September 17, 2026, where the owners of the Church supported the landmark designation (UDO Sec. 146-5.4.1.D.2.a.i-iii); and

WHEREAS, the owners of the Church consent to the landmark designation; and

WHEREAS, Soren Kirkegaard, a prominent man in Aurora's history, donated land to his church for the purpose of building a new church; and

WHEREAS, a parsonage house was built and dedicated on the parcel for the church pastors in 1959; and

WHEREAS, the church building was designed by Orrie Holman, construction started in 1962 with completion and dedication in 1963, with church member Arnold Kirkegaard as construction manager; and

WHEREAS, the congregation added onto the church building and dedicated it in 1976, with Arnold Kirkegaard as construction manager once again; and

WHEREAS, the Commission found that making the Church a landmark will not deny the owner a reasonable use of the Church (UDO Sec. 146-5.4.1.D.3.a.vi); and

WHEREAS, the Commission determined that the Church satisfies the following additional criteria to be recommended and designated as a landmark (UDO Sec. 146-5.4.1.D.3.a.i-v):

(a) The church building "exemplifies or reflects the broad cultural, political, economic, or social history of the nation, state, or community" by reflecting the national trend in the post-war era of building churches for the mass development of neighborhoods. The church building expansion reflects the growth of the congregation and their need for a grander space to worship within; and
(b) The Church "is identified with historic personages or with important events in national, state, or local history" due to its association with the Kirkegaard family, who called the Church their home through three generations, donated the land for both the church and parsonage house in Aurora, managed both buildings' construction, and gave their time and money to the church community; and
(c) The church building "embodies distinguishing characteristics of an architectural type specimen inherently valuable for a study of a period, style, method of construction, or of indigenous materials or craftsmanship" due to the A-frame sanctuary, colored geometric glass windows, and a Neo-Mansard roof addition to the church building. This reflects the Lutheran Church's trend towards building mid-century modern churches to adapt to the post-war era; and

WHEREAS, the Commission unanimously approved a recommendation for the City Council to designate the Church as a landmark; and

WHEREAS, the City Council has conducted a public hearing on whether the Church should be designated as a landmark following due notice of such hearing (UDO Sec. 146-5.4.1.D.2.a.vi); and

WHEREAS, the City Council finds and determines that the Church meets the requirements of the UDO and should be designated as a landmark.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. Pursuant to its authority to authorize a landmark under UDO Sec. 146-5.4.1.D.2, the City Council, as the City's governing body, hereby finds and designates the Church as a landmark for the City of Aurora, Colorado.

Section 2. The Church, its current and future owners, and their heirs and assigns, shall preserve the historic character of the Church and comply with UDO requirements.

Section 3. The provisions of this Ordinance are hereby declared to be severable. If any section, paragraph, clause, or provision of this Ordinance shall, for any reason, be held to be invalid or unenforceable by a court of competent jurisdiction, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 4. Pursuant to Section 5-5 of the City Charter of the City of Aurora, Colorado, the second publication of this Ordinance shall be by reference, utilizing the ordinance title. Copies of this Ordinance are available at the Office of the City Clerk.

Section 5. All orders, resolutions, or ordinances in conflict with this Ordinance or with any of the documents hereby approved are hereby repealed only to the extent of such conflict. This repealer shall not be construed as reviving any resolution, ordinance, or part thereof, heretofore repealed.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2026.

PASSED AND ORDERED PUBLISHED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Britt M. Wirth MK
_____
BRITT M. WIRTH, Assistant City Attorney

EXHIBIT A
Bethel Lutheran Church Parcel
Legal Description

Parcel ID:	1975-04-2-03-011
Full Owner List:	Bethel Lutheran Church
Ownership Type:	Fee Simple Ownership
Owner Address:	1450 Airport Blvd
City/State/Zip:	Aurora, CO 80011-7721
Neighborhood:	Colfax East 225
Neighborhood Code:	3428.00
Acreage:	2.8500
Land Use:	Traditional
Legal Desc:	Plot 2 & W 100 Ft Of Plot 15 Ex W 15 Ft Of Plot 2 For Road Kirkegaard Acres

