NOTICE OF COUNCIL MEETING

(Open to the Public)
Monday, November 9, 2026
6:00 PM

Members of the Aurora City Council will participate in the November 9, 2026 Council Meeting.

Members of the public and media are invited to attend the Aurora City Council Meetings in person or remotely through the options listed below.

View or Listen Live

Live streamed at www.auroraTV.org

Youtube.com/TheAuroraChannel

Cable Channels 8 and 880 in Aurora

In-person Participation

Members of the public may attend in-person at the Aurora Municipal Center, Paul Tauer Aurora City Council Chamber located at 15151 E. Alameda Pkwy. Public comment is welcome for items appearing on the agenda or on any matter of city concern. Individuals must appear in person and speak from the podium. Individuals are allotted a maximum of three (3) minutes to speak.

- **Public Invited to be Heard:** One (1) hour is dedicated to public comment on items not listed on the agenda at the beginning and at the end of every regular council meeting. Individuals may register to speak in one of the following manners:

    1. Sign up online beginning at 8 AM on the Friday before the meeting through 1 PM on the day of the council meeting; or
    2. Sign up in person by handing a completed speaker slip to the city clerk in the Paul Tauer Aurora City Council Chamber on the day of the council meeting beginning at 5 PM and up until the time the last individual finishes speaking during the first Public Invited to be Heard session. Verified Aurora residents who sign up before 5:45 PM are given priority and placed before non-resident speakers.

        For the last Public Invited to be Heard session, speaker slips must be returned before the item preceding the Public Invited to be Heard is finished. Order priority will be given to speakers who did not speak during the first Public Invited to be Heard session.

- **Public Comment on Agenda Item:** Individuals are invited to comment in support of or to oppose any item listed on the agenda. Those wishing to comment on an agenda item must sign up in advance using the 'Public Comment on Agenda Item' online request form beginning at 8 a.m. on the Friday before the council meeting through 1 p.m. on the day of the council meeting.

    Those wishing to comment on an agenda item listed under the PUBLIC HEARING category may either register online as noted above or sign up in person with the clerk starting at 5:00 p.m. Sign up must be completed before the Public Hearing agenda item title is read.

    Visit the Addressing the City Council webpage for the online signup forms and more information.

The city of Aurora is committed to the accessibility of our services and our responsibility to provide them in a non-discriminatory manner. The city recognizes the importance of effective and accurate communication with the community and values equal access to our programs, services and activities. If you seek a physical accommodation, or require the use of an auxiliary aid or device, or if you require an interpreter to help you access this event or service, please scan the QR code below to fill out a request form or contact the City Clerk's Office at cityclerk@auroragov.org or 303.739.7094:

Individuals are strongly encouraged to submit their requests three (3) days in advance of any scheduled event. For additional information, please visit AuroraGov.org/Accessibility.

City of Aurora, Colorado

Monday, November 9, 2026

STUDY SESSION

(Open to the Public via live stream in the Paul Tauer Aurora City Council Chamber)

AURORA ROOM

3:50 PM

EXECUTIVE SESSION

(Closed to the Public)

AURORA ROOM

5:20 PM

REGULAR MEETING OF THE AURORA CITY COUNCIL

(Open to the Public)

PAUL TAUER AURORA CITY COUNCIL CHAMBER

6:00 PM

AGENDA

Regular Meeting of the Aurora City Council

Monday, November 9, 2026, 6:00 p.m.
Paul Tauer Aurora City Council Chamber
15151 E Alameda Parkway
Aurora, CO 80012

The City Council may at any time vote to enter Executive Session to receive legal advice from the City Attorney for any item that is listed on the City Council agenda below. (C.R.S. §24-6-402(4)(b))

Pages

1. CALL TO ORDER

2. ROLL CALL

3. INVOCATION/MOMENT OF SILENCE

4. PLEDGE OF ALLEGIANCE

5. EXECUTIVE SESSION UPDATE

6. APPROVAL OF MINUTES

   6.a October 26, 2026 Meeting Minutes 7

7. PROCLAMATIONS OR CEREMONIES

8. ADOPTION OF THE AGENDA

9. REPORTS

   Three (3) minute limit per report.

   9.a Mayor

   9.b Council

10. PUBLIC INVITED TO BE HEARD

    Non-agenda related issues only. Priority order given to students 18 years of age or younger.

11. CONSENT CALENDAR - MOTIONS

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

11.a Motions

11.b Planning Matters

11.c Appointments to Boards and Commissions

11.c.1 Consideration to Reappoint Two (2) Members to the Public Defender Commission 19

Cecilia Zapata, Deputy City Clerk, General Management / Britt Wirth, Assistant City Attorney

11.c.2 Consideration to Appoint Two (2) Members to the Arts and Culture Commission 49

Cecilia Zapata, Deputy City Clerk, General Management / Britt Wirth, Assistant City Attorney

12. CONSENT CALENDAR - RESOLUTIONS AND ORDINANCES

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

12.a Resolutions

12.a.1 2026 – 2027 City Pay Table and Classification 70

R2026-116 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE 2027 CITY PAY TABLE AND CLASSIFICATIONS

Ryan Lantz, Director, Human Resources / Kimberly Skaggs, Senior Assistant City Attorney

12.a.2 **Comprehensive Safety Action Plan** 107

R2026-117 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, ADOPTING THE COMPREHENSIVE SAFETY ACTION PLAN

Sponsor: Gianina Horton, Council Member

Carlie Campuzano, Deputy Director of Transportation and Mobility, Public Works / Michelle Gardner, Senior Assistant City Attorney

12.a.3 **First Amendment to 38th Avenue Interchange Maintenance and Operation Intergovernmental Agreement (IGA)** 201

R2026-118 A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO FOR THE FIRST AMENDMENT TO INTERGOVERNMENTAL AGREEMENT BETWEEN CITY OF AURORA, E-470 PUBLIC HIGHWAY AUTHORITY, AND THE AURORA HIGHLANDS COMMUNITY AUTHORITY BOARD REGARDING THE MAINTENANCE OF 38TH AVENUE OVERLAPPING FACILITIES

Haley Johansen, City Engineer, Development Services / Michelle Gardner, Senior Assistant City Attorney

12.a.4 **First Amendment to Aurora Fire Rescue and South Metro Fire Rescue Mutual Aid Agreement** 252

R2026-119 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE FIRST AMENDMENT TO THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA AND SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT F/K/A SOUTH METRO/CUNNINGHAM FIRE RESCUE AUTHORITY REGARDING AUTOMATIC AND MUTUAL AID

Hunter Hackbarth, Assistant Fire Chief, Fire / Angela Garcia, Senior Assistant City Attorney

12.a.5 **Third Amendment to an Intergovernmental Agreement (IGA) Regarding Murphy Creek at Yale and Jewell Ave** 271

R2026-120 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE THIRD AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN AURORA WATER AND URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT REGARDING FINAL DESIGN, RIGHT OF WAY AND CONSTRUCTION OF FLOOD CONTROL IMPROVEMENTS FOR MURPHY CREEK AT YALE AND JEWELL AVENUES

Andrea Long, Principal Engineer, Aurora Water / Ian Best, Senior Assistant City Attorney

12.a.6 **Coal Creek at Picadilly Road Intergovernmental Agreement (IGA)** 308

R2026-121 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE THIRD AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN AURORA WATER AND URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT REGARDING DESIGN AND CONSTRUCTION OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR COAL CREEK AT PICADILLY ROAD

Andrea Long, Principal Engineer, Aurora Water / Ian Best, Senior Assistant City Attorney

12.b **Finalizing of Ordinances**

Ordinances, including annexation ordinances, approved unanimously at first reading.

12.b.1 **New Fund for the Self-funding of United Healthcare** 340

2026-53 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, CREATING THE SELF INSURANCE FUND, AND OTHER RELATED MATTERS

Tyra Litzau, Controller, Finance / Hanosky Hernandez, Senior Assistant City Attorney

13. PUBLIC HEARINGS

Public hearings with or without related ordinances.

14. INTRODUCTION OF ORDINANCES

14.a 2027 Tax Levy Ordinance 345

2026-54 AN ORDINANCE ESTABLISHING THE TAX LEVY ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF AURORA, COLORADO, FOR THE TAX COLLECTION YEAR BEGINNING JANUARY 1, 2027, AND ENDING DECEMBER 31, 2027, AND AUTHORIZING A TEMPORARY PROPERTY TAX CREDIT FOR 2027

Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Senior Assistant City Attorney

14.b 2027 Budget Appropriations Ordinance 350

2026-55 AN ORDINANCE OF THE CITY OF AURORA, COLORADO, APPROPRIATING SUMS OF MONEY TO DEFRAY EXPENSES AND LIABILITIES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2027 AND ENDING DECEMBER 31, 2027

Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Senior Assistant City Attorney

14.c 2027 Adopting Budget Ordinance 357

2026-56 AN ORDINANCE OF THE CITY OF AURORA, COLORADO, ADOPTING AN OPERATING AND CAPITAL IMPROVEMENTS PROJECTS BUDGET FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2027, AND ENDING DECEMBER 31, 2027

Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Senior Assistant City Attorney

14.d 2027 Proposed Rates and Fees 366

2026-57 AN ORDINANCE AMENDING CERTAIN SECTIONS OF CHAPTER 138 OF THE CITY CODE OF THE CITY OF AURORA, COLORADO, RELATING TO RATES AND CONNECTION FEES FOR THE PROVISION OF WATER, SANITARY SEWER AND WASTEWATER SERVICES

Cat Olukotun, Deputy Director of Financial Administration, Aurora Water / Ian Best, Senior Assistant City Attorney

15. FINALIZING OF ORDINANCES

Ordinances, including annexation ordinances, not approved unanimously at first reading.

16. ANNEXATIONS

Public Hearings and Introduction of Annexation Ordinances

17. RECONSIDERATIONS AND CALL UPS

18. GENERAL BUSINESS

18.a Reappointment of Associate Judge and Relief Judges 410

R2026-122 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, REGARDING THE REAPPOINTMENT OF AN ASSOCIATE JUDGE AND RELIEF JUDGES TO THE BENCH OF THE AURORA MUNICIPAL COURT

Shawn Day, Presiding Judge, Judicial / Angela Garcia, Senior Assistant City Attorney

18.b Determination of Candidates to be Interviewed for the Planning and Zoning Commission 416

Kadee Rodriguez, City Clerk, General Management / Britt Wirth, Assistant City Attorney

19. PUBLIC INVITED TO BE HEARD

Non-agenda related issues only. Only those who did not speak during the first Public Invited to Be Heard session may speak during this session.

20. ADJOURNMENT

MINUTES

Regular Meeting of the Aurora City Council

Monday, October 26, 2026

COUNCIL MEMBERS PRESENT:	Mayor Coffman Robert Andrews Françoise Bergan Alison Coombs Curtis Gardner Stephanie Hancock	Gianina Horton Alli Jackson Angela Lawson Ruben Medina Amy Wiles

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1. CALL TO ORDER

Mayor Coffman reconvened the regular meeting of the City Council at 6:00 p.m.

2. ROLL CALL

3. INVOCATION/MOMENT OF SILENCE

Mayor Coffman led in prayer for the October 26, 2026 meeting.

4. PLEDGE OF ALLEGIANCE

(All Standing)

5. EXECUTIVE SESSION UPDATE

Mayor Coffman provided an update on the Executive Session, stating an oil and gas lease was discussed.

6. APPROVAL OF MINUTES

6.a October 12, 2026 Meeting Minutes

Moved by: Alison Coombs

Second by: Ruben Medina

Does Council wish to approve the minutes of the October 12, 2026 meeting?

Voting Aye: (10): Mayor Coffman, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Absent: (1): Robert Andrews

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items

7. PROCLAMATIONS OR CEREMONIES

8. ADOPTION OF THE AGENDA

Moved by: Françoise Bergan

Second by: Alli Jackson

Does Council wish to adopt the agenda as presented?

Voting Aye: (10): Mayor Coffman, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Absent: (1): Robert Andrews

9. REPORTS

Three (3) minute limit per report.

9.a Mayor

Mayor Coffman encouraged people to follow him on Facebook for the activities he does during the week. He said a lot of people think he condones the language and conduct in council meetings, but he wanted the public to know he does not. He stated he is acting under the advice of the city attorney on what he can and cannot do and he will continue doing that to protect their tax dollars.

9.b Council

CM Jackson attended the HRNS Committee to discuss housing last week, where they got an extensive overview of the Aurora SAVES Program and youth violence prevention measures, and she attended the Arapahoe County Justice Coordinating Committee. She thanked all those who are at the meeting today and expressed they are seeing and reading their emails. She wished a happy Dios de Los Muertos.

CM Horton shared they had a great community meeting at Fletcher Plaza last Monday. She stated if anyone wanted those meeting minutes to email her. She also talked to the youth at the new Athletics and Beyond organization in Ward 1. She reminded people to vote by November 3rd, at 7 p.m.

CM Wiles expressed King Soopers broke ground in Ward 2 and a light is now in place on 56th. She attended the Special Olympics Hall of Fame Luncheon, Women in Business in Luncheon, and the Senator Kipp data center call. She invited everyone to come to the November 2nd data center town hall at the Central Library.

CM Medina read to the first and second graders at Montview Elementary School on Friday, and gave a reminder of his town hall on November 10th, 6-8 p.m., at the Active Adult Center, where they will hear from Planning and Development.

CM Hancock reported from the America's Defense Communities Conference in Tampa, which showcases what the military is doing in defense of communities, and they are celebrating 50 years in existence. She announced her final town hall will be the second week in November, where they will have a light celebration and talk about next steps and what to discuss next year.

CM Andrews, MPT Coombs, CM Gardner, CM Lawson and CM Bergan did not have a report.

10. PUBLIC INVITED TO BE HEARD

Non-agenda related issues only. Priority order given to students 18 years of age or younger.

Moved by: Alison Coombs

Second by: Ruben Medina

Does Council wish to suspend Council Rules and extend PITBH beyond the 1 hour limit?

Voting Aye: (8): Robert Andrews, Alison Coombs, Curtis Gardner, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Voting Nay: (3): Mayor Coffman, Françoise Bergan, and Stephanie Hancock

Council heard comments on non-agenda related matters.

11. CONSENT CALENDAR - MOTIONS

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

Moved by: Françoise Bergan

Second by: Ruben Medina

Does Council wish to approve the Motions Consent Calendar as presented with Item 11.a.1 removed?

Voting Aye: (9): Mayor Coffman, Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Absent: (2): Stephanie Hancock, and Gianina Horton

11.a Motions

11.a.1 Homeless Services Notice of Funding Opportunity Application Recommendations: Three Birds Alliance Marijuana Funds

Stephanie Keiper, Manager of Homelessness and Behavioral Health, Housing and Community Services / Andrea Wood, Assistant City Attorney

Staff gave a brief presentation on the item.

CM Bergan asked about the performance metrics used in selecting different organizations. She said she wished they would have had that accountability for the ARPA nonprofits.

Staff responded they have different performance metrics for the agreement the Three Birds Alliance is currently under, and they are tracking those for all the current grantees, and they will continue doing that. She said they are tracking the emergency shelters average occupancy rate, and looking at the percentage of people that exit into permanent housing and the average stay at the shelters.

Council heard public testimony on the agenda related item.

Moved by: Alison Coombs

Second by: Françoise Bergan

Does Council wish to support the approval for the Homeless Services Notice of Funding Opportunity Application Recommendations: Three Birds Alliance Marijuana Funds?

Voting Aye: (10): Mayor Coffman, Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

Absent: (1): Gianina Horton

11.a.2 Homeless Services Notice of Funding Opportunity Application Recommendations: Three Birds Alliance Public Safety

Stephanie Keiper, Manager of Homelessness and Behavioral Health, Housing and Community Services / Andrea Wood, Assistant City Attorney

Council heard public testimony on the agenda related item.

11.a.3 Homeless Services Notice of Funding Opportunity Application Recommendations: Jesus on Colfax Public Safety Funds

Stephanie Keiper, Manager of Homelessness and Behavioral Health, Housing and Community Services / Andrea Wood, Assistant City Attorney

Council heard public testimony on the agenda related item.

11.a.4 Homeless Services Notice of Funding Opportunity Application Recommendations: Advance Pathways Emergency Solutions Grant

Stephanie Keiper, Manager of Homelessness and Behavioral Health, Housing and Community Services / Andrea Wood, Assistant City Attorney

Council heard public testimony on the agenda related item.

11.a.5 Homeless Services Notice of Funding Opportunity Application Recommendations: Aurora Housing Authority Emergency Solutions Grant

Stephanie Keiper, Manager of Homelessness and Behavioral Health, Housing and Community Services / Andrea Wood, Assistant City Attorney

Council heard public testimony on the agenda related item.

11.a.6 Homeless Services Notice of Funding Opportunity Application Recommendations: Aurora Housing Authority HOME Tenant Based Rental Assistance Funds

Stephanie Keiper, Manager of Homelessness and Behavioral Health, Housing and Community Services / Andrea Wood, Assistant City Attorney

Council heard public testimony on the agenda related item.

11.a.7 Homeless Services Notice of Funding Opportunity Application Recommendations: Aurora Housing Authority Marijuana Funds

Stephanie Keiper, Manager of Homelessness and Behavioral Health, Housing and Community Services / Andrea Wood, Assistant City Attorney

Council heard public testimony on the agenda related item.

11.a.8 Homeless Services Notice of Funding Opportunity Application Recommendations: Family Tree Generational Opportunities to Achieve Long-term Success (GOALS) Marijuana Funds

Stephanie Keiper, Manager of Homelessness and Behavioral Health, Housing and Community Services / Andrea Wood, Assistant City Attorney

Council heard public testimony on the agenda related item.

11.b Planning Matters

11.c Appointments to Boards and Commissions

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items

11.c.1 Consideration to Appoint Three (3) Members to the Library Board

Cecilia Zapata, Deputy City Clerk / Britt Wirth, Assistant City Attorney

Council heard public testimony on the agenda related item.

12. CONSENT CALENDAR - RESOLUTIONS AND ORDINANCES

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

Moved by: Alison Coombs

Second by: Alli Jackson

Does Council wish to approve the Resolutions and Ordinances Consent Calendar with Item 12.a.1 removed?

Voting Aye: (10): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, Ruben Medina, and Amy Wiles

12.a Resolutions

12.a.1 Rules of Order and Procedure: Amendment to the Council Rules Regarding Agendas

R2026-112 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, TO AMEND ARTICLE II, SECTION 1 OF THE RULES OF ORDER AND PROCEDURE FOR THE AURORA, COLORADO, CITY COUNCIL REGARDING AGENDAS

Sponsors: Stephanie Hancock, Council Member / Robert Andrews, Council Member

Jason Batchelor, City Manager / Pete Schulte, City Attorney

Council heard public testimony on the agenda related item.

Staff gave a brief presentation on the item.

P. Schulte explained this would set the guidelines for bringing legislation through the City Council requiring that absent a public safety or public health emergency, it should go through policy committee, study session, and then the regular council meeting.

MPT Coombs expressed she originally supported this, as a robust community process is important, but removing the requirement for a super majority to suspend the rules to allow an item to be brought

directly to the floor could allow a minority to gatekeep the city council process and prevent items moving forward in a timely manner.

Mayor Coffman expressed it still does not require the passage in a policy committee or study session to go to the floor for a vote, but it does require utilizing the process whereby things can be heard at the policy committee level, and he felt that was very important.

CM Bergan was in support, as the whole point in having policy committees is to have those discussions and the opportunity to get things the way they should be for policy before moving on to study session, where the full council can see it and discuss it before moving to the floor. She said there are times when there is an emergency and it needs to be moved forward, but they have gotten away from the process and there are things being brought straight to the floor that should have been brought to a policy committee first.

MPT Coombs stated if something comes about in the discussion when someone brings something forward, nothing in the current rules prevents them from deciding to refer it back to a committee or to go to study session first. She voiced they all have to be completely honest that there have been particular members who have consistently not brought things through policy committee, study session, and the floor.

CM Hancock found it interesting they are having this discussion right now after coming to consensus in study session to move forward. She said in order to do things properly, they need to go through policy committees to vet the items, discuss them, and make changes, so that by the time they get through study session and are on the floor, they have already come to a consensus and agreement on times, which is the spirit of the resolution.

CM Horton clarified she voted no for this in study session and still stands by that. She felt the resolution ties council hands in a way that does not allow them to be effective when they need to adapt and be flexible and responsive to what is happening across the city. She still had problems with who determines what would constitute a public safety or public health emergency, as there is a lack of clarity in the language. She expressed she also did not received a clear answer on why the rigid resolution is on the table considering there has been no factual evidence provided on why it is necessary.

CM Hancock asked CM Horton what she classified as rigid about following procedure.

CM Horton responded she did not mind the first half of the resolution and understood the spirit of going through policy, study session, and then the regular council, but the she found the second half rigid with

the very strict definitions on what constitutes public safety and public health, as well as the lack of clarity in providing factual evidence.

P. Schulte expressed there are three exceptions included in the resolution on that, including council items related to a time sensitive public safety or public health emergency, if the Council item is not heard promptly and would cause a negative fiscal impact to the city, or the item is required to comply with a legislative or other legal deadline that the city was not otherwise able to meet. He explained a public safety emergency means an event or condition that presents an actual reasonable imminent threat of death, serious injury, or significant harm to public safety, requires immediate or substantial immediate action, or cannot reasonably be addressed with the city's ordinary procedures without creating a significant risk of harm, delaying an appropriate emergency response. He not public health is the same thing but includes health, which would cover a pandemic, COVID, or other items. He then explained the process for those.

Moved by: Stephanie Hancock

Second by: Françoise Bergan

Does Council wish to support the approval of the Rules of Order and Procedure: Amendment to the Council Rules Regarding Agendas?

Voting Aye: (6): Mayor Coffman, Robert Andrews, Françoise Bergan, Curtis Gardner, Stephanie Hancock, and Angela Lawson

Voting Nay: (5): Alison Coombs, Gianina Horton, Alli Jackson, Ruben Medina, and Amy Wiles

12.a.2 Akron Storm Sewer and Outfall to Westerly Creek Intergovernmental Agreement (IGA)

R2026-113 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA, ACTING BY AND THROUGH ITS UTILITY ENTEPRISE AND THE URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT REGARDING DESIGN AND CONSTRUCTION OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR WESTERLY CREEK AT AKRON ST

Andrea Long, Principal Engineer, Aurora Water / Ian Best, Senior Assistant City Attorney

Council heard public testimony on the agenda related item.

12.a.3 Lake County Intergovernmental Agreement (IGA)

R2026-114 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE AMENDED AND RESTATED INTERGOVERNMENTAL AGREEMENT CONCERNING WATER DELIVERIES AND STORAGE BETWEEN THE CITY OF AURORA, ACTING BY AND THROUGH ITS UTILITY ENTERPRISE AND LAKE COUNTY, COLORADO

A waiver of reconsideration is requested to assist Lake County in complying with time sensitive needs related to their augmentation plan.

Richard Kienitz, Water Resources Manager, Aurora Water / Ian Best, Senior Assistant City Attorney

Council heard public testimony on the agenda related item.

12.a.4 Intergovernmental Agreement (IGA) Between the City, Aurora Urban Renewal Authority (AURA) and the Point Metropolitan District

R2026-115 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE AURORA URBAN RENEWAL AUTHORITY, THE CITY OF AURORA, AND THE POINT METROPOLITAN DISTRICT, REGARDING MAINTENANCE OBLIGATIONS IN THE POINT METROPOLITAN DISTRICT

Chad Argentar, Senior Redevelopment Project Manager, Planning and Business Development / Rachel Allen, Deputy City Attorney

Council heard public testimony on the agenda related item.

12.b Finalizing of Ordinances

Ordinances, including annexation ordinances, approved unanimously at first reading.

12.b.1 Text Amendment to Update the Permitted Use Table Regarding Data Centers

2026-51 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 146-3.2 OF THE UNIFIED DEVELOPMENT ORDINANCE PERTAINING TO DATA CENTERS

Stacy Wasinger, Senior Planner, Planning and Business Development / Lena McClelland, Senior Assistant City Attorney

Council heard public testimony on the agenda related item.

12.b.2 Bethel Lutheran Church Local Landmark Nomination

2026-52 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S

APPROVAL OF DESIGNATING THE BETHEL LUTHERAN CHURCH AS A HISTORIC LOCAL LANDMARK

Chris Geddes, Historic Preservation Specialist, Library and Cultural Services / Britt Wirth, Assistant City Attorney

Outside Speaker: Barb Lemke, Pastor, Bethel Lutheran Church

Council heard public testimony on the agenda related item.

13. PUBLIC HEARINGS

Public hearings with or without related ordinances.

14. INTRODUCTION OF ORDINANCES

14.a New Fund for the Self-funding of United Healthcare

2026-53 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, CREATING THE SELF INSURANCE FUND, AND OTHER RELATED MATTERS

Tyra Litzau, Controller, Finance / Hanosky Hernandez, Senior Assistant City Attorney

CM Wiles recused herself from the vote and from participating.

Staff gave a brief presentation on the item.

Moved by: Alison Coombs

Second by: Ruben Medina

Does the Council wish to support the approval of the creation of the self-insurance fund ordinance?

Voting Aye: (9): Robert Andrews, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Gianina Horton, Alli Jackson, Angela Lawson, and Ruben Medina

15. FINALIZING OF ORDINANCES

Ordinances, including annexation ordinances, not approved unanimously at first reading.

16. ANNEXATIONS

Public Hearings and Introduction of Annexation Ordinances

17. RECONSIDERATIONS AND CALL UPS

17.a Data Center Moratorium

R2026-97 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, DIRECTING THE CITY MANAGER TO IMPLEMENT DATA CENTER REGULATIONS

Sponsor: Amy Wiles, Council Member

Jason Batchelor, City Manager / Pete Schulte, City Attorney

MPT Coombs was in support, but noted they had the information before that they have now.

Mayor Coffman said he thought this was a much better proposal and he liked the notion of indefinite versus a date certain.

Moved by: Mayor Coffman

Second by: Amy Wiles

Does Council wish to suspend the Council Rules to vote on Reconsideration of R2026-97?

Voting Aye: (6): Mayor Coffman, Alison Coombs, Gianina Horton, Alli Jackson, Ruben Medina, and Amy Wiles

Voting Nay: (5): Robert Andrews, Françoise Bergan, Curtis Gardner, Stephanie Hancock, and Angela Lawson

Mayor Coffman expressed he would be bringing back the same motion with the same resolution at the next regular meeting.

MPT Coombs stated the agenda order as established in their rules says reconsiderations go at the end of the meeting. She said Council always has the right to suspend the rules to change the order of the agenda at the beginning when they adopt the agenda.

18. GENERAL BUSINESS

18.a Data Center Moratorium 2026 (subject to affirmative council action on item 17.a)

R2026-111 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AUTHORIZING A MORATORIUM ON THE ACCEPTANCE OR PROCESSING OF DEVELOPMENT APPLICATIONS WHERE A DATA CENTER IS INCLUDED AS A PROPOSED PRIMARY USE

A waiver of reconsideration is requested due to this being a time sensitive issue.

Sponsors: Amy Wiles, Council Member / Mike Coffman, Mayor

Jason Batchelor, City Manager / Pete Schulte, City Attorney

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items

19. PUBLIC INVITED TO BE HEARD

Non-agenda related issues only. Only those who did not speak during the first Public Invited to Be Heard session may speak during this session.

Council heard public comment on non-agenda related matters.

20. ADJOURNMENT

Mayor Coffman adjourned the regular meeting of City Council.

_____

MIKE COFFMAN, MAYOR

ATTEST:

_____

KADEE RODRIGUEZ, CITY CLERK

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items

CITY OF AURORA
Council Agenda Commentary

Item Title: Consideration to Reappoint Two (2) Members to the Public Defender Commission
Item Initiator: Cecilia Zapata, Deputy City Clerk, General Management
Staff Source/Legal Source: Cecilia Zapata, Deputy City Clerk, General Management / Britt Wirth, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Connected and Engaged: Providing programming, learning resources, and amenities that reflect the rich history and contributions of our vibrant communities.

COUNCIL MEETING DATES:

Study Session: 10/26/2026

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Cecilia Zapata, Deputy City Clerk, General Management / Britt Wirth, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The purpose of the Public Defender Commission is to ensure, through its ability to appoint and discharge the public defender and his or her assistants, that indigent clients are represented independently of any political consideration or private interests, provide legal services to indigent persons accused of violation of municipal ordinances that are commensurate with those available to non-indigents and conduct the office in accordance with the Colorado Code of Professional Standards relating to the administration of criminal justice, the defense function.

The Public Defender Commission consists of seven (7) members appointed by the Aurora City Council. The term length is three (3) years and members may serve up to three (3) consecutive terms. All eligible applications received within the last year are forwarded to the Commission to be considered for interviews.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The Public Defender Commission currently has two (2) resident vacancies and two (2) attorney vacancies. The Commission received five (5) applications. Two applications are for candidates seeking reappointment and are being brought forth to Council for consideration to reappoint. Interviews will be conducted for the remaining applicants.

Among the applicants were:

Natalee Bingham
Sara Hidebrand (attorney) – seeking reappointment
Sean McDermott (attorney) – seeking reappointment
Nicholaus Podsiadlik
Maya Rawlinson

The Public Defender Commission respectfully recommends the reappointment of the following candidates:

Sara Hildebrand (attorney position) – 3rd term beginning 10/15/2026 and ending 10/14/2029
Sean McDermott (attorney position) – 2nd term beginning 10/15/2026 and ending 10/14/2029

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does council wish to reappoint Sara Hildebrand and Sean McDermott to the Public Defender Commission?

LEGAL COMMENTS

All boards and commissions shall be appointed by City Council. (City Charter, art III, sec. 3-11 and art. IX, sec. 9-1) The Public Defender Commission shall be a seven-member commission. Four of the members of the commission shall be attorneys admitted to practice law in this state, and three shall be residents of the City not admitted to practice law in this state. In making appointments to the commission, the City Council shall not consider sex, race, and ethnic background. No member of the commission shall be, at the time of or during the term of appointment, a judge, prosecutor, public defender, or employee of a law enforcement agency. Those members of the commission who are attorneys need not be residents of the City. (City Code § 50-167) The term length for each member is three years and members may serve up to three consecutive terms. (City Code § 2-772 and Resolution R2025-78)

Tom Ashburn
Vice Chair, Aurora Public Defender Commission

8 October 2026

Mayor Coffman and Aurora City Council
15151 E. Alameda Pkwy.
Aurora, CO 80012

Dear Mayor Coffman and Aurora City Council:

The members of the Aurora Public Defender Commission ("PD Commission") recently spoke with and confirmed Sara Hildebrand's interest in reappointment as an attorney member of the Public Defender Commission. As an attorney, Ms. Hildebrand's many years of experience serve her well as Commissioner, as she can offer legal expertise and strategic insight to the Chief Public Defender and the Public Defender Commission. Accordingly, the Commission members voted unanimously to recommend Ms. Hildebrand for reappointment to the Public Defender Commission. We thus ask you to approve Ms. Hildebrand's reappointment to the Commission.

Thank you,

Tom Ashburn
Tom Ashburn (Oct 8, 2026 16:51:29 MDT)

Tom Ashburn
Vice Chair, Aurora Public Defender Commission

Tom Ashburn
Vice Chair, Aurora Public Defender Commission

8 October 2026

Mayor Coffman and Aurora City Council
15151 E. Alameda Pkwy.
Aurora, CO 80012

Dear Mayor Coffman and Aurora City Council:

The members of the Aurora Public Defender Commission ("PD Commission") recently spoke with and confirmed Sean McDermott's interest in reappointment as an attorney member of the Public Defender Commission. As an attorney, Mr. McDermott's many years of experience serve him well as Commissioner, as he can offer legal expertise and strategic insight to the Chief Public Defender and the Public Defender Commission. Accordingly, the Commission members voted unanimously to recommend Mr. McDermott for reappointment to the Public Defender Commission. We thus ask you to approve Mr. McDermott's reappointment to the Commission.

Thank you,

Tom Ashburn
Tom Ashburn (Oct 8, 2026 16:50:31 MDT)

Tom Ashburn
Vice Chair, Aurora Public Defender Commission

Public Defender Commission

Applicant Package - Ward III

Public Defender Commission - Ward III

Term 15 Oct 2026 - 14 Oct 2029
Positions Available 4

Number of applicants in this package 1

- Bingham, Natalee

Received: 08/24/2026
Ward III Resident and Registered Voter
Arapahoe County
Vetted: 08/25/2026
Marcus Bond

Name: Bingham, Natalee

Address: [redacted]

Email: [redacted]

Board Name: Public Defender Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
5 years

Are you registered to vote?:

Yes

Years of Education Completed:
2

Degree(s) Received:
AAS Paralegal Studies

College(s) Attended:
Old Dominion

Employer Name:
Self Employed

Employer Address:
11107 East Alameda Ave Unit 201 Aurora CO 80012

Current Position:
Paralegal Contractor

Years with Current Employer:
5

Work Experience:
City of Aurora PD Office

Certification(s):
LLP- In Progress

How are you involved in your community?:

I am actively involved in my community through both public service and neighborhood leadership. As president of a 92-unit condominium association, I work directly with residents, local government, contractors, and community partners to address issues involving housing, public safety, infrastructure, code compliance, and neighborhood quality of life. This role has given me firsthand experience listening to residents with competing perspectives, navigating difficult community issues, and working toward practical solutions that serve the broader community. My professional work in the legal and public-service field has also strengthened my commitment to civic engagement. I have worked with individuals navigating the court system and understand how government decisions and public institutions can directly affect people's everyday lives. I believe meaningful community involvement requires more than simply identifying problems—it requires showing up, listening, communicating clearly, and being willing to do the work necessary to find solutions.

List your interests and activities.:
Community advocacy, civic engagement, local government, housing and neighborhood improvement, public safety, legal services, property management, nonprofit work, volunteerism, community outreach, and promoting greater resident participation in local decision-making.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
n/a

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I desire this appointment because I want to expand my service to the Aurora community and contribute my experience in community leadership, housing, legal services, and resident advocacy. Through my work with residents and local government, I have seen how important it is for community members to have meaningful representation in the decisions that affect them. I would bring a practical, solutions-focused perspective to the Commission while listening to diverse viewpoints and helping strengthen trust between residents and the City.

How much time do you anticipate being able to spend on this appointment each month?:
I anticipate being able to dedicate approximately 10–15 hours per month to this appointment, including meetings, preparation, community engagement, and any additional Commission responsibilities that may arise.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
n/a

Reference 1: Full Name, Phone Number and Address:
Kia Tuck [redacted]

Reference 2: Full Name, Phone Number and Address:

Raquel Caro [redacted]

Reference 3: Full Name, Phone Number and Address:
David Arthur Ames [redacted]

How did you hear about us?:

Word of Mouth

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Natalee Skye Bingham

Time of Submission: 08/24/26 9:38:04 PM

Public Defender Commission

Applicant Package - Ward I

Public Defender Commission - Ward I

Term 15 Oct 2026 - 14 Oct 2029
Positions Available 4

Number of applicants in this package 1

- Rawlinson, Maya

Received: 05/26/2026
Ward I Resident & Registered Voter
Adams County
Vetted on 5/26/2026



Name: Rawlinson, Maya

Address: [redacted] Aurora,, 80011

Email: [redacted]

Board Name: Public Defender Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
N/a

How long have you lived in Aurora?:
13 years

Are you registered to vote?:

Yes

Years of Education Completed:
16 years

Degree(s) Received:
Bachelors of Science

College(s) Attended:
McPherson College

Employer Name:
State of Colorado

Employer Address:
3190 S Vaughn Way Suite 500

Current Position:
Examiner I

Years with Current Employer:
2.5

Work Experience:
Disability Examiner Customer Service Associate Front Desk Agent

Certification(s):
Bachelors of Science in Sociology

How are you involved in your community?:
Digital Advocacy Voting Support local businesses

List your interests and activities.:
Criminal justice Youth Water resources Justice system

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/a

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
I would love the opportunity to influence the criminal justice system, protect constitutional rights and ensure equitable representation for indigent individuals.

How much time do you anticipate being able to spend on this appointment each month?:
5-7 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/a

Reference 1: Full Name, Phone Number and Address:
Rajae Drew [redacted]

Reference 2: Full Name, Phone Number and Address:
Makayla Robinson [redacted]

Reference 3: Full Name, Phone Number and Address:
Yodit Alem [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Maya Rawlinson

Time of Submission: 05/26/26 2:13:45 AM

Public Defender Commission

Applicant Package - City and County of Denver

Public Defender Commission - City and County of Denver

Term 15 Oct 2026 - 14 Oct 2029

Positions Available 4

Number of applicants in this package 1

- McDermott, Sean

Received: 10/6/2026
Active Attorney and Registered Voter
City and County of Denver
Vetted: 10/7/2026



Name: McDermott, Sean

Address: [redacted]

Email: [redacted]

Board Name: Public Defender Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
I live just west of Aurora. I am reapplying for the attorney position that I currently hold.

Are you registered to vote?:

Yes

Years of Education Completed:
19

Degree(s) Received:
Bachelor of Arts, Political Science, Colorado State University. Juris Doctorate, University of Denver

College(s) Attended:
Colorado State University of Denver

Employer Name:
Sean McDermott LLC

Employer Address:
1775 Sherman Street, Suite 1650, Denver, CO 80203

Current Position:
Owner

Years with Current Employer:
2.5

Work Experience:
I have been an attorney since 1998.

Certification(s):
Member of the Colorado Bar

How are you involved in your community?:
I volunteer with various causes.

List your interests and activities.:
Reading, music, sports.

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:

I am currently not on another board.

Are you currently a member and seeking reappointment on the board you are applying for?:

Yes

Why do you desire this appointment?:
I enjoy assisting the Aurora Public Defender.

How much time do you anticipate being able to spend on this appointment each month?:
15 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
I do not have any conflicts of interest

Reference 1: Full Name, Phone Number and Address:
Fatima A. Thibou Public Defender's Office, City of Aurora [redacted]

Reference 2: Full Name, Phone Number and Address:
Elizabeth Cadiz Public Defender's Office, City of Aurora [redacted]

Reference 3: Full Name, Phone Number and Address:
David Kaplan Stimson LaBranche Hubbard, LLC [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Sean M McDermott

Time of Submission: 10/06/26 10:25:48 PM

Attachments

- Resume SMcDermott.pdf

Sean McDermott
Sean McDermott LLC
[redacted]

Professional Experience
Attorney

Law Office of Sean McDermott LLC March 2024 through the present

My practice consists primarily of criminal defense work and civil litigation. My practice has consisted primarily of assisting individuals. My practice includes clients who pay privately, and it includes appointed work in both Federal and State Court.

July 2016 to March 2024

McDermott Stuart & Ward LLP
Denver, CO 80203

One of the founding members of a law firm that focused on criminal defense and civil litigation.

McDermott & McDermott LLP 2010 - 2016
1890 Gaylord Street
Denver, CO 80206

Practice consisted of Criminal Defense and Civil Litigation. Criminal Defense included both private pay cases and State and Federal Court Appointment. Civil Litigation focused on Plaintiff's Personal Injury and Professional Liability Disputes.

McDermott, Hansen & McLaughlin LLP August 2005 - 2010
Associate and Attorney
1890 Gaylord Street
Denver, CO 80206

Practice consisted of Criminal Defense and Civil Litigation. Criminal Defense included both private pay cases and State and Federal Court Appointment. Civil Litigation focused on Plaintiff's Personal Injury and Professional Liability Disputes.

Deputy State Public Defender October 1998 – August 2005

Practiced in various counties including El Paso, Pueblo, and Arapahoe Counties. Began focusing on adult misdemeanor cases and juvenile matters. Practice then included different kinds of felony cases. Thoroughly enjoyed this practice.

EDUCATION

B.A., Political Science, Colorado State University, Fort Collins, CO, 1992

J.D., University of Denver, Sturm College of Law, Denver, CO, 1998

PROFESSIONAL MEMBERSHIPS

Colorado Criminal Defense Bar – Former Board Member and Past President
Colorado Trial Lawyers Association
Colorado Bar Association
Rhone Brackett Inn of Court
Faculty of Federal Advocates
American Association of Justice
National Association of Criminal Defense Lawyers

OTHER RELEVANT ACTIVITIES

Commissioner for the Aurora Municipal Public Defender Commission, 2022 – present

Commissioner for the Crime Prevention and Control Commission, 2012 – present

During this time, served on various subcommittees including but not limited to the JCC and worked on the Smart Pretrial initiative. Volunteered to participate and attend the Pretrial Justice Institute meeting in Washington D.C. Attended and participated in almost all of the Denver meetings as well. Attendance at meetings has been good at both the commissioner level and subcommittee level.

Volunteer Work

Have consistently volunteered for Causes that I believe are important.

ACTIVITIES OUTSIDE OF WORK

Tennis, skiing, learning the piano and guitar, learning Spanish.

Public Defender Commission

Applicant Package - Ward I

Public Defender Commission - Ward I

Term 15 Oct 2025 - 14 Oct 2028
Positions Available 3

Number of applicants in this package 1

- Podsiadlik, Nicholaus

Received: 11/17/2025
Ward I Resident and Registered Voter
Adams County
Vetted: 11/18/2025
Marcus Bond

Name: Podsiadlik, Nicholaus

Address: [redacted]

Email: [redacted]

Board Name: Public Defender Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
Almost 3 years

Are you registered to vote?:

Yes

Years of Education Completed:
BA, MA, JD

Degree(s) Received:
BA, MA, JD

College(s) Attended:
Oakland Community College, Wayne State University, Indiana University, University of Michigan

Employer Name:
Colorado Attorney General

Employer Address:
1300 Broadway, Denver, CO 80203

Current Position:
Assistant Attorney General

Years with Current Employer:
7 months

Work Experience:
Roughly: 1 year federal appellate clerkship; 2 years commercial litigation at a large law firm; 6 years as a public defender, trial and appellate; 4 years at state government agencies

Certification(s):
Licensed to practice law in Colorado #58473 and Arizona #28885 (inactive)

How are you involved in your community?:
I attend and support the Zen Center of Denver; I have done a little pro bono work

List your interests and activities.:
Public art (my wife is an artist, a member of a collective in Lakewood), law, bird watching, and hobbyist software programming

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
n/a

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
As a resident, I am interested and invested in the well-being of Aurora and its residents. As a public service attorney for over ten years, I am motivated to see government work well--particularly those aspects that directly impact the health and livelihood of the individuals under its authority. No function of government has as much power to negatively change a person's life as the criminal justice system, and it is critical that all who are involved in criminal justice ensure its fair, efficient, and uncorrupt operation.

How much time do you anticipate being able to spend on this appointment each month?:
As much as necessary

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
n/a

Reference 1: Full Name, Phone Number and Address:
Robert Dodd, [redacted]

Reference 2: Full Name, Phone Number and Address:
Kevin Heade, [redacted]

Reference 3: Full Name, Phone Number and Address:
Brandon Edelman, [redacted]

How did you hear about us?:

News Aurora (water bill newsletter)

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Nicholaus Podsiadlik

Time of Submission: 11/17/25 3:15:06 PM

Attachments

- Podsiadlik Resume Nov 2025.pdf

NICK PODSIADLIK

[redacted]

EDUCATION

- JD *magna cum laude*, Order of the Coif, University of Michigan Law (Ann Arbor, MI)
    - Contributing Editor, *University of Michigan Law Review*
- MA English Literature, Indiana University (Bloomington, IN)
- BA English-Honors, Wayne State University (Detroit, MI)

CLERKSHIP

United States Court of Appeals for the Ninth Circuit – Hon. Mary Schroeder

EXPERIENCE

Colorado Attorney General – Assistant Attorney General *4/25 – Present*

- Advise the Department of Revenue concerning litigation concerns, federal grants, and statutory and regulatory requirements for state administrative programs
- Assist with rulemaking and policy development
- Litigate appeals and represent the Department at administrative hearings

Colorado Department of Education – State Complaints Officer *11/22 – 4/25*

- Issue decisions, as a neutral fact-finder and decision-maker, concerning regulatory compliance by school districts with federal and state laws governing special education and the restraint of students in both individual and systemic matters

Community Legal Services of Arizona – Staff Attorney *2/22 – 11/22*

- Represented clients in civil litigation and negotiations; provided fast advice in diverse areas of law and procedure; worked with court administration to increase access to justice

Arizona Department of Economic Security – Associate General Counsel *11/20 – 12/21*

- As one of only two senior in-house attorneys, advised this 8,500-employee agency's leadership across five "sub-agencies" that provide most social services in Arizona and administer federal benefits programs, as well as advised the internal offices of the Inspector General and Office of Equal Opportunity
- Prepared legal opinions and provided advice on a wide range of matters including policies and procedures, due process hearings, public records requests and redactions, constitutional and legislative matters, administrative law matters, compliance with state and federal law and regulations, discrimination complaints, and employment law issues
- Reviewed and drafted contracts, agreements, and memoranda of understanding; drafted final agency decisions that would withstand appellate review
- Developed training for and taught administrative law judges to ensure compliance with federal law; interviewed administrative law judges and Associate General Counsel applicants; supervised subordinate attorney

Maricopa County Public Defender – Deputy Public Defender *7/14 – 11/20*

- *Appellate attorney, 1/16 – 11/20:*
    - Argued seven times before the Arizona Supreme Court and Arizona Court of Appeals
    - Drafted opening briefs, reply briefs, appellate motions, and petitions for review; filed issue briefs (as opposed to no-issue declarations) in every appeal
    - Successfully defended an Arizona Supreme Court win at the Supreme Court of the United States in *Arizona v. Goodman*, 139 S. Ct. 917 (2019)
    - Litigated post-conviction proceedings, including further factual investigation and preparation of expert testimony
    - Researched diverse areas of law, including criminal, constitutional, administrative, and municipal law and legislative history to form creative, well-founded legal arguments
    - Developed and taught continuing legal education trainings for trial attorneys and at the annual state conference for public defenders
    - Supervised mitigation specialists, paralegals, investigators, and law clerks; advised trial attorneys and trial group supervisors; mentored trial attorneys in their own interlocutory and direct appeals as well as drafted template motions
- *Trial attorney, 7/14 – 1/16:*
    - Won three felony trials and lost two as sole counsel; argued legal and evidentiary issues in court almost daily
    - Interviewed witnesses; investigated factual backgrounds; negotiated with prosecutors; developed legal strategies; advised clients almost daily
    - Researched and drafted all trial documents including disclosure and evidentiary motions, motions to suppress and dismiss, sentencing and settlement memoranda, and jury instructions; developed new facial challenges to two criminal statutes and one plea procedure; filed two interlocutory appeals

Perkins Coie – Commercial Litigation Associate *9/12 – 6/14*

- Represented, as lead counsel in a civil § 1983 action, a prisoner in the Arizona District Court; conducted all pretrial tasks including discovery, depositions, dispositive motion practice, and request for jury instructions
- Drafted pleadings, motions for summary adjudication, correspondence with adversaries, and discovery devices including interrogatories, requests for admission, and document requests, responses, and objections to the same; took and defended depositions; conducted in-depth research into obscure questions of law

Trainings/CLEs developed: *Common Issues in IDEA for Colorado ALJs*; *Everything You Should Know About Debt; Community Property & Criminal Restitution*; *Judicial Decision-Writing*; *Arizona Criminal Appeals*; *Ordinary Special Actions*; *Cell Phone Tracking Evidence*; *Fire Your Canons: Statutory Interpretation*; *Making the Record at Trial*

Public Defender Commission

Applicant Package - City and County of Denver

Public Defender Commission - City and County of Denver

Term 15 Oct 2026 - 14 Oct 2029
Positions Available 4

Number of applicants in this package 1

- Hildebrand, Sara

Received: 10/6/2026
Active Attorney and Registered Voter
City and County of Denver
Vetted: 10/7/2026



Name: Hildebrand, Sara

Address: [redacted]

Email: [redacted]

Board Name: Public Defender Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
I lived in CO for 18 years and am very invested in the Aurora PD's office. I have been on the PD Commission since 2020.

Are you registered to vote?:

Yes

Years of Education Completed:
22

Degree(s) Received:
BSBA, JD, LLM

College(s) Attended:
Creighton University (B.S.B.A.), University of Denver Sturm College of Law (J.D. and LL.M.)

Employer Name:
Widener University

Employer Address:
1 University Place Chester, PA 19083

Current Position:
Associate Professor of Law

Years with Current Employer:
4

Work Experience:
I worked as a Colorado State Public Defender for 6.5 years before transitioning to academia. I have taught law students in the Criminal Defense Clinic at DU and in large law school courses here at DLS.

Certification(s):
N/A

How are you involved in your community?:
I am really invested in the level of representation afforded by Aurora Public Defenders. I have also been involved with the ACLU for many years, both in Colorado and in Delaware, where I am now on the DE Chapter's Board of Directors

List your interests and activities.:
Social Activism, exercising outside, travel.

Do you presently serve in any other appointed position on a board, commission or committee?:

Yes

If yes, enter the board name and position:
ACLU of DE Board of Directors

Are you currently a member and seeking reappointment on the board you are applying for?:

Yes

Why do you desire this appointment?:
I have lots of experience both as a public defender and in municipal courts, and am committed to supporting those who represent indigent defendants.

How much time do you anticipate being able to spend on this appointment each month?:
10 hours

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
David Kaplan 1652 Downing Street Denver, CO 80218 (720) 689-8909

Reference 2: Full Name, Phone Number and Address:
Jake Taufer 1212 Elm Street Denver, CO 80220 (970) 379-4061

Reference 3: Full Name, Phone Number and Address:
Sarah Varty 560 Golden Ridge Rd. Golden, CO 80401 (269) 720-5326

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Sara S. Hildebrand

Time of Submission: 10/06/26 8:18:01 PM

Attachments

- CV updated 9.2.26 (SSH_REFERENCES).pdf

SARA S. HILDEBRAND

Widener University Delaware Law School

[redacted]

ACADEMIC APPOINTMENTS

WIDENER UNIVERSITY, DELAWARE LAW SCHOOL, Wilmington, DE

Associate Professor of Law — November 2025 - Present

Assistant Professor of Law — July 2022 – November 2025

Teaching: Criminal Procedure: Investigations, Criminal Law, Constitutional Law II, Criminal Defense Trial Practice Seminar

Service: Elected by Faculty to serve on Faculty Executive Committee (2026-27)
Education/Curriculum Committee (2025-26)
Elected by Faculty to serve on Campus Relocation Committee (2024-25)
Appointments Committee (2023-24)
Enrollment Management Committee (2023-24)
Diversity, Equity, and Inclusion Faculty Committee: Chair, Internal Engagement & Strategy Subcommittee (2022-23); Co-Chair (2026-27)

UNIVERSITY OF IOWA COLLEGE OF LAW, Iowa City, IA — July 2024-June 2025

Visiting Assistant Professor of Law

Teaching: Evidence, Criminal Procedure: Investigations, Criminal Defense Trial Practice Seminar

UNIVERSITY OF DENVER STURM COLLEGE OF LAW, Denver, CO — July 2019-May 2022

Christopher N. Lasch Clinical Teaching Fellow, Criminal Defense Clinic

Co-taught semester-long in-house criminal defense clinic consisting of two-week-long intensive orientation and twice- weekly seminar sessions. Supervised teams of student attorneys in their direct pretrial representation of clients charged with misdemeanors and municipal ordinance violations in Denver metro area courts.

EDUCATION

UNIVERSITY OF DENVER STURM COLLEGE OF LAW, LL.M. in Clinical Legal Education — May 2022

UNIVERSITY OF DENVER STURM COLLEGE OF LAW, J.D. — May 2012

Denver University Law Review, Editor and Senior Editor (2010-12)
Criminal Defense Clinic, Student Attorney (2011-12) • Outstanding Student Lawyer Award (2012)
DU OutLaws, Co-President (2011-12)

CREIGHTON UNIVERSITY, B.S.B.A. — May 2004

Creighton University Women's Basketball Team (2000-04)
Captain, 2004 W.N.I.T. Champion Team

PUBLICATIONS

Catherine E. Smith, Robin Walker Sterling, Tanya Washington, Jeremiah Chin and Sara Hildebrand, THE CHILD AND THE LAW: POLICY, PRACTICE AND CONSTITUTIONAL FOUNDATIONS (forthcoming, West Academic).

Sara Hildebrand, *Thinking About Thinking: Examining the Criminal Legal System's Flawed Assumptions About Decision-Making* (forthcoming, MICH. ST. L. R., Issue 2025.3).

Sara Hildebrand and Ashley Cordero, *The Burden of Time: Government Negligence in Pandemic Planning as a Catalyst for Reinvigorating the Sixth Amendment Speedy Trial Right*, 67 VILL. L. REV. 1 (2022).

Sara Hildebrand, *Racialized Implications of Officer Gang Expert Testimony*, 92 MISS. L. J. 1 (2022).

Sara Hildebrand, *Reviving the Presumption of Youth Innocence Through a Presumption of Release: A Legislative Framework for Abolition of Youth Pretrial Detention*, 126 PENN. ST. L.R. 695 (2021).

AMICUS BRIEFS

Brief of Amici Curiae Scholars for the Advancement of Children's Constitutional Rights in Support of Respondents, filed in United States Supreme Court in *St. Mary Catholic Parish v. Roy* (No. 25-581) (August 24, 2026)

Brief of Amici Curiae Scholars for the Advancement of Children's Constitutional Rights in Support of Defendants-Appellants, filed in the Tenth Circuit Court of Appeals in *Roy v. Darren Patterson Christian Academy* (No. 25-1187) (Sept. 15, 2025)

Brief of Amici Curiae Scholars for the Advancement of Children's Constitutional Rights in Support of Defendants-Appellees, filed in Tenth Circuit Court of Appeals in *St. Mary Catholic Parish v. Roy* (No. 24-1267) (Oct. 23, 2024)

Editor and co-signee, Brief of Children's Legal Rights and Advocates as Amici Curiae in Support of Neither Party, filed in Supreme Court of the United States in *Trump v. Anderson*, (No. 23-719) (January 17, 2024)

Counsel of Record, Brief for Amici Curiae, Colorado Constitutional, Criminal and Juvenile Law Scholars in support of Respondent, T.B., filed in Colorado Supreme Court in *People In Interest of T.B.*, (No. 2019SC690) (July 13, 2020)

PROFESSIONAL EXPERIENCE

COLORADO STATE PUBLIC DEFENDER, Centennial, CO April 2017-July 2019
Senior Deputy Public Defender

Represented indigent clients charged with misdemeanors and felonies in Arapahoe county at all stages of the criminal process, including investigation, trial, sentencing, sentence reconsideration and postconviction ineffective assistance of counsel litigation. Litigated bench and jury trials. Received specialized training in issues related to complex litigation. Served as advocate for public defender clients on the Arapahoe County Community Corrections Board. Conducted trainings for and mentored interns and junior lawyers.

COLORADO STATE PUBLIC DEFENDER, Durango, CO January 2013-April 2017
Deputy Public Defender, Senior Deputy Public Defender

Represented indigent juveniles and adults charged with misdemeanors and felonies in La Plata, Montezuma, Dolores, Archuleta counties at all stages of the criminal process, including investigation, trial, and sentencing. Litigated bench and jury trials. Received specialized training in issues surrounding Indian Law, DNA evidence, discovery issues, and admissibility/reliability challenges. Represented clients on direct appeals from county to district court. Served as the

Four Corners Regional Office immigration law liaison. Served as the Public Defender's office Representative for the La Plata and Montezuma County Behavioral Health and Drug Court Boards. Conducted trainings for and mentored junior lawyers.

UNIVERSITY OF DENVER STURM COLLEGE OF LAW
Research Assistant to Prof. Catherine E. Smith August 2010-December 2012

Conducted legal research for and edits on Professor Smith's work on the constitutional rights of children of same-sex parents. Contributed to Brief of Amici Curiae Scholars of the Constitutional Rights of Children in Support of Petitioners in *Obergefell v. Hodges*, filed and cited in U.S. Supreme Court's majority opinion in *Obergefell v. Hodges*, 576 U.S. 644, 668 (2015) (extending fundamental right of marriage to same-sex couples), reprinted in 14 WHITTIER J. CHILD & FAM. ADVOC. 1 (2015); Catherine E. Smith, *Equal Protection for Children of Same-Sex Parents*, 90 WASH. U. L. REV. 1589 (2013).

Research Assistant to Prof. Susannah Pollvogt May 2011-December 2012

Conducted legal research for and edits on Professor Pollvogt's work on the Equal Protection Clause. Contributed to Susannah Pollvogt, *Unconstitutional Animas*, 81 FORDHAM L. REV. 887 (2013); Susannah Pollvogt, *Casting Shadows: Fisher v. University of Texas at Austin and the Misplaced Fear of "Too Much" Diversity*, 72 MD. L. REV. 1 (2013).

ACLU OF COLORADO May-August 2011
Law Clerk

Participated in many aspects of litigation and legal advocacy including legal research, legal writing, interviewing witnesses, and other factual and legal investigation. Participated in meetings of staff attorneys and co-counsel discussing case selection and litigation strategy.

SELECTED MEMBERSHIPS, PRESENTATIONS, AND INVOLVEMENT

Memberships

Member, Board of Directors, ACLU of Delaware, 2023 – Present (Co-Chair, Governance Committee, 2025-Present; Chair; Bylaws Committee, 2024-2026).

Philadelphia Bar Association, 2025 – Present

Member, Widener University LGBTQIA+ Advisory Board, 2022 - Present

Member, Aurora, Colorado Public Defender Commission, November 2020 - Present

Member, Faculty Development Workshop Committee, LatCrit, Inc./SALT/ClassCrits Junior Faculty Development Workshop, 2022 - Present. Co-chaired the 2024 committee with Tania Valdez.

Member, Rocky Mountain Collective on Race, Place, and Law, July 2019 – July 2022

Presentations and Involvement

Invited Participant and Presenter, Education Law and Children & the Law Scholars' Forum, to be held at Georgetown Law Center on Oct. 9-10, 2026.

Presenter, Delaware Law School Emerging Scholars Workshop, September 2026.

Presented at Rights4Children Education Law Convening, Northwestern University, Chicago, IL, April 16-17, 2026.

Co-developed materials for Delaware Law School Criminal Justice League's Mock Trial Competition, January 2026.

Convened with co-authors and attended/participated in AALS Annual Conference, New Orleans, LA, January 8, 2026.

Presentation on IA Supreme Court search and seizure-related decisions at the State Public Defender's annual conference, University of Iowa College of Law, Iowa City, IA, June 25, 2025.

Presentation titled "Defending Justice" to commemorate *Gideon v. Wainwright*, sponsored by Iowa Law's Collegiate Community Committee, Journal of Gender and Racial Justice and Public Interest Law Society, University of Iowa College of Law, Iowa City, IA, March 27, 2025.

Presentation on public defense practice as part of Iowa Law's Organization of Women Law Students and Staff lunch talk series, University of Iowa College of Law, Iowa City, IA, March 24, 2025.

Presentation on article, *Thinking About Thinking: Examining the Criminal Legal System's Flawed Assumptions About Decision-Making* (forthcoming in MICH. ST. L. R., 2025) at St. Thomas University School of Law, Minneapolis, MN, March 19, 2025.

Participant at Symposium on Children and Constitutions in the Anthropocene Era, Washington & Lee School of Law, Lexington, VA, March 7, 2025.

Presentation on Reproductive Rights in the Carceral System at event co-sponsored by Iowa Law's Lawyers for Reproductive Justice and Women of Color Coalition, University of Iowa College of Law, Iowa City, IA, March 5, 2025.

Testified before CO Judiciary Cmte. in support of HB25-1147, re. sentencing parity and access to counsel, Feb. 26, 2025.

Judge, Trial Advocacy Final Trial, University of Iowa College of Law, Iowa City, IA, January 2025.

Participant, Advancement of Children's Constitutional Rights Consortium, GA State College of Law, Atlanta, GA, December 2024.

Panelist, Law & Rurality Workshop, University of Iowa, Iowa City, IA, November 15, 2024.

Judge, Stephenson Trial Advocacy Competition, University of Iowa College of Law, Iowa City, IA, October 2024.

Presentation on background and issues before SCOTUS in *Glossip v. Oklahoma* at American Constitution Society's Supreme Court Day, University of Iowa College of Law, Iowa City, IA, September 2024.

Presentation on paper, *Thinking About Thinking: Examining the Criminal Legal System's Flawed Assumptions About Decision-Making*, CrimFest, Cardozo Law School, New York, New York, July 16, 2024.

Participant, 3rd Annual Michael A. Olivas Writing Workshop, UC Davis School of Law, Davis, CA, June 20-21, 2024.

Panelist, Supreme Court Round-Up, Hosted by Am. Const Society, Delaware Law School, Wilm., DE, September 2023.

Panel Moderator, CrimFest, Brooklyn Law School, New York, New York, July 17, 2023.

Faculty, Intensive Trial Advocacy Program, Widener University Delaware Law School, Wilmington, DE, 2023, 2026.

Faculty, National Institute for Trial Advocacy Skills Program, New York, New York, December 2022.

Panelist, Law & Society's Rage, Reckoning & Remedy Annual Conference. Co-panelists: Professors Suzette Malveaux, Lia Epperson, and Kyle Velte. Lisbon, Portugal, July 2022.

Contributor, Public Defenseless Podcast, "Public Defense Commissions", June 22, 2022.

Guest Lecturer, Jennifer Cooper's Lawyering Process Course, University of Denver Sturm College of Law, Denver, CO, February 21, 2020, and January 27, 2022.

Participant, NYU Clinical Writer's workshop (virtual), sponsored by NYU School of Law, October 3, 2020 and October 2, 2021.

Guest Lecturer, Racial Justice Lawyering, Univ. of Denver Sturm College of Law, Denver, CO, January 31, 2021.

Panelist, Race, Education and Youth, Law and Society Association Annual Conference, Rule and Resistance, May 30, 2020.

BAR ADMISSION

Colorado, Admitted 2013 (Active)

PROFESSIONAL REFERENCES

Catherine E. Smith
Vincent L. Bradford Professor of Law
Washington and Lee University School of Law
[redacted]
Phone: [redacted]
Email: [redacted]

Judith Ritter
Distinguished Professor of Law and Director, Criminal Defense Clinic
Widener University Delaware Law School
[redacted]
Phone: [redacted]
Email: [redacted]

Emily Hughes
Senior Associate Dean for Academic Affairs Edward F. Howrey Professor of Law
University of Iowa College of Law
[redacted]
Phone: [redacted]
Email: [redacted]

CITY OF AURORA
Council Agenda Commentary

Item Title: Consideration to Appoint Two (2) Members to the Arts and Culture Commission
Item Initiator: Cecilia Zapata, Deputy City Clerk, General Management
Staff Source/Legal Source: Cecilia Zapata, Deputy City Clerk, General Management / Britt Wirth, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Connected and Engaged: Providing programming, learning resources, and amenities that reflect the rich history and contributions of our vibrant communities.

COUNCIL MEETING DATES:

Study Session: 10/26/2026

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Cecilia Zapata, Deputy City Clerk, General Management / Britt Wirth, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The Arts and Culture Commission has the following objectives:

1) To assist, advise, and make recommendations to the Director of Library & Cultural Services and the City Council on arts and culture matters, and promote awareness, understanding, advocacy, and appreciation for the value of arts and culture in the community;
2) To advise on the city's Art in Public Places policies, procedures, and program, including serving on arts selection panels;
3) Ensure best practices for facilities, public art, and cultural programming. This may include providing assistance, advice, and recommendations regarding the following programs, facilities, and plans:
- Art in Public Places
- Aurora Dance Arts
- Aurora Cultural Arts District
- Aurora Fox Art Center
- Aurora History Museum and Historic Sites
- Bicentennial Art Center
- Cultural Arts Education
- The People's Building

4) To support the development and implementation of various plans and initiatives, including cultural plans, department or division strategic plans, or citywide planning efforts;
5) To encourage a diverse cross-section of City residents to participate in the City's arts and culture programs and initiatives;
6) To review proposals for funding and recognition, as requested by the Director of Library & Cultural Services;
7) Support resource development for the cultural services division of the Library & Cultural Services department; and
8) To serve as advocates, ambassadors, and promoters of arts and culture to elected officials, city staff, stakeholders, and community members.

The Arts and Culture Commission is made up of fifteen (15) members who are residents of Aurora, unincorporated Aurora or work in the City of Aurora. One Member shall be from the Visual Arts field. Members serve a 3-year term and may serve up to two (3) terms. All eligible applications received within the last year are forwarded to the Board to be considered for interviews.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The Arts and Culture Commission has five (5) vacancies. The Commission received four (4) applications. Interviews were conducted on October 1-2, 2026.

Among the applicants were:

Chukwubuike Aghaji
Saad Bokhari
Kaela Buffum Hogan
Robert Jordan

The Arts and Culture Commission respectfully recommends the appointment of the following candidates:

Saad Bokhari - complete partial term beginning 01/01/2026 and ending 12/31/2026, and 1st full term beginning 01/01/2027 and ending 12/31/2029

Robert Jordan - complete partial term beginning 01/01/2026 and ending 12/31/2026, and 1st full term beginning 01/01/2027 and ending 12/31/2029

Interviews will be conducted to fill the remaining vacancies.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does council wish to appoint Saad Bokhari and Robert Jordan to the Arts and Culture Commission?

LEGAL COMMENTS

All boards and commissions shall be appointed by City Council. (City Charter, art III, sec. 3-11 and art. IX, sec. 9-1) The Arts and Cultural Commission will have no more than fifteen (15) members. (City Code § 34-1) Commissioners must either reside or work in the City or unincorporated Aurora and shall be appointed so as to represent different interests in the Community. (City Code § 34-2) At least one (1) member shall be from the visual arts field. (City Code § 34-2) A majority of the total current members of this commission shall constitute a quorum. (City Code § 34-1) The term of appointment of each member shall be for a period of three years and may serve no more than three consecutive terms. (City Code § 2-772 and Resolution R2025-78)

MEMORANDUM

City of Aurora

AuroraGov.org

To: Mayor Coffman and Members of City Council

From: Karen Jorgensen, Chair

Through: Ginger White Brunetti, Director, Library & Cultural Services

Date: October 9, 2026

Subject: Consideration to Appoint Member(s) to the Arts & Culture Commission

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Number of Vacancies: 5

Interview Information

Date of Interviews: October 1 – 2, 2026

Applicant Names: Saad Bokhari, Robert Jordan, Chukwubuike Aghaji, Kaela Buffum Hogan

Applicants Interviewed: Saad Bokhari, Robert Jordan

Summary of suggested appointment(s):

Saad Bokhari worked for the US State Department for over 20 years. His work in human rights and international affairs along with his strong judgment and discretion, make him an excellent candidate for membership.

Robert Jordan has lived in Aurora over 40 years and raised his children here. He loves the diversity of the community and would like to expand his service to his community. He states, "I have given back in my professional likfe now I want to give back to the community I love".

Recommendation

The Arts & Culture Commission strongly supports the appointment of Saad Bokhari and Robert Jordan as a member(s) on the Arts & Culture Commission.

Arts And Culture Commission

Applicant Package - Ward II

Arts And Culture Commission - Ward II

Term 01 Jan 2026 - 31 Dec 2028
Positions Available 3

Number of applicants in this package 1

- Aghaji, Chukwubuike aka Buki

Received: 12/15/2025
Ward II Resident and Registered Voter
Adams County
Vetted: 12/15/2025
Marcus Bond

Name: Aghaji, Chukwubuike aka Buki

Address: [redacted]

Email: [redacted]

Board Name: Arts and Culture Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
2 months

Are you registered to vote?:

Yes

Years of Education Completed:
15

Degree(s) Received:
AA - Business Administration Studies

College(s) Attended:
American Military University, University of Maryland Global Campus

Employer Name:
Barber-Nichols, LLC

Employer Address:
6325 West 55th Ave, Arvada, CO 80002

Years with Current Employer:
8

Current Position:
QC Manager

Work Experience:
Quality Control Manager (Barber- Nichols, LLC) Sr QA Engineer (Barber-Nichols, LLC, Vestas) QA Engineer (GE Aviation) Aircraft Mechanic (US Marine Corps) Training Specialist (US Marine Corps)

Certification(s):
Lean Six Sigma Greenbelt Organizational Leadership (Dale Carnegie)

Is your background in the visual arts field?:

No

How are you involved in your community?:

My commitment to community impact is demonstrated through my active membership and support of the Urban Leadership Foundation of Colorado (ULFC) and the African Leadership Group (ALG). Through these organizations, I have contributed significant time and finances to the Colorado Black Arts Festival and the Park Hill Pirates Day of Legends. At work, I lead and participate in community outreach, notably volunteering for the United Plane Pull benefiting the Special Olympics and coordinating various local community clean-up events.

List your interests and activities.:
I enjoy playing and watching sports, particularly soccer. Dedicated to youth mentorship and fostering the next generation of leaders. Actively supports the visual and performance arts, frequently attending shows and exhibitions at the Arvada Arts and Culture Center and the Denver Center for the Performing Arts (DCPA).

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
As a new resident of Aurora, I am eager to contribute my skills and expertise to initiatives that are shaping the future of our community. I am actively seeking opportunities to lend my time and capacity to support local growth. I look forward to fostering strong relationships and partnering with others to ensure Aurora continues to be a thriving, exceptional place for my family and all residents.

How much time do you anticipate being able to spend on this appointment each month?:
I am flexible once priorities are defined, with an anticipated weekly contribution of 4–8 hours.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:
Dr. Ryan Ross, [redacted]

Reference 2: Full Name, Phone Number and Address:
Helen Bradshaw, [redacted]

Reference 3: Full Name, Phone Number and Address:
Papa Dia, [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:

Chukwubuike Aghaji

Time of Submission: 12/15/25 1:16:01 PM

Arts And Culture Commission

Applicant Package - Ward V

Arts And Culture Commission \

Term 01 Jan 2026 - 31 Dec 2028
Positions Available 4

Number of applicants in this package 1

- Bokhari, Saad

Received: 9/4/2026
Aurora Resident and Registered Voter
Arapahoe County
Vetted: 9/10/2026



Name: Bokhari, Saad

Address: [redacted] Aurora, CO, 80013

Email: [redacted]

Board Name: Arts and Culture Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
33 years

Are you registered to vote?:

Yes

Years of Education Completed:
19

Degree(s) Received:
MA in Education, Bachelor of Arts

College(s) Attended:
University of Colorado at Denver, University of Colorado at Boulder, Community College of Denver, TH Pickens Technical School

Employer Name:
U.S. Department of State

Employer Address:
2201 C Street NW, Washington, DC 20520

Years with Current Employer:
21

Current Position:
Foreign Service Officer (retired)

Work Experience:
international affairs, global policy analyst, Denver Public Schools high school social studies teacher

Certification(s):
Colorado Professional Teaching License

Is your background in the visual arts field?:

No

How are you involved in your community?:
returning to Aurora after 21 years.

List your interests and activities.:
Theatre, volunteering

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
NA

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
Giving back to the City of Aurora and serving city residents.

How much time do you anticipate being able to spend on this appointment each month?:
12

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
I do not have any conflicts of interest.

Reference 1: Full Name, Phone Number and Address:
Eneesa Janes, [redacted]

Reference 2: Full Name, Phone Number and Address:
Iman Jodeh, [redacted]

Reference 3: Full Name, Phone Number and Address:
Sridhar Reddy, [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Saad Bokhari

Time of Submission: 09/04/26 12:03:56 PM

Attachments

- Newmont External Affairs--S Bokhari resume (1).pdf

Saad Bokhari

[redacted]

External Relations, Foreign Policy & Communications Professional

International relations and stakeholder engagement leader with 15+ years advising senior U.S. government officials in global, regulatory, and political contexts. Expert in executive communications, crisis management, and building trusted government and media relationships to support enterprise priorities.

Core Qualifications

- External relations and public affairs leadership; enterprise-level stakeholder engagement with government, media, policy, and civic actors.
- Executive communications, speechwriting, briefing materials, and leadership messaging for senior decision-makers.
- Geopolitical, legislative, and regulatory monitoring with actionable guidance for leadership and cross-functional teams.
- Crisis communications and issues management in high-visibility, fast-moving political environments.
- Cross-functional collaboration across policy, legal, diplomatic, and operational stakeholders.
- Human rights, governance, and international affairs background relevant to ESG, sustainability, and external risk issues.
- Strong judgment, discretion, and ability to influence without direct authority in complex organizations.

Political Officer
U.S. Mission to the EU | Brussels, Belgium | 2021-2025

- Drove strategic communications for U.S. government engagement with EU institutions on regulatory, governance, and geopolitical issues, aligning messaging with senior leadership priorities and responding to sensitive external developments.
- Created messaging strategies, executive communications, and stakeholder materials to advance engagement with international institutions and senior external counterparts.
- Coordinated with policy, legal, and diplomatic teams to ensure aligned positioning during high-profile developments, integrating external risk and stakeholder insight into leadership decision-making.
- Drafted press guidance, statements, executive talking points, and briefing materials that equipped senior leaders to operate in complex, high-stakes environments.
- Monitored legislative and regulatory developments affecting transatlantic priorities and delivered actionable communications guidance for leadership.
- Advised leadership during rapidly evolving political and geopolitical developments, supporting reputational risk management and establishing clear external positioning.

Public Engagement Officer
U.S. Embassy | Ankara, Turkey | 2016-2021

- Designed and executed public engagement and communications strategies that advanced diplomatic and policy objectives in a politically sensitive environment.
- Managed media relations, engaged press, and crafted messaging for senior U.S. officials, boosting visibility and consistency of external communications.
- Drafted speeches, communications materials, and briefing documents for senior leadership and high-level external engagement.
- Coordinated crisis communications and messaging during high-visibility political developments, demonstrating speed, judgment, and discretion.
- Built and maintained relationships with journalists, policy experts, and civic leaders, leveraging a strong foundation in stakeholder engagement and influence.

Economic Team Lead
Pakistan Desk | Washington, DC | 2014-2016

- Oversaw communications and policy messaging for economic and regulatory initiatives supporting bilateral engagement.
- Tracked legislation, regulatory developments, and economic policy trends to inform leadership of external developments shaping strategic priorities.
- Produced briefing materials and communications products supporting senior-level decision-making across cross-functional teams.

Special Assistant
Under Secretary for Public Diplomacy and Public Affairs | Washington, DC | 2012-2013

- Wrote speeches and advised senior leadership on executive messaging and strategic communications.
- Coordinated communications across multiple government offices and agencies, demonstrating strong collaboration and influence in matrixed environments

Public Engagement Officer
U.S. Embassy | Islamabad, Pakistan | 2010-2012

- Managed media relations and public communications supporting diplomatic initiatives and public engagement programs.
- Drafted press materials and communications products supporting external engagement objectives.

Political Officer
U.S. Embassy | Jakarta, Indonesia | 2008-2010

- Analyzed political and human rights developments affecting U.S. policy priorities and prepared analytical reporting for leadership.
- Produced briefings and assessments on sensitive external developments, strengthening early awareness of stakeholder and reputational risk factors.

Arts And Culture Commission

Applicant Package - Ward I

Arts And Culture Commission - Ward I

Term 01 Jan 2026 - 31 Dec 2028
Positions Available 15

Number of applicants in this package 1

- Buffum Hogan, Kaela
Received: 11/7/2025
Ward I Resident and Registered Voter
Arapahoe County
Vetted: 11/12/2025

Marcus Bond

Name: Buffum Hogan, Kaela

Address: [redacted]

Email: [redacted]

Board Name: Arts and Culture Commission_Active_Jan 1, 2026

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
Off and on for most of my life

Are you registered to vote?:

Yes

Years of Education Completed:
18

Degree(s) Received:
BFA Performing Arts, Associate of Arts

College(s) Attended:
Central Washington University, Community College of Aurora

Employer Name:
Creative West (formerly WESTAF)

Employer Address:
1536 Wynkoop St., Suite 522 Denver, Colorado 80202

Years with Current Employer:
a little more than 1

Current Position:
Executive Coordinator

Work Experience:
Arts Administration, Hospitality and Catering, Food service, Childcare, and Holiday/Interior Decoration/Design (please see resume for more details)

Certification(s):
Emerging Leadership Institute (APAP 2025), OnBoard Administration (2024)

Is your background in the visual arts field?:

No

How are you involved in your community?:

My community involvement centers on the intersection of arts advocacy and civic life. I recently volunteered with the Colorado Business Committee for the Arts (CBCA) to support the roll-out of their Economic Activity Study, connecting business success with cultural impact. Additionally, I contribute time to the Colorado Dragon Boat Festival, helping to support a significant cultural event that enhances community diversity and engagement. As a dedicated resident and patron, I actively support the local economy by frequenting Aurora-based, locally owned restaurants and small businesses. My personal engagement with the cultural scene includes consistent visits to key metro area institutions, such as local museums and the SIE Film Center, which keeps me attuned to the diverse programming and access issues facing cultural institutions today. Furthermore, my professional career has been dedicated to advancing the cultural community. In my position as Executive Coordinator at Creative West, I provide strategic and administrative support that directly contributes to the organizational health and mission of a regional arts organization.

List your interests and activities.:
Museums, Live music, Nature trails, Theater, Culinary arts, Gardening, Poetry, Dance

Do you presently serve in any other appointed position on a board, commission or committee?:

No

If yes, enter the board name and position:
N/A

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
As a lifelong resident of Aurora, I am deeply invested in the vitality and cultural landscape of this city. My desire for this appointment stems from a commitment to applying my unique blend of artistic insight and organizational expertise to the Board’s strategic initiatives. With over a decade of experience in entertainment and theater—specifically in backstage hospitality and administration—I offer a creative yet highly organized perspective to operational tasks and decision-making. I fundamentally believe that accessible creative expression is essential for fostering personal and societal growth, and I am eager to contribute to the Board's mission to elevate this belief into tangible, city-wide cultural opportunities. In my current role as Executive Coordinator at Creative West, I provide direct administrative and strategic support to our Board of Trustees. This experience has equipped me with high-level proficiency in board governance, administrative processes, and strategic action, allowing me to contribute effectively from my first day. I seek this appointment to utilize these skills in service of the city's arts and culture community.

How much time do you anticipate being able to spend on this appointment each month?:
5-15 hours a month

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
N/A

Reference 1: Full Name, Phone Number and Address:

Bassem Bejjani, [redacted]

Reference 2: Full Name, Phone Number and Address:
David Holland, [redacted]

Reference 3: Full Name, Phone Number and Address:
Leah Horn, [redacted]

How did you hear about us?:

Word of Mouth

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Kaela Buffum Hogan

Time of Submission: 11/07/25 6:45:40 PM

Attachments

- BuffumHogan 2025 Resume (1).pdf

Kaela Buffum Hogan

[redacted]

Highly organized Arts Administrator and proven Executive Coordinator with over a decade of experience in entertainment, event management, and board administration. Seeking to leverage a background in artistic production and strategic planning to contribute to Aurora's cultural vitality.

EXPERIENCE

Creative West (formerly WESTAF), Denver, Colorado — *Executive Coordinator*

August 2024 - PRESENT

Act as a key collaborator and administrative lead for the Executive Director, Deputy Director, and Board of Trustees as they guide the organization's future direction.

The Association of Performing Arts Professionals Emerging Leaders Institute, New York City, New York— *Classroom Assistant*

January 2024 | January 2025

Record minutes for the class and assist professors at the national conference.

Blue Note Event Services, Denver, Colorado — *Artist/Event Catering & Hospitality Manager*

July 2021 - July 2024

Budgeting, planning and executing menu creation and hospitality for national and international concert tours, while coordinating with AEG and Live Nation-booked events.

Kennedy Center American College Theatre Festival, Region VII — *Administrative Assistant & Guest Relations Coordinator*

October 2018 - December 2021

Coordinated and scheduled Board Meetings for the Chair of Region VII, managing all logistical and administrative requirements.

EDUCATION

Central Washington University, Ellensburg, WA — *Bachelor of Fine Arts | Performance Theatre Arts*

Class of 2021

Milo Smith Theatre Scholarship

Irene Ryan Acting Scholarship

Mentorship Program Recipient

Community College of Denver, Denver, CO — *Associate of Arts*

Class of 2018

Spanish Language Honors

Irene Ryan Acting Scholarship

SKILLS

Artist & Guest Services

Event Coordination

Financial Oversight

Video Conferencing

Food & Beverage Handeling

Logistics Management

AWARDS

The Association of Performing Arts Professionals Emerging Leaders Institute Certificate of Completion (2025)

OnBoard Administrator Certificate of Completion (2024)

COMMUNITY ENGAGEMENT

Colorado Business Committee for the Arts (CBCA) Economic Activity Study Roll-Out (November 2025)

Colorado Dragon Boat Festival (September 2025)

PROJECTS

alone — *Director/Concept Artist*

February 2021

Wrote, directed and produced for Central Theater Ensemble's Short Works Festival.

In The Shadows — *Director/Designer*

October 2020

Central Theater Ensemble's Tell Tale Gaze: A Poe Devised Project

Arts And Culture Commission

Applicant Package - Ward V

Arts And Culture Commission - Ward V

Term 01 Jan 2026 - 31 Dec 2028
Positions Available 4

Number of applicants in this package 1

- Jordan, Robert

Received: 08/06/2026
Ward V Resident and Registered Voter
Arapahoe County
Vetted: 08/07/2026
Marcus Bond

Name: Jordan, Robert

Address: [redacted]

Email: [redacted]

Board Name: Arts and Culture Commission

Date of Birth:
[redacted]

Home Phone Number:
[redacted]

Work Phone Number:
[redacted]

How long have you lived in Aurora?:
40 years

Are you registered to vote?:

Yes

Years of Education Completed:
Undergraduate degree

Degree(s) Received:
B.A. Communication and Theatre with Distinction University of Colorado at Denver A.A. Community College of Aurora A.A.S. in Dental Laboratory Technology Community College of the Air Force

College(s) Attended:
San Diego State University, Community College of the Air Force, Community College of Aurora, University of Colorado at Denver

Employer Name:
YG Dental Technique

Employer Address:
9725 E Hampden AVE STE #203 Denver CO 80231

Years with Current Employer:
2 3/4 years

Current Position:
Removable Manager Prosthetic Specialist

Work Experience:
USAF trained Dental Laboratory Technician. 40 years as a Dental Craftsman, 25 years as a Dental Laboratory Manager. Certified Dental Technician, Owned Black Diamond Dental Studio, GM at Sublime Dental Arts

Certification(s):
A.A.S. Dental Laboratory Technology Certified Dental Technician in Crown and Bridge, The National Board of Certification

Is your background in the visual arts field?:

No

How are you involved in your community?:
Founding Board Member of The Colorado Mission of Mercy (Treasurer) and participant since 2007 Board Member of The Dental Lifeline Network Past Council President (two separate terms) Mountain View United Church

List your interests and activities.:
Guitar playing, karaoke, hiking, going to concerts, attending sporting events, fishing, movie going, going to plays

Do you presently serve in any other appointed position on a board, commission or committee?:

Yes

If yes, enter the board name and position:
Board Member of the Colorado Chapter of the Dental Lifeline Network

Are you currently a member and seeking reappointment on the board you are applying for?:

No

Why do you desire this appointment?:
Have lived in Aurora for almost 40 years. I love the diversity of the community. My kids are all graduates of the Cherry Creek school district. I have worked as an artisan/craftsman and love the arts. I have given back in my professional life now I want to give back to the community I love. I studied Theatre in my youth and have basically worked as a commercial artist literally creating smiles and now it's time to expand, creating and stewarding art in my hometown.

How much time do you anticipate being able to spend on this appointment each month?:
20 to 30 hours a month

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain:
No conflict

Reference 1: Full Name, Phone Number and Address:
Heather Dearman [redacted]

Reference 2: Full Name, Phone Number and Address:
Marcee Young [redacted]

Reference 3: Full Name, Phone Number and Address:
Dr. Katherine Hakala [redacted]

How did you hear about us?:

Other

By clicking APPLY and submitting this application, I certify that the forgoing information is true and correct:
Robert Mario Jordan

Time of Submission: 08/06/26 7:31:43 PM

CITY OF AURORA
Council Agenda Commentary

Item Title: 2026 – 2027 City Pay Table and Classification
Item Initiator: Ryan Lantz, Director, Human Resources
Staff Source/Legal Source: Ryan Lantz, Director, Human Resources / Kimberly Skaggs, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: 10/3/2026

Regular Meeting: 10/26/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

R2026- A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE 2027 CITY PAY TABLE AND CLASSIFICATIONS
Ryan Lantz, Director, Human Resources / Kimberly Skaggs, Senior Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session
☐ Approve Item as Proposed at Policy Committee
☐ Approve Item and Move Forward to Regular Meeting
☐ Approve Item as Proposed at Study Session
☐ Information Only
☒ Approve Item as Proposed at Regular Meeting
☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Management & Finance

Policy Committee Date: 9/24/2026

Action Taken/Follow-up: ***(Check all that apply)***

☒ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

Annually, in collaboration with the annual budget process, Human Resources prepares an updated pay table and submits the table with a Resolution for Council's approval. As part of the 2027 budgetary process and to sustain the compensation and classification structure adopted by the city, the attached is proposed for classification, including, but not limited to, career service, civil service, department directors, appointees, part-time, variable-hour and seasonal positions.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The attached resolution will approve the 2026-2027 City Pay Table and Classification for the employees of the City of Aurora, Colorado.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☒ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☐ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does Council wish to approve the resolution of the 2026 – 2027 City Pay Table and Classification?

LEGAL COMMENTS

In conjunction with the annual budget review, the rate of pay for labor, trades, and crafts employees; clerical and technical employees; professional-administrative and technological employees; supervisory and managerial employees; temporary, seasonal and part-time employees; departmental heads; assistant and deputy city mangers; council appointees; and certain civil service employees in the police and fire departments shall be as set forth from year to year in an appropriate resolution passed by the city council. (City Code Sec. 102-2.)(Skaggs)

RESOLUTION NO. R2026- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE 2027 CITY PAY TABLE AND CLASSIFICATIONS

WHEREAS, Section 102-2 of the City Code of City of Aurora, Colorado (City) requires the City Council to approve by resolution on an annual basis, in conjunction with the budget review, the City's rate of pay for labor, trades, and crafts employees; clerical and technical employees; professional-administrative and technological employees; supervisory and managerial employees; temporary, seasonal and part-time employees; departmental heads; assistant and deputy city managers; council appointees; and certain civil service employees in the police and fire departments (the "City Pay Table and Classifications"); and

WHEREAS, the 2027 City Pay Table and Classifications includes the City's rates of pay for members of the collective bargaining units for police officers and firefighters based on agreements reached with bargaining units for police and fire; and

WHEREAS, the City Council has reviewed and approves the implementation of the 2027 City Pay Table and Classifications.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The 2027 City Pay Table and Classifications is hereby adopted substantially in the form filed with the City Clerk and presented at this meeting, with such technical additions, deletions, and variations as the Director of Human Resources or City Attorney may deem necessary or appropriate and not inconsistent with this Resolution.

Section 2. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

RESOLVED AND PASSED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: _____
KIMBERLY SKAGGS, Assistant City Attorney

CITY OF AURORA

2026 - 2027
Pay Table

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Aurora Fire and Rescue	5808	Assistant Fire Chief	Full Time	Exempt	$230,934.62	-	-	-
Aurora Fire and Rescue	9020	Cadet Firefighter IV 8 Hour	Full Time	Non-Exempt	$34.01347	-	-	-
Aurora Fire and Rescue	5807	Community Educator Program Manager	Full Time	Exempt		$73,451	$91,813	$114,767
Aurora Fire and Rescue	5810	Data Analytics Supervisor	Full Time	Exempt		$98,011	$122,513	$153,142
Aurora Fire and Rescue	1227	Deputy Fire Chief	Full Time	Exempt	$217,387.93	-	-	-
Aurora Fire and Rescue	5801	Emergency Services Coordinator	Full Time	Exempt		$77,029	$96,286	$120,358
Aurora Fire and Rescue	5806	EMS Data Analytics - QA Program Manager	Full Time	Exempt		$82,492	$103,115	$128,894
Aurora Fire and Rescue	5809	EMS Training Program Administrator	Full Time	Exempt		$104,816	$131,020	$163,775
Aurora Fire and Rescue	9075	Engineer 24 Hour	Full Time	Non-Exempt	$47.96795	-	-	-
Aurora Fire and Rescue	P075	Engineer 24 Hour Paramedic	Full Time	Non-Exempt	$50.36635	-	-	-
Aurora Fire and Rescue	9076	Engineer 8 Hour	Full Time	Non-Exempt	$57.56154	-	-	-
Aurora Fire and Rescue	P076	Engineer 8 Hour Paramedic	Full Time	Non-Exempt	$60.43962	-	-	-
Aurora Fire and Rescue	9120	Fire Battalion Chief 24 Hour	Full Time	Exempt	$179,659.50	-	-	-
Aurora Fire and Rescue	9122	Fire Battalion Chief 24 Hour Paramedic	Full Time	Exempt	$184,150.97	-	-	-
Aurora Fire and Rescue	9130	Fire Battalion Chief 8 Hour	Full Time	Exempt	$179,659.48	-	-	-
Aurora Fire and Rescue	9133	Fire Battalion Chief 8 Hour Paramedic	Full Time	Exempt	$184,150.97	-	-	-
Aurora Fire and Rescue	9100	Fire Captain 24 Hour	Full Time	Non-Exempt	$58.91747	-	-	-
Aurora Fire and Rescue	P100	Fire Captain 24 Hour Paramedic	Full Time	Non-Exempt	$61.86335	-	-	-
Aurora Fire and Rescue	9110	Fire Captain 8 Hour	Full Time	Non-Exempt	$70.70097	-	-	-
Aurora Fire and Rescue	P110	Fire Captain 8 Hour Paramedic	Full Time	Non-Exempt	$74.23601	-	-	-
Aurora Fire and Rescue	5802	Fire Chief	Full Time	Exempt		$178,989	$223,736	$279,670
Aurora Fire and Rescue	9121	Fire Commander 24 Hour	Full Time	Exempt	$197,624.96	-	-	-
Aurora Fire and Rescue	9131	Fire Commander 8 Hour	Full Time	Exempt	$197,624.96	-	-	-
Aurora Fire and Rescue	1915	Fire Communications Program Manager	Full Time	Exempt		$96,985	$121,231	$151,539
Aurora Fire and Rescue	5811	Fire Financial Analyst	Full Time	Exempt		$65,512	$81,890	$102,363
Aurora Fire and Rescue	5803	Fire Inspector	Full Time	Non-Exempt		$32.06	$40.08	$50.10
Aurora Fire and Rescue	9085	Fire Lieutenant 24 Hour	Full Time	Non-Exempt	$51.45633	-	-	-
Aurora Fire and Rescue	P085	Fire Lieutenant 24 Hour Paramedic	Full Time	Non-Exempt	$54.02915	-	-	-
Aurora Fire and Rescue	9090	Fire Lieutenant 8 Hour	Full Time	Non-Exempt	$61.74760	-	-	-
Aurora Fire and Rescue	P090	Fire Lieutenant 8 Hour Paramedic	Full Time	Non-Exempt	$64.83490	-	-	-
Aurora Fire and Rescue	9045	Firefighter I 24 Hour	Full Time	Non-Exempt	$43.60698	-	-	-
Aurora Fire and Rescue	P045	Firefighter I 24 Hour Paramedic	Full Time	Non-Exempt	$49.05785	-	-	-
Aurora Fire and Rescue	9050	Firefighter I 8 Hour	Full Time	Non-Exempt	$52.32837	-	-	-
Aurora Fire and Rescue	P050	Firefighter I 8 Hour Paramedic	Full Time	Non-Exempt	$58.86942	-	-	-
Aurora Fire and Rescue	9040	Firefighter II 24 Hour	Full Time	Non-Exempt	$34.88582	-	-	-
Aurora Fire and Rescue	P040	Firefighter II 24 Hour Paramedic	Full Time	Non-Exempt	$39.24655	-	-	-
Aurora Fire and Rescue	9029	Firefighter II 8 Hour	Full Time	Non-Exempt	$41.86299	-	-	-
Aurora Fire and Rescue	P029	Firefighter II 8 Hour Paramedic	Full Time	Non-Exempt	$47.09586	-	-	-
Aurora Fire and Rescue	9035	Firefighter III 24 Hour	Full Time	Non-Exempt	$31.39704	-	-	-
Aurora Fire and Rescue	P035	Firefighter III 24 Hour Paramedic	Full Time	Non-Exempt	$35.32167	-	-	-
Aurora Fire and Rescue	9027	Firefighter III 8 Hour	Full Time	Non-Exempt	$37.67645	-	-	-
Aurora Fire and Rescue	P027	Firefighter III 8 Hour Paramedic	Full Time	Non-Exempt	$42.38600	-	-	-
Aurora Fire and Rescue	9030	Firefighter IV 24 Hour	Full Time	Non-Exempt	$28.34456	-	-	-
Aurora Fire and Rescue	P030	Firefighter IV 24 Hour Paramedic	Full Time	Non-Exempt	$31.88762	-	-	-
Aurora Fire and Rescue	9025	Firefighter IV 8 Hour	Full Time	Non-Exempt	$34.01347	-	-	-
Aurora Fire and Rescue	P025	Firefighter IV 8 Hour Paramedic	Full Time	Non-Exempt	$38.26515	-	-	-
Aurora Fire and Rescue	119	Inventory Control Specialist	Full Time	Exempt		$60,751	$75,938	$94,923
Aurora Fire and Rescue	45	Inventory Control Technician	Full Time	Non-Exempt		$23.50	$29.38	$36.73
Aurora Fire and Rescue	120	Logistics Operations Supervisor	Full Time	Exempt		$68,660	$85,825	$107,282
Aurora Fire and Rescue	5812	Manager of Administrative Support - Fire	Full Time	Exempt		$98,011	$122,513	$153,142
Aurora Fire and Rescue	7611	Inventory Control Technician - VH	Variable Hour or Seasonal	Non-Exempt		$23.50	$29.38	$36.73

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Aurora Police Department	5501	Armorer	Full Time	Non-Exempt		$27.61	$34.51	$43.14
Aurora Police Department	5567	Business Intelligence Analyst - Police	Full Time	Exempt		$77,108	$96,384	$120,480
Aurora Police Department	5566	Business Intelligence Analyst II - Police	Full Time	Exempt		$111,977	$139,971	$174,964
Aurora Police Department	5537	Community Service Officer	Full Time	Non-Exempt		$25.60	$32.00	$40.00
Aurora Police Department	5580	Community Service Officer Supervisor	Full Time	Non-Exempt		$32.00	$40.00	$50.00
Aurora Police Department	5504	Crime Analyst	Full Time	Exempt		$72,553	$90,691	$113,364
Aurora Police Department	5505	Crime Analyst Lead	Full Time	Exempt		$83,486	$104,357	$130,447
Aurora Police Department	5548	Crime Analyst Supervisor	Full Time	Exempt		$90,597	$113,246	$141,558
Aurora Police Department	5507	Crime Scene Investigator	Full Time	Non-Exempt		$34.54	$43.17	$53.96
Aurora Police Department	5508	Crime Scene Investigator II	Full Time	Non-Exempt		$36.95	$46.19	$57.74
Aurora Police Department	5509	Crime Scene Investigator III	Full Time	Non-Exempt		$39.53	$49.41	$61.76
Aurora Police Department	5510	Crime Scene Supervisor	Full Time	Exempt		$98,683	$123,353	$154,192
Aurora Police Department	5543	Criminalist Chemist	Full Time	Exempt		$79,510	$99,387	$124,234
Aurora Police Department	5512	Criminalist Chemist Lead	Full Time	Exempt		$95,081	$118,851	$148,564
Aurora Police Department	5511	Criminalist DNA	Full Time	Exempt		$81,746	$102,182	$127,728
Aurora Police Department	5573	Criminalist Firearms Examiner II	Full Time	Exempt		$80,018	$100,022	$125,028
Aurora Police Department	5556	Criminalist Latent Print Examiner	Full Time	Exempt		$75,267	$94,083	$117,604
Aurora Police Department	5514	Criminalist Latent Print Examiner II	Full Time	Exempt		$79,030	$98,787	$123,484
Aurora Police Department	5557	Criminalist Questioned Documents Examiner	Full Time	Exempt		$75,355	$94,193	$117,742
Aurora Police Department	5515	Criminalist Questioned Documents Examiner II	Full Time	Exempt		$80,631	$100,788	$125,985
Aurora Police Department	5568	Deputy Director of Police Business Services	Full Time	Exempt		$128,265	$160,331	$200,414
Aurora Police Department	1258	Deputy Police Chief	Full Time	Exempt	$240,190.92	-	-	-
Aurora Police Department	5559	Discovery and Public Records Legal Specialist	Full Time	Non-Exempt		$28.27	$35.34	$44.18
Aurora Police Department	5561	Emergency Management and Logistics Specialist	Full Time	Exempt		$86,052	$107,565	$134,457
Aurora Police Department	5520	Grant Analyst - Police	Full Time	Exempt		$72,719	$90,898	$113,623
Aurora Police Department	5572	Grant Analyst II - Police	Full Time	Exempt		$77,808	$97,260	$121,575
Aurora Police Department	5521	Impound Supervisor	Full Time	Non-Exempt		$31.20	$39.00	$48.75
Aurora Police Department	5522	Impound Technician	Full Time	Non-Exempt		$23.38	$29.23	$36.54
Aurora Police Department	5554	Impound Technician II	Full Time	Non-Exempt		$25.02	$31.27	$39.09
Aurora Police Department	5555	Impound Technician Lead	Full Time	Non-Exempt		$27.56	$34.45	$43.06
Aurora Police Department	5523	Interpreter	Full Time	Non-Exempt		$22.78	$28.47	$35.59
Aurora Police Department	5565	Manager of Communications - Police	Full Time	Exempt		$110,940	$138,674	$173,343
Aurora Police Department	5570	Manager of Constitutional Policing	Full Time	Exempt		$122,300	$152,875	$191,094
Aurora Police Department	5577	Manager of Equipment, Facilities, and Fleet	Full Time	Exempt		$102,286	$127,857	$159,822
Aurora Police Department	5581	Manager of Executive Support	Full Time	Exempt		$97,445	$121,806	$152,258
Aurora Police Department	5524	Manager of Police Records	Full Time	Exempt		$85,547	$106,933	$133,667
Aurora Police Department	5576	Manager of Property and Evidence	Full Time	Exempt		$104,688	$130,860	$163,575
Aurora Police Department	5571	Manager of Quality Assurance	Full Time	Exempt		$111,182	$138,977	$173,722
Aurora Police Department	5575	Manager of Technical Services Bureau	Full Time	Exempt		$120,010	$150,012	$187,515
Aurora Police Department	5552	NIBIN Technician	Full Time	Non-Exempt		$25.77	$32.21	$40.26
Aurora Police Department	8050	Patrol Officer I	Full Time	Non-Exempt	step A: $45.72452 step B: $57.24616	-	-	-
Aurora Police Department	8040	Patrol Officer II	Full Time	Non-Exempt	$41.18702	-	-	-
Aurora Police Department	8030	Patrol Officer III	Full Time	Non-Exempt	$37.27500	-	-	-
Aurora Police Department	8020	Patrol Officer IV	Full Time	Non-Exempt	$33.65385	-	-	-
Aurora Police Department	8055	Patrol Officer Specialist	Full Time	Non-Exempt	step A: $48.92524 step B: $61.25339	-	-	-
Aurora Police Department	5562	Photographer	Full Time	Non-Exempt		$25.85	$32.31	$40.39
Aurora Police Department	8060	Police Agent	Full Time	Non-Exempt	$62.60770	-	-	-
Aurora Police Department	94	Police Call Center Operator	Full Time	Non-Exempt		$19.24	$24.05	$30.06
Aurora Police Department	8110	Police Captain	Full Time	Exempt	$177,140.00	-	-	-
Aurora Police Department	5526	Police Chief	Full Time	Exempt		$190,888	$238,610	$298,263
Aurora Police Department	1268	Police Commander	Full Time	Exempt	$202,280.44	-	-	-
Aurora Police Department	1206	Police Division Chief	Full Time	Exempt	$214,737.36	-	-	-
Aurora Police Department	8090	Police Lieutenant	Full Time	Exempt	$162,475.00	-	-	-
Aurora Police Department	8070	Police Sergeant	Full Time	Non-Exempt	$68.14664	-	-	-
Aurora Police Department	8075	Police Sergeant Specialist	Full Time	Non-Exempt	$72.91690	-	-	-
Aurora Police Department	3130	Police Volunteer Coordinator	Full Time	Exempt		$60,292	$75,364	$94,205
Aurora Police Department	5529	Property Supervisor	Full Time	Exempt		$77,839	$97,298	$121,623
Aurora Police Department	5530	Property Technician	Full Time	Non-Exempt		$25.94	$32.42	$40.53

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Aurora Police Department	5531	Property Technician II	Full Time	Non-Exempt		$27.23	$34.04	$42.55
Aurora Police Department	5553	Property Technician III	Full Time	Non-Exempt		$28.70	$35.88	$44.85
Aurora Police Department	5528	Property Technician Lead	Full Time	Non-Exempt		$29.95	$37.44	$46.80
Aurora Police Department	5533	Purchasing Support Specialist	Full Time	Non-Exempt		$29.64	$37.05	$46.31
Aurora Police Department	5574	Quality Assurance Analyst	Full Time	Exempt		$67,392	$84,240	$105,300
Aurora Police Department	5578	Quartermaster	Full Time	Exempt		$73,795	$92,243	$115,304
Aurora Police Department	5536	Records Specialist Lead	Full Time	Non-Exempt		$30.26	$37.83	$47.29
Aurora Police Department	5538	Records Supervisor	Full Time	Exempt		$74,388	$92,984	$116,230
Aurora Police Department	5539	Records Technician	Full Time	Non-Exempt		$24.03	$30.04	$37.55
Aurora Police Department	5534	Records Technician II	Full Time	Non-Exempt		$25.71	$32.14	$40.18
Aurora Police Department	5535	Records Technician III	Full Time	Non-Exempt		$27.51	$34.39	$42.99
Aurora Police Department	5545	Support Specialist Executive	Full Time	Non-Exempt		$31.28	$39.10	$48.88
Aurora Police Department	5546	Support Specialist Section	Full Time	Non-Exempt		$29.50	$36.88	$46.10
Aurora Police Department	5549	Support Specialist Supervisor	Full Time	Exempt		$77,956	$97,445	$121,807
Aurora Police Department	5547	Support Specialist Unit	Full Time	Non-Exempt		$27.96	$34.95	$43.69
Aurora Police Department	5563	Unified Forensic Laboratory Deputy Director	Full Time	Exempt		$100,399	$125,498	$156,873
Aurora Police Department	5541	Victim Advocate	Full Time	Non-Exempt		$28.18	$35.23	$44.04
Aurora Police Department	5551	Victim Advocate Liaison	Full Time	Non-Exempt		$26.84	$33.55	$41.94
Aurora Police Department	5542	Victim Services Supervisor	Full Time	Non-Exempt		$37.00	$46.25	$57.81
Aurora Police Department	7429	Cadet Program Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$34.86	$43.58	$54.48
Aurora Police Department	7629	Crime Analyst - VH	Variable Hour or Seasonal	Non-Exempt		$34.88	$43.60	$54.50
Aurora Police Department	7633	Crime Lab Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$37.13	$46.41	$58.01
Aurora Police Department	7434	Data Analyst, Police - VH	Variable Hour or Seasonal	Non-Exempt		$32.25	$40.31	$50.39
Aurora Police Department	7538	Impound Technician - VH	Variable Hour or Seasonal	Non-Exempt		$23.38	$29.23	$36.54
Aurora Police Department	7473	Internal Affairs Investigator - VH	Variable Hour or Seasonal	Non-Exempt		$40.26	$50.33	$62.91
Aurora Police Department	7880	Manager of Equipment, Facilities, and Fleet - VH	Variable Hour or Seasonal	Non-Exempt		$49.18	$61.47	$76.84
Aurora Police Department	7433	NIBIN Technician - VH	Variable Hour or Seasonal	Non-Exempt		$25.77	$32.21	$40.26
Aurora Police Department	7503	Photo Enforcement Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$25.52	$31.90	$39.88
Aurora Police Department	7447	Pre Academy Police Technician - VH	Variable Hour or Seasonal	Non-Exempt	$33.65385	-	-	-
Aurora Police Department	8009	Real Time Crime Center Technician - VH	Variable Hour or Seasonal	Non-Exempt		$30.98	$38.72	$48.40
Aurora Police Department	7452	Records Technician - VH	Variable Hour or Seasonal	Non-Exempt		$24.03	$30.04	$37.55
Aurora Police Department	7442	Transcription Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$22.73	$28.41	$35.51
Aurora Police Department	7670	Victim Advocate - VH	Variable Hour or Seasonal	Non-Exempt		$28.18	$35.23	$44.04

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Aurora Water	5201	Advanced Water Treatment Superintendent	Full Time	Exempt		$99,841	$124,801	$156,002
Aurora Water	5217	Assistant General Manager of Water Operations	Full Time	Exempt		$202,309	$252,886	$316,108
Aurora Water	5374	Assistant General Manager of Water Planning and Engineering	Full Time	Exempt		$202,309	$252,886	$316,108
Aurora Water	5372	Assistant General Manager of Water Supply and Demand	Full Time	Exempt		$202,309	$252,886	$316,108
Aurora Water	5214	Deputy Director of Water Field Services	Full Time	Exempt		$159,780	$199,725	$249,657
Aurora Water	5213	Deputy Director of Water Financial Administration	Full Time	Exempt		$152,881	$191,101	$238,877
Aurora Water	5369	Deputy Director of Water Internal and External Relations	Full Time	Exempt		$137,486	$171,857	$214,822
Aurora Water	5215	Deputy Director of Water Planning and Engineering	Full Time	Exempt		$172,603	$215,753	$269,692
Aurora Water	5339	Deputy Director of Water Quality and Treatment	Full Time	Exempt		$159,731	$199,663	$249,579
Aurora Water	5415	Deputy Director of Water Systems Technology	Full Time	Exempt		$153,900	$192,375	$240,469
Aurora Water	5232	General Manager of Water	Full Time	Exempt		$241,055	$301,318	$376,648
Aurora Water	5242	Manager of Water Conservation	Full Time	Exempt		$118,603	$148,253	$185,317
Aurora Water	5209	Manager of Water Customer Service and Billing	Full Time	Exempt		$122,678	$153,347	$191,684
Aurora Water	5394	Manager of Water Education and Engagement	Full Time	Exempt		$114,296	$142,869	$178,587
Aurora Water	5238	Manager of Water Environmental Compliance Services	Full Time	Exempt		$114,544	$143,179	$178,974
Aurora Water	5239	Manager of Water Financial Operations	Full Time	Exempt		$108,592	$135,740	$169,675
Aurora Water	5240	Manager of Water Maintenance and Operations	Full Time	Exempt		$130,862	$163,577	$204,472
Aurora Water	5234	Manager of Water Planning Services	Full Time	Exempt		$119,345	$149,181	$186,477
Aurora Water	5387	Manager of Water Pricing and Revenue	Full Time	Exempt		$102,535	$128,168	$160,210
Aurora Water	5437	Manager of Water Project Delivery Services	Full Time	Exempt		$119,052	$148,815	$186,019
Aurora Water	5241	Manager of Water Public Relations	Full Time	Exempt		$116,368	$145,460	$181,825
Aurora Water	5235	Manager of Water Service	Full Time	Exempt		$132,915	$166,143	$207,679
Aurora Water	5236	Manager of Water Treatment	Full Time	Exempt		$141,988	$177,484	$221,855
Aurora Water	5360	Supervisor of Water Planning Services	Full Time	Exempt		$113,295	$141,618	$177,023
Aurora Water	5257	Wastewater Treatment Operator A	Full Time	Non-Exempt		$36.98	$46.22	$57.78
Aurora Water	5377	Wastewater Treatment Operator B	Full Time	Non-Exempt		$33.61	$42.01	$52.51
Aurora Water	5376	Wastewater Treatment Operator C	Full Time	Non-Exempt		$30.55	$38.19	$47.74
Aurora Water	5375	Wastewater Treatment Operator D	Full Time	Non-Exempt		$28.29	$35.36	$44.20
Aurora Water	5258	Wastewater Treatment Supervisor	Full Time	Non-Exempt		$44.26	$55.32	$69.15
Aurora Water	5416	Water Accountant	Full Time	Exempt		$57,211	$71,513	$89,392
Aurora Water	5430	Water Accounting Supervisor	Full Time	Exempt		$88,303	$110,378	$137,973
Aurora Water	5417	Water Administrative Specialist	Full Time	Non-Exempt		$24.14	$30.18	$37.73
Aurora Water	11	Water Administrative Specialist II	Full Time	Non-Exempt		$25.35	$31.69	$39.61
Aurora Water	12	Water Administrative Specialist III	Full Time	Non-Exempt		$27.12	$33.90	$42.38
Aurora Water	96	Water Administrative Specialist Lead	Full Time	Non-Exempt		$29.70	$37.12	$46.40
Aurora Water	5418	Water Administrative Supervisor	Full Time	Exempt		$76,318	$95,397	$119,247
Aurora Water	5202	Water AMI Specialist	Full Time	Non-Exempt		$28.70	$35.88	$44.85
Aurora Water	5317	Water AMI Specialist II	Full Time	Non-Exempt		$32.01	$40.01	$50.01
Aurora Water	5318	Water AMI Specialist Lead	Full Time	Non-Exempt		$33.78	$42.23	$52.79
Aurora Water	5314	Water AMI Technician	Full Time	Non-Exempt		$22.08	$27.60	$34.50
Aurora Water	5315	Water AMI Technician II	Full Time	Non-Exempt		$24.28	$30.35	$37.94
Aurora Water	5316	Water AMI Technician III	Full Time	Non-Exempt		$26.71	$33.39	$41.74
Aurora Water	5312	Water and Wastewater Treatment Superintendent	Full Time	Exempt		$109,824	$137,280	$171,600
Aurora Water	5393	Water Billing Lead	Full Time	Non-Exempt		$29.35	$36.69	$45.86
Aurora Water	5390	Water Billing Supervisor	Full Time	Exempt		$70,519	$88,148	$110,185
Aurora Water	5392	Water Billing Technician	Full Time	Non-Exempt		$24.86	$31.07	$38.84
Aurora Water	5419	Water Budget Analyst	Full Time	Exempt		$67,146	$83,932	$104,915
Aurora Water	15	Water Budget Analyst Senior	Full Time	Exempt		$81,956	$102,445	$128,057
Aurora Water	5412	Water Business Operations Security Analyst	Full Time	Exempt		$87,858	$109,822	$137,278
Aurora Water	5413	Water Business Operations Security Analyst Senior	Full Time	Exempt		$101,037	$126,296	$157,870
Aurora Water	5421	Water Business System Analyst	Full Time	Exempt		$76,844	$96,054	$120,068
Aurora Water	18	Water Business System Analyst II	Full Time	Exempt		$79,702	$99,627	$124,534
Aurora Water	95	Water Business System Technology Administrator	Full Time	Exempt		$127,576	$159,469	$199,337
Aurora Water	5443	Water Communication Strategist	Full Time	Exempt		$61,040	$76,300	$95,375
Aurora Water	5442	Water Communication Strategist Senior	Full Time	Exempt		$77,496	$96,869	$121,087
Aurora Water	5259	Water Conservation Specialist	Full Time	Exempt		$70,884	$88,605	$110,757
Aurora Water	5262	Water Conservation Specialist II	Full Time	Exempt		$76,556	$95,694	$119,618
Aurora Water	5263	Water Conservation Specialist III	Full Time	Exempt		$82,680	$103,349	$129,187
Aurora Water	5261	Water Conservation Specialist Senior	Full Time	Exempt		$86,136	$107,670	$134,588
Aurora Water	5260	Water Conservation Supervisor	Full Time	Exempt		$103,695	$129,618	$162,023

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Aurora Water	5389	Water Construction and Repair Superintendent	Full Time	Exempt		$94,180	$117,724	$147,155
Aurora Water	5205	Water Corrosion Control Technician	Full Time	Non-Exempt		$24.45	$30.56	$38.20
Aurora Water	5356	Water Corrosion Control Technician II	Full Time	Non-Exempt		$26.43	$33.04	$41.30
Aurora Water	5357	Water Corrosion Control Technician III	Full Time	Non-Exempt		$29.08	$36.35	$45.44
Aurora Water	5340	Water Cross Connect Control Technician III	Full Time	Non-Exempt		$29.80	$37.25	$46.56
Aurora Water	5207	Water Cross Connection Control Technician	Full Time	Non-Exempt		$26.52	$33.15	$41.44
Aurora Water	5208	Water Cross Connection Control Technician II	Full Time	Non-Exempt		$28.38	$35.48	$44.35
Aurora Water	5422	Water Customer Service Representative	Full Time	Non-Exempt		$25.44	$31.80	$39.75
Aurora Water	5409	Water Customer Service Representative II	Full Time	Non-Exempt		$26.71	$33.39	$41.74
Aurora Water	5446	Water Customer Service Representative Lead	Full Time	Non-Exempt		$29.86	$37.33	$46.66
Aurora Water	5423	Water Customer Service Supervisor	Full Time	Exempt		$72,653	$90,816	$113,520
Aurora Water	5210	Water Customer Service Technician	Full Time	Non-Exempt		$22.14	$27.68	$34.60
Aurora Water	5211	Water Dam Safety Specialist	Full Time	Non-Exempt		$33.58	$41.98	$52.48
Aurora Water	5410	Water Education and Outreach Program Specialist	Full Time	Non-Exempt		$24.66	$30.82	$38.53
Aurora Water	5395	Water Education Specialist Senior	Full Time	Exempt		$89,752	$112,190	$140,238
Aurora Water	5219	Water Electrical Industrial Supervisor	Full Time	Exempt		$100,768	$125,960	$157,450
Aurora Water	5424	Water Engineer	Full Time	Exempt		$73,547	$91,933	$114,917
Aurora Water	5426	Water Engineer II	Full Time	Exempt		$80,901	$101,126	$126,408
Aurora Water	5425	Water Engineer Senior	Full Time	Exempt		$104,688	$130,860	$163,575
Aurora Water	5427	Water Engineering Supervisor	Full Time	Exempt		$113,295	$141,618	$177,023
Aurora Water	5428	Water Engineering Technician	Full Time	Non-Exempt		$28.34	$35.43	$44.29
Aurora Water	5429	Water Engineering Technician Supervisor	Full Time	Exempt		$76,423	$95,528	$119,410
Aurora Water	5220	Water Environment Inspection Supervisor	Full Time	Exempt		$89,267	$111,583	$139,479
Aurora Water	5224	Water Environmental Compliance Specialist	Full Time	Exempt		$66,625	$83,281	$104,102
Aurora Water	5226	Water Environmental Compliance Specialist II	Full Time	Exempt		$73,712	$92,140	$115,175
Aurora Water	5228	Water Environmental Compliance Specialist Senior	Full Time	Exempt		$80,800	$100,999	$126,249
Aurora Water	5402	Water Environmental Compliance Supervisor	Full Time	Exempt		$89,267	$111,583	$139,479
Aurora Water	5221	Water Environmental Inspector	Full Time	Non-Exempt		$30.32	$37.90	$47.38
Aurora Water	5222	Water Environmental Inspector II	Full Time	Non-Exempt		$31.84	$39.80	$49.75
Aurora Water	5223	Water Environmental Inspector III	Full Time	Non-Exempt		$33.42	$41.78	$52.23
Aurora Water	5431	Water Executive Specialist	Full Time	Non-Exempt		$33.29	$41.61	$52.01
Aurora Water	5321	Water Facilities Specialist Lead	Full Time	Non-Exempt		$30.15	$37.69	$47.11
Aurora Water	5411	Water Facilities Technician	Full Time	Non-Exempt		$23.70	$29.62	$37.03
Aurora Water	5383	Water Financial Administration Coordinator	Full Time	Exempt		$65,099	$81,373	$101,717
Aurora Water	5433	Water Financial Support Specialist	Full Time	Non-Exempt		$28.38	$35.48	$44.35
Aurora Water	5432	Water Financial Support Specialist II	Full Time	Non-Exempt		$29.81	$37.26	$46.58
Aurora Water	5434	Water Financial Support Technician	Full Time	Non-Exempt		$23.90	$29.87	$37.34
Aurora Water	5435	Water Fleet Analyst	Full Time	Exempt		$68,163	$85,203	$106,504
Aurora Water	5341	Water Flow Control Shift Supervisor	Full Time	Non-Exempt		$43.12	$53.90	$67.38
Aurora Water	5230	Water Flow Control Supervisor	Full Time	Exempt		$98,634	$123,292	$154,115
Aurora Water	5358	Water Flow Control Technician	Full Time	Non-Exempt		$28.29	$35.36	$44.20
Aurora Water	5231	Water Flow Control Technician II	Full Time	Non-Exempt		$30.56	$38.20	$47.75
Aurora Water	5381	Water Flow Control Technician III	Full Time	Non-Exempt		$33.61	$42.01	$52.51
Aurora Water	5382	Water Flow Control Technician IV	Full Time	Non-Exempt		$36.98	$46.22	$57.78
Aurora Water	5385	Water GIS and CMMS Supervisor	Full Time	Exempt		$118,436	$148,045	$185,057
Aurora Water	5436	Water GIS Specialist	Full Time	Non-Exempt		$30.23	$37.79	$47.24
Aurora Water	227	Water GIS Specialist II	Full Time	Non-Exempt		$31.74	$39.67	$49.59
Aurora Water	224	Water Grants Coordinator	Full Time	Non-Exempt		$29.19	$36.49	$45.61
Aurora Water	5264	Water Heavy Equipment Operator	Full Time	Non-Exempt		$30.20	$37.75	$47.19
Aurora Water	5355	Water Heavy Equipment Operator II	Full Time	Non-Exempt		$32.31	$40.39	$50.49
Aurora Water	5354	Water Heavy Equipment Operator III	Full Time	Non-Exempt		$33.93	$42.41	$53.01
Aurora Water	5371	Water Inspection Manager	Full Time	Exempt		$115,585	$144,481	$180,602
Aurora Water	5343	Water Intergovernmental Relations Program Manager	Full Time	Exempt		$112,473	$140,591	$175,739
Aurora Water	5233	Water Laboratory Supervisor	Full Time	Exempt		$99,018	$123,772	$154,715
Aurora Water	5396	Water Learning Initiatives and Engagement Principal	Full Time	Exempt		$94,170	$117,712	$147,140
Aurora Water	5225	Water MS4 Compliance Superintendent	Full Time	Exempt		$96,396	$120,494	$150,618
Aurora Water	5407	Water Network Engineer	Full Time	Exempt		$75,455	$94,318	$117,898
Aurora Water	5408	Water Network Engineer Senior	Full Time	Exempt		$91,493	$114,366	$142,958
Aurora Water	5266	Water Operations Caretaker	Full Time	Non-Exempt		$38.63	$48.29	$60.36
Aurora Water	5397	Water Organizational Learning Specialist	Full Time	Exempt		$74,176	$92,719	$115,899

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Aurora Water	5379	Water Permit Technician	Full Time	Non-Exempt		$28.34	$35.43	$44.29
Aurora Water	5400	Water Pricing Analyst	Full Time	Exempt		$69,074	$86,342	$107,928
Aurora Water	63	Water Principal Engineer	Full Time	Exempt		$118,354	$147,942	$184,928
Aurora Water	5439	Water Project Coordinator	Full Time	Exempt		$53,701	$67,126	$83,908
Aurora Water	5440	Water Project Engineer	Full Time	Exempt		$88,358	$110,447	$138,059
Aurora Water	202	Water Project Engineer II	Full Time	Exempt		$94,543	$118,178	$147,723
Aurora Water	5441	Water Project Manager II	Full Time	Exempt		$77,827	$97,283	$121,604
Aurora Water	5361	Water Quality Analyst	Full Time	Exempt		$72,172	$90,214	$112,768
Aurora Water	5268	Water Quality Analyst II	Full Time	Exempt		$75,780	$94,725	$118,407
Aurora Water	5362	Water Quality Analyst III	Full Time	Exempt		$81,085	$101,356	$126,695
Aurora Water	5363	Water Quality Analyst IV	Full Time	Exempt		$66,854	$83,567	$104,459
Aurora Water	5267	Water Quality Analyst Senior	Full Time	Exempt		$86,760	$108,449	$135,562
Aurora Water	5243	Water Quality Assurance Officer	Full Time	Exempt		$96,134	$120,167	$150,209
Aurora Water	8403	Water Quality Instrumentation and Calibration Specialist	Full Time	Non-Exempt		$34.79	$43.49	$54.36
Aurora Water	508	Water Resource Specialist	Full Time	Exempt		$72,232	$90,289	$112,862
Aurora Water	507	Water Resource Specialist II	Full Time	Exempt		$75,844	$94,804	$118,505
Aurora Water	506	Water Resource Specialist III	Full Time	Exempt		$79,635	$99,543	$124,429
Aurora Water	5271	Water Resources Manager	Full Time	Exempt		$132,152	$165,189	$206,487
Aurora Water	5273	Water Resources Project Manager	Full Time	Exempt		$106,013	$132,516	$165,645
Aurora Water	5380	Water Revenue Pricing Program Coordinator	Full Time	Non-Exempt		$25.82	$32.27	$40.34
Aurora Water	5246	Water Revenue Technician	Full Time	Non-Exempt		$24.21	$30.26	$37.83
Aurora Water	5247	Water Safety Program Manager	Full Time	Exempt		$73,168	$91,460	$114,325
Aurora Water	5398	Water SCADA Electrical Lead	Full Time	Non-Exempt		$41.94	$52.42	$65.53
Aurora Water	5391	Water SCADA Electrical Specialist	Full Time	Non-Exempt		$33.58	$41.97	$52.46
Aurora Water	5319	Water SCADA Electrical Specialist II	Full Time	Non-Exempt		$35.92	$44.90	$56.13
Aurora Water	5320	Water SCADA Electrical Specialist III	Full Time	Non-Exempt		$37.72	$47.15	$58.94
Aurora Water	5399	Water SCADA Electrical Specialist Senior	Full Time	Non-Exempt		$43.41	$54.26	$67.83
Aurora Water	5322	Water SCADA I and C Technician II	Full Time	Non-Exempt		$34.05	$42.56	$53.20
Aurora Water	5254	Water SCADA I and C Technician III	Full Time	Non-Exempt		$35.75	$44.69	$55.86
Aurora Water	5251	Water SCADA IC Specialist	Full Time	Non-Exempt		$41.66	$52.08	$65.10
Aurora Water	5252	Water SCADA IC Supervisor	Full Time	Exempt		$102,946	$128,682	$160,853
Aurora Water	5253	Water SCADA IC Technician	Full Time	Non-Exempt		$31.82	$39.77	$49.71
Aurora Water	5404	Water SCADA Instrumentation and Control Lead	Full Time	Non-Exempt		$41.02	$51.28	$64.10
Aurora Water	5249	Water SCADA OT Supervisor	Full Time	Exempt		$102,946	$128,682	$160,853
Aurora Water	5405	Water SCADA OT Systems Network Engineer	Full Time	Exempt		$86,886	$108,607	$135,759
Aurora Water	5406	Water SCADA OT Systems Network Engineer Senior	Full Time	Exempt		$103,856	$129,819	$162,274
Aurora Water	5248	Water SCADA OT Systems Specialist	Full Time	Non-Exempt		$38.06	$47.58	$59.48
Aurora Water	5250	Water SCADA OT Systems Technician	Full Time	Non-Exempt		$31.82	$39.77	$49.71
Aurora Water	5401	Water SCADA OT Systems Technician II	Full Time	Non-Exempt		$34.05	$42.56	$53.20
Aurora Water	5347	Water SCADA OT Systems Technician III	Full Time	Non-Exempt		$35.75	$44.69	$55.86
Aurora Water	5342	Water Service Locator Lead	Full Time	Non-Exempt		$30.64	$38.30	$47.88
Aurora Water	5298	Water Services Locator	Full Time	Non-Exempt		$24.38	$30.47	$38.09
Aurora Water	5299	Water Services Locator II	Full Time	Non-Exempt		$25.03	$31.29	$39.11
Aurora Water	5333	Water Services Locator III	Full Time	Non-Exempt		$27.54	$34.42	$43.03
Aurora Water	5276	Water Services Specialist	Full Time	Non-Exempt		$33.75	$42.19	$52.74
Aurora Water	5335	Water Services Specialist II	Full Time	Non-Exempt		$31.25	$39.06	$48.83
Aurora Water	5336	Water Services Specialist III	Full Time	Non-Exempt		$32.80	$41.00	$51.25
Aurora Water	5337	Water Superintendent - Emergency Response	Full Time	Exempt		$92,256	$115,320	$144,150
Aurora Water	5277	Water Superintendent - Field Services	Full Time	Exempt		$94,180	$117,724	$147,155
Aurora Water	5284	Water Superintendent - Pumping	Full Time	Exempt		$94,180	$117,724	$147,155
Aurora Water	5278	Water Superintendent - Source Water	Full Time	Exempt		$98,311	$122,888	$153,610
Aurora Water	5279	Water Superintendent - Stormwater	Full Time	Exempt		$98,311	$122,888	$153,610
Aurora Water	5280	Water Superintendent - Technical Operations	Full Time	Exempt		$118,178	$147,722	$184,653
Aurora Water	5281	Water Superintendent - Transmission and Distribution	Full Time	Exempt		$94,180	$117,724	$147,155
Aurora Water	5282	Water Superintendent - Wastewater	Full Time	Exempt		$98,311	$122,888	$153,610
Aurora Water	5283	Water Superintendent - Water Services	Full Time	Exempt		$94,180	$117,724	$147,155
Aurora Water	5334	Water Trades Specialist Lead	Full Time	Non-Exempt		$31.23	$39.04	$48.80
Aurora Water	5330	Water Trades Technician	Full Time	Non-Exempt		$24.21	$30.26	$37.83
Aurora Water	5331	Water Trades Technician II	Full Time	Non-Exempt		$26.63	$33.29	$41.61
Aurora Water	5332	Water Trades Technician III	Full Time	Non-Exempt		$28.49	$35.61	$44.51

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Aurora Water	5388	Water Treatment Maintenance Planner	Full Time	Non-Exempt		$31.70	$39.62	$49.53
Aurora Water	5348	Water Treatment Maintenance Specialist	Full Time	Non-Exempt		$31.02	$38.78	$48.48
Aurora Water	5289	Water Treatment Maintenance Specialist Senior	Full Time	Non-Exempt		$33.20	$41.50	$51.88
Aurora Water	5359	Water Treatment Maintenance Supervisor	Full Time	Exempt		$75,932	$94,914	$118,643
Aurora Water	5290	Water Treatment Maintenance Supervisor Senior	Full Time	Exempt		$85,044	$106,305	$132,882
Aurora Water	5285	Water Treatment Operator A	Full Time	Non-Exempt		$36.98	$46.22	$57.78
Aurora Water	5313	Water Treatment Operator B	Full Time	Non-Exempt		$33.61	$42.01	$52.51
Aurora Water	5373	Water Treatment Operator C	Full Time	Non-Exempt		$30.56	$38.20	$47.75
Aurora Water	5368	Water Treatment Operator D	Full Time	Non-Exempt		$28.29	$35.36	$44.20
Aurora Water	5255	Water Treatment Operator Senior	Full Time	Non-Exempt		$39.56	$49.45	$61.81
Aurora Water	5287	Water Treatment Plant Supervisor	Full Time	Exempt		$98,634	$123,292	$154,115
Aurora Water	5288	Water Treatment Process Specialist	Full Time	Exempt		$83,367	$104,208	$130,260
Aurora Water	5349	Water Treatment Shift Supervisor	Full Time	Non-Exempt		$43.12	$53.90	$67.38
Aurora Water	5291	Water Treatment Technician	Full Time	Non-Exempt		$26.46	$33.08	$41.35
Aurora Water	5346	Water Utility Damage Prevention Specialist	Full Time	Non-Exempt		$26.53	$33.16	$41.45
Aurora Water	5294	Water Utility Inspection Supervisor	Full Time	Exempt		$84,114	$105,142	$131,428
Aurora Water	5295	Water Utility Inspector	Full Time	Non-Exempt		$27.62	$34.52	$43.15
Aurora Water	5297	Water Utility Inspector II	Full Time	Non-Exempt		$29.00	$36.25	$45.31
Aurora Water	5296	Water Utility Inspector Senior	Full Time	Non-Exempt		$31.90	$39.87	$49.84
Aurora Water	5351	Water Utility Lead	Full Time	Non-Exempt		$31.02	$38.78	$48.48
Aurora Water	5352	Water Utility Lead II	Full Time	Non-Exempt		$33.20	$41.50	$51.88
Aurora Water	519	Water Utility Lead II Non-CDL	Full Time	Non-Exempt		$32.78	$40.98	$51.23
Aurora Water	5353	Water Utility Lead III	Full Time	Non-Exempt		$34.86	$43.57	$54.46
Aurora Water	516	Water Utility Lead III Non-CDL	Full Time	Non-Exempt		$34.42	$43.03	$53.79
Aurora Water	5302	Water Utility Specialist	Full Time	Non-Exempt		$27.73	$34.66	$43.33
Aurora Water	5303	Water Utility Specialist Caretaker	Full Time	Non-Exempt		$28.14	$35.18	$43.98
Aurora Water	5305	Water Utility Supervisor	Full Time	Non-Exempt		$40.23	$50.29	$62.86
Aurora Water	5308	Water Utility Technician	Full Time	Non-Exempt		$26.52	$33.15	$41.44
Aurora Water	5309	Water Utility Technician II	Full Time	Non-Exempt		$29.18	$36.48	$45.60
Aurora Water	5286	Water Utility Technician III	Full Time	Non-Exempt		$32.10	$40.12	$50.15
Aurora Water	5310	Water Utility Worker	Full Time	Non-Exempt		$22.29	$27.86	$34.83
Aurora Water	5311	Water Utility Worker II	Full Time	Non-Exempt		$24.51	$30.64	$38.30
Aurora Water	518	Water Utility Worker II - Non-CDL	Full Time	Non-Exempt		$24.21	$30.26	$37.83
Aurora Water	5350	Water Utility Worker III	Full Time	Non-Exempt		$26.97	$33.71	$42.14
Aurora Water	504	Water Utility Worker III - Non-CDL	Full Time	Non-Exempt		$26.63	$33.29	$41.61
Aurora Water	512	Water Utility Worker Non-CDL	Full Time	Non-Exempt		$22.01	$27.51	$34.39
Aurora Water	5338	Water Warehouse Specialist Lead	Full Time	Non-Exempt		$28.63	$35.79	$44.74
Aurora Water	5327	Water Warehouse Technician	Full Time	Non-Exempt		$20.94	$26.17	$32.71
Aurora Water	5328	Water Warehouse Technician II	Full Time	Non-Exempt		$21.98	$27.47	$34.34
Aurora Water	5329	Water Warehouse Technician III	Full Time	Non-Exempt		$24.18	$30.22	$37.78
Aurora Water	5451	Water Administrative Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$19.44	$24.30	$30.38
Aurora Water	7875	Water Budget Analyst - VH	Variable Hour or Seasonal	Non-Exempt		$32.28	$40.35	$50.44
Aurora Water	8012	Water Communication Strategist Senior - VH	Variable Hour or Seasonal	Non-Exempt		$37.26	$46.57	$58.21
Aurora Water	7907	Water Community Engagement Liaison Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$28.47	$35.59	$44.49
Aurora Water	5450	Water Customer Service Representative - VH	Variable Hour or Seasonal	Non-Exempt		$25.44	$31.80	$39.75
Aurora Water	7706	Water Education and Outreach Program Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$24.66	$30.82	$38.53
Aurora Water	7876	Water Engineer Senior - VH	Variable Hour or Seasonal	Non-Exempt		$50.33	$62.91	$78.64
Aurora Water	7631	Water Environmental Inspector - VH	Variable Hour or Seasonal	Non-Exempt		$30.32	$37.90	$47.38
Aurora Water	7774	Water Facilities Technician - VH	Variable Hour or Seasonal	Non-Exempt		$23.70	$29.62	$37.03
Aurora Water	7477	Water Financial Support Technician - VH	Variable Hour or Seasonal	Non-Exempt		$23.90	$29.87	$37.34
Aurora Water	9423	Water Flow Control Technician - VH	Variable Hour or Seasonal	Non-Exempt		$28.29	$35.36	$44.20
Aurora Water	7534	Water GIS Intern - VH	Variable Hour or Seasonal	Non-Exempt		$19.14	$23.92	$29.90
Aurora Water	7616	Water GIS Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$30.23	$37.79	$47.24
Aurora Water	7528	Water Intern - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$17.96	$22.45
Aurora Water	7524	Water Line Replacement Program Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$24.66	$30.82	$38.53
Aurora Water	8006	Water Permit Technician - VH	Variable Hour or Seasonal	Non-Exempt		$28.34	$35.43	$44.29
Aurora Water	7523	Water Program Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$24.66	$30.82	$38.53
Aurora Water	5448	Water Project Manager - VH	Variable Hour or Seasonal	Non-Exempt		$35.63	$44.54	$55.68
Aurora Water	7903	Water Project Manager II - VH	Variable Hour or Seasonal	Non-Exempt		$37.42	$46.77	$58.46
Aurora Water	7529	Water Resources Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$24.11	$30.14	$37.68

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Aurora Water	7888	Water Rights Consultant - VH	Variable Hour or Seasonal	Non-Exempt		$35.89	$44.86	$56.08
Aurora Water	7599	Water SCADA OT Systems Technician - VH	Variable Hour or Seasonal	Non-Exempt		$31.82	$39.77	$49.71
Aurora Water	7630	Water Services Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$33.75	$42.19	$52.74
Aurora Water	5300	Water Treatment Maintenance Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$31.02	$38.78	$48.48
Aurora Water	7525	Water Utility Damage Prevention Technician - VH	Variable Hour or Seasonal	Non-Exempt		$22.99	$28.74	$35.93
Aurora Water	7450	Water Utility Inspections Technician - VH	Variable Hour or Seasonal	Non-Exempt		$25.30	$31.62	$39.53
Aurora Water	7905	Water Utility Inspector - VH	Variable Hour or Seasonal	Non-Exempt		$27.62	$34.52	$43.15
Aurora Water	7456	Water Warehouse Technician - VH	Variable Hour or Seasonal	Non-Exempt		$20.94	$26.17	$32.71

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Aurora911	5610	911 Operations Supervisor	Full Time	Non-Exempt		$39.68	$49.60	$62.00
Aurora911	5603	Digital Records Specialist	Full Time	Non-Exempt		$28.25	$35.31	$44.14
Aurora911	5601	Director of Aurora911	Full Time	Exempt		$149,876	$187,345	$234,182
Aurora911	5606	Emergency Communication Specialist	Full Time	Non-Exempt		$28.50	$35.63	$44.54
Aurora911	5602	Emergency Communication Specialist II	Full Time	Non-Exempt		$30.50	$38.12	$47.65
Aurora911	5607	Emergency Communication Specialist III	Full Time	Non-Exempt		$33.25	$41.56	$51.95
Aurora911	5613	Manager of Operations - Aurora911	Full Time	Exempt		$101,646	$127,057	$158,822
Aurora911	5620	Non-Emergency Call Specialist	Full Time	Non-Exempt		$26.50	$33.13	$41.41
Aurora911	5618	Operations Resource Administrator	Full Time	Exempt		$81,703	$102,128	$127,660
Aurora911	5609	Professional Development Specialist	Full Time	Non-Exempt		$35.64	$44.55	$55.69
Aurora911	5616	Professional Development Supervisor	Full Time	Exempt		$81,084	$101,354	$126,693
Aurora911	7547	Relief Dispatcher - VH	Variable Hour or Seasonal	Non-Exempt		$28.50	$35.63	$44.54

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
City Attorney	1604	Assistant Attorney Civil	Full Time	Exempt		$102,705	$128,381	$160,477
City Attorney	1601	Assistant Attorney Civil Senior	Full Time	Exempt		$126,939	$158,673	$198,342
City Attorney	1610	Assistant Attorney Criminal	Full Time	Exempt		$86,863	$108,578	$135,723
City Attorney	1609	Assistant Attorney Criminal - SAUSA	Full Time	Exempt		$104,436	$130,544	$163,180
City Attorney	1605	Assistant Attorney Lead Criminal	Full Time	Exempt		$107,360	$134,199	$167,749
City Attorney	1661	Assistant City Attorney - Special Projects	Full Time	Exempt		$118,178	$147,722	$184,653
City Attorney	1665	Chief Deputy City Attorney - Civil	Full Time	Exempt		$177,637	$222,046	$277,558
City Attorney	1608	Chief Deputy City Attorney - Criminal	Full Time	Exempt		$177,637	$222,046	$277,558
City Attorney	1664	City Attorney Administrative Supervisor - Civil	Full Time	Exempt		$79,467	$99,333	$124,167
City Attorney	1612	Deputy City Attorney	Full Time	Exempt		$148,364	$185,455	$231,819
City Attorney	1613	Manager of Prosecution Criminal	Full Time	Exempt		$140,967	$176,208	$220,260
City Attorney	1614	Victim Witness Liaison	Full Time	Non-Exempt		$27.14	$33.93	$42.41
City Attorney	1662	Victim Witness Liaison Lead	Full Time	Non-Exempt		$33.55	$41.94	$52.43
City Attorney	7801	Administrative Specialist Senior, City Attorney - VH	Variable Hour or Seasonal	Non-Exempt		$29.70	$37.12	$46.40
City Attorney	7432	Assistant Attorney Criminal - VH	Variable Hour or Seasonal	Non-Exempt		$41.76	$52.20	$65.25
City Attorney	7780	Chief Deputy City Attorney - Civil - VH	Variable Hour or Seasonal	Non-Exempt		$85.40	$106.75	$133.44
City Attorney	7454	Legal Intern - VH	Variable Hour or Seasonal	Non-Exempt		$16.20	$20.25	$25.31
City Attorney	7453	Victim Witness Liaison - VH	Variable Hour or Seasonal	Non-Exempt		$27.14	$33.93	$42.41

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
City Council	1030	Council Member	Elected Official	Exempt	$23,409.00	-	-	-
City Council	1010	Mayor	Elected Official	Exempt	$101,226.00	-	-	-
City Council	1020	Mayor Pro-Tem	Elected Official	Exempt	$26,003.00	-	-	-

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
City Manager's Office	1005	Council Aide	Full Time	Exempt		$64,800	$81,000	$101,250
City Manager's Office	1707	Deputy City Manager	Full Time	Exempt		$204,942	$256,177	$320,222
City Manager's Office	1727	Executive Administrative Supervisor Senior	Full Time	Exempt		$79,467	$99,333	$124,167
City Manager's Office	1714	Internal Auditor	Full Time	Exempt		$63,940	$79,924	$99,905
City Manager's Office	1716	Internal Auditor II	Full Time	Exempt		$67,136	$83,920	$104,900
City Manager's Office	1732	Internal Auditor III	Full Time	Exempt		$73,850	$92,312	$115,390
City Manager's Office	1715	Internal Auditor Senior	Full Time	Exempt		$80,800	$101,000	$126,250
City Manager's Office	1733	Internal Auditor Senior II	Full Time	Exempt		$84,840	$106,050	$132,563
City Manager's Office	1734	Internal Auditor Senior III	Full Time	Exempt		$93,324	$116,655	$145,819
City Manager's Office	1718	Manager of Internal Audit	Full Time	Exempt		$148,615	$185,768	$232,210
City Manager's Office	1724	Manager of Public Safety Accountability	Full Time	Exempt		$114,211	$142,763	$178,454
City Manager's Office	1723	Police Monitor	Full Time	Exempt		$90,720	$113,400	$141,750
City Manager's Office	1708	Special Projects Manager	Full Time	Non-Exempt		$53.72	$67.15	$83.94
City Manager's Office	1722	Special Projects Manager - CMO	Full Time	Exempt		$121,500	$151,875	$189,844

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Civil Service	558	Civil Service Commission Administrator	Full Time	Exempt		$101,200	$126,499	$158,124
Civil Service	3114	Civil Service Commission Analyst	Full Time	Exempt		$64,615	$80,768	$100,960
Civil Service	3110	Civil Service Commission Analyst Senior	Full Time	Exempt		$77,108	$96,384	$120,480

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Communications	1901	Deputy Director of Communications	Full Time	Exempt		$133,127	$166,408	$208,010
Communications	1920	Digital Content and Marketing Strategist Senior	Full Time	Exempt		$83,055	$103,818	$129,773
Communications	1902	Director of Communications and Marketing	Full Time	Exempt		$158,473	$198,091	$247,614
Communications	1903	Graphic Design Supervisor	Full Time	Exempt		$80,587	$100,733	$125,917
Communications	1904	Graphic Designer	Full Time	Non-Exempt		$25.60	$32.00	$40.00
Communications	1905	Graphic Designer Senior	Full Time	Non-Exempt		$31.37	$39.21	$49.01
Communications	1908	Mail Services Lead	Full Time	Non-Exempt		$23.48	$29.35	$36.69
Communications	1907	Mail Services Representative	Full Time	Non-Exempt		$17.52	$21.90	$27.38
Communications	1912	Manager of Marketing, Digital and Creative Services	Full Time	Exempt		$101,764	$127,205	$159,007
Communications	1909	Manager of Public Relations	Full Time	Exempt		$108,383	$135,478	$169,348
Communications	1910	Manager of Television and Cable Services	Full Time	Exempt		$92,680	$115,849	$144,812
Communications	1911	Media Relations Strategist Senior	Full Time	Exempt		$73,805	$92,256	$115,320
Communications	1913	Multimedia Technician	Full Time	Non-Exempt		$25.89	$32.36	$40.45
Communications	1919	Print and Graphic Technician	Full Time	Non-Exempt		$21.61	$27.01	$33.76
Communications	1914	Print Technician Senior	Full Time	Non-Exempt		$23.42	$29.28	$36.60
Communications	1916	Television Multimedia Producer	Full Time	Exempt		$62,275	$77,843	$97,304
Communications	1917	Television Multimedia Producer Senior	Full Time	Exempt		$71,658	$89,572	$111,965
Communications	1918	Website and Digital Accessibility Coordinator	Full Time	Exempt		$85,059	$106,323	$132,904
Communications	8016	Contract Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$24.66	$30.82	$38.53
Communications	8015	Graphic Design Supervisor - VH	Variable Hour or Seasonal	Non-Exempt		$38.74	$48.43	$60.54
Communications	8014	Television Multimedia Producer - VH	Variable Hour or Seasonal	Non-Exempt		$29.94	$37.43	$46.79

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Court Administration	1079	Chief of Detention	Full Time	Exempt	$178,143.00	-	-	-
Court Administration	1073	Chief of Security	Full Time	Exempt	$162,361.00	-	-	-
Court Administration	1033	Chief Probation Officer	Full Time	Exempt		$95,660	$119,575	$149,469
Court Administration	1062	Court Administration Executive Specialist	Full Time	Non-Exempt		$34.94	$43.68	$54.60
Court Administration	1063	Court Administration Specialist	Full Time	Non-Exempt		$26.95	$33.69	$42.11
Court Administration	1043	Court and Detention Administrator	Full Time	Exempt		$155,521	$194,401	$243,002
Court Administration	1059	Court Clerk	Full Time	Non-Exempt		$22.22	$27.77	$34.71
Court Administration	1034	Court Clerk II	Full Time	Non-Exempt		$23.34	$29.17	$36.46
Court Administration	1035	Court Clerk III	Full Time	Non-Exempt		$24.26	$30.33	$37.91
Court Administration	1046	Court Manager	Full Time	Exempt		$104,449	$130,561	$163,202
Court Administration	64	Court Program Specialist	Full Time	Non-Exempt		$24.66	$30.82	$38.53
Court Administration	1031	Court Supervisor	Full Time	Exempt		$74,624	$93,279	$116,599
Court Administration	1072	Deputy Chief Marshal	Full Time	Exempt	$137,410.00	-	-	-
Court Administration	1078	Deputy Chief of Detention	Full Time	Exempt	$137,410.00	-	-	-
Court Administration	1057	Deputy Court Administrator	Full Time	Exempt		$131,552	$164,440	$205,550
Court Administration	1074	Detention Officer	Full Time	Non-Exempt	step 1: $30.86827 step 2: $32.46924 step 3: $34.20529 step 4: $35.96443 step 5: $37.98174 step 6: $41.86000	-	-	-
Court Administration	1044	Jury Commissioner	Full Time	Non-Exempt		$25.89	$32.36	$40.45
Court Administration	1077	Lieutenant - Detention	Full Time	Non-Exempt	$57.50010	-	-	-
Court Administration	1071	Lieutenant Marshal	Full Time	Non-Exempt	$57.00001	-	-	-
Court Administration	1047	Manager of Court Information Technology	Full Time	Exempt		$109,492	$136,864	$171,080
Court Administration	1070	Marshal	Full Time	Non-Exempt	step 1: $36.05769 step 2: $38.33654 step 3: $40.67789 step 4: $43.21635 step 5: $45.72116 step 6: $50.36001	-	-	-
Court Administration	1060	Probation Officer	Full Time	Non-Exempt		$26.09	$32.61	$40.76
Court Administration	1051	Probation Officer II	Full Time	Non-Exempt		$27.85	$34.81	$43.51
Court Administration	1053	Programmer Analyst Senior	Full Time	Exempt		$82,709	$103,386	$129,233
Court Administration	1054	Security Systems Analyst	Full Time	Exempt		$75,041	$93,801	$117,252
Court Administration	1075	Senior Detention Officer	Full Time	Non-Exempt	$45.00100	-	-	-
Court Administration	1076	Sergeant - Detention	Full Time	Non-Exempt	$50.00100	-	-	-
Court Administration	1055	Stay Officer	Full Time	Non-Exempt		$23.37	$29.21	$36.51
Court Administration	1081	Court Clerk II - VH	Variable Hour or Seasonal	Non-Exempt		$23.34	$29.17	$36.46
Court Administration	1082	Court Clerk III - VH	Variable Hour or Seasonal	Non-Exempt		$24.26	$30.33	$37.91
Court Administration	1080	Juvenile Court Program Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$22.14	$27.68	$34.60
Court Administration	7891	Pre Academy Detention Officer - VH	Variable Hour or Seasonal	Non-Exempt	$30.86827	-	-	-
Court Administration	7869	Probation Officer - VH	Variable Hour or Seasonal	Non-Exempt		$26.09	$32.61	$40.76
Court Administration	7605	Relief Marshal - VH	Variable Hour or Seasonal	Non-Exempt	step 1: $36.05769 step 2: $38.33654 step 3: $40.67789 step 4: $43.21635 step 5: $45.72116 step 6: $50.36001	-	-	-

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Development Services	4904	Building Customer Service Technician	Full Time	Non-Exempt		$25.07	$31.34	$39.18
Development Services	4905	Building Inspections Supervisor	Full Time	Exempt		$88,844	$111,054	$138,818
Development Services	4906	Building Inspector	Full Time	Non-Exempt		$27.79	$34.74	$43.43
Development Services	4983	Building Inspector II	Full Time	Non-Exempt		$30.58	$38.22	$47.78
Development Services	4908	Building Inspector III	Full Time	Non-Exempt		$33.62	$42.03	$52.54
Development Services	4984	Building Inspector IV	Full Time	Non-Exempt		$35.31	$44.14	$55.18
Development Services	4985	Building Inspector Lead	Full Time	Non-Exempt		$37.07	$46.34	$57.93
Development Services	4911	Building Plans Reviewer	Full Time	Exempt		$65,430	$81,787	$102,234
Development Services	4986	Building Plans Reviewer II	Full Time	Exempt		$71,973	$89,966	$112,458
Development Services	4912	Building Plans Reviewer III	Full Time	Exempt		$79,170	$98,962	$123,703
Development Services	4987	Building Plans Reviewer IV	Full Time	Exempt		$83,128	$103,910	$129,888
Development Services	4951	Building Plans Reviewer Supervisor	Full Time	Exempt		$95,744	$119,679	$149,599
Development Services	4913	Chief Building Official	Full Time	Exempt		$160,481	$200,601	$250,752
Development Services	4914	City Engineer	Full Time	Exempt		$124,741	$155,926	$194,908
Development Services	20	Construction Inspection Supervisor	Full Time	Exempt		$87,378	$109,222	$136,528
Development Services	4960	Construction Inspections Manager	Full Time	Exempt		$104,357	$130,446	$163,058
Development Services	21	Construction Inspector	Full Time	Non-Exempt		$31.67	$39.59	$49.49
Development Services	22	Construction Inspector Senior	Full Time	Non-Exempt		$34.84	$43.55	$54.44
Development Services	1709	Development Project Manager	Full Time	Exempt		$79,758	$99,697	$124,622
Development Services	1710	Development Project Manager Senior	Full Time	Exempt		$98,642	$123,302	$154,128
Development Services	4938	Development Review Manager	Full Time	Exempt		$123,220	$154,024	$192,530
Development Services	7100	Director of Development Services	Full Time	Exempt		$161,248	$201,559	$251,949
Development Services	4981	Fire Life Safety Plan Reviewer	Full Time	Exempt		$71,185	$88,981	$111,227
Development Services	4922	Fire Life Safety Plan Reviewer II	Full Time	Exempt		$86,133	$107,666	$134,583
Development Services	4923	Fire Life Safety Plan Reviewer III	Full Time	Exempt		$94,747	$118,433	$148,042
Development Services	4988	Fire Life Safety Plan Supervisor	Full Time	Exempt		$102,951	$128,688	$160,860
Development Services	4954	Land Development Review Specialist	Full Time	Exempt		$62,284	$77,854	$97,318
Development Services	9437	Land Development Review Specialist Lead	Full Time	Exempt		$79,662	$99,577	$124,472
Development Services	4955	Land Development Review Specialist Senior	Full Time	Exempt		$74,900	$93,624	$117,030
Development Services	4941	Manager of Building Inspections	Full Time	Exempt		$108,075	$135,093	$168,867
Development Services	4990	Manager of Building Plans Review	Full Time	Exempt		$108,555	$135,693	$169,617
Development Services	1717	Manager of Development Assistance	Full Time	Exempt		$103,633	$129,541	$161,927
Development Services	4935	Manager of Fire Life Safety	Full Time	Exempt		$123,540	$154,425	$193,032
Development Services	4936	Manager of Permit Center	Full Time	Exempt		$102,000	$127,499	$159,374
Development Services	4942	Manager of Real Property Services	Full Time	Exempt		$101,955	$127,443	$159,304
Development Services	4945	Permit Technician	Full Time	Non-Exempt		$26.37	$32.96	$41.20
Development Services	4982	Permit Technician II	Full Time	Non-Exempt		$27.69	$34.61	$43.26
Development Services	4946	Permit Technician III	Full Time	Non-Exempt		$29.07	$36.34	$45.43
Development Services	4976	Permit Technician IV	Full Time	Non-Exempt		$30.53	$38.16	$47.70
Development Services	4947	Permit Technician Supervisor	Full Time	Exempt		$81,489	$101,861	$127,327
Development Services	4953	Real Estate Specialist Senior	Full Time	Exempt		$74,900	$93,624	$117,030
Development Services	4956	Real Property Supervisor	Full Time	Exempt		$86,964	$108,705	$135,882
Development Services	7140	Special District Administrator	Full Time	Exempt		$98,732	$123,415	$154,269
Development Services	7418	Real Estate Specialist Senior - VH	Variable Hour or Seasonal	Non-Exempt		$36.01	$45.01	$56.26

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Finance	1	Accountant - Finance	Full Time	Exempt		$57,211	$71,513	$89,392
Finance	3	Accountant II - Finance	Full Time	Exempt		$62,812	$78,515	$98,144
Finance	97	Accountant III - Finance	Full Time	Exempt		$65,490	$81,862	$102,328
Finance	2	Accountant Senior - Finance	Full Time	Exempt		$76,300	$95,374	$119,218
Finance	4	Accountant Senior II - Finance	Full Time	Exempt		$81,640	$102,049	$127,562
Finance	3401	Audit Supervisor	Full Time	Exempt		$99,182	$123,977	$154,972
Finance	3402	Budget Officer	Full Time	Exempt		$130,051	$162,563	$203,204
Finance	3403	Budget Program Manager	Full Time	Exempt		$109,921	$137,401	$171,752
Finance	3449	Cashier - Finance	Full Time	Non-Exempt		$19.46	$24.32	$30.40
Finance	3405	Cashier II - Finance	Full Time	Non-Exempt		$20.42	$25.53	$31.91
Finance	3456	Cashier Supervisor	Full Time	Exempt		$61,192	$76,490	$95,613
Finance	3103	Change Manager and Trainer	Full Time	Exempt		$76,440	$95,550	$119,438
Finance	3406	City Treasurer	Full Time	Exempt		$128,384	$160,479	$200,599
Finance	3407	Controller	Full Time	Exempt		$138,717	$173,396	$216,745
Finance	3408	Debt and Treasury Analyst Senior	Full Time	Exempt		$75,949	$94,936	$118,670
Finance	3437	Debt and Treasury Supervisor	Full Time	Exempt		$103,528	$129,410	$161,763
Finance	3409	Director of Finance	Full Time	Exempt		$177,607	$222,008	$277,510
Finance	3107	DOT Program Manager	Full Time	Exempt		$73,132	$91,415	$114,269
Finance	35	Financial Support Specialist II - Finance	Full Time	Non-Exempt		$29.81	$37.26	$46.58
Finance	3440	Grant Compliance Officer	Full Time	Exempt		$74,704	$93,380	$116,725
Finance	3441	Grant Development Manager	Full Time	Exempt		$93,385	$116,731	$145,914
Finance	3448	Licensing and Compliance Analyst	Full Time	Exempt		$63,859	$79,823	$99,779
Finance	3442	Licensing and Compliance Analyst Lead	Full Time	Exempt		$75,160	$93,950	$117,438
Finance	3414	Licensing Officer	Full Time	Non-Exempt		$25.33	$31.66	$39.58
Finance	3415	Licensing Officer II	Full Time	Non-Exempt		$27.10	$33.87	$42.34
Finance	3458	Licensing Supervisor	Full Time	Exempt		$86,172	$107,715	$134,644
Finance	3450	Management Analyst - Finance	Full Time	Exempt		$66,327	$82,908	$103,635
Finance	3417	Management Analyst II - Finance	Full Time	Exempt		$72,959	$91,198	$113,998
Finance	3416	Management Analyst III - Finance	Full Time	Exempt		$80,256	$100,319	$125,399
Finance	3467	Management Analyst IV - Finance	Full Time	Exempt		$88,281	$110,351	$137,939
Finance	3418	Manager of Accounting	Full Time	Exempt		$105,739	$132,173	$165,217
Finance	3419	Manager of Licensing	Full Time	Exempt		$121,029	$151,286	$189,108
Finance	3438	Manager of Purchasing and Contracts	Full Time	Exempt		$121,256	$151,569	$189,462
Finance	3446	Manager of Tax	Full Time	Exempt		$120,676	$150,845	$188,557
Finance	3457	Occupational Health and Safety Manager	Full Time	Exempt		$98,700	$123,374	$154,218
Finance	3124	Occupational Health Assistant	Full Time	Non-Exempt		$20.64	$25.80	$32.25
Finance	3422	Payroll Accountant	Full Time	Exempt		$61,483	$76,853	$96,067
Finance	3452	Payroll Accountant II	Full Time	Exempt		$67,868	$84,835	$106,044
Finance	3466	Payroll Accountant III	Full Time	Exempt		$74,564	$93,205	$116,507
Finance	3444	Payroll and Accounting Services Supervisor	Full Time	Exempt		$88,304	$110,380	$137,975
Finance	3424	Payroll Manager	Full Time	Exempt		$102,488	$128,110	$160,138
Finance	3425	Payroll Specialist	Full Time	Non-Exempt		$27.37	$34.21	$42.76
Finance	3468	Payroll Supervisor	Full Time	Exempt		$88,304	$110,380	$137,975
Finance	3426	Procurement Agent	Full Time	Exempt		$68,588	$85,734	$107,168
Finance	3427	Procurement Agent Senior	Full Time	Exempt		$75,446	$94,307	$117,884
Finance	3447	Procurement Supervisor	Full Time	Exempt		$100,050	$125,062	$156,328
Finance	3125	Property and Casualty Claims Adjuster	Full Time	Exempt		$73,050	$91,312	$114,140
Finance	3439	Revenue Agent	Full Time	Non-Exempt		$26.14	$32.67	$40.84
Finance	3429	Revenue Agent II	Full Time	Non-Exempt		$27.45	$34.31	$42.89
Finance	3453	Revenue Agent III	Full Time	Non-Exempt		$28.82	$36.02	$45.03
Finance	3428	Revenue Agent Lead	Full Time	Non-Exempt		$30.38	$37.98	$47.48
Finance	3151	Risk Management Analyst	Full Time	Exempt		$68,418	$85,522	$106,903
Finance	3120	Risk Operations Manager	Full Time	Exempt		$104,140	$130,175	$162,719
Finance	3126	Risk Operations Technician	Full Time	Non-Exempt		$20.54	$25.68	$32.10
Finance	85	Safety Specialist	Full Time	Exempt		$64,394	$80,492	$100,615
Finance	3119	Senior Manager of Risk	Full Time	Exempt		$124,143	$155,178	$193,973
Finance	3430	Tax and Licensing Supervisor	Full Time	Exempt		$92,389	$115,486	$144,358
Finance	3431	Tax Auditor	Full Time	Exempt		$64,983	$81,228	$101,535
Finance	3433	Tax Auditor II	Full Time	Exempt		$68,232	$85,289	$106,612
Finance	3451	Tax Auditor Lead	Full Time	Exempt		$85,639	$107,048	$133,810

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Finance	3432	Tax Auditor Senior	Full Time	Exempt		$76,860	$96,075	$120,094
Finance	3434	Tax Auditor Senior II	Full Time	Exempt		$80,703	$100,878	$126,098
Finance	3435	Tax Technician	Full Time	Non-Exempt		$23.66	$29.57	$36.96
Finance	3436	Tax Technician II	Full Time	Non-Exempt		$24.84	$31.05	$38.81
Finance	3454	Tax Technician III	Full Time	Non-Exempt		$26.08	$32.60	$40.75
Finance	3132	Workers Compensation Claims Adjuster	Full Time	Exempt		$73,620	$92,024	$115,030
Finance	8013	Cashier Supervisor - VH	Variable Hour or Seasonal	Non-Exempt		$29.42	$36.78	$45.98
Finance	7421	Controller - VH	Variable Hour or Seasonal	Non-Exempt		$66.69	$83.36	$104.20
Finance	3470	Licensing Underage Minor Operative - VH	Variable Hour or Seasonal	Non-Exempt		$17.40	$21.75	$27.19
Finance	7422	Property and Casualty Claims Adjuster - VH	Variable Hour or Seasonal	Non-Exempt		$35.12	$43.90	$54.88
Finance	7777	Risk Operations Technician - VH	Variable Hour or Seasonal	Non-Exempt		$20.54	$25.68	$32.10
Finance	7838	Tax Auditor - VH	Variable Hour or Seasonal	Non-Exempt		$31.24	$39.05	$48.81
Finance	7779	Workers Compensation Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$32.18	$40.22	$50.28
Finance	7776	Workers Compensation Claims Adjuster - VH	Variable Hour or Seasonal	Non-Exempt		$35.39	$44.24	$55.30

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
General Management	1701	City Clerk	Full Time	Exempt		$133,708	$167,135	$208,919
General Management	1721	City Clerk Analyst	Full Time	Exempt		$62,697	$78,371	$97,964
General Management	1702	City Clerk Supervisor	Full Time	Exempt		$78,433	$98,041	$122,552
General Management	1703	City Clerk Technician	Full Time	Non-Exempt		$24.78	$30.98	$38.73
General Management	221	Customer Service Representative Lead	Full Time	Non-Exempt		$29.49	$36.86	$46.08
General Management	1706	Deputy City Clerk	Full Time	Exempt		$89,034	$111,292	$139,115
General Management	1736	Director of General Management	Full Time	Exempt		$142,508	$178,135	$222,669
General Management	1740	Fleet Courier	Full Time	Non-Exempt		$17.77	$22.21	$27.76
General Management	4969	Fleet Facilities Worker	Full Time	Non-Exempt		$17.73	$22.16	$27.70
General Management	4932	Fleet Fire Technician	Full Time	Non-Exempt		$30.52	$38.15	$47.69
General Management	4995	Fleet Fire Technician II	Full Time	Non-Exempt		$33.57	$41.96	$52.45
General Management	4996	Fleet Fire Technician III	Full Time	Non-Exempt		$36.92	$46.15	$57.69
General Management	4921	Fleet Fire Technician Lead	Full Time	Non-Exempt		$40.62	$50.77	$63.46
General Management	4927	Fleet Heavy Supervisor	Full Time	Exempt		$84,468	$105,585	$131,982
General Management	4926	Fleet Heavy Technician	Full Time	Non-Exempt		$27.74	$34.68	$43.35
General Management	4992	Fleet Heavy Technician II	Full Time	Non-Exempt		$30.52	$38.15	$47.69
General Management	4993	Fleet Heavy Technician III	Full Time	Non-Exempt		$33.57	$41.96	$52.45
General Management	4928	Fleet Light Supervisor	Full Time	Exempt		$76,790	$95,987	$119,984
General Management	4931	Fleet Light Technician	Full Time	Non-Exempt		$25.22	$31.53	$39.41
General Management	4933	Fleet Light Technician II	Full Time	Non-Exempt		$27.74	$34.68	$43.35
General Management	4934	Fleet Light Technician III	Full Time	Non-Exempt		$30.52	$38.15	$47.69
General Management	4929	Fleet Light Technician Lead	Full Time	Non-Exempt		$33.57	$41.96	$52.45
General Management	4998	Fleet Paint and Body Technician	Full Time	Non-Exempt		$24.18	$30.22	$37.78
General Management	4999	Fleet Paint and Body Technician II	Full Time	Non-Exempt		$26.60	$33.25	$41.56
General Management	4924	Fleet Paint and Body Technician III	Full Time	Non-Exempt		$29.26	$36.57	$45.71
General Management	5006	Fleet Parts Lead	Full Time	Non-Exempt		$28.72	$35.90	$44.88
General Management	5003	Fleet Parts Technician	Full Time	Non-Exempt		$23.74	$29.67	$37.09
General Management	5004	Fleet Parts Technician II	Full Time	Non-Exempt		$26.11	$32.64	$40.80
General Management	4957	Fleet Service Technician	Full Time	Non-Exempt		$22.62	$28.28	$35.35
General Management	5005	Fleet Superintendent	Full Time	Exempt		$102,208	$127,759	$159,699
General Management	5000	Fleet Welding and Fabrication Technician	Full Time	Non-Exempt		$26.48	$33.10	$41.38
General Management	5001	Fleet Welding and Fabrication Technician II	Full Time	Non-Exempt		$29.13	$36.41	$45.51
General Management	5002	Fleet Welding and Fabrication Technician III	Full Time	Non-Exempt		$32.05	$40.06	$50.08
General Management	1737	International Program Coordinator Senior	Full Time	Non-Exempt		$35.46	$44.32	$55.40
General Management	1713	Invergovernmental Relations Manager	Full Time	Exempt		$112,473	$140,591	$175,739
General Management	4930	Manager of Fleet Operation	Full Time	Exempt		$129,135	$161,418	$201,773
General Management	1738	Manager of International and Immigrant Affairs	Full Time	Exempt		$112,473	$140,591	$175,739
General Management	4978	Physical Security Manager	Full Time	Exempt		$93,947	$117,433	$146,792
General Management	3445	Strategy and Performance Manager	Full Time	Exempt		$109,409	$136,761	$170,952
General Management	7890	Fleet Apprentice - VH	Variable Hour or Seasonal	Non-Exempt		$20.82	$26.02	$32.53
General Management	7647	Fleet Parts Technician - VH	Variable Hour or Seasonal	Non-Exempt		$23.74	$29.67	$37.09
General Management	7419	Project Coordinator Senior, USDA - VH	Variable Hour or Seasonal	Non-Exempt		$35.20	$44.00	$55.00

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Housing & Community Services	6443	Animal Care Coordinator	Full Time	Non-Exempt		$26.88	$33.60	$42.00
Housing & Community Services	6401	Animal Field Supervisor	Full Time	Exempt		$71,330	$89,162	$111,453
Housing & Community Services	6402	Animal Protection Officer	Full Time	Non-Exempt		$24.86	$31.08	$38.85
Housing & Community Services	6434	Animal Protection Officer Lead	Full Time	Non-Exempt		$28.25	$35.31	$44.14
Housing & Community Services	6404	Animal Services Assistant	Full Time	Non-Exempt		$19.32	$24.15	$30.19
Housing & Community Services	6406	Animal Shelter Supervisor	Full Time	Exempt		$71,749	$89,686	$112,108
Housing & Community Services	6444	Behavior Assistant	Full Time	Non-Exempt		$22.50	$28.13	$35.16
Housing & Community Services	6408	Code Enforcement Officer	Full Time	Non-Exempt		$25.46	$31.82	$39.78
Housing & Community Services	6409	Code Enforcement Officer II	Full Time	Non-Exempt		$26.98	$33.72	$42.15
Housing & Community Services	6438	Code Enforcement Officer III	Full Time	Non-Exempt		$29.14	$36.42	$45.53
Housing & Community Services	6410	Code Enforcement Supervisor	Full Time	Exempt		$77,274	$96,592	$120,740
Housing & Community Services	6412	Community Program Specialist	Full Time	Non-Exempt		$25.17	$31.46	$39.33
Housing & Community Services	6435	Crisis Intervention Program Administrator	Full Time	Exempt		$84,148	$105,185	$131,482
Housing & Community Services	6440	Deputy Director of Housing and Community Services	Full Time	Exempt		$136,346	$170,432	$213,040
Housing & Community Services	6420	Development Officer Associate	Full Time	Exempt		$46,834	$58,542	$73,178
Housing & Community Services	6415	Director of Housing Community Services	Full Time	Exempt		$161,248	$201,559	$251,949
Housing & Community Services	6416	Graffiti Official Neighborhood	Full Time	Non-Exempt		$21.87	$27.34	$34.18
Housing & Community Services	6436	Homeless Outreach Supervisor	Full Time	Exempt		$66,344	$82,930	$103,663
Housing & Community Services	6442	Homeless Outreach Worker	Full Time	Non-Exempt		$25.50	$31.87	$39.84
Housing & Community Services	6430	Homelessness Program Liaison	Full Time	Non-Exempt		$25.76	$32.20	$40.25
Housing & Community Services	6433	Housing and Community Development Officer	Full Time	Exempt		$70,225	$87,781	$109,727
Housing & Community Services	6419	Housing and Community Development Specialist	Full Time	Non-Exempt		$26.66	$33.32	$41.65
Housing & Community Services	6432	Housing and Development Supervisor	Full Time	Exempt		$77,248	$96,560	$120,700
Housing & Community Services	6439	Housing Compliance Officer	Full Time	Exempt		$60,296	$75,369	$94,212
Housing & Community Services	6418	Housing Counselor Supervisor	Full Time	Exempt		$69,428	$86,785	$108,482
Housing & Community Services	6422	Manager of Animal Care	Full Time	Exempt		$112,187	$140,233	$175,292
Housing & Community Services	6423	Manager of Code Enforcement	Full Time	Exempt		$104,800	$130,999	$163,749
Housing & Community Services	6424	Manager of Community Development	Full Time	Exempt		$105,202	$131,502	$164,378
Housing & Community Services	6431	Manager of Homelessness Behavioral Health	Full Time	Exempt		$105,113	$131,391	$164,239
Housing & Community Services	6445	Manager of Intervention Programs	Full Time	Exempt		$100,699	$125,873	$157,342
Housing & Community Services	6421	Shelter Attendant Lead	Full Time	Non-Exempt		$22.30	$27.87	$34.84
Housing & Community Services	6425	Veterinary Technician	Full Time	Non-Exempt		$21.61	$27.01	$33.76
Housing & Community Services	6426	Youth Violence Prevention Program Administrator	Full Time	Exempt		$82,824	$103,529	$129,412
Housing & Community Services	6429	Youth Violence Prevention Program Coordinator	Full Time	Exempt		$60,310	$75,387	$94,234
Housing & Community Services	7420	Animal Services Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$19.32	$24.15	$30.19
Housing & Community Services	7898	Data Analyst, Housing and Community Services - VH	Variable Hour or Seasonal	Non-Exempt		$32.25	$40.31	$50.39
Housing & Community Services	7142	Development Officer Associate - VH	Variable Hour or Seasonal	Non-Exempt		$22.51	$28.14	$35.18
Housing & Community Services	7540	Grant and Systems Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$29.19	$36.49	$45.61
Housing & Community Services	6441	Homeless Outreach Worker - VH	Variable Hour or Seasonal	Non-Exempt		$25.50	$31.87	$39.84
Housing & Community Services	7141	Housing and Community Development Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$26.66	$33.32	$41.65
Housing & Community Services	7618	Housing Counselor - VH	Variable Hour or Seasonal	Non-Exempt		$22.18	$27.72	$34.65
Housing & Community Services	7497	Veterinarian - VH	Variable Hour or Seasonal	Non-Exempt		$72.66	$90.83	$113.54
Housing & Community Services	7807	Veterinary Technician - VH	Variable Hour or Seasonal	Non-Exempt		$21.61	$27.01	$33.76

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Human Resources	3152	Assistant Director of Human Resources	Full Time	Exempt		$125,551	$156,938	$196,173
Human Resources	3101	Benefits Analyst	Full Time	Exempt		$67,096	$83,869	$104,837
Human Resources	3135	Benefits Analyst Senior	Full Time	Exempt		$77,025	$96,281	$120,352
Human Resources	3102	Benefits Technician	Full Time	Non-Exempt		$26.93	$33.66	$42.08
Human Resources	3104	Compensation and Classification Analyst	Full Time	Exempt		$73,687	$92,108	$115,135
Human Resources	3136	Compensation and Classification Analyst Senior	Full Time	Exempt		$84,739	$105,923	$132,404
Human Resources	3154	Compensation and Classification Specialist	Full Time	Exempt		$64,800	$81,000	$101,250
Human Resources	3105	Deputy Director of Human Resources	Full Time	Exempt		$148,481	$185,601	$232,002
Human Resources	3106	Director of Human Resources	Full Time	Exempt		$172,847	$216,058	$270,073
Human Resources	3109	Employee Relations Specialist	Full Time	Exempt		$75,535	$94,418	$118,023
Human Resources	3108	Employee Relations Specialist Senior	Full Time	Exempt		$85,225	$106,531	$133,164
Human Resources	3155	HR Business Partner	Full Time	Exempt		$87,644	$109,554	$136,943
Human Resources	3156	HR Business Partner Senior	Full Time	Exempt		$95,247	$119,058	$148,823
Human Resources	3146	HR Volunteer Program Administrator	Full Time	Exempt		$66,267	$82,833	$103,542
Human Resources	3111	HRIS Analyst	Full Time	Exempt		$74,435	$93,043	$116,304
Human Resources	3112	HRIS Analyst Senior	Full Time	Exempt		$84,856	$106,069	$132,587
Human Resources	3147	HRIS Records Technician	Full Time	Non-Exempt		$25.31	$31.64	$39.55
Human Resources	3157	HRIS Specialist	Full Time	Exempt		$59,940	$74,925	$93,657
Human Resources	3116	Labor Relations Officer	Full Time	Exempt		$100,748	$125,934	$157,418
Human Resources	3129	Learning and Development Specialist	Full Time	Exempt		$61,704	$77,129	$96,412
Human Resources	3123	Learning and Development Supervisor	Full Time	Exempt		$86,671	$108,338	$135,423
Human Resources	3149	Leave Management Administrator	Full Time	Exempt		$73,547	$91,933	$114,917
Human Resources	3140	LMS Administrator	Full Time	Exempt		$69,536	$86,920	$108,650
Human Resources	3133	Manager of Benefits and Wellness	Full Time	Exempt		$101,411	$126,763	$158,454
Human Resources	3115	Manager of Compensation and Classification	Full Time	Exempt		$109,670	$137,087	$171,359
Human Resources	3117	Manager of Employee Relations	Full Time	Exempt		$103,943	$129,928	$162,410
Human Resources	3144	Manager of HR Public Safety Support	Full Time	Exempt		$88,724	$110,904	$138,630
Human Resources	3118	Manager of HRIS	Full Time	Exempt		$116,117	$145,146	$181,433
Human Resources	3158	Manager of Learning and Development	Full Time	Exempt		$101,200	$126,499	$158,124
Human Resources	3159	Manager of Performance and Relationships	Full Time	Exempt		$108,986	$136,232	$170,290
Human Resources	3121	Manager of Talent Acquisition	Full Time	Exempt		$101,200	$126,499	$158,124
Human Resources	3153	Organizational Development Analyst	Full Time	Exempt		$72,091	$90,113	$112,642
Human Resources	1711	People Officer	Full Time	Exempt		$101,873	$127,341	$159,177
Human Resources	3137	Public Safety Support Specialist	Full Time	Exempt		$61,753	$77,191	$96,489
Human Resources	3141	Public Safety Support Supervisor	Full Time	Exempt		$82,916	$103,644	$129,555
Human Resources	3128	Talent Acquisition Specialist	Full Time	Exempt		$64,615	$80,768	$100,960
Human Resources	3134	Talent Acquisition Specialist Senior	Full Time	Exempt		$77,108	$96,384	$120,480
Human Resources	3131	Wellness Coordinator	Full Time	Non-Exempt		$32.14	$40.18	$50.23
Human Resources	7685	Background Investigator - VH	Variable Hour or Seasonal	Non-Exempt		$32.82	$41.02	$51.28
Human Resources	7405	Compensation and Classification Analyst - VH	Variable Hour or Seasonal	Non-Exempt		$35.43	$44.29	$55.36
Human Resources	7426	Compensation and Classification Technician - VH	Variable Hour or Seasonal	Non-Exempt		$27.32	$34.15	$42.69
Human Resources	7906	HR Business Partner - VH	Variable Hour or Seasonal	Non-Exempt		$42.14	$52.68	$65.85
Human Resources	7444	HR Management Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$28.95	$36.19	$45.24
Human Resources	7403	Learning and Development Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$29.66	$37.08	$46.35
Human Resources	7404	Leave Management Technician - VH	Variable Hour or Seasonal	Non-Exempt		$29.66	$37.08	$46.35

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Information Technology	3701	Business Analyst	Full Time	Exempt		$73,919	$92,398	$115,498
Information Technology	3738	Business Analyst II	Full Time	Exempt		$79,093	$98,866	$123,583
Information Technology	3737	Business Relationship Manager	Full Time	Exempt		$108,747	$135,933	$169,917
Information Technology	3702	Business Solution Architect Senior	Full Time	Exempt		$107,401	$134,251	$167,814
Information Technology	3703	Business Solutions Architect	Full Time	Exempt		$96,243	$120,303	$150,379
Information Technology	3704	Business Solutions Architect II	Full Time	Exempt		$101,055	$126,318	$157,898
Information Technology	3705	Chief Information Officer	Full Time	Exempt		$178,832	$223,540	$279,425
Information Technology	3706	Chief Information Security Officer	Full Time	Exempt		$153,900	$192,375	$240,469
Information Technology	3734	Compliance Analyst	Full Time	Exempt		$78,636	$98,295	$122,869
Information Technology	3707	Deputy Chief Information Officer	Full Time	Exempt		$166,051	$207,563	$259,454
Information Technology	3708	End User Computing Analyst	Full Time	Non-Exempt		$25.47	$31.84	$39.80
Information Technology	3710	End User Computing Analyst II	Full Time	Non-Exempt		$26.74	$33.43	$41.79
Information Technology	3711	Information Technology Supervisor	Full Time	Exempt		$117,342	$146,677	$183,347
Information Technology	3719	Network Engineer	Full Time	Exempt		$75,452	$94,314	$117,893
Information Technology	3720	Network Engineer Senior	Full Time	Exempt		$91,487	$114,358	$142,948
Information Technology	3721	PMO Manager Information Technology	Full Time	Exempt		$119,260	$149,074	$186,343
Information Technology	3722	Principal Database Administrator	Full Time	Exempt		$105,682	$132,102	$165,128
Information Technology	3723	Program Manager Information Technology	Full Time	Exempt		$99,769	$124,711	$155,889
Information Technology	3724	Project Manager Information Technology	Full Time	Exempt		$90,357	$112,946	$141,183
Information Technology	3729	Radio and Wireless Device Engineer	Full Time	Non-Exempt		$28.69	$35.86	$44.83
Information Technology	3725	Security Analyst	Full Time	Exempt		$79,821	$99,776	$124,720
Information Technology	3726	Security Analyst Senior	Full Time	Exempt		$96,897	$121,121	$151,402
Information Technology	3735	System Administrator	Full Time	Exempt		$65,510	$81,887	$102,359
Information Technology	3728	Systems Engineer	Full Time	Exempt		$81,580	$101,975	$127,469
Information Technology	3731	Systems Engineer Senior	Full Time	Exempt		$98,157	$122,696	$153,370
Information Technology	3732	Technical Infrastructure Manager	Full Time	Exempt		$126,596	$158,245	$197,807
Information Technology	7541	Audio Visual Engineer Senior - VH	Variable Hour or Seasonal	Non-Exempt		$36.34	$45.42	$56.78
Information Technology	7461	Business Solutions Architect - VH	Variable Hour or Seasonal	Non-Exempt		$46.28	$57.85	$72.31
Information Technology	7536	Compliance Analyst - VH	Variable Hour or Seasonal	Non-Exempt		$37.81	$47.26	$59.08
Information Technology	7537	Security Analyst - VH	Variable Hour or Seasonal	Non-Exempt		$38.38	$47.97	$59.96
Information Technology	7542	Service Desk Analyst - VH	Variable Hour or Seasonal	Non-Exempt		$24.26	$30.32	$37.90

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2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Judicial	774	Associate Judge	Full Time	Exempt		$154,099	$192,623	$240,779
Judicial	775	Chief Court Reporter	Full Time	Exempt		$72,470	$90,587	$113,234
Judicial	776	Court Reporter	Full Time	Non-Exempt		$29.04	$36.30	$45.38
Judicial	786	Court Reporter II	Full Time	Non-Exempt		$30.50	$38.13	$47.66
Judicial	787	Court Reporter III	Full Time	Non-Exempt		$32.02	$40.03	$50.04
Judicial	777	Courtroom Assistant	Full Time	Non-Exempt		$21.94	$27.43	$34.29
Judicial	778	Courtroom Assistant II	Full Time	Non-Exempt		$23.72	$29.65	$37.06
Judicial	788	Courtroom Assistant III	Full Time	Non-Exempt		$24.90	$31.13	$38.91
Judicial	779	Courtroom Assistant Lead	Full Time	Exempt		$64,118	$80,147	$100,184
Judicial	783	Teen Court Coordinator	Full Time	Exempt		$62,906	$78,632	$98,290
Judicial	781	Treatment Court Assistant Coordinator	Full Time	Non-Exempt		$29.83	$37.29	$46.61
Judicial	785	Wellness Court Coordinator	Full Time	Exempt		$63,111	$78,888	$98,610
Judicial	7606	Courtroom Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$21.94	$27.43	$34.29
Judicial	7902	Courtroom Assistant II - VH	Variable Hour or Seasonal	Non-Exempt		$23.72	$29.65	$37.06
Judicial	6040	Relief Judge - VH	Variable Hour or Seasonal	Non-Exempt		$74.10	$92.62	$115.78
Judicial	782	Treatment Court Assistant Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$29.83	$37.29	$46.61

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Library & Cultural Services	4340	Art Program Supervisor	Full Time	Exempt		$62,508	$78,135	$97,669
Library & Cultural Services	4338	Curator	Full Time	Exempt		$56,816	$71,020	$88,775
Library & Cultural Services	4335	Deputy Director of Library Services	Full Time	Exempt		$130,599	$163,248	$204,060
Library & Cultural Services	4302	Director of Library and Cultural Services	Full Time	Exempt		$161,248	$201,559	$251,949
Library & Cultural Services	4342	Facility Supervisor	Full Time	Exempt		$60,347	$75,433	$94,292
Library & Cultural Services	93	LCS Communications and Marketing Specialist	Full Time	Exempt		$61,585	$76,981	$96,227
Library & Cultural Services	65	LCS Program Specialist Senior	Full Time	Exempt		$58,971	$73,713	$92,142
Library & Cultural Services	4304	Librarian	Full Time	Exempt		$55,084	$68,854	$86,068
Library & Cultural Services	4306	Library Assistant	Full Time	Non-Exempt		$20.76	$25.95	$32.44
Library & Cultural Services	4344	Library Branch Manager	Full Time	Exempt		$67,998	$84,997	$106,247
Library & Cultural Services	4313	Library Branch Supervisor	Full Time	Exempt		$64,578	$80,722	$100,903
Library & Cultural Services	4312	Library Cataloging Assistant	Full Time	Non-Exempt		$20.76	$25.95	$32.44
Library & Cultural Services	4311	Library Circulation Supervisor	Full Time	Exempt		$59,467	$74,333	$92,917
Library & Cultural Services	4308	Library Clerk	Full Time	Non-Exempt		$18.05	$22.56	$28.20
Library & Cultural Services	4327	Library Clerk Courier	Full Time	Non-Exempt		$19.86	$24.82	$31.03
Library & Cultural Services	4323	Library Outreach and Events Coordinator	Full Time	Exempt		$48,380	$60,475	$75,594
Library & Cultural Services	4331	Library Programming Supervisor	Full Time	Exempt		$62,884	$78,605	$98,257
Library & Cultural Services	4309	Library Security Clerk	Full Time	Non-Exempt		$18.89	$23.61	$29.51
Library & Cultural Services	4334	Library Security Supervisor	Full Time	Exempt		$50,166	$62,707	$78,384
Library & Cultural Services	4305	Makerspace Librarian	Full Time	Exempt		$55,084	$68,854	$86,068
Library & Cultural Services	4315	Manager of Library Operations	Full Time	Exempt		$90,426	$113,032	$141,290
Library & Cultural Services	4321	Manager of Library Technical Services	Full Time	Exempt		$96,075	$120,093	$150,117
Library & Cultural Services	4341	Manager of Marketing and Communication	Full Time	Exempt		$101,127	$126,408	$158,010
Library & Cultural Services	4337	Manager of Museum Operations	Full Time	Exempt		$69,572	$86,964	$108,705
Library & Cultural Services	4336	Manager of Theater Operations	Full Time	Exempt		$69,572	$86,964	$108,705
Library & Cultural Services	4328	Museum Assistant	Full Time	Non-Exempt		$19.80	$24.75	$30.94
Library & Cultural Services	4339	Museum Program Supervisor	Full Time	Exempt		$56,816	$71,020	$88,775
Library & Cultural Services	4319	Patron Services Manager	Full Time	Exempt		$60,862	$76,077	$95,097
Library & Cultural Services	4329	People and Culture Coordinator	Full Time	Exempt		$61,585	$76,981	$96,227
Library & Cultural Services	4343	Public Art Supervisor	Full Time	Exempt		$62,508	$78,135	$97,669
Library & Cultural Services	4320	Technical Trades Supervisor	Full Time	Exempt		$57,743	$72,178	$90,223
Library & Cultural Services	4325	Theater Technician	Full Time	Non-Exempt		$23.03	$28.79	$35.99
Library & Cultural Services	7488	Art Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$19.05	$23.81	$29.76
Library & Cultural Services	7415	Ceramics Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$19.05	$23.81	$29.76
Library & Cultural Services	7458	Cultural Program Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$15.54	$19.42	$24.28
Library & Cultural Services	7820	Dance Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$22.58	$28.22	$35.28
Library & Cultural Services	7899	LCS Front Desk Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$17.78	$22.23
Library & Cultural Services	7568	Library Aide - VH	Variable Hour or Seasonal	Non-Exempt		$15.34	$19.18	$23.98
Library & Cultural Services	7595	Library Page - VH	Variable Hour or Seasonal	Non-Exempt		$15.34	$19.18	$23.98
Library & Cultural Services	7531	Museum Rental Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$15.54	$19.42	$24.28
Library & Cultural Services	7417	Music Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$19.05	$23.81	$29.76
Library & Cultural Services	7865	Theatre Attendant - VH	Variable Hour or Seasonal	Non-Exempt		$15.30	$19.12	$23.90
Library & Cultural Services	7416	Theatre Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$19.05	$23.81	$29.76
Library & Cultural Services	4324	Venue Technician - VH	Variable Hour or Seasonal	Non-Exempt		$23.03	$28.79	$35.99

CITY OF AURORA

2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Parks, Recreation, & Open Space	6125	Aquatics Coordinator	Full Time	Non-Exempt		$23.38	$29.23	$36.54
Parks, Recreation, & Open Space	502	Aquatics Maintenance Technician	Full Time	Non-Exempt		$21.78	$27.23	$34.04
Parks, Recreation, & Open Space	6126	Aquatics Specialist	Full Time	Exempt		$51,606	$64,507	$80,634
Parks, Recreation, & Open Space	6127	Aquatics Supervisor	Full Time	Exempt		$64,436	$80,545	$100,682
Parks, Recreation, & Open Space	6103	Arborist Climbing Technician	Full Time	Non-Exempt		$23.94	$29.92	$37.40
Parks, Recreation, & Open Space	6172	Arborist Climbing Technician II	Full Time	Non-Exempt		$25.62	$32.02	$40.03
Parks, Recreation, & Open Space	6104	Arborist Crew Lead	Full Time	Non-Exempt		$28.10	$35.12	$43.90
Parks, Recreation, & Open Space	6171	Arborist Small Tree Specialist	Full Time	Non-Exempt		$28.10	$35.12	$43.90
Parks, Recreation, & Open Space	6106	Arborist Supervisor	Full Time	Exempt		$67,998	$84,997	$106,247
Parks, Recreation, & Open Space	6108	Assistant Director of Administration	Full Time	Exempt		$108,568	$135,710	$169,638
Parks, Recreation, & Open Space	6111	City Arborist	Full Time	Exempt		$75,756	$94,694	$118,368
Parks, Recreation, & Open Space	6184	Deputy Director of Parks, Open Space, and Forestry	Full Time	Exempt		$133,772	$167,215	$209,019
Parks, Recreation, & Open Space	6185	Deputy Director of Recreation and Golf	Full Time	Exempt		$133,772	$167,215	$209,019
Parks, Recreation, & Open Space	6112	Director of Parks, Recreation, and Open Space	Full Time	Exempt		$172,534	$215,667	$269,584
Parks, Recreation, & Open Space	6113	Events Coordinator	Full Time	Exempt		$60,228	$75,284	$94,105
Parks, Recreation, & Open Space	6116	Forestry Inspector	Full Time	Non-Exempt		$26.97	$33.71	$42.14
Parks, Recreation, & Open Space	6139	Forestry Superintendent	Full Time	Exempt		$89,977	$112,471	$140,589
Parks, Recreation, & Open Space	6193	GIS and CMMS Supervisor - PROS	Full Time	Exempt		$107,670	$134,587	$168,234
Parks, Recreation, & Open Space	43	GIS Specialist - PROS	Full Time	Non-Exempt		$29.86	$37.32	$46.65
Parks, Recreation, & Open Space	6118	Golf Assistant Professional	Full Time	Exempt		$55,422	$69,277	$86,597
Parks, Recreation, & Open Space	6119	Golf Assistant Superintendent	Full Time	Non-Exempt		$30.28	$37.85	$47.31
Parks, Recreation, & Open Space	6121	Golf Equipment Specialist	Full Time	Non-Exempt		$25.89	$32.36	$40.45
Parks, Recreation, & Open Space	6183	Golf Equipment Specialist Senior	Full Time	Non-Exempt		$28.47	$35.59	$44.49
Parks, Recreation, & Open Space	6122	Golf Head Professional	Full Time	Exempt		$81,084	$101,354	$126,693
Parks, Recreation, & Open Space	6160	Golf Mechanic Specialist	Full Time	Non-Exempt		$25.61	$32.01	$40.01
Parks, Recreation, & Open Space	6120	Golf Superintendent	Full Time	Exempt		$78,792	$98,489	$123,112
Parks, Recreation, & Open Space	6164	Landscape Architect	Full Time	Exempt		$76,943	$96,178	$120,223
Parks, Recreation, & Open Space	6129	Landscape Architect Senior	Full Time	Exempt		$82,151	$102,688	$128,360
Parks, Recreation, & Open Space	6170	Landscape Designer	Full Time	Exempt		$58,639	$73,298	$91,623
Parks, Recreation, & Open Space	513	Maintenance Specialist Non-CDL	Full Time	Non-Exempt		$23.82	$29.78	$37.23
Parks, Recreation, & Open Space	6131	Manager of Golf	Full Time	Exempt		$96,654	$120,817	$151,022
Parks, Recreation, & Open Space	4322	Manager of Marketing and Special Events	Full Time	Exempt		$98,957	$123,696	$154,620
Parks, Recreation, & Open Space	6133	Manager of Open Space and Forestry	Full Time	Exempt		$99,954	$124,942	$156,178
Parks, Recreation, & Open Space	6134	Manager of Park Operations	Full Time	Exempt		$99,954	$124,942	$156,178
Parks, Recreation, & Open Space	6135	Manager of PROS Plan Design Conservation	Full Time	Exempt		$100,236	$125,295	$156,619
Parks, Recreation, & Open Space	6165	Manager of Recreation Services	Full Time	Exempt		$95,460	$119,325	$149,157
Parks, Recreation, & Open Space	6156	Marketing and Special Events Senior Supervisor	Full Time	Exempt		$82,237	$102,796	$128,495
Parks, Recreation, & Open Space	6137	Marketing Coordinator	Full Time	Exempt		$61,585	$76,981	$96,227
Parks, Recreation, & Open Space	53	Natural Resources Specialist	Full Time	Exempt		$67,812	$84,765	$105,957
Parks, Recreation, & Open Space	54	Natural Resources Supervisor	Full Time	Exempt		$92,132	$115,164	$143,955
Parks, Recreation, & Open Space	6140	Open Space Crew Lead	Full Time	Non-Exempt		$28.64	$35.80	$44.75
Parks, Recreation, & Open Space	6178	Open Space Crew Lead II	Full Time	Non-Exempt		$30.64	$38.30	$47.88
Parks, Recreation, & Open Space	6179	Open Space Crew Lead III	Full Time	Non-Exempt		$32.78	$40.98	$51.23
Parks, Recreation, & Open Space	7701	Open Space Service Coordinator	Full Time	Exempt		$51,848	$64,809	$81,012
Parks, Recreation, & Open Space	6141	Open Space Superintendent	Full Time	Exempt		$88,372	$110,464	$138,080
Parks, Recreation, & Open Space	88	Open Space Technician	Full Time	Non-Exempt		$21.78	$27.23	$34.04
Parks, Recreation, & Open Space	90	Open Space Technician II	Full Time	Non-Exempt		$23.31	$29.14	$36.43
Parks, Recreation, & Open Space	92	Open Space Technician III	Full Time	Non-Exempt		$24.94	$31.18	$38.98
Parks, Recreation, & Open Space	6175	Open Space Worker	Full Time	Non-Exempt		$19.62	$24.53	$30.66
Parks, Recreation, & Open Space	6176	Open Space Worker II	Full Time	Non-Exempt		$20.99	$26.24	$32.80
Parks, Recreation, & Open Space	6177	Open Space Worker III	Full Time	Non-Exempt		$22.46	$28.07	$35.09
Parks, Recreation, & Open Space	6142	Park Ranger	Full Time	Non-Exempt		$23.90	$29.87	$37.34
Parks, Recreation, & Open Space	6143	Park Ranger II	Full Time	Non-Exempt		$25.58	$31.97	$39.96
Parks, Recreation, & Open Space	6189	Park Ranger III	Full Time	Non-Exempt		$27.37	$34.21	$42.76
Parks, Recreation, & Open Space	6144	Park Ranger Supervisor	Full Time	Exempt		$65,478	$81,847	$102,309
Parks, Recreation, & Open Space	86	Parks Crew Lead	Full Time	Non-Exempt		$28.64	$35.80	$44.75
Parks, Recreation, & Open Space	6190	Parks Crew Lead II	Full Time	Non-Exempt		$30.64	$38.30	$47.88
Parks, Recreation, & Open Space	6191	Parks Crew Lead III	Full Time	Non-Exempt		$32.78	$40.98	$51.23
Parks, Recreation, & Open Space	6128	Parks Irrigation Specialist	Full Time	Non-Exempt		$24.14	$30.18	$37.73
Parks, Recreation, & Open Space	6180	Parks Irrigation Specialist II	Full Time	Non-Exempt		$26.46	$33.07	$41.34

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2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Parks, Recreation, & Open Space	6181	Parks Irrigation Specialist III	Full Time	Non-Exempt		$28.31	$35.39	$44.24
Parks, Recreation, & Open Space	509	Parks Irrigation Specialist Non-CDL	Full Time	Non-Exempt		$23.84	$29.80	$37.25
Parks, Recreation, & Open Space	81	Parks Maintenance and Operations Supervisor	Full Time	Exempt		$74,210	$92,762	$115,953
Parks, Recreation, & Open Space	6161	Parks Maintenance Specialist	Full Time	Non-Exempt		$24.13	$30.16	$37.70
Parks, Recreation, & Open Space	204	Parks Project Delivery Supervisor	Full Time	Exempt		$93,010	$116,262	$145,328
Parks, Recreation, & Open Space	6145	Parks Superintendent	Full Time	Exempt		$80,868	$101,085	$126,357
Parks, Recreation, & Open Space	6146	Parks Supervisor	Full Time	Exempt		$69,737	$87,171	$108,964
Parks, Recreation, & Open Space	6147	Parks Technician	Full Time	Non-Exempt		$21.86	$27.32	$34.15
Parks, Recreation, & Open Space	6186	Parks Technician II	Full Time	Non-Exempt		$23.38	$29.23	$36.54
Parks, Recreation, & Open Space	6187	Parks Technician III	Full Time	Non-Exempt		$25.02	$31.28	$39.10
Parks, Recreation, & Open Space	6148	Parks Worker	Full Time	Non-Exempt		$19.62	$24.53	$30.66
Parks, Recreation, & Open Space	6173	Parks Worker II	Full Time	Non-Exempt		$20.99	$26.24	$32.80
Parks, Recreation, & Open Space	6174	Parks Worker III	Full Time	Non-Exempt		$22.46	$28.07	$35.09
Parks, Recreation, & Open Space	6150	Preschool Supervisor	Full Time	Exempt		$50,357	$62,946	$78,683
Parks, Recreation, & Open Space	6149	Preschool Supervisor Senior	Full Time	Exempt		$61,080	$76,350	$95,438
Parks, Recreation, & Open Space	6151	Principal Landscape Architect	Full Time	Exempt		$92,844	$116,055	$145,069
Parks, Recreation, & Open Space	277	Principal Planner	Full Time	Exempt		$95,577	$119,471	$149,339
Parks, Recreation, & Open Space	6158	PROS Volunteer and Permitting Coordinator	Full Time	Exempt		$50,618	$63,272	$79,090
Parks, Recreation, & Open Space	6168	Recreation Center Assistant	Full Time	Non-Exempt		$21.70	$27.13	$33.91
Parks, Recreation, & Open Space	6169	Recreation Center Assistant Supervisor	Full Time	Exempt		$54,564	$68,205	$85,257
Parks, Recreation, & Open Space	6107	Recreation Center Specialist	Full Time	Non-Exempt		$23.86	$29.82	$37.28
Parks, Recreation, & Open Space	6162	Recreation Center Supervisor	Full Time	Exempt		$68,933	$86,166	$107,708
Parks, Recreation, & Open Space	6152	Recreation Coordinator	Full Time	Non-Exempt		$23.38	$29.23	$36.54
Parks, Recreation, & Open Space	6163	Recreation Fields Supervisor	Full Time	Exempt		$68,092	$85,115	$106,394
Parks, Recreation, & Open Space	6136	Recreation Program Supervisor	Full Time	Exempt		$64,436	$80,545	$100,682
Parks, Recreation, & Open Space	6154	Recreation Specialist	Full Time	Exempt		$51,606	$64,507	$80,634
Parks, Recreation, & Open Space	6157	Recreation Superintendent	Full Time	Exempt		$80,868	$101,085	$126,357
Parks, Recreation, & Open Space	6155	Recreation Supervisor	Full Time	Exempt		$65,232	$81,539	$101,924
Parks, Recreation, & Open Space	7554	Activity Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$16.15	$20.19	$25.24
Parks, Recreation, & Open Space	7532	After School Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$19.21	$24.01	$30.01
Parks, Recreation, & Open Space	7648	After School Leader - VH	Variable Hour or Seasonal	Non-Exempt		$16.15	$20.19	$25.24
Parks, Recreation, & Open Space	7803	Aquatics Fitness Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$19.47	$24.34	$30.43
Parks, Recreation, & Open Space	7829	Assistant Swim Coach - VH	Variable Hour or Seasonal	Non-Exempt		$15.33	$19.16	$23.95
Parks, Recreation, & Open Space	7773	Beach Lifeguard - VH	Variable Hour or Seasonal	Non-Exempt		$15.74	$19.68	$24.60
Parks, Recreation, & Open Space	7587	Bus Driver - VH	Variable Hour or Seasonal	Non-Exempt		$22.35	$27.94	$34.93
Parks, Recreation, & Open Space	7791	Cashier and Gate Attendant - VH	Variable Hour or Seasonal	Non-Exempt		$15.33	$19.16	$23.95
Parks, Recreation, & Open Space	7827	Crochet and Knitting Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$19.47	$24.34	$30.43
Parks, Recreation, & Open Space	7855	Early Childhood Educator - VH	Variable Hour or Seasonal	Non-Exempt		$18.12	$22.65	$28.31
Parks, Recreation, & Open Space	7510	Fitness Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$19.47	$24.34	$30.43
Parks, Recreation, & Open Space	7507	Generation Wild Program Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$24.66	$30.82	$38.53
Parks, Recreation, & Open Space	7472	Golf Maintenance Associate - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$18.13	$22.66
Parks, Recreation, & Open Space	7471	Golf Maintenance Associate Senior - VH	Variable Hour or Seasonal	Non-Exempt		$15.94	$19.92	$24.90
Parks, Recreation, & Open Space	7781	Golf Ranger - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$18.95	$23.69
Parks, Recreation, & Open Space	7770	Golf Shop Associate - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$18.13	$22.66
Parks, Recreation, & Open Space	7469	Golf Shop Associate Outside Service - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$18.13	$22.66
Parks, Recreation, & Open Space	7468	Golf Shop Associate Senior - VH	Variable Hour or Seasonal	Non-Exempt		$15.74	$19.68	$24.60
Parks, Recreation, & Open Space	7467	Guest Services Technician - VH	Variable Hour or Seasonal	Non-Exempt		$17.82	$22.27	$27.84
Parks, Recreation, & Open Space	7593	Head Lifeguard - VH	Variable Hour or Seasonal	Non-Exempt		$15.95	$19.94	$24.93
Parks, Recreation, & Open Space	811	Hike Leader - VH	Variable Hour or Seasonal	Non-Exempt		$16.57	$20.71	$25.89
Parks, Recreation, & Open Space	7571	Lifeguard - VH	Variable Hour or Seasonal	Non-Exempt		$15.33	$19.16	$23.95
Parks, Recreation, & Open Space	7831	Manager on Duty - VH	Variable Hour or Seasonal	Non-Exempt		$16.15	$20.19	$25.24
Parks, Recreation, & Open Space	6159	Naturalist Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$15.54	$19.42	$24.28
Parks, Recreation, & Open Space	7867	Outdoor Equity and Environmental Education Intern - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$17.96	$22.45
Parks, Recreation, & Open Space	7583	Parks Steward - VH	Variable Hour or Seasonal	Non-Exempt		$17.77	$22.21	$27.76
Parks, Recreation, & Open Space	7509	Personal Trainer - VH	Variable Hour or Seasonal	Non-Exempt		$19.47	$24.34	$30.43
Parks, Recreation, & Open Space	7441	PROS Volunteer Coordinator - VH	Variable Hour or Seasonal	Non-Exempt		$28.99	$36.24	$45.30
Parks, Recreation, & Open Space	7553	Recreation Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$18.13	$22.66
Parks, Recreation, & Open Space	7494	Recreation Center Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$21.70	$27.13	$33.91
Parks, Recreation, & Open Space	7641	Recreation Center Rental Supervisor - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$17.10	$21.38
Parks, Recreation, & Open Space	7511	Recreation Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$18.13	$22.66

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Parks, Recreation, & Open Space	7478	Recreation Program Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$15.54	$19.42	$24.28
Parks, Recreation, & Open Space	7464	Reservoir Ranger - VH	Variable Hour or Seasonal	Non-Exempt		$23.90	$29.87	$37.34
Parks, Recreation, & Open Space	7828	Spanish Language Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$19.47	$24.34	$30.43
Parks, Recreation, & Open Space	7445	Sports Program Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$16.15	$20.19	$25.24
Parks, Recreation, & Open Space	7650	Summer Camp Director - VH	Variable Hour or Seasonal	Non-Exempt		$17.82	$22.27	$27.84
Parks, Recreation, & Open Space	7491	Summer Camp Leader - VH	Variable Hour or Seasonal	Non-Exempt		$16.15	$20.19	$25.24
Parks, Recreation, & Open Space	7470	Swim Coach - VH	Variable Hour or Seasonal	Non-Exempt		$18.25	$22.81	$28.51
Parks, Recreation, & Open Space	7496	Swim Instructor - VH	Variable Hour or Seasonal	Non-Exempt		$19.06	$23.82	$29.78
Parks, Recreation, & Open Space	7495	Swim Instructor Private - VH	Variable Hour or Seasonal	Non-Exempt		$17.82	$22.27	$27.84
Parks, Recreation, & Open Space	7438	Tree Climber Apprentice - VH	Variable Hour or Seasonal	Non-Exempt		$15.78	$19.72	$24.65
Parks, Recreation, & Open Space	7581	Van Driver - VH	Variable Hour or Seasonal	Non-Exempt		$17.27	$21.59	$26.99
Parks, Recreation, & Open Space	7569	Watercraft Inspector - VH	Variable Hour or Seasonal	Non-Exempt		$16.57	$20.71	$25.89
Parks, Recreation, & Open Space	7476	Youth Services Program Aide - VH	Variable Hour or Seasonal	Non-Exempt		$15.16	$18.13	$22.66

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Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Planning & Business Development	6701	Development Coordinator	Full Time	Exempt		$62,019	$77,523	$96,904
Planning & Business Development	6702	Director of Planning and Development Services	Full Time	Exempt		$161,248	$201,559	$251,949
Planning & Business Development	6703	Economic and Business Development Supervisor	Full Time	Exempt		$91,534	$114,417	$143,022
Planning & Business Development	6704	Manager of Business Development	Full Time	Exempt		$115,455	$144,318	$180,398
Planning & Business Development	1719	Manager of Oil and Gas	Full Time	Exempt		$106,678	$133,347	$166,684
Planning & Business Development	6705	Manager of Planning	Full Time	Exempt		$107,836	$134,794	$168,493
Planning & Business Development	6744	Manager of Urban Renewal and Redevelopment	Full Time	Exempt		$107,670	$134,587	$168,234
Planning & Business Development	1720	Oil and Gas Inspector Senior	Full Time	Non-Exempt		$35.03	$43.79	$54.74
Planning & Business Development	60	Planner II - Planning and Business Development	Full Time	Exempt		$66,528	$83,159	$103,949
Planning & Business Development	6015	Planner III - Planning and Business Development	Full Time	Exempt		$71,184	$88,980	$111,225
Planning & Business Development	59	Planner Senior II - Planning and Business Development	Full Time	Exempt		$86,068	$107,584	$134,480
Planning & Business Development	66	Planner Senior III - Planning and Business Development	Full Time	Exempt		$92,092	$115,115	$143,894
Planning & Business Development	222	Project Coordinator II - Planning and Business Development	Full Time	Exempt		$57,460	$71,825	$89,782
Planning & Business Development	223	Project Coordinator III - Planning and Business Development	Full Time	Exempt		$61,482	$76,852	$96,065
Planning & Business Development	6711	Project Manager Senior - Redevelopment	Full Time	Exempt		$84,200	$105,249	$131,562
Planning & Business Development	6707	Small Business Consultant	Full Time	Exempt		$66,424	$83,030	$103,788
Planning & Business Development	6706	Small Business Development Center Executive Director	Full Time	Exempt		$107,605	$134,506	$168,133
Planning & Business Development	6708	Small Business Specialist	Full Time	Non-Exempt		$31.81	$39.76	$49.70
Planning & Business Development	7519	Manager of Business Development - VH	Variable Hour or Seasonal	Non-Exempt		$55.50	$69.38	$86.73

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2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Public Defender	1491	Chief Deputy Public Defender	Full Time	Exempt		$157,900	$197,374	$246,718
Public Defender	1492	Chief Public Defender	Full Time	Exempt		$181,190	$226,487	$283,109
Public Defender	1493	Deputy Public Defender	Full Time	Exempt		$86,864	$108,579	$135,724
Public Defender	1494	Deputy Public Defender II	Full Time	Exempt		$92,075	$115,093	$143,867
Public Defender	1496	Deputy Public Defender III	Full Time	Exempt		$97,600	$121,999	$152,499
Public Defender	1497	Deputy Public Defender Lead	Full Time	Exempt		$107,360	$134,199	$167,749
Public Defender	1495	Investigator	Full Time	Non-Exempt		$35.17	$43.96	$54.95
Public Defender	1490	Manager of Public Defender Administration and Finance	Full Time	Exempt		$104,449	$130,561	$163,202
Public Defender	7904	Client Intake Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$24.91	$31.14	$38.93
Public Defender	7501	Deputy Public Defender - VH	Variable Hour or Seasonal	Non-Exempt		$41.76	$52.20	$65.25
Public Defender	7401	Deputy Public Defender of Mental Health - VH	Variable Hour or Seasonal	Non-Exempt		$41.76	$52.20	$65.25
Public Defender	7402	Mental Health Program Supervisor - VH	Variable Hour or Seasonal	Non-Exempt		$33.86	$42.32	$52.90

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2026 - 2027 Pay Table

Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Public Works	4907	Assistant Director of Public Works Capital Planning	Full Time	Exempt		$136,491	$170,613	$213,267
Public Works	4915	City Surveyor	Full Time	Exempt		$75,306	$94,132	$117,665
Public Works	4948	Deputy Director of Project Delivery	Full Time	Exempt		$158,232	$197,789	$247,237
Public Works	4917	Deputy Director of Public Works Operations	Full Time	Exempt		$153,624	$192,029	$240,037
Public Works	4916	Deputy Director of Transportation and Mobility	Full Time	Exempt		$158,232	$197,789	$247,237
Public Works	4918	Director of Public Works	Full Time	Exempt		$178,267	$222,833	$278,542
Public Works	334	Electrician	Full Time	Non-Exempt		$32.08	$40.10	$50.13
Public Works	79	Facilities Coordinator	Full Time	Non-Exempt		$24.57	$30.71	$38.39
Public Works	9417	Facilities Operations Superintendent	Full Time	Exempt		$89,100	$111,375	$139,219
Public Works	340	Facilities Operations Supervisor	Full Time	Exempt		$78,764	$98,455	$123,069
Public Works	339	Facilities Operations Technician	Full Time	Non-Exempt		$22.34	$27.92	$34.90
Public Works	9401	Facilities Trades Supervisor	Full Time	Exempt		$83,820	$104,774	$130,968
Public Works	4970	Facilities Worker	Full Time	Non-Exempt		$17.57	$21.96	$27.45
Public Works	4937	GIS and CMMS Public Works Supervisor	Full Time	Exempt		$107,670	$134,587	$168,234
Public Works	335	HVAC Technician	Full Time	Non-Exempt		$32.08	$40.10	$50.13
Public Works	336	Locksmith	Full Time	Non-Exempt		$32.08	$40.10	$50.13
Public Works	9434	Manager of Facilities Operations	Full Time	Exempt		$103,611	$129,513	$161,892
Public Works	52	Manager of Public Works Project Delivery	Full Time	Exempt		$119,052	$148,815	$186,019
Public Works	4961	Manager of Streets Operations	Full Time	Exempt		$117,412	$146,765	$183,457
Public Works	4939	Manager of Traffic Operations	Full Time	Exempt		$123,700	$154,625	$193,282
Public Works	4940	Materials Lab Technician	Full Time	Non-Exempt		$30.58	$38.23	$47.79
Public Works	4943	Parking Enforcement Officer	Full Time	Non-Exempt		$26.37	$32.96	$41.20
Public Works	4944	Parking Program Manager	Full Time	Exempt		$101,927	$127,408	$159,260
Public Works	333	Plumber	Full Time	Non-Exempt		$32.08	$40.10	$50.13
Public Works	200	Project Manager Supervisor - Public Works	Full Time	Exempt		$104,583	$130,728	$163,410
Public Works	228	PW Program Coordinator	Full Time	Exempt		$56,485	$70,606	$88,258
Public Works	9430	Streets Operations Specialist	Full Time	Non-Exempt		$28.45	$35.56	$44.45
Public Works	9431	Streets Operations Specialist II	Full Time	Non-Exempt		$29.59	$36.99	$46.24
Public Works	9432	Streets Operations Specialist III	Full Time	Non-Exempt		$30.78	$38.47	$48.09
Public Works	9433	Streets Operations Supervisor	Full Time	Exempt		$74,624	$93,279	$116,599
Public Works	4963	Streets Operations Technician	Full Time	Non-Exempt		$23.91	$29.89	$37.36
Public Works	9428	Streets Operations Technician II	Full Time	Non-Exempt		$24.87	$31.09	$38.86
Public Works	9429	Streets Operations Technician III	Full Time	Non-Exempt		$25.86	$32.33	$40.41
Public Works	4962	Streets Operations Worker	Full Time	Non-Exempt		$21.47	$26.84	$33.55
Public Works	9426	Streets Operations Worker II	Full Time	Non-Exempt		$22.33	$27.91	$34.89
Public Works	9427	Streets Operations Worker III	Full Time	Non-Exempt		$23.22	$29.02	$36.28
Public Works	4964	Streets Superintendent	Full Time	Exempt		$83,699	$104,623	$130,779
Public Works	4965	Survey Technician	Full Time	Non-Exempt		$25.84	$32.30	$40.38
Public Works	4966	Surveyor	Full Time	Exempt		$67,496	$84,369	$105,462
Public Works	4959	Traffic Control Project Coordinator	Full Time	Exempt		$58,952	$73,689	$92,112
Public Works	9408	Traffic Signals Technician	Full Time	Non-Exempt		$26.09	$32.61	$40.76
Public Works	4967	Traffic Signals Technician II	Full Time	Non-Exempt		$27.92	$34.90	$43.63
Public Works	4972	Traffic Signals Technician III	Full Time	Non-Exempt		$29.87	$37.34	$46.68
Public Works	4971	Traffic Signs and Markings Specialist	Full Time	Non-Exempt		$28.16	$35.20	$44.00
Public Works	4973	Traffic Signs and Markings Specialist II	Full Time	Non-Exempt		$30.14	$37.67	$47.09
Public Works	4974	Traffic Signs and Markings Specialist III	Full Time	Non-Exempt		$32.25	$40.31	$50.39
Public Works	9411	Traffic Signs and Markings Technician	Full Time	Non-Exempt		$23.22	$29.02	$36.28
Public Works	9416	Traffic Signs and Markings Technician II	Full Time	Non-Exempt		$24.85	$31.06	$38.83
Public Works	9415	Traffic Signs and Markings Technician III	Full Time	Non-Exempt		$26.59	$33.24	$41.55
Public Works	4968	Traffic Superintendent	Full Time	Exempt		$103,695	$129,618	$162,023
Public Works	4977	Traffic Systems Specialist	Full Time	Non-Exempt		$32.36	$40.45	$50.56
Public Works	78	Traffic Trades Supervisor	Full Time	Exempt		$78,764	$98,455	$123,069
Public Works	4979	Traffic Utility Locator	Full Time	Non-Exempt		$24.26	$30.32	$37.90
Public Works	9400	Traffic Utility Locator Coordinator	Full Time	Non-Exempt		$28.06	$35.08	$43.85
Public Works	4975	Transportation Planning Supervisor	Full Time	Exempt		$97,532	$121,915	$152,394
Public Works	9436	Transportation Utility Program Manager	Full Time	Exempt		$91,487	$114,358	$142,948
Public Works	7625	Parking Magistrate - VH	Variable Hour or Seasonal	Non-Exempt		$28.93	$36.16	$45.20
Public Works	7720	Streets Operations Worker - VH	Variable Hour or Seasonal	Non-Exempt		$21.47	$26.84	$33.55

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Department	Job Code	Job Profile	Type	FLSA Status	Set or Step Rate	Range Minimum	Range Average Market Pay (AMP)	Range Maximum
Universal	31	Accounting Supervisor	Full Time	Exempt		$88,303	$110,378	$137,973
Universal	8	Administrative Assistant	Full Time	Non-Exempt		$19.44	$24.30	$30.38
Universal	10	Administrative Specialist	Full Time	Non-Exempt		$24.14	$30.18	$37.73
Universal	13	Administrative Supervisor	Full Time	Exempt		$76,318	$95,397	$119,247
Universal	16	Business System Analyst	Full Time	Exempt		$76,844	$96,054	$120,068
Universal	17	Business System Analyst Senior	Full Time	Exempt		$93,029	$116,286	$145,358
Universal	91	Communication Strategist	Full Time	Exempt		$61,040	$76,300	$95,375
Universal	76	Communication Strategist Senior	Full Time	Exempt		$77,496	$96,869	$121,087
Universal	19	Community Engagement Coordinator	Full Time	Exempt		$59,949	$74,936	$93,670
Universal	6413	Community Program Specialist Senior	Full Time	Exempt		$63,389	$79,236	$99,045
Universal	84	Custodian	Full Time	Non-Exempt		$17.77	$22.21	$27.76
Universal	23	Customer Service Representative	Full Time	Non-Exempt		$25.44	$31.80	$39.75
Universal	24	Customer Service Supervisor	Full Time	Exempt		$72,653	$90,816	$113,520
Universal	6437	Data Analyst	Full Time	Exempt		$67,074	$83,842	$104,803
Universal	25	Engineer	Full Time	Exempt		$73,547	$91,933	$114,917
Universal	27	Engineer II	Full Time	Exempt		$80,901	$101,126	$126,408
Universal	26	Engineer Senior	Full Time	Exempt		$104,688	$130,860	$163,575
Universal	28	Engineering Supervisor	Full Time	Exempt		$113,295	$141,618	$177,023
Universal	29	Engineering Technician	Full Time	Non-Exempt		$28.34	$35.43	$44.29
Universal	30	Engineering Technician Supervisor	Full Time	Exempt		$76,423	$95,528	$119,410
Universal	32	Executive Specialist	Full Time	Non-Exempt		$33.29	$41.61	$52.01
Universal	33	Financial Analyst	Full Time	Exempt		$65,512	$81,890	$102,363
Universal	34	Financial Supervisor	Full Time	Exempt		$86,160	$107,700	$134,625
Universal	36	Financial Support Specialist	Full Time	Non-Exempt		$28.38	$35.48	$44.35
Universal	38	Financial Support Technician	Full Time	Non-Exempt		$23.90	$29.87	$37.34
Universal	39	Fleet Analyst	Full Time	Exempt		$68,163	$85,203	$106,504
Universal	40	GIS Analyst	Full Time	Exempt		$66,244	$82,804	$103,505
Universal	41	GIS Analyst Senior	Full Time	Exempt		$74,192	$92,739	$115,924
Universal	47	Legal Secretary	Full Time	Non-Exempt		$22.34	$27.93	$34.91
Universal	48	Legal Secretary Senior	Full Time	Non-Exempt		$28.91	$36.14	$45.18
Universal	49	Management Assistant	Full Time	Non-Exempt		$28.95	$36.19	$45.24
Universal	50	Manager of Business Services	Full Time	Exempt		$115,920	$144,900	$181,125
Universal	51	Manager of Community Relations	Full Time	Exempt		$96,654	$120,817	$151,022
Universal	55	Paralegal	Full Time	Non-Exempt		$30.40	$38.00	$47.50
Universal	72	Paralegal Senior	Full Time	Non-Exempt		$39.82	$49.78	$62.23
Universal	57	Planner	Full Time	Exempt		$63,360	$79,199	$98,999
Universal	58	Planner Senior	Full Time	Exempt		$80,436	$100,545	$125,682
Universal	62	Planning Supervisor	Full Time	Exempt		$98,736	$123,420	$154,275
Universal	201	Program Manager	Full Time	Exempt		$88,208	$110,260	$137,825
Universal	68	Project Coordinator	Full Time	Exempt		$53,701	$67,126	$83,908
Universal	61	Project Coordinator Senior	Full Time	Exempt		$73,464	$91,829	$114,787
Universal	69	Project Engineer	Full Time	Exempt		$88,358	$110,447	$138,059
Universal	70	Project Manager	Full Time	Exempt		$74,120	$92,650	$115,813
Universal	73	Project Manager II	Full Time	Exempt		$77,827	$97,283	$121,604
Universal	71	Project Manager Senior	Full Time	Exempt		$93,320	$116,649	$145,812
Universal	7864	Administrative Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$19.44	$24.30	$30.38
Universal	7508	Administrative Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$24.14	$30.18	$37.73
Universal	7475	Cashier - VH	Variable Hour or Seasonal	Non-Exempt		$19.46	$24.32	$30.40
Universal	7561	Clerical Assistant - VH	Variable Hour or Seasonal	Non-Exempt		$16.57	$20.71	$25.89
Universal	7681	Custodian - VH	Variable Hour or Seasonal	Non-Exempt		$17.77	$22.21	$27.76
Universal	7698	Customer Service Representative - VH	Variable Hour or Seasonal	Non-Exempt		$25.44	$31.80	$39.75
Universal	7679	Engineer - VH	Variable Hour or Seasonal	Non-Exempt		$35.36	$44.20	$55.25
Universal	7480	Financial Analyst - VH	Variable Hour or Seasonal	Non-Exempt		$31.50	$39.37	$49.21
Universal	7533	Financial Support Specialist - VH	Variable Hour or Seasonal	Non-Exempt		$28.38	$35.48	$44.35
Universal	7460	Planner Senior - VH	Variable Hour or Seasonal	Non-Exempt		$38.67	$48.34	$60.43
Universal	7610	Project Manager - VH	Variable Hour or Seasonal	Non-Exempt		$35.63	$44.54	$55.68

CITY OF AURORA
Council Agenda Commentary

Item Title: Comprehensive Safety Action Plan (Resolution)
Item Initiator: Carlie Campuzano, Deputy Director of Transportation and Mobility, Public Works
Staff Source/Legal Source: Carlie Campuzano, Deputy Director of Transportation and Mobility, Public Works / Michelle Gardner, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: 10/26/2026

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Sponsor: Gianina Horton, Council Member
Carlie Campuzano, Deputy Director of Transportation and Mobility, Public Works / Michelle Gardner, Senior Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Transportation, Airports & Public Works

Policy Committee Date: 8/27/2026

Action Taken/Follow-up: ***(Check all that apply)***

☒ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☒ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

At the October 27th, 2022 meeting of the Transportation, Airports, and Public Works Policy Committee, Public Works provided an overview of the Denver Regional Council of Governments (DRCOG) FY2022-2027 Transportation Improvement Program (TIP) process and current and future project/ program application calls. (minutes attached)

At the November 30th, 2022 meeting of the Transportation, Airports and Public Works Policy Committee, staff provided an update on the applications that were submitted to the DRCOG Sub-Regional TIP forum for 2022 Call 4. (minutes attached)

At the February 1st, 2024 meeting of the Transportation, Airports and Public Works Policy Committee, staff presented an Intergovernmental Agreement (IGA) between the City of Aurora, City of Arvada, City of Brighton, Commerce City, City of Federal Heights, City of Northglenn, City of Westminster, and the County of Adams for a Safety Action Plan Study. The IGA was approved. (minutes attached)

At the August 27th, 2026 meeting of the Transportation, Airports and Public Works Policy Committee, staff presented the final Comprehensive Safety Action Plan with resolution. The plan was approved to move forward to Study Session. (minutes not yet available)

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

Adams County, in collaboration with the City of Aurora and other municipalities, applied for a Denver Regional Council of Governments (DRCOG) 2024-2027 Transportation Improvement Program (TIP) Call 4 grant through the Adams County Subregional Forum, administered by the Colorado Department of Transportation (CDOT), to fund development of a Comprehensive Safety Action Plan (CSAP).

City staff identified the need for a citywide CSAP to identify and prioritize safety improvements throughout the City. The plan evaluated fatal and serious injury crash patterns in Aurora and across the broader Adams County region, producing a prioritized list of safety improvement projects for each participating jurisdiction that is impactful, defensible, and implementable. The overall goal is to improve roadway safety for all users.

The CSAP project was led by Adams County and included several partner agencies, including Aurora; a separate CSAP was produced for each participating agency. The project began in October 2024 and was recently finalized. The plan was closely coordinated with Connecting Aurora, and the two efforts partnered on public engagement and project recommendations.

The CSAP evaluated crashes in Aurora from 2018 to 2022. On average, Aurora sees 20 crashes per day, one of which is fatal or results in a serious injury (KSI). Of these KSI crashes, 73% involve people driving, 10% involve people on motorcycles, 15% involve people walking, and 2% involve people biking.

The CSAP reviewed crashes by mode, type, weather, time of day, and other factors to identify crash patterns and recommend countermeasures to reduce KSI crashes. The evaluation also included a systemic analysis, in which the transportation network was assessed based on roadway characteristics rather than crash history alone, allowing for more proactive safety recommendations.

Deliverables in the final report include detailed crash analysis, lists of top crash intersections and corridors, identification of a high-risk network, and a list of recommended projects. Projects were prioritized using a scoring system that incorporates crash analysis, systemic analysis, community input, and areas of persistent poverty. The CSAP includes an implementation plan with defined goals. Based on anticipated funding and staff resources, the City expects to complete safety improvement projects at 5 to 10 locations per year. Accordingly, the CSAP sets a goal of reducing KSI crashes by 5% annually through 2050, matching the goal set by Adams County and intended to be realistic and achievable.

The CSAP's project recommendations have already been incorporated into Connecting Aurora, which City Council approved earlier this year. Going forward, Public Works will use the CSAP as a guide to implement low-cost safety improvements using internal funding and resources, while pursuing higher-cost improvements through grant funding and other programs. An adopted CSAP also strengthens the City's competitiveness for future grant funding. The City will continue to partner with other agencies on joint projects and larger regional efforts.

More detailed information will be included in the presentation.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does the City Council support moving forward the Resolution to adopt the Comprehensive Safety Action Plan to the next available Regular Meeting?

LEGAL COMMENTS

The Council shall have all legislative powers of the City and all other powers of a home rule city not specifically limited by the Constitution of the State of Colorado and not specifically limited or conferred upon others by the Charter. It shall have the power to enact and provide for the enforcement of all ordinances necessary to protect life, health and property; to declare, prevent and summarily abate and remove nuisances; to preserve and enforce good government, general welfare, order and security of the City and the inhabitants thereof; to enact by ordinance provisions for fines and/or imprisonment, or other punishment, for each and every violation of ordinances or regulations duly passed by Council; to provide for the granting of probation and the conditional suspension of sentences by the municipal court; and to delegate to boards and commissions, within limitations of the Constitution and this

Charter, such functions, powers and authority of the city as it deems proper and advisable. (City Charter Section 3-9). Further, the Council may adopt new policies and amend existing policies by resolution. (City Charter Section 5-1). (M. Gardner)

RESOLUTION NO. R2026- _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, ADOPTING THE COMPREHENSIVE SAFETY ACTION PLAN

WHEREAS, the City of Aurora, in collaboration with Adams County and other municipalities, applied for a Denver Regional Council of Governments (DRCOG) 2024-2027 Transportation Improvement Program (TIP) Call 4 grant through the Adams County Subregional Forum, administered by the Colorado Department of Transportation (CDOT), to fund development of a Comprehensive Safety Action Plan (CSAP); and

WHEREAS, the Public Works Department has recognized the need to adopt the CSAP to identify and prioritize safety improvements throughout the City of Aurora (the "Plan"); and

WHEREAS, the CSAP evaluates fatal and serious injury crash patterns in Aurora and across the broader Adams County region, producing a prioritized list of safety improvement projects for each participating jurisdiction that is impactful, defensible, and implementable; and

WHEREAS, the overall goal of the CSAP and the Plan are to improve roadway safety for all users; and

WHEREAS, the CSAP includes an implementation plan with defined goals; therefore, based on anticipated funding and staff resources, the City expects to complete safety improvement projects at 5 to 10 locations per year in the Plan; and

WHEREAS, the CSAP's project recommendations have already been incorporated into Connecting Aurora, which Aurora City Council adopted in 2026; and

WHEREAS, Public Works will use the CSAP as a guide to the Plan to implement low-cost safety improvements using internal funding and resources, while pursuing higher-cost improvements through grant funding and other programs; and

WHEREAS, pursuant to City Charter Section 5-1, the City Council may act by resolution to adopt new city policies and plans; and

WHEREAS, the City Council of the City of Aurora finds and determines that it is in the best interest of the City and its citizens to adopt the Comprehensive Safety Action Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. The Comprehensive Safety Action Plan is hereby adopted.

Section 2. The Mayor, City Clerk, and City Manager are hereby authorized to execute any related agreement to adopt the Comprehensive Safety Action Plan (CSAP) and to implement the citywide plan (Plan) in substantially the form presented at this meeting, with such technical additions, deletions, and variations as the City Attorney may deem necessary or appropriate and not inconsistent with this Resolution.

Section 3. All prior Resolutions or any parts that are inconsistent herewith are hereby rescinded.

RESOLVED AND PASSED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, City Attorney

RLA

Michelle Gardner
_____
MICHELLE GARDNER, Sr. Assistant City Attorney

SAFETY ACTION PLAN

Study Session

October 2026



AGENDA

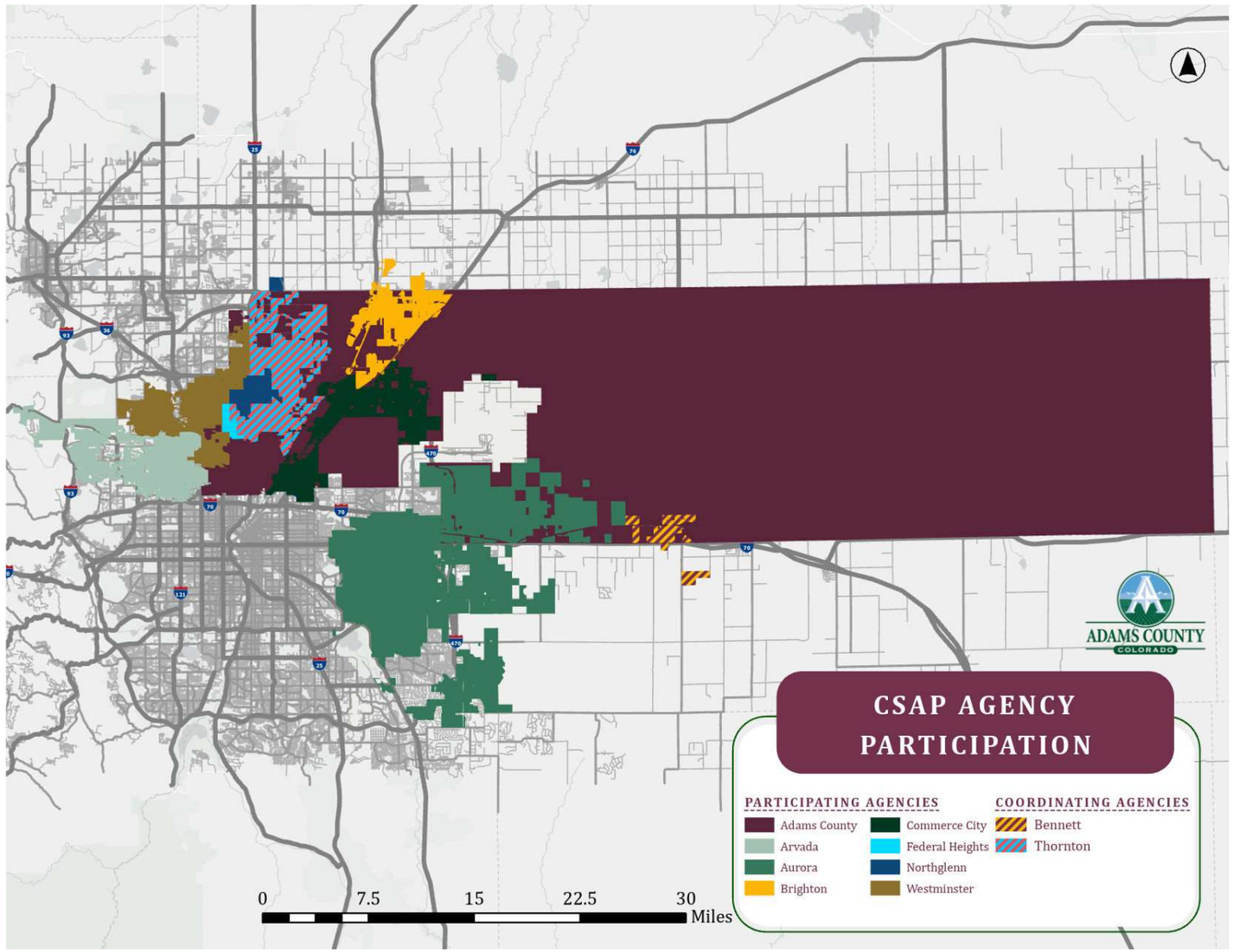
- Project Overview
- Engagement
- Safety Analysis
  - Top Locations
- Project Prioritization
- Implementation

PROJECT OVERVIEW

- **Comprehensive Safety Action Plan (CSAP)**
  - A CSAP is a data-driven document that serves as a roadmap to prevent roadway fatalities and serious injuries.
- **Project Goals**
  - Analyze the Transportation System
  - Identify Projects
  - Identify Funding
  - Collaborate and Partner
  - Reduce Fatal and Serious Injury Crashes

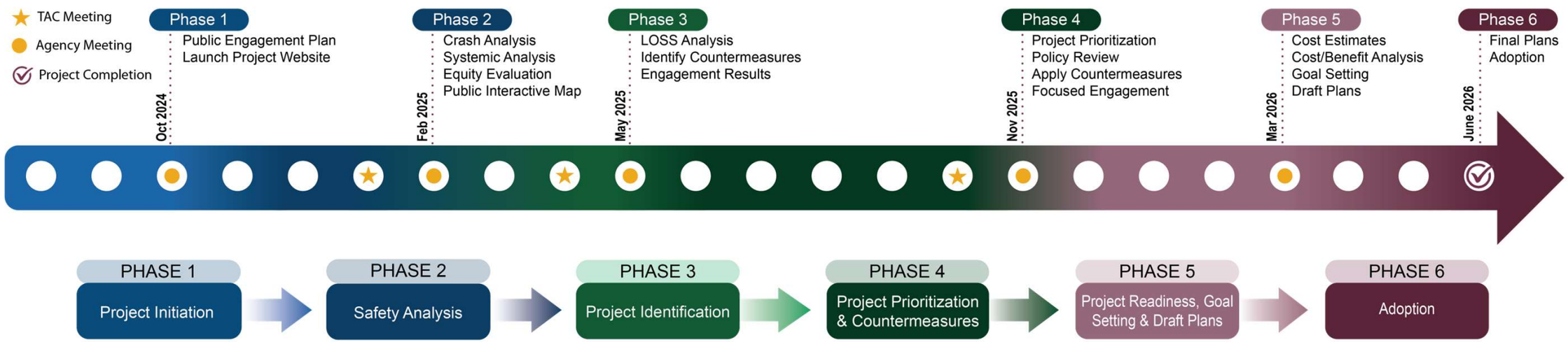
PROJECT OVERVIEW

- Project led by Adams County
- Several partner agencies, including Aurora, participated
- Funding was provided by a DRCOG TIP grant



SCHEDULE

The Adams County Comprehensive Safety Action Plan (CSAP) project began in August 2024 and concluded in June 2026. The project included six phases, two rounds of engagement, and multiple Technical Advisory Committee (TAC) and Agency meetings.



PROJECT-WIDE ENGAGEMENT ACTIVITY SUMMARY

- 20 documents reviewed, at least one from each participating jurisdiction
- Informed how to tailor engagement in this project
- Social Media and Newsletter Content Packages shared for outreach
- Social Pinpoint
  - 1,191 page views, 664 unique visitors
  - 853 contributions, 541 added through project team data entry based on recent safety-related feedback

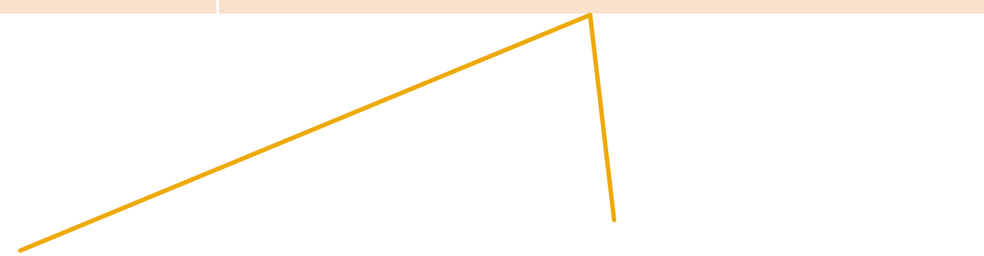


CRASH SUMMARY

Between 2018 and 2022, Aurora saw:

- Average of 20 Crashes per day
- Average of 7 Injury Crashes per day
- Average of 1 Fatal or Serious Injury Crash per day

Total Crashes	Killed or Seriously Injured (KSI) Crashes
35,621	1,317

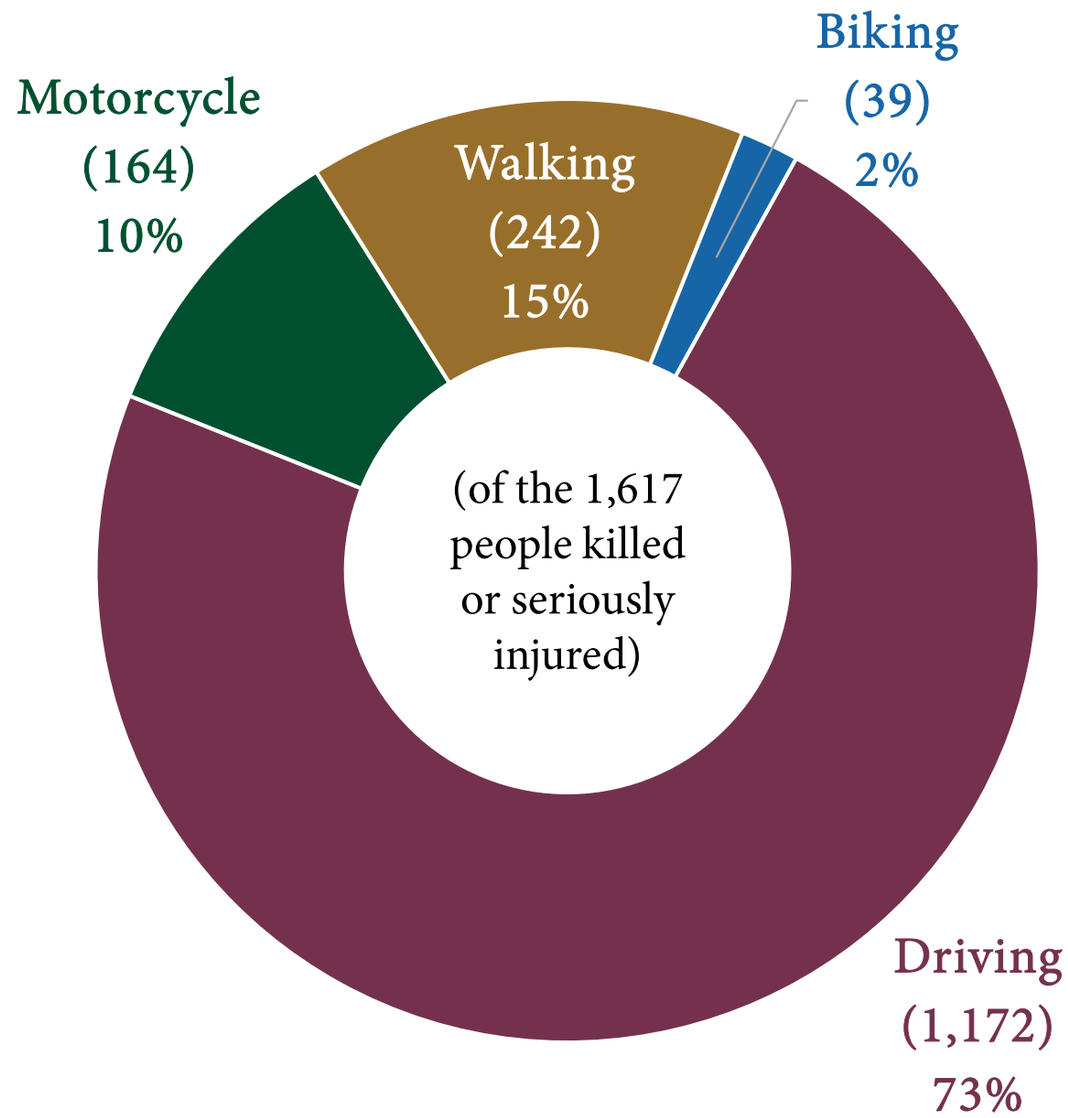


213 people killed
(203 fatal crashes)

1,404 people seriously injured
(1,114 serious injury crashes)

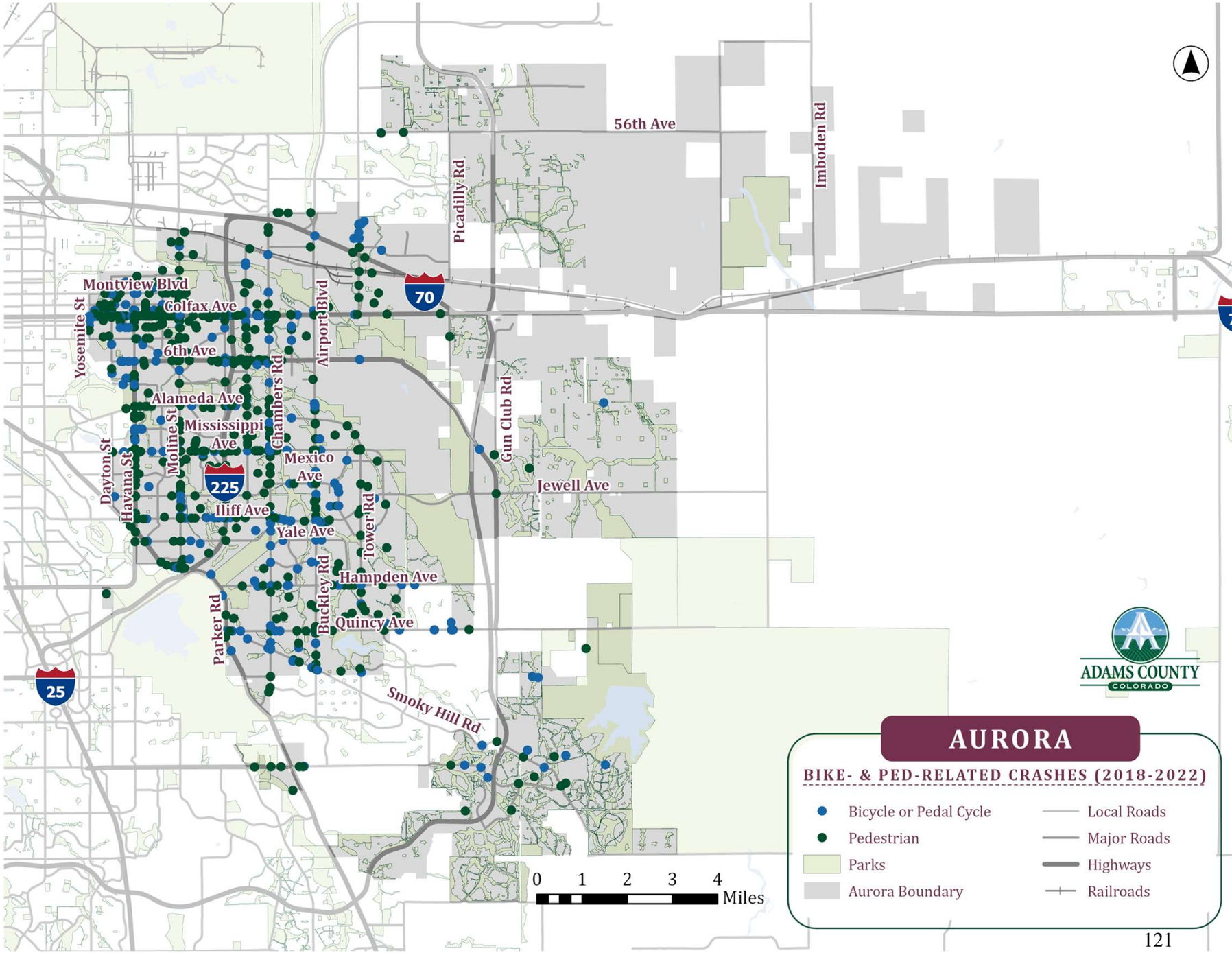
KSI BY MODE

1 out of 6 people killed or seriously injured in a crash were walking or biking

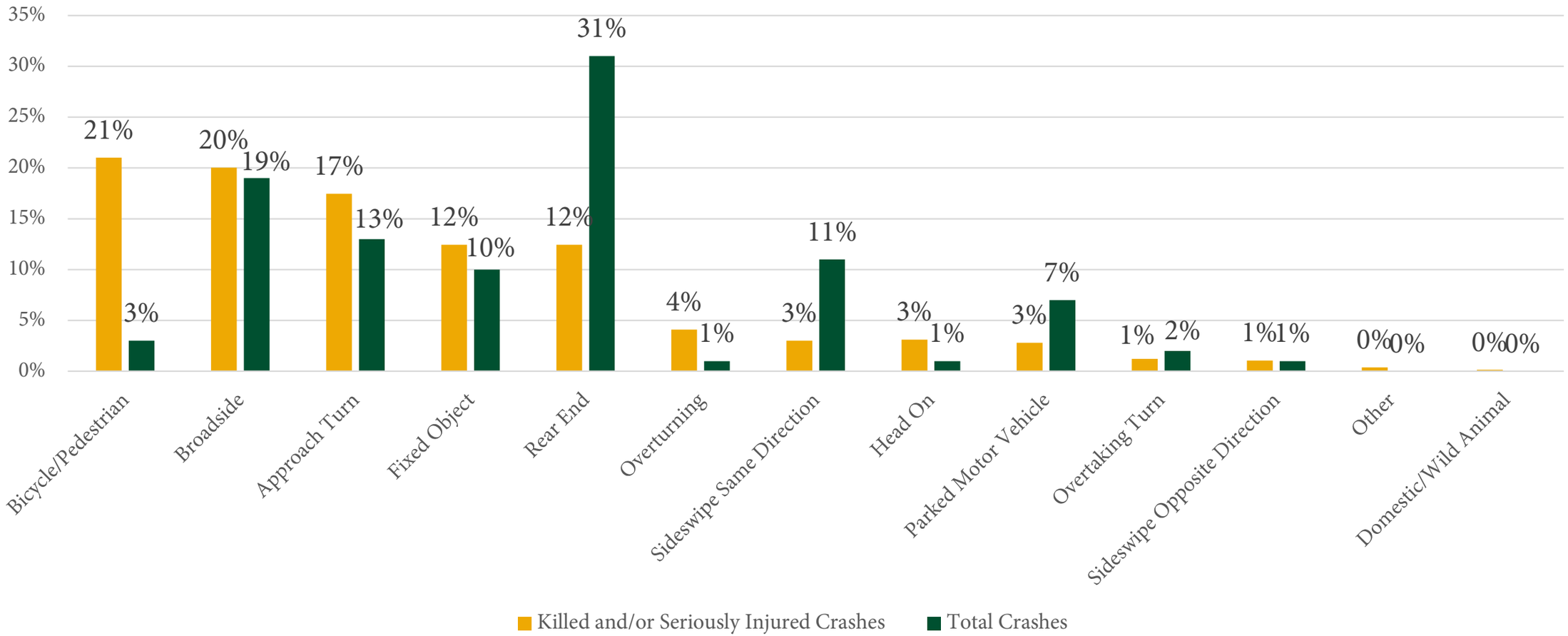


ARVADA CRASH ANALYSIS, 2018-2022

BIKE- AND PED-INVOLVED CRASHES



Crashes by Crash Type

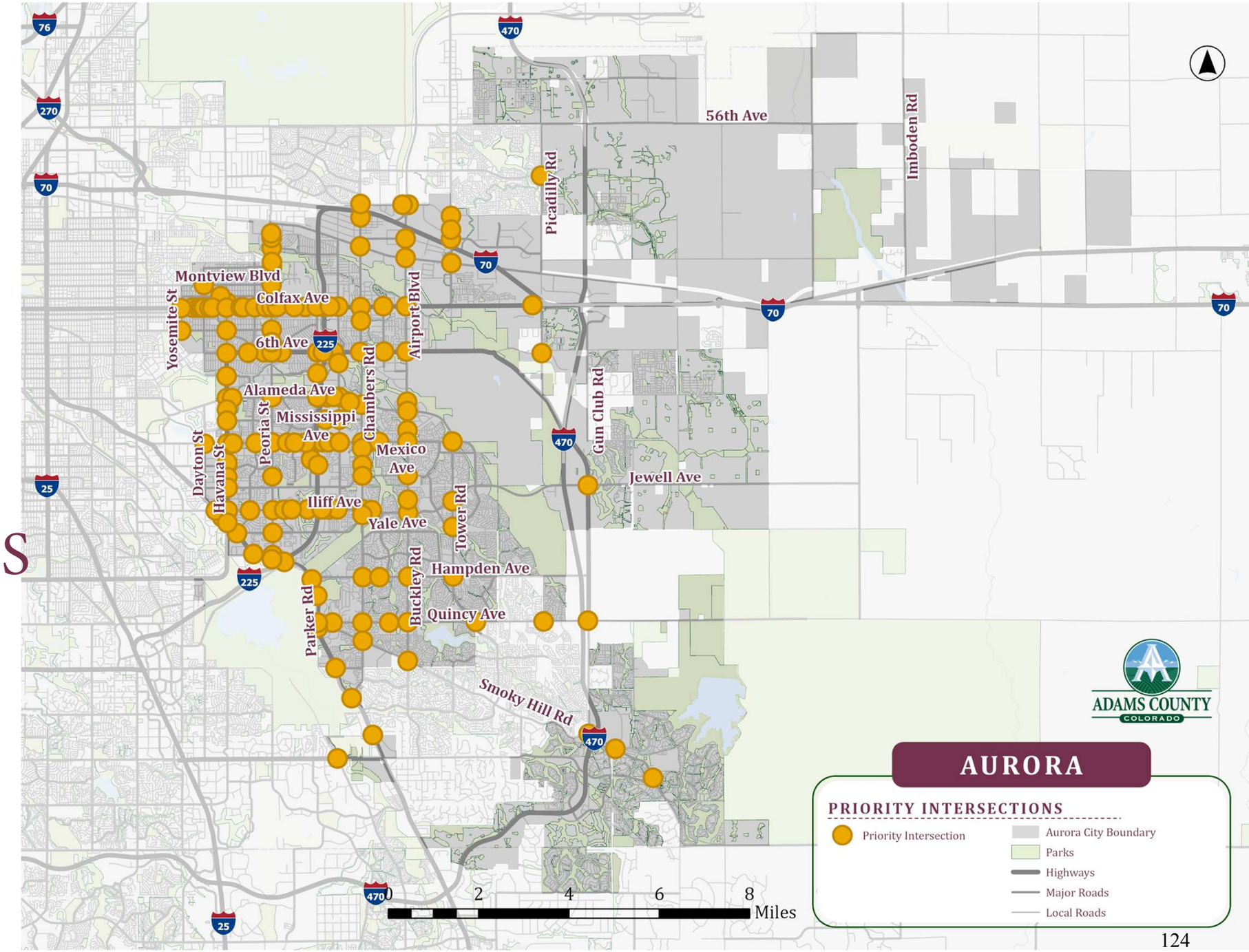


ARVADA CRASH ANALYSIS, 2018-2022

SYSTEMIC CHARACTERISTICS

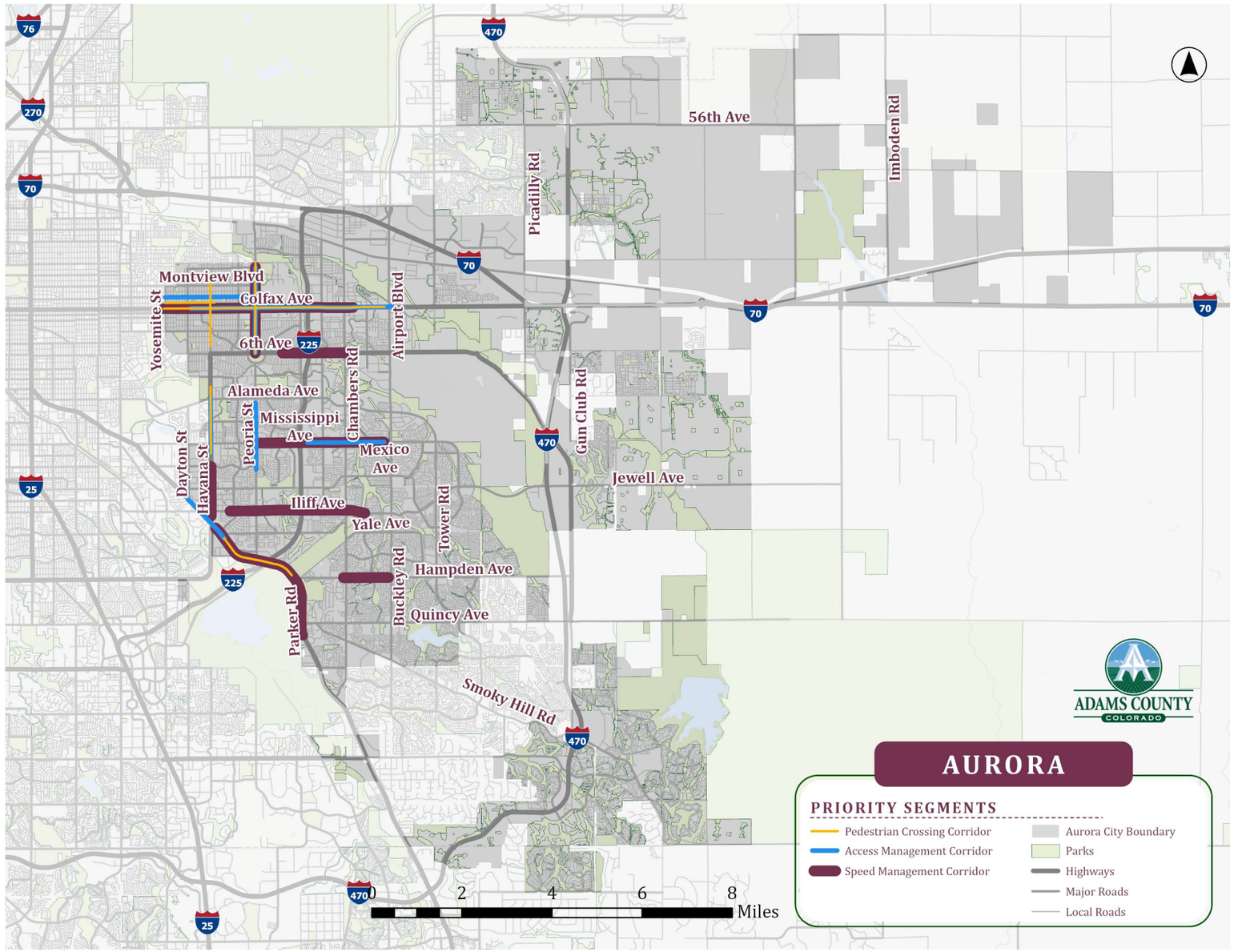
- Functional Class
- Posted Speed Limit
- Operating Speed 85th Percentile
- Total Number of Lanes
- AADT
- Bikes Lanes
- Sidewalks
- Near School *(0.25 mile)*
- Near Railroad Crossing *(0.03 mile)*
- Bus Route
- Signalized Intersection *(0.03 mile)*
- Parks *(1,000 feet)*
- Trails *(30 feet)*
- Disadvantaged Area - DRCOG
- Population Density
- Journey to Work (% Car-free)
- Regional Area Type

TOP INTERSECTIONS

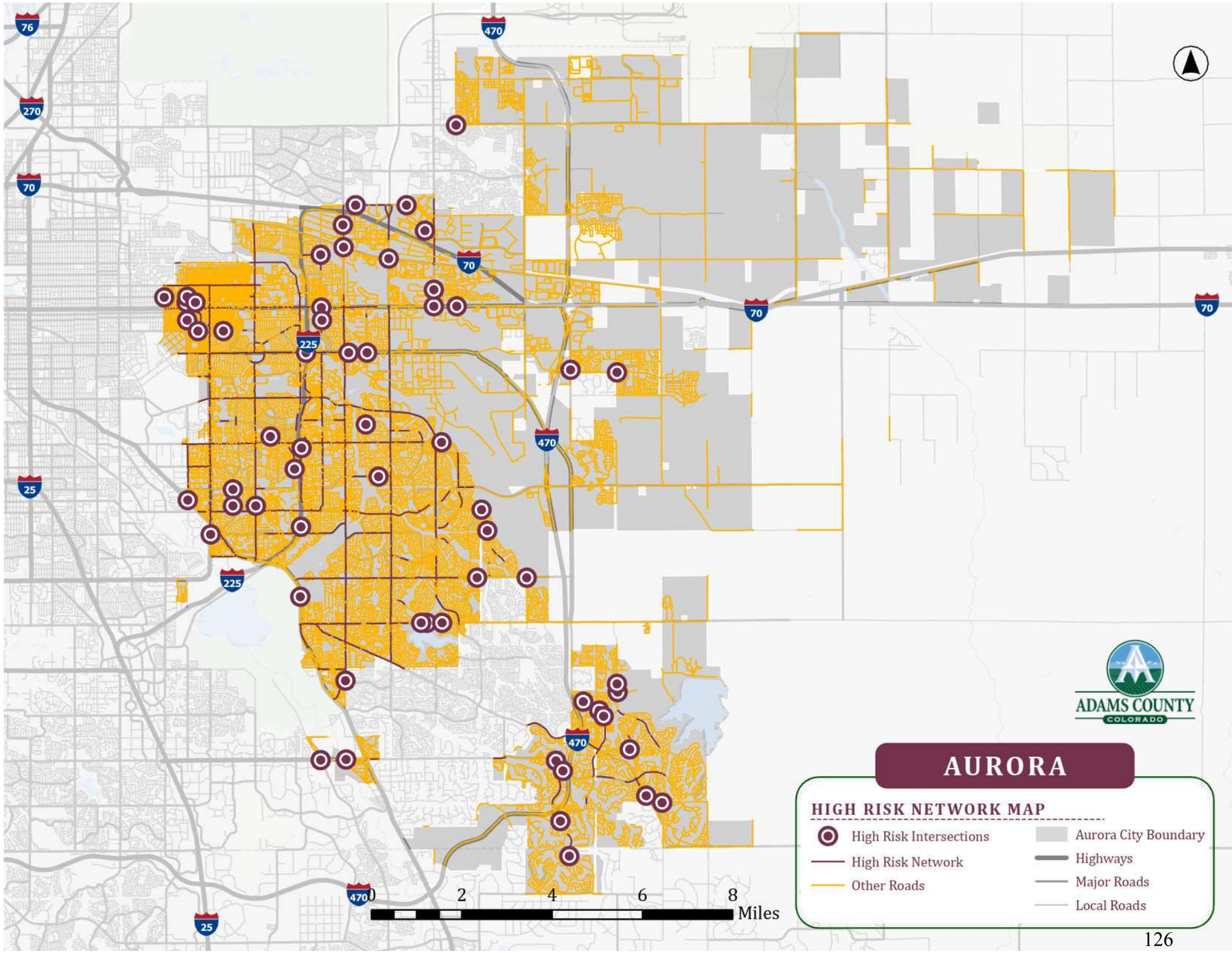


TOP CORRIDORS

Segment Type	Miles
Pedestrian Crossing	32
Access Management	15
Speed Management	19
Total (includes overlap)	**40**



HIGH RISK NETWORK



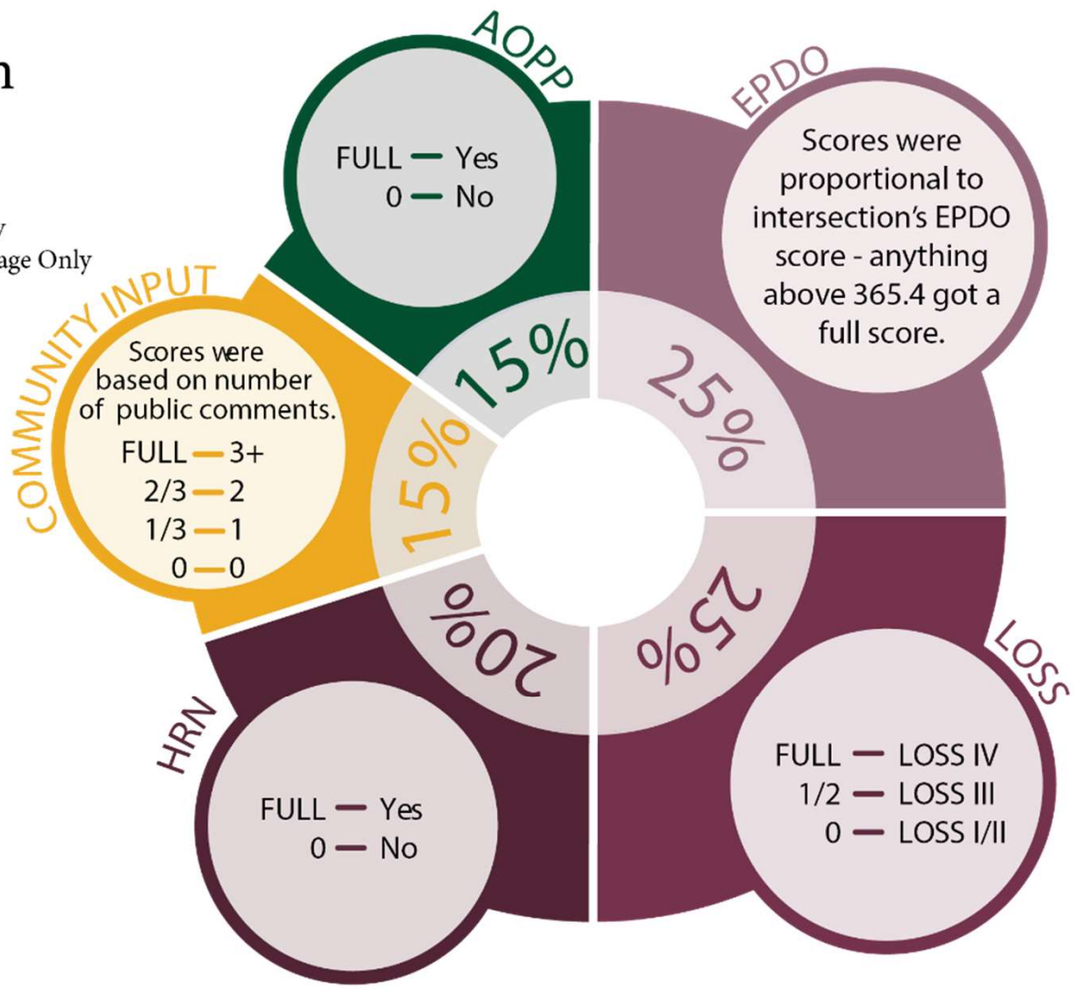
INTERSECTION PRIORITIZATION

Top Intersection Prioritization

AOPP - Areas of Persistent Poverty
EPDO - Equivalent Property Damage Only
LOSS - Level of Service Safety
HRN- High Risk Network

Project Goal

- Safety
- Community Priority
- Historically Underserved



Note: Community input includes both rounds of engagement.

INTERSECTION PRIORITIZATION (TOP 10)

Intersection	Total
Colfax Ave (US 40) / Havana St (SH 30)	100
Colfax Ave (US 40) / I-225 Off Ramp NB	100
Colfax Ave (US 40) / I-225 On Ramp SB	100
Montview Blvd / Peoria St	100
17th Ave / Peoria St	95
Colfax Ave (US 40) / Fitzsimons Pkwy / Potomac St	95
Martin Luther King Jr Blvd / Fitzsimons Pkwy / Peoria St	95
6th Ave (SH 30) / Billings St	90
Alameda Ave / S Peoria St	90
Alameda Ave / S Sable Blvd	90

CORRIDOR PRIORITIZATION (TOP 6)

Corridor	Total
Colfax Ave (US 40)	100
Peoria St	99
E Mississippi Ave	95
6th Ave (SH 30)	82
Tower Rd	79
Havana St (SH 30)	75

IMPLEMENTATION/GOAL SETTING

- Reduce Fatal and Serious Injury crashes by 5% year over year through 2050
  - 26% reduction by 2030
  - 56% reduction by 2040
  - 74% reduction by 2050
- Complete 3-5 systemic improvements at multiple locations or larger projects at specific intersections/corridors in the next five years

PRIMARY COUNTERMEASURES

- Primary countermeasures are designed to address prevalent crash types at a given location with straightforward countermeasures
- Potentially quicker to implement at locations where they are likely to have an outsized impact on reducing crashes

Crash Type	Threshold (# of crashes in five years)	Primary Countermeasure
Left Turn	• 7+ crashes in one direction	• Protected-Only left turn signal phasing Permitted-protected signal phasing
Red-Light Running	• 10+ crashes in one direction • 20+ crashes all directions	• One signal head per lane • Retroreflective backplates
Pedestrian, broadside , or left turn crash at unsignalized intersection	• 20+ crashes	• Signalize intersection • Modify to ¾ movement with pedestrian refuge • Make right-in/right-out with pedestrian refuge

NEXT STEPS

- Project list has already been incorporated into Connecting Aurora
- Public Works will implement as many low-cost safety improvement projects as possible
- Higher-cost safety improvements will be budgeted for and used to apply for grant funding
- Partner on joint projects with other agencies such as CDOT, Adams County, Arapahoe County, Douglas County, RTD, and the City and County of Denver

QUESTION FOR THE COMMITTEE

- Does the City Council support moving forward the Resolution to adopt the Comprehensive Safety Action Plan to the next available Regular Meeting?

City of Aurora Comprehensive Safety Action Plan

Completed in Partnership with Adams County





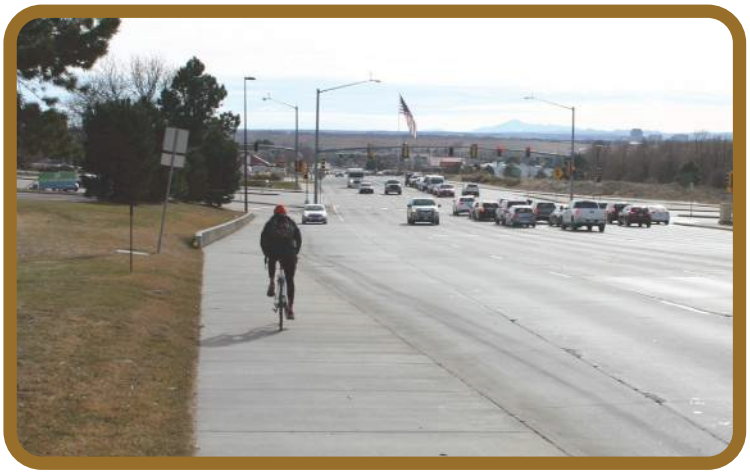




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APPENDICES

Appendix A: Community Engagement

Appendix B: Crash Analysis Methodology

Appendix C: Systemic Safety Analysis

Appendix D: LOSS Methodology

Appendix E: HRN Identification

Appendix F: Countermeasures

Appendix G: Project Prioritization

Appendix H: Plan Review

Introduction



Purpose

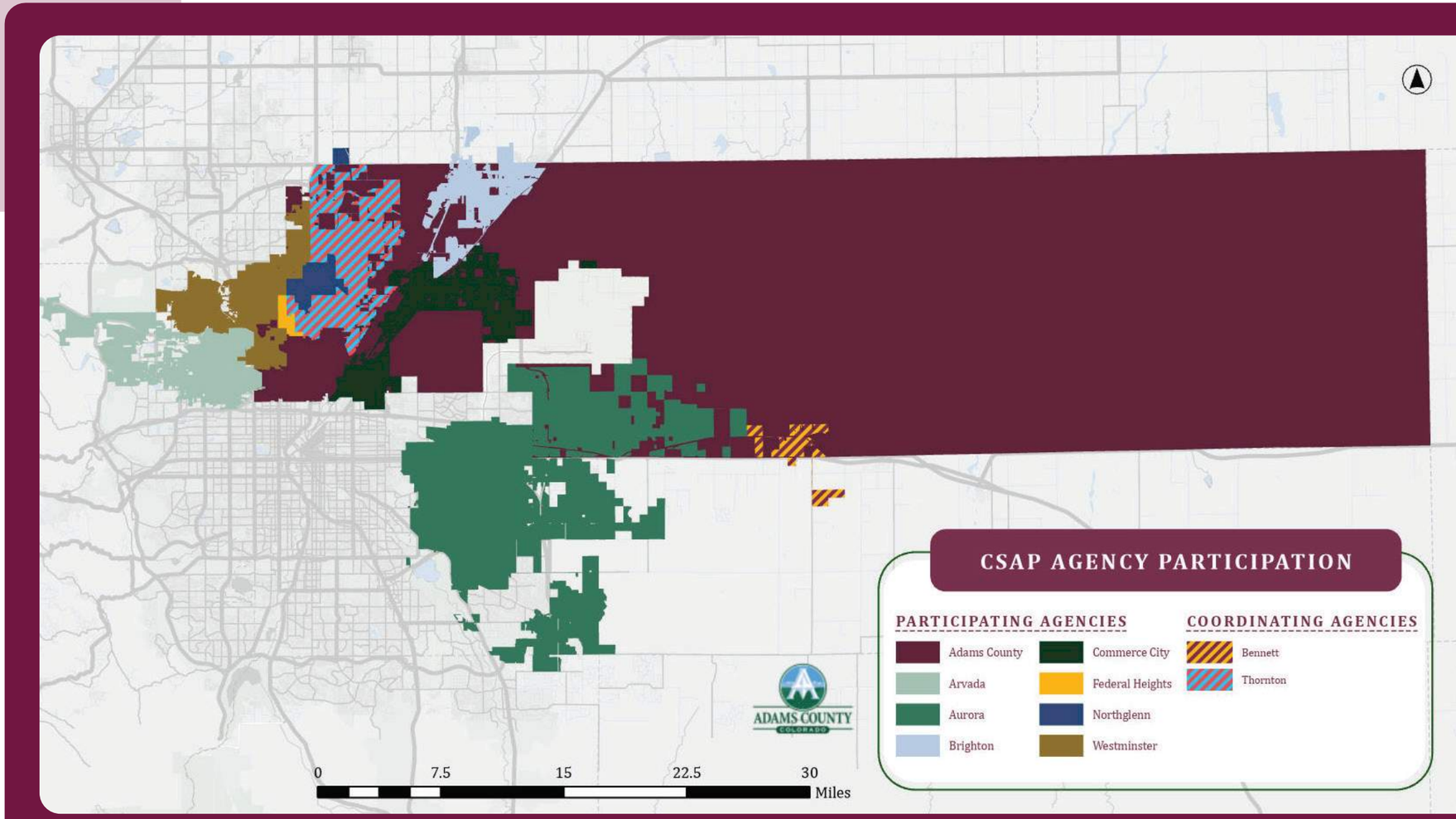
This is the City of Aurora's first ever Safety Action Plan (SAP). **In 2024 alone, 51 people were killed and 253 were seriously injured on Aurora's streets, including motorists, pedestrians, and bicyclists.** This SAP includes a list of recommended projects, actions, and strategies to be implemented over time to mitigate these killed and serious injury (KSI) crashes. The goal of this plan is to reduce KSI crashes by approximately 5% year over year through 2050. This would result in an approximate 26% reduction in KSI crashes by 2030, a 56% reduction by 2040, and a 74% reduction by 2050.

Overview

In 2023, Unincorporated Adams County, hereby referred to as Adams County, and several partner agencies, submitted a grant funding application to the Denver Regional Council of Governments (DRCOG) to complete a Comprehensive Safety Action Plan (CSAP). Successfully awarded, Adams County took the lead on the CSAP with participation from several partner agencies that are fully or partially within the county's boundary. As shown in the following figure, these agencies include the City of Arvada, City of Aurora, City of Brighton, City of Commerce City, City of Federal Heights, City of Northglenn, and City of Westminster. Each of the participating agencies were presented with an agency specific SAP as a result of this project. **Together, these plans will address safety for approximately 15% of the State of Colorado's total population.**

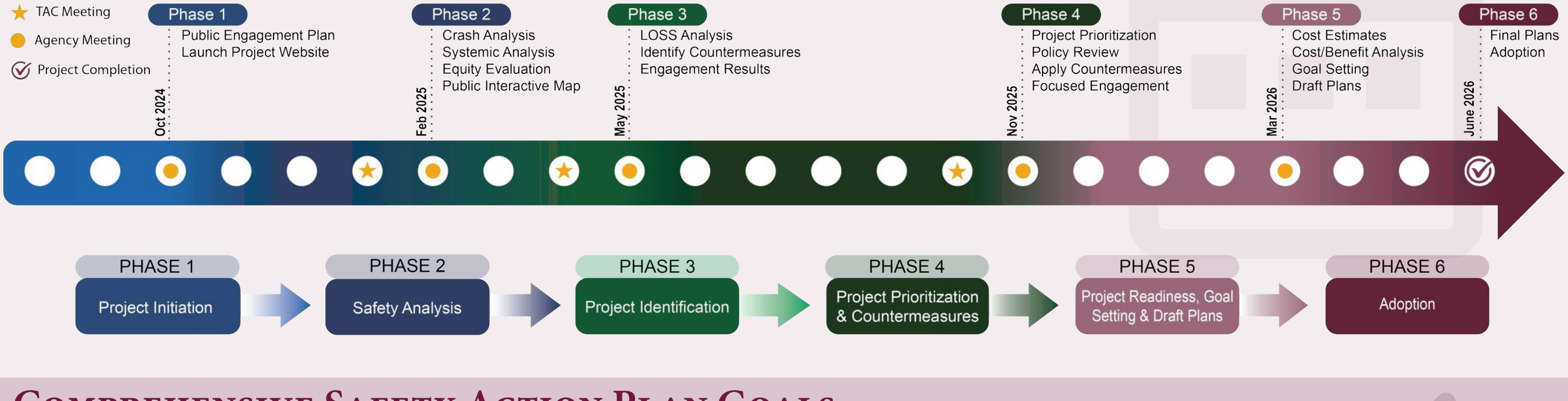
The City of Thornton and the Town of Bennett, CO were not included in this study despite both communities partially overlapping with Adams County. They were separately awarded funding for the completion of safety action plans and opted not to participate in this CSAP. The project team reached out to both jurisdictions in Phase 1 of the CSAP to inform them about the study and make relevant information available to them, if requested.

Improving roadway safety within the entire study area was the cornerstone of this project, and the data clearly demonstrates the need for and importance of these action plans. In the five-year evaluation period (2018-2022) a total of 2,888 KSI crashes occurred on roadways within the CSAP study area.



Schedule

The Adams County Comprehensive Safety Action Plan (CSAP) project began in August 2024 and concluded in June 2026. The project included six phases, two rounds of engagement, and multiple Technical Advisory Committee (TAC) and Agency meetings, as shown in the figure below.



Comprehensive Safety Action Plan Goals

Understanding the critical need revealed by the crash statistics a specific set of overall project goals were developed to guide action plan development, including:

Analyze the System

Analyze and evaluate areas of safety concern using crash and systemic data.

Understand Impacts

Identify where socio-economically disadvantaged populations exist and identify impacts on their transportation safety.

Identify Projects

Identify projects that will improve safety.

Identify Funding

Develop a strategy to identify and leverage funding opportunities for implementation of projects.

Collaborate and Partner

Recognize that transportation challenges and improving safety don't stop at jurisdictional boundaries.

The Safe System Approach



In addition to the overall project goals, this SAP also adheres to the Federal Highway Administration's (FHWA) Safe System Approach, shown above. With this approach, an emphasis is placed on safety programs addressing infrastructure, human behavior, responsible oversight, and emergency response, all focused on a goal of reducing roadway fatalities and serious injuries. The figure above shows the six principles of the Safe System Approach, which are death and serious injuries are unacceptable, humans make mistakes, humans are vulnerable, responsibility is shared, safety is proactive, and redundancy is crucial.

Objectives of implementing the Safe System Approach include five core elements: safer people, safer roads, safer vehicles, safer speeds, and post-crash care. This approach expects the roadway system to be planned, designed, and operated to be forgiving of inevitable human mistakes so that serious injuries are less likely to occur.

Regional and Local Alignment

Working down from the Federal level, this project also aligns with and is an important evolution of several regional and local plans.

At the regional level, the action plan is squarely aligned with the goals of DRCOG's Taking Action on Regional Vision Zero plan. This plan includes a commitment to eliminating traffic-related fatalities and serious injuries on the region's roadways and making safety a priority for all transportation system users. The plan outlines six key actions to achieve this commitment:

- **Improve collaboration between allied agencies**
- **Increase awareness and adoption of vision zero**
- **Design and retrofit roadways to prioritize people's safety**
- **Improve data collection and reporting**
- **Increase funding and resources**
- **Increase support for legislation, policies and practices that focus on safety at all levels**

Development of the CSAP, including the data analyses, community engagement, multi-jurisdictional collaboration, and recommendations are all aligned with the key actions specified in the regional plan. Moreover, the partner agencies' acceptance and adoption of their individual safety action plans and their implementation of recommended projects over time will help the region in working toward its goal of reducing fatalities and serious injuries.

Within Aurora, this plan addresses the key topic of safety both from the Transportation and Mobility System section of the 2018 Aurora Places Comprehensive Plan, and Connecting Aurora, the recently completed citywide Transportation Master Plan (TMP). While Connecting Aurora addresses various elements of the city's transportation network, the SAP is entirely focused on saving lives.

A Data-Driven and Community Informed Action Plan

Development of this action plan involved a rigorous analysis of historical crash data (from 2018-2022) to identify where a higher number and frequency of crashes occurred, especially crashes involving a significant injury or fatality. Specific to Aurora, **a total of 35,621 crashes occurred, including 203 Fatal (K) Crashes and 1,114 Serious Injury (A) Crashes**.

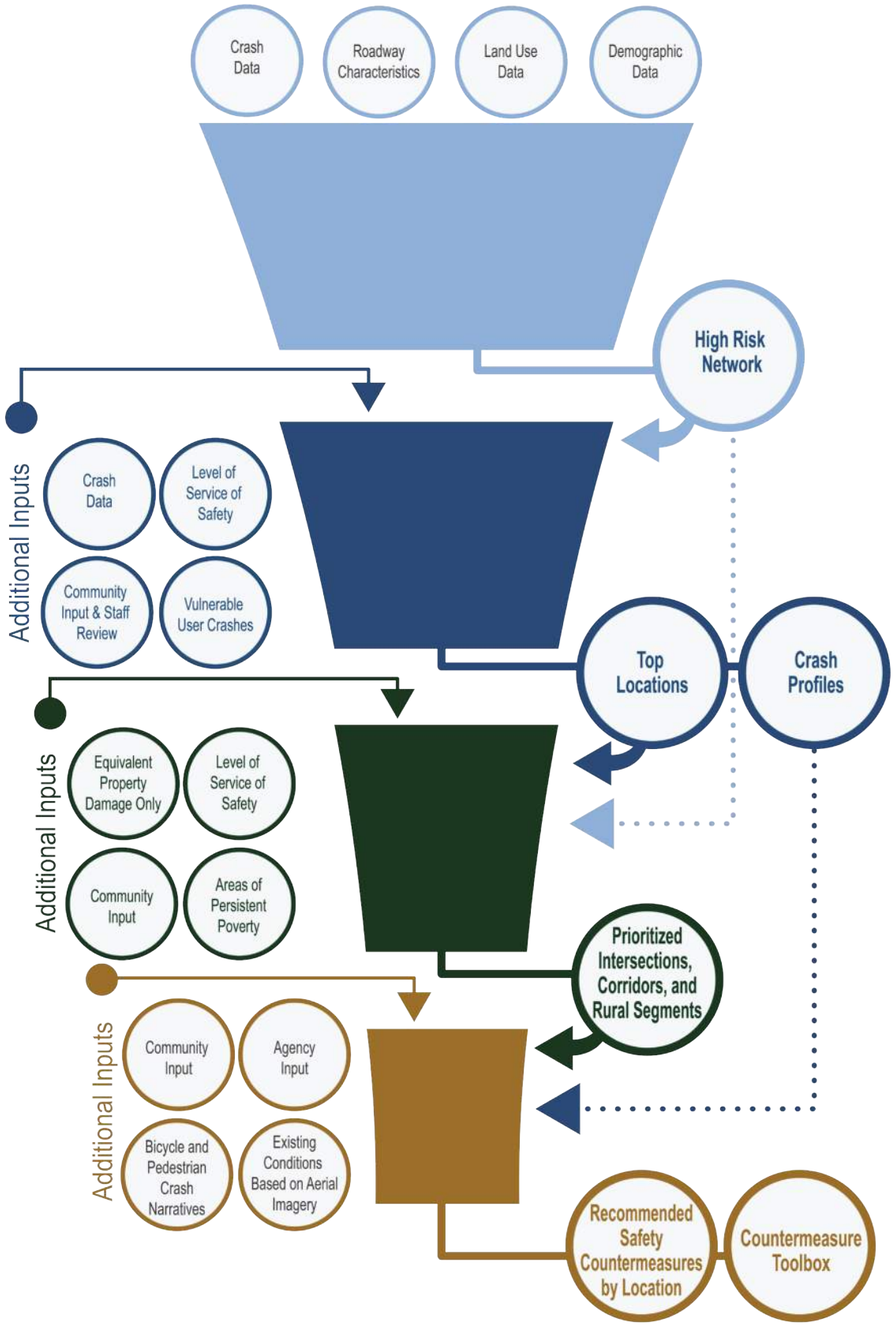
The project team also evaluated a series of roadway characteristics throughout Aurora to identify and map a High Risk Network (HRN), where the likelihood of future crashes occurring is higher due to a series of roadway attributes (e.g. volumes, number of lanes, posted speeds, roadway geometry, etc.).

In tandem with this data analysis, the project involved a robust community input effort to bolster the project team's understanding of safety concerns in and around Aurora.

Findings from the data analysis and extensive community input were used to identify top intersections and corridors within Aurora. Subsequently, safety countermeasures were applied to the top locations and tailored to address the highest risks and most frequent types of crashes documented at these locations. The following figure outlines the technical process that the project team followed.

Transportation Safety Analysis & Project Development Process

From data-driven analysis to actionable countermeasure



Systemic Safety Analysis

Using roadway context to identify where safety improvements are needed most.

Crash Analysis

Using historic crash data to identify roads and intersections with the greatest safety needs.

Project Prioritization

Identifying where safety improvements will have the largest impact.

Countermeasure Development

Identifying location-based safety improvements for top intersections, corridors and rural segments based on available data.

Pursuing Ambitious Goals Together and Separately

While this action plan is the result of a collaborative effort between the partner agencies, it is also specific to Aurora and provides a framework for guiding its future investments in transportation safety.

Looking ahead, this action plan provides Aurora with a strong foundation to pursue projects independently and/or partner with other agencies on one or more projects that encompass multiple communities and/or a shared jurisdictional boundary. And while most of the recommendations in this plan are specific to Aurora, there are several that could be implemented across multiple jurisdictions or with the Colorado Department of Transportation (CDOT). Regardless, the primary goal of project implementation remains the same; to reduce the total number and severity of crashes occurring in Aurora in the years ahead and deliver a transportation system that is safer, more comfortable, and reliable for all modes of travel.

Community Profile



Demographics

Population and Growth

314,000 → 394,000

2010 Population

2024 Population

25% Increase

Over **2.5x** the National Average

This rapid population growth is an underlying factor in the need for safety upgrades that are exacerbated by higher traffic volumes and varied travel needs. The State Demography Office projects that population in Adams County will grow 5-7% by 2029.

Vulnerable Road Users

35.3

Aurora Median Age

39.1

National Median Age

24% of the Aurora's population is **under 18**

12% of the Aurora's population is **above 65**

Vulnerable road users are those that are more likely to get seriously injured or killed in a traffic crash and include children, older adults, and people walking, bicycling/scootering, or motorcyclists.

Travel Mode

7% of commuters walked, biked, motorcycled, or used transit to get to work



Walked

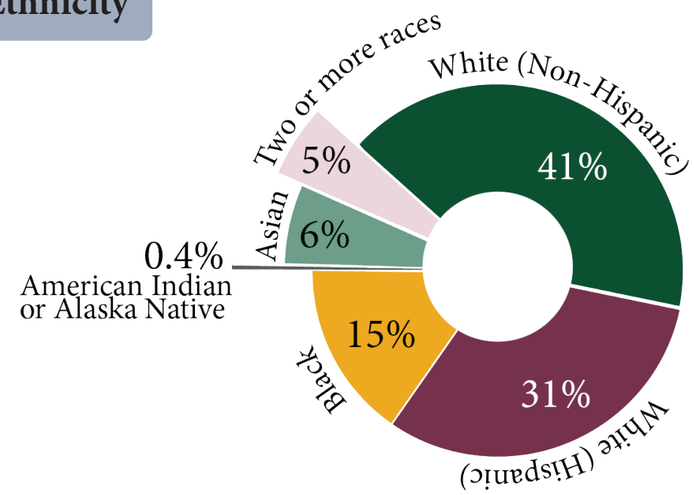


Biked/Motorcycled



Transit

Ethnicity



Aurora is also culturally diverse (see figure above). Nearly 67% of Aurora residents speak only English at home, while the remaining 33% of residents speak a variety of more than 170 languages. The most common languages spoken at home (besides English) are Spanish, Amharic, Arabic, Somali, Russian, Korean, and Mandarin . These demographics shaped the project's engagement strategy by prioritizing digital-first outreach, multilingual translation, and participation at family-oriented community events. They also shaped infrastructure recommendations to prioritize safe routes for non-drivers such as children walking or biking to school, family-friendly facilities like protected bike lanes and wider sidewalks, and accessibility features that support older adults and individuals with mobility challenges.

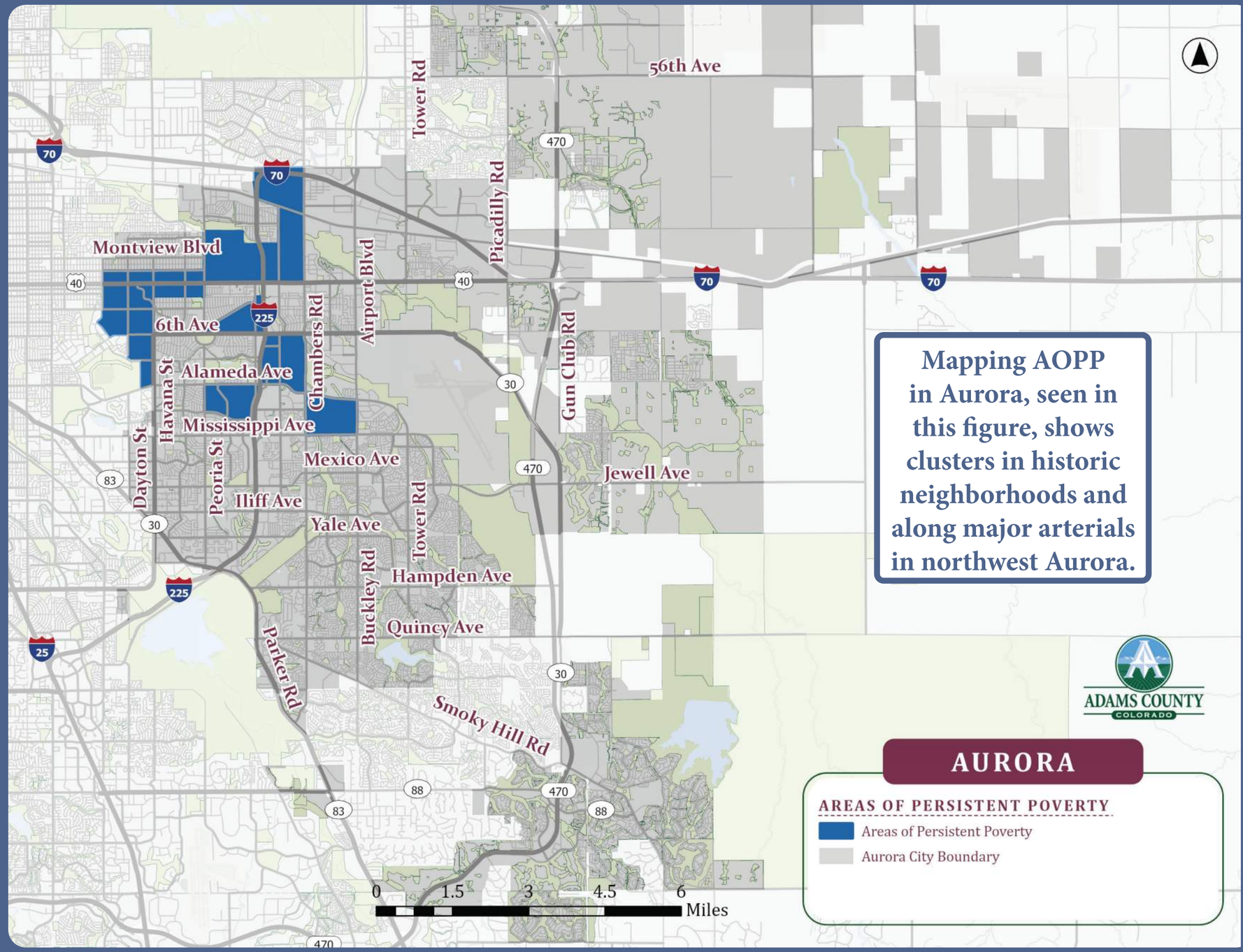
ACS Demographic and Housing Estimates, Aurora city, Colorado, 2010 American Community Survey 5-Year Estimates Data Profiles
ACS Demographic and Housing Estimates, Aurora city, Colorado, 2024 American Community Survey 5-Year Estimates Data Profiles
ACS Demographic and Housing Estimates, United States, 2010 American Community Survey 5-Year Estimates Data Profiles
ACS Demographic and Housing Estimates, United States, 2024 American Community Survey 5-Year Estimates Data Profiles
Commuting Characteristics by Sex, 2024 American Community Survey 5-Year Estimates Subject Tables
City of Aurora Population Statistics

Areas of Persistent Poverty

The U.S. Department of Transportation (U.S. DOT) defines Areas of Persistent Poverty (AOPP) as census tracts with poverty rates of at least 20% for the past 30 years. These areas often face compounded challenges such as aging infrastructure, a population with greater reliance on non-automobile transportation such as walking, bicycling, and using transit, while having limited walking and biking facilities.

Identifying and supporting underserved communities is a core focus of the Aurora SAP. Long-term economic hardships and infrastructure underinvestment in these areas overlap with transportation safety risks; identifying these locations assists with targeting investments where they can have the greatest impact.

Transportation infrastructure investment should be prioritized in neighborhoods where safety needs and social vulnerability intersect, particularly to support high pedestrian and transit use and reduce crash risk. While recommended countermeasures were informed by crash analysis and the data, the AOPP played a key role in identifying and prioritizing appropriate improvements.



Mapping AOPP in Aurora, seen in this figure, shows clusters in historic neighborhoods and along major arterials in northwest Aurora.

Community Engagement & Collaboration

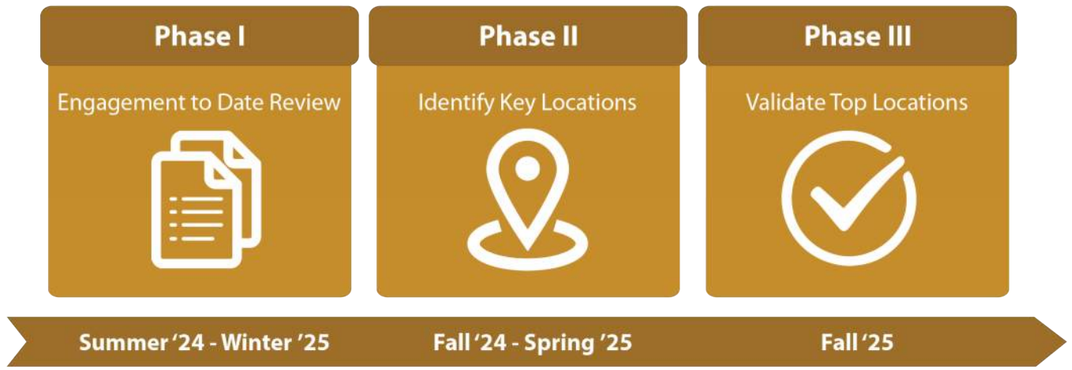


Engaging Projectwide

This plan reflects a strong commitment to connecting with a broad range of community members, gathering meaningful input, and incorporating that feedback into the final recommendations. Engagement activities and materials were offered in both English and Spanish to ensure accessibility for the diverse populations within the Adams County Comprehensive Safety Action Plan (CSAP) project area, including younger residents and households where English is not the primary language. This section summarizes how community members and stakeholders were engaged throughout the process and describes how their input informed the larger Adams County CSAP. More detailed information about the full engagement process and input received is provided in **Appendix A: Engagement Summary**.

Three phases of engagement occurred during the project with each phase serving a specific purpose:

- **Phase I** focused on reviewing and evaluating data from recent transportation safety engagement efforts and incorporating those findings into the Phase II dataset.
- **Phase II** focused on building project awareness and identifying key areas of concern.
- **Phase III** centered on validating top locations and identifying any new ones.





Community Engagement Touchpoints Throughout the Duration of the Project

Outreach

The project team employed multiple outreach methods to gather community input throughout the planning process. A dedicated project website was developed to introduce the effort, share key information, and host interactive engagement tools, including a Social Pinpoint map and online survey. The website and engagement opportunities were promoted through agency newsletters, websites, and social media platforms.

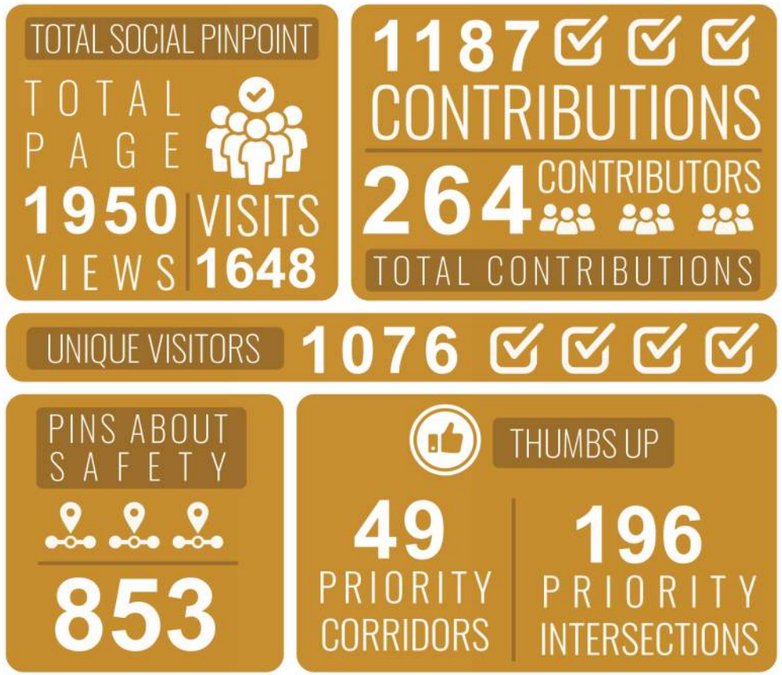


Technical Advisory Committee

The Technical Advisory Committee (TAC) comprised of representatives from local, regional, state and federal agencies was established to guide the project. They provided technical oversight and guidance, as well as recommendations for how to best reach community members. For details on the TAC's roles, responsibilities, and the milestones at which they were engaged, please refer to **Appendix A: Engagement Summary**.

Social Pinpoint

To gather meaningful input from residents throughout the duration of the project, the project team utilized Social Pinpoint, which is an online engagement platform featuring an interactive commenting map. The following infographic summarizes all the feedback collected throughout Social Pinpoint over the entire project timeline, highlighting how community members identified both urgent problem spots and broader travel patterns they experience during daily commutes and neighborhood trips.





Representative Snapshot of Safety Concern Data Collected Using Social Pinpoint

Engaging with Aurora

This section highlights the key themes and data points specific to Aurora during the three phases of engagement.

Phase I: Engagement to Date

During this phase, community input associated with safety, transportation and mobility was collected from recent planning efforts. The Connecting Aurora plan was still in progress when its engagement efforts were reviewed, and preliminary community feedback emphasized Aurora's focus on multimodal safety, with community members highlighting the need to slow vehicle speeds, improve or install crossings, and provide greater separation between people driving and people biking, walking, or rolling. Input also pointed to safety and amenity needs at transit stops, as well as concerns related to freight activity at key crossings.

Community feedback highlighted "safety" as the most common aspiration, with residents frequently pointing to unsafe crossings, speeding, and other barriers affecting people walking and rolling. Rapid development has expanded into lower density areas, creating widespread safety concerns. This growth has increased vehicle traffic and congestion and placed homes farther from transit and key destinations. As a result, it is harder for people to safely walk, bike, or use transit.

Phase II: Identify Key Locations of Concern for Northglenn

During Phase II, 185 Social Pinpoint map comments were submitted within Aurora. Feedback showed concerns dispersed across both residential neighborhoods and major arterials, where residents frequently raised issues related to speeding, sidewalk gaps, and unsafe crossings. Comments pointed to areas with higher pedestrian activity as particular points of concern, highlighting locations where limited infrastructure and heavy traffic create a need for safety improvements.

Participants expressed strong support for the following improvements to enhance safety and infrastructure:

- Add protected and continuous bike lanes along key corridors
- Complete sidewalk networks and enhance lighting for safer travel
- Implement traffic calming infrastructure to help reduce vehicle speeds

Themes We Heard in Phase II

Safety and Speeding

Frequent reports of unsafe driving on arterial roads near neighborhoods and parks, with speeding cited as a common concern affecting overall comfort and safety.

Lack of Sidewalks and Connectivity

Sidewalk gaps and unclear pedestrian routes were raised as safety risks, highlighting the need for more continuous and connected walkways.

Bicycle Infrastructure Gaps

Minimal bicycle infrastructure and limited protection in traffic left riders feeling exposed, underscoring the need for safer and more reliable bike facilities.

Maintenance and Visibility

Requests for improved lighting and better road surface conditions reflected concerns about nighttime visibility and overall safety for people walking, biking, and driving.



Representative Snapshot of Data Collected Through the Mapping Activity in Phase II

Phase III: Validate Top Locations

A new Social Pinpoint mapping activity was launched in Phase III. Participants were asked to review top intersections and top corridors that were identified through the historical crash analysis, indicate agreement or disagreement, and suggest additional areas for safety improvements. Participants submitted feedback on 22 top intersections and one top corridor in Aurora.

In addition to the online feedback, the project team hosted five pop-up events across the Adams County CSAP study area, including the Aurora Borealis Festival in Aurora, where they engaged with approximately 160 attendees who provided valuable input on roadway safety concerns. Participants identified new locations to add to the map of top locations and expressed agreement with many of the areas already under review. Feedback included requests for updated traffic signal infrastructure in new Aurora developments, such as 56th Ave and Picadilly Rd intersection, along with concerns about safety and traffic conditions along Alameda Ave near I-225, and on Parker Rd south of I-225. All input gathered at the event was added to the digital map and was used to validate and refine top locations for future safety improvements.

Themes We Heard in Phase III

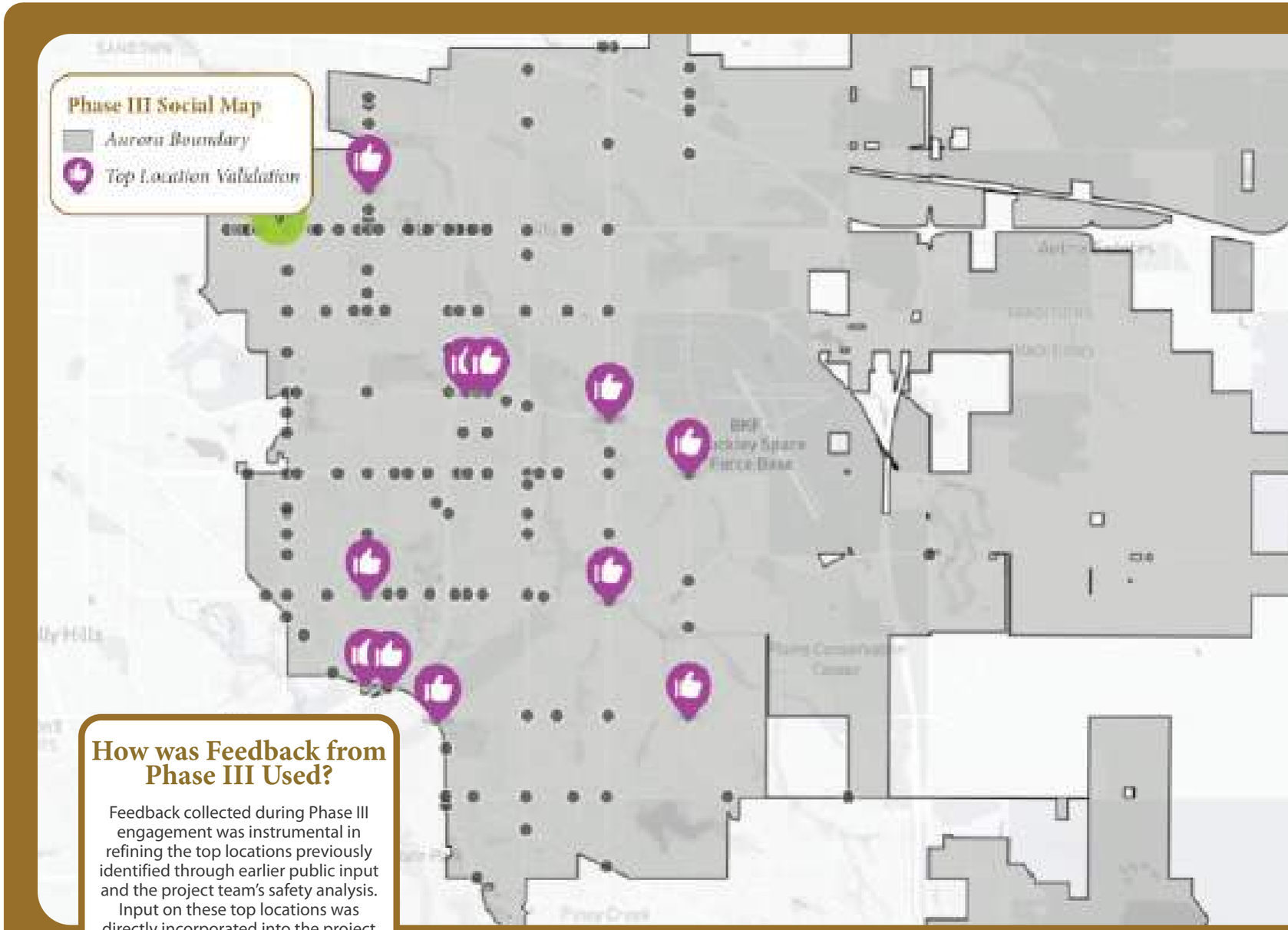
Top Intersections

Feedback pointed to concerns related to lane configuration and geometry, removing turn lanes, and long intersection crossing distances at busy locations. Residents also noted challenges with permissive left-turn operations during peak periods and limited sight distance, as well as frequent crashes at specific intersections. The input offers location specific insight into factors that may be contributing to safety issues.

Top Corridors

Comments on the top corridor highlighted recurring issues related to access management, limited sight distance for vehicles entering from side streets, and other corridor-wide safety concerns. This feedback illustrates challenges across entire segments, reinforcing the need for comprehensive corridor-level evaluation.

The number of public comments provided near top intersections (shown in the map as dark grey dots) and corridors factored into project prioritization. **The community input accounted for 15% of the total prioritization score.** Detailed information about the engagement process can be found in **Appendix A: Engagement Summary**. Additional information on the prioritization of projects can be found in the **Project Prioritization** section.



How was Feedback from Phase III Used?

Feedback collected during Phase III engagement was instrumental in refining the top locations previously identified through earlier public input and the project team's safety analysis. Input on these top locations was directly incorporated into the project prioritization process to help rank locations.

Representative Snapshot of Data Collected Through the Mapping Activity in Phase III

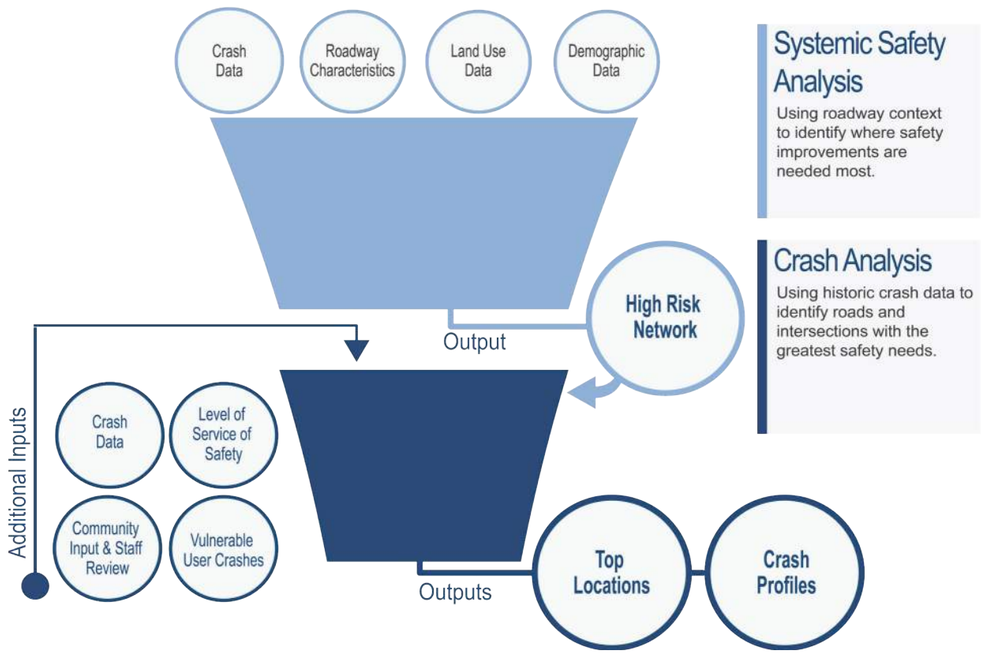
Safety Analysis



Purpose

Between 2018 and 2022, over 35,000 crashes occurred in Aurora, involving over 88,000 people, and resulting in nearly 17,700 injuries (including minor or possible injury) or fatalities, which included 1,617 people killed or seriously injured (KSI). The goal of the safety analysis was to understand what types of crashes were most likely to result in KSI crashes, where these KSI crashes were occurring disproportionately, and where KSI crashes are likely to occur in the future.

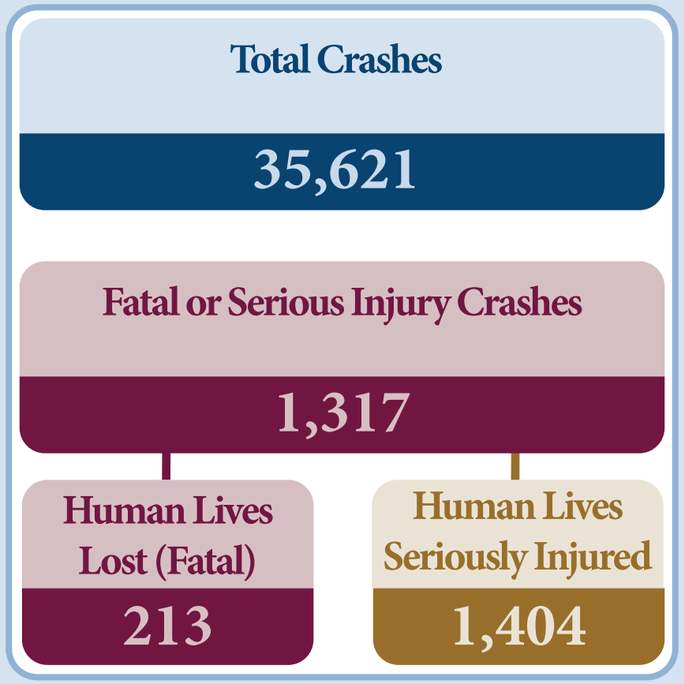
To answer these questions, a series of data-driven safety analyses were conducted, as shown in the figure below. Crash analyses based on historical crash data obtained from DiExSys were complemented by systemic safety analysis to proactively identify risk. Combined, these safety analyses resulted in lists of top intersections and corridors where safety interventions are recommended, as well as a High Risk Network (HRN).



Crash Analysis

Overview

The crash analysis provided a snapshot of all crashes that occurred during the five-year period between 2018 and 2022, the most recent five-year period with available data at the start of the project. Crash records originated from law enforcement reports submitted to the Colorado Department of Revenue. These were processed and quality-controlled by CDOT, further cleaned and geocoded by Adams County through DiExSys, and subsequently reviewed and refined by the consultant team for analysis.

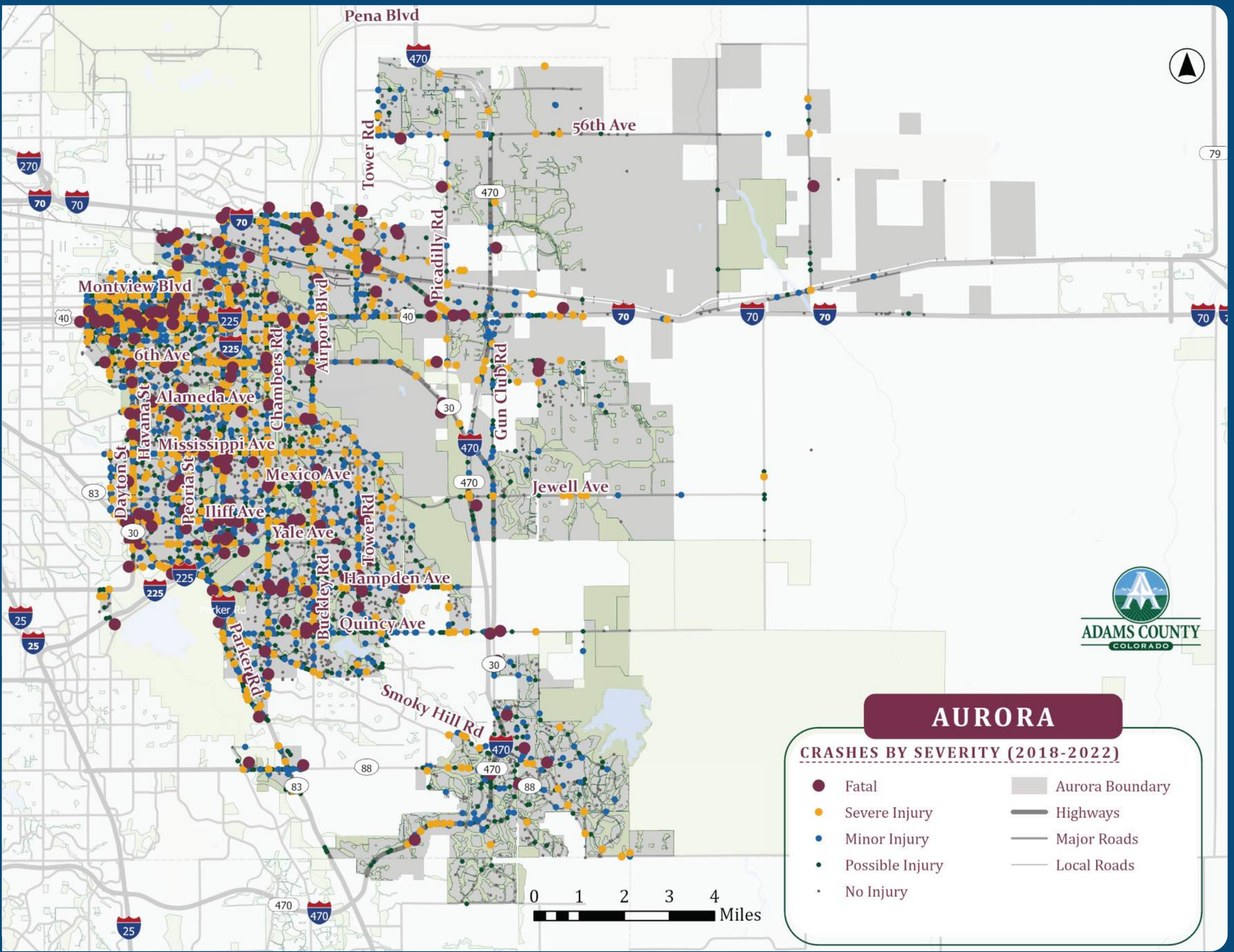


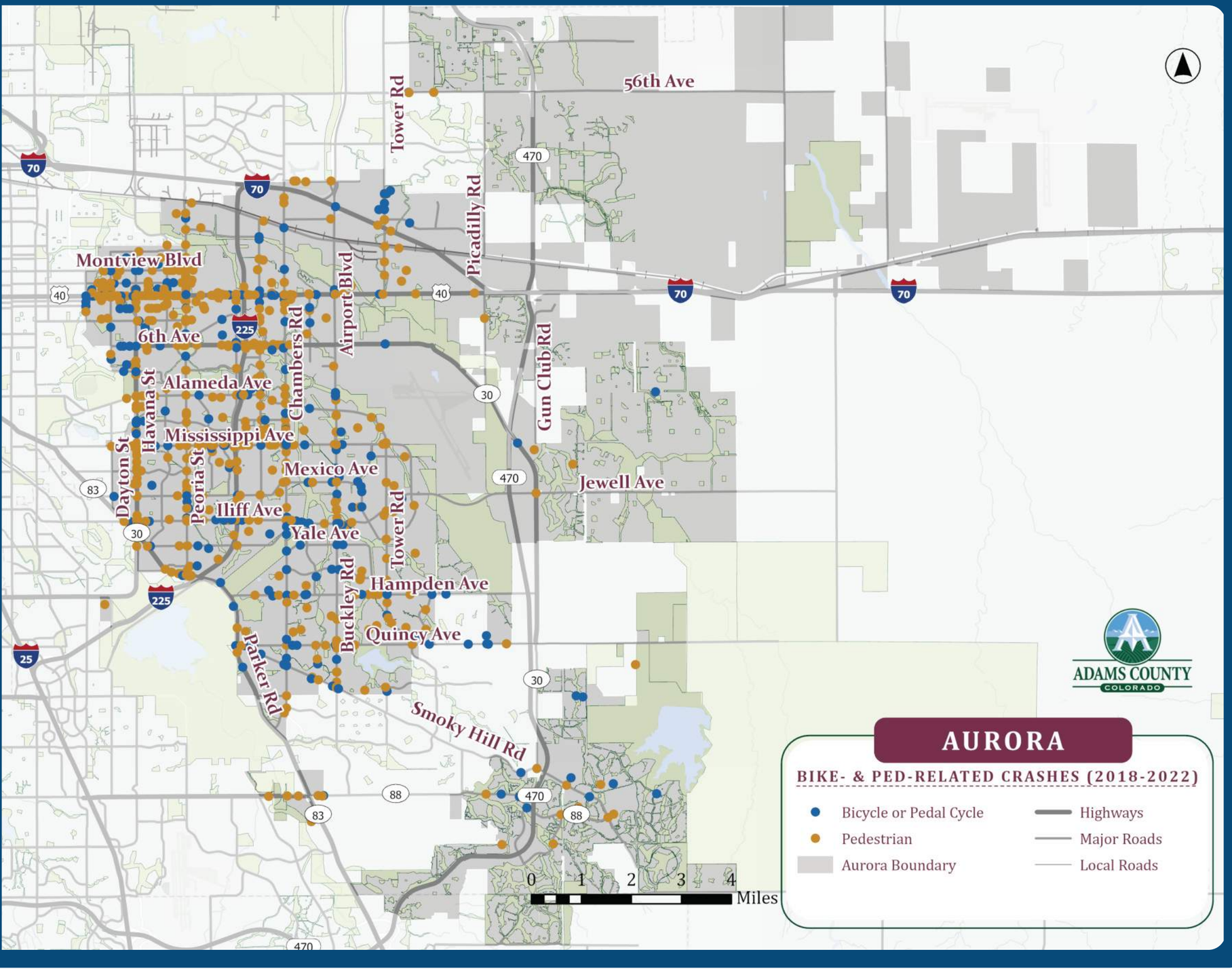
The crash analysis was completed for all roadways in Aurora, including facilities owned and operated by CDOT, to provide a comprehensive picture of countywide crash trends and safety concerns. While limited-access highways and interstates were included in the analysis, they were not considered for county-led safety countermeasure development due to jurisdictional authority. Other CDOT-owned facilities were included in the countermeasure analysis and help inform safety priorities, coordination, and partnership opportunities between the county and CDOT.

On average, crashes occurred at a rate of approximately 20 per day, including seven injury crashes per day and one KSI crash per day.

Crashes by Severity

The following map shows the distribution of crashes by severity. Crashes happened most frequently along major arterials such as Colfax Ave, Havana St, Peoria St, and Hampden Ave.

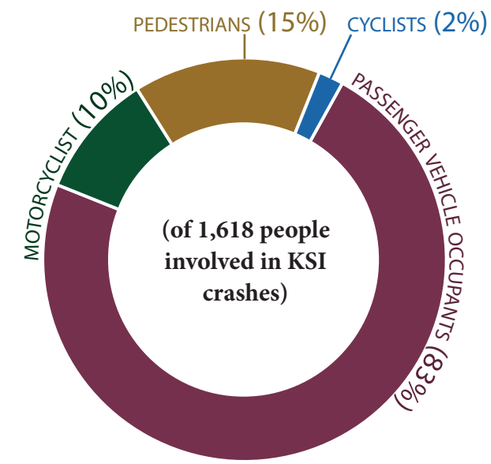




Bike and Pedestrian Crashes

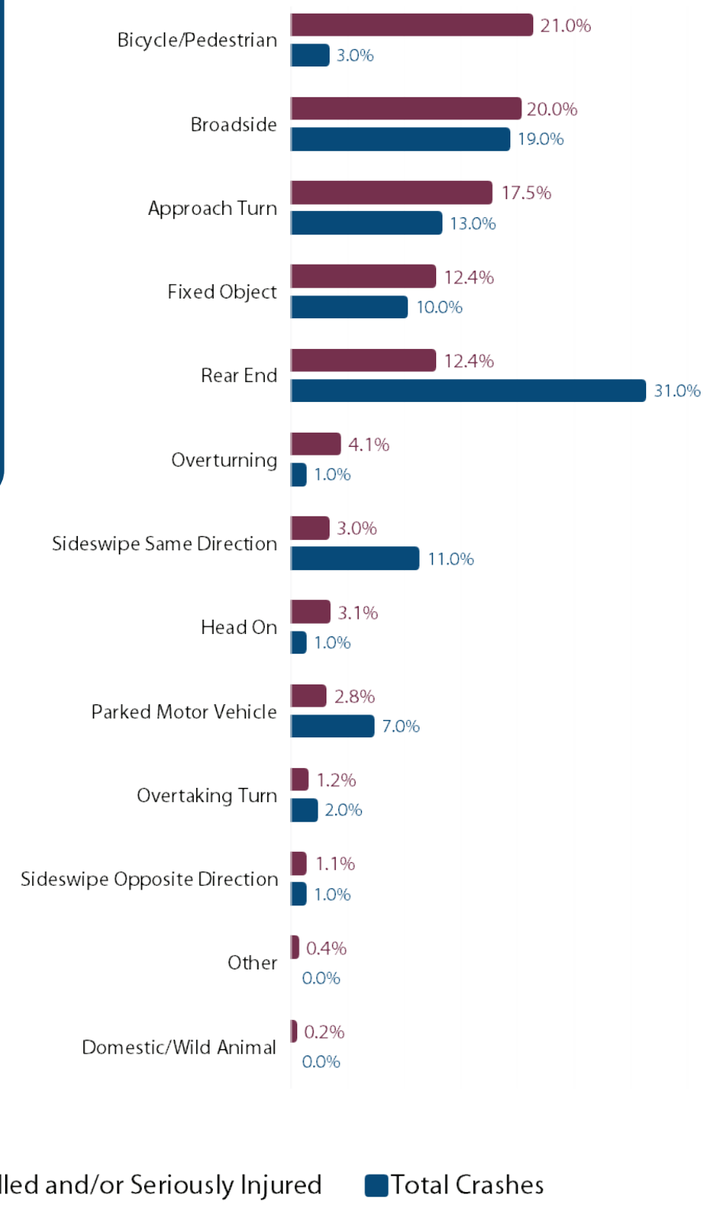
Crashes involving bicyclists and pedestrians (shown in the adjacent map) were scattered across the city, but mainly occurred along major arterials with clustering in the denser, western areas of the city, most notably around Colfax Ave.

Of the 1,618 people killed or seriously injured in a crash on Aurora's streets between 2018 and 2022, 282 were walking or biking (or about one out of every six KSI's).



Percent of Crashes by Crash Type

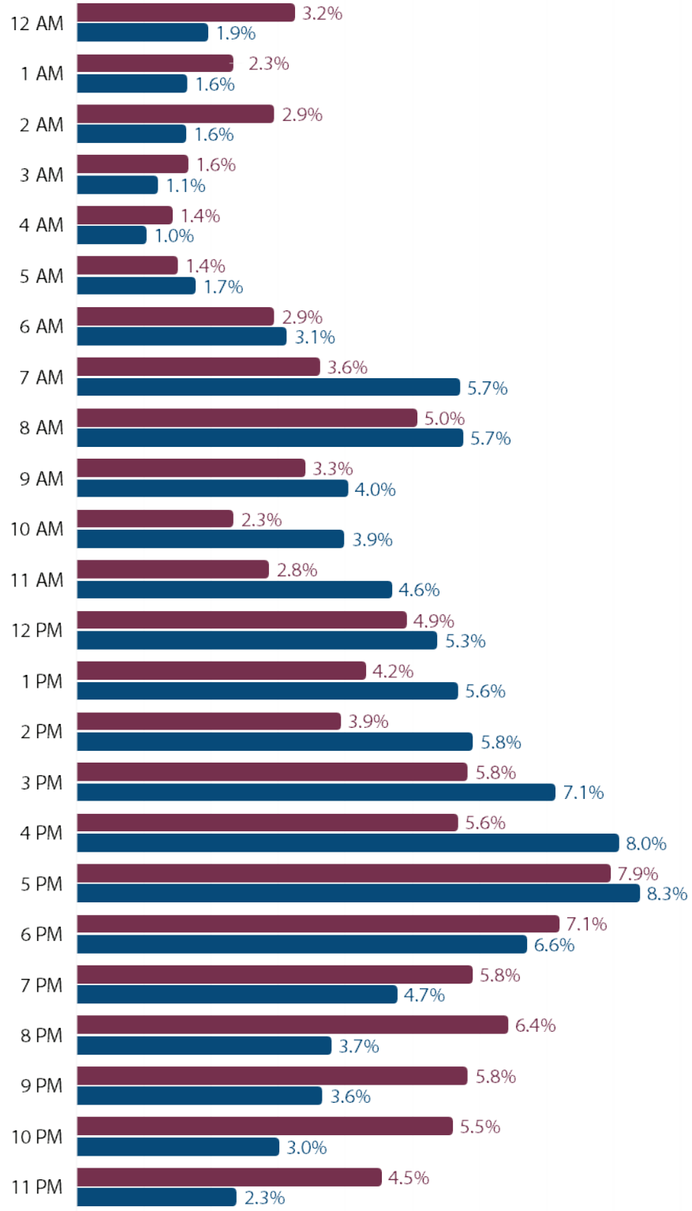
Crash frequency and severity differed by crash type, as shown in the figure below. Nearly one-third of crashes in Aurora between 2018 and 2022 were rear-end crashes, but these crashes are not generally KSI crashes. By contrast, only 3% of crashes during this period involved a bicyclist or pedestrian, but this crash type accounted for 21% of KSI crashes. Broadside and approach turn crashes accounted for the majority of vehicular KSI crashes.



Crashes by Crash Type

Percent of Crashes by Time of Day

Crash frequency and severity also varied by time of day. Crashes happened most frequently between 7 AM and 9 AM and 4 PM and 6 PM, as seen in the figure below. While crashes were less frequent later in the evening and in the early morning, these crashes were more likely to be a KSI crash.

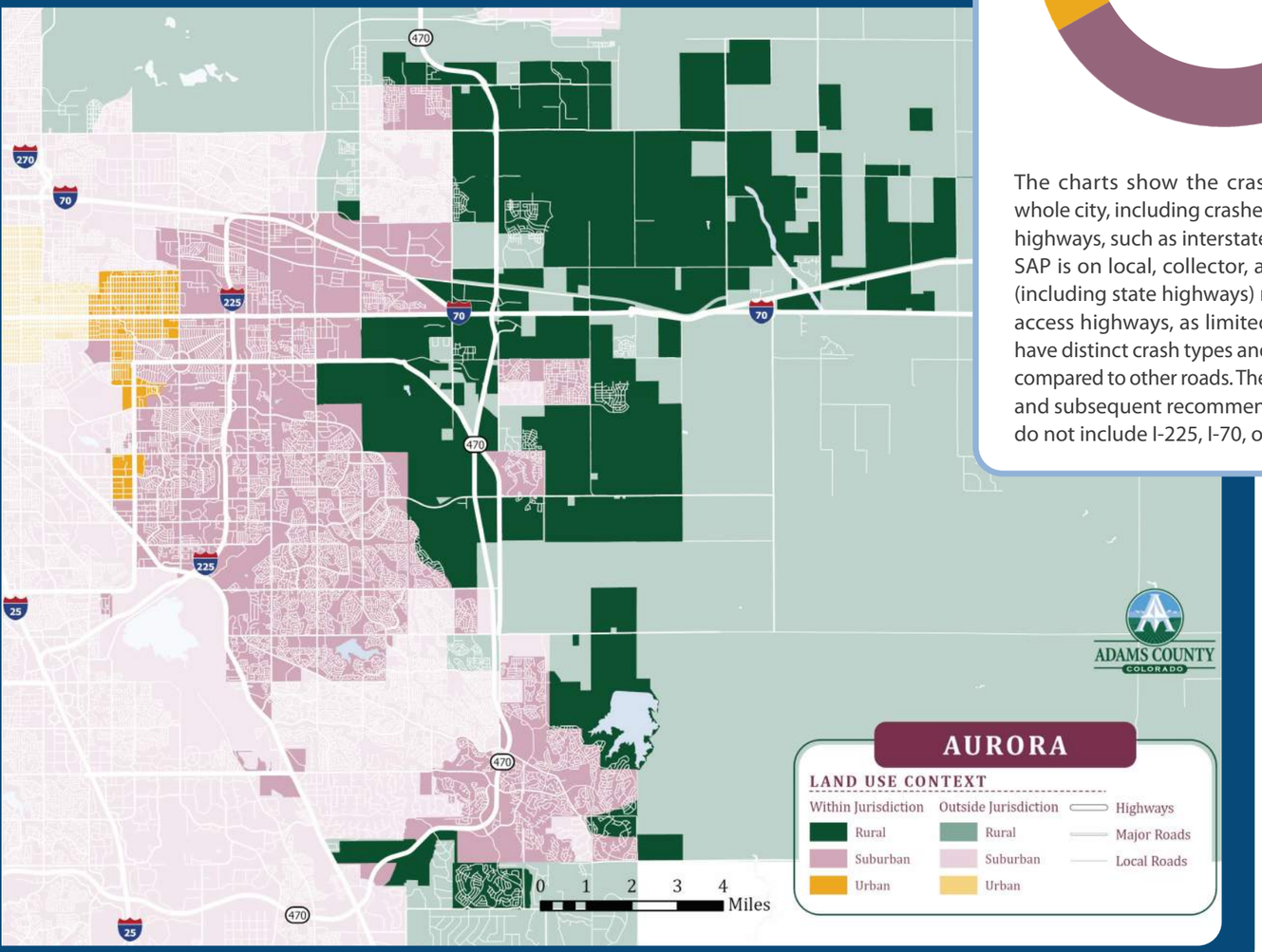


Crashes by Time of Day

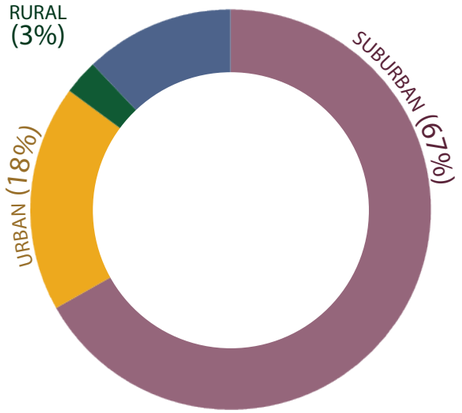
Crashes by Land Use Context

Crash patterns also varied by land use context. Most of Aurora is characterized by suburban land uses, with density increasing on the western side bordering Denver, shown in the figure below. While eastern Aurora has historically been more rural, the area is rapidly developing, and is expected to become more suburban in the future. This means that current observed crash patterns may look different in the future with an increase in development and traffic.

Within the more urbanized western areas of Aurora, crashes involving bicyclists and pedestrians account for over one-third of KSI crashes. Broadside and approach turn crashes account for 24% and 17% of KSI crashes, respectively. In suburban areas, broadside, bicycle/pedestrian, and approach turn crashes collectively account for 60% of KSI crashes. In rural areas, crashes with fixed objects are the most common KSI crash type.

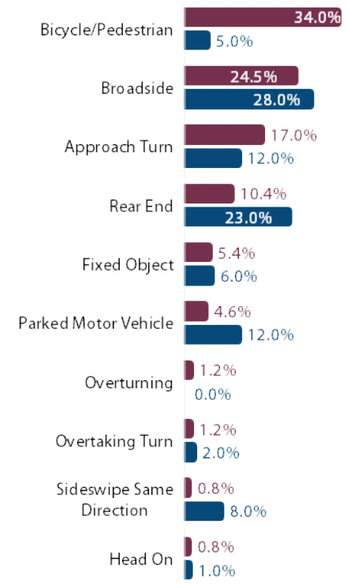


LIMITED ACCESS HIGHWAY (12%)

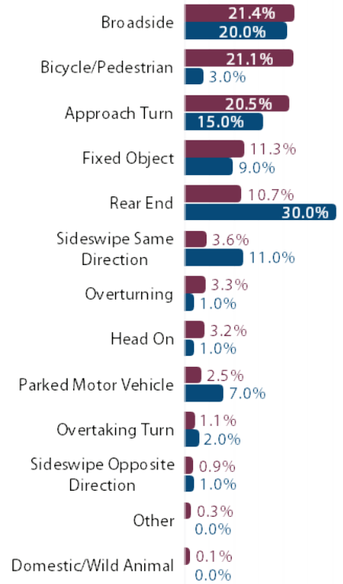


The charts show the crash picture for the whole city, including crashes on limited-access highways, such as interstates. The focus of the SAP is on local, collector, and arterial streets (including state highways) rather than limited access highways, as limited access highways have distinct crash types and countermeasures compared to other roads. The following analyses and subsequent recommendations in the SAP do not include I-225, I-70, or E-470.

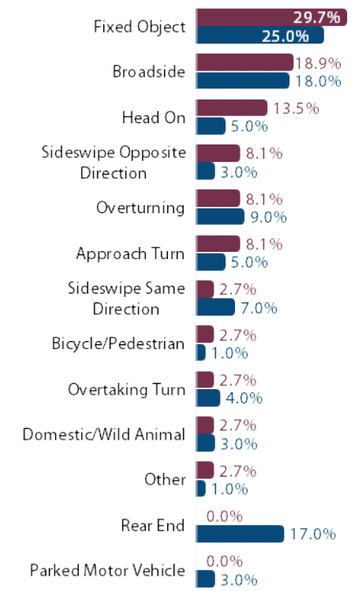
Urban Crashes



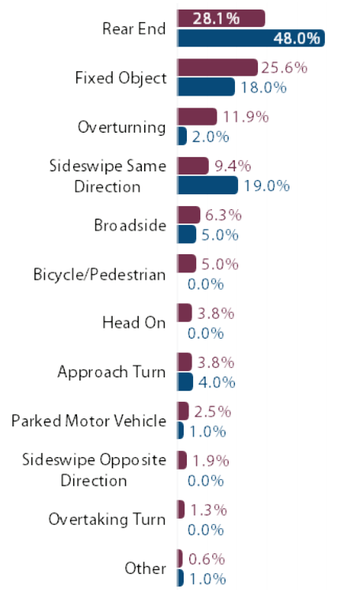
Suburban Crashes



Rural Crashes



Limited Access Highway



Killed and/or Seriously Injured Crashes Total Crashes

Level Of Service of Safety

Level of Service of Safety (LOSS) analysis assessed crash frequency and severity of Aurora's intersections compared to similar intersections statewide. Analysis was completed in DiExSys Vision Zero Suite (VZS) using CDOT-verified crash data from 2018-2022. DiExSys has developed predictive Safety Performance Function (SPF) models that predict the number and severity of crashes expected to occur at different intersection facility types in Colorado given the traffic volumes on the cross streets. Based on information input into VZS for an intersection, the tool returns LOSS scores that quantify the intersection's performance in terms of the number and severity of crashes observed compared to the number and severity of crashes predicted by the SPF model. LOSS scores range from I to IV, with higher scores indicating higher potential for crash reduction. A detailed LOSS methodology is provided in **Appendix D: LOSS Methodology**.

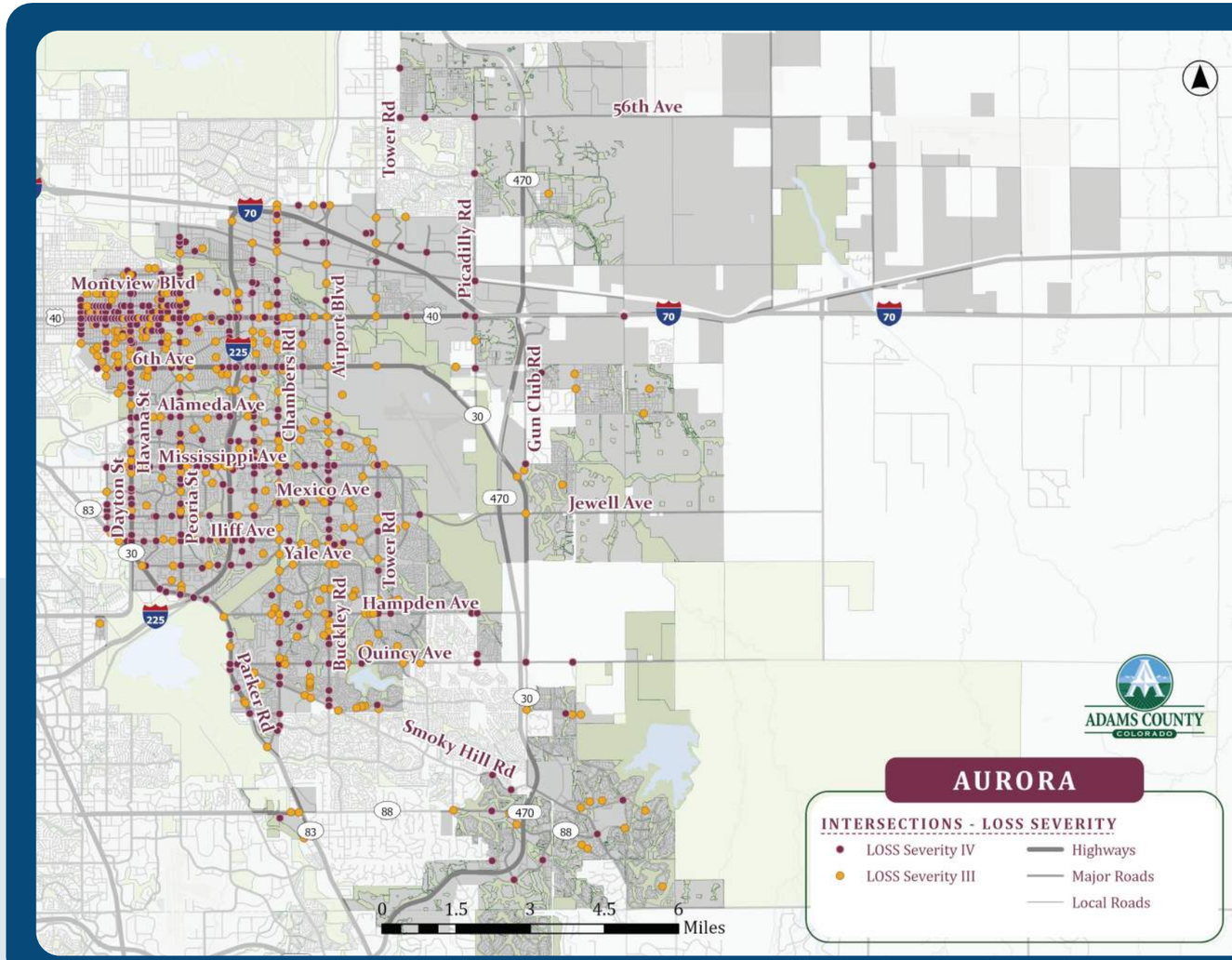
LOSS scores are based on the crash percentile of a given location relative to similar locations in Colorado:

LOSS I	LOSS II	LOSS III	LOSS IV
low potential for crash reduction	low to moderate potential for crash reduction	moderate to high potential for crash reduction	highest potential for crash reduction
<20th Percentile	20th to 50th Percentile	50th to 80th Percentile	>80th Percentile

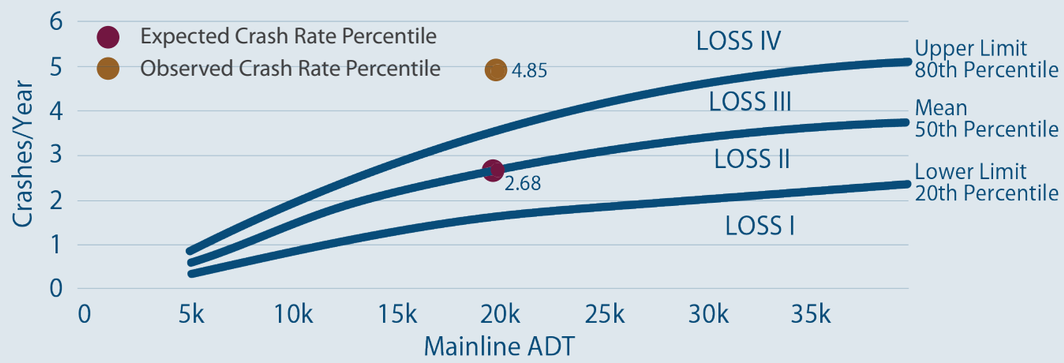
Locations classified as **LOSS I** or **LOSS II** generally indicate strong or acceptable safety performance compared to similar locations.

Locations classified as **LOSS III** or **LOSS IV** generally warrant further engineering evaluation and consideration for priority safety investments.

LOSS analysis found that 361 intersections were LOSS Severity IV, meaning they were in the 80th percentile or above for injury crash rate as compared to similar locations, and 299 were LOSS Severity III (meaning they were in the 50th to 80th percentile), as shown below. More crashes resulting in injuries occurred at these intersections between 2018 and 2022 than is typical for similar intersections. These intersections have higher potential for crash reduction and may be good candidates for location-specific safety improvements. As shown in the map, many intersections along Colfax Ave, Havana St, and other major streets in the more urbanized western areas of Aurora have high potential for crash reduction based on the LOSS analysis.



LOSS Analysis Example



This example illustrates a LOSS IV intersection. There is high potential for crash reduction.

Systemic Safety Analysis

Systemic safety analysis is a proactive approach to identifying risk based on roadway characteristics. This approach correlates KSI crashes with roadway design factors, demographic characteristics, and different land uses, to predict where serious crashes may happen in the future. Through this method, proactive safety interventions can be implemented in locations where KSI crashes have not yet occurred. Similarly, using a systemic approach, safety interventions could be applied at all intersections in a community that share certain characteristics, regardless of crash history.



Characteristic	Categories	Risk Scores
Functional Classification	Local Collector Arterial State Highway	0 2 3 3
Speed Limit	below 30 mph 30 mph and above	0 3
Operating Speed (85th Percentile)	30 mph and below 30 – 60 mph	0 3
Total Number of Lanes	0-2 lanes or less ≥3 lanes	0 3
AADT	≤3000 vehicles per day (vpd) > 3000 vpd	0 3
Bike Lanes	Yes No	2 0
Sidewalks	Yes No	2 0
Near School (0.25 mi)	Yes No	2 0
Near Railroad Crossing (0.03 mi)	Yes No	0 0
Bus Route	Yes No	3 0
Signalized Intersection (0.03 mi)	Yes No	3 0
Parks (1000 ft)	Yes No	0 1
Trails (30 ft)	Yes No	1 0
Disadvantaged Area - DRCOG	Yes No	0 0
Population Density (population/mi²)	≤5000 5,001-8000 >8,000	0 1 3
Journey To Work (% Car-free)	≤1% 1 – 2.5%% 2.5% – 5% 5% – 10%	0 0 1 3
Regional Area Type	Rural Suburban Urban	0 0 3

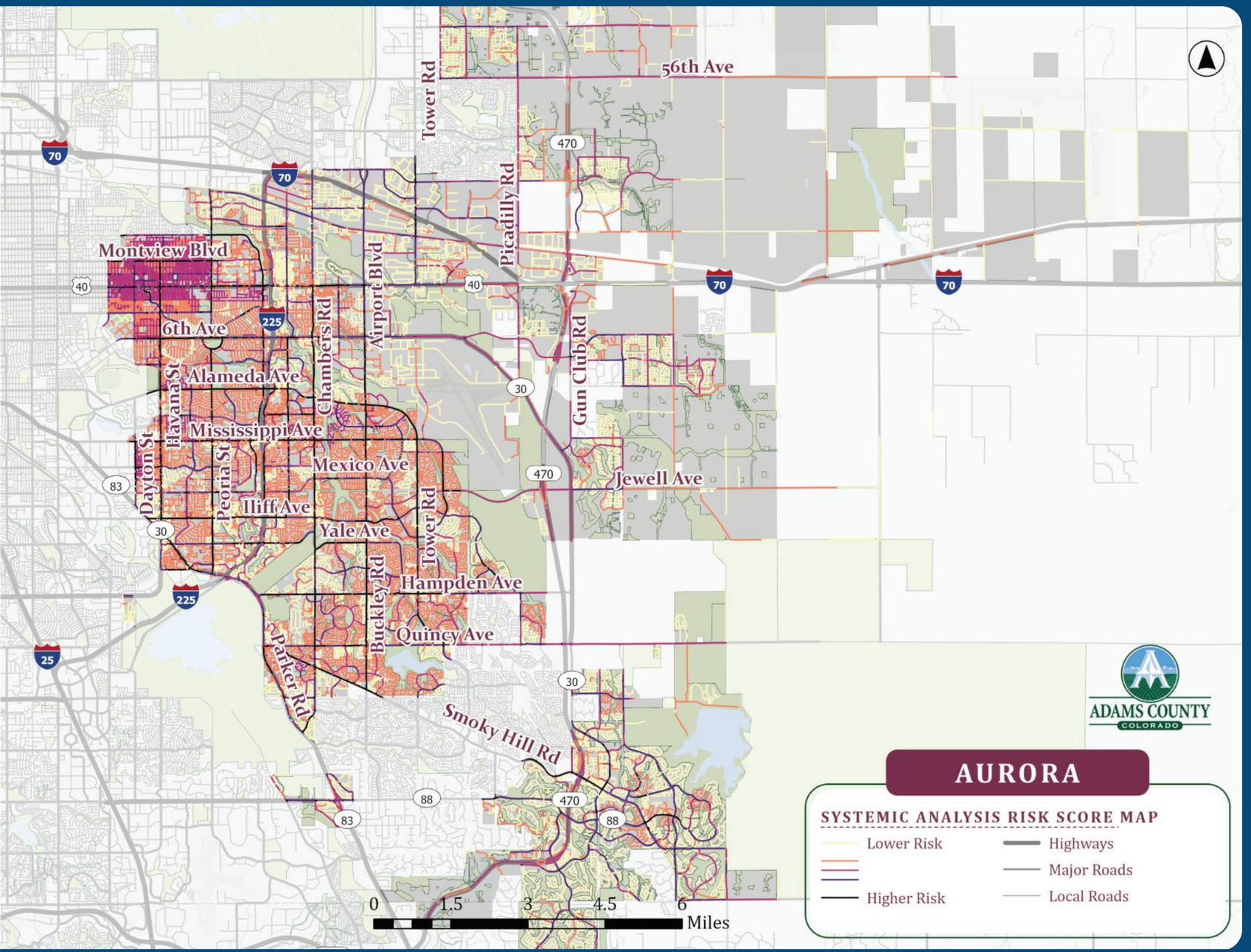
Systemic Risk Scores

The Equivalent Property Damage Only (EPDO) method was used to weight crashes by severity and assess the relative risk of different roadway characteristics. In this approach, fatal and injury crashes are converted into an equivalent number of property damage only (PDO) crashes. This conversion is calculated by dividing the comprehensive cost of crashes at each severity level by the comprehensive cost of a PDO crash. EPDO scores were calculated for each roadway segment and compared to the overall average EPDO per centerline mile in the city. Roadway characteristics with EPDO values at least 115% of the network average were identified as overrepresented, given a score of 3, and considered indicators of systemic safety risk. These risk tiers were then converted into a 0–3 scoring system, with 3 being the highest risk, to identify segments with the greatest safety needs. The detailed systemic analysis methodology and calculations are provided in **Appendix C: Systemic Safety Analysis**.

The systemic approach identifies correlations rather than causation, meaning a roadway feature labeled "high risk" does not inherently make the roadway unsafe. Some features, like sidewalks, may appear overrepresented simply because they are more common in high activity areas where exposure is greater. Therefore, systemic results should be viewed as guidance for where proactive safety countermeasures may be most effective, not as judgments about the safety of the feature itself.

The table shows all characteristics that were tested and risk scores assigned to them based on correlation with crashes. Some characteristics had no risk associated with them; these have a risk score of 0.

85th percentile speed refers to the speed at or below which 85% of vehicles travel on a given road segment.
DRCOG has developed an index that combines Census tract-level data about economic status, mobility barriers, and race and ethnicity. Scores are split into quartiles and compared to the whole DRCOG region.



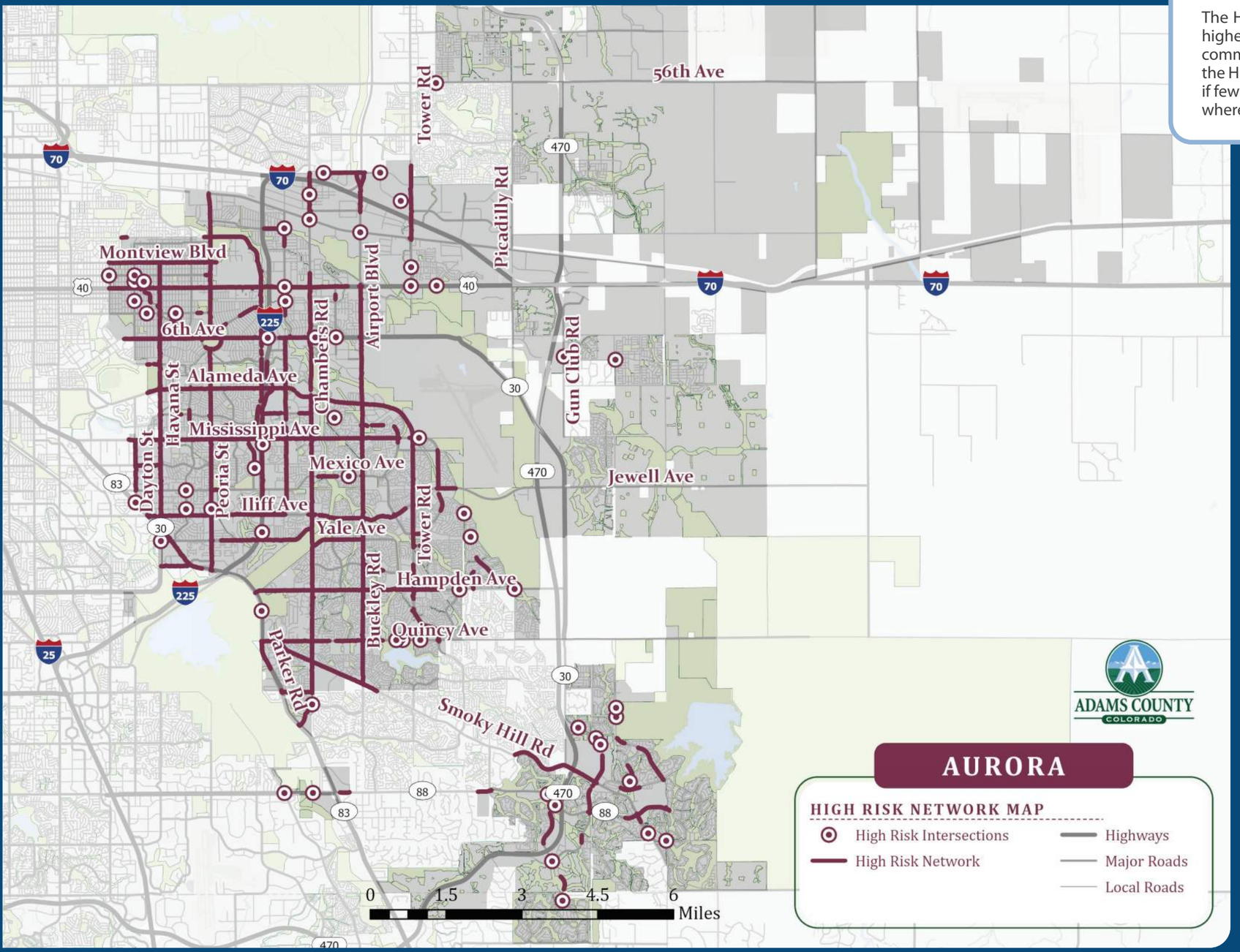
Systemic Analysis Results

The systemic analysis scores from 17 roadway characteristics were mapped on the roadway network, splitting segments whenever a feature changed. Each segment received a total systemic score based on a compilation of scores for the roadway characteristics within that segment. A sensitivity analysis tested different percentile thresholds, and the 90th percentile was used as the cutoff for the first HRN iteration. This threshold included only segments that scored 20 or higher, which accounted for about 5.8% of the roadway network and half of all KSI crashes.

Percentile	Systemic Score	Length (mi)	% of Total Road Miles	% of KSI crashes
>75th	12	323.1	18.1%	81.2%
>80th	14	241.2	13.5%	73.7%
>90th	**20**	**104.6**	**5.8%**	**50.4%**
>95th	24	40.7	2.3%	29.7%
>99th	28	8.5	0.5%	9.2%

High Risk Network

The High Risk Network (HRN) is a proactive tool that helps identify roads with a higher potential for serious crashes based on roadway conditions and surrounding community context. Unlike a High Injury Network, which looks only at past crashes, the HRN highlights locations with features known to increase future crash risk, even if few crashes have happened yet. This helps the county focus safety improvements where people are most likely to benefit.



Network Smoothing

After defining the threshold in systemic safety analysis, the HRN was refined through a smoothing process to create logical, continuous corridors that support planning and project development. This step ensured the HRN functions as a cohesive network rather than a set of disconnected fragments. The smoothing process involved the following:

- Filling short gaps (<150 ft) between high risk segments
- Evaluating larger gaps based on context, land use, and systemic scores
- Adjusting segment start and end points so they aligned with intersections or logical boundaries

These steps ensured the HRN formed a cohesive network rather than disconnected fragments.

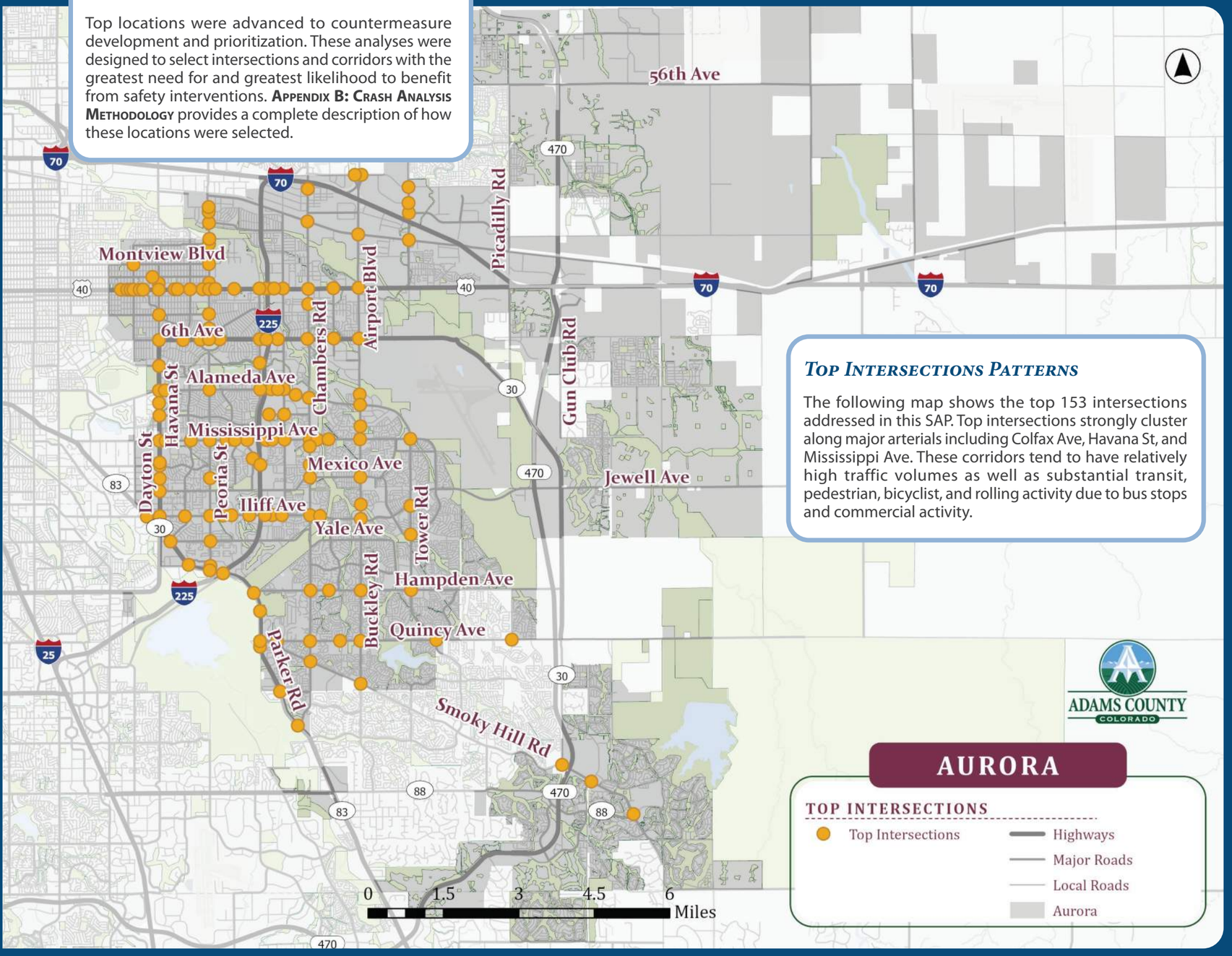
The final HRN, shown in the adjacent figure, accounts for just 6% of Aurora's road network, but 52% of the KSI crashes. When considering the level of risk on boundary roads, results may change from agency to agency. Adjacent agency's HRNs are located in **Appendix E: HRN.**

High Risk Intersections

When performing the smoothing process, the project team was careful to minimize the impact (change) to the original data-informed version of the HRN by ensuring that the segments of the network added or removed from the smoothed HRN did not sum to a total length greater than 1/10th of the HRN. As part of this process, small segments, typically surrounded by signalized intersections, were converted from isolated, high-risk "island" segments into High Risk Intersections (HRIs). High Risk Intersections were identified when they met the scoring criteria for being on the HRN but scores on the adjacent segments did not. This does not mean they are the only intersections with high risk. Intersections with more than one leg falling on the HRN are also considered high risk.

Top Locations

Top locations were advanced to countermeasure development and prioritization. These analyses were designed to select intersections and corridors with the greatest need for and greatest likelihood to benefit from safety interventions. **Appendix B: Crash Analysis Methodology** provides a complete description of how these locations were selected.

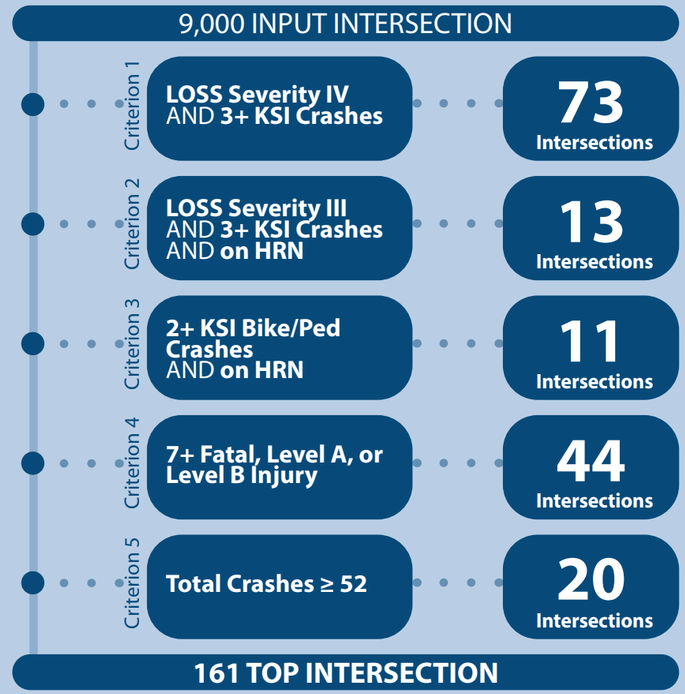


Top Intersections Patterns

The following map shows the top 153 intersections addressed in this SAP. Top intersections strongly cluster along major arterials including Colfax Ave, Havana St, and Mississippi Ave. These corridors tend to have relatively high traffic volumes as well as substantial transit, pedestrian, bicyclist, and rolling activity due to bus stops and commercial activity.

Top Intersections

Aurora has over 9,000 intersections. Using a set of criteria, a subset of intersections was identified where safety interventions are likely to have the greatest impact toward reducing traffic fatalities and serious injuries. These criteria, shown in the table below, integrate results from the LOSS analysis and HRN, and add crash frequency.

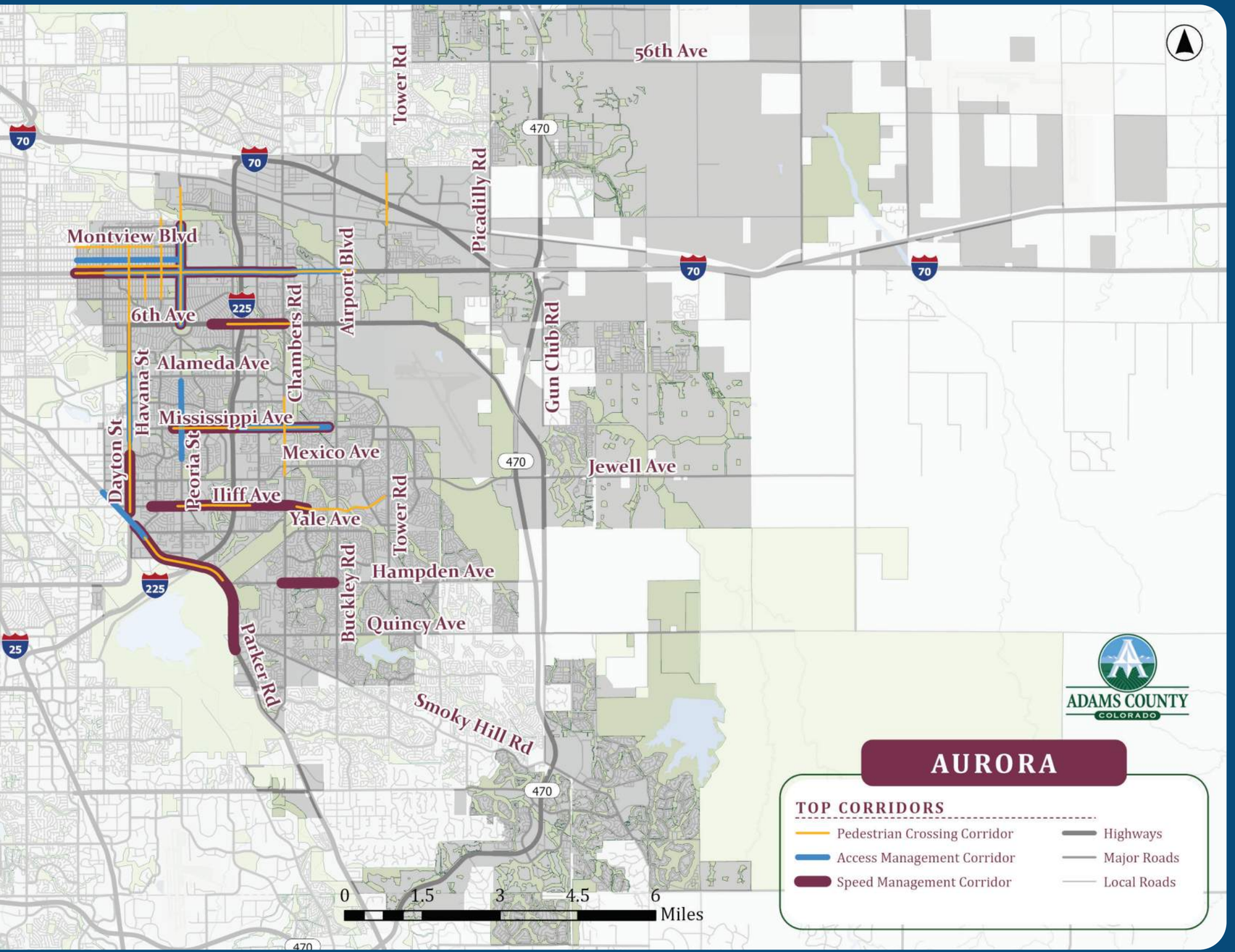


The figure shows that 73 intersections in Aurora met the first criterion, with a LOSS severity score of IV and three or more KSI crashes in the study period (2018-2022). An additional 13 intersections met the second criterion, meaning they each had a LOSS severity of III, three or more KSI crashes in the study period, and fell along the HRN. In total, 161 intersections in Aurora met one or more of the five criteria.

Each element in the criteria helped to refine the intersection list in a unique way:

- LOSS Severity III and IV scores identify intersections with higher rates of injury crashes compared to similar intersections.
- The KSI crash threshold identifies locations where KSI crashes have happened in the past.
- The HRN identifies locations where KSI crashes are most likely to occur in the future.
- The focus on previous crashes involving bicyclists or pedestrians pays particular attention to these vulnerable road users.
- The raw frequency criteria identify intersections where there were significantly more crashes in 2018-2022 than typical for Aurora.

After following this data-driven approach to produce an initial list of target intersections, the list was further refined to remove intersections where safety projects have been implemented since 2018.



Top Corridors

Top corridors were identified to mitigate specific crash types that are prevalent along longer stretches of roadway. Three types of corridors were identified:

- Speed management corridors have high densities of non-intersection crashes.
- Access management and intersection control corridors have high densities of crashes at driveways or unsignalized intersections.
- Pedestrian crossing corridors have high densities of crashes where pedestrians or cyclists were crossing mid-block or at an unsignalized location.

In developing these corridors, more serious crashes were weighted more heavily than less serious crashes. The final corridors represent the streets where KSI crashes by each corridor type have most frequently occurred. The corridors, along with their cross streets, are listed in a table in the Project Prioritization section.

Top Corridors Patterns

The top corridors are clustered in the western and central portions of the city where development is densest. High priority stretches are concentrated along major north–south arterials and key east–west corridors, where traffic volumes are higher, access is more complex, and multimodal activity produces repeated windows of elevated crash severity.

Speed management corridors typically appear on multilane, higher speed roadways such as Mississippi Ave, Peoria St, and Chambers Rd where non-intersection crashes cluster.

Access management and intersection control corridors emerge on commercialized corridors like Colfax Ave with frequent driveways or unsignalized turning conflicts, as well as along more residential corridors like 17th Ave, where most intersections have stop signs on the side street only.

Pedestrian crossing corridors align with activity nodes and transit corridors along streets such as Colfax Ave, Havana St, and Montview Blvd, highlighting midblock exposure where people need to cross wide roadways.

These patterns suggest that many of the city's most consequential crash problems are corridor-based and reflect a combination of speed, access friction, and crossing demand rather than solely intersection improvements.

Project Prioritization

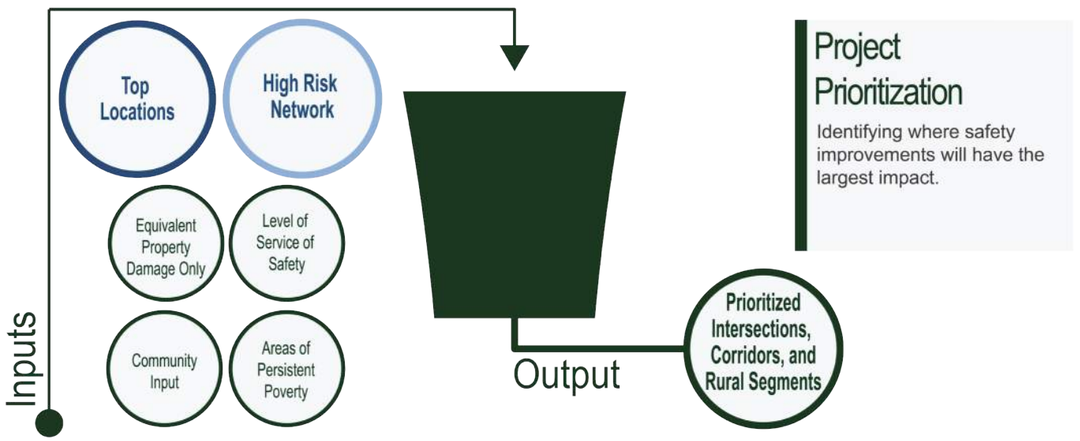


Purpose

Given resource constraints, the projects will be implemented over time, as resources allow. A project prioritization methodology was developed to help the City of Aurora identify the highest priority projects to be implemented first.

The graphic below shows the prioritization approach and criteria used to prioritize intersection projects and corridor projects. Prioritization criteria were developed based on three primary goals: increasing safety, addressing community concerns, and ensuring improvements support communities within areas of persistent poverty. The outcome of this process was a set of ranked intersection and corridor projects.

Prioritization Approaches



Prioritization Criteria

Intersections were prioritized based on the following five criteria, as shown in the figure below.

Equivalent Property Damage Only (EPDO)

Agency Goal: Safety

Purpose: Account for frequency and severity of historic crashes proportionally.

Level Of Service of Safety (LOSS)

Agency Goal: Safety

Purpose: Evaluate crash risk compared to other similar locations based on historic crash data.

High Risk Network (HRN)

Agency Goal: Safety

Purpose: Evaluate crash risk based on roadway geometry, operations and crash history.

Community Input

Agency Goal: Community Priority

Purpose: Incorporate the level of community priority by accounting for the amount of public input received during engagement efforts.

Areas of Persistent Poverty (AOPP)

Agency Goal: Historically Underserved & High-Need Areas

Purpose: Consider equity by accounting for a project's proximity to designated Areas of Persistent Poverty.

Agency Goals

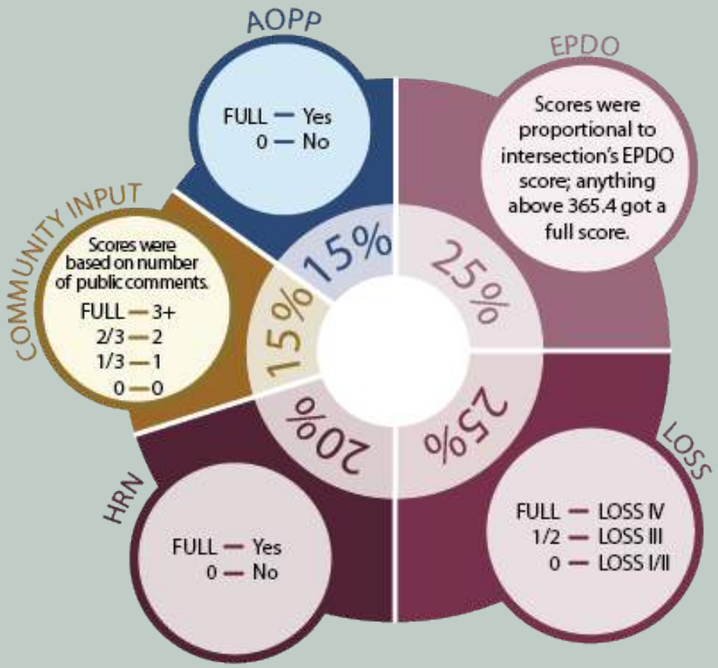
The Safety score (EPDO, LOSS, HRN) accounts for 70% of the prioritization process.

The Community Input score accounts for 15% of the prioritization process.

The AOPP score accounts for 15% of the prioritization process.

Prioritized Intersections

Intersections were prioritized based on the following five criteria as shown in the figure below.



- Equivalent Property Damage Only Score (EPDO)
- Level of Service of Safety (LOSS) Severity
- High Risk Network (HRN)
- Community Input
- Areas of Persistent Poverty (AOPP)

The highest weight was given to the two criteria related to crash history and severity, measured by EPDO and LOSS scores, which each accounted for 25% of an intersection's weighted score. Systemic risk, measured by whether or not the intersection is on the HRN, added another 20% of the intersection's score. Finally, community input, based on the number of public comments near an intersection, and historically underserved communities, measured by whether an intersection is in a federally-defined AOPP, rounded out the scoring. The maximum prioritization score is 100. A more detailed description of the prioritization methodology is provided in **Appendix G: Prioritization.**

EPDO Weights Used for Prioritization

Fatal Crash (K)
CDOTCost $1,869,000
EPDO Weight **60.9**

Serious Injury Crash (A)
CDOTCost $1,066,000
EPDO Weight **60.9**

Minor Injury Crash (B)
CDOTCost $232,000
EPDO Weight **13.3**

Possible Injury Crash (C)
CDOTCost $126,000
EPDO Weight **7.2**

Property Damage Only (O) Crash
CDOTCost $17,500
EPDO Weight **1.0**

CDOT Highway Safety Improvement Program 2024 Annual Report – Crash Costs

Prioritized Top Intersections

The resulting list of prioritized intersections is shown in the following tables and map. The table shows the score for each criterion.

It should be noted that many intersections on the prioritization list are on State Highways and are owned by the Colorado Department of Transportation (CDOT); improving these intersections will be an interjurisdictional partnership. In general, CDOT is responsible for the installation of traffic control devices and the speed limit settings on State Highways.

Intersection Name	EPDO Score	LOSS Score	HRN Score	Community Input Score	AOPP Score	Total Score
E Colfax Ave (US 40) / Havana St (SH 30)	25	25	20	15	15	**100**
E Colfax Ave (US 40) / I-225 Off Ramp NB	25	25	20	15	15	**100**
E Colfax Ave (US 40) / I-225 On Ramp SB	25	25	20	15	15	**100**
E Montview Blvd / Peoria St	25	25	20	15	15	**100**
E Colfax Ave (US 40) / Fitzsimons Pkwy / Potomac St	25	25	20	15	10	**95**
E Martin Luther King Jr Blvd / Fitzsimons Pkwy / Peoria St	25	25	20	15	10	**95**
E 6th Ave (SH 30) / Billings St	25	25	20	15	5	**90**
E Alameda Ave / S Peoria St	25	25	20	15	5	**90**
E Alameda Ave / S Sable Blvd	25	25	20	15	5	**90**
E Colfax Ave (US 40) / Chambers Rd	25	25	20	15	5	**90**
E Colfax Ave (US 40) / Dallas St	25	25	20	15	5	**90**
E Colfax Ave (US 40) / Dayton St	25	25	20	15	5	**90**
E Colfax Ave (US 40) / Peoria St	25	25	20	15	5	**90**
E Colfax Ave (US 40) / Sable Blvd	25	25	20	15	5	**90**
E Mississippi Ave / S Buckley Rd	25	25	20	15	5	**90**
E 16th Ave / Peoria St	24	25	20	15	5	**89**
E 11th Ave / Havana St	25	25	20	15	0	**85**

Prioritized Top Intersections (Continued)

Intersection Name	EPDO Score	LOSS Score	HRN Score	Community Input Score	AOPP Score	Total Score
E 1st Ave / Havana St (SH 30)	25	25	20	15	0	**85**
E 6th Ave (SH 30) / Chambers Rd	25	25	20	15	0	**85**
E 6th Ave (SH 30) / Havana St (SH 30)	25	25	20	15	0	**85**
E 6th Ave (SH 30) / Peoria St	25	25	20	15	0	**85**
E 6th Ave (SH 30) / Potomac St	25	25	20	15	0	**85**
E Alameda Ave / S Havana St (SH 30)	25	25	20	15	0	**85**
E Colfax Ave (US 40) / Moline St	25	25	20	15	0	**85**
E Mississippi Ave / S Abilene St	25	25	20	0	15	**85**
Del Mar Cir / Peoria St	25	25	20	15	0	**85**
E Alameda Ave / S Potomac St	25	25	20	15	0	**85**
E Colfax Ave (US 40) / Quentin St	19	25	20	15	5	**84**
E 6th Ave (SH 30) / Del Mar Cir	23	25	20	15	0	**83**
E Kentucky Ave / S Buckley Rd	23	25	20	15	0	**83**
E Alameda Pkwy / S Airport Blvd / S Buckley Rd	25	12.5	20	15	10	**82.5**
E 6th Ave (SH 30) / I-225 Off Ramp SB	22	25	20	15	0	**82**
E Hampden Ave / S Tower Rd	25	25	20	0	10	**80**
I-225 Ramp SB / S Parker Rd / S Peoria St	25	25	20	0	10	**80**
E Quincy Ave / S Parker Rd	25	25	20	0	10	**80**
E 25th Ave / Peoria St	8	25	20	15	10	**78**

Intersection Name	EPDO Score	LOSS Score	HRN Score	Community Input Score	AOPP Score	Total Score
E Colfax Ave (US 40) / Oswego St	11	25	20	15	5	**76**
E Colfax Ave (US 40) / Elmira St	10	25	20	15	5	**75**
E Colfax Ave (US 40) / Florence St	10	25	20	15	5	**75**
E Colfax Ave (US 40) / Kenton St	15	25	20	15	0	**75**
E Cornell Ave / S Parker Rd	25	25	20	0	5	**75**
E Hampden Ave / S Buckley Rd	25	25	20	0	5	**75**
E Iliff Ave / S Peoria St	25	25	20	0	5	**75**
E Mississippi Ave / S Blackhawk St	25	25	20	0	5	**75**
E Mississippi Ave / S Havana St (SH 30)	25	25	20	0	5	**75**
E Mississippi Ave / S Sable Blvd	25	25	20	0	5	**75**
E Jewell Ave / S Havana St (SH 30)	25	25	20	0	5	**75**
E Mexico Ave / E Mexico Dr / S Chambers Rd	25	25	20	0	5	**75**
E 16th Ave / Havana St	14	25	20	15	0	**74**
E Colfax Ave (US 40) / Kingston St	14	25	20	15	0	**74**
E Mexico Ave / S Havana St (SH 30)	23	25	20	0	5	**73**
E Mississippi Ave / S Idalia St	13	25	20	15	0	**73**
E Lehigh Ave / S Parker Rd	23	25	20	0	5	**73**
E Colfax Ave (US 40) / Airport Blvd	25	12.5	20	0	15	**72.5**
E Mississippi Ave / S Chambers Rd	25	12.5	20	15	0	**72.5**

Prioritized Top Intersections (Continued)

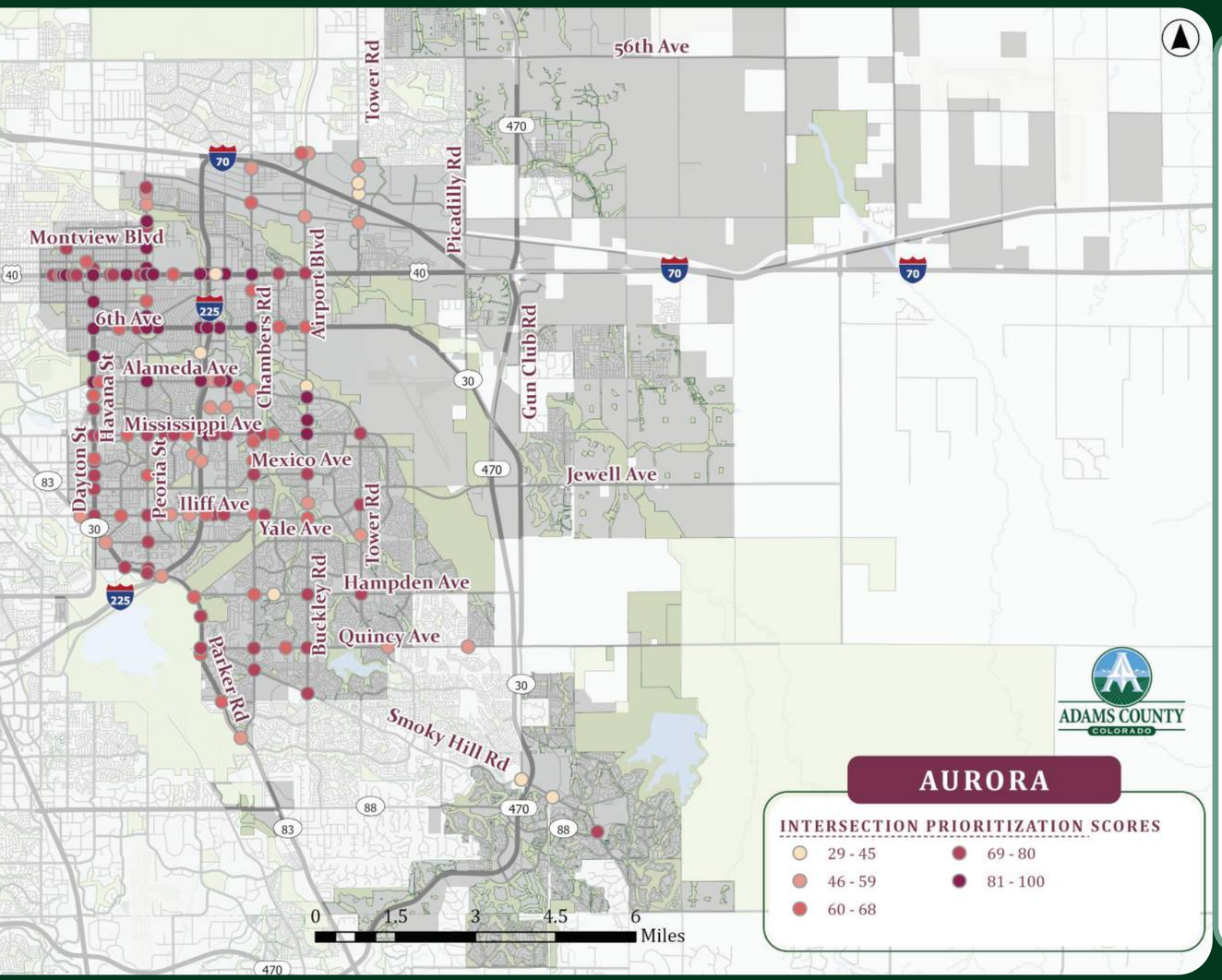
Intersection Name	EPDO Score	LOSS Score	HRN Score	Community Input Score	AOPP Score	Total Score
E Mississippi Ave / S Ironton St	22	25	20	0	5	**72**
E Alameda Pkwy / S Tower Rd	22	25	20	0	5	**72**
E Alameda Ave / S Crystal St	19	12.5	20	15	5	**71.5**
E Iliff Ave / S Idalia St	21	25	20	0	5	**71**
E Montview Blvd / Dayton St	16	25	20	0	10	**71**
E 6th Ave (SH 30) / Del Mar Cir	25	25	20	0	0	**70**
E Florida Ave / S Havana St (SH 30)	25	25	20	0	0	**70**
E Iliff Ave / S Blackhawk St	25	25	20	0	0	**70**
E Iliff Ave / S Havana St (SH 30)	25	25	20	0	0	**70**
E Iliff Ave / S Tower Rd	25	25	20	0	0	**70**
E Mexico Ave / S Buckley Rd	25	25	20	0	0	**70**
E Mississippi Ave / S Peoria St	25	25	20	0	0	**70**
E Quincy Ave / E Smoky Hill Rd / S Carson St	15	25	20	0	10	**70**
E Quincy Ave / S Buckley Rd	20	25	20	0	5	**70**
E Quincy Ave / S Chambers Rd	25	25	20	0	0	**70**
E Smoky Hill Rd / S Buckley Rd	25	25	20	0	0	**70**
E Smoky Hill Rd / S Chambers Rd	25	25	20	0	0	**70**
E Yale Ave / S Peoria St	25	25	20	0	0	**70**
E 33rd Ave / Peoria St	25	25	20	0	0	**70**

Intersection Name	EPDO Score	LOSS Score	HRN Score	Community Input Score	AOPP Score	Total Score
E Iliff Ave / S Dillon St / S Sable Blvd	25	25	20	0	0	**70**
E Mississippi Ave / S Troy St	25	25	20	0	0	**70**
E Mississippi Ave / S Uvalda St	25	25	20	0	0	**70**
E Arapahoe Rd / E Smoky Hill Rd	24	25	20	0	0	**69**
E Colfax Ave (US 40) / Boston St	9	25	20	15	0	**69**
E Colfax Ave (US 40) / Laredo St	14	25	20	0	10	**69**
E Exposition Ave / S Havana St (SH 30)	19	25	20	0	5	**69**
E Dartmouth Ave / S Peoria St	14	25	20	0	10	**69**
E 12th Ave / E 13th Ave / Chambers Rd	18	25	20	0	5	**68**
E 6th Ave (SH 30) / Moline St	22	25	20	0	0	**67**
E Idaho Pl / S Havana St (SH 30)	17	25	20	0	5	**67**
E 40th Ave / Airport Blvd SB / Pena Off Ramp SB	22	25	20	0	0	**67**
E Belleview Ave / S Parker Rd	22	25	20	0	0	**67**
E 11th Ave / Peoria St	21	25	20	0	0	**66**
E Colfax Ave (US 40) / Clinton St	6	25	20	15	0	**66**
E Quincy Ave / S Memphis St	21	25	20	0	0	**66**
E Alameda Ave / S Ironton St	20	25	20	0	0	**65**
E Florida Ave / S Chambers Rd	15	25	20	0	5	**65**
E 6th Ave (SH 30) / Laredo St	19	25	20	0	0	**64**

Prioritized Top Intersections (Continued)

Intersection Name	EPDO Score	LOSS Score	HRN Score	Community Input Score	AOPP Score	Total Score
E Iliff Ave / S Lima St	19	25	20	0	0	**64**
E Mississippi Ave / S Moline St	19	25	20	0	0	**64**
E Virginia Ave / S Havana St (SH 30)	14	25	20	0	5	**64**
E Arizona Ave / S Chambers Cir / S Chambers Rd	19	25	20	0	0	**64**
E Iliff Ave / S Abilene St / I-225 Off Ramp NB	19	25	20	0	0	**64**
E Rice Pl / S Parker Rd	9	25	20	0	10	**64**
E Iliff Ave / S Chambers Rd	25	12.5	20	0	5	**62.5**
E Mississippi Ave / S Kalispell St	15	12.5	20	15	0	**62.5**
S Havana St (SH 30) / S Parker Rd	25	12.5	20	0	5	**62.5**
E Mississippi Ave / S Potomac St / S Potomac Way	15	12.5	20	0	15	**62.5**
E 17th Ave / Geneva St	17	25	0	15	5	**62**
E Mexico Ave / S Peoria St	17	25	20	0	0	**62**
E 6th Ave (SH 30) / Airport Blvd	24	12.5	20	0	5	**61.5**
E Hampden Ave / S Chambers Rd	24	12.5	20	0	5	**61.5**
E Smith Rd / Chambers Rd	9	12.5	20	15	5	**61.5**
E Colfax Ave (US 40) / Aurora Ct / Ursula St	21	0	20	15	5	**61**
E Alameda Ave / E Alameda Dr / E Alameda Pkwy	13	12.5	20	15	0	**60.5**
E Hampden Ave / S Parker Rd (SH 83)	5	25	20	0	10	**60**
E Iliff Ave / S Buckley Rd	22	12.5	20	0	5	**59.5**

Intersection Name	EPDO Score	LOSS Score	HRN Score	Community Input Score	AOPP Score	Total Score
E Baranmor Pkwy / Peoria St	14	25	20	0	0	**59**
E Iliff Ave / S Revere St	14	25	20	0	0	**59**
E Exposition Ave / S Blackhawk St	13	25	20	0	0	**58**
E Yale Ave / S Parker Rd (SH 83)	25	12.5	20	0	0	**57.5**
E 38th Ave / E 40th Ave / Tower Rd	25	12.5	20	0	0	**57.5**
E 40th Ave / Airport Blvd NB / Pena On Ramp NB	25	12.5	20	0	0	**57.5**
E Exposition Ave / S Sable Blvd	12	25	20	0	0	**57**
E 38th Ave / Chambers Rd	9	12.5	20	15	0	**56.5**
E Florida Ave / S Abilene St	11	25	20	0	0	**56**
E Alameda Pkwy / S Chambers Rd	15	0	20	15	5	**55**
E Arkansas Dr / S Potomac St	10	25	20	0	0	**55**
E Evans Ave / S Buckley Rd / S Nucla Way	10	25	20	0	0	**55**
E Iliff Ave / E Warren Dr / S Troy St	10	25	20	0	0	**55**
I-225 Off Ramp NB / S Parker Rd (SH 83)	25	25	0	0	5	**55**
E Iliff Ave / S Parker Rd (SH 83)	22	12.5	20	0	0	**54.5**
E Quincy Ave / S Reservoir Rd	22	12.5	20	0	0	**54.5**
S Chambers Rd / S Parker Rd (SH 83)	22	12.5	20	0	0	**54.5**
E Alameda Ave / S Abilene St	14	0	20	15	5	**54**
E 30th Ave / Peoria St	16	12.5	20	0	5	**53.5**

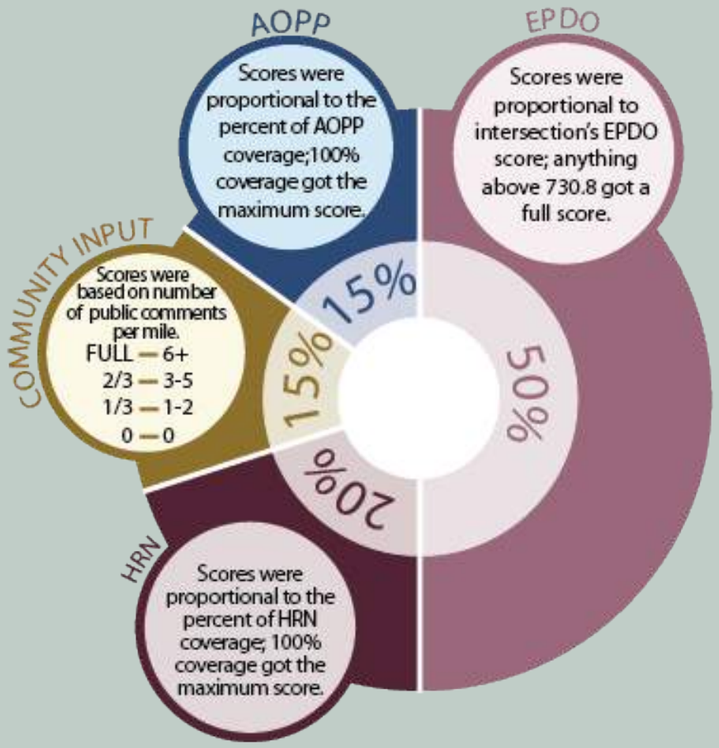


Prioritized Top Intersections (Continued)

Intersection Name	EPDO Score	LOSS Score	HRN Score	Community Input Score	AOPP Score	Total Score
S Sterling Hills Pkwy / S Telluride St / S Tower Rd	16	12.5	20	0	5	**53.5**
E Smith Rd / Tower Rd	9	12.5	20	0	10	**51.5**
E Iliff Ave / S Xanadu Way	18	12.5	20	0	0	**50.5**
E Quincy Ave / S Picadilly St / S Picadilly Rd	25	25	0	0	0	**50**
E Smith Rd / Airport Blvd	16	12.5	20	0	0	**48.5**
E Colfax Ave (US 40) between Billings St and Sable St	5	0	20	15	5	**45**
E 32nd Pkwy / Tower Rd	12	12.5	20	0	0	**44.5**
E Smoky Hill Rd / S Gun Club Rd / S Yellowstone Ct	12	12.5	20	0	0	**44.5**
E 2nd Ave / Potomac St	7	12.5	20	0	5	**44.5**
E Alameda Dr / S Airport Blvd	9	12.5	20	0	0	**41.5**
E Smoky Hill Rd / S Aurora Pkwy	9	0	20	0	5	**34**
E 35th Ave / Salida St / Tower Rd	14	0	20	0	0	**34**
E Hampden Ave / S Kalispell St	6	0	20	0	5	**31**

Prioritized Corridors

Corridors were prioritized based on the following four criteria.



- Equivalent Property Damage Only Score (EPDO)
- High Risk Network (HRN)
- Community Input
- Areas of Persistent Povert

Crash history and severity, measured by EPDO scores, accounted for half of each corridor's weighted score. Systemic risk, measured by the proportion of the corridor that overlaps the HRN, added another 20% of the corridor's score. Finally, community input, based on the number of public comments per mile along a corridor, and historically underserved communities, measured by the percent of the corridor that falls within an area of persistent poverty, rounded out the scoring.

The prioritized corridor list is shown in the table and map.

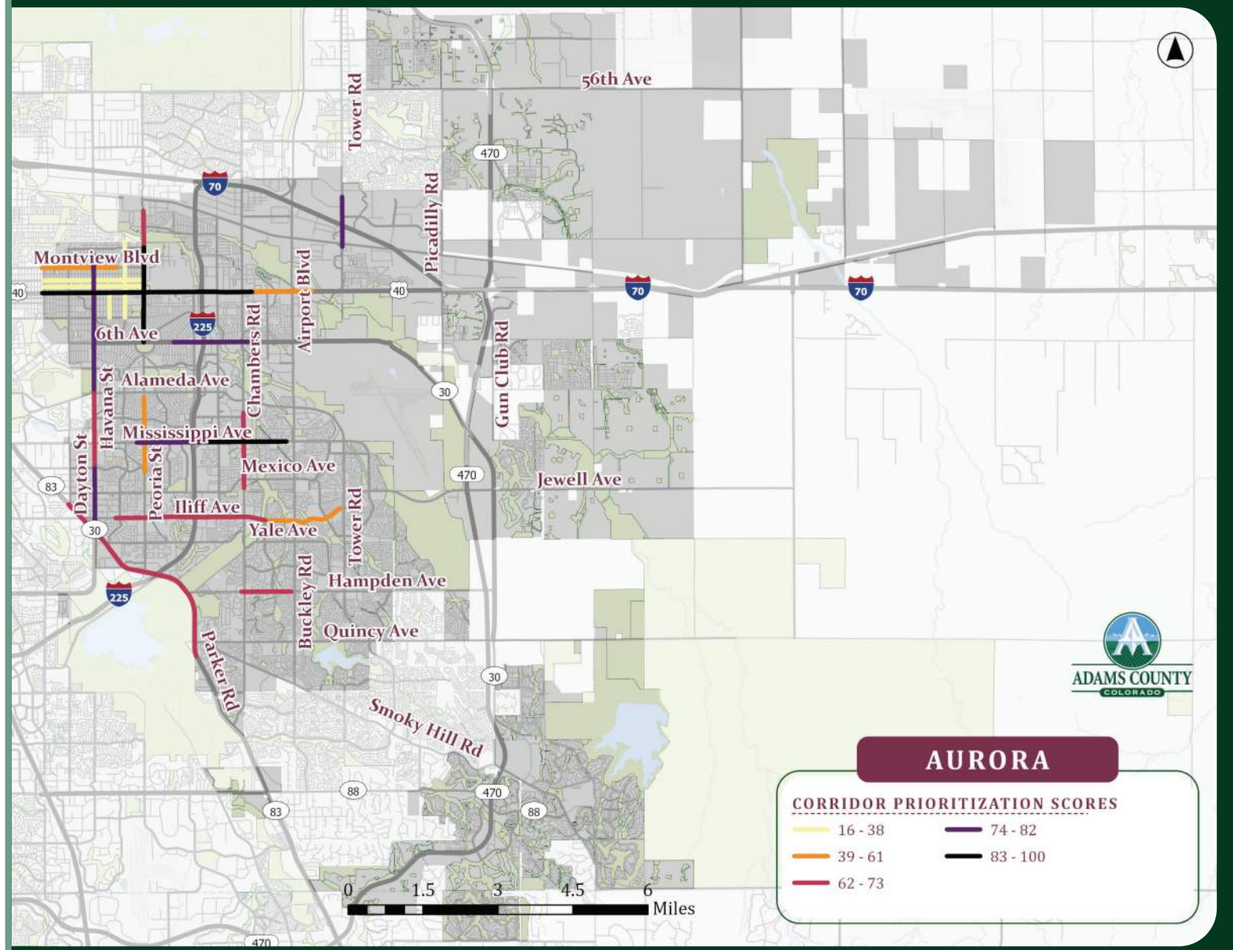
Prioritized Top Corridors

The prioritized corridor list is shown in the following tables and map.

Corridor Name	Approximate Extents	Corridor Type	EPDO Score	HRN Score	Community Input Score	Persistent Poverty Score	Total Score
E Colfax Ave (US 40)	Yosemite St / Chambers Rd	Speed Management, Pedestrian Crossing	50	20	15	15	**100**
Peoria St	E 6th Ave / E 25th Ave	Speed Management, Access Management, Pedestrian Crossing	50	20	14	15	**99**
E Colfax Ave (US 40)	Florence St / Chambers Rd	Speed Management, Access Management, Pedestrian Crossing	50	20	15	10	**95**
E Mississippi Ave	Sable Blvd / Buckley Rd	Speed Management, Access Management, Pedestrian Crossing	50	20	10	15	**95**
E 6th Ave (SH 30)	Potomac St / Chambers Rd	Speed Management, Pedestrian Crossing	46	16	15	5	**82**
E Mississippi Ave	Peoria St / Sable Blvd	Speed Management, Pedestrian Crossing	50	20	0	10	**80**
Tower Rd	Smith Rd / E 38th Ave	Pedestrian Crossing	49	20	0	10	**79**
S Havana St (SH 30)	Iliff Ave / Florida Ave	Speed Management, Pedestrian Crossing	50	20	0	5	**75**
Havana St (SH 30)	Alameda Ave / E 23rd Ave	Pedestrian Crossing	35	20	15	5	**75**
Peoria St	Fitzsimmons Pkwy / E 33rd Ave	Pedestrian Crossing	40	20	3	10	**73**
E Hampden Ave	Chambers Rd / Ouray St	Speed Management	47	20	0	5	**72**
S Parker Rd (SH 83)	Hampden Ave / Quincy Ave	Speed Management	50	6	0	15	**71**
E Iliff Ave	Havana St / Chambers Rd	Speed Management, Pedestrian Crossing	50	20	0	0	**70**

Prioritized Top Corridors (Continued)

Corridor Name	Approximate Extents	Corridor Type	EPDO Score	HRN Score	Community Input Score	Persistent Poverty Score	Total Score
Havana St (SH 30)	Florida Ave / Alameda Ave	Access Management, Pedestrian Crossing	44	20	1	5	**70**
S Parker Rd (SH 83)	Yale Ave / Hampden Ave	Speed Management, Pedestrian Crossing	50	10	0	10	**70**
S Chambers Rd	Mexico Ave / Center Ave	Pedestrian Crossing	35	20	7	5	**67**
S Parker Rd (SH 83)	Dayton St / Yale Ave	Access Management	50	9	0	5	**64**
E Colfax Ave (US 40)	Chambers Rd / Airport Blvd	Access Management, Pedestrian Crossing	33	13	0	15	**61**
Peoria St	Iowa Ave / Nile St	Access Management	29	20	6	5	**60**
E Montview Blvd	Xenia St / Lima St	Pedestrian Crossing	27	20	0	10	**57**
E Iliff Ave	Chambers Rd / Tower Rd	Pedestrian Crossing	29	20	0	0	**49**
E 17th Ave	Yosemite St / Peoria St	Access Management	11	2	15	10	**38**
E 16th Ave	Yosemite St / Peoria St	Pedestrian Crossing	9	1	15	5	**30**
N Moline St	11th Ave / 26th Ave	Pedestrian Crossing	20	1	6	0	**27**
N Kenton St	Colfax Ave / 11th Ave	Pedestrian Crossing	5	1	10	0	**16**



Countermeasures

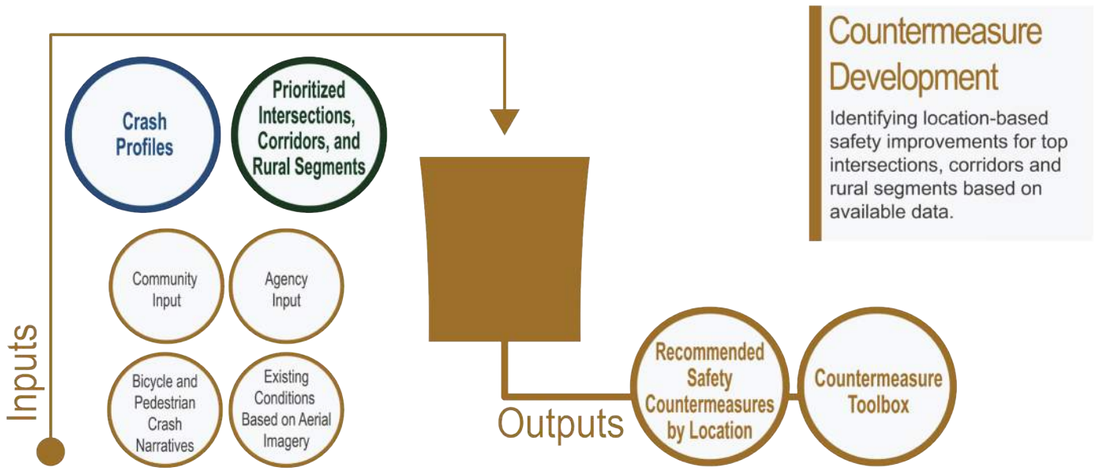


Purpose

Countermeasures are strategies, designs, technologies, and policies implemented to reduce or eliminate specific risks in the transportation network to reduce the frequency and severity of crashes. The implementation of these types of countermeasures represents the primary means by which agencies address transportation safety issues identified through planning efforts such as this SAP, thereby improving overall system safety. Most of countermeasures recommended come from the FHWA Crash Modification Factors (CMF) Clearinghouse and have been proven to reduce crashes. Other recommendations come from sources such as the National Association of City Transportation Officials (NACTO) and are considered best practice.

The following graphic provides an overview of the process used to develop countermeasures for this SAP.

Countermeasure Development



Analysis of Crash Trends

A comprehensive analysis of crash trends resulted in crash profiles intended to guide the selection of countermeasures to achieve the greatest possible safety benefit. Crash profiles within this SAP were defined as data-driven priority categories that identify locations and crash patterns associated with a disproportionate incidence of KSI crashes. They reveal the types of crashes most responsible for fatalities and serious injuries within Aurora and were developed by examining specific crash attributes such as crash type, vehicle direction, vehicle movements, and narrative reviews for bicycle and pedestrian crashes where additional context was needed.

Crash Profiles

The crash profiles used to inform the countermeasure strategies in this plan are provided on the following page, along with a description of the crash profile and the percent of KSI crashes associated with each. It should be noted that approximately 10% of crashes did not fit the developed crash profile definitions, so the summed percentage of the crash profiles does not add up to 100%. A matrix showing the countermeasures that can be used to address each crash profile can be found in **Appendix F: Countermeasures.**

Urban/Suburban Lane Departure



17% of KSI crashes in Aurora

A driver departed the travel lane in an urban or a suburban area and struck a fixed object (tree, traffic light, fence, parked car, etc.), a pedestrian or bicyclist in the parallel sidewalk or bikeway, an oncoming vehicle in the opposing direction, or overturned.

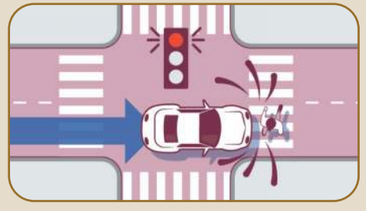
Broadside or Left Turn at Unsignalized Intersection



17% of KSI crashes in Aurora

A driver or bicyclist turning onto, from, or crossing an arterial or a collector street at a STOP controlled intersection or driveway failed to yield to cross traffic, opposing traffic, or bicyclist.

Red-Light Running



15% of KSI crashes in Aurora

A driver ran the red light resulting in a broadside crash or striking a crossing pedestrian or bicyclist in the crosswalk/bikeway.

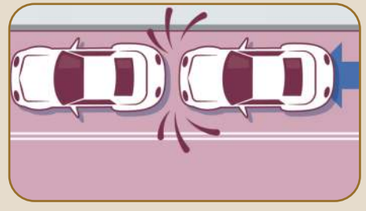
Left-Turn at Signalized Intersection



13% of KSI crashes in Aurora

A driver turning left failed to yield to an oncoming vehicle or bicyclist, or pedestrian or bicyclist in the crosswalk.

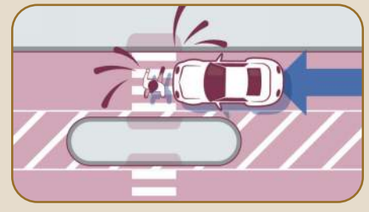
Rear End



10% of KSI crashes in Aurora

A driver collided with the rear end of a vehicle in the same lane heading in the same direction.

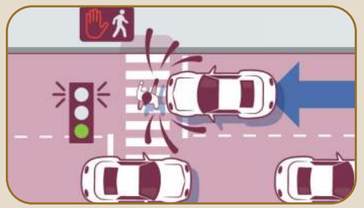
Pedestrian/Bicyclist Crossing Street at Unsignalized Location



9% of KSI crashes in Aurora

A pedestrian crossing a street midblock or at an uncontrolled crossing (no signal or STOP sign for vehicles) was struck by a crossing vehicle.

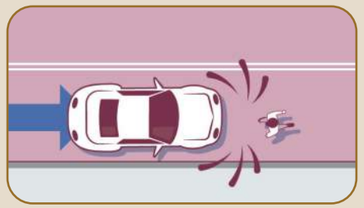
Pedestrian/Bicyclist Crossing Street against Signal



2% of KSI crashes in Aurora

A pedestrian or bicyclist crossed when at a DON'T WALK signal and was struck by a vehicle that had the green signal.

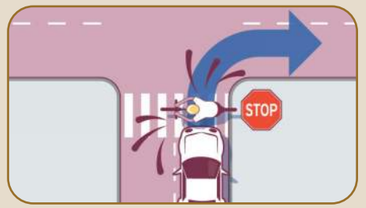
Pedestrian in Road



2% of KSI crashes in Aurora

A driver hits a pedestrian that is walking along, standing, or lying in the travel lane.

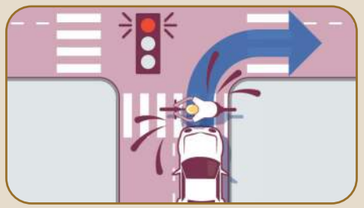
Right-Turn from Stop Sign into Pedestrian/ Bicyclist



1% of KSI crashes in Aurora

A driver turning onto a major street from a side street or driveway at an unsignalized intersection failed to yield to a crossing pedestrian or bicyclist traveling along the major street.

Right Turn on Red



1% of KSI crashes in Aurora

A driver turning right on red failed to yield to a pedestrian or bicyclist in the crosswalk or to an approaching vehicle on the cross street.

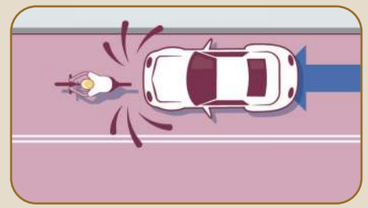
Right-Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk



1% of KSI crashes in Aurora

A driver turning right at a signalized intersection failed to yield to a pedestrian or bicyclist in the crosswalk of the receiving lane.

Rear End into Bicyclist



<1% of KSI crashes in Aurora

A driver collided with a bicyclist going the same direction from behind.

Identification of Countermeasures

Strategies to address the identified crash profiles were informed by a range of established and authoritative sources, including FHWA Proven Safety Countermeasures, the National Highway Traffic Safety Administration (NHTSA), and the Crash Modification Factors (CMF) Clearinghouse. **Appendix F: Countermeasures** provides a comprehensive list of countermeasures considered as part of this (SAP), along with a matrix showing the countermeasures that can be used to address each crash profile, and planning level cost estimates for implementation of some of the countermeasures.

In general, countermeasures were categorized as either systemic or location-specific. An agency's approach to project development and implementation may vary based on local priorities and programmatic considerations.

Systemic Countermeasures

Under a systemic approach, countermeasures address safety issues occurring repeatedly across the transportation network. This approach was particularly well suited for treatments that target common crash factors and yielded widespread safety benefits when implemented at scale and at a relatively low cost. Below is a list of systemic countermeasures identified by category. A list of jurisdiction-wide maintenance improvements to be applied systemically over time to all intersections in Aurora is provided in **Appendix F: Countermeasures**.

Signal Timing and Phasing Enhancements:

Strategies that improve traffic control and reduce the risk of angle and left-turn crashes, including split phasing, protected left-turn phasing, leading pedestrian intervals, improved signal coordination, and systemwide application of updated clearance interval calculations.

Access Management Strategies:

Treatments that reduce conflict points along corridors and at intersection approaches, such as access consolidation, turn restrictions, and raised medians.

Speed Management:

Treatments intended to reduce operating speeds or improve speed compliance, particularly in high-risk or multimodal environments. Examples include traffic calming measures, speed limit reductions, and self-enforcing roadway designs that encourage appropriate speeds through physical roadway characteristics.

Signing, Lighting, and Delineation:

Measures that enhance driver awareness and roadway guidance by improving the visibility and clarity of traffic control devices, including lighting upgrades, enhanced pavement markings, larger or more visible signs, and improved retroreflective materials.

Signal Visibility:

Treatments to increase visibility of traffic signals, including ensuring all signals have retroreflective backplates and one signal head is present per lane.

Pedestrian and Bicyclist Safety:

Measures focused on improving safety for vulnerable road users, including pedestrian refuge islands, separated bicycle facilities, RRFBs, PHBs, ADA-compliant sidewalks and curb ramps, and curb extensions.

Safety Countermeasures by Location

The top locations identified in this SAP include intersections and corridors exhibiting the greatest safety concerns. To address these concerns, safety countermeasures were identified for each crash pattern of concern at these locations

Location-Specific Countermeasures

The location-specific approach to countermeasure application focused on selecting countermeasures for the top intersections and corridors. Potential countermeasures were selected from two primary sources: the FHWA Proven Safety Countermeasures and the CMF Clearinghouse, which documents treatments supported by empirically derived crash modification factors. The project team then matched these countermeasures to the prioritized intersections and corridors based on site-specific context and identified safety needs. For each location, the project team evaluated observed crash patterns and bicycle/pedestrian crash narratives in conjunction with aerial and street view imagery to confirm that the selected countermeasures appropriately addressed the documented safety concerns. Additionally, community input and agency feedback for each location were considered and countermeasures adjusted by location as appropriate.

While each location is unique and required consideration of site-specific characteristics—such as geometry, sight distance, lighting conditions, grade, and surrounding land use—general countermeasure strategies were identified based on an understanding of prevailing crash profiles. **It should be noted that a more detailed assessment and field review of each location will be required to finalize the list of countermeasures the city chooses to apply to each location** This location-specific approach was most appropriate in contexts where significant safety issues were concentrated at a limited number of locations rather than distributed across the broader network. CDOT was a partner in finalizing the countermeasure list provided in **Appendix F: Countermeasures**.

Data Used to Pair Countermeasures with Locations

Agency Input on Planned and Programed Improvements

Community Input on Safety and Operations by Location

Bicycle and Pedestrian Crash Narratives

Existing Conditions Based on Aerial Imagery

Intersection Countermeasures

For intersections, intersection-related countermeasures to improve safety were generally considered in all circumstances. This included signal timing countermeasures, visibility improvements, bicycle- and pedestrian-specific countermeasures, geometric changes, system-wide countermeasures, and other intersection improvements as shown in the following tables. Within the project area there was some variability in the relevance of countermeasures across agencies.

A description of each countermeasure is provided in **Appendix F: Countermeasures**.

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES										COUNTERMEASURE																									
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E Colfax Ave / N Havana St	Y	✓			✓	✓	✓	✓		✓				✓	✓	✓				✓		✓	✓		✓	✓	✓				✓		✓			✓			✓	✓		✓
E Colfax Ave / N I-225 Off Ramp NB	Y	✓			✓	✓									✓	✓					✓	✓			✓		✓												✓			✓
E Montview Blvd / N Peoria St		✓		✓		✓	✓	✓		✓					✓					✓		✓	✓		✓	✓	✓												✓	✓	✓	
E Colfax Ave / N I-225 On Ramp SB	Y	✓			✓	✓	✓	✓				✓		✓						✓	✓	✓	✓				✓		✓		✓					✓			✓	✓	✓	
E Martin Luther King Jr Blvd / N Fitzsimons Pkwy / N Peoria St		✓				✓	✓								✓					✓		✓				✓													✓	✓		✓
E Colfax Ave / N Fitzsimons Pkwy / N Potomac St	Y	✓			✓	✓	✓					✓		✓						✓	✓	✓		✓			✓		✓							✓			✓	✓	✓	✓
E Colfax Ave / N Peoria St	Y	✓			✓	✓	✓			✓	✓	✓		✓						✓	✓	✓	✓	✓		✓	✓		✓	✓						✓			✓			✓
E Colfax Ave / N Dayton St	Y	✓			✓	✓	✓	✓		✓						✓						✓	✓		✓	✓	✓												✓	✓	✓	✓
E Colfax Ave / N Chambers Rd	Y	✓			✓	✓	✓			✓				✓						✓		✓		✓		✓	✓		✓						✓				✓			
E Colfax Ave / N Sable Blvd	Y	✓			✓	✓	✓	✓		✓		✓							✓		✓	✓	✓		✓	✓	✓												✓	✓	✓	✓
E Colfax Ave / N Dallas St	Y	✓			✓	✓	✓			✓	✓										✓			✓		✓	✓									✓			✓	✓	✓	

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES											COUNTERMEASURE																								
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E Alameda Ave / S Sable Blvd		✓			✓	✓	✓	✓				✓								✓		✓	✓	✓			✓															
E Mississippi Ave / S Buckley Rd		✓		✓		✓	✓	✓		✓											✓	✓				✓					✓										
E Alameda Ave / S Peoria St		✓			✓	✓	✓							✓						✓		✓	✓				✓												✓	✓	✓	
E 6th Ave / N Billings St	Y	✓				✓	✓	✓		✓		✓								✓		✓	✓				✓					✓			✓				✓		
E 16th Ave / N Peoria St			✓				✓						✓																✓		✓				✓		✓				
E Colfax Ave / N Moline St	Y	✓				✓	✓	✓		✓	✓	✓		✓						✓	✓	✓	✓		✓	✓	✓				✓				✓		✓			✓	✓	✓	
E 6th Ave / N Chambers Rd	Y	✓			✓	✓																✓				✓													✓	✓	✓	
N Del Mar Cir / N Peoria St		✓				✓	✓	✓				✓											✓																	✓	✓	✓	✓
E 6th Ave / N Havana St	Y	✓			✓	✓	✓							✓						✓		✓	✓				✓									✓	✓				✓	✓		
E Mississippi Ave / S Abilene St		✓			✓	✓	✓				✓	✓		✓						✓		✓					✓										✓			✓	✓	✓	
E 6th Ave / N Peoria St	Y	✓			✓	✓	✓	✓		✓		✓								✓		✓	✓				✓					✓							✓		✓	✓		
E Alameda Ave / S Havana St	Y	✓			✓	✓	✓	✓		✓				✓	✓					✓		✓			✓		✓					✓					✓			✓	✓	✓	
E Alameda Ave / S Potomac St		✓				✓	✓	✓														✓	✓				✓						✓							✓	✓		✓
E 6th Ave / N Potomac St	Y	✓			✓	✓	✓	✓							✓					✓	✓	✓	✓	✓			✓														✓	✓	✓	

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES										COUNTERMEASURE																									
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E 1st Ave / N Havana St	Y	✓				✓	✓	✓							✓					✓		✓	✓				✓													✓			
E 11th Ave / N Havana St		✓				✓																	✓																	✓			
E Colfax Ave / N Quentin St	Y	✓			✓	✓																	✓																			✓
E Kentucky Ave / S Buckley Rd		✓				✓	✓			✓												✓	✓			✓				✓				✓					✓			
E 6th Ave / N Del Mar Cir	Y	✓				✓	✓			✓	✓			✓						✓		✓	✓			✓				✓				✓					✓			
E Alameda Pkwy / S Airport Blvd / S Buckley Rd		✓			✓	✓																✓	✓			✓													✓			✓
E 6th Ave / N I-225 Off Ramp SB	Y	✓				✓	✓	✓						✓						✓		✓			✓	✓													✓	✓		✓
E Quincy Ave / S Parker Rd	Y	✓			✓	✓	✓	✓												✓		✓	✓			✓													✓	✓		✓
E Hampden Ave / S Tower Rd		✓			✓	✓	✓	✓		✓		✓											✓			✓				✓				✓		✓			✓	✓		
S I-225 Ramp SB / S Parker Rd / S Peoria St	Y	✓			✓	✓	✓					✓		✓	✓			✓		✓	✓	✓				✓					✓					✓				✓	✓	✓	✓
E 25th Ave / N Peoria St		✓				✓																✓	✓			✓													✓	✓	✓	
E Colfax Ave / N Oswego St	Y		✓				✓				✓																			✓				✓	✓		✓		✓				✓
E Mississippi Ave / S Havana St	Y	✓			✓	✓	✓			✓				✓	✓				✓	✓		✓				✓	✓				✓				✓		✓			✓	✓	✓	✓
E Colfax Ave / N Elmira St	Y						✓			✓	✓																															✓	

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES											COUNTERMEASURE																											
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E Colfax Ave / N Florence St	Y	●				●	●	●		●		●								●	●		●		●	●	●						●		●								
E Colfax Ave / N Kenton St	Y		●				●				●															●				●	●				●								●
E Hampden Ave / S Buckley Rd		●			●	●																●	●			●														●	●	●	
E Mississippi Ave / S Sable Blvd		●			●	●	●	●		●		●		●						●	●		●	●						●					●		●				●			●
E Cornell Ave / S Parker Rd	Y	●				●	●	●														●	●			●														●	●		
E Mexico Ave / E Mexico Dr / S Chambers Rd		●				●																●	●			●														●	●	●	●
E Jewell Ave / S Havana St	Y	●				●	●	●							●		●			●			●												●						●			●
E Mississippi Ave / S Blackhawk St		●			●	●	●	●				●		●						●	●	●	●	●		●										●					●	●	●	
E Iliff Ave / S Peoria St		●			●	●	●	●		●	●			●						●		●	●			●					●				●		●				●	●		
E 16th Ave / N Havana St			●				●		●																	●				●	●							●	●				
E Colfax Ave / N Kingston St	Y	●				●	●			●									●	●		●		●	●	●					●				●						●	●	●	●
E Mississippi Ave / S Idalia St			●																																	●			●					
E Lehigh Ave / S Parker Rd	Y				●	●																				●			●												●	●	●	
E Mexico Ave / S Havana St	Y	●				●	●	●				●										●	●			●									●	●					●	●	●	

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES											COUNTERMEASURE																									
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E Colfax Ave / N Airport Blvd	Y	✓			✓	✓	✓											✓				✓	✓			✓														✓	✓	✓	✓
E Mississippi Ave / S Chambers Rd					✓	✓	✓					✓	✓	✓						✓	✓	✓				✓					✓						✓				✓	✓	✓	✓
E Mississippi Ave / S Ironton St		✓				✓	✓	✓												✓	✓	✓	✓				✓														✓			
E Alameda Pkwy / S Tower Rd		✓				✓	✓					✓			✓						✓	✓				✓										✓				✓	✓	✓	
E Alameda Ave / S Crystal St		✓				✓															✓	✓				✓														✓			
E Montview Blvd / N Dayton St		✓				✓	✓	✓		✓				✓						✓		✓	✓				✓				✓					✓				✓	✓	✓	
E Iliff Ave / S Idalia St		✓				✓	✓	✓				✓			✓						✓	✓				✓										✓				✓	✓	✓	
E Florida Ave / S Havana St	Y	✓			✓	✓	✓					✓								✓		✓	✓				✓									✓	✓				✓	✓	✓	
E 33rd Ave / N Peoria St		✓				✓	✓	✓											✓		✓	✓				✓				✓										✓			✓
E Iliff Ave / S Havana St	Y	✓			✓	✓	✓	✓		✓				✓						✓		✓		✓			✓			✓					✓	✓	✓				✓	✓	✓	✓
E Quincy Ave / S Chambers Rd		✓				✓	✓	✓		✓		✓									✓	✓				✓				✓				✓						✓	✓	✓	✓
E Yale Ave / S Peoria St		✓				✓	✓							✓						✓			✓													✓				✓			
E 6th Ave / N Del Mar Cir	Y	✓			✓	✓	✓	✓													✓	✓				✓														✓	✓		
E Mexico Ave / S Buckley Rd		✓				✓	✓	✓		✓		✓								✓	✓	✓				✓				✓				✓		✓				✓	✓		

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES										COUNTERMEASURE																											
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E Iliff Ave / S Blackhawk St		✓			✓	✓	✓	✓		✓				✓	✓					✓	✓	✓	✓	✓								✓				✓					✓			
E Iliff Ave / S Tower Rd		✓		✓		✓	✓	✓		✓				✓						✓	✓	✓	✓								✓					✓					✓	✓	✓	
E Smoky Hill Rd / S Buckley Rd		✓			✓	✓	✓			✓				✓						✓		✓									✓					✓					✓			
E Smoky Hill Rd / S Chambers Rd		✓				✓	✓			✓		✓									✓		✓		✓											✓					✓			
E Mississippi Ave / S Peoria St		✓			✓	✓	✓	✓		✓				✓				✓		✓		✓	✓			✓					✓				✓		✓			✓	✓	✓	
E Iliff Ave / S Dillon St / S Sable Blvd		✓				✓	✓	✓				✓		✓						✓	✓	✓	✓	✓			✓														✓	✓	✓	
E Quincy Ave / S Buckley Rd		✓				✓	✓						✓	✓						✓		✓	✓				✓				✓		✓			✓					✓			
E Quincy Ave / E Smoky Hill Rd / S Carson St		✓				✓	✓					✓										✓	✓				✓									✓					✓	✓	✓	
E Mississippi Ave / S Uvalda St		✓				✓	✓	✓		✓		✓			✓			✓		✓		✓	✓		✓	✓	✓				✓					✓					✓	✓	✓	✓
E Mississippi Ave / S Troy St		✓				✓	✓			✓		✓										✓	✓				✓				✓					✓					✓	✓	✓	✓
E Colfax Ave / N Laredo St	Y	✓				✓	✓	✓														✓	✓				✓														✓	✓		
E Colfax Ave / N Boston St	Y		✓				✓		✓		✓																✓										✓		✓					
E Dartmouth Ave / S Peoria St		✓				✓	✓	✓														✓	✓				✓														✓	✓	✓	
E Arapahoe Rd / E Smoky Hill Rd		✓				✓	✓	✓												✓		✓	✓				✓														✓			

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES											COUNTERMEASURE																									
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E Exposition Ave / S Havana St	Y	✓				✓	✓					✓		✓						✓			✓								✓												
E 12th Ave / E 13th Ave / N Chambers Rd		✓		✓		✓	✓	✓				✓		✓					✓	✓			✓								✓				✓				✓	✓		
E 40th Ave / N Pena Off Ramp SB		✓				✓	✓										✓				✓	✓	✓			✓			✓										✓			
E Belleview Ave / S Parker Rd	Y					✓											✓				✓				✓			✓										✓	✓		
E Idaho Pl / S Havana St	Y	✓				✓	✓	✓		✓				✓							✓	✓				✓									✓				✓	✓	✓	
E 6th Ave / N Moline St	Y	✓				✓	✓	✓				✓								✓		✓	✓				✓				✓			✓	✓				✓			
E Colfax Ave / N Clinton St	Y						✓				✓																✓			✓			✓			✓		✓				
E Quincy Ave / S Memphis St		✓				✓	✓			✓					✓						✓	✓				✓				✓				✓				✓	✓	✓	
E 11th Ave / N Peoria St		✓				✓	✓								✓						✓	✓				✓												✓		✓	
E Alameda Ave / S Ironton St		✓				✓	✓			✓											✓	✓				✓				✓				✓				✓	✓		
E Florida Ave / S Chambers Rd		✓				✓	✓	✓				✓									✓	✓				✓												✓			
E Mississippi Ave / S Moline St		✓				✓	✓	✓												✓		✓	✓				✓												✓	✓		
E 6th Ave / N Laredo St	Y	✓																					✓																✓	✓		
E Iliff Ave / S Abilene St / S I-225 Off Ramp NB	Y	✓			✓	✓	✓														✓					✓		✓											✓	✓		

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES											COUNTERMEASURE																											
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E Iliff Ave / S Lima St						✓																✓				✓															✓	✓	✓	
E Rice Pl / S Parker Rd	Y		✓								✓											✓												✓		✓		✓				✓
E Arizona Ave / S Chambers Cir / S Chambers Rd			✓				✓		✓		✓															✓			✓	✓			✓			✓		✓				
E Virginia Ave / S Havana St	Y						✓				✓																		✓	✓			✓					✓				
E Iliff Ave / S Chambers Rd		✓			✓	✓	✓			✓	✓		✓	✓						✓	✓	✓		✓		✓					✓				✓					✓	✓		
E Mississippi Ave / S Potomac St / S Potomac Way					✓	✓	✓	✓						✓						✓		✓	✓			✓															✓	✓	✓	
E Mississippi Ave / S Kalispell St						✓	✓	✓		✓					✓							✓	✓			✓															✓	✓	✓	
S Havana St / S Parker Rd	Y	✓			✓	✓	✓			✓												✓				✓								✓	✓						✓	✓	✓	
E 17th Ave / N Geneva St			✓																								✓												✓	✓				
E Mexico Ave / S Peoria St						✓	✓	✓		✓		✓								✓			✓		✓	✓											✓							
E Smith Rd / N Chambers Rd		✓				✓	✓	✓															✓																				
E 6th Ave / N Airport Blvd	Y				✓	✓																✓				✓										✓				✓	✓	✓	
E Hampden Ave / S Chambers Rd		✓			✓	✓	✓	✓						✓						✓		✓	✓			✓											✓				✓	✓		
E Colfax Ave / N Aurora Ct / N Ursula St	Y	✓				✓	✓	✓			✓											✓	✓			✓										✓	✓				✓	✓		

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES										COUNTERMEASURE																									
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E Alameda Ave / E Alameda Dr / E Alameda Pkwy		✓				✓	✓					✓		✓						✓	✓	✓														✓				✓	✓	✓	
E Hampden Ave / S Parker Rd	Y					✓																✓																					
E Iliff Ave / S Buckley Rd		✓			✓	✓	✓							✓	✓					✓	✓									✓			✓		✓				✓			
E Baranmor Pkwy / N Peoria St			✓				✓				✓																		✓								✓					
E Iliff Ave / S Revere St						✓	✓	✓						✓						✓		✓	✓			✓				✓						✓				✓			
E Exposition Ave / S Blackhawk St		✓				✓																✓	✓			✓														✓			
E 40th Ave / N Pena On Ramp NB		✓				✓																✓	✓			✓														✓			
E 38th Ave / E 40th Ave / N Tower Rd		✓	✓			✓	✓							✓	✓					✓		✓	✓			✓										✓				✓	✓	✓	✓
E Yale Ave / S Parker Rd	Y	✓		✓		✓	✓			✓				✓						✓		✓				✓										✓				✓	✓		✓
E Exposition Ave / S Sable Blvd		✓				✓																✓	✓			✓														✓	✓		
E 38th Ave / N Chambers Rd		✓				✓																✓	✓			✓														✓	✓	✓	
E Florida Ave / S Abilene St							✓			✓		✓												✓	✓					✓				✓						✓			
E Iliff Ave / E Warren Dr / S Troy St			✓																																	✓		✓				
E Alameda Pkwy / S Chambers Rd		✓			✓	✓	✓					✓										✓				✓														✓	✓	✓	

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES											COUNTERMEASURE																							
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E Arkansas Dr / S Potomac St			✓				✓											✓									✓				✓							✓	✓	✓				
S I-225 Off Ramp NB / S Parker Rd	Y	✓			✓	✓															✓					✓		✓	✓										✓	✓	✓	✓
E Evans Ave / S Buckley Rd / S Nucla Way		✓				✓	✓	✓			✓									✓		✓	✓			✓										✓				✓			
E Quincy Ave / S Reservoir Rd		✓				✓	✓			✓										✓		✓	✓			✓														✓	✓	✓	✓
E Florida Ave / S Chambers Rd	Y				✓	✓														✓		✓				✓														✓		✓	
E Iliff Ave / S Parker Rd	Y	✓			✓	✓	✓			✓		✓								✓	✓	✓	✓			✓				✓				✓		✓				✓	✓	✓	
E Alameda Ave / S Abilene St		✓				✓	✓			✓	✓									✓		✓				✓				✓				✓						✓			
E 30th Ave / N Peoria St		✓				✓	✓	✓						✓						✓			✓																		✓			
S Sterling Hills Pkwy / S Telluride St / S Tower Rd		✓				✓	✓	✓												✓		✓	✓			✓														✓	✓	✓	✓
E Smith Rd / N Tower Rd		✓				✓														✓		✓				✓														✓			
E Iliff Ave / S Xanadu Way						✓	✓			✓										✓		✓				✓				✓				✓						✓			
E Quincy Ave / S Picadilly St / S Picadilly Rd		✓				✓	✓							✓	✓					✓		✓				✓				✓						✓				✓	✓	✓	
E Smith Rd / N Airport Blvd		✓				✓														✓		✓	✓			✓														✓	✓	✓	
E Colfax Ave Between Billings St And Sable St	Y						✓	✓												✓			✓							✓				✓									

Intersection Countermeasures Continued

INTERSECTION NAME	CDOT INTERSECTION	CRASH PROFILES						BICYCLE & PEDESTRIAN CRASH PROFILES											COUNTERMEASURE																											
		Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Right Turn on Red	Rear End	Red-Light Running	Pedestrian or Bicyclist	Left Turn at Signalized Intersection	Broadside or Left-Turn at Unsignalized Intersection	Pedestrian or Bicyclist Crossing Against Signal	Pedestrian or Bicyclist Crossing Street at Unsignalized Location	Right Turn on Red into Pedestrian or Bicyclist	Right Turn from Stop Sign into Pedestrian or Bicyclist	Right Turn on Green into Pedestrian or Bicyclist in Parallel Crosswalk	Red-Light Running	Urban/Suburban Lane Departure	Pedestrian in Road	Other	Unclear / Unknown / Missing	Leading Pedestrian Interval	Prohibit Right Turn on Red	Red Protection or Decision Zone Detection	Appropriate Left Turn Signal Operation	Protected-Only Right Turn Operation	Pedestrian Recall Signal Timing	Extend the WALK Phase	Signal Coordination	Remove Obstacles that Impair Sight Lines	Improve Signal Visibility	Advanced Warning Signage	New or Upgraded Pedestrian Crossing	Shorten Pedestrian Crossing Distance	New or Upgraded Bike Facility	Setback of Shared-Use Path	New or Upgraded Sidewalks	Raised Median or Pedestrian Refuge Median	Positive Left Turn Offsets	Tighten the Turn Radius	Convert Full Movement Access to RIRO or 3_4 Movement	Roundabout	Add Signal	Yellow and All-Red Change Intervals	Backplates with Retroreflective Borders	One Signal Head per Lane	Lighting
E 32nd Pkwy / N Tower Rd		✓				✓	✓				✓												✓							✓														
E 2nd Ave / N Potomac St		✓				✓	✓	✓															✓																	✓	✓		
E Smoky Hill Rd / S Gun Club Rd / S Yellowstone Ct	Y	✓				✓	✓														✓	✓			✓														✓			
E Alameda Dr / S Airport Blvd	Y	✓					✓					✓										✓														✓							
E 35th Ave / N Salida St / N Tower Rd		✓				✓	✓					✓								✓						✓										✓					✓	✓	✓
E Smoky Hill Rd / S Aurora Pkwy		✓				✓	✓							✓					✓										✓						✓							
E Hampden Ave / S Kalispell St							✓			✓				✓					✓																✓							

Corridor Countermeasures

For corridors, distinct crash patterns were generally less apparent than those at intersections due to variability in curvature, grade, visibility, and other contextual features from one end to the other. Where a crash occurred along a corridor was often a major factor in the specific details and outcomes of the crash. While generalized crash patterns were less applicable to corridors than to intersections, general categories of countermeasures were considered for corridors based on the corridor type: speed management, access management, and pedestrian crossing corridors, as defined in the Safety Analysis section**.**

A description of each countermeasure is provided in **Appendix F: Countermeasures**.

CORRIDOR NAME	APPROXIMATE CROSS STREETS	CDOT ROADWAYS	CORRIDOR TYPE	SPEED MANAGEMENT								ACCESS MANAGEMENT					BICYCLE AND PEDESTRIAN						
				Identify Target Speed and Countermeasures for Compliance	Speed Feedback Signs	Local or Collector Street Traffic Calming	Arterial Street Speed Mitigation Infrastructure	Lane Repurposing or Road Diet	Automated Speed Enforcement	Signal Coordination	Roundabout	Raised Median	Dedicated Turn Lanes	Remove or Consolidate Access Points	Convert Full Movement Access to RIRO or 3/4 Movement	Signal or All-Way Stop	New or Upgraded Pedestrian Crossing	Lighting	New or Upgraded Bicycle Facility	Setback of Shared Use Path	New or Upgraded Sidewalks	Pedestrian Refuge Median	Move Bus Stop Closer to Pedestrian Crossing
E Hampden Ave	Chambers Rd / Ouray St		Speed Management	✓				✓	✓	✓													
E Iliff Ave	Havana St / Chambers St		Speed Management Pedestrian Crossing	✓			✓	✓	✓	✓							✓	✓			✓		✓
Peoria St	E 6th Ave / 25th Ave		Speed Management	✓			✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓			✓	✓	✓
S Havana St	Iliff Ave / Florida Ave	Yes	Speed Management	✓			✓	✓	✓	✓													
S Parker Rd	Hampden Ave / Quincy Ave	Yes	Access Management	✓			✓	✓	✓	✓													
E 17th Ave	Yosemite St / Peoria St		Access Management Pedestrian Crossing	✓	✓	✓			✓	✓	✓		✓		✓	✓							
Havana St	E Florida Ave / Alameda Ave	Yes	Access Management	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			✓	✓	✓
Peoria St	Iowa Ave / Nile St		Access Management	✓			✓	✓	✓		✓	✓	✓		✓	✓	✓	✓					
S Parker Rd	Dayton St / Yale Ave	Yes	Pedestrian Crossing	✓			✓	✓	✓	✓		✓	✓	✓	✓		✓	✓					
E 16th Ave	Yosemite St / Peoria St		Pedestrian Crossing	✓	✓	✓			✓		✓						✓	✓	✓		✓	✓	
E Montview Blvd	Xenia St / Lima St		Pedestrian Crossing	✓			✓	✓	✓	✓	✓						✓	✓	✓			✓	✓

Corridor Countermeasures Continued

CORRIDOR NAME	APPROXIMATE CROSS STREETS	CDOT ROADWAYS	CORRIDOR TYPE	SPEED MANAGEMENT								ACCESS MANAGEMENT					BICYCLE AND PEDESTRIAN						
				Identify Target Speed and Countermeasures for Compliance	Speed Feedback Signs	Local or Collector Street Traffic Calming	Arterial Street Speed Mitigation Infrastructure	Lane Repurposing or Road Diet	Automated Speed Enforcement	Signal Coordination	Roundabout	Raised Median	Dedicated Turn Lanes	Remove or Consolidate Access Points	Convert Full Movement Access to RIRO or 3/4 Movement	Signal or All-Way Stop	New or Upgraded Pedestrian Crossing	Lighting	New or Upgraded Bicycle Facility	Setback of Shared Use Path	New or Upgraded Sidewalks	Pedestrian Refuge Median	Move Bus Stop Closer to Pedestrian Crossing
Havana St	Alameda Ave / E 23rd Ave	Part	Pedestrian Crossing	✓			✓	✓	✓	✓	✓						✓	✓			✓	✓	✓
E Iliff Ave	Chambers Rd / Tower Rd		Pedestrian Crossing	✓			✓	✓	✓	✓							✓	✓					
Kenton St	E Colfax Ave / E 11th Ave		Pedestrian Crossing	✓	✓	✓			✓		✓						✓	✓			✓	✓	
Moline St	E 11th Ave / E 26th Ave		Pedestrian Crossing	✓	✓	✓			✓		✓						✓	✓	✓		✓	✓	
Peoria St	Martin Luther King Jr Blvd / E 33rd Ave		Pedestrian Crossing	✓			✓	✓	✓	✓	✓						✓	✓			✓	✓	✓
Tower Rd	Smith Rd / E 38th Ave		Pedestrian Crossing	✓			✓	✓	✓	✓							✓	✓			✓	✓	✓
S Chambers Rd	Mexico Ave / Gill Ave		Pedestrian Crossing	✓			✓	✓	✓	✓							✓	✓					✓
E Colfax Ave	Yosemite St / Chambers Rd	Yes	Speed Management Pedestrian Crossing	✓			✓		✓	✓	✓						✓	✓			✓	✓	✓
E Colfax Ave	Florence St / Chambers Rd	Yes	Access Management Speed Management Pedestrian Crossing	✓			✓		✓	✓	✓			✓	✓		✓	✓			✓	✓	✓
E Colfax Ave	Chambers Rd / Airport Blvd	Yes	Access Management Pedestrian Crossing	✓			✓		✓	✓	✓	✓		✓	✓		✓	✓			✓	✓	✓
E 6th Ave	Potomac St / Chambers Rd	Yes	Speed Management Pedestrian Crossing	✓			✓		✓	✓							✓	✓		✓		✓	
E Mississippi Ave	Peoria St / Sable Blvd		Speed Management Pedestrian Crossing	✓			✓	✓	✓	✓							✓	✓					✓
E Mississippi Ave	Sable Blvd / Buckley Rd		Access Management Speed Management Pedestrian Crossing	✓			✓	✓	✓	✓					✓	✓	✓	✓					✓
S Parker Rd	Yale Ave / Hampden Ave	Yes	Speed Management Pedestrian Crossing	✓			✓	✓	✓	✓							✓	✓				✓	✓

Policy, Process, and Design Guidance



Purpose

The team reviewed a combination of Aurora's long-range plans, roadway design standards, and transit plans to identify prospective amendments or revisions that could enhance multimodal safety and contribute to the reduction of KSI crashes. This review is consistent with the requirements in the SS4A self-certification worksheet (version FY2025) including:

☑ **The plan development included an assessment of current policies, plans, guidelines, and/or standards to identify opportunities to improve how processes prioritize safety**

☑ **The plan discusses implementation through the adoption of revised or new policies, guidelines, and/or standards**

Based on this assessment, a series of recommendations are provided in this section. They provide an overarching framework of recommended strategies that complement the countermeasure projects identified in the Countermeasures section and support a holistic approach to improving safety. The recommendations are intended to further inform Aurora's long-term planning related to transportation safety as well as annual capital investments, maintenance practices, enforcement strategies, and community engagement efforts. The majority of the strategies are organized under the principles of the U.S. DOT Safe System Approach: Safer Roads, Safer Speeds, Safer People, Safer Vehicles, and Post-Crash Care.

To reduce traffic fatalities and serious injuries, Aurora will need to implement these policy and program recommendations alongside the engineering countermeasure projects recommended in the Countermeasures section. These recommendations should be adapted to the City's unique context to ensure they can be effectively integrated into annual work plans, budget requests, and future changes to design and review standards.

Plan Review

The table summarizes the documents reviewed.

Document Title	Document Type
Connecting Aurora (2026)	Transportation Master Plan
Bicycle and Pedestrian Master Plan (2012)	Bicycle / Pedestrian Plan
Bicycle Facility Design Guidelines (2008)	Bicycle / Pedestrian Plan
Colfax BRT Next: I-225 to Picadilly (Ongoing)	BRT Studies
East Colfax BRT (2024)	BRT Studies
Alameda BRT (2024)	BRT Studies
Roadway Design and Construction Specifications (2025)	Roadway Design Standards
Neighborhood Traffic Calming Program	Traffic Calming Program or Toolkit
Aurora Places (2018)	Complete Streets Policy or Resolution
City of Aurora Uncontrolled Pedestrian Guidelines (2026)	Design Guidelines

Plans and Standards Review Documents

Operational Expectations and Strategies

Using the U.S. DOT Safe System Approach combined with a review of planning documents, the following tables outlines the timing and prioritization of policies and strategies that will help Aurora complete the goals of this project. The deployment of policy strategies was recommended in three phases: short-term (within the next five years), medium-term (5-10 years), and long-term (more than 10 years)

Deployment Timeline Legend

- Short Term (0-5 Years)
- Mid Term (5-10 Years)
- Long Term (10+ Years)
- Ongoing

Strategy Type Legend

- Analysis
- Education
- Enforcement
- Engineering
- Planning
- Partnership
- Process
- Operational Expectation
- Program
- Tracking

Safer Vehicles

Strategy	Strategy Description	Strategy Type	Deployment Timeline
DRCOG Vision Zero Working Group	Participate in the DRCOG Vision Zero Working Group to collaborate on safety initiatives and advocate for stronger vehicle safety legislation at state and federal levels.		Short

Safer Speeds

Strategy	Strategy Description	Strategy Type	Deployment Timeline
Enforcement Priorities	Use crash history and High Risk Network corridors to guide where enforcement is concentrated. May include additional funding or resources for police enforcement.		Short
Expand Automated Enforcement	Increase use of automated enforcement tools such as photo radar, paired with signage and publicity, to deter speeding. Consider changing red light camera policy in the future.		Short
Publicized Sobriety Checkpoints	Regularly conduct and widely publicize sobriety checkpoints in high-risk areas and times to deter impaired driving.		Mid
Implement Traffic Speed Mitigation Process	Policy or process to reconfigure roads with excess capacity to reduce vehicle speeds and improve safety for all users.		Mid
Facilitate Interdepartmental Safety Meetings	Convene regular meetings between local agency departments (infrastructure, police, fire, development, parks, communications) to coordinate enforcement, education, and safety initiatives.		Short
Signal Timing for Safety	Update signal timing guidelines to prioritize pedestrian and bicycle safety over vehicle throughput. Potential safety improvements to explore include audible signals, countdown timers, re-timed clearance intervals, minimum bicycle timing across arterials, leading pedestrian intervals (LPI), protected turning movements, extended walk phases, and accessible pedestrian signals (APS).		Short
Match Fines with Safety Outcomes	Adjust fines for traffic violations to reflect the severity of safety risks posed, with higher fines for repeat offenders and high-risk behaviors.		Mid
Identify Target Speed and Countermeasures for Compliance	Review the 2026 CDOT Local Agency Speed Setting Tool and, if warranted, make adjustments to posted speed limits. Pair with roadway design and enforcement measures to reduce the likelihood and severity of crashes.		Short
Update Street Design Guidelines	Revise Roadway Design and Construction Manual to further improve safety and reflect changes to design speeds, turning radii, bicycle infrastructure, Aurora's Complete Streets Initiative and other systemic safety countermeasures.		Short
Develop a Safe Ride Home Program	Partner with businesses and organizations to provide free or discounted ride options during high-risk times (e.g., holidays, weekends) to reduce impaired, drowsy, or distracted driving.		Mid

Safer Roads

Strategy	Strategy Description	Strategy Type	Deployment Timeline
Prioritize Capital Improvements on the High Injury or High Risk Network	Prioritize capital improvements on the High Risk Network, at priority intersections, and along priority corridors. Seek funding for construction or upgrades.		Short
Implement Systemic Safety Interventions Across the City	Apply systemic safety improvements citywide to address common crash factors and proactively prevent serious injuries and fatalities.		Short
Address High-Speed Right-Turn Slip-Lanes	Policy or process to identify and modify high-risk slip-lanes (e.g., narrow radii, raised crossings) to improve pedestrian safety.		Mid
Increase Signal Visibility	Adopt a process to add and maintain retroreflective backplates, improve signal head visibility, replace outdated signal head designs with MUTCD-compliant flashing yellow arrows, and maintain vegetation for visibility.		Short
Coordinate with RTD for Safer Bus Stops	Work with the Regional Transportation District (RTD) to relocate/ redesign bus stops, or improve pedestrian crossings at bus stops at uncontrolled crossings on arterial streets to improve pedestrian safety and crossing access.		Mid
Reference Transportation and Active Transportation Plans	Use the DRCOG Active Transportation Plan, Aurora Bicycle and Pedestrian Master Plan, and Connecting Aurora to identify and address gaps in the sidewalk and bike network and to expand use of separated bikeways and highly-effective pedestrian crossing treatments.		Mid
Complement Local Transportation Plans for Vulnerable Road Users	Ensure bicycle and pedestrian needs identified in the City and regional plans are prioritized and funded within capital improvement programs.		Mid

Safer Roads Continued

Strategy	Strategy Description	Strategy Type	Deployment Timeline
Establish a Local Funding Source for Safety Projects	Secure or evaluate options for a local, safety-focused funding source for annual capital projects, systemic safety improvements, and matching grant opportunities. Prioritize safety in the capital budget process.		Short
Improve Safety at Priority Intersections	Implement the safety countermeasures at priority intersections recommended in the Countermeasures section of this plan.		Short
Intersection Control Evaluations	Establish a process that requires formal evaluation of alternatives (e.g., roundabout vs. signal vs. all-way stop) at key intersections, prioritizing safety performance over throughput.		Mid
Access Management and Driveway Consolidation Policy	Reduce conflict points and improve corridor safety by re-evaluating standards that limit the number of driveways along arterial roads, consolidating access points, and encouraging shared driveways where possible		Short
Prioritize Safety in Capital Improvement Projects	Embed safety as a high priority in the Capital Improvement Project process, ensuring that infrastructure investments contribute to safer transportation systems.		Short
Develop a Road Safety Audit (RSA) Program	Develop a program to conduct annual RSAs to identify locations of high safety improvement needs. Require RSAs on all major roadway reconstruction or resurfacing projects and encourage their use in identifying systemic risks.		Mid
Implement Quick-Build Solutions	Develop and deploy quick-build solutions—such as temporary barriers, paint, or signage—to rapidly address urgent safety issues while more permanent infrastructure changes are being planned.		Short
Track and Monitor Crash Data Before and After Safety Improvements	Systematically collect, analyze, and publish crash data to track injury and fatality frequency trends, evaluate safety improvements, and guide future interventions.		Mid

Education Analysis Enforcement Engineering Planning Partnership Process Operational Expectation Program Tracking

Safer People

Strategy	Strategy Description	Strategy Type	Deployment Timeline
Pair Education with Key Engineering Countermeasures	Provide education on how to use new or unfamiliar safety features (e.g., PHBs, roundabouts, protected bikeways) through signage, campaigns, and demonstration videos in multiple languages.		Long
Bicycle Facility Guidelines	Revise the Roadway Design and Construction Specifications to incorporate Aurora's Bicycle Facility Guidelines and to align with the most recent AASHTO bikeway design guidelines and Connecting Aurora to inform what types of bicycle facilities should be implemented on different roadway types.		Short
Safe Routes to School Programs	Conduct Safe Routes to School studies, audits, and capital improvement planning to identify and address barriers to safe walking and biking for students. Prioritize campuses on or near High Risk Networks and integrate findings into infrastructure/non-infrastructure projects.		Mid
Work Zone Safety and Fleet Driver Policies	Adopt agency-wide standards for safe work zones, including reduced speed limits, pedestrian and bicycle detour requirements, and enhanced worker visibility measures		Short
Child Passenger Safety Program	Create or promote existing car seat education programs.		Mid

Post Crash Care

Strategy	Strategy Description	Strategy Type	Deployment Timeline
Deploy Response Team to Investigate Serious and Fatal Crashes	Employ an internal, multi-departmental communication strategy in response to serious and fatal collisions. The protocol should outline a path forward for Infrastructure staff to be a part of an investigation of serious and fatal collisions, ensuring a multi-disciplinary response team focused both on the behavioral and engineering elements of a collision. Development of this multi-disciplinary team can also support timely data sharing among city departments and identify quick-build solutions.		Mid
Implement Emergency Vehicle Preemption at Missing High Priority Signalized Intersections	Coordinate with first responders to identify new high priority corridors to implement emergency vehicle preemption (EVP) at traffic signals to give approaching emergency vehicles a green signal.		Mid

Education Analysis Enforcement Engineering Planning Partnership Process Operational Expectation Program Tracking

Implementation

Purpose

To achieve Aurora's stated goal of reducing KSI crashes by approximately 5% per year through 2050, Aurora will need to build on progress to date and sustain a long-term commitment in the years ahead to implementing the plan's recommendations. This section outlines some of the key factors that city staff and teaming partners will need to consider during the course of implementation and monitoring of this plan over time.

Goal: Reduce Fatal and Serious Injury crashes by 5% per year, year over year

Implementation of this action plan will play a critical role in how Aurora integrates safety into future efforts including projects, programs, operational expectations, and day-to-day operations.

Planning Structure

At the start of this plan, a Technical Advisory Group (TAC) was formed consisting of members from each of the participating agencies, CDOT, RTD, DRCOG and FHWA. These members were responsible for oversight of the plan's development.

As the plan moves into the implementation and monitoring phases, Public Works staff in Aurora will primarily be responsible for implementing projects and tracking progress towards the annual reduction goal. However, this will require continued collaboration with a variety of teaming partners, including CDOT, Adams County, Arapahoe County, RTD, and DRCOG. Projects along shared boundaries or shared intersections will require coordination with neighboring cities and CDOT.



Project Readiness

The projects recommended in this plan differ in complexity, and therefore readiness, due to project location, existing conditions, and the improvements recommended. Factors affecting readiness include:

- Prioritization identified in the adopted Safety Action Plan
- Level of environmental review and status of such review
- Environmental permits and other clearances
- Complexity of design
- Right of way and utility impacts
- Coordination with other agencies
- Funding match from agencies (minimum 20%)

In general, project readiness refers to the degree to which a proposed safety project is prepared to progress to construction and, hence, demonstrate how federal funds for delivering the project can be obligated within the required timeframe. Other considerations include whether a project can be coupled and coordinated with another project, such as a utility line replacement or a roadway resurfacing.

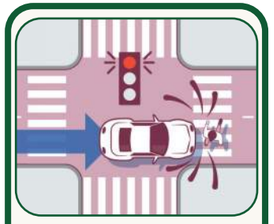
Primary Countermeasure

From the top intersections identified in the Safety Analysis section, a subset of "primary countermeasures" was defined at locations where the crash history demonstrated a persistent issue of a particular crash type where a relatively straightforward countermeasure can likely be implemented to address that crash type. These "primary countermeasures" address the following types of crashes: left-turn at signalized intersection, red-light running, and broadside or left-turn crashes at unsignalized intersections. In addition to these recommendations, any location flagged for a red-light running crash profile should also be evaluated for appropriate yellow and all-red clearance time consistent with the jurisdiction-wide countermeasure recommendation.

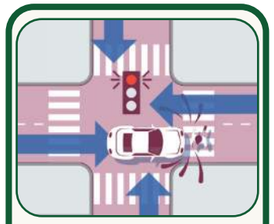
The following crash volume thresholds over the five-year data period were used to identify locations with a primary countermeasure.



Left-Turn Crashes in One Direction (7+ Crashes)



Red-Light Running in One Direction (10+ Crashes)



Red-Light Running Total All Directions (20+ Crashes)



Through/Left/ Ped Crossing from Minor Street Crash or Left-turn Crash from Major Street at Unsignalized Location (20+ Crashes)

To assist with implementation, the primary countermeasures were organized into the following three implementation categories:

Signal Modification:

In cases where the recommendation could include any of the following: adding retroreflective backplates to signal heads, adding more signal heads, replacing the left turn signal head with a four-section head.

Operational:

Only requirement is changing the left-turn signal phasing as there is already a four-section head.

Reconstruction:

In locations where the recommendation includes either restricting certain left turn movements using a median or signalizing a currently unsignalized intersection.

The table lists all the primary countermeasures identified from the Top Intersection list from the Safety Analysis section. The table includes the intersection, the implementation type, the primary countermeasures, and the crash volume that triggered the threshold. It should be noted that the primary countermeasures are not necessarily the highest priority. See the Project Prioritization section for project prioritization guidance. The Safety Analysis section identifies other locations or other crash types where the need may be just as high as the primary countermeasures, but the solutions may be less straightforward.

Intersection	Implementation Type	Primary Recommendation	Relevant Crash History
E Colfax Ave / Havana St	**Signal Modification**	Add retroreflective backplates on signals	21 red-light running crashes in five years in all directions
E Colfax Ave / I-225 Off Ramp NB / I-225 On Ramp NB	**Operational**	Upgrade EBL to protected-only at all times of day	28 EBL crashes in five years, plus 21 more in 2023, nearly all occurring between 10 PM and 6 AM presumably when its operating permitted-protected
E Mississippi Ave / S Havana St	**Signal Modification**	Add retroreflective backplates on signals	22 red-light running crashes in five years, all directions
E Florida Ave / S Havana St	**Operational**	Upgrade NBL to protected-only or implement positive off-set	17 NBL crashes in five years
E Colfax Ave / Peoria St	**Operational**	Upgrade NBL and SBL to protected-only	15 SBL and 9 NBL crashes in five years
E Colfax Ave / Oswego St	**Reconstruction**	Signalize or make RIRO with pedestrian refuge median	12 broadside or left turn crashes from minor street, 7 left turn crashes from major street, and 2 pedestrian crossing Colfax crashes in five years
E Colfax Ave / Dayton St	**Signal Modification**	Add retroreflective backplates and one signal head per lane EB	19 EB red-light running crashes in five years
E 16th Ave / Peoria St	**Reconstruction**	Convert to RIRO	25 NBL and 7 EBL crashes in five years, there have been 6 more in 2023-2024
E Montview Blvd / Peoria St	**Signal Modification**	Add retroreflective backplates all directions and one signal head per lane N/S	25 red-light running crashes in 5 years, all directions including 12 SB
E Colfax Ave / Laredo St	**Signal Modification**	Upgrade EBL and WBL to protected-only	7 EBL and 7 WBL crashes in five years, plus 4 more EBL and 12 more WBL in most recent 2.5 years (2023-June 2025)
E 6th Ave / Chambers Rd	**Signal Modification**	Add retroreflective backplates all directions and one signal head per lane N/S	28 red-light running crashes in 5 years, including 11 SB and 10 NB
E Colfax Ave / Boston St	**Reconstruction**	Signalize or modify to ¾ movement with pedestrian refuge median	14 left-turn crashes in five years, including 9 NB and 4 SB, and one pedestrian crash crossing Colfax

Intersection	Implementation Type	Primary Recommendation	Relevant Crash History
E Hampden Ave / S Buckley Rd	**Signal Modification**	Upgrade WBL and EBL to protected-only and add retroreflective backplates all directions and one signal head per lane E/W	35 WBL and 9 EBL crashes in five years; plus 28 red-light running crashes in 5 years, including 13 EB and 8 SB
E Quincy Ave / S Memphis St	**Signal Modification**	Upgrade WBL to protected-only	8 WBL crashes in five years
E Iliff Ave / S Havana St	**Signal Modification**	Add retroreflective backplates and one signal head per lane all directions	31 red-light running crashes in 5 years, including 10 EB and 8 WB
E Quincy Ave / S Chambers Rd	**Signal Modification**	Upgrade EBL to protected-only	9 EBL crashes in five years
Del Mar Cir / Peoria St	**Signal Modification**	Upgrade WBL to permitted-protected or protected-only	36 WBL crashes in five years
E 6th Ave / Airport Blvd	**Signal Modification**	Add retroreflective backplates all directions	21 red-light running crashes in 5 years, including 10 EB
E Alameda Pkwy / S Airport Blvd / S Buckley Rd	**Operational**	Upgrade EBL to protected-only	18 EBL crashes in five years
E Cornell Ave / S Parker Rd	**Signal Modification**	Upgrade WBL from Cornell to Parker to protected-only	7 WBL crashes in five years; public comment noted visibility issues with this turn due to the hill blocking visibility of oncoming traffic
E 6th Ave / Havana St	**Operational; Signal Modification**	Upgrade NBL and SBL to Protected-Only and add retroreflective backplates in all directions	7 NBL and 5 SBL crashes in five years; plus 21 red-light running crashes in five years, including 10 WB
E Mississippi Ave / S Moline St	**Signal Modification**	Upgrade EBL to Permitted-Protected	8 EBL crashes in five years
E Mississippi Ave / S Buckley Rd	**Operational**	Upgrade EBL to Protected-Only	32 EBL crashes in five years, plus another 15 in 2023 and 2024

Intersection	Implementation Type	Primary Recommendation	Relevant Crash History
E Mexico Ave / E Mexico Dr / S Chambers Rd	**Signal Modification**	Upgrade SBL to Protected-Only and add retroreflective backplates in all directions and one signal head per lane N/S	13 SBL crashes in five years; plus 19 red-light running crashes in 5 years, including 12 SB
E 6th Ave / Del Mar Cir	**Signal Modification**	Upgrade EBL to Protected-Only and add retroreflective backplates in all directions	10 EBL crashes in five years; plus 21 red-light running crashes in 5 years, including 9 EB and 8 NB
E Mexico Ave / S Buckley Rd	**Signal Modification**	Upgrade NBL to Protected-Only	11 NBL crashes in five years
E Mississippi Ave / S Abilene St	**Signal Modification**	Upgrade EBL to Protected-Only and add retroreflective backplates in all directions	12 EBL crashes in five years; plus 28 red-light running crashes in 5 years, including 12 WB
E Iliff Ave / S Blackhawk St	**Operational**	Upgrade EBL and WBL to Protected-Only	12 EBL and 8 WBL crashes in five years
E Iliff Ave / S Tower Rd	**Signal Modification**	Upgrade all directions to Protected-Only and add retroreflective backplates and one signal head per lane in all directions	20 left turn crashes in five years all directions, including 7 EBL; plus 23 red-light running crashes in five years
E Quincy Ave / S Reservoir Rd	**Signal Modification**	Upgrade SBL to Protected-Only	13 SBL crashes in five years
E Mississippi Ave / S Idalia St	**Reconstruction**	Signalize or convert to ¾ movement	20 left-turn crashes in five years, including 9 SB and 6 NB
E Idaho Pl / S Havana St	**Signal Modification**	Upgrade SBL to Protected-Only	10 SBL crashes in five years
E Hampden Ave / S Tower Rd	**Operational**	Upgrade all directions to Protected-Only	34 left-turn crashes in five years, including 16 NB and 9 EB
E Alameda Ave / S Peoria St	**Signal Modification**	Add retroreflective backplates and one signal head per lane in all directions	20 red-light running crashes in five years

Intersection	Implementation Type	Primary Recommendation	Relevant Crash History
E Alameda Ave / S Havana St	**Signal Modification**	Add retroreflective backplates and one signal head per lane in all directions	31 red-light running crashes in five years, including 10 NB and 9 EB
E Jewell Ave / S Havana St	**Operational**	Upgrade SBL to protected-only during the day (~7 AM – 7 PM)	Since signal improvements in 2023 there have been 5 SBL crashes in 2 years all between 8 AM and 7 PM - from July 2023 to June 2025, no other left turn crashes
E Mississippi Ave / S Peoria St	**Signal Modification**	Add retroreflective backplates in all directions and one signal head per lane E/W	23 red-light running crashes in five years
E Mississippi Ave / S Blackhawk St	**Operational**	Upgrade EBL to Protected-Only	10 EBL crashes in five years
E Hampden Ave / S Chambers Rd	**Operational**	Upgrade EBL and WBL to Protected-Only	11 EBL and 8 WBL crashes in five years
E Iliff Ave / S Peoria St	**Operational; Signal Modification**	Upgrade EBL and WBL to Protected-Only and add retroreflective backplates all directions	25 WBL and 7 EBL crashes in five years; plus 22 red-light running crashes in 5 years in all directions
E Alameda Ave / S Potomac St	**Operational**	Upgrade EBL and WBL to Protected-Only	15 EBL and 12 WBL crashes in five years
E Alameda Ave / S Crystal St	**Operational**	Upgrade EBL and WBL to Protected-Only	10 EBL and 7 WBL crashes in five years
E Mississippi Ave / S Uvalda St	**Signal Modification**	Upgrade WBL to Protected-Only	12 WBL crashes in five years
E Rice Pl / S Parker Rd	**Reconstruction**	Convert to RIRO or signalize	12 SBL crashes in five years, another 11 in subsequent 2.5 years

Timing

Recommendations for the deployment of policy strategies were recommended in three phases:

Short Term (0-5 Years) — Mid Term (5-10 Years) — Long Term (10 + Years)

Recommendations for the deployment of the top intersections, top corridors, and system-wide countermeasures will generally be guided by the prioritization score and implemented by 2050 or sooner. Depending on funding, the project development processes that emerge, and other opportunities, a particular countermeasure may be implemented systemically at multiple locations (such as retroreflective backplates, medians, etc.) or all improvements at one location may occur at once as part of a larger project.

The action plan includes initial guidance on how recommendations should be carried out across the three phases. As part of staff's annual tracking and reporting on the plan's progress, they may opt to adjust their approach to phased implementation. Based on several variables, such as unexpected safety concerns, availability of funding, staff capacity, or direction from elected officials, the number of projects carried out in any given phase may be more or less than what's recommended in the plan. Regardless of what phase a project ultimately moves forward in, the key to the plan's success is that some level of implementation be continuous year over year.

Funding Opportunities

Implementation of safety countermeasures is key to achieving the goals stated in this SAP but funding can sometimes be a challenge. The table below is a list of potential funding opportunities that should be considered to progress this plan forward. This list includes the agency who manages each funding opportunity, whether it is a regional, state or federal opportunity, and when the next call for project grant applications will occur.

Funding Opportunity	Agency	Next Call for Applications
Safe Streets and Roads for All	U.S. Department of Transportation	Summer 2026
Safe Routes to School	CDOT	Summer 2026
Transportation Alternatives Program (TAP)	CDOT	Mid 2026
Regional Transportation Operations and Technology (RTOT) Program	DRCOG	Mid 2026
Highway Safety Improvement Program (HSIP)	CDOT	Late 2026
CDOT Nonattainment Area Air Pollution Mitigation Enterprise/Community Clean Transportation Assistance Program (CCTAP)	CDOT	2027/2028
Better Utilizing Investments to Leverage Development (BUILD)	U.S. Department of Transportation	Late 2027
Community Based Transportation Plan Set Aside	DRCOG	Late 2027
CDOT Multimodal Options Fund	CDOT	Late 2027/Early 2028
Transportation Improvement Program (TIP)	DRCOG	Early/Mid 2028

**Continuation of these programs and issuance of future Notices of Funding Opportunities is currently uncertain, however the county should continue to track the status of them.*

Progress & Transparency



Purpose

Aurora's commitment to evaluating and reporting progress on plan implementation will be foundational to achieving the goal of reducing KSI crashes by approximately 5% year over year through 2050. This goal assumes that projects listed in the plan are funded and completed.

Plan Effectiveness Metrics

The performance metrics in the table below will help Aurora assess the success of plan implementation. These metrics may change based on data availability.

Performance Measure	Description
Fatal Crashes	Total number of traffic fatalities in Aurora
Fatality Rate	Number of fatal crashes per 100,000 residents
Serious Injury Crashes	Total number of traffic related serious injury crashes in Aurora
Serious Injury Rate	Number of serious injury crashes per 100,000 residents
Pedestrian Fatalities and Serious Injuries	Total number of pedestrian fatalities and serious injuries
Bicycle Fatalities and Serious Injuries	Total number of bicyclist fatalities and serious injuries
Implemented Projects	Number of top projects and systemic improvements implemented
Policy and Program Strategies in Progress	Number of policy and program strategies in progress or completed

By evaluating plan effectiveness each year, Aurora can ensure that implemented projects and policies are helping the city reduce KSI crashes. Tracking these metrics will also position the city for internal and external funding requests.

Reporting and Transparency

Reporting out to the public, elected officials, and the broader city staff is another key to the plan's future success and an important part of moving the city toward its safety goal. As a first step, this safety action plan will be posted on the city's webpage. Access to these progress reports, highlighting key accomplishments and outcomes, will be shared out with the larger public through existing, city-established communication channels which may include social media posts, webpages, e-newsletters, and bill inserts.

Access to these progress reports, highlighting key accomplishments and outcomes, will be shared out with the larger public through existing, city-established communication channels which may include social media posts, webpages, e-newsletters, and bill inserts.

Transportation, Airports and Public Works (TAPS) Policy Committee Meeting

October 27, 2022

Members Present:	Council Member (CM) Juan Marcano, Chair; Council Member (CM) Alison Coombs, Vice-Chair, Council Member (CM) Crystal Murillo
Others Present:	Scott Bauman, Daniel Brotzman, Traci Burton, Haley Busch-Johansen, Mac Callison, Carlie Campuzano, Lynne Center, Cindy Colip, Michelle Gardner, Matthew Kozakowski, Huiliang Liu, Christina McClelland, James Paral, Mindy Parnes, Julie Patterson, Laura Perry, Victor Rachael, Jeannine Rustad, Elly Watson, Tom Worker-Braddock
Guest:	Michael King (Colorado Department of Transportation), Sarah Thorne (Colorado Energy Office Transportation Fuels and Technology)

1. WELCOME AND INTRODUCTION

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2. APPROVAL OF MINUTES

The minutes for the September 22, 2022 TAPS meeting were approved as written.

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3. CONSENT ITEMS (None)

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4. GENERAL BUSINESS

4.a. Briefing from Colorado Energy Office (CEO) on Statewide eBike Initiatives

Summary of Issue and Discussion:

Sarah Thorne, Senior Program Manager from the Colorado Energy Office, provided an overview of the statewide eBike programming including the eBike rebate, Can Do Colorado Full-Service Program, and eCargo Bike Commercial Delivery Program. The programs were funded by SB 22-193 which allocated $12 million, with $10 million going to eBike rebates and $2 million for the full-service program. The eBike Rebates will be set up as a point-of-sale rebate to reduce eBike prices and allow more people to take advantage of the program. It is targeted at low and moderate-income individuals. A third-party administrator will process rebate applications. The RFP will be out soon with the hope of starting the program by March 2023. Discussions are still being had for possible incentive differences for low versus moderate income and qualifications based on the area median income. The Can Do Colorado eBike Pilot Program is currently running and was launched last year. 156 bikes were given to low-income essential workers in addition to locks, helmets, training, etc. The participants were asked to log their trip data to log the emissions avoided by riding the eBike versus driving a car. The pilot was done to inform the Full-Service Program which will be available to local governments, non-profits, community-based organizations, and tribal governments. The RFP will require applications to have a targeted population. $1 million of funding will be for this fiscal year and another

the designation is official, projects could begin to receive NEVI funds. CDOT is working with Colorado Energy Office to set up a specific grant program and all its criteria. Grant solicitation will be done in Q1 of 2023. The NEVI plan will be updated on an annual basis and will be an ongoing program for at least five years.

Committee Discussion:
CM Murillo asked if Colfax would be an eligible roadway. M. King said yes since Colfax is part of the national highway system. CM Murillo said that she would be open to exploring what this program would look like for the Colfax Corridor. CM Marcano highlighted that Colfax and Havana are state highways that run through impacted communities in Aurora. He advocated for the corridors to be flagged through the NEVI or Charge Ahead Colorado Programs. CM Marcano asked if the corridors would be better suited for Charge Ahead or if they should aim for NEVI designation. M. King said that he will work with staff and other stakeholders on talking about I-225, Havana, or Colfax for the next round. He said that the project comes down to the location and the intended user. He explained that DC fast charging would be better to put in existing fueling stations or retail areas while Level 2 chargers would be a better fit for housing, work areas, community areas, etc. He added that the Level 2 chargers would be more affordable and would not have as many federal requirements. He mentioned that Colorado Energy and Xcel Energy have grants and programs to help communities develop an EV readiness plan which provides a roadmap for what funds will be pursued.

CM Marcano commented that Havana has a large shopping center where people spend a lot of time but there is only one rapid charging station. He mentioned that Havana BID may be interested in the conversation and it could bring more business to them. M. King mentioned that the Charge Ahead Colorado Grant Program has rounds three times a year. CM Coombs requested flagging Parker Road. CM Marcano mentioned getting high-voltage chargers in small-town restaurants and museums to general positive economic impact and increase the likelihood that people will adopt EVs.

Outcome: Information only.

Follow-up Action: No follow-up needed.

4.f. Grant Updates- DRCOG FY2022-2027 Transportation Improvement Program and Infrastructure Investment and Jobs Act Discretionary Grant Programs
Summary of Issue and Discussion:
Victor Rachael and Mac Callison presented an update on applications for the DRCOG FY2022-2027 TIP Calls #1-4. Call #1 represented a regional project focus for approximately $40 million. The DRCOG Board approved the project recommendations which were solely directed for multimodal and transit projects in May 2022. Additionally, the Board approved the Forum(s) recommendations for Call #2, Sub regional Share projects at the September 21st Board Meeting. Call #2 has a total of approximately $173 million for the entire region focused on multimodal and transit projects. The Forums received funding based on their proportional share of population, employment and vehicle miles traveled. Staff submitted three project applications 2 on this Call. Call #4, Sub regional Share Projects, will open on November 28th and applications are due on January 27, 2023. Total funding across all Forums is approximately$193 million for multimodal, bridge, safety, and street projects. The Adams Forum is apportioned approximately $30 million and the Arapahoe Forum funding level is estimated at $36 million.

The six projects in Call #1 were brought into the FY2022 to 2025 TIP. Approved Call #1 projects includes the Denver-sponsored Colfax BRT Project which requested $18 million and was awarded $15 million to support the National Environmental Policy Act (NEPA) process and design activities for the project. Call #2 recommended projects were recently approved at the September 21st DRCOG Board meeting, including the Aurora Multimodal Transportation Master Plan programmed to start in FY 2023. Staff members are currently developing the scope for the RFP with recommendations coming to Council in Q1 of 2023. The notice to proceed is aimed at April 2023. Also moving forward is the Aurora Multimodal Access Improvements Design and Construction for locations on Havana Street, Colfax Avenue, and Yale Avenue focusing on sidewalk connections to bus stops. The Smith Road Multimodal Improvements – Design will also move forward to bring deliver a 60 percent design, including the multimodal side path. All these projects were successful in being awarded full funding as requested.

A total of 19 projects were submitted for Call #3 Regional Share Projects with 13 for the Surface Transportation Block Grant funding track and 6 for the Air Quality and Multimodal Grant funding track. These projects far exceed the available funding. The public comment period has been completed and all proposed project applications will be advancing to DRCOG for scoring. The scores provided are non-binding but serve an informational role. The project review panel is comprised of representatives from all 8 Transportation Forums, CDOT and RTD representatives and will convene on October 31st. The panel will ultimately make recommendations that will be forwarded to the DRCOG Board for approval on November 16th. Prior to Board action, the Call #3, Regional Projects assessment and recommendations will be brought to the Transportation Advisory Committee on November 14th and the Regional Transportation Committee on November 15th.

City staff compiled the Peoria Bridge over Sand Creek Replacement project application which aims to clear it through NEPA and produce a final design. The preliminary design concept at the 25 to 30% will be completed by a consultant team by years end. The project NEPA and final design activities is estimated to cost $3 million with Aurora providing a 40% local match of $1.2 million and the remainder, $1.8 million being requested from available federal TIP funds. The Peoria Bridge has become aged and inadequate and is also a pinch point for traffic. It was constructed in 1996 and carries volumes of over 33,000 vehicles per day including freight traffic. There are concerns about it being structurally deficient, and it also does not provide adequate multimodal pedestrian and bicyclist passage and connectivity.

The Surface Transportation Block Grant funding category for which this proposed project is seeking funding has approximately a total of $27.7 million apportioned to the Adams Transportation Forum. However, there are a total of $121 million in applications. Call 4 has approximately $192 million with a 55-45 split for surface transportation (STP) and Air Quality Multimodal projects. The project package recommendation will advance to the Executive Committee and then Adams County Transportation Forum. Those will be ported to the DRCOG Committees, Transportation Committee, Advisory Committee, RTC, and the DRCOG Board for consideration in March or April 2023. These recommendations will require policy and program changes to the overall TIP.

Call #4, Sub regional Share Projects, applications are anticipated to be e made for the 13th Avenue Multimodal Study for NEPA clearance and 60% design. The High Line Canal Trail Underpass at Colfax Avenue, west of Airport Boulevard, a joint project of the PROS Department and Arapahoe County will be assessed for design and construction activities. Alameda Bridge over I-225 is contemplated as a proposed bridge replacement project with focus on NEPA clearance and design activities. In addition, bike/pedestrian facilities and turn lanes on the bridge must be brought to proper

and current standards. Staff may also propose design and potential construction activities for multimodal access improvements for segments of Havana, and other locations throughout the city. and Gun Club Road for NEPA and final design activities.

Potential projects for the IIJA US DOT Discretionary Grant Programs include Montview Boulevard within the Anschutz/Fitzsimons Innovation Community for construction, Alameda Bridge over I-225 – depending on outcome of Call #4, the Chambers Road at Smith Road/A Line/UPRR Grade Separation, a clear freight category project. Gun Club Road NEPA/design/construction, a Citywide Transportation Safety Study, and the ADA Transition Plan Implementation related to the existence of substantial sidewalk gaps and ADA ramp deficiencies within known right of way. An addition, a city Traffic Management Center/Fiber Optic Communications infrastructure – design and construction.

Committee Discussion:
CM Murillo expressed support for seeking additional funding resources for future projects. CM Coombs expressed appreciation for the presentation and is excited to see how funding can be received to address infrastructure needs. CM Marcano thanked the presenters for providing proper context of how much funding comes through DRCOG and the regional transportation forums.

Outcome: Information only.

Follow-up Action: No follow-up needed.

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5. MISCELLANEOUS MATTERS
Traffic and Safety Issues in Havana
Carlie Campuzano presented a brief overview of the incidents in Havana. In October 2020, staff received resident outreach regarding a fence crash and a request to repair object marker signs. CDOT assisted in doing a crash review to see if any patterns could be corrected by engineering measures. Signing and striping improvements were then made at 4th and Havana in December 2020. Additional outreach was received in February 2022 for a fence crash at the same corner. Staff worked with CDOT to get another crash history and did additional signing and striping improvements. In the corner, vehicles use the right turn lane to go straight, get across, and cut the queue of traffic. Staff modified the road and emphasized the right-turn lane. In June 2022, a council request was received from CM Medina. A public meeting was held with the residents with CDOT in attendance. All questions were answered thoroughly. More recent requests have been received to look at the area. Staff and CDOT are discussing additional improvements and are setting a meeting with CM Medina.

CM Marcano suggested using a concrete guide or a physical obstruction to change the built environment and eventually change driver behavior. C. Campuzano said that they are collecting a survey and discussing the next steps with CDOT. Signing and striping are the fastest and least expensive ways to address the problem. She also mentioned that there isn't a high or frequent crash pattern. She added that CDOT has extended the lane, added markings, and added signs. They are discussing putting physical barriers. CM Marcano stressed the importance of being proactive as opposed to waiting for a significant pattern to emerge which puts people's lives at risk due to dangerous situations. C. Campuzano explained that they try to be proactive but are also concerned about unintended consequences such as people hitting or swerving more to avoid physical barriers that are put right away.

Transportation, Airports and Public Works (TAPS) Policy Committee Meeting

November 30, 2022

Members Present: Council Member (CM) Juan Marcano, Chair; Council Member (CM) Alison Coombs, Vice-Chair, Council Member (CM) Crystal Murillo

Others Present: Scott Bauman, Traci Burton, Mac Callison, Carlie Campuzano, Lynne Center, Cindy Colip, Kenna Davis, Michelle Gardner, Matthew Kozakowski, James Paral, Mindy Parnes, Julie Patterson, Laura Perry, Brian Rulla, Elly Watson, Tom Worker-Braddock

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1. WELCOME AND INTRODUCTION

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2. APPROVAL OF MINUTES

The minutes for the October 2722 TAPS meeting were approved as written.

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3. CONSENT ITEMS (None)

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4. GENERAL BUSINESS

4.a. A Resolution for the IGA between the City and CDOT for the Advanced Traffic Controller Project

Summary of Issue and Discussion:

Carlie Campuzano presented an Intergovernmental Agreement (IGA) between Aurora and the Colorado Department of Transportation (CDOT) for a grant funded project for advanced signal controllers. Funding was received through the Denver Regional Council of Governments (DRCOG) Regional Transportation Operations and Technology set-aside program. Aurora applied for three projects, of which two were awarded. The other awarded project was the Traffic Signal System Upgrade which is already underway. The Advanced Traffic Signal Controller grant funding provides $795,800 with no local match for the fiscal year 2023. This will cover 175 traffic controllers which represents almost half of the signals in the city. Currently, controllers are reaching the end of life and do not support current technology projects. New controllers will support optimizing different types of signal timing, data collection, and transit signal priority. They are the latest and greatest standard and support high-powered functionalities.

Committee Discussion:

CM Marcano asked where the controllers will be deployed. C. Campuzano explained that DRCOG has specific corridors identified as regionally significant. For Aurora, this covers most arterials. She added that she will include a map when the item goes before the full Council.

Outcome: The Committee unanimously approved moving this item to Study Session.

Follow-up Action: This item will move forward to Study Session.

4.b. DRCOG 2022-2027 Transportation Improvement Program (TIP) Project Application with Adams County

Summary of Issue and Discussion:

Carlie Campuzano presented the grant update for the Denver Regional Council of Governments (DRCOG) Transportation Improvement Program (TIP) cycle. Calls 1 and 2 have already been submitted and awarded. Staff is now working on efforts for Call 4 with applications due in late January. This project application with Adams County is for a county-wide Safety Action Plan and Safety Study given that there are similar crash patterns and trends within the region. Adams County sent a communication to every city within the county for participation. The proposed plan will include the city of Aurora in the safety analysis; data collection and evaluation of crash patterns; engagement and collaboration with stakeholders including businesses and residents; and a review and an update on standards based on the findings. The results of the plan will define safety projects and help identify funding with different grant opportunities.

Adams County will be the lead applicant, while Aurora and other local agencies will be project partners. The total project is estimated to be $2 million with a 20% local match of which Aurora will contribute $150,000. A prioritized list of projects based on the data will be delivered from the Action Plan.

Committee Discussion:

CM Coombs asked if the scope and cost would be increased if other partners decide to sign on and if those partners would be responsible for the increase. C. Campuzano stated that the County is still solidifying all the partners, but Aurora's match would not go beyond $150,000 regardless of who else partners. CM Coombs mentioned bike and pedestrian issues in addition to vehicle safety issues. She asked if the Action Plan would help prioritize bike-ped improvements for areas that have a significant number of those crashes. C. Campuzano said yes. She adds that pedestrians account for a significant portion of fatal crashes in the city, and they have a specific focus on these types of crashes. She highlights that they will review patterns and causes of pedestrian crashes, dive into the details, and see what is needed based on different areas in the city. C. Colip added that the Action Plan will partner well with the city's Multimodal Transportation Study.

CM Marcano mentioned the kick-off of the Build-up Aurora program which will result in treating, resurfacing, and repairing residential streets in Aurora. He stressed the importance of improving safety in residential streets given that they are seeing more pedestrian fatalities. He suggested also re-engineering streets through the Build-up Aurora funds and the information from the Action Plan. He expressed concern that they may be repairing these residential roads but are not redesigning them at the same time. Cindy Colip explained that the $35 million in COP for Build-up Aurora is for repaving, and there is no funding for redesigning. She stated that many pedestrian fatalities are on higher-speed roadways like collectors and arterials. APD's new neighborhood photo enhancement will help inform on these issues. She added that they are still working on the scope for the Multimodal Transportation Study and will be bringing a presentation in early 2023 and they can further discuss other opportunities then. CM Marcano clarified that resurfacing would also include striping, which provides opportunities for soft improvements such as dedicated bike lanes and narrowing drive lanes. He suggested keeping the off-street parking as a calming effect. He stressed the importance of changing the built environment and being proactive as opposed to waiting for patterns to emerge before responding.

Outcome: The Committee unanimously approved moving this item to Study Session.

Follow-up Action: This item will move forward to Study Session.

4.c. 2022 – 2023 Snow and Ice Control Plan
Summary of Issue and Discussion:
Lynne Center presented the 2022 – 2023 Snow and Ice Control Plan. In the snow season of 2021, Aurora accumulated 42.4 inches of snow which is lower than the 70-year average of 63.5 inches. In February 2022, 14 inches of snow accumulated over six storms, and over 6 inches in May 2022. Aurora had 9 Category I storms, and 7 Category II storms, with no Category III and IV storms. The cost per resident for snow removal during the 2021-2022 snow season was $5.85, which is less than the previous year's cost due to an increase in population.

For the 2022 – 2023 plan, the route priorities and storm categories have not changed. Priority 1, or red routes, are arterial roadways like Chambers Rd., Alameda, and Mississippi. Priority 2, or blue routes, are primary collector routes adjacent to schools and hospitals. Priority 3, or green routes, are neighboring connector streets. Priority 4, or yellow routes, are north/south and east/west connectors. Category I storms are less than two inches. Category II storms range from 2 to 6 inches. Category III storms are from 6 to 12 inches. Category IV storms are for snowfall of more than 12 inches. Each snowstorm is responded to with different levels of crew and equipment. The priority is to keep red and blue routes open and passable when getting into higher-category storms. Aurora's Snow and Ice Control Plan was previously awarded a model practice by the American Public Works Association. The plan's objective is to keep roads open and passable for public safety and allow orderly movement of traffic during snow events.

Staff made changes to the 2022-2023 plan. About 5 lane miles of Priority 2 and 3 routes were added. Aurora's prioritized snow network now has 1,505 lane miles. This year's plan also includes enhanced or separated bike lanes. This impacts North 1, South 1, South 2, and South 3. Keeping these lanes clear of snow requires different and specialized equipment. Due to this, they are prioritized after all routes are cleared. During a snowstorm, if necessary, the lanes will be used to store snow from roadways, particularly on Mexico Avenue.

Public Works, Parks Recreation and Open Space (PROS), and Aurora Water provide staff and equipment for winter road maintenance. Contracts are in place for additional heavy equipment and contractors for larger snow events. Staff uses Ice Slicer, a solid de-icing material that breaks up snow and ice, and Apex, an anti-icing liquid applied before storms. Apex lowers the temperature that liquid on the roadway freezes, which provides time for a response before the ice builds up on the roads. Some vehicles are equipped to put both materials down at the same time. Through this, the Ice Slicer is pre-wetted with Apex which activates the melting capabilities of the Ice Slicer and helps the snow not turn into ice. The city uses tandem axle trucks, V boxes, graders, and loaders. Some loaders also have snow blower attachments to help clean up accumulated snow. To plan for snow events, staff look to the local weather stations, the National Oceanic and Atmospheric Administration (NOAA), Skyview Weather, Data Transmission Network (DTN), and Farmer's Almanac. NOAA provides satellite imagery to watch the storms as they form in the Pacific and as they strengthen or weaken while moving inland. Skyview Weather gives pinpoint forecasting for Aurora. DTN provides hourly forecasts and recommendations for treatment strategies. Farmer's Almanac is predicting lower-than-normal temperatures and more-than-normal precipitation in the North. For October through December, NOAA predicts above-normal temperatures and below-normal precipitation. From January through March,

Transportation, Airports and Public Works (TAPS) Policy Committee Meeting

February 1, 2024

Members Present: Council Member (CM) Stephanie Hancock, Chair; Council Member (CM) Francoise Bergan, Vice-Chair; Council Member (CM) Angela Lawson

Others Present: Mayor Michael Coffman, Rachel Allen, Scott Bauman, Haley Busch-Johansen, Leticia Callanen, Mac Callison, Carlie Campuzano, Lynne Center, Cindy Colip, Michelle Gardner, Ryan Germeroth, Jon Hoistad, Jana Krell, Huiliang Liu, Mindy Parnes, Julie Patterson, Laura Perry, Stephanie Sinclair, Mark Smith, Cathleen Valencia, Elly Watson

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1. WELCOME AND INTRODUCTION

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2. APPROVAL OF MINUTES

The minutes for the November 30, 2023 TAPS meeting were approved as written.

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3. CONSENT ITEMS (None)

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4. GENERAL BUSINESS

4.a Consideration to Approve a Resolution for the IGA with CDOT for Gun Club Multimodal Improvements Project

4.b Consideration to Approve a Resolution for the IGA with CDOT for 13th Avenue Multimodal Improvements Project

4.c Consideration to Approve a Resolution for the IGA with CDOT for Alameda Avenue Bridge Replacement over I-225 Project

4.d Consideration to Approve a Resolution for the IGA with CDOT for Peoria Bridge Replacement over Sand Creek Project

Summary of Issue and Discussion:

Cathleen Valencia, Transportation Project Delivery Manager, presented four projects that received grant funding through the Denver Regional Council of Governments (DRCOG) Transportation Improvement Program (TIP). TAPS request is approval to execute four Intergovernmental Agreements (IGA) with Colorado Department of Transportation (CDOT) for the projects. She then gave history on DRCOG.

CM Hancock asked if the committee supported moving forward the resolution and intergovernmental agency agreement between CDOT and City of Aurora for the projects.

CM Lawson, CM Bergan, and CM Hancock were all in support.

Outcome:
The Committee recommended the item move forward to Study Session.

Follow-up Action:
Staff will move forward the item to Study Session.

4.e Consideration to Approve a Resolution for the IGA between the City of Aurora, City of Arvada, City of Brighton, Commerce City, City of Federal Heights, City of Northglenn, City of Westminster, and the County of Adams for a Safety Action Plan Grant Study

Summary of Issue and Discussion:
C. Campuzano, Traffic Manager, presented on the IGA for a Safety Action Plan Grant Study to include all of Adams County and all of the City of Aurora. She said it would be a team effort between a lot of different agencies in the region. She stated it was a DRCOG TIP Call 4 grant and that Adams County was the primary applicant with Aurora as a funding partner. She gave an overview of the application and explained it would be a $2 million effort for the Safety Action Plan, with $1.6 of it the federal grant and the remaining as match funds. She said Aurora was contributing $150,000 towards the match and all of the other agencies would provide their share of the match funding to Adams County. C. Campuzano expressed the project will include the entire city of Aurora, including a very extensive safety analysis, engagement with various stakeholders and public outreach, recommendations for reviewing and updating roadway standards, and an important extensive project list with safety related projects and rankings to maybe pursue other federal funding for different safety improvements. She said the goal was to improve safety and mobility for all roadway users within the city. She noted the request for proposal was expected to go in the spring or summer with kickoff in the fall and completion in 2026.

C. Campuzano asked the committee to support moving the IGA forward to the next available study session.

Committee Discussion:
CM Bergan asked what kind of safety they were focusing on.

C. Campuzano stated it was transportation safety focusing on fatal and serious injury crashes and making different recommendation to address those.

CM Hancock asked if that included buses, motorcycles, bikes, and pedestrians.

C. Campuzano stated that was correct.

CM Hancock inquired on how they gathered the data.

C. Campuzano explained that currently if there are crashes where police respond, they create a crash report and they all generally go to the state. She said they normally look at a 3 to 5 year range of data.

CM Hancock asked if there was a standardized formula or methodology they were doing and if it was the same across the board.

C. Campuzano said yes, there was a standard crash form that the different police departments use that has all the same fields to fill out, such as time, street, direction, fatal or injury crash, or property damage only. She added it would be a lot of data, so it would be great to get the consultant on board to help filter through it and see patterns.

CM Hancock asked what the ultimate outcome would be.

C. Campuzano explained they wanted to review crash patterns, types of crashes, and to propose projects with treatments to help reduce crashes. She said she was looking for a project list or report to have a summary of the statistics with a list of how to address them and the cost for each project.

L. Perry added that having a citywide Safety Action Plan would open federal funding opportunities for certain programs to address some of the most critical projects.

CM Bergan said the Douglas County portion of her ward was complicated with multiple jurisdictions and wanted to know if they would also look at that area.

C. Campuzano answered yes.

CM Hancock asked if the committee supported moving forward the resolution for the intergovernmental agreement between the City of Aurora, City of Arvada, Brighton, Commerce City, City of Federal Heights, City of North Glenn, Westminster, and the County of Adams to provide engineering services to conduct the Adams County Comprehensive Safety Action Plan Study to the next available study session.

CM Bergan, CM Lawson, and CM Hancock were all in support.

Outcome:
The Committee recommended the item move forward to Study Session.

Follow-up Action:
Staff will move forward the item to Study Session.

4.f Consideration to Approve a Resolution for the IGA between the City of Aurora, E-470, and TAH CAB regarding the maintenance of 38th Avenue bridge and overlapping facilities

Summary of Issue Discussion:
Haley Johansen, City Engineer, presented on the Resolution for the IGA for the 38th Avenue Bridge over E-470. She explained the bridge location and stated it was required to create the connection of the west and east side of 38th. She stated ARTA was responsible for the construction of the bridge that was currently underway, and it was expected to be an interchange. She noted that E-470 and the city had entered into similar IGAs to define the maintenance of the facility due to the overlapping nature. She stated E-470's maintenance responsibility was going to be the bridge, approach slabs, some of the retaining walls, guard rails, on and off ramp pavement signage and markings, fencing, and weed control. The city's maintenance responsibility would be along the 38th alignment, including pavement, sidewalks along the surface, concrete barrier and other safety control features, snow and ice

CITY OF AURORA
Council Agenda Commentary

Item Title: First Amendment to 38th Avenue Interchange Maintenance and Operation Intergovernmental Agreement (IGA) (Resolution)
Item Initiator: Haley Johansen, City Engineer, Development Services
Staff Source/Legal Source: Haley Johansen, City Engineer, Development Services / Michelle Gardner, Senior Assistant City Attorney
Outside Speaker: n/a
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: 10/26/2026

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): n/a

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Haley Johansen, City Engineer, Development Services / Michelle Gardner, Senior Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Transportation, Airports & Public Works

Policy Committee Date: 9/24/2026

Action Taken/Follow-up: ***(Check all that apply)***

☒ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☒ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The First Amendment to the 38th Maintenance & Operation IGA was approved to move forward to the next available Study Session by the TAPS Policy Committee on 9/24/2026. Minutes are not yet available.

This intergovernmental agreement (IGA) was presented and approved by City Council on May 20, 2024. The final IGA was executed and effective as of June 13, 2024.

The City, in collaboration with the E-470, Community Authority Board Districts (CAB Districts), and The Aurora Highlands Community authority Board (TAH CAB), acknowledge that the 38th Avenue bridge and overlapping facilities at E-470 requires an intergovernmental agreement to define the allocation of their respective maintenance responsibilities.

E-470, TAH CAB, and the City agree that it is in their mutual interest to identify their respective rights and obligations in and to the areas that cross or intersect E-470, the TAH CAB's public improvements, and the City rights-of-way all as reflected in Exhibit A to the IGA, in order to avoid conflict and duplication of services, as well as define the terms for maintaining the Common Areas.

As shown in Exhibit A, the City is responsible for the maintenance of 38th Avenue surface treatments and adjacent appurtenances, including:

- Pavement including reconstruction, roto-milling, and repaving operations
- Surface features including sidewalk on the bridge structure, including sweeping and snow removal
- Sidewalk and curb & gutter beyond the limits of the bridge structure
- Type 9 barrier on 38th Ave and the barrier on the bridge
- Impact attenuators at each end of the bridge and ends of the Type 9 concrete barriers
- Snow and ice control
- Pavement markings
- Sweeping
- Traffic signals and luminaires mounted on traffic signals
- Signage (except for E-470 tollway guide signage)
- Weed control and mowing of native vegetation adjacent to 38th

As shown in Exhibit A, E-470 is responsible for the maintenance of:

- Bridge structures, including structural repairs and expansion devices
- Approach slabs
- Bridge underdeck lighting
- Flood light at bridge abutment walls
- Structural components of the retaining walls starting on the northbound ramps and ending at the 6'x5' concrete box culvert
- Guardrail on the ramps as well as north and south sides of 38th Ave on the east side of the bridge over E-470 up until the 6'x5' box culvert
- On/off ramp pavement, signage to the point of curb returns on 38th Ave
- On/off ramp lighting at the mainline E-470 gore points
- Two (2) detention ponds in the SW quadrant of the interchange
- One (1) detention pond in the SE quadrant
- Tributary "T" double 8'x8' concrete box culvert that crosses under E-470
- Water quality pond located north of NE ramp on east side of E-470
- ROW or deer fence along E-470
- Weed control and mowing of native vegetation adjacent to ramps

As shown in Exhibit A, TAH CAB is responsible for the maintenance of:

- Decorative concrete sidewalk and median cover material on the ramps and E-470
- Decorative fence, railing, and columns on 38th Ave
- Decorative fence that replaces wildlife fencing on the east side of E-470 that borders/separates The Aurora Highlands from E-470

- Decorative streetlights, pilasters, and associated electrical circuits on 38th Ave Bridge, and associated utility bills
- Decorative concrete finish on bridge parapet walls and bridge columns
- One (1) detention pond in the SE corner of the interchange as well as the path around the pond
- Enhanced landscaping in the interchange

TAH CAB will fund a reserve account with E-470 in the amount of $50,000 that both E-470 and the City may draw from should TAH CAB fail to perform maintenance as required under the Agreement.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The First Amendment to this IGA is being executed to incorporate requested modifications from TAH CAB related to stormwater infrastructure, landscaping, and hardscaping both within the development and within the Authority's right-of-way north of 26th Avenue. This amendment updates the IGA to define responsibilities for the design, permitting, construction, and ongoing maintenance of the revised stormwater facilities and landscape/hardscape improvements. The stormwater revisions will require relocation of the Authority's Toll Beltway Management System fiber optic cable.

There is no impact to City infrastructure and no change to the City's maintenance or operational obligations as a result of this amendment. The City's approval and execution of the First Amendment is required because it is a party to the original IGA.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

n/a

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

n/a

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

n/a

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

n/a

QUESTIONS FOR COUNCIL

Does the Council support moving this First Amendment to the IGA and resolution forward to a Regular Meeting for consideration of approval?

LEGAL COMMENTS

Governments may cooperate or contract with one another to provide any function, service, or facility lawfully authorized to each of the cooperating or contracting units only if such cooperation or contracts are authorized by each party thereto with the approval of its legislative body or other authority having the power to so approve. (Colo. Rev. Stat. Section 29-1-203(1)). City Council may, by resolution, enter into intergovernmental agreements with other governmental units or special districts for the joint use of buildings, equipment or facilities, and for furnishing or receiving commodities or services. (City Charter Section 10-12). (M. Gardner)

RESOLUTION NO. R2026- _____

A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO FOR THE FIRST AMENDMENT TO INTERGOVERNMENTAL AGREEMENT BETWEEN CITY OF AURORA, E-470 PUBLIC HIGHWAY AUTHORITY, AND THE AURORA HIGHLANDS COMMUNITY AUTHORITY BOARD REGARDING THE MAINTENANCE OF 38 TH AVENUE OVERLAPPING FACILITIES

WHEREAS, the City of Aurora, Colorado ("City"), E-470 Public Highway Authority ("E-470"), and The Aurora Highlands Community Authority Board ("TAH CAB"), collectively "the Parties", as government agencies, are authorized by the provisions of Colo. Const., art. XIV, § 18(2)(a) and C.R.S. §§ 29-1-201, et seq., to contract with one another to provide any function, service or facility lawfully authorized to each; and

WHEREAS, the City, in collaboration with E-470 and TAH CAB, acknowledge that the 38th Bridge and overlapping facilities at E-470 requires an intergovernmental agreement ("IGA") to define the allocation of their respective maintenance responsibilities; and

WHEREAS, the City, E-470, and TAH CAB, agreed that it is in their mutual interest to identify their respective rights and obligations by an intergovernmental agreement ("IGA") to the areas that cross or intersect E-470, the TAH CAB's public improvements, and the City rights-of-way, as approved by City Council on May 20, 2024 through Resolution No. 58, in order to avoid conflict and duplication of services, as well as define the terms for maintaining the Common Areas; and

WHEREAS, the Parties desire to amend the IGA through a First Amendment to IGA to reflect modifications from TAH CAB related to stormwater infrastructure, landscaping, and hardscaping both within the development and within the Authority's right-of-way north of 26th Avenue; and

WHEREAS, the First Amendment to IGA further defines responsibilities for the design, permitting, construction, and ongoing maintenance of the revised stormwater facilities and landscape/hardscape improvements; and

WHEREAS, Section 10-12 of the City Charter authorizes the City Council, by resolution, to enter into contracts or agreements, and amendments thereto, with other governmental units or special districts for the joint use of buildings, equipment, or facilities, and for the furnishing or receiving of services.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The First Amendment to Intergovernmental Agreement Between the City of Aurora, E-470 Public Highway Authority, and The Aurora Highlands Community Authority Board (TAH CAB) Regarding the Maintenance of 38th Avenue Overlapping Facilities is hereby approved.

Section 2. The Mayor and City Clerk are hereby authorized to execute the attached agreement in substantially the form presented at this meeting with such technical additions, deletions, and variations as may be deemed necessary or appropriate by the City Attorney.

Section 3. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

RESOLVED AND PASSED this _____day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

RLA

Michelle Gardner
_____
MICHELLE GARDNER, Sr. Assistant City Attorney

FIRST AMENDMENT TO INTERGOVERNMENTAL AGREEMENT REGARDING MAINTENANCE OF 38th AVENUE INTERCHANGE

THIS FIRST AMENDMENT TO INTERGOVERNMENTAL AGREEMENT REGARDING MAINTENANCE OF 38th AVENUE INTERCHANGE (the "**First Amendment**") is made and entered into effective this _____, by and between the E-470 PUBLIC HIGHWAY AUTHORITY, a body corporate and political subdivision of the State of Colorado (the "**Authority**"); THE AURORA HIGHLANDS COMMUNITY AUTHORITY BOARD, a political subdivision and public corporation of the State of Colorado (the "**TAH CAB**"); and the CITY OF AURORA, a home-rule municipal corporation of the State of Colorado (the "**City**"). The Authority, the TAH CAB, and the City may be collectively referred to herein as the "**Parties**" or individually as a "**Party**."

RECITALS

WHEREAS, the Authority, TAH CAB, and City previously entered into that Intergovernmental Agreement regarding Maintenance of 38th Avenue Interchange, dated June 13, 2024 (the "**Agreement**"); and

WHEREAS, the TAH CAB has requested to make stormwater improvements that connect to the Authority's roadside drainage channel to facilitate and streamline the TAH CAB's development and infrastructure needs; and

WHEREAS, the TAH CAB has also requested to install and maintain landscaping and hardscaping, including rock mulch and edging, within the Authority's right of way north of 26th Avenue; and

WHEREAS, the Parties desire to amend the Agreement to address the TAH CAB's design, permitting, construction, and maintenance of revised stormwater infrastructure and landscape and hardscape improvements on the east side of E-470 between 38th and 26th Avenues, and funding of the same, by the TAH CAB; and

WHEREAS, the TAH CAB's requested stormwater plan revisions will require the Authority to relocate its Toll Beltway Management System ("**TBMS**") fiber optic cable ("**Fiber**"), the design and relocation which will be performed by the Authority at the TAH CAB's sole cost and expense; and

WHEREAS, Section IX(E) of the Agreement provides that the Agreement may not be amended altered, or otherwise changed except by a written agreement signed by authorized representatives of the Parties.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties covenant and agree to amend the Agreement as follows:

AGREEMENT

The Recitals set forth above are hereby incorporated into the covenants and agreements set forth below.

I. MAIN STREET DRAINAGE & LANDSCAPE IMPROVEMENTS DESIGN, CONSTRUCTION & MAINTENANCE.

A. The TAH CAB shall be responsible to design and construct, at its sole cost and expense, (1) a drainage channel, culvert, and associated stormwater improvements as depicted in **Exhibit A** attached hereto and incorporated herein (the "**Main Street Drainage Improvements**") connecting to the Authority's roadside drainage channel (the "**Authority Channel**"); and (2) landscape and hardscape improvements as depicted in **Exhibit B** attached hereto and incorporated herein (the "**Landscape Improvements**," and together with the Main Street Drainage Improvements, the "**Drainage and Landscape Improvements**"), including, but not limited to, obtaining all necessary permits (including from the Authority) and facilitating all necessary easements and obtaining legal descriptions therefor.

B. The TAH CAB shall provide copies of all design plans for the Drainage and Landscape Improvements prior to the City's final approval thereof for the Authority's review and comment and shall incorporate the Authority's comments into the final design plans for City consideration and approval (the "Final Plans"). In the event the TAH CAB determines modifications or redesigns to the Drainage and Landscape Improvements as designed in the Final Plans are advisable in the future, the TAH CAB shall obtain the Authority's written consent to any such adjustments prior to obtaining any final plan approvals for such changes or undertaking construction of the same.

C. The TAH CAB shall design and construct the Drainage and Landscape Improvements in accordance with the Final Plans and all federal, state, and local laws, ordinances, regulations, and permits, including but not limited to the City of Aurora, Mile High Flood Control District, and the Authority.

D. The TAH CAB shall be the owner of the Drainage and Landscape Improvements and maintain the same at its sole cost and expense as part of the CAB Improvements pursuant to the Agreement.

1. In the event of any traffic accident or maintenance on E-470 resulting in an impact to the Landscape Improvements, the Authority will notify the TAH CAB of the same, and the TAH CAB will re-establish the Landscape Improvements within five (5) business days, weather conditions permitting. Notwithstanding the foregoing, the TAH CAB shall ensure that E-470 is cleared of rock debris without delay following any such traffic accident.

2. Weed mitigation shall be performed in accordance with any Authority policies for the same. The TAH CAB shall be responsible, at its sole cost and expense, for all traffic control necessitated by TAH CAB maintenance.

E. Exhibit A to the Agreement, Maintenance Areas, is amended to include **Exhibit A** and **Exhibit B** of this First Amendment.

F. In the event the (1) TAH CAB's construction, maintenance, or repair of the Drainage and Landscape Improvements, or (2) increase in stormwater discharge (above that discharging into the Authority Channel prior to the date of this First Amendment) that is directly attributable to the Main Street Drainage Improvements (regardless of the origin of such stormwater) causes any damage to the Authority Channel or other Authority property or infrastructure or otherwise impedes the Authority's ability to fully collect toll revenue, the TAH CAB shall be responsible to pay for all of the Authority's costs to repair all such damage, which costs may include, but are not limited to, pavement or other infrastructure repairs, revegetation, and other right-of-way damage, and any lost toll revenue. The TAH CAB shall reimburse the Authority for all such costs within thirty (30) days of the date of any invoice therefor.

G. Maintenance of any areas within the following easement areas shall be performed in accordance with the respective easement terms:

1. Easement Agreement, dated December 28, 2021, recorded in the office of the Adams County Clerk and Recorder at Reception No. 2021000150895;
2. Fiber Easement, dated December 28, 2021, recorded in the office of the Adams County Clerk and Recorder at Reception No. 2021000150894;
3. Multi-Use Easement Agreement, dated December 28, 2021, recorded in the office of the Adams County Clerk and Recorder at Reception No. 2021000150893.

II. FIBER RELOCATION.

A. The TAH CAB acknowledges that the Authority's Fiber serves as the Authority's main source of data transmission related to the Authority's tolling and that damage to the Fiber may result in damages including the loss of telecommunication services to the Authority's electronic toll collection system and to other points of connection, the cost to repair the fiber optic lines, as well as loss of revenue incidental to the operation of E-470, reduced public confidence, and adverse public relations. The relocation of the Fiber will require considerable Authority coordination and review, and the TAH CAB shall provide the Authority with written notice not less than six (6) months' prior to the time the TAH CAB requests the Fiber relocation efforts commence (the "**TAH Fiber Notice**").

B. Following receipt of both the Final Plans and TAH Fiber Notice, the Authority will design and oversee the relocation of the Fiber, including the restoration of landscaping, at the TAH CAB's sole cost and expense in order to accommodate the construction of the Main Street Drainage Improvements (the "**Fiber Relocation**"). As cost information from the Authority's contractors is known, the Authority will provide the TAH CAB with such cost information for the Fiber Relocation from the Authority's fiber and maintenance contractor(s) (the "**Fiber Relocation Cost Quotes**"). The Authority will use reasonable efforts to complete the Fiber Relocation within the Fiber Relocation Cost Quotes and within six (6) months after receipt of both the TAH CAB Fiber Notice and Fiber Escrow Funds but makes no guarantees or warranties as to the timing of completion of the Fiber Relocation or the actual costs thereof, and the Authority shall not be liable for any delays or costs in completing the same.

C. Concurrently with the submission of the TAH Fiber Notice to the Authority, the TAH CAB will deposit into the Project Account One Hundred Fifty Thousand Dollars ($150,000.00) (the "**Fiber Escrow Funds**"). Unless and until the Fiber Escrow Funds have been deposited into the Project Account, the Authority shall have no obligation to contract for or otherwise complete the Fiber Relocation or incur any costs related to the same, including design or construction. The Authority may draw upon the

Fiber Escrow Funds solely for the payment of the Authority's costs to perform the Fiber Relocation, including, but not limited to design and construction thereof. In the event the Authority receives and authorizes a change order which will result in the costs of the Fiber Relocation exceeding the amount of the available Fiber Escrow Funds, the Authority will notify the TAH CAB of such necessary change order(s), and the TAH CAB shall deposit such additional amount as the Authority estimates is necessary to complete the Fiber Relocation within 15 days of receipt of such notice by the Authority (the "**Fiber Escrow Funds Replenishment**"). In the event the TAH CAB fails to timely make the Fiber Escrow Funds Replenishment, the Authority may, at its election, either (1) terminate this First Amendment and retain all remaining Fiber Escrow Funds; or (2) complete the remainder of the Fiber Relocation work and deduct the cost of the same from the Escrow Funds in accordance with the terms of the Agreement, after which the TAH CAB must replenish the Escrow Funds by such amount in accordance with Section II.E of the Agreement; and/or (3) invoice the TAH CAB for repayment of the outstanding Fiber Relocation costs in full, plus reasonable administrative and legal costs associated with doing so.

D. Upon the completion of the Fiber Relocation, to the extent there are any unused Fiber Escrow Funds, the Authority will return the same to the TAB CAB within thirty (30) days of final acceptance of the Fiber Relocation work.

E. The Authority will provide monthly accountings to the TAH CAB of the amounts withdrawn from the Fiber Escrow Funds, including documentation supporting the amounts of the funds withdrawn.

F. Any interest that accrues on the Fiber Escrow Funds will be retained in the Project Account and remitted in accordance with the terms of Sections IV.B and IV.C of the Agreement.

III. MISCELLANEOUS.

A. To the fullest extent permitted by law, the TAH CAB shall indemnify, defend, and hold harmless the Authority and each of the governmental entities that is now or may in the future become a party to the Authority's Establishing Contract, and each of its directors, employees, agents, and consultants, from and against any and all claims, demands, suits, actions, proceedings, judgments, losses, damages, injuries, penalties, costs, and expenses of any nature (including, but not limited to, reasonable attorneys' fees, investigative and repair costs, expert and consultant fees, litigation costs and other expenses incurred in the defense, lost profits, and insurance deductibles), and liabilities, of, by, or with respect to third parties ("**Any Claims**") to the extent they arise from or may be alleged to arise, directly or indirectly, in whole or in part, from the intentional or negligent acts or omissions of the TAH CAB, or any of its contractor, subcontractors, material suppliers, agents, representatives, or employees, or the agents, representatives, or employees of any subcontractors or material suppliers, in connection with the design, construction, operation, or maintenance of the CAB Improvements and connection thereof to the Authority Channel, whether arising before or after completion of the CAB Improvements, including, without limitation, Any Claims which cause or allow to continue a condition or event which deprives the Authority or any of its directors or employees of its sovereign immunity under the Colorado Governmental Immunity Act, Sections 24-10-101, *et seq*., Colorado Revised Statutes. Provided, however, the TAH CAB shall not be liable for any claim, loss, damage, injury, or liability arising out of the negligence, willful acts, or intentional torts of the Authority, its directors, employees, agents, and consultants.

The obligations of the indemnifications extended by the TAH CAB to the Authority under this

Section shall survive termination or expiration of this Agreement.

The TAH CAB will promptly defend any action or actions filed in connection with Any Claims and will pay all judgments, costs, and expenses, including legal costs and attorneys' fees incurred in connection with Any Claim. The Authority may protect its interest in defending against Any Claims by selecting its own counsel with legal costs and attorneys' fees paid for by the TAH CAB. The TAH CAB's defense, indemnification, and insurance obligations shall be to the fullest extent permitted by law and nothing in this Agreement shall be construed as requiring the TAH CAB to defend in litigation, indemnify, or insure the Authority against liability for damage arising out of the death or bodily injury to persons or damage to property caused by the negligence or fault of the Authority or any third party under the control or supervision of the Authority.

Any insurance coverage requirements or limitations on damages specified in the Agreement in no way lessen or limit the obligations of the TAH CAB under the terms of this Section.

B. The City and the TAH CAB shall not at any time access the CAB Improvements from the E-470 roadway, in its current configuration or as it may in the future be expanded, or from multi-use-easement or other Authority-owned property, except in those instances where the Authority has given prior written approval or during an emergency involving a significant and imminent threat to life or to the public health or safety.

C. The TAH CAB (or its contractor) shall provide the Authority with no less than forty-eight (48) hours' notice prior to performing any maintenance on the Landscape Improvements and any other CAB Improvements necessitating access to the E-470 right-of-way.

D. The provisions of Section IV of the Agreement apply to all of the TAH CAB's contracts with any of its contractors or subcontractors performing work authorized under this First Amendment.

E. Except as expressly modified by this First Amendment, all other provisions of the Agreement shall remain in full force and effect.

[*The remainder of this page intentionally left blank. Signatures on following pages*.]

IN WITNESS WHEREOF, this First Amendment has been executed as of the day and year first written above.

E-470 PUBLIC HIGHWAY AUTHORITY

_____

By: Joe Donahue Its: Executive Director

DEPARTMENT APPROVAL:

_____
Chief Engineer

FINANCE APPROVAL:

_____
Chief Financial Officer

APPROVED AS TO FORM:
ICENOGLE SEAVER POGUE
A Professional Corporation

_____
General Counsel

DATE APPROVED BY THE BOARD OF DIRECTORS: _____

THE CITY OF AURORA, COLORADO

_____

Mike Coffman, Mayor

ATTEST:

_____

Kadee Rodriguez, City Clerk

APPROVED AS TO LEGAL FORM:

_____

Michelle Gardner, Sr. Assistant City Attorney

THE AURORA HIGHLANDS COMMUNITY AUTHORITY BOARD

Matthew Hopper, President

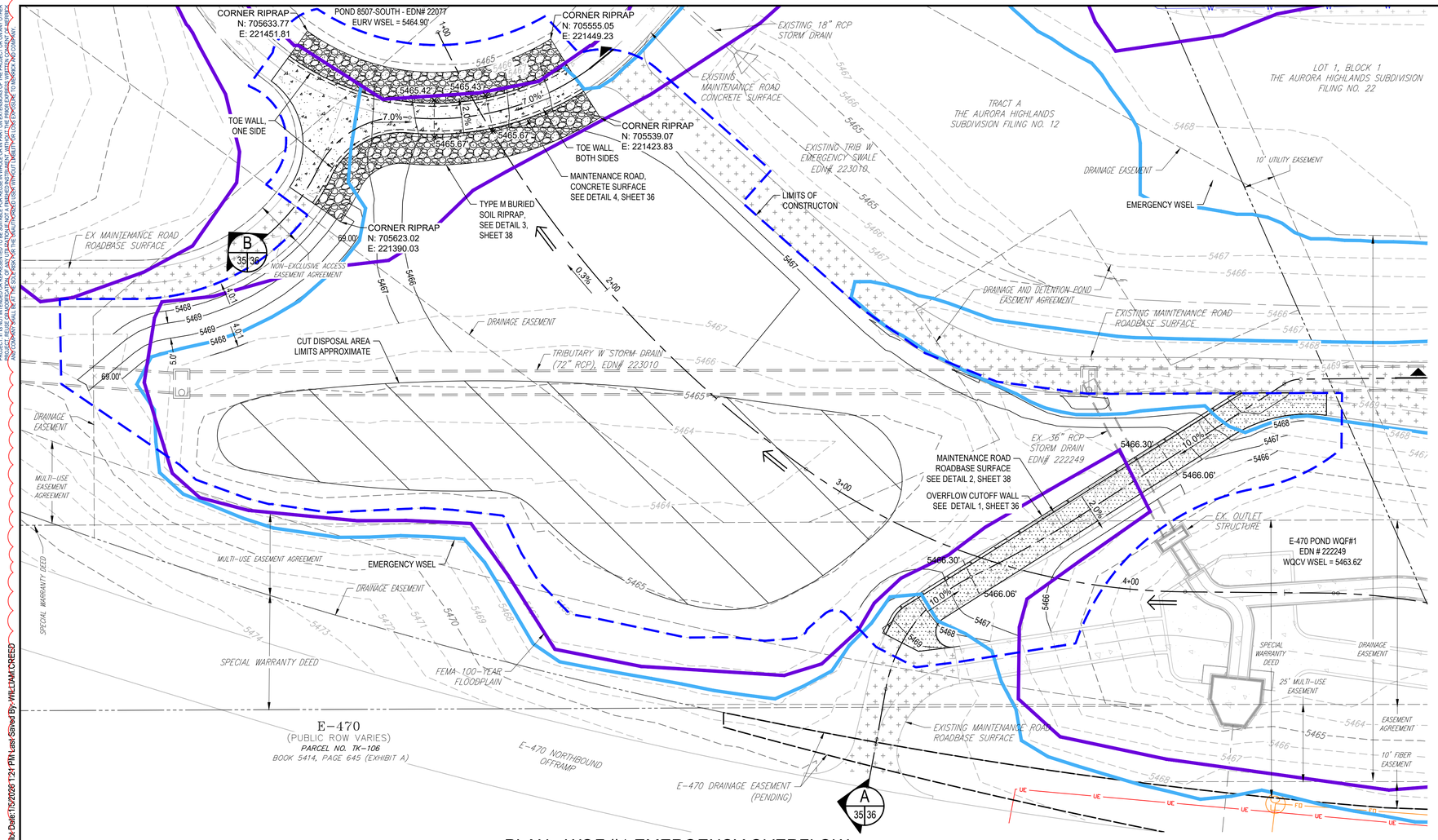
Attest:

Secretary / Asst. Sec.

EXHIBIT A

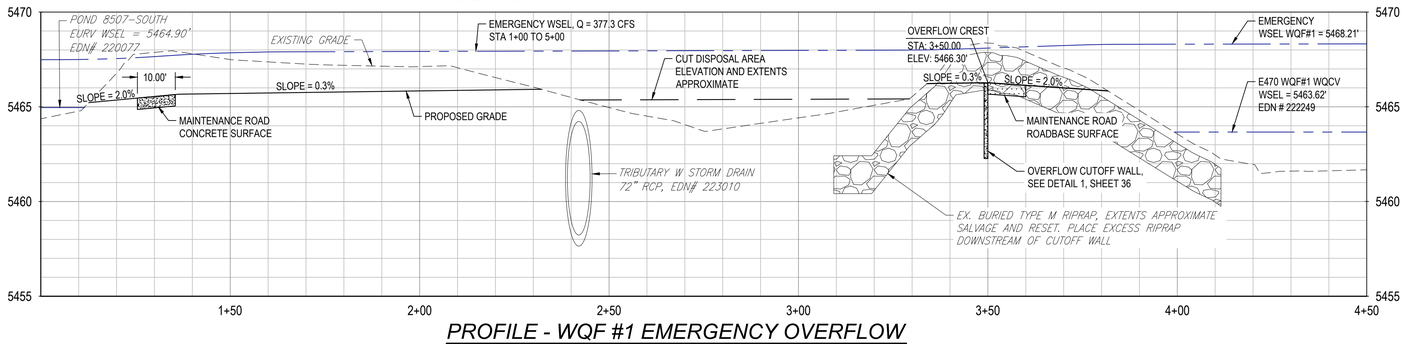
Main Street Drainage Improvements

THIS AND ANY OTHER ELECTRONIC MEDIA COUNTERPART IS AN INSTRUMENT OF SERVICE PREPARED BY MERRICK AND COMPANY FOR A DEFINED PROJECT. IT IS NOT INTENDED OR REPRESENTED TO BE SUITABLE FOR REUSE IN WHOLE OR IN PART ON EXTENSIONS OF THE PROJECT OR ON ANY OTHER PROJECT. ANY REUSE WITHOUT WRITTEN VERIFICATION OR ADAPTATION BY MERRICK AND COMPANY FOR THE SPECIFIC PURPOSE INTENDED WILL BE AT THE USER'S SOLE RISK AND WITHOUT LIABILITY OR LEGAL EXPOSURE TO MERRICK AND COMPANY.



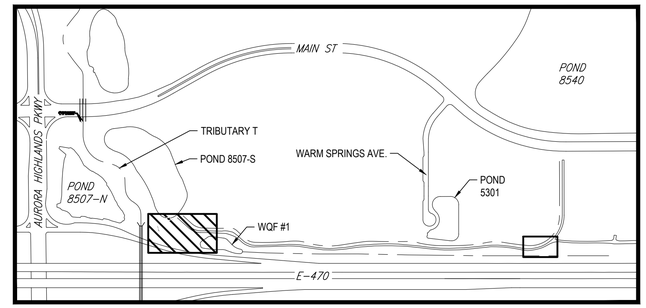
PLAN - WQF #1 EMERGENCY OVERFLOW

SCALE: 1" = 20'



PROFILE - WQF #1 EMERGENCY OVERFLOW

HOR. SCALE: 1" = 20'
VER. SCALE: 1" = 5'



KEY MAP

SCALE: 1" = 500'

20' 0 10' 20' 40'

1" = 20' HOR.

BENCHMARK

CITY OF AURORA BENCHMARK 3S6636NE003 BEING A 3" DIAM. BRASS CAP (COA BM, 19-020B, E-090A) ATOP THE SOUTH WALL AT THE SOUTHEAST CORNER OF THE EAST 26TH AVENUE BRIDGE CROSSING OVER E-470. BRASS CAP AT LOWER STEP ON WALL WHERE THE RAILING ENDS ON THE EAST END. AKA 19-020B
ELEVATION = 5521.54 (NAVD 88)

NOTES:

1. SOME PROPERTIES ADJACENT TO THIS PROJECT HAVE NOT BEEN SUBMITTED TO THE COA FOR REVIEW. THESE PROPERTIES DO NOT HAVE EDN OR RSN NUMBERS.
2. THE E-470 FIBER OPTIC LINE (TBMS) MUST BE ALWAYS PROTECTED. RELOCATION OF TBMS REQUIRED BY THIS PROJECT WILL BE COMPLETED BY OTHERS. THE RELOCATION PORTIONS OF THE LINE ARE NOT SHOWN. A DIG WATCH WILL BE REQUIRED FOR ALL WORK ADJACENT TO THE TBMS LINE.
3. THE E-470 SWALE AS WELL AS THE WQF #1 POND, INCLUDING THE EMERGENCY OVERFLOW SPILLWAY AND 36" RCP OUTLET PIPE, ARE PUBLIC AND WILL BE MAINTAINED BY THE E-470 PUBLIC HIGHWAY AUTHORITY
4. TRIBUTARY W, INCLUDING THE PROPOSED CULVERT, SWALE UPSTREAM OF THE CULVERT, AND EXISTING 72" RCP STORM DRAIN ARE PRIVATE AND WILL BE MAINTAINED BY THE AEROTROPOLIS AREA COORDINATING METROPOLITAN DISTRICT (AACMD)
5. APPLICANT UNDERSTANDS THAT WORK IN THE 100-YEAR FLOODPLAIN REQUIRES A FLOODPLAIN DEVELOPMENT PERMIT WHICH MUST BE OBTAINED PRIOR TO GRADING OR CONSTRUCTION WITHIN THE FLOODPLAIN.
6. FLOODPLAIN DELINEATION FROM FIRM PANEL 08005C0064L, EFFECTIVE 2/17/2017, INCLUDING REVISIONS FROM LOMR 22-08-0618P, EFFECTIVE 11/24/2023.
7. PROPOSED EMERGENCY FLOW INUNDATION EXTENTS FROM 1D & 2D HEC RAS MODELING. SEE FIRST CREEK TRIBUTARY W CULVERT DRAINAGE DESIGN REPORT FOR DETAILS.

DESIGN FLOW NOTES:

1. DESIGN EVENT OF EMERGENCY SWALE IS THE 100-YR EVENT, INCLUDING UN-DETAINED INFLOWS FROM PONDS 8540, 5301, AND WQF#1.
2. SEE DRAINAGE MAP SHEET 49 FOR EMERGENCY SWALE DESIGN FLOW TABLE.

REV	REVISION DESCRIPTION	DATE	CHND	CHKD	APPR
1	REVISION #1 - NEW SHEET	7/10/25			

CALL BEFORE YOU DIG
811
Know what's **below.** **Call** before you dig.

CLIENT NAME
THE AURORA HIGHLANDS FIRST CREEK TRIBUTARY W CULVERT
AEROTROPOLIS AREA COORDINATING METROPOLITAN DISTRICT
CITY OF AURORA, COLORADO

MERRICK®
Engineering | Architecture | Design-Build | Surveying | Planning | Geospatial Solutions
2480 W. 26TH. AVE., UNIT B225 - DENVER COLORADO 80211
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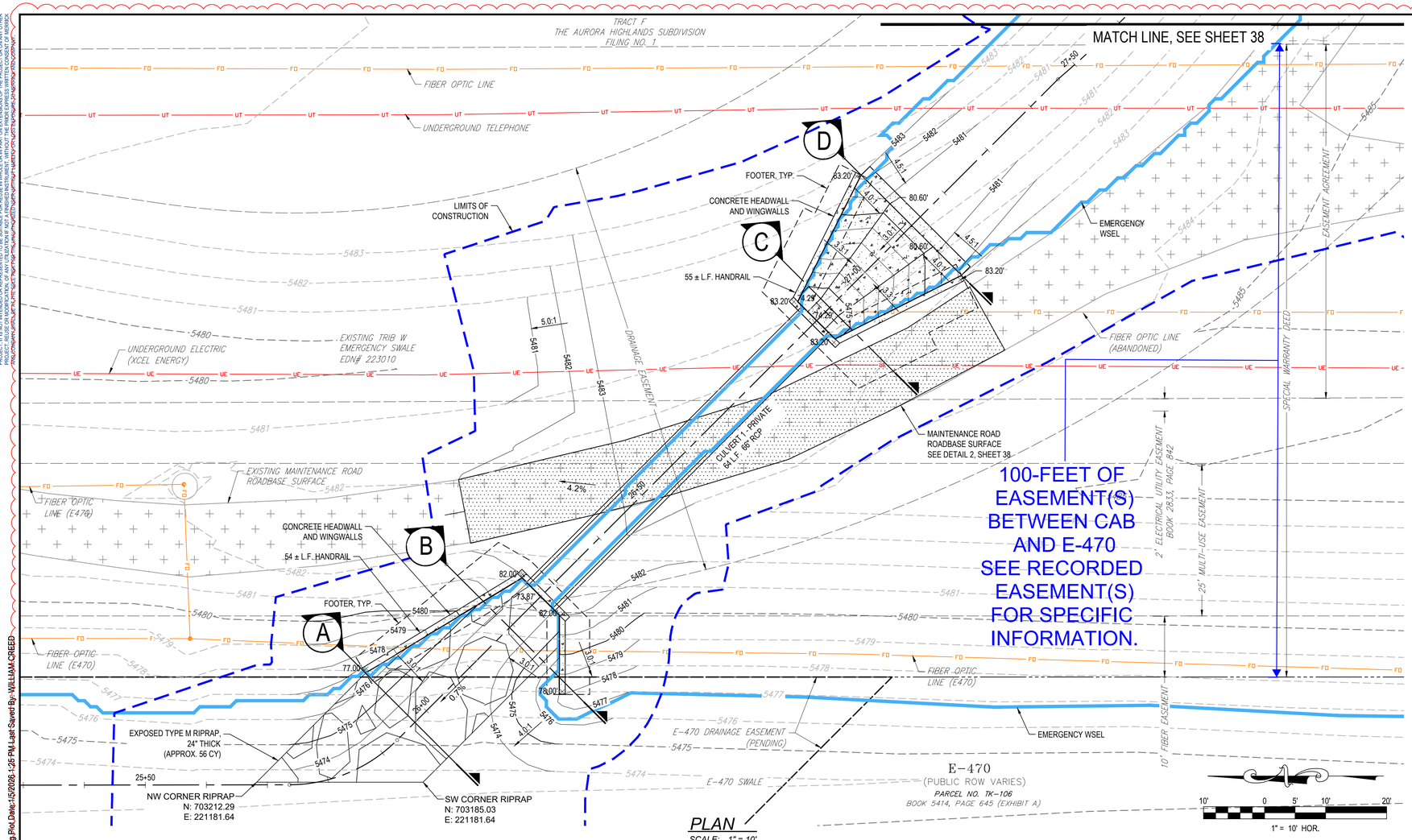
PE STAMP
COLORADO REGISTERED BRIAN E. CHEVALIER 24003 1/5/2026 PROFESSIONAL ENGINEER
FOR AND ON BEHALF OF MERRICK & COMPANY

TITLE:
WQF #1 SPILLWAY PLAN & PROFILE

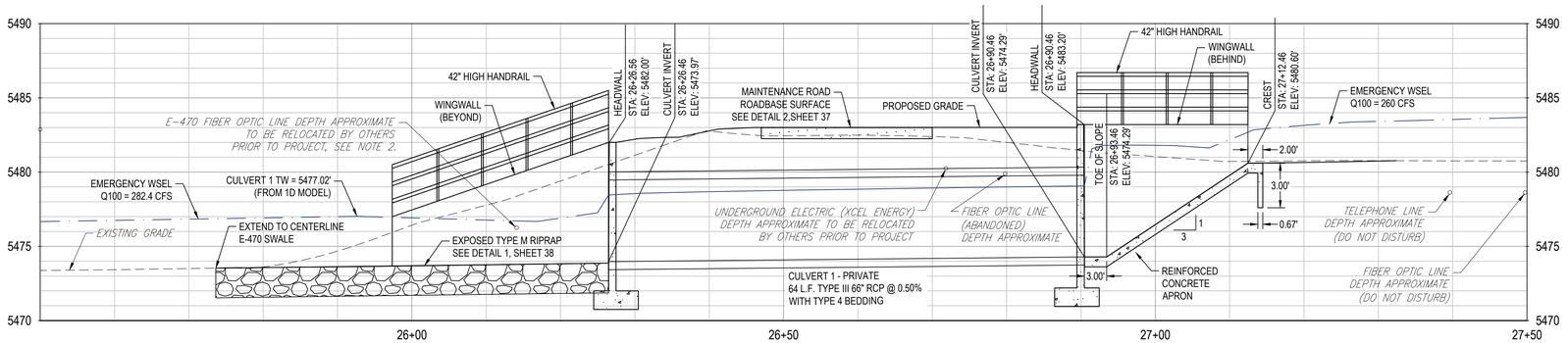
JOB NUMBER 65419980
DATE DECEMBER 2025
SHEET 35

File Location:Q:\Denver_North\Projects\9680-00 Aurora Highlands Drallage\Design\Design\CD2\GIS\WTRIB W GUL\T9680-P&P DETAIL.dwg Plot Date:7/5/2026 1:24 PM Last Saved By: WILLIAM.CREED

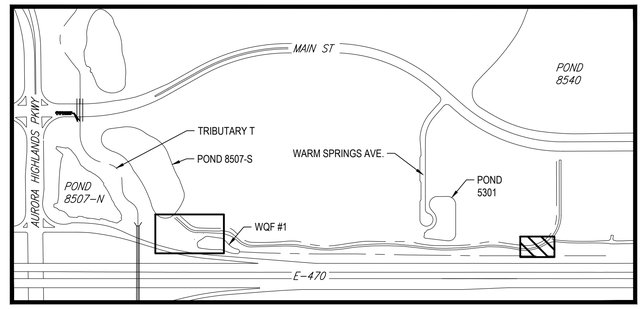
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PLAN
SCALE: 1" = 10'



PROFILE
HOR. SCALE: 1" = 10'
VER. SCALE: 1" = 5'



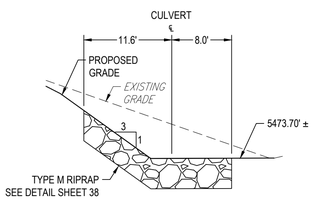
KEY MAP
SCALE: 1" = 500'

NOTES:

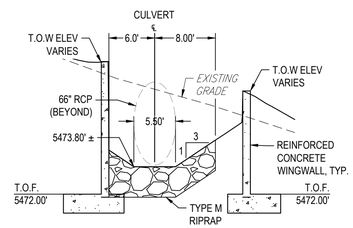
1. SOME PROPERTIES ADJACENT TO THIS PROJECT HAVE NOT BEEN SUBMITTED TO THE COA FOR REVIEW. THESE PROPERTIES DO NOT HAVE EDN OR RSN NUMBERS.
2. THE E-470 FIBER OPTIC LINE (TBMS) MUST BE ALWAYS PROTECTED. RELOCATION OF TBMS REQUIRED BY THIS PROJECT WILL BE COMPLETED BY OTHERS. THE RELOCATION PORTIONS OF THE LINE ARE NOT SHOWN. A DIG WATCH WILL BE REQUIRED FOR ALL WORK ADJACENT TO THE TBMS LINE.
3. THE E-470 SWALE AS WELL AS THE WQF #1 POND, INCLUDING THE EMERGENCY OVERFLOW SPILLWAY AND 36" RCP OUTLET PIPE, ARE PUBLIC AND WILL BE MAINTAINED BY THE E-470 PUBLIC HIGHWAY AUTHORITY
4. TRIBUTARY W, INCLUDING THE PROPOSED CULVERT, SWALE UPSTREAM OF THE CULVERT, AND EXISTING 72" RCP STORM DRAIN ARE PRIVATE AND WILL BE MAINTAINED BY THE AEROTROPOLIS AREA COORDINATING METROPOLITAN DISTRICT (AACMD)
5. APPLICANT UNDERSTANDS THAT WORK IN THE 100-YEAR FLOODPLAIN REQUIRES A FLOODPLAIN DEVELOPMENT PERMIT WHICH MUST BE OBTAINED PRIOR TO GRADING OR CONSTRUCTION WITHIN THE FLOODPLAIN.
6. PROPOSED EMERGENCY OVERFLOW INUNDATION EXTENTS FROM 1D & 2D HEC RAS MODELING. SEE FIRST CREEK TRIBUTARY W CULVERT DRAINAGE DESIGN REPORT FOR DETAILS.

DESIGN FLOW NOTES:

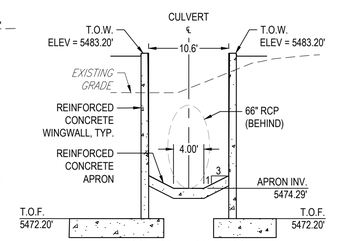
1. DESIGN EVENT OF EMERGENCY SWALE IS THE 100-YR EVENT, INCLUDING UN-DETAINED INFLOWS FROM PONDS 8540, 5301, AND WQF#1.
2. SEE DRAINAGE MAP SHEET 49 FOR EMERGENCY SWALE DESIGN FLOW TABLE.



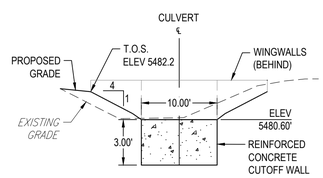
SECTION A
HOR. SCALE: 1" = 10'
VER. SCALE: 1" = 5'



SECTION B
HOR. SCALE: 1" = 10'
VER. SCALE: 1" = 5'



SECTION C
HOR. SCALE: 1" = 10'
VER. SCALE: 1" = 5'



SECTION D
HOR. SCALE: 1" = 10'
VER. SCALE: 1" = 5'

BENCHMARK
CITY OF AURORA BENCHMARK 3S6636NE003
BEING A 3" DIAM. BRASS CAP (COA BM, 19-020B, E-090A) ATOP THE SOUTH WALL AT THE SOUTHEAST CORNER OF THE EAST 26TH AVENUE BRIDGE CROSSING OVER E-470. BRASS CAP AT LOWER STEP ON WALL WHERE THE RAILING ENDS ON THE EAST END. AKA 19-020B
ELEVATION = 5521.54 (NAVD 88)

#	REVISION DESCRIPTION	DATE	CHND	CHKD	APPR
1	REVISION #1 - NEW SHEET	7/10/25	#	#	#
#	#	#	#	#	#
#	#	#	#	#	#
#	#	#	#	#	#
#	#	#	#	#	#
#	#	#	#	#	#
#	#	#	#	#	#

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CLIENT NAME
THE AURORA HIGHLANDS FIRST CREEK TRIBUTARY W CULVERT
AEROTROPOLIS AREA COORDINATING METROPOLITAN DISTRICT
CITY OF AURORA, COLORADO

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2480 W. 26TH. AVE., UNIT B225 - DENVER COLORADO 80211
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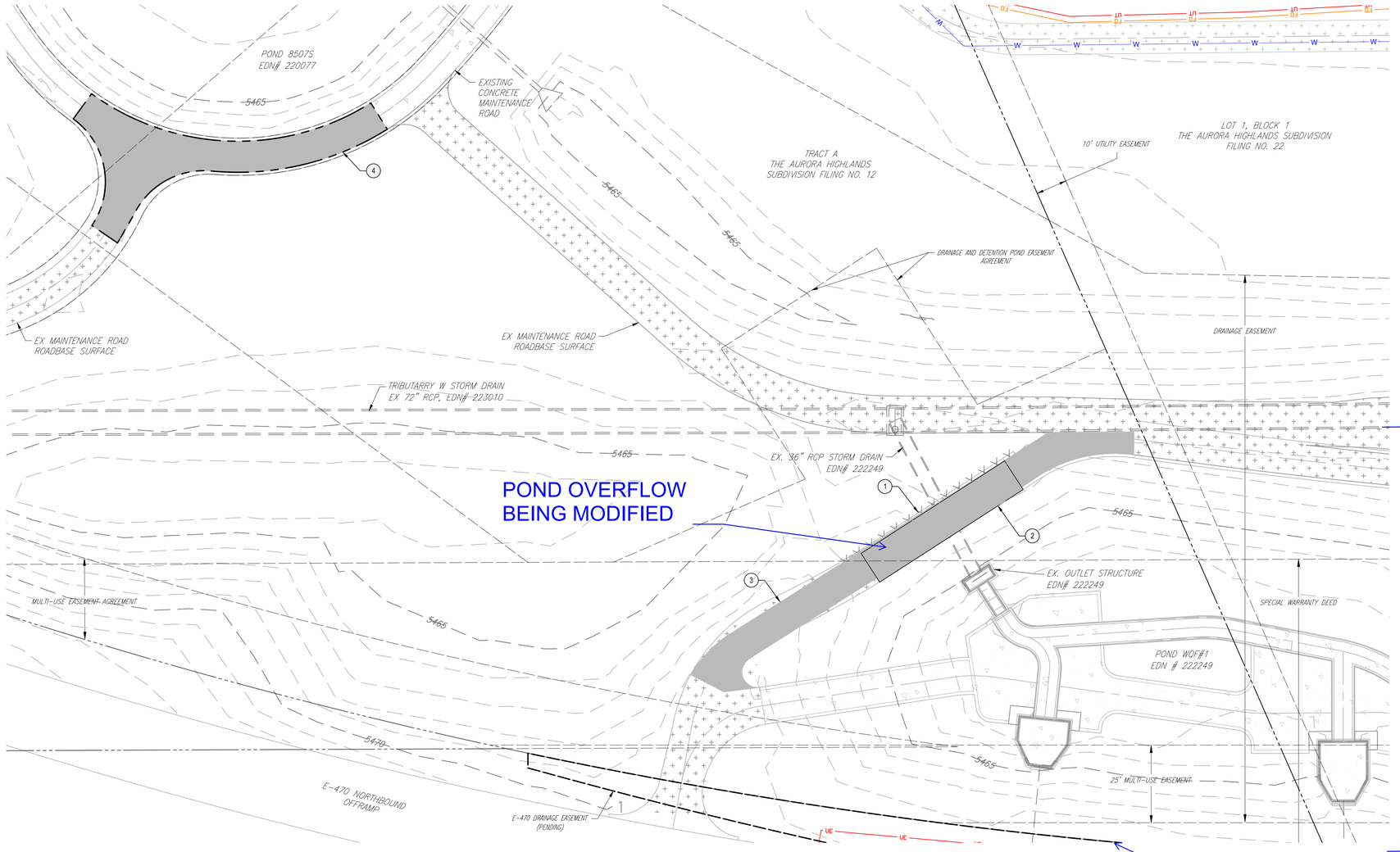
PE STAMP
FACSIMILE
This electronic plan is a facsimile of the signed and sealed pdf set.
Brian Chevalier — Date
FOR AND ON BEHALF OF MERRICK & COMPANY

TITLE:
PRIVATE CULVERT PLAN & PROFILE

JOB NUMBER 65419980
DATE DECEMBER 2025
SHEET 37

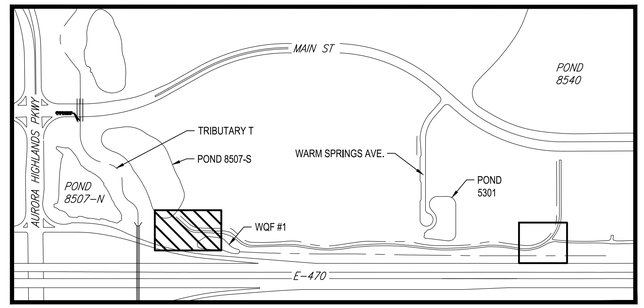
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PLAN - WQF#1 SPILLWAY SITE

SCALE: 1" = 20'



KEY MAP

SCALE: 1" = 500'

DEMOLITION LEGEND

- DENOTES REMOVAL OF SURFACE FEATURES
- xxxxxxxxxx ABANDON, REMOVE OR REMOVE/REPLACE UTILITY
- UTILITY TO BE RELOCATED BY OTHERS PRIOR TO CONSTRUCTION

DEMOLITION KEY

1. REMOVE CONCRETE SPILLWAY WALL
2. REMOVE RIPRAP, REUSE ON SITE
3. REMOVE MAINTENANCE ROAD (ROADBASE SURFACE)
4. REMOVE CONCRETE

NOTES:

1. THE E-470 SWALE AS WELL AS THE WQF #1 POND, INCLUDING THE EMERGENCY OVERFLOW SPILLWAY AND 36" RCP OUTLET PIPE, ARE PUBLIC AND WILL BE MAINTAINED BY THE E-470 PUBLIC HIGHWAY AUTHORITY
2. TRIBUTARY W, INCLUDING THE PROPOSED CULVERT, SWALE UPSTREAM OF THE CULVERT, AND EXISTING 72" RCP STORM DRAIN ARE PRIVATE AND WILL BE MAINTAINED BY THE AEROTROPOLIS AREA COORDINATING METROPOLITAN DISTRICT (AACMD)

BENCHMARK

CITY OF AURORA BENCHMARK 3S6636NE003 BEING A 3" DIAM. BRASS CAP (COA BM, 19-020B, E-090A) ATOP THE SOUTH WALL AT THE SOUTHEAST CORNER OF THE EAST 26TH AVENUE BRIDGE CROSSING OVER E-470. BRASS CAP AT LOWER STEP ON WALL WHERE THE RAILING ENDS ON THE EAST END. AKA 19-020B
ELEVATION = 5521.54 (NAVD 88)

20' 0 10' 20' 40'

1" = 20' HOR.

REV	REVISION DESCRIPTION	DATE	CHND	CHKD	APPR
1	REVISION #1 - NEW SHEET	7/10/25			

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CLIENT NAME

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AEROTROPOLIS AREA COORDINATING METROPOLITAN DISTRICT
CITY OF AURORA, COLORADO

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FACSIMILE
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Brian Chevalier Date
FOR AND ON BEHALF OF MERRICK & COMPANY

TITLE:

DEMOLITION PLAN

JOB NUMBER 65419980
DATE DECEMBER 2025
SHEET 31

File Location:Q:\Denver_North\Projects\9980-00 Aurora Highlands Drainage Design\Design\CDs\Civil\TRIB W CULV\9980-DEMO-TRIB W CULV.dwg Plot Date:1/5/2026 1:18 PM Last Saved By: WILLIAM.CREED

EXHIBIT B

Landscape Improvements

TAH SITE PLAN #12
CN 2022-4040-00

PA-51

EXISTING MONUMENT

10' EXISTING TRAIL

DRAINAGE EASEMENT
REC. NO. 2022000093730

10' UTILITY EASEMENT
REC. NO. 2022000026400

PA BOUNDARY

FUTURE HOSPITAL SITE (PA-54)
LOT 1, BLOCK 1
THE AURORA HIGHLANDS
SUBDIVISION FILING NO. 22
REC NO. 2022000065244

ADVENT HEALTH AURORA
HIGHLANDS - PHASE 1 SITE PLAN
CASE NO. 2024-6017-00

TEMPORARY CONSTRUCTION ACCESS EASEMENT
REC. NO. 2022000092425

NON-EXCLUSIVE ACCESS EASEMENT AGREEMENT REC. NO. 2022000094674

TRAIL CONNECTION TO BE CONSTRUCTED CONCURRENT WITH THESE SITE PLAN IMPROVEMENTS.

TEMPORARY CONSTRUCTION ACCESS EASEMENT
REC. NO. 2022000092425

100-FOOT OF EASEMENT(S) BETWEEN CAB AND E-470 SEE RECORDED EASEMENT(S) FOR SPECIFIC INFORMATION

DRAINAGE EASEMENT
REC. NO. 2022000093730

DRAINAGE EASEMENT

100-YEAR WSEL

EXISTING UNDERGROUND STORM LINE

(2) PI AR
(1) PI NI
(1) AC GR

(2) PI NI
(1) GY DI

METAL FENCE WITH MASONRY COLUMN (7/18)

(1/19) METAL FENCE AT SPILLWAY

CONCRETE TRICKLE CHANNEL

(1) PI NI
(1) PI G2
(28) AME OBE
(1) PI NI
(1) CE CA
(1) PI DE
(1) PI PO
(2) AC GR
(1) QU BI

WATER QUALITY POND

EXISTING STORM MANHOLE

(1) PR OO
(1) PI DE

EDGE OF PAVEMENT

100-YEAR WSEL

(2) AE OH
(1) CE CA

EXISTING ELECTRIC VAULT

(1/18) 10' CONCRETE WALK

MATCHLINE - SEE SHEET 21

ROW

CITY LIMITS

UNINCORPORATED ADAMS COUNTY

EXISTING FIBER OPTIC MANHOLE

EXISTING UNDERGROUND FIBER OPTIC

EXISTING UNDERGROUND ELECTRIC

EXISTING UNDERGROUND WATER LINE

EXISTING LIGHT POLE

(26) SPO WRI

100-YEAR WSEL

100-YEAR WSEL

25' MULTI-USE ESMNT
REC NO. 2021000150893

10' FIBER ESMNT REC NO. 2021000150894

E-470 PROPERTY LINE AND TAH PROPERTY LINE. THIS IGA COVERS IMPROVEMENTS WITHIN 470 PROPERTY.

E-470
(HIGHWAY)

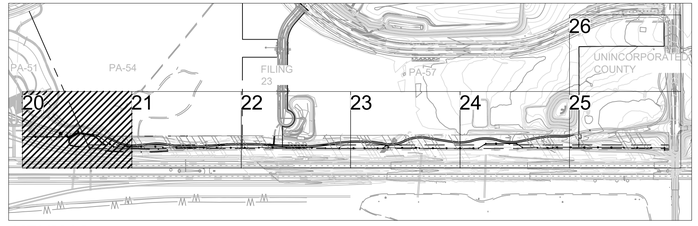
PLANT SCHEDULE

SYMBOL	CODE	QTY
DECIDUOUS TREES		
	AE OH	4
	GY DI	8
	QU BI	7
EVERGREEN TREES		
	PI AR	6
	PI DE	11
	PI G2	26
	PI NI	55
	PI PO	5
ORNAMENTAL TREES		
	AC GR	5
	CE CA	15
	CR AM	6
	MA AU	8
	PR OO	8
DECIDUOUS SHRUBS		
	AME OBE	397
	BUD AGN	30
	COR B25	52
	COR FL2	8
	FOR SPR	8
	PHI CHN	43
	PRU PAW	237
	SYR PRE	74
EVERGREEN SHRUBS		
	ARC PAN	243
	JUN B15	249
	JUN BL3	39
	PIC G21	74
ORNAMENTAL GRASSES		
	BOU BLO	70
	CAL BCY	40
	CAL KAR	65
	PEN ALO	66
	SPO WRI	272

SYMBOL	CODE	QTY
MULCH		
	RIV HKV	11,497 SF
SEED MIX		
	DET ETP	24,616 SF
	NAT SMI	228,908 SF

LEGEND

- SITE BOUNDARY
- PA BOUNDARY
- EXISTING UNDERGROUND GAS LINE
- EXISTING UNDERGROUND WATER LINE
- EXISTING UNDERGROUND ELECTRIC
- EXISTING UNDERGROUND SANITARY LINE
- EXISTING UNDERGROUND STORM LINE
- EXISTING STORM MANHOLE
- EXISTING SWALE FLOW LINE
- 100-YEAR WSEL
- METAL FENCE
- MASONRY COLUMN SINGLE CAP
- MASONRY COLUMN TRIPLE CAP
- PROPOSED CONCRETE SIDEWALK
- EXISTING 5' CONTOUR (5500)
- EXISTING 1' CONTOUR
- PROPOSED 5' CONTOUR (5500)
- PROPOSED 1' CONTOUR (5496)
- LANDSCAPE EDGER
- FUTURE LANDSCAPE EDGER
- DECORATIVE ROCK
- DECORATIVE ROCK
- EXISTING GRAVEL ROAD TO BE REMOVED



KEYMAP

N
0 30 60
SCALE IN FEET
1" = 30'

THE AURORA HIGHLANDS E-470 LANDSCAPE BUFFER SITE PLAN

TITLE: LANDSCAPE PLAN

DATE: MAY 2026

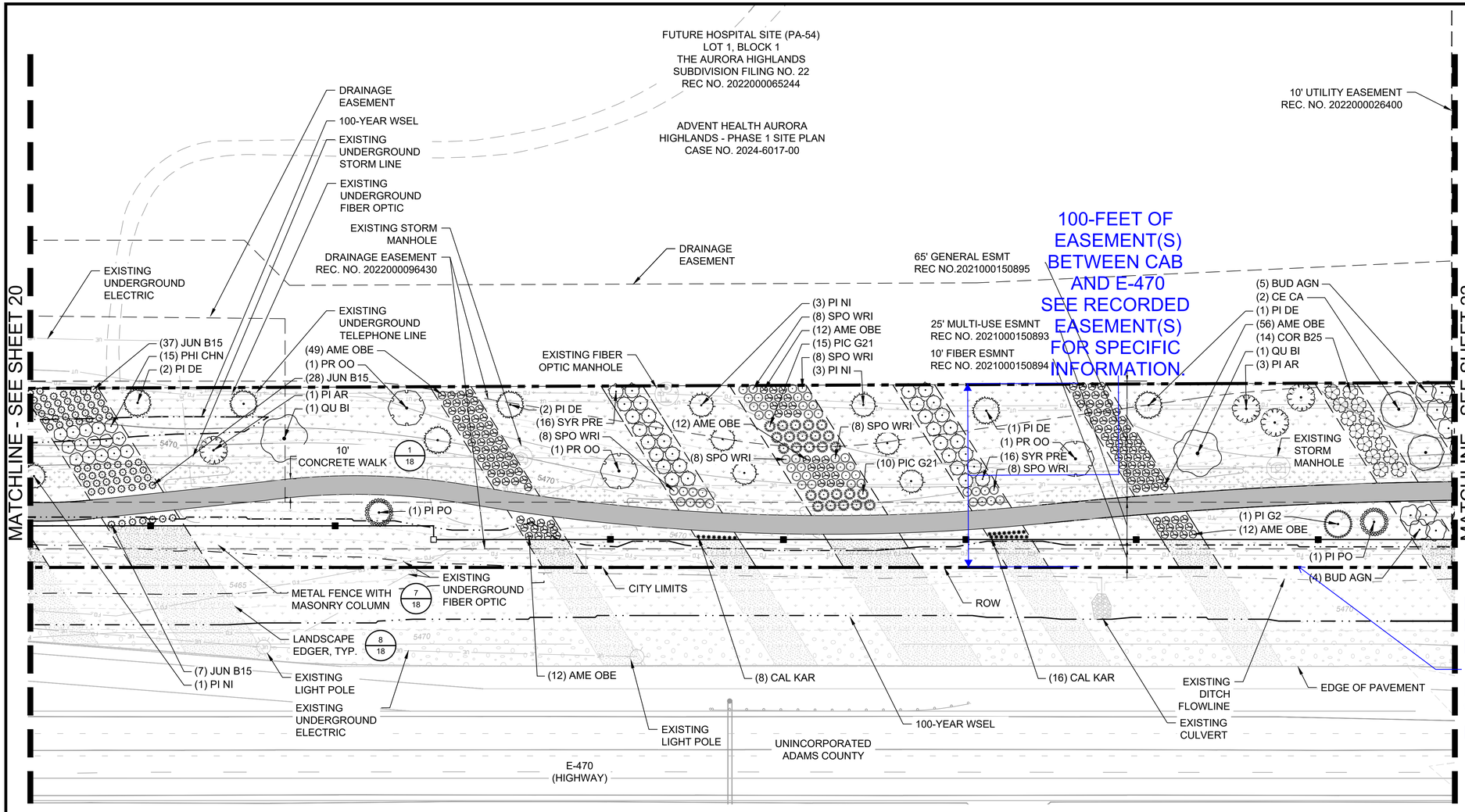
PREPARED BY:

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Excellence by Design
707 17th Street, Suite 3150
Denver, Colorado 80202
P 303.572.0200
www.matrixdesigngroup.com

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SHEET: *20*

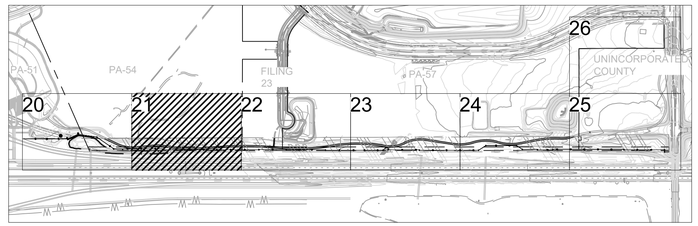


LEGEND

- SITE BOUNDARY
- PA BOUNDARY
- EXISTING UNDERGROUND GAS LINE
- EXISTING UNDERGROUND WATER LINE
- EXISTING UNDERGROUND ELECTRIC
- EXISTING UNDERGROUND SANITARY LINE
- EXISTING UNDERGROUND STORM LINE
- EXISTING STORM MANHOLE
- EXISTING SWALE FLOW LINE
- 100-YEAR WSEL
- METAL FENCE
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- MASONRY COLUMN TRIPLE CAP
- PROPOSED CONCRETE SIDEWALK
- EXISTING 5' CONTOUR
- EXISTING 1' CONTOUR
- PROPOSED 5' CONTOUR
- PROPOSED 1' CONTOUR
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- FUTURE LANDSCAPE EDGER
- DECORATIVE ROCK
- DECORATIVE ROCK
- EXISTING GRAVEL ROAD TO BE REMOVED

PLANT SCHEDULE

SYMBOL	CODE	QTY
DECIDUOUS TREES		
	AE OH	4
	GY DI	8
	QU BI	7
EVERGREEN TREES		
	PI AR	6
	PI DE	11
	PI G2	26
	PI NI	55
	PI PO	5
ORNAMENTAL TREES		
	AC GR	5
	CE CA	15
	CR AM	6
	MA AU	8
	PR OO	8
DECIDUOUS SHRUBS		
	AME OBE	397
	BUD AGN	30
	COR B25	52
	COR FL2	8
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	PHI CHN	43
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	JUN B15	249
	JUN BL3	39
	PIC G21	74
ORNAMENTAL GRASSES		
	BOU BLO	70
	CAL BCY	40
	CAL KAR	65
	PEN ALO	66
	SPO WRI	272
SYMBOL	**CODE**	**QTY**
MULCH		
	RIV HKV	11,497 SF
SEED MIX		
	DET ETP	24,616 SF
	NAT SMI	228,908 SF



KEYMAP

N 0 30 60

SCALE IN FEET
1" = 30'

THE AURORA HIGHLANDS E-470 LANDSCAPE BUFFER SITE PLAN

TITLE: LANDSCAPE PLAN

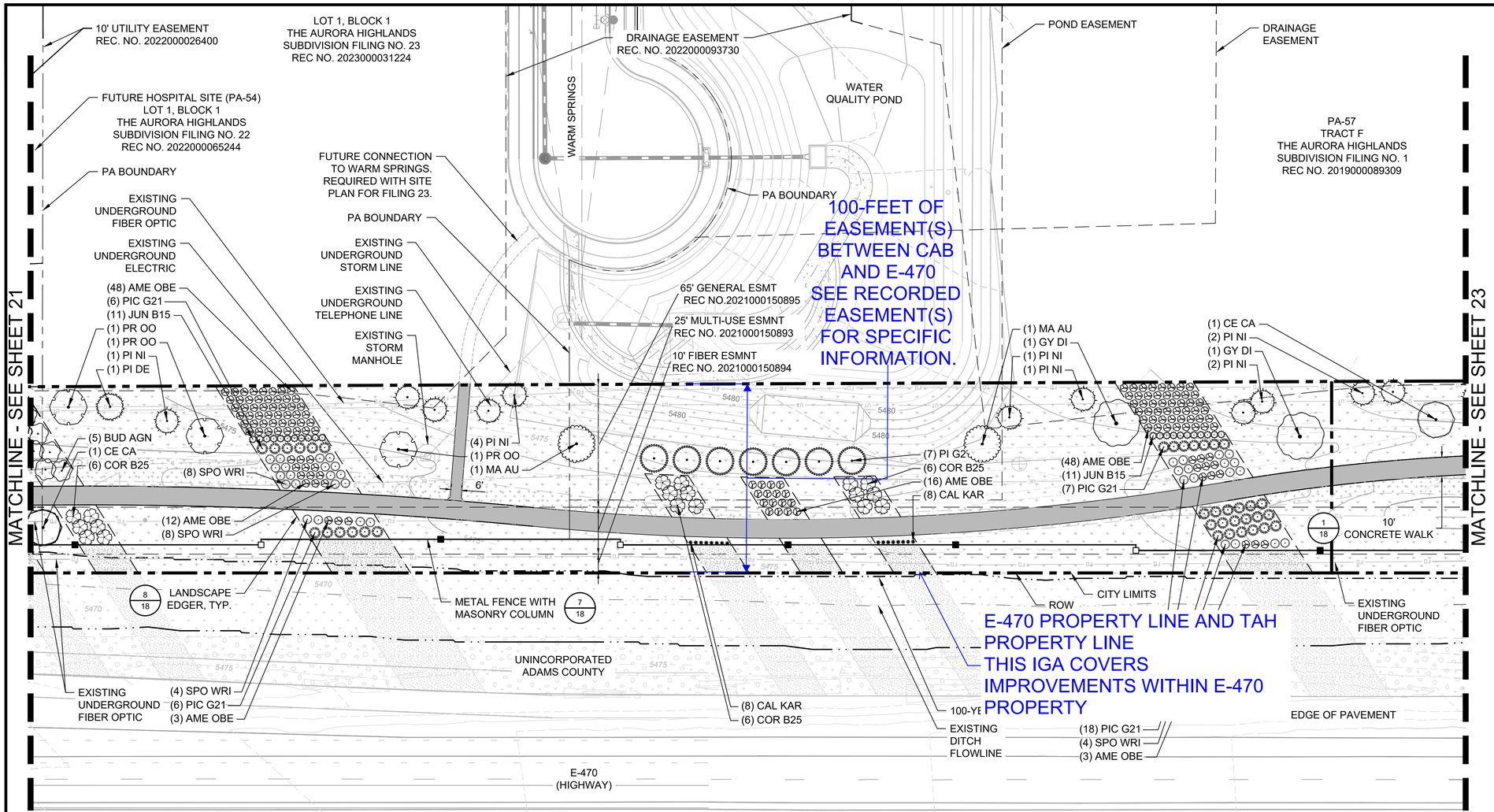
DATE: MAY 2026

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SHEET: *21*



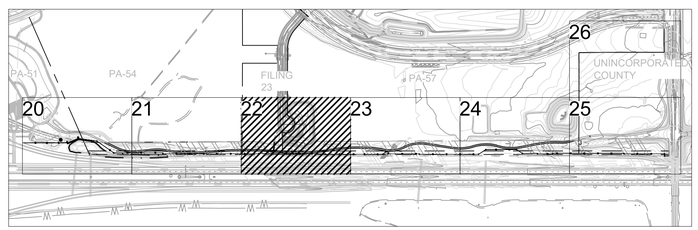
PLANT SCHEDULE

SYMBOL	CODE	QTY
DECIDUOUS TREES		
	AE OH	4
	GY DI	8
	QU BI	7
EVERGREEN TREES		
	PI AR	6
	PI DE	11
	PI G2	26
	PI NI	55
	PI PO	5
ORNAMENTAL TREES		
	AC GR	5
	CE CA	15
	CR AM	6
	MA AU	8
	PR OO	8
DECIDUOUS SHRUBS		
	AME OBE	397
	BUD AGN	30
	COR B25	52
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EVERGREEN SHRUBS		
	ARC PAN	243
	JUN B15	249
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	PIC G21	74
ORNAMENTAL GRASSES		
	BOU BLO	70
	CAL BCY	40
	CAL KAR	65
	PEN ALO	66
	SPO WRI	272

SYMBOL	CODE	QTY
MULCH		
	RIV HKV	11,497 SF
SEED MIX		
	DET ETP	24,616 SF
	NAT SMI	228,908 SF

LEGEND

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- PA BOUNDARY
- EXISTING UNDERGROUND GAS LINE
- EXISTING UNDERGROUND WATER LINE
- EXISTING UNDERGROUND ELECTRIC
- EXISTING UNDERGROUND SANITARY LINE
- EXISTING UNDERGROUND STORM LINE
- EXISTING STORM MANHOLE
- EXISTING SWALE FLOW LINE
- 100-YEAR WSEL
- METAL FENCE
- MASONRY COLUMN SINGLE CAP
- MASONRY COLUMN TRIPLE CAP
- PROPOSED CONCRETE SIDEWALK
- EXISTING 5' CONTOUR
- EXISTING 1' CONTOUR
- PROPOSED 5' CONTOUR
- PROPOSED 1' CONTOUR
- LANDSCAPE EDGER
- FUTURE LANDSCAPE EDGER
- DECORATIVE ROCK
- DECORATIVE ROCK
- EXISTING GRAVEL ROAD TO BE REMOVED



KEYMAP

SCALE IN FEET
1" = 30'

THE AURORA HIGHLANDS E-470
LANDSCAPE BUFFER
SITE PLAN

TITLE: LANDSCAPE PLAN

DATE: MAY 2026

PREPARED BY:

Matrix
Excellence by Design
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Denver, Colorado 80202
P 303.572.0200
www.matrixdesigngroup.com

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SHEET: *22*

MATCHLINE - SEE SHEET 22

MATCHLINE - SEE SHEET 24

DRAINAGE EASEMENT

PA-57
TRACT F
THE AURORA HIGHLANDS
SUBDIVISION FILING NO. 1
REC NO. 2019000089309

DRAINAGE EASEMENT
REC. NO. 2022000096430

100-FEET OF EASEMENT(S) BETWEEN CAB AND E-470 SEE RECORDED EASEMENT(S) FOR SPECIFIC INFORMATION.

100-YEAR WSEL

EXISTING UNDERGROUND TELEPHONE LINE

EXISTING UNDERGROUND FIBER OPTIC

65' GENERAL ESMT
REC NO.2021000150895

EXISTING UNDERGROUND ELECTRIC

10' CONCRETE WALK (1/18)

(2) PI NI
(1) PI DE
(10) COR B25
(3) CE CA
(20) SPO WRI
(12) SYR PRE
(8) BUD AGN
(3) PI G2
(20) SPO WRI
(1) PI NI
(1) PI NI
(1) CE CA
(2) PI NI
(15) PRU PAW
(20) CAL BCY
(20) CAL BCY
(3) CE CA
(20) PRU PAW
(33) PEN ALO
(33) PEN ALO
(12) PIC G21
(3) CR AM
(10) JUN B15
(10) PRU PAW
(20) JUN B15
(3) PI NI
(14) SPO WRI
(8) SYR PRE
(14) SPO WRI
(2) PI NI
(1) PI PO
(1) PI G2
(19) ARC PAN
(16) ARC PAN
(16) ARC PAN
(2) SPO WRI
(20) JUN B15
(20) PRU PAW
(3) SYR PRE
(3) SYR PRE
(20) PRU PAW
(2) SYR PRE
(18) SPO WRI
(27) AME OBE
(18) SPO WRI
(20) JUN B15
(12) PRU PAW
(3) PI G2
(8) BUD AGN
(10) COR B25
(1) PI G2
(2) SPO WRI
(2) SYR PRE
(16) ARC PAN
(2) SPO WRI
(10) SPO WRI
(6) SYR PRE
ROW
CITY LIMITS

E-470 PROPERTY LINE AND TAH PROPERTY LINE
THIS IGA COVERS IMPROVEMENTS WITHIN E-470 PROPERTY

UNINCORPORATED ADAMS COUNTY

EXISTING FIBER OPTIC MANHOLES

PROPOSED CULVERT

EDGE OF PAVEMENT

EXISTING DITCH FLOWLINE

100-YEAR WSEL

EXISTING STORM FES

LANDSCAPE EDGER, TYP. (8/18)

EXISTING FIBER OPTIC MARKER

EXISTING FIBER OPTIC MANHOLE

25' MULTI-USE ESMNT
REC NO. 2021000150893

METAL FENCE WITH MASONRY COLUMN (7/18)

10' FIBER ESMNT
REC NO. 2021000150894

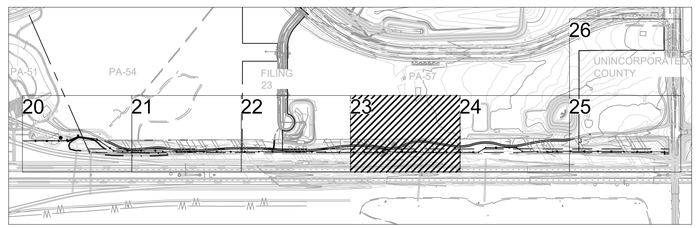
E-470
(HIGHWAY)

LEGEND

- SITE BOUNDARY
- PA BOUNDARY
- EXISTING UNDERGROUND GAS LINE
- EXISTING UNDERGROUND WATER LINE
- EXISTING UNDERGROUND ELECTRIC
- EXISTING UNDERGROUND SANITARY LINE
- EXISTING UNDERGROUND STORM LINE
- EXISTING STORM MANHOLE
- EXISTING SWALE FLOW LINE
- 100-YEAR WSEL
- METAL FENCE
- MASONRY COLUMN SINGLE CAP
- MASONRY COLUMN TRIPLE CAP
- PROPOSED CONCRETE SIDEWALK
- EXISTING 5' CONTOUR
- EXISTING 1' CONTOUR
- PROPOSED 5' CONTOUR
- PROPOSED 1' CONTOUR
- LANDSCAPE EDGER
- FUTURE LANDSCAPE EDGER
- DECORATIVE ROCK
- DECORATIVE ROCK
- EXISTING GRAVEL ROAD TO BE REMOVED

PLANT SCHEDULE

SYMBOL	CODE	QTY
DECIDUOUS TREES		
	AE OH	4
	GY DI	8
	QU BI	7
EVERGREEN TREES		
	PI AR	6
	PI DE	11
	PI G2	26
	PI NI	55
	PI PO	5
ORNAMENTAL TREES		
	AC GR	5
	CE CA	15
	CR AM	6
	MA AU	8
	PR OO	8
DECIDUOUS SHRUBS		
	AME OBE	397
	BUD AGN	30
	COR B25	52
	COR FL2	8
	FOR SPR	8
	PHI CHN	43
	PRU PAW	237
	SYR PRE	74
EVERGREEN SHRUBS		
	ARC PAN	243
	JUN B15	249
	JUN BL3	39
	PIC G21	74
ORNAMENTAL GRASSES		
	BOU BLO	70
	CAL BCY	40
	CAL KAR	65
	PEN ALO	66
	SPO WRI	272
SYMBOL	**CODE**	**QTY**
MULCH		
	RIV HKV	11,497 SF
SEED MIX		
	DET ETP	24,616 SF
	NAT SMI	228,908 SF



KEYMAP

N
0
30
60
SCALE IN FEET
1" = 30'

THE AURORA HIGHLANDS E-470 LANDSCAPE BUFFER SITE PLAN

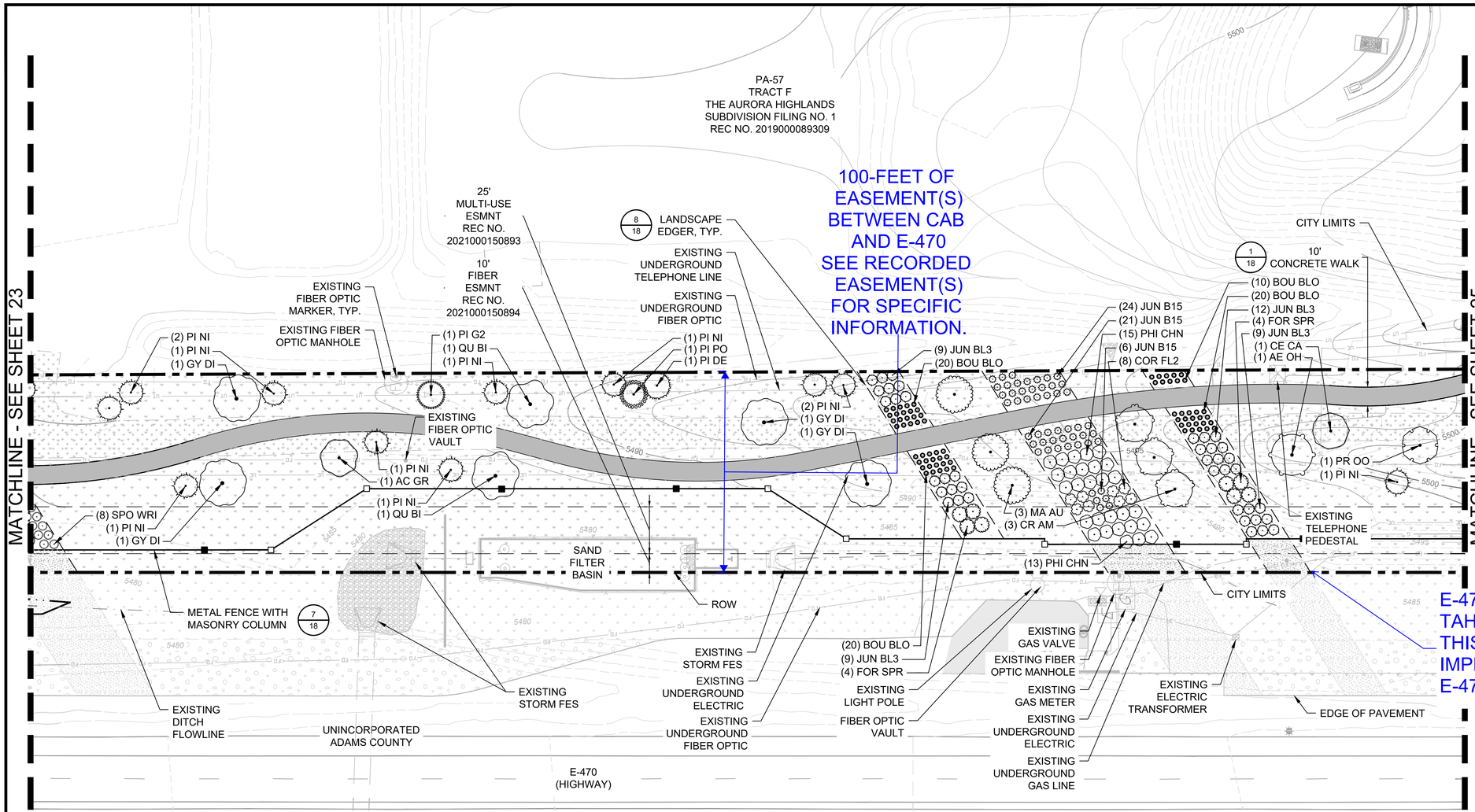
TITLE: LANDSCAPE PLAN

DATE: MAY 2026

PREPARED BY:
Matrix
Excellence by Design
707 17th Street, Suite 3150
Denver, Colorado 80202
P 303.572.0200
www.matrixdesigngroup.com

NOT FOR CONSTRUCTION

SHEET: *23*

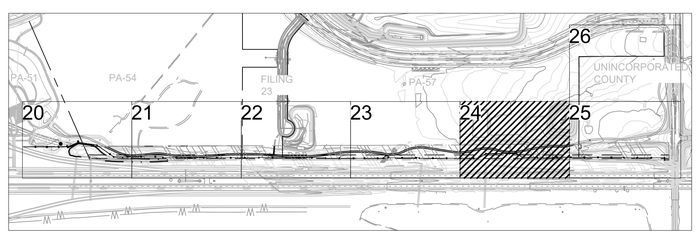


LEGEND

- SITE BOUNDARY
- PA BOUNDARY
- EXISTING UNDERGROUND GAS LINE
- EXISTING UNDERGROUND WATER LINE
- EXISTING UNDERGROUND ELECTRIC
- EXISTING UNDERGROUND SANITARY LINE
- EXISTING UNDERGROUND STORM LINE
- EXISTING STORM MANHOLE
- EXISTING SWALE FLOW LINE
- 100-YEAR WSEL
- METAL FENCE
- MASONRY COLUMN SINGLE CAP
- MASONRY COLUMN TRIPLE CAP
- PROPOSED CONCRETE SIDEWALK
- EXISTING 5' CONTOUR
- EXISTING 1' CONTOUR
- PROPOSED 5' CONTOUR
- PROPOSED 1' CONTOUR
- LANDSCAPE EDGER
- FUTURE LANDSCAPE EDGER
- DECORATIVE ROCK
- DECORATIVE ROCK
- EXISTING GRAVEL ROAD TO BE REMOVED

PLANT SCHEDULE

SYMBOL	CODE	QTY
DECIDUOUS TREES		
	AE OH	4
	GY DI	8
	QU BI	7
EVERGREEN TREES		
	PI AR	6
	PI DE	11
	PI G2	26
	PI NI	55
	PI PO	5
ORNAMENTAL TREES		
	AC GR	5
	CE CA	15
	CR AM	6
	MA AU	8
	PR OO	8
DECIDUOUS SHRUBS		
	AME OBE	397
	BUD AGN	30
	COR B25	52
	COR FL2	8
	FOR SPR	8
	PHI CHN	43
	PRU PAW	237
	SYR PRE	74
EVERGREEN SHRUBS		
	ARC PAN	243
	JUN B15	249
	JUN BL3	39
	PIC G21	74
ORNAMENTAL GRASSES		
	BOU BLO	70
	CAL BCY	40
	CAL KAR	65
	PEN ALO	66
	SPO WRI	272
SYMBOL	CODE	QTY
MULCH		
	RIV HKV	11,497 SF
SEED MIX		
	DET ETP	24,616 SF
	NAT SMI	228,908 SF



KEYMAP

N
0 30 60
SCALE IN FEET
1" = 30'

THE AURORA HIGHLANDS E-470 LANDSCAPE BUFFER SITE PLAN

TITLE: LANDSCAPE PLAN

DATE: MAY 2026

PREPARED BY:
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SHEET: *24*

MATCHLINE - SEE SHEET 26

MATCHLINE - SEE SHEET 24

PA-57
TRACT F
THE AURORA
HIGHLANDS
SUBDIVISION
FILING NO. 1
REC NO.
2019000089309

CITY LIMITS

NOT A PART OF
THIS PACKAGE,
WILL BE INCLUDED
UPON ANNEXATION.

UNINCORPORATED
ADAMS COUNTY

E-470 MULTI-USE EASEMENT
REC. NO. CO280343

TRAIL CONNECTION TO 26TH
AVE PER SEPARATE APPROVAL
BY ADAMS COUNTY. TRAIL TO BE
CONSTRUCTED CONCURRENT
WITH THE IMPROVEMENTS
SHOWN ON THIS SITE PLAN.

100-FEET OF
EASEMENT(S)
BETWEEN CAB
AND E-470
SEE RECORDED
EASEMENT(S)
FOR SPECIFIC
INFORMATION

LANDSCAPE OUTSIDE LIMIT
OF WORK TO BE INCLUDED
IN FUTURE SUBMITTAL

94' ROW
14' SIDEWALK
35' E-470 MULTI-USE
EASEMENT
REC. NO. CO280343
12' TRAVEL LANE
12' TRAVEL LANE
12' TRAVEL LANE
14' TRAVEL LANE

(25) CAL KAR
(2) PI NI
(1) AE OH
(1) PI G2
(3) PI NI
(1) PI G2
(40) ARC PAN
(6) SYR PRE
(31) ARC PAN
(1) AC GR
(2) QU BI
(1) CE CA
(3) PI NI
(60) ARC PAN
(50) AME OBE
(3) PI G2
(44) PRU PAW
(16) SPO WRI
(16) JUN B15
(2) PI NI
(40) PRU PAW
(3) MA AU
(28) PRU PAW
(45) ARC PAN
(3) PI G2
(18) SPO WRI
(1) GY DI
(18) JUN B15
(28) PRU PAW

26TH AVE ISP
CASE NO. 2022-6048-00

ROW

8/18 LANDSCAPE EDGER, TYP.

CITY LIMITS

7/18 METAL FENCE WITH MASONRY COLUMN

UNINCORPORATED
ADAMS COUNTY

EDGE OF PAVEMENT

25'
MULTI-USE
ESMNT
REC NO.
2021000150893

10'
FIBER
ESMNT
REC NO.
2021000150894

E-470
(HIGHWAY)

EXISTING UNDERGROUND
ELECTRIC

EXISTING UNDERGROUND
WATER LINE

EXISTING
UNDERGROUND
GAS LINE

EXISTING
UNDERGROUND
FIBER OPTIC

CITY LIMITS

E-470 PROPERTY LINE AND
TAH PROPERTY LINE
THIS IGA COVERS
IMPROVEMENTS WITHIN
E-470 PROPERTY

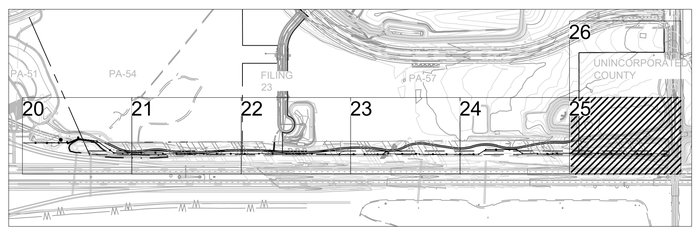
LEGEND

- SITE BOUNDARY
- PA BOUNDARY
- EXISTING UNDERGROUND GAS LINE
- EXISTING UNDERGROUND WATER LINE
- EXISTING UNDERGROUND ELECTRIC
- EXISTING UNDERGROUND SANITARY LINE
- EXISTING UNDERGROUND STORM LINE
- EXISTING STORM MANHOLE
- EXISTING SWALE FLOW LINE
- 100-YEAR WSEL
- METAL FENCE
- MASONRY COLUMN SINGLE CAP
- MASONRY COLUMN TRIPLE CAP
- PROPOSED CONCRETE SIDEWALK
- EXISTING 5' CONTOUR
- EXISTING 1' CONTOUR
- PROPOSED 5' CONTOUR
- PROPOSED 1' CONTOUR
- LANDSCAPE EDGER
- FUTURE LANDSCAPE EDGER
- DECORATIVE ROCK
- DECORATIVE ROCK
- EXISTING GRAVEL ROAD TO BE REMOVED

PLANT SCHEDULE

SYMBOL	CODE	QTY
DECIDUOUS TREES		
	AE OH	4
	GY DI	8
	QU BI	7
EVERGREEN TREES		
	PI AR	6
	PI DE	11
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	PI NI	55
	PI PO	5
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	CE CA	15
	CR AM	6
	MA AU	8
	PR OO	8
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SYMBOL	CODE	QTY
MULCH		
	RIV HKV	11,497 SF
SEED MIX		
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	NAT SMI	228,908 SF



KEYMAP

N 0 30 60

SCALE IN FEET
1" = 30'

THE AURORA HIGHLANDS E-470
LANDSCAPE BUFFER
SITE PLAN

TITLE: LANDSCAPE PLAN

DATE: MAY 2026

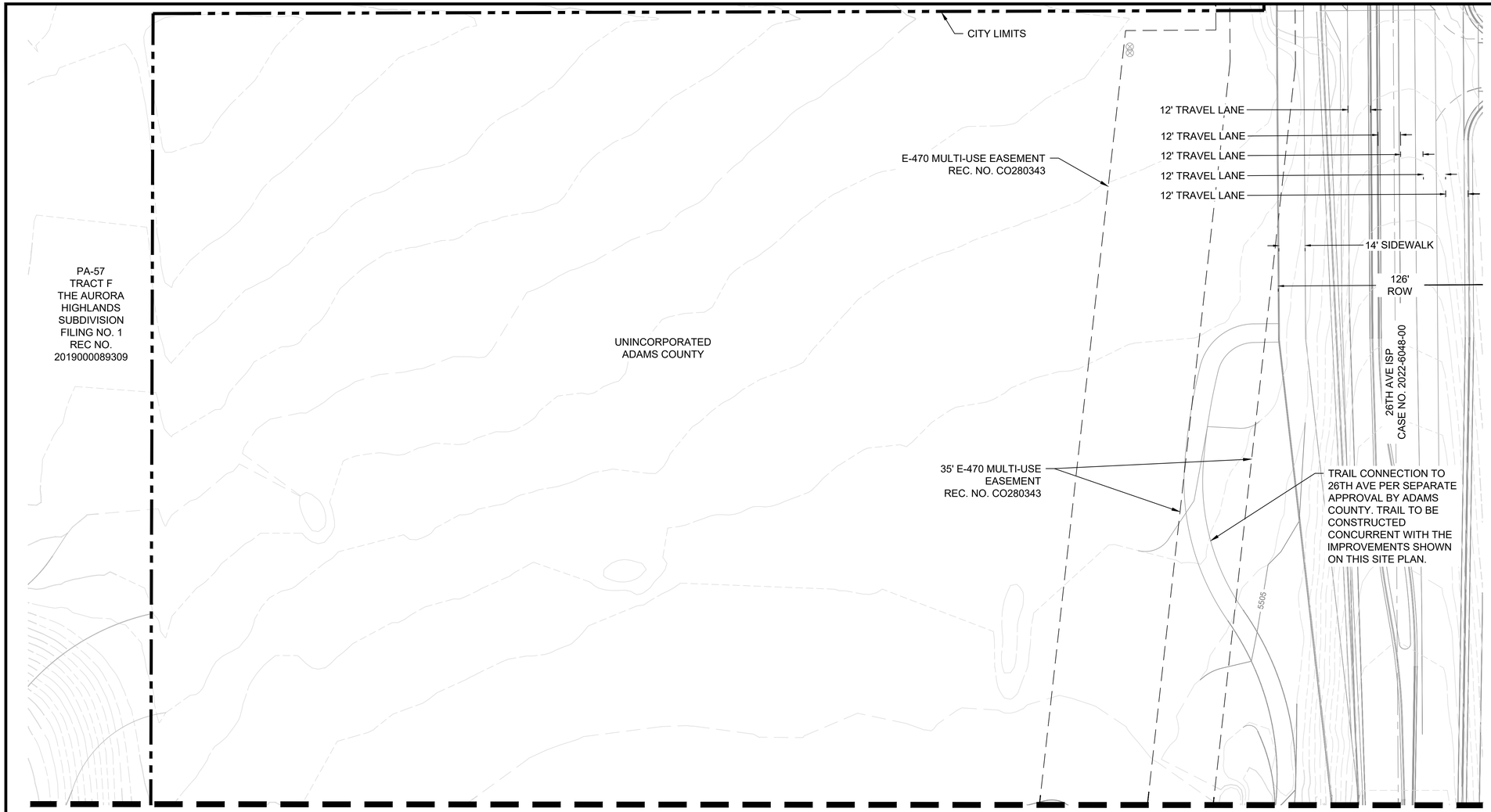
PREPARED BY:

Matrix
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www.matrixdesigngroup.com

811

NOT FOR CONSTRUCTION

SHEET: *25*



MATCHLINE - SEE SHEET 25

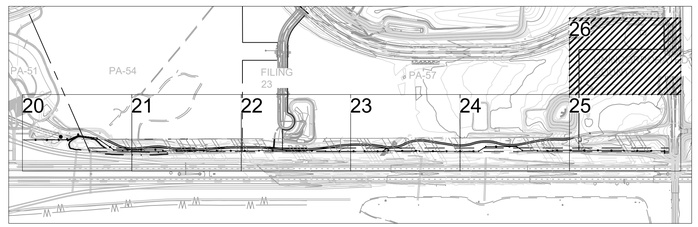
PLANT SCHEDULE

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	RIV HKV	11,497 SF
SEED MIX		
	DET ETP	24,616 SF
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- EXISTING UNDERGROUND SANITARY LINE
- EXISTING UNDERGROUND STORM LINE
- EXISTING STORM MANHOLE
- EXISTING SWALE FLOW LINE
- 100-YEAR WSEL
- METAL FENCE
- MASONRY COLUMN SINGLE CAP
- MASONRY COLUMN TRIPLE CAP
- PROPOSED CONCRETE SIDEWALK
- EXISTING 5' CONTOUR (5500)
- EXISTING 1' CONTOUR
- PROPOSED 5' CONTOUR (5500)
- PROPOSED 1' CONTOUR (5496)
- LANDSCAPE EDGER
- FUTURE LANDSCAPE EDGER
- DECORATIVE ROCK
- DECORATIVE ROCK
- EXISTING GRAVEL ROAD TO BE REMOVED



KEYMAP

N 0 30 60

SCALE IN FEET
1" = 30'

THE AURORA HIGHLANDS E-470
LANDSCAPE BUFFER
SITE PLAN

TITLE: LANDSCAPE PLAN

DATE: MAY 2026

PREPARED BY:
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www.matrixdesigngroup.com

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SHEET: *26*

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INTERGOVERNMENTAL AGREEMENT REGARDING MAINTENANCE OF 38th AVENUE INTERCHANGE

THIS INTERGOVERNMENTAL AGREEMENT REGARDING MAINTENANCE OF 38th AVENUE INTERCHANGE (the "**Agreement**") is made and entered into effective this June 13, 2024 (the "**Effective Date**"), by and between the E-470 PUBLIC HIGHWAY AUTHORITY, a body corporate and political subdivision of the State of Colorado (the "**Authority**"); THE AURORA HIGHLANDS COMMUNITY AUTHORITY BOARD (the "**TAH CAB**"); and the CITY OF AURORA, a home-rule municipal corporation of the State of Colorado (the "**City**"). The Authority, the TAH CAB, and the City may be collectively referred to herein as the "**Parties**" or individually as a "**Party**."

RECITALS

WHEREAS, the Authority, TAH CAB, and City, as Colorado governments, are constitutionally and statutorily empowered pursuant to Colo. Const. Art. XIV, Section 18 and Sections 29-1- 201, *et seq.*, C.R.S., to cooperate or contract via intergovernmental agreement with one another to provide functions, services, or facilities authorized to each cooperating government; and

WHEREAS, the Authority was created and organized pursuant to Sections 43-4-501, *et seq.*, C.R.S., for the purpose of financing the construction, operation, and/or maintenance of the E-470 Public Highway ("**E-470**"); and

WHEREAS, the City is a Colorado home rule municipal corporation, existing pursuant to and with the authority of Article XX of the Colorado Constitution and the Aurora Charter in the Counties of Adams, Arapahoe, and Douglas, Colorado; and

WHEREAS, the TAH CAB is a political subdivision and public corporation of the State of Colorado organized and existing pursuant to the powers and authority of Section 29-1-203.5, C.R.S., and the Third Amended and Restated The Aurora Highlands Community Authority Board Establishment Agreement dated December 22, 2022 (originally effective November 21, 2019, the "**TAH CAB Establishment Agreement**"); and

WHEREAS, the operation of E-470 by the Authority includes the maintenance of certain facilities that cross or intersect with City rights-of-way and the TAH CAB's public improvements; and

WHEREAS, the operation of the City's rights-of-way includes the maintenance of certain facilities that cross or intersect with E-470 and the TAH CAB's public improvements; and

WHEREAS, the operation of the TAH CAB's public improvements includes the maintenance of certain facilities that cross or intersect with E-470 and the City's rights-of-way; and

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WHEREAS, the Authority, the TAH CAB, and the City agree that it is in their mutual interest to identify their respective rights and obligations in and to the areas that cross or intersect E-470 at 38th Avenue interchange and the City rights-of-way all as reflected in **Exhibit A** attached hereto and incorporated herein (the "**Maintenance Area(s)**"), in order to avoid conflict and duplication of services, and to agree to the terms for maintaining the Maintenance Areas; and

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties covenant and agree as follows:

AGREEMENT

The Recitals set forth above are hereby incorporated into the covenants and agreements set forth below.

I. OWNERSHIP AND MAINTENANCE RESPONSIBILITY.

A. The Authority, TAH CAB, and the City each agree to maintain infrastructure within the Maintenance Areas, as described and depicted in **Exhibit A**. The infrastructure shown in Exhibit A as being maintained by the Authority shall be referred to herein as the "**Authority Improvements**." The infrastructure shown in Exhibit A as being maintained by the TAH CAB shall be referred to herein as the "**CAB Improvements**." The infrastructure shown in Exhibit A as being maintained by the City shall be referred to herein as the "**City Improvements**." The Authority Improvements, CAB Improvements, and City Improvements are collectively referred to herein as the "**Improvements**."

B. Each Party shall be responsible, at its sole cost and expense, for obtaining any and all required approvals and permits associated with the maintenance obligations set forth in **Exhibit A** from all applicable local, state and federal governments, including the City and Authority for any maintenance which occurs on either City or Authority property or which, in the Authority's sole discretion, has the potential to impact traffic on E-470.

C. The Authority has contracted for the construction of the Improvements under the Authority's contract with Kiewit Infrastructure Co. ("**Kiewit**"), Contract No. EN-21,CMGC-1 (the "**Widening Contract**"). The Authority will provide notice to the TAH CAB and the City when the Authority grants both initial acceptance ("**Initial Acceptance**") and final acceptance ("**Final Acceptance**") for the Improvements under the Widening Contract.

D. The Parties' obligation to begin performing maintenance for their respective portions of the Maintenance Areas will commence upon the Authority's Initial Acceptance of the Improvements under the Widening Contract.

E. Upon the Authority's Final Acceptance of the Improvements under the Widening Contract, the Authority will be deemed to have dedicated the City Improvements to the City for perpetual ownership and maintenance thereof.

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II. MAINTENANCE STANDARDS.

A. Following Initial Acceptance, the parties will maintain the Authority Improvements, CAB Improvement, and City Improvements, respectively.

B. The Authority will maintain the Authority Improvements, at the Authority's sole cost and expense, according to the Authority's general standards for similar improvements.

C. The City will maintain the City Improvements, at the City's sole cost and expense, according to the City's general standards for similar improvements.

D. Except as otherwise required by Section II.G below, the TAH CAB will maintain the CAB Improvements, at the TAH CAB's sole cost and expense, according to the TAH CAB general standards for similar improvements.

E. Should the Authority or City, in their reasonable discretion, determine the TAH CAB maintenance, or lack thereof, does not comport with the TAH CAB's maintenance obligations, the Authority or City shall provide the TAH CAB a written notice that identifies the Authority's or City's specific concerns. If the Authority's or City's concerns are not remedied to the notifying Party's reasonable satisfaction within ten (10) business days (or such longer time as the Parties may agree to in writing), the Authority or City may cause the maintenance to be performed with reimbursement from the Escrow Funds (defined below) in the Project Account following which the TAH CAB will have the obligation to replenish the Escrow Funds in the full amount of the maintenance costs incurred by the Authority and or City within thirty (30) days of the payment of those amounts from the Project Account.

F. Each Party shall provide the other Parties contact information for any maintenance contractor(s) anticipated to perform maintenance work on the Improvements within ten (10) calendar days of entering into any such contract. In the event of any change in contact information or contractor, the contracting Party shall notify the other Parties of the change within ten (10) calendar days thereof.

G. All Parties and contractors performing maintenance with respect to the Maintenance Areas shall be required to comply with Colorado Department of Transportation's specifications, including, but not limited to, the (1) CDOT Standard Specifications for Road and Bridge Construction (latest edition); (2) CDOT M&S Standard Plans and Specification Standards (latest edition); and (3) CDOT Safety Manual (latest edition) as they may apply to the maintenance work to be performed. Improvements containing storm water elements, including, but not limited to, detention ponds, water quality ponds, and drainage areas, shall be maintained to the standards of the Mile High Flood District, Aurora Water, or such other applicable stormwater oversight jurisdiction.

H. Under the Widening Contract, Kiewit is obligated to warrant the Improvements for a period of one (1) year from the date the Authority grants Final Acceptance (the "**Warranty Period**"). If, during the Warranty Period, either the TAH CAB or the City become aware of any defects in connection with the CAB Improvements or City Improvements, respectively, the TAH CAB and the City agree to immediately notify the Authority of such defects to permit the Authority

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to initiate warranty proceedings to address the same.

I. No Party shall cause or permit any Dangerous Condition arising from its performance of the operation and maintenance obligations assigned to it by this Agreement. In particular, the City shall conduct its snowplowing operations on the bridge structure to avoid causing snow to be swept off of the bridge structure and deposited onto E-470. No Party shall cause or permit any Dangerous Condition in any area for which it has responsibility under this Agreement. "Dangerous Condition" means a "dangerous condition" as defined and described in the Colorado Governmental Immunity Act, Sections 24-10-101, *et seq.*, C.R.S., as may be hereafter amended.

J. Each Party shall take due care to avoid damage to the other Parties' facilities in the performance of the maintenance activities for which it is responsible under this Agreement. Should any damage to a Party's facilities occur as a result of another Party's (or its contractor's) maintenance activities, the Party responsible for the damage shall reimburse the damaged Party for the costs to repair the damage within thirty (30) calendar days of receipt of an invoice therefor. The Parties agree to cooperate with respect to pursuit of third-party insurance claims and/or restitution.

III. NO INTERCHANGE MODIFICATIONS. Neither the City nor the TAH CAB may make changes to the City Improvements or the CAB Improvements, respectively, which the Authority determines, in its sole discretion, may have structural or traffic impacts to E-470, including, but not limited to changes to the bridge or any connecting facilities, without the Authority's prior written approval, which may be granted or withheld in the Authority's sole discretion. Except as set forth herein, the Authority is not hereby granted review or approval authority in the planning, design, or construction of public improvements by the City or the TAH CAB.

IV. TAH CAB FUNDING FOR MAINTENANCE OF CAB IMPROVEMENTS.

A. Each Party will annually provide to the other Parties a final adopted budget reflecting the appropriation of funds to perform the TAH CAB maintenance, Authority maintenance, and City maintenance hereunder, respectively, in the ensuing year, subject to annual appropriation as set forth in Section IX.P below.

B. The TAH CAB shall within thirty (30) days of the execution of this Agreement deposit the sum of Fifty Thousand Dollars ($50,000.00) (plus any interest accruing thereon and subject to replenishment per Section II.E above, the "**Escrow Funds**") into a deposit account with the Authority (the "**Project Account**"). The Project Account shall be a designated and segregated Authority account placed with a state bank, national bank, or state or federal savings and loan association in Colorado that is, at the time the deposit is made, a member of the Federal Deposit Insurance Corporation or its successor to the extent that the deposit is insured by the Federal Deposit Insurance Corporation, to be used solely for the purpose of paying out the Escrow Funds in accordance with the terms of this Agreement. The Parties shall have the ability to use the Escrow Funds as follows:

1. The Authority and/or City may withdraw the Escrow Funds in the event the TAH CAB fails to appropriate funds for the ensuing year's maintenance in its final adopted budget, in which case this Agreement shall automatically terminate, and the

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Authority and City shall be entitled to withdraw the full amount of all Escrow Funds then on deposit in the Project Account;

2. The Authority and/or City may withdraw Escrow Funds in the amount of the Authority and/or City's actual costs of maintenance in the event the TAH CAB fails to perform maintenance as required under this Agreement that the Authority or City perform pursuant to Section II.E above, which shall require the TAH CAB replenish the Project Account in that amount in accordance with Section II.E;

3. The TAH CAB may withdraw the Replacement Amount (defined below) in accordance with Section IV.C below;

4. The TAH CAB may withdraw the full amount of the Escrow Funds at such time as this Agreement is terminated when the bridge at the 38th Avenue Interchange is removed or replaced (the "**Bridge Replacement**");

5. The Authority and City may withdraw the full amount of the Escrow Funds and terminate this Agreement if the Escrow Funds are not replenished in accordance with Section II.E; and

C. So long as the TAH CAB is not in default hereunder, if the TAH CAB can demonstrate, via independent cost estimation, to the Authority and City's satisfaction, that the amount of the Escrow Funds held in the Project Account is greater than 1.5 times the cost of replacement of the CAB Improvements (the "**Replacement Amount**"), the TAH CAB shall be entitled to withdraw that portion of the Escrow Funds from the Project Account in excess of the Replacement Amount. The Authority and City may elect to have their own independent cost estimations performed to support their determinations as to whether the proposed Replacement Amount is satisfactory. In the event of a dispute between the TAH CAB's and the Authority or City's cost estimates, the Parties may agree to engage a mutually acceptable third party to resolve the dispute and finally determine the Replacement Amount. For the avoidance of doubt, all other funds in the Project Account other than the Replacement Amount shall remain in the Project Account until the Bridge Replacement.

D. The Authority may withdraw funds from the Project Account only in the amounts and for the purposes set forth in this Agreement by providing notice to the other two Parties in writing of the amount of the withdrawal, including invoice documentation supporting the amount of the funds to be withdrawn. The City and TAH CAB may withdraw funds from the Project Account only for the purposes set forth in this Agreement by submitting notice to the Authority of the request for withdrawal and including invoice and/or other necessary documentation supporting the amount of the funds to be withdrawn. In the event this Agreement is terminated as set forth in Sections IV(B)(1) or IV(B)(5) above, the Authority and City shall determine between them the amount of the Escrow Funds each Party is entitled to receive based on the percentage of the Improvements each Party is responsible to operate and maintain.

E. The Authority will annually provide account statements for the Project Account to the TAH CAB and the City.

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V. ACCESS RESTRICTION. The City and the TAH CAB shall not at any time access the Maintenance Areas from the E-470 roadway, in its current configuration or as it may in the future be expanded, or from multi-use-easement or other Authority-owned property, except in those instances where the Authority has given prior written approval or during an emergency involving a significant and imminent threat to life or to the public health or safety.

VI. INSURANCE.

A. The Authority shall provide the following coverages:

1. Commercial General Liability Insurance. The Authority shall provide commercial general liability insurance for claims arising out of bodily injury, death, damage to or destruction of the property of others, including loss of use, and including contractual liability, products, and completed operations coverage in an amount not less than One Million Dollars ($1,000,000.00) per occurrence, Two Million Dollars ($2,000,000) general aggregate.

2. Workers' Compensation or Employers' Liability Insurance. The Authority shall provide proof of workers' compensation coverage with limits as required by the laws of the State of Colorado. Additionally, the Authority shall provide proof of Employers' Liability Insurance with limits as follows: One Million Dollars ($1,000,000) bodily injury each accident, One Million Dollars ($1,000,000) bodily injury each disease, One Million Dollars ($1,000,000) bodily injury disease aggregate.

3. Certificates of Insurance. Upon the execution of this Agreement, the Authority shall provide certificates of insurance to the City and the TAH CAB demonstrating that the required coverages are in effect. The Authority agrees that the required coverages will not be reduced, canceled, non-renewed, or materially changed without thirty (30) calendar days' prior written notice to the City and the TAH CAB. The Authority shall be responsible for providing updated insurance certificates from its respective insurance carriers and forwarding the replacement certificates to the City and the TAH CAB within thirty (30) calendar days of the expiration date of any previously delivered certificate.

4. All required insurance shall include a waiver of subrogation in favor of the City and the District.

B. The City shall provide the following coverages:

1. Commercial General Liability Insurance. The City shall provide commercial general liability insurance for claims arising out of bodily injury, death, damage to or destruction of the property of others, including loss of use, and including contractual liability, products, and completed operations coverage in an amount not less than One Million Dollars ($1,000,000.00) per occurrence, Two Million Dollars ($2,000,000) general aggregate.

2. Workers' Compensation or Employers' Liability Insurance. The City shall provide proof of workers' compensation coverage with limits as required by the laws of the State

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of Colorado. Additionally, the City shall provide proof of Employers' Liability Insurance with limits as follows: One Million Dollars ($1,000,000) bodily injury each accident, One Million Dollars ($1,000,000) bodily injury each disease, One Million Dollars ($1,000,000) bodily injury disease aggregate.

3. Certificates of Insurance. Upon the execution of this Agreement, the City shall provide certificates of insurance to the Authority demonstrating that the required coverages are in effect. The City agrees that the required coverages will not be reduced, canceled, non-renewed, or materially changed without thirty (30) calendar days' prior written notice to the Authority. The City shall be responsible for providing updated insurance certificates from its respective insurance carriers and forwarding the replacement certificates to the Authority within thirty (30) calendar days of the expiration date of any previously delivered certificate.

4. All required insurance shall include a waiver of subrogation in favor of the Authority and the District.

C. The TAH CAB shall provide the following coverages:

1. Commercial General Liability Insurance. The TAH CAB shall provide commercial general liability insurance for claims arising out of bodily injury, death, damage to or destruction of the property of others, including loss of use, and including contractual liability, products, and completed operations coverage in an amount not less than One Million Dollars ($1,000,000.00) per occurrence, Two Million Dollars ($2,000,000) general aggregate.

2. Workers' Compensation or Employers' Liability Insurance. The TAH CAB shall provide proof of workers' compensation coverage with limits as required by the laws of the State of Colorado. Additionally, the TAH CAB shall provide proof of Employers' Liability Insurance with limits as follows: One Million Dollars ($1,000,000) bodily injury each accident, One Million Dollars ($1,000,000) bodily injury each disease, One Million Dollars ($1,000,000) bodily injury disease aggregate.

3. Certificates of Insurance. Upon the execution of this Agreement, the TAH CAB shall provide certificates of insurance to the Authority and City demonstrating that the required coverages are in effect. The TAH CAB agrees that the required coverages will not be reduced, canceled, non-renewed, or materially changed without thirty (30) calendar days prior written notice to the Authority and City. The TAH CAB shall be responsible for providing updated insurance certificates from its respective insurance carriers and forwarding the replacement certificates to the Authority and City within thirty (30) calendar days of the expiration date of any previously delivered certificate.

4. All required insurance shall include a waiver of subrogation in favor of the Authority and the City.

VII. CONTRACTORS AND SUBCONTRACTORS.

A. The TAH CAB shall include in all contracts with any of its contractors or

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subcontractors performing maintenance hereunder (collectively, the "**Contractor(s)**") that the Contractors shall defend, indemnify, and hold the Authority and City harmless from any and all liability, loss, cost, damage, claim, or expense which the Authority and City may sustain or incur by reason of entry onto the Authority's or City's property or by reason of work or activities performed by the Contractor(s) or any of their subcontractors, material suppliers, employees, agents, or representatives in connection with the contract and/or the Contractors' work.

B. The TAH CAB shall include in all contracts with any of its Contractors an obligation that the Contractors (1) obtain any and all permits required of the Authority and the City, in accordance with Section I.B hereof; and (2) obtain and maintain insurance, at the Contractors' or the TAH CAB's sole cost and expense, as required in the Authority-issued and City-issued permits, respectively.

C. The TAH CAB shall include in all contracts with any of its Contractors an obligation that the Authority and City shall be named as dual obligees via rider to any payment and performance bond for maintenance contracts in excess of Fifty Thousand Dollars ($50,000).

VIII. NOTICES. Any notices or other communications required or permitted by this Agreement or by law to be served on, given to, or delivered to any Party hereto, by the other Parties shall be in writing and shall be deemed duly served, given, or delivered when:

(a) personally delivered to the Party to whom it is addressed;
(b) sent by electronic mail to the individual designated to receive notice at the e-mail address below, provided that (1) the message includes a cross-reference to this Section of the Agreement and states that it serves as notice pursuant to this Agreement, and (2) notice is also provided in a timely manner by another method of physical delivery provided for in this Section;
(c) sent by United States certified mail, postage prepaid, return receipt requested ("US Mail"); or
(d) placed in the custody of a nationally recognized overnight carrier for next day delivery ("Carrier").

Such notice will be deemed given (i) when received, if delivered personally; (ii) if sent by electronic mail and physical delivery in accordance with (b) above, when the sender receives a "delivery receipt" or other response confirming delivery of such electronic mail; (iii) 4 days after deposit, if sent by US Mail; or (iv) the next business day after deposited with a Carrier during business hours on a business day.

All notices shall be delivered to the following addresses, or such other address as is provided by one Party to the others in accordance with this Section:

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To the City:	City of Aurora 15151 E. Alameda Pkwy., 3rd Floor Aurora, CO 80012 Attn: City Engineer Email: hjohanse@auroragov.org With a Copy to: Aurora City Attorney's Office 15151 E. Alameda Pkwy., 5th Floor Aurora, CO 80012 Attn: City Attorney
To the Authority	E-470 Public Highway Authority Attention: Executive Director Administrative Headquarters Facility 22470 East Stephen D. Parkway Aurora, CO 80018 Email: nthomson@e-470.com
With a Copy to:	E-470 Public Highway Authority c/o Icenogle Seaver Pogue, P.C. 4725 S. Monaco Street, Ste. 360 Denver, CO 80237 Attn: Tamara K. Seaver Email: Tseaver@isp-law.com
To TAH CAB:	The Aurora Highlands Community Authority Board c/o CliftonLarsonAllen LLP 8390 E. Crescent Pkwy, Ste. 300 Greenwood Village, CO 80111 Attn: Denise Denslow
With a Copy to:	The Aurora Highlands Community Authority Board c/o McGeady Becher P.C. 450 E. 17th Avenue, Suite 400 Denver, CO 80203 Email: legalnotices@specialdistrictlaw.com

Each Party may change its address for the purposes of notice by giving written notice of such change to the other Parties, in any manner above specified.

IX. MISCELLANEOUS.

A. Choice of Law. This Agreement, and all claims or causes of action (whether in contract, tort or statute) that may be based upon, arise out of or relate to this Agreement, shall be governed by, and enforced in accordance with, the substantive and procedural laws of the State of

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Colorado, including its statutes of limitations, without giving effect to any choice of law or conflict of laws rules or provisions (whether of the State of Colorado or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of Colorado.

B. Venue and Jurisdiction. Each Party irrevocably and unconditionally agrees that it will not commence any action, litigation, or proceeding of any kind whatsoever against any other Party in any way arising from or relating to this Agreement and all contemplated transactions, in any forum other than the Adams County District of Colorado, which forum shall have sole and exclusive jurisdiction over any matters related to this Agreement.

C. Entire Agreement. This Agreement constitutes the entire agreement between the Parties relating to the subject matter thereof and there are no prior or contemporaneous agreements, either oral or written, relating to the subject matter hereof except as expressly set forth herein.

D. No Waiver. No waiver of any of the provisions of this Agreement shall be deemed to constitute a waiver of any other of the provisions of this Agreement, nor shall such waiver constitute a continuing waiver unless otherwise expressly provided herein, nor shall the waiver of any default hereunder be deemed a waiver of any subsequent default hereunder.

E. Agreement Modification. The Agreement may not be amended, altered, or otherwise changed except by a written agreement signed by authorized representatives of the Parties.

F. Counterpart Execution. This Agreement may be executed in one or more counterparts, each of which when executed shall be deemed an original, all of which together shall constitute one and the same instrument. Executed copies hereof may be delivered by electronic delivery and, upon receipt, shall be deemed originals and binding upon the Parties.

G. Governmental Immunity. Nothing in this Agreement shall be construed to waive, limit, or otherwise modify, in whole or in part, any governmental immunity that may be available by law to the Authority, the TAH CAB, or the City or their respective officials, employees, contractors, or agents, or any other person acting on their behalf and, in particular, governmental immunity that may be afforded or available to the Authority, the TAH CAB, or the City pursuant to the Colorado Governmental Immunity Act, Sections 24-10-101, *et seq.*, C.R.S.

H. Nonassignability. The Authority and City may assign their respective rights or delegate their duties hereunder without the prior written consent of the TAH CAB. The TAH CAB may not assign its rights or delegate its duties hereunder without the prior written consent of the Authority and the City.

I. Payment of Tolls. The City and the TAH CAB understand and agree that both the City and the TAH CAB, along with their respective subcontractors, vendors, and employees, shall pay all E-470 tolls incurred by them during the term of this Agreement.

J. Runs with the Land. The rights and responsibilities set forth in this Agreement are intended to be covenants with respect to the real property so indicated and are to run with the land.

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K. Binding Agreement. The benefits and burdens of this Agreement shall inure to and be binding upon the heirs, executors, administrators, successors, and assigns of each of the Parties.

L. Rules of Construction. For purposes of this Agreement, except as otherwise expressly provided or unless the context clearly requires otherwise (i) the terms defined herein include the plural as well as the singular and include any words based upon the root of such defined terms; (ii) words importing gender include all genders; (iii) the words "include," "includes," and "including" mean inclusion without limitation; (iv) the word "or" is not exclusive; (v) the words "herein," "hereof," and "hereunder," and other words of similar import, refer to this Agreement as a whole and not to any particular Section or other subdivision; and (vi) the headings in the Agreement are for convenience only and shall not affect the interpretation of this Agreement. Unless the context otherwise requires, reference herein to: (A) Sections and orders refer to the Sections of this Agreement and orders made pursuant to this Agreement, as applicable; (B) an agreement, instrument, or other document means such agreement, instrument, or other document as amended, supplemented, and modified from time to time to the extent permitted by the provisions thereof; and (C) a statute means such statute as amended from time to time and includes any successor legislation thereto and any regulation promulgated thereunder. This Agreement shall be construed without regard to any presumption or rule requiring construction or interpretation against the Party drafting an instrument or causing any instrument to be drafted.

M. Survival of Representations. Each and every covenant, promise, and payment contained in this Agreement shall survive each and be binding and obligatory upon each of the Parties and shall not merge into any deed, assignment, covenant, escrow agreement, easement, lease or any other document.

N. Nonseverability. Each Section of this Agreement is intertwined with the others and is not severable unless by mutual consent of the Parties.

O. Effect of Invalidity. If any portion of this Agreement is held invalid or unenforceable for any reason by a court of competent jurisdiction as to any Party or as to all Parties, the Parties will immediately negotiate valid alternative portion(s) that as near as possible give effect to any stricken portion(s).

P. Appropriation. Pursuant to Section 29-1-110, C.R.S., the financial obligations of the City, the TAH CAB, and the Authority contained herein which are payable after the current fiscal year are contingent upon funds for that purpose being appropriated, budgeted and otherwise made available.

Q. Time is of the Essence. The performance of the obligations under this Agreement shall be undertaken and completed in accordance with this Agreement and in such sequence as to assure its expeditious completion in light of the purposes of this Agreement. It is agreed that time is of the essence in the performance of this Agreement.

R. Recitals. The recitals to this Agreement are incorporated herein by this reference.

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S. Counterpart Execution. This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument.

T. Parties Interested Herein/No Third-Party Beneficiaries. Nothing expressed or implied in this Agreement is intended or shall be construed to confer upon, or to give to, any person other than the Parties any right, remedy, or claim under or by reason of this Agreement or any covenants, terms, conditions, or provisions thereof, and all the covenants, terms, conditions, and provisions in this Agreement by and on behalf of the Parties shall be for the sole and exclusive benefit of the Parties. It is expressly understood and agreed that enforcement of the terms and conditions of this Agreement, and all rights of action relating to such enforcement, shall be strictly reserved to the Parties. Nothing contained in this Agreement shall give or allow any such claim or right of action by any other third parties. It is the express intention of the Parties that any person other than the Parties receiving services or benefits under this Agreement shall be deemed to be an incidental beneficiary only.

U. Breach and Enforcement. It is specifically understood that, by executing this Agreement, each Party commits itself to perform pursuant to the terms and conditions contained herein and that the failure of any Party to fulfill any obligation set forth herein shall constitute a breach of this Agreement. The Parties agree that this Agreement may be enforced in law or in equity for specific performance, injunctive, or other appropriate relief, as may be available according to the laws and statutes of the State of Colorado.

V. Electronic Signatures. The Parties consent to the use of electronic signatures pursuant to the Uniform Electronic Transactions Act, Sections 24-71.3-101, *et seq.*, C.R.S., as may be amended from time to time. The Agreement, and any other documents requiring a signature hereunder, may be signed electronically by the parties in a manner acceptable to the Parties. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

[*The remainder of this page intentionally left blank. Signatures on following pages.*]

IN WITNESS WHEREOF, this Agreement has been executed as of the day and year first written above.

E-470 PUBLIC HIGHWAY AUTHORITY

DocuSigned by:
N. G. Thomson
1E443F9883F44A6...

By: Neil Thomson
Its: Interim Executive Director

DEPARTMENT APPROVAL:

DocuSigned by:
N. G. Thomson
1E443F9883F44A6...

Director of Engineering and Roadway Maintenance

FINANCE APPROVAL:

DocuSigned by:
Joe Donahue
...

Director of Finance

APPROVED AS TO FORM:
ICENOGLE SEAVER POGUE
A Professional Corporation

Shannon Smith Johnson
2024.05.13 14:44:46 -06'00'

General Counsel

DATE APPROVED BY THE BOARD OF DIRECTORS: May 9, 2024

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THE CITY OF AURORA, COLORADO

Mike Coffman, Mayor

ATTEST:

Kadee Rodriguez, City Clerk

APPROVED AS TO LEGAL FORM:

Michelle Gardner

Michelle Gardner, Sr. Assistant City Attorney

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THE AURORA HIGHLANDS COMMUNITY AUTHORITY BOARD

Matthew Hopper, President

ATTEST & APPROVED AS TO LEGAL FORM:

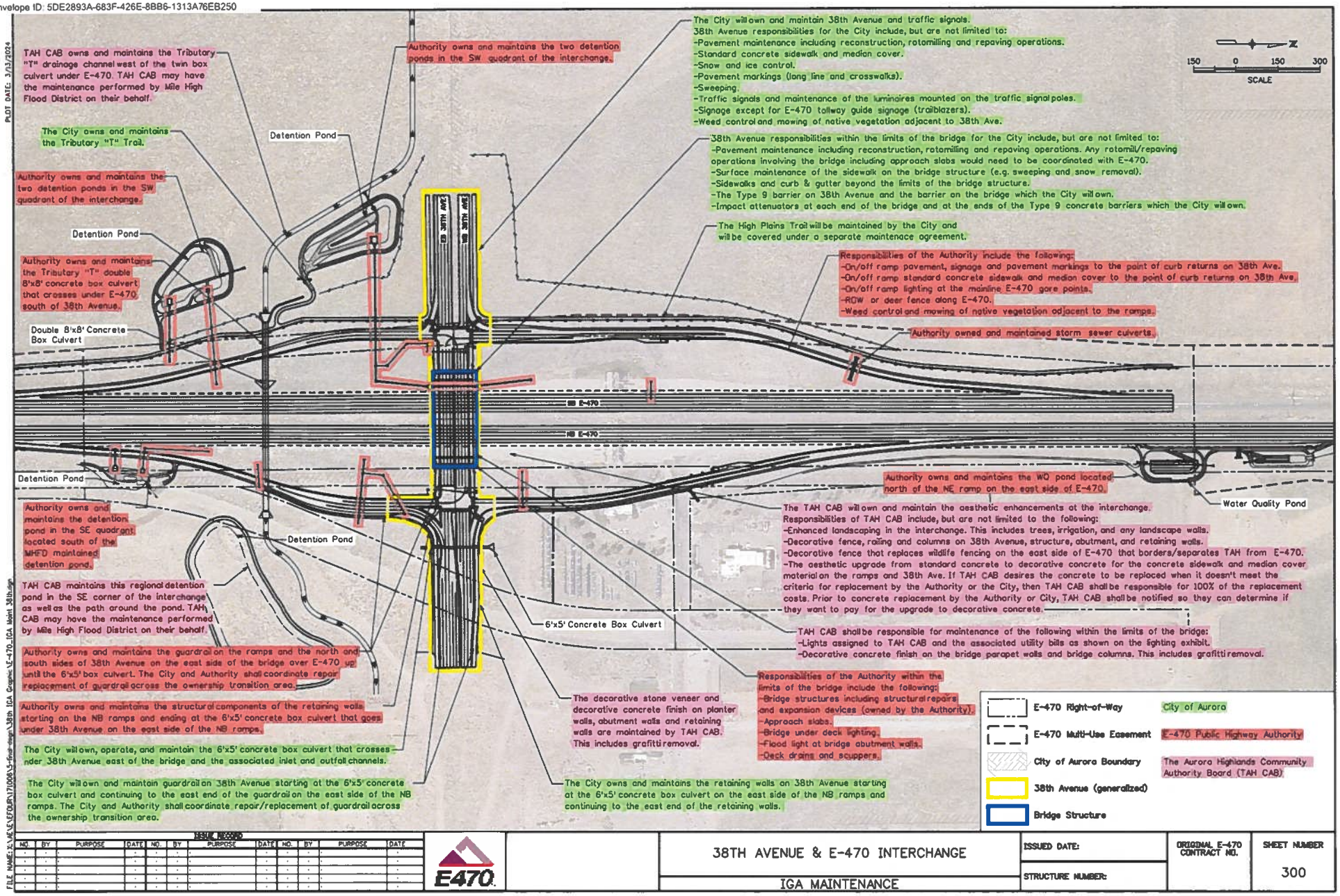
Jon Hoistad, Attorney
McGeady Becher P.C.
General Counsel

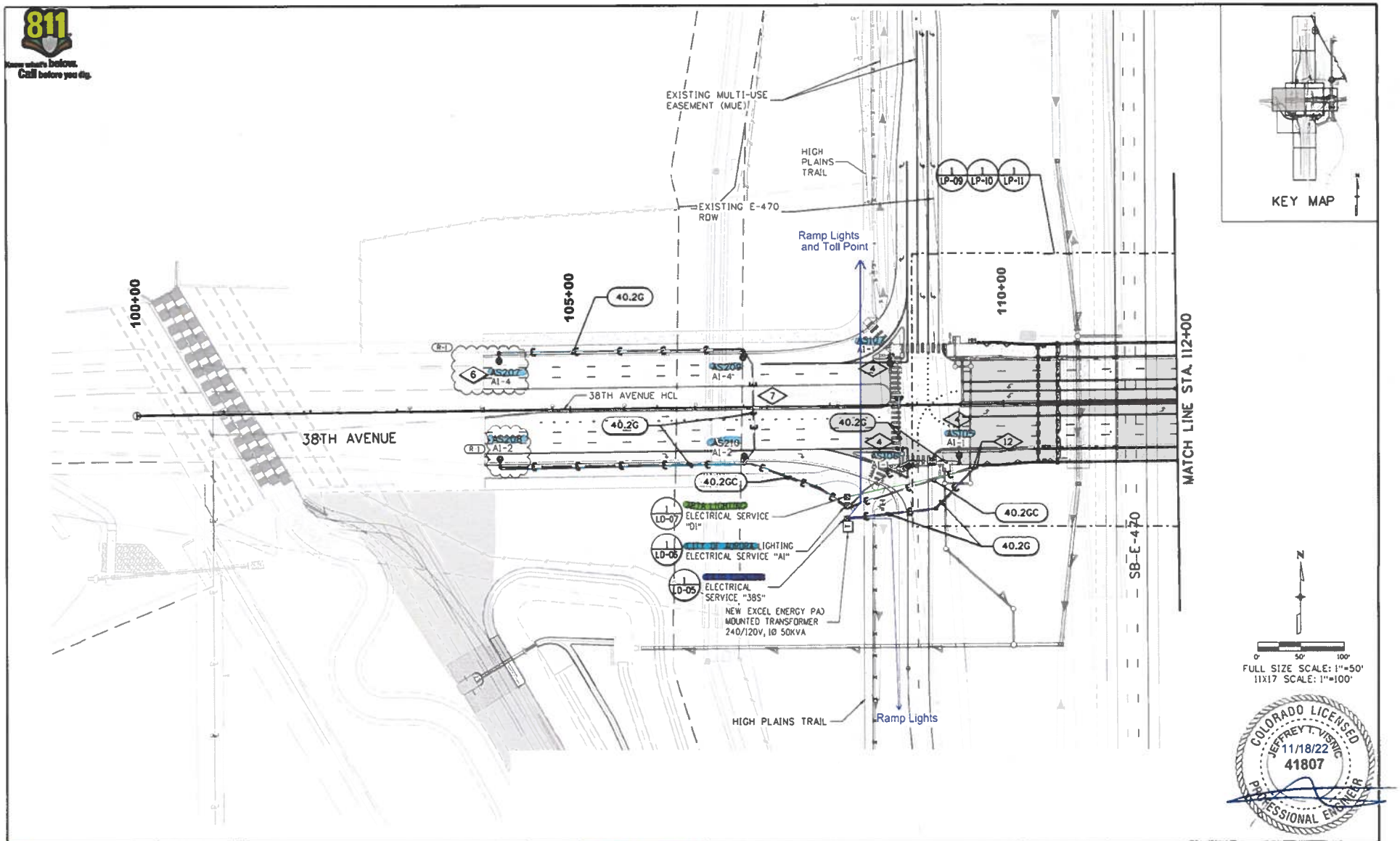
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EXHIBIT A

Maintenance Areas

DocuSign Envelope ID: 5DE2893A-683F-426E-8BB6-1313A76EB250





BCER ENGINEERS | TECHNOLOGY | LIFE SAFETY

ISSUE RECORD

NO.	BY	PURPOSE	DATE	NO.	BY	PURPOSE	DATE
R-1	CJA	35 FOOT LIGHTPOLES	11/18/22				

ARTA AACMD

LIGHTING PLANS
38TH AVENUE
E-470 & 38TH AVENUE INTERCHANGE: PACKAGE A-3

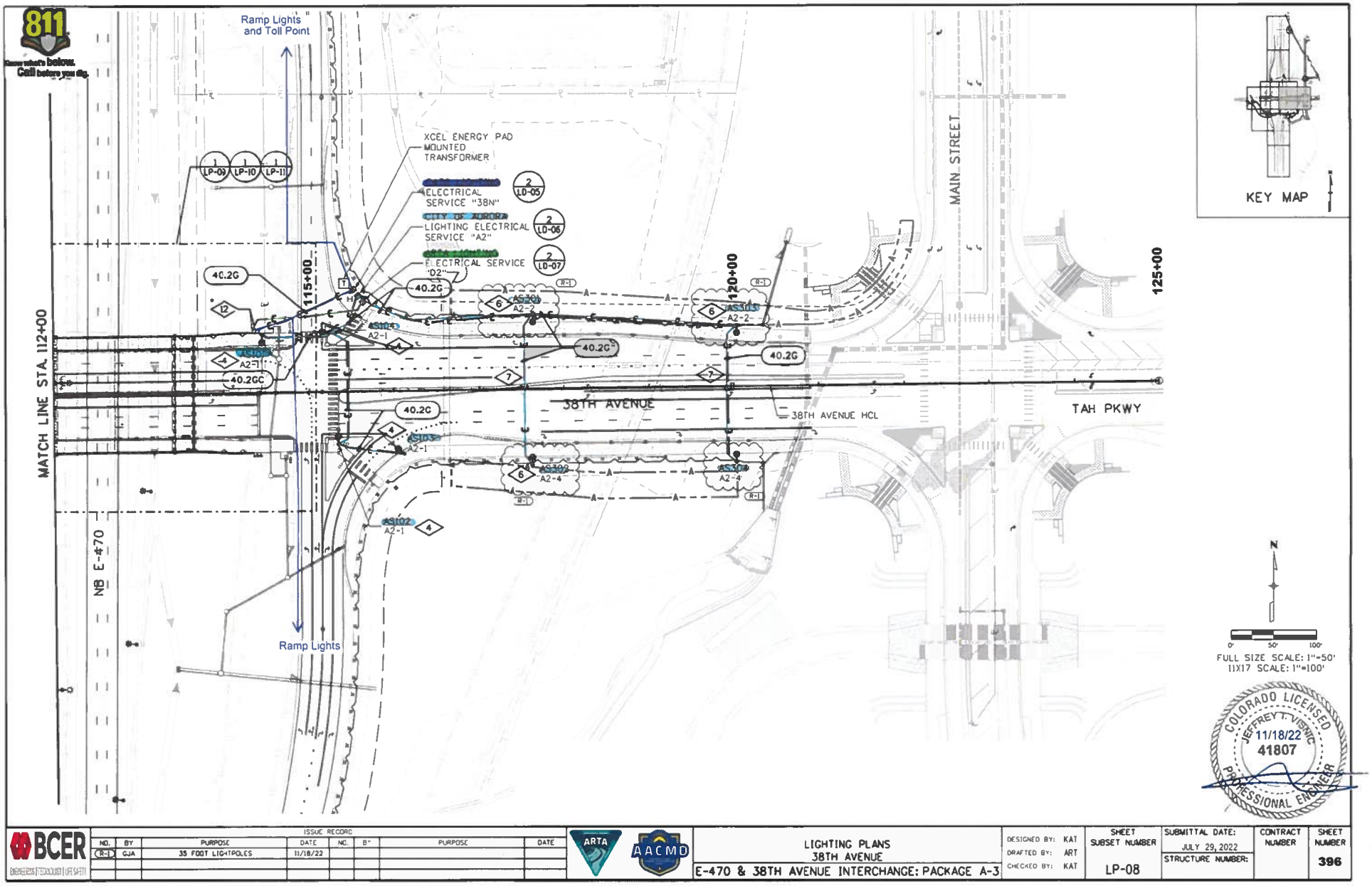
DESIGNED BY: KAT
DRAFTED BY: ART
CHECKED BY: KAT

SHEET SUBSET NUMBER: LP-07

SUBMITTAL DATE: JULY 29, 2022
STRUCTURE NUMBER:

CONTRACT NUMBER:

SHEET NUMBER: 395



ISSUE RECORD								
NO.	BY	PURPOSE	DATE	NO.	BY	PURPOSE	DATE
R-1	GJA	35 FOOT LIGHTPOLES	11/18/22				

BCER ENGINEERS | TECHNOLOGY | STRATEGY

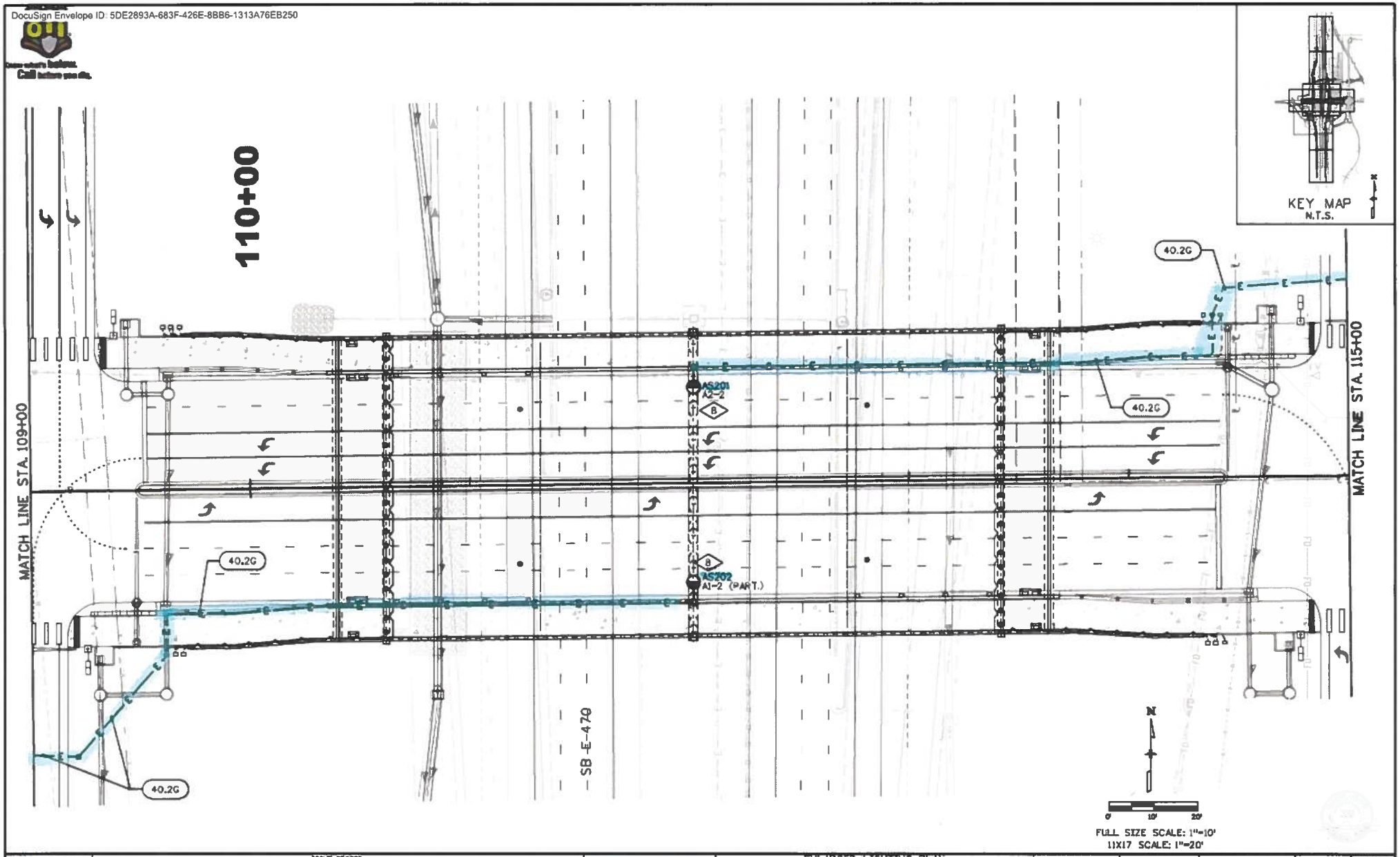
ARTA AACMD

LIGHTING PLANS
38TH AVENUE
E-470 & 38TH AVENUE INTERCHANGE: PACKAGE A-3

DESIGNED BY:	KAT
DRAFTED BY:	ART
CHECKED BY:	KAT

SHEET SUBSET NUMBER	SUBMITTAL DATE:	CONTRACT NUMBER	SHEET NUMBER
LP-08	JULY 29, 2022 STRUCTURE NUMBER:		396

DocuSign Envelope ID: 5DE2893A-683F-426E-8BB6-1313A76EB250



BCER

ISSUE RECORD								
NO.	BY	PURPOSE	DATE	NO.	BY	PURPOSE	DATE

ENLARGED LIGHTING PLAN
38TH AVE OVERPASS
CITY OF AURORA
E-470 & 38TH AVENUE INTERCHANGE: PACKAGE A-3

DESIGNED BY:	KAT
DRAFTED BY:	ART
CHECKED BY:	KAT

SHEET SUBSET NUMBER: LP-09

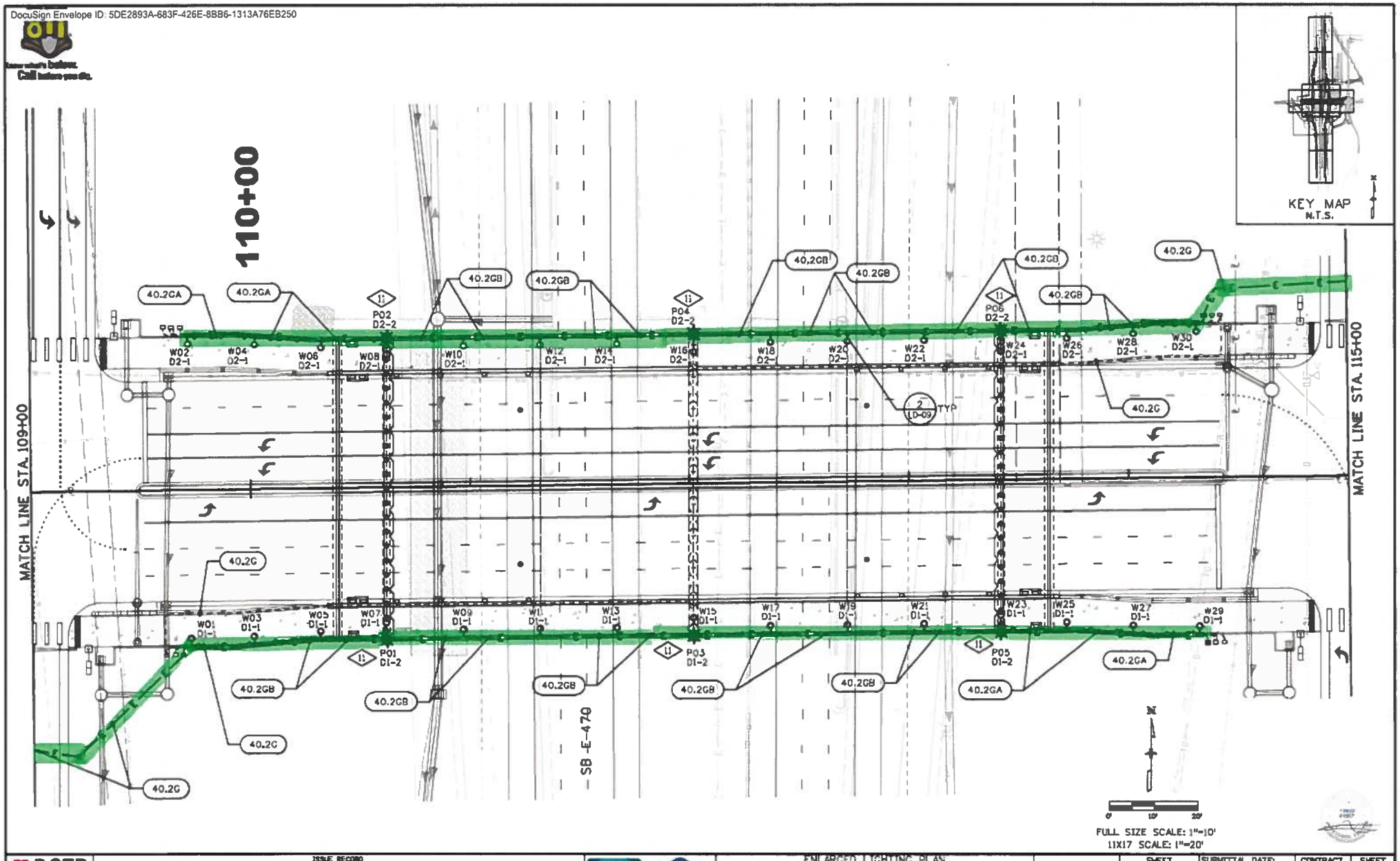
SUBMITTAL DATE: JULY 29, 2022

STRUCTURE NUMBER:

CONTRACT NUMBER:

SHEET NUMBER: 397

DocuSign Envelope ID: 5DE2893A-683F-426E-8BB6-1313A76EB250



BCER

ISSUE RECORD							
NO.	BY	PURPOSE	DATE	NO.	BY	PURPOSE	DATE

ENLARGED LIGHTING PLAN
38TH AVE OVERPASS
E-470 & 38TH AVENUE INTERCHANGE: PACKAGE A-3

DESIGNED BY:	KAT
DRAFTED BY:	ART
CHECKED BY:	KAT

SHEET SUBSET NUMBER: LP-10

SUBMITTAL DATE: JULY 29, 2022

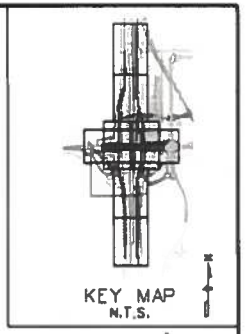
STRUCTURE NUMBER:

CONTRACT NUMBER:

SHEET NUMBER: 398

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LIGHTING AND ELECTRICAL SHOWN NOT FOR CITY OF AURORA REVIEW



ISSUE RECORD							
NO.	BY	PURPOSE	DATE	NO.	BY	PURPOSE	DATE

ENLARGED LIGHTING PLAN
38TH AVE OVERPASS

E-470 & 38TH AVENUE INTERCHANGE: PACKAGE A-3

DESIGNED BY:	KAT
DRAFTED BY:	ART
CHECKED BY:	KAT

SHEET SUBSET NUMBER	SUBMITTAL DATE:	CONTRACT NUMBER	SHEET NUMBER
LP-11	JULY 29, 2022		399

STRUCTURE NUMBER:

RESOLUTION NO. R2024- 58

A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO FOR THE INTERGOVERNMENTAL AGREEMENT BETWEEN CITY OF AURORA, E-470 PUBLIC HIGHWAY AUTHORITY, AND THE AURORA HIGHLANDS COMMUNITY AUTHORITY BOARD (TAH CAB) REGARDING THE MAINTENANCE OF 38TH OVERLAPPING FACILITIES

WHEREAS, the City of Aurora, Colorado ("City"), E-470 Public Highway Authority ("E-470"), and The Aurora Highlands Community Authority Board ("TAH CAB"), collectively "the Parties", as government agencies, are authorized by the provisions of Colo. Const., art. XIV, § 18(2)(a) and C.R.S. §§ 29-1-201, et seq., to contract with one another to provide any function, service or facility lawfully authorized to each; and

WHEREAS, the City, in collaboration with E-470 and TAH CAB, acknowledge that the 38th Bridge and overlapping facilities at E-470 requires an intergovernmental agreement ("IGA") to define the allocation of their respective maintenance responsibilities; and

WHEREAS, the City, E-470, and TAH CAB, agree that it is in their mutual interest to identify their respective rights and obligations in and to the areas that cross or intersect E-470, the TAH CAB's public improvements, and the City rights-of-way, as reflected in Exhibit A to the IGA, in order to avoid conflict and duplication of services, as well as define the terms for maintaining the Common Areas; and

WHEREAS, Section 10-12 of the City Charter authorizes the City Council, by resolution, to enter into contracts or agreements with other governmental units or special districts for the joint use of buildings, equipment, or facilities, and for the furnishing or receiving of services.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The Intergovernmental Agreement Between the City of Aurora, E-470 Public Highway Authority, and The Aurora Highlands Community Authority Board (TAH CAB) Regarding the Maintenance of 38th Avenue Overlapping Facilities is hereby approved.

Section 2. The Mayor and City Clerk are hereby authorized to execute the attached agreement in substantially the form presented at this meeting with such technical additions, deletions, and variations as may be deemed necessary or appropriate by the City Attorney.

Section 3. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

Section 4. This resolution shall take effect immediately and without reconsideration.

RESOLVED AND PASSED this 20th day of May, 2024.

MIKE COFFMAN, Mayor

ATTEST:

~~KADEE RODRIGUEZ~~, City Clerk Deputy

APPROVED AS TO FORM:

RLA

Michelle Gardner

MICHELLE GARDNER, Sr. Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: First Amendment to Aurora Fire Rescue and South Metro Fire Rescue Mutual Aid Agreement (Resolution)
Item Initiator: Inass Bounouar, Manager of Adminstrative Support , Fire
Staff Source/Legal Source: Hunter Hackbarth, Assistant Fire Chief, Fire / Angela Garcia, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Safe: Promoting safety in our built environment through effective administration of city codes and ordinances and responding to emergencies appropriately to preserve and enhance the community's sense of security and well-being.

COUNCIL MEETING DATES:

Study Session: 10/26/2026

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Hunter Hackbarth, Assistant Fire Chief, Fire / Angela Garcia, Senior Assistant City Attorney
Estimated time: 5 mins

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Public Safety, Courts & Civil Service

Policy Committee Date: 10/8/2026

Action Taken/Follow-up: ***(Check all that apply)***

☒ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☒ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

First Amendment to Aurora Fire Rescue and South Metro Fire Rescue Mutual Aid Agreement

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does Council approve moving the item forward to a regular City Council meeting?

LEGAL COMMENTS

Governments may cooperate or contract with one another to provide any function, service, or facility lawfully authorized to each of the cooperating or contracting units only if such cooperation or contracts are authorized by each party thereto with the approval of its legislative body or other authority having the power to so approve. (Colo. Rev. Stat., Sec. 29-1-203(1)). The Mayor must sign all intergovernmental agreements to which the city is a party. (City Code, Sec. 2-31(b)(2)). (Garcia)

FIRST AMENDMENT TO AUTOMATIC AND MUTUAL AID AGREEMENT

This First Amendment to Automatic and Mutual Aid Agreement (this "Amendment") is entered into by and between the SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT f/k/a SOUTH METRO/CUNNINGHAM FIRE RESCUE AUTHORITY ("South Metro") and the CITY OF AURORA ("City"), and are collectively referred to herein as the "Parties" or singularly referred to as "Party."

RECITALS

A. The South Metro/Cunningham Fire Rescue Authority ("Fire Authority") and the City entered into that certain Automatic and Mutual Aid Agreement dated as of May 9, 2019 (the "Agreement"); and

B. The Fire Authority assigned its rights and obligations under the Agreement to South Metro pursuant to Section 18 of the Agreement; and

C. The Parties desire to amend the Agreement, as further described herein.

AGREEMENT

1. Definitions. Section1(h) of the Agreement is amended to delete the stricken text and add the underlined text, as follows:

(h) "~~Necessary Resources~~Incident Support" are resources determined by the assisting agency to mitigate and enhance safety of the incident (e.g., Incident Safety Officers, Specialty Support Officers, and Chief Officers).

2. Response Levels. Section 2(a) and 2(b) of the Agreement are amended to delete the stricken text and add the underlined text, as follows:

2. Response Levels.

(a) Automatic Aid Incident - ~~Fire Related~~ Emergency Incident Responses (Non-Medical)

(i) It is understood and agreed that SMFRA will respond into AFR's service area as part of initial response through automatic dispatching by ~~Aurora Public Safety Communication Center ("APSCC")~~ Aurora911 into the area defined in **Exhibit A**. SMFRA will respond all other ~~Necessary Resources~~ Incident Support as required by the nature of the ~~fire related call~~ Emergency Incident (non-medical). In the event that appropriate SMFRA units are previously committed to other incidents, or are otherwise unavailable, SMFRA will immediately n~~otify APSCC's dispatch~~ center Aurora911 of the inability to respond so that AFR may call in alternate units.

(ii) It is understood and agreed that AFR will respond into SMFRA's service area as part of initial response through automatic dispatching by ~~the Metropolitan Area Communications Center ("MetCom")~~ South Metro's Emergency Communications Center ("South Metro Dispatch") into the area defined in **Exhibit B.** AFR will respond all other ~~Necessary Resources~~ Incident Support as required by the nature of the ~~fire related call~~ Emergency Incident (non-medical). In the event that appropriate AFR units are previously committed to other incidents, or are otherwise unavailable, AFR will immediately notify ~~MetCom dispatch center~~ South Metro Dispatch of the inability to respond so that SMFRA may call in alternate units.

(iii) It is understood and agreed that, both AFR and SMFRA will respond into the dual jurisdictional areas defined in **Exhibit AA**. Either AFR or SMFRA will respond all other ~~Necessary Resources~~ Incident Support as required by the nature of the ~~fire related call~~ Emergency Incident (non-medical). In the event that appropriate AFR units are previously committed to other incidents, or are otherwise unavailable, AFR will immediately notify ~~MetCom dispatch center~~ South Metro Dispatch of the inability to respond so that SMFRA may call in alternate units. In the event that appropriate SMFRA units are previously committed to other incidents, or are otherwise unavailable, SMFRA will immediately notify ~~APSCC' s dispatch center~~ Aurora911 of the inability to respond so that ~~Aurora~~ AFR may call in alternative units.

(iv) It is understood and agreed that the intent of this Agreement is to dispatch the closest capable unit from either Party to the site of the Emergency Incident.

(v) **Exhibits A, B and AA** may be amended from time to time by written agreement of the Fire Chiefs of the Parties.

(vi) This Agreement will not require the automatic move-up of ~~fire related~~ resources for either Party.

(b) Automatic Aid Incident - ~~Medical Related~~ Emergency Incident Responses (Medical)

(i) It is understood and agreed that, an SMFRA Advanced Life Support/Transport unit will respond into AFR's service area as part of initial response through automatic dispatching by ~~APSCC~~ Aurora911 into the area defined in **Exhibit A**. SMFRA will respond all other ~~Necessary Resources~~ Incident Support as required by the nature of the ~~medical related call~~ Emergency Incident (Medical). In the event that appropriate SMFRA units are previously committed to other incidents, or are otherwise unavailable, SMFRA will immediately notify ~~APSCC's dispatch center~~ Aurora911 of the inability to respond so that AFR may call in alternate units.

(ii) It is understood and agreed that, an AFR ~~emergency medical services~~ Advanced Life Support unit will respond into SMFRA's service area as part of initial response through automatic dispatching by ~~MetCom~~ South Metro Dispatch into the area defined in **Exhibit B.** AFR will respond all other ~~Necessary Resources~~ Incident Support as required by the nature of the ~~medical related call~~ Emergency Incident (Medical). In the event that appropriate AFR units are previously committed to other incidents, or are otherwise unavailable, AFR will immediately notify ~~MetCom dispatch center~~ South Metro Dispatch of the inability to respond so that SMFRA may call in alternate units.

(iii) It is understood and agreed that, both AFR and SMFRA will respond into the dual jurisdictional areas defined in **Exhibit AA**. Either AFR or SMFRA will respond all other ~~Necessary Resources~~ Incident Support as required by the nature of the ~~medical related call~~ Emergency Incident (Medical). In the event that appropriate AFR units are previously committed to other incidents, or are otherwise unavailable, AFR will immediately notify ~~MetCom dispatch center~~ South Metro Dispatch of the inability to respond so that SMFRA may call in alternate units. In the event that appropriate SMFRA units are previously committed to other incidents, or are otherwise unavailable, SMFRA will immediately notify ~~APSCC's dispatch center~~ Aurora911 of the inability to respond so that ~~Aurora~~ AFR may call in alternative units.

(iv) It is understood and agreed that the intent of this Agreement is to dispatch the closest capable unit from either Party to the site of the Emergency Incident.

(v) **Exhibits A, B and AA** may be amended from time to time by written agreement of the Fire Chiefs of the Parties.

(vi) This Agreement will not require the automatic move-up of ~~medical related~~ resources for either Party.

3. E-470 Toll Road. Section 2(c) is added as a new section of the Agreement with remaining sections renumbered, as follows:

> **(c)** E-470 Toll Road. In accordance with each Party's intergovernmental agreement with the E-470 Public Highway Authority and the recognition that those agreements result in an overlap in response obligations between the Parties, it is agreed that the Parties will respond into the areas defined in **Exhibit C**, described as follows:
>
> (i) For the northbound lanes of E-470 between Parker Road and Gartrell Road, South Metro will automatically provide all Emergency Incident response, as outlined in the Intergovernmental Agreement between South Metro Fire Rescue

Fire Protection District and the E-470 Public Highway Authority for Fire and Emergency Response Services to Designated Portions of the E-470 Toll Road. In the event that appropriate South Metro units are previously committed to other incidents, or are otherwise unavailable, South Metro will immediately notify Aurora911 of the inability to respond so that AFR will automatically be notified to respond with the needed units.

(ii) For the southbound lanes of E-470 between Gartrell Road and Parker Road, AFR will automatically provide all Emergency Incident response, as outlined in the Intergovernmental Agreement between the City of Aurora and the E-470 Public Highway Authority for Fire and Emergency Response Services to Designated Portions of the E-470 Toll Road. In the event that appropriate AFR units are previously committed to other incidents, or are otherwise unavailable, AFR will immediately notify South Metro Dispatch of the inability to respond so that South Metro will automatically be notified to respond with the needed units.

(iii) For the northbound and southbound lanes of E-470 between Gartrell Road and MM15, AFR will automatically provide all Emergency Incident response, as outlined in the Intergovernmental Agreement between the City of Aurora and the E-470 Public Highway Authority for Fire and Emergency Response Services to Designated Portions of the E-470 Toll Road. In the event that appropriate AFR units are previously committed to other incidents, or are otherwise unavailable, AFR will immediately notify South Metro Dispatch of the inability to respond so that South Metro will automatically be notified to respond with the needed units.

4. Dispatching. Section 3 of the Agreement is amended to delete the stricken text and add the underlined text, as follows:

3. Dispatching. The Parties shall notify their respective dispatching entities (~~APSCC and MetCom~~Aurora911 and South Metro Dispatch) of this Agreement and the need to dispatch equipment and personnel in accordance with the provisions of this Agreement.

(a) Automatic Aid. Dispatching of the Assisting Parties rendering Automatic Aid shall be automatic and consistent with **Exhibits A, B,** ~~and~~ **AA,** and **C** without additional, specific Emergency Incident authorization or request of the Requesting Party. The Requesting Party shall clarify the level of Automatic Aid actually needed as early in the Emergency Incident as possible.

5. Amendments. Section 20 of the Agreement is amended to delete the stricken text and add the underlined text, as follows:

20. Amendments. Except for amendments to Exhibits **A**, **B,** ~~and~~ **AA**, and **C** which may be amended by mutual agreement of the Parties' Fire Chiefs, this Agreement may be amended only by written document signed by the Parties.

6. Exhibit A. Exhibit A of the Agreement is deleted in its entirety and replaced with Exhibit A of this Amendment.

7. Exhibit B. Exhibit B of the Agreement is deleted in its entirety and replaced with Exhibit B of this Amendment.

8. Exhibit AA. Exhibit AA of the Agreement is deleted in its entirety and replaced with Exhibit AA of this Amendment.

9. Exhibit C. Exhibit C is added as a new Exhibit of the Agreement.

10. Capitalized Terms. Capitalized terms used but not otherwise defined herein shall have the meanings set forth in the Agreement.

11. No Other Modifications. Except as expressly set forth herein, no other terms or provisions of the Services Agreement are modified or amended hereby.

12. Counterpart Execution. This Amendment may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument.

[Signature Page Follows]

IN WITNESS WHEREOF the Parties have caused this Amendment to be executed effective as of the most recent date stated below.

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

By: _____

Date: 9-11-26

CITY OF AURORA, COLORADO

By: _____

Date: _____

APPROVED AS TO FORM:

_____
Senior Assistant City Attorney

EXHIBIT A

AUTOMATIC AID EMERGENCY INCIDENTS

WITHIN THE CITY OF AURORA

[Attached]



South Metro Auto Aid within Aurora

South Metro Fire
Aurora Fire
Auto Aid Area

262

Updated: 9/25/2025

EXHIBIT B

AUTOMATIC AID EMERGENCY INCIDENTS

WITHIN SOUTH METRO

[Attached]

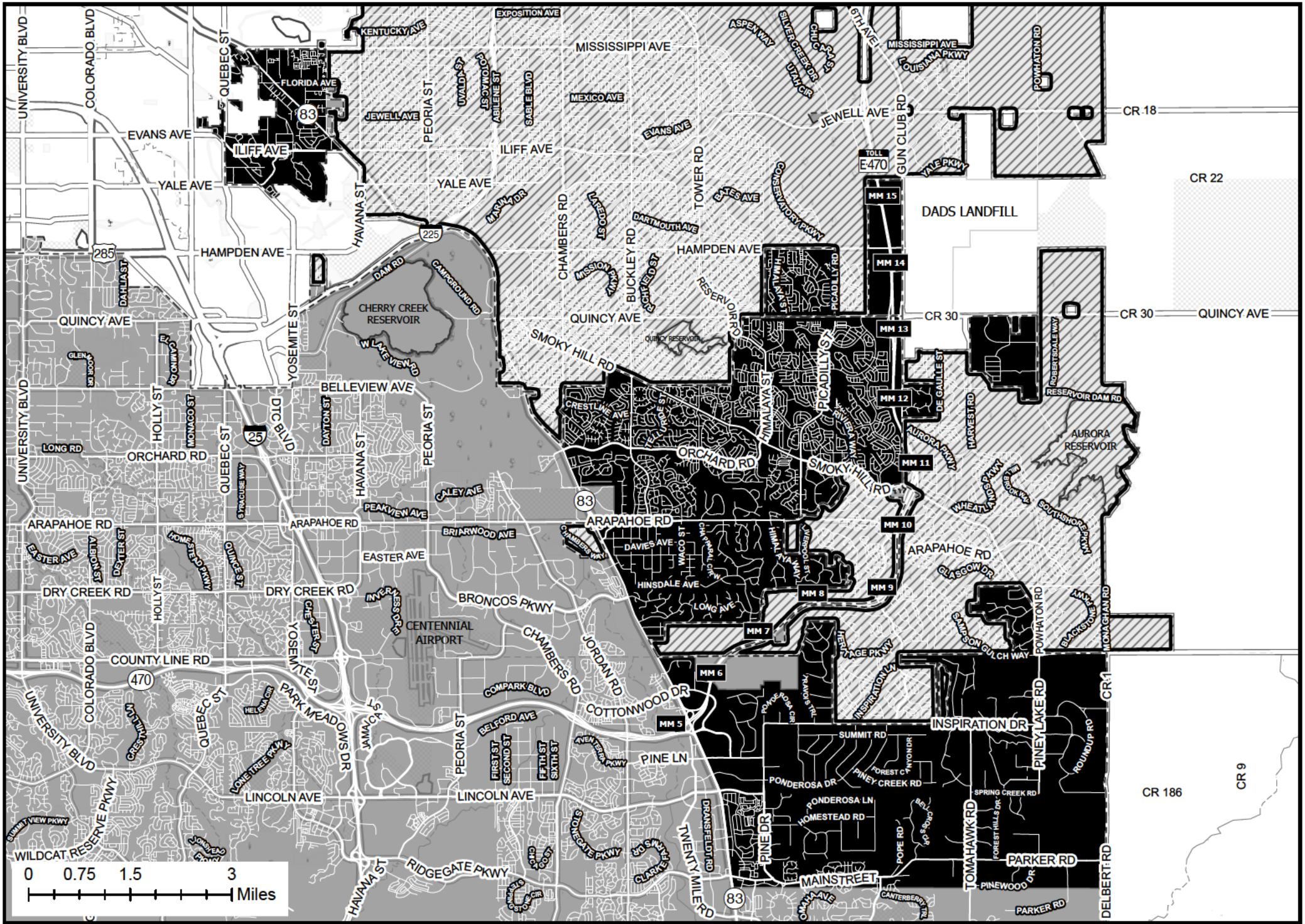
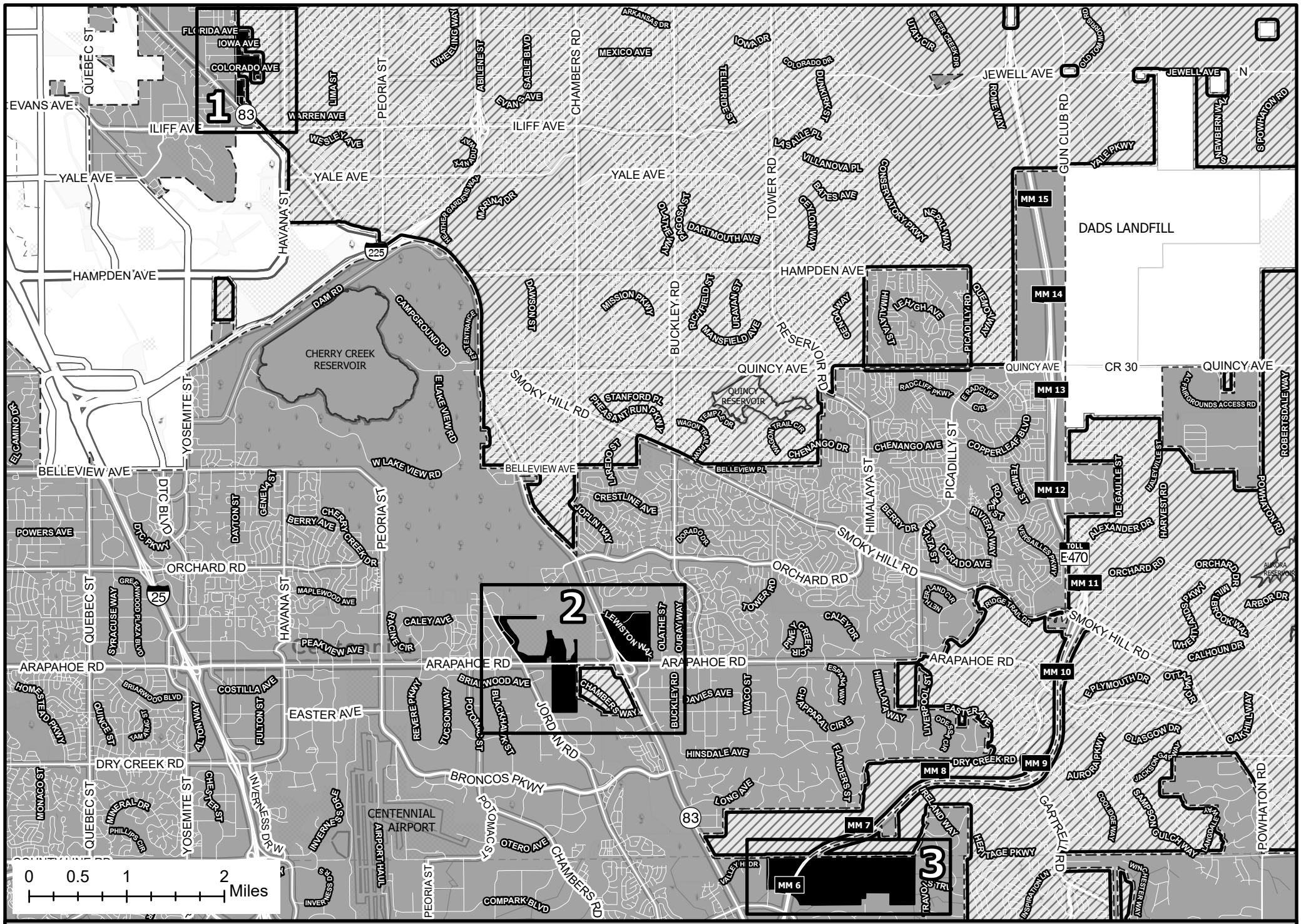

Aurora Auto Aid within South Metro Fire
South Metro Fire
Auto Aid Area
Aurora Fire
0 0.75 1.5 3 Miles
MISSISSIPPI AVE
EXPOSITION AVE
KENTUCKY AVE
FLORIDA AVE
ILIFF AVE
EVANS AVE
JEWELL AVE
YALE AVE
HAMPDEN AVE
QUINCY AVE
SMOKY HILL RD
BELLEVIEW AVE
ORCHARD RD
ARAPAHOE RD
DRY CREEK RD
COUNTY LINE RD
LINCOLN AVE
PINE LN
COTTONWOOD DR
INSPIRATION DR
PARKER RD
MAINSTREET
RIDGEGATE PKWY
WILDCAT RESERVE PKWY
BRONCOS PKWY
CENTENNIAL AIRPORT
CHERRY CREEK RESERVOIR
AURORA RESERVOIR
DADS LANDFILL
E470
CR 18
CR 22
CR 30
CR 186
CR 9
MM 15
MM 14
MM 13
MM 12
MM 11
MM 10
MM 9
MM 8
MM 7
MM 6
MM 5
83
225
285
470
25
PEORIA ST
HAVANA ST
YOSEMITE ST
CHAMBERS RD
TOWER RD
BUCKLEY RD
GUN CLUB RD
PICADILLY ST
HIMALAYA ST
QUEBEC ST
UNIVERSITY BLVD
COLORADO BLVD
DTC BLVD
JORDAN RD
PARK MEADOWS DR
PINEY LAKE RD
TWENTY MILE RD
DELBERT RD
TOMAHAWK RD
PINE DR
SUMMIT RD
PONDEROSA DR
PONDEROSA LN
HOMESTEAD RD
PINEY CREEK RD
SPRING CREEK RD
AURORA PKWY
SMOKY HILL RD
HERITAGE PKWY
SAMPSON GULCH WAY
SOUTHSHORE PKWY
WHEATLAND PKWY
YALE PKWY
CONSERVATORY PKWY
MISSISSIPPI AVE
LOUISIANA PKWY
POWHATON RD
6TH AVE
ASPEN WAY
SILVER CREEK DR
CHUCKWAGON ST
UTAH CIR
MARIL DR
LAREDO ST
DARTMOUTH AVE
BATES AVE
MISSION PKWY
RESERVOIR RD
DAM RD
CAMPGROUND RD
W LAKE VIEW RD
CRESTLINE AVE
DE GAULLE ST
ROBERTSDALE WAY
RESERVOIR DAM RD
HARVEST RD
DAHLIA ST
GLENCOE ST
EL CAMINO DR
MONACO ST
DAYTON ST
LONG RD
SYRACUSE WAY
PEAKVIEW AVE
CALEY AVE
BRIARWOOD AVE
EASTER AVE
ALTON ST
DEXTER ST
HOMESTEAD PKWY
QUINCE ST
DAVIES AVE
WACO ST
CHEROKEE WAY
CHAMBERS WAY
HINSDALE AVE
LONG AVE
LIVERPOOL ST
HIMALAYA WAY
GLASGOW DR
POWHATON RD
BLACKSTONE PKWY
MONAGHAN RD
INVERNESS DR
CHESTER ST
COMPARK BLVD
BELFORD AVE
FIRST ST
SECOND ST
FIFTH ST
SIXTH ST
AVENTERRA PKWY
JAMAICA ST
LONE TREE PKWY
CRESTLINE DR
HELENA CIR
SUMMIT VIEW PKWY
STONEGATE PKWY
CHEROKEE ST
CLARKE MAIN DR
DRANSFELDT RD
OMAHA AVE
CANTERBERRY TRL
PONDEROSA CIR
PAWNEE TRL
INSPIRATION LN
FOREST CT
FOREST HILLS DR
BULL CREEK CIR
POPE RD
PINEWOOD DR
ROUNDUP RD
MONACO PKWY
ELMIRA ST
ELMIRA WAY
PICADILLY RD
TOLL

EXHIBIT AA

DUAL JURISDICTION EMERGENCY INCIDENTS

[Attached]



South Metro and Aurora Dual Jurisdiction

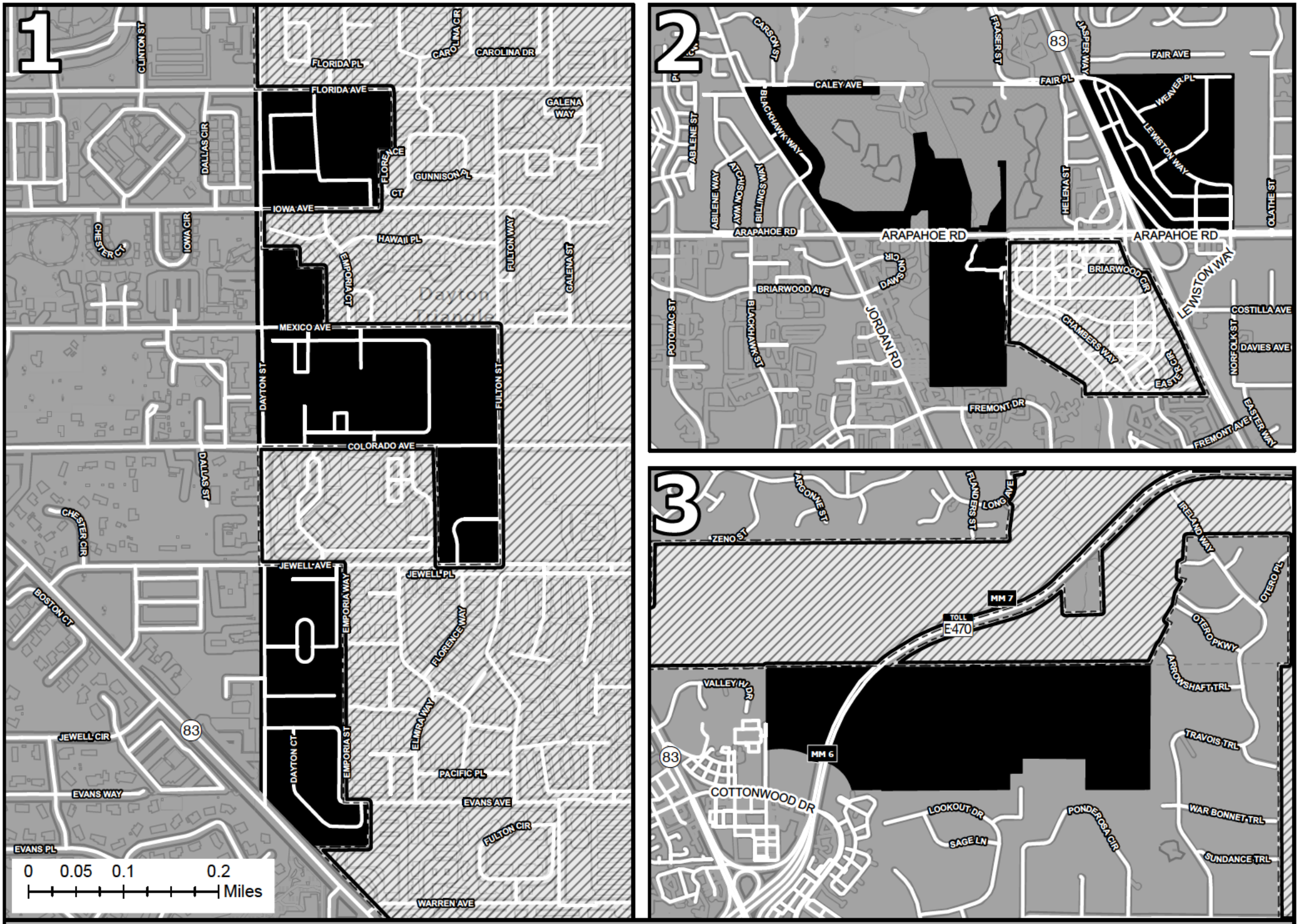
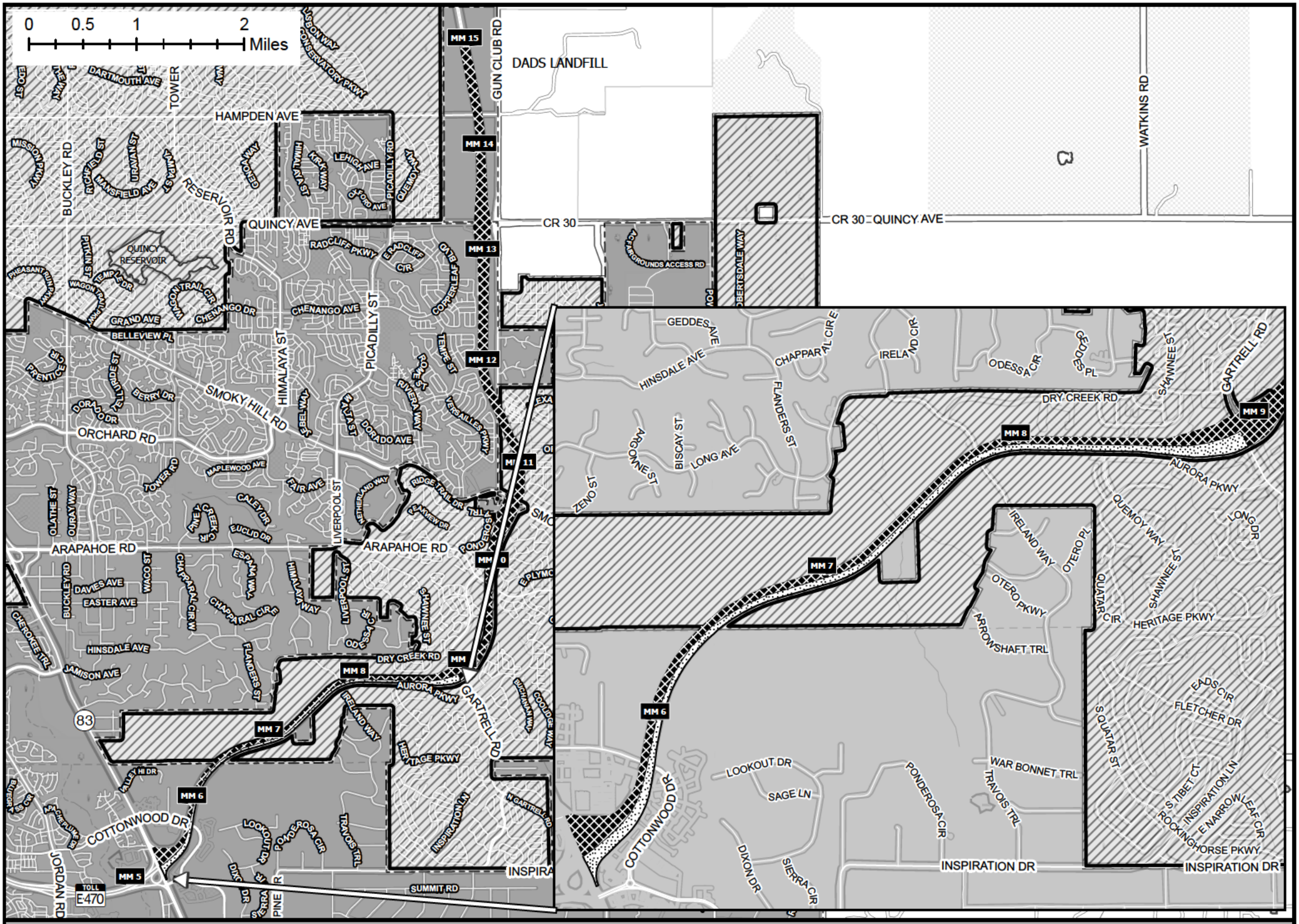

1
CLINTON ST
FLORIDA PL
CAROLINA CIR
CAROLINA DR
FLORIDA AVE
GALENA WAY
DALLAS CIR
FLORENCE CT
GUNNISON PL
IOWA AVE
CHESTER CT
IOWA CIR
HAWAII PL
MONTEREY CT
FULTON WAY
GALENA ST
Dayton Triangle
MEXICO AVE
DAYTON ST
FULTON ST
COLORADO AVE
DALLAS ST
CHESTER CIR
JEWELL AVE
JEWELL PL
BOSTON CT
EMPORIA WAY
FLORENCE WAY
JEWELL CIR
83
DAYTON CT
EMPORIA ST
ELMIRA WAY
PACIFIC PL
EVANS WAY
EVANS AVE
FULTON CIR
EVANS PL
WARREN AVE
0 0.05 0.1 0.2
Miles
2
CARSON ST
FRASER ST
83
JASPER WAY
FAIR AVE
CALEY AVE
FAIR PL
WEAVER PL
BLACKHAWK WAY
LEWISTON WAY
ABILENE ST
ABILENE WAY
ATCHISON WAY
BILLINGS WAY
HELENA ST
OLATHE ST
ARAPAHOE RD
ARAPAHOE RD
ARAPAHOE RD
DAWSON CIR
BRIARWOOD CIR
BRIARWOOD AVE
LEWSTON WAY
POTOMAC ST
BLACKHAWK ST
JORDAN RD
CHAMBERS WAY
COSTILLA AVE
NORFOLK ST
DAVIES AVE
EASTER CIR
FREMONT DR
EASTER WAY
FREMONT AVE
3
ARGONNE ST
FLANDERS ST
LONG AVE
ZENO ST
IRELAND WAY
MM 7
TOLL
E470
OTERO PL
OTERO PKWY
ARROWSHAFT TRL
VALLEY HI DR
MM 6
83
COTTONWOOD DR
TRAVOIS TRL
LOOKOUT DR
PONDEROSA CIR
WAR BONNET TRL
SAGE LN
SUNDANCE TRL
South Metro and Aurora Dual Jurisdiction
South Metro Fire
Dual Jurisdiction
Aurora Fire

EXHIBIT C

E-470 TOLL ROAD EMERGENCY INCIDENTS

[Attached]


0 0.5 1 2 Miles
DADS LANDFILL
GUN CLUB RD
WATKINS RD
HAMPDEN AVE
QUINCY AVE
CR 30
CR 30 QUINCY AVE
BUCKLEY RD
RESERVOIR RD
QUINCY RESERVOIR
RADCLIFF PKWY
E RADCLIFF CIR
COPPERLEAF BLVD
CHENANGO AVE
CHENANGO DR
GRAND AVE
BELLEVIEW PL
PICADILLY ST
HIMALAYA ST
TEMPLE ST
SMOKY HILL RD
ORCHARD RD
DORADO DR
DORADO AVE
RIVIERA WAY
VERSAILLES PKWY
BERRY DR
MAPLEWOOD AVE
TOWER RD
FAIR AVE
CALEY DR
EUCLID DR
RIDGE TRAIL DR
ARAPAHOE RD
LIVERPOOL ST
RONDEROSA TRL
ESPANA WAY
CHAPARRAL CIR W
CHAPARRAL CIR
DAVIES AVE
EASTER AVE
WACO ST
SHAWNEE ST
ODESSA CIR
DRY CREEK RD
HINSDALE AVE
FLANDERS ST
JAMISON AVE
CHEROKEE TRL
AURORA PKWY
IRELAND WAY
BUCHANAN WAY
COOLIDGE WAY
GARTRELL RD
HERITAGE PKWY
INSPIRATION LN
VALLEY HI DR
COTTONWOOD DR
LOOKOUT DR
PONDEROSA CIR
TRAVOIS TRL
JORDAN RD
SUMMIT RD
TOLL E470
INSPIRATION DR
GEDDES AVE
HINSDALE AVE
CHAPPARAL CIR E
IRELAND CIR
ODESSA CIR
GEDDES PL
SHAWNEE ST
DRY CREEK RD
ARGONNE ST
BISCAY ST
LONG AVE
FLANDERS ST
ZENO ST
AURORA PKWY
QUEMOY WAY
LONG DR
IRELAND WAY
OTERO PL
OTERO PKWY
QUATAR CIR
SHAWNEE ST
HERITAGE PKWY
ARROWSHAFT TRL
EADS CIR
FLETCHER DR
S QUATAR ST
LOOKOUT DR
SAGE LN
PONDEROSA CIR
WAR BONNET TRL
TRAVOIS TRL
S TIBET CT
INSPIRATION LN
E NARROWLEAF CIR
ROCKINGHORSE PKWY
INSPIRATION DR
COTTONWOOD DR
DIXON DR
SIERRA CIR
MM 15
MM 14
MM 13
MM 12
MM 11
MM 10
MM 9
MM 8
MM 7
MM 6
MM 5
83
E-470 Toll Road
South Metro Fire
Aurora Fire
Aurora E470
South Metro E470

RESOLUTION NO. R2026- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE FIRST AMENDMENT TO THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA AND SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT F/K/A SOUTH METRO/CUNNINGHAM FIRE RESCUE AUTHORITY REGARDING AUTOMATIC AND MUTUAL AID.

WHEREAS, the South Metro/Cunningham Fire Rescue Authority and the City entered into that certain Automatic and Mutual Aid Agreement dated as of May 9, 2019 ("Agreement"); and

WHEREAS, the South Metro/Cunningham Fire Rescue Authority assigned its rights and obligations under the Agreement to the South Metro Fire Rescue Fire Protection District pursuant to Section 18 of the Agreement; and

WHEREAS, the Parties desire to amend the Agreement as described in the First Amendment.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The First Amendment to the Intergovernmental Agreement between the City of Aurora and South Metro Fire Rescue Fire Protection District f/k/a South Metro/Cunningham Fire Rescue Authority regarding Automatic and Mutual Aid is hereby approved.

Section 2. The Mayor and City Clerk are hereby authorized to execute the attached agreement in substantially the form presented at this meeting with such technical additions, deletions, and variations as may be deemed necessary or appropriate by the City Attorney.

Section 3. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

RESOLVED AND PASSED this _____ day of _____ 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: _____
ANGELA GARCIA, Senior Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: Third Amendment to an Intergovernmental Agreement (IGA) Regarding Murphy Creek at Yale and Jewell Ave
Item Initiator: Sam Scorza, Project Engineer, Aurora Water
Staff Source/Legal Source: Andrea Long, Principal Engineer, Aurora Water / Ian Best, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Safe: Promoting safety in our built environment through effective administration of city codes and ordinances and responding to emergencies appropriately to preserve and enhance the community's sense of security and well-being.

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

R2026-120 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE THIRD AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN AURORA WATER AND URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT REGARDING FINAL DESIGN, RIGHT OF WAY AND CONSTRUCTION OF FLOOD CONTROL IMPROVEMENTS FOR MURPHY CREEK AT YALE AND JEWELL AVENUE
Andrea Long, Principal Engineer, Aurora Water / Ian Best, Senior Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☐ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☒ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Water Policy

Policy Committee Date: 10/21/2026

Action Taken/Follow-up: ***(Check all that apply)***

☒ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☒ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

On August 13, 2021, the Water Policy Committee supported moving an Intergovernmental Agreement between the City of Aurora, Colorado and the Urban Drainage and Flood Control District, d/b/a Mile High Flood District (MHFD) for drainage and flood control improvements for Murphy Creek at Yale Avenue and Jewell Avenue forward to Study Session.

On October 11, 2021, the City Council of the City of Aurora approved an Intergovernmental Agreement between the City of Aurora, Colorado and the Urban Drainage and Flood Control District, d/b/a Mile High Flood District (MHFD) for drainage and flood control improvements for Murphy Creek at Yale Avenue and Jewell Avenue as item 11c.

On June 8, 2022, the Water Policy Committee supported moving the First Amendment to an Intergovernmental Agreement between the City of Aurora, Colorado and the Urban Drainage and Flood Control District, d/b/a Mile High Flood District (MHFD) for drainage and flood control improvements for Murphy Creek at Yale Avenue and Jewell Avenue forward to Regular Council meeting. However, due to a lack of quorum, there are no minutes available.

On August 8, 2022, the City Council of Aurora approved the First Amendment to an Intergovernmental Agreement between the City of Aurora, Colorado and the Urban Drainage and Flood Control District, d/b/a Mile High Flood District (MHFD) for drainage and flood control improvements for Murphy Creek at Yale Avenue and Jewell Avenue as item 10a.

On September 17, 2025, the Water Policy Committee supported moving the Second Amendment to an Intergovernmental Agreement between the City of Aurora, Colorado and the Urban Drainage and Flood Control District, d/b/a Mile High Flood District (MHFD) for drainage and flood control improvements for Murphy Creek at Yale Avenue and Jewell Avenue forward to Regular Council meeting.

On October 06, 2025, the City Council of Aurora approved the Second Amendment to an Intergovernmental Agreement between the City of Aurora, Colorado and the Urban Drainage and Flood Control District, d/b/a Mile High Flood District (MHFD) for drainage and flood control improvements for Murphy Creek at Yale Avenue and Jewell Avenue as item 10.a.2.

On October 21, 2026, the Water Policy Committee supported moving the Third Amendment to an Intergovernmental Agreement between the City of Aurora, Colorado and the Urban Drainage and Flood Control Disctrict, d/b/a, Mile High Flood District for drainage and flood control improvements for Murphy Creek at Yale Avenue and Jewell Avenue to the November 9, 2026 Council meeting.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

BACKGROUND
This Intergovernmental Agreement (IGA) covers two projects, namely: 1) Design and construction for the Murphy Creek mainstem. The cost for this project is shared by the City and MHFD. 2) Design and construction of the Murphy Creek Tributary Channel Improvements and Disconnection from the Murphy Creek Golf Course Irrigation Pond which has historically only been eligible for City Funding. MHFD is anticipated to contribute to this project in coming years. In order to realize savings during design and construction, it was recommended that these two projects be combined.

An Outfall Systems Plan (OSP) report was completed in 2008 by Olsson Associates Inc. for the Murphy Creek basin. The proposed work described in this IGA is identified as part of the recommended plan in that report. The need for this work was also verified in the new Urban Stream Study (USS) for the Murphy Creek basin being

completed in 2027. The project was authorized by the Mile High Flood District (MHFD) and sponsored by the City of Aurora. Both the Irrigation Pond and the mainstem channel work are currently at 60% design and the CLOMR is under review.

SCOPE
The scope of work from the original OSP includes construction of channel stabilization and drop structures in the mainstem of Murphy Creek as shown in the attached map. The cost for this work is shared between MHFD and the City.

The scope of work for the Tributary Channel Improvements includes a new channel, channel stabilization and a construed tie-in to the Murphy Creek mainstem. This project has historically been entirely funded by the City, but funds from MHFD are planned in future years.

COST
This amendment adds $370,000 from Aurora's Capital Budget to both the mainstem and tributary portions of the project. Some of MHFD's previous contribution came from their maintenance budget and is reflected that way in the IGA.

	Previous Contribution	New Contribution	total
City – Mainstem	$300,000	**$270,000**	$570,000
MHFD – Mainstem	$950,000	-	$950,000
City – Tributary	$3,900,000	**$100,000**	$4,000,000
total	$5,150,000	**$370,000**	**$5,520,000**

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☒ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☐ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

Funding is available in the Capital Improvement Program, Wastewater Fund in the amount of $370,000.00

CC–552599 FD-525 PRJ-526618 SC-64947

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does the Council approve the third amendment to an Intergovernmental Agreement between the City of Aurora, Colorado and the Urban Drainage and Flood Control Disctrict, d/b/a, Mile High Flood District for drainage and flood control improvements for Murphy Creek at Yale Avenue and Jewell Avenue?

LEGAL COMMENTS

The City is authorized to cooperate and contract with any political subdivision of the State of Colorado, to provide any function, service, or facility lawfully authorized to each of the contracting or cooperating units of government (Article XIV of the Colorado Constitution and C.R.S. 29-1-203). The City Charter authorizes the City by resolution to enter into contracts or agreements with other governmental units, including special districts, for the joint use of buildings, equipment or facilities or for furnishing or receiving commodities and services. (Charter Section 10-12). (Best)

RESOLUTION NO. R2026- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE THIRD AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN AURORA WATER AND URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT REGARDING FINAL DESIGN, RIGHT OF WAY AND CONSTRUCTION OF FLOOD CONTROL IMPROVEMENTS FOR MURPHY CREEK AT YALE AND JEWELL AVENUES

WHEREAS, the City of Aurora, acting by and through its Utility Enterprise ("Aurora Water") and the Urban Drainage and Flood Control District d/b/a Mile High Flood District ("District") seek to enter a third amendment to their intergovernmental agreement ("Amendment") regarding final design, right of way acquisition and construction of drainage and flood control improvements for Murphy Creek at Yale and Jewell Avenues; and

WHEREAS, the project costs funded through this Amendment include final design services, delineation, description and acquisitions of related rights of way and easements, construction improvements, and related contingencies ("Project Costs"); and

WHEREAS, a summary of Project Costs contributions to date is set forth in the table below:

	Previous Contribution	Contribution through this Amendment	Total Contribution
District	$950,000	$0	$950,000
Aurora Water	$4,200,000	$370,000	$4,570,000
TOTAL			$5,520,000

; and

WHEREAS, the work performed pursuant to the Amendment is necessary for the health, safety, and welfare of the people of Aurora; and

WHEREAS, the City is authorized, pursuant to Article XIV of the Colorado Constitution and Section 29-1-203 of the Colorado Revised Statutes, to cooperate and contract with any political subdivision of the State of Colorado, to provide any function, service, or facility lawfully authorized to each of the contracting or cooperating units of government; and

WHEREAS, Section 10-12 of the City Charter authorizes the City by resolution to enter into contracts or agreements with other governmental units, including special districts, for the joint use of buildings, equipment or facilities or for furnishing or receiving commodities and services.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The amendment to the Intergovernmental Agreement between the City of Aurora and District regarding final design, right of way acquisition and construction of drainage and flood control improvements for Murphy Creek at Yale and Jewell Avenues is hereby approved.

Section 2. The Mayor and City Clerk are hereby authorized to execute the attached amendment in substantially the form presented at this meeting with such technical additions, deletions, and variations as may be deemed necessary or appropriate by the City Attorney.

Section 3. That the Mayor of Aurora, City Clerk, and City Attorney are authorized to take such action and to execute such documents as necessary to implement the intent of this resolution.

Section 4. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

RESOLVED AND PASSED this _____ day of _____ 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Ian J Best RLA
IAN BEST, Assistant City Attorney

Water Policy Committee (WPC) Meeting
August 13, 2021

Members Present: Council Member Crystal Murillo Chair; Council Member Allison Hiltz Vice Chair; Council Member Alison Coombs

Others Present: Casey Rossman, Leiana Baker, Sam Miller, Jo Ann Giddings, Steve Sciba, Steve Fiori, John Murphy, Rich Vidmar, Sean Lieske, Sonya Gonzalez, Stephanie Neitzel, Ian Best, Greg Baker, Greg Hansen, Christine McKenney, Chad DiFalco, Alex Davis, Jack Bajorek, Angie Binder

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1. Approval of Minutes
The July 14, 2021, meeting minutes were approved as presented.

2. Consent Items
A. Construction Change Order Summary Report
B. Monthly Water Supply Update
C. Quarterly Financial Report

Summary of Issue and Discussion: Council Member Coombs asked, how is the western slope drought impacting our water supply, and how is the low water throughout the Colorado River impacting us and do we need to supplemental that. A. Davis replied, we have a number of efforts going forward to understand what the future impacts might be. There would need to be a number of processes that come into play before we would be entirely curtailed from our Colorado River rights. Before that curtailment occurs, we need measurement rules and compact compliance rules from the state engineer. The state engineer has announced they are working on measurement rules for the west slope after those are promulgated and finalized, they will move to compact compliance rules. That is a several year process. In terms of compact compliance with the Colorado River compliance we probably won't see that prevent us from taking our Colorado River water in the near future. However, due to the hydrology, yields of the Colorado River rights may diminish or continue to diminish – they were a little low this year. Or we may be called out by downstream seniors more often than we would consider normal. Thus, there could be an impact in terms of our full water rights yield. One of the reasons why we have such diverse sources is to be able to hedge those reductions in yield from certain basins. For the moment our reservoirs are about 83% and are in pretty good shape. We are watching the situation and are aware that we might be running into lower yields in the next year. G. Baker added, our water management plan which triggers our water availability stages is based upon months of supply. We are still within the 30-36 months of supply. It's going to depend on this winter's snowpack. We'll know more next March or April.

Outcome: The Consent items were supported as presented.

Follow-Up Action: The Consent items were supported as presented.

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3. Drainage and Flood Control Improvements for Murphy Creek at Yale Avenue and Jewell Avenue

Summary of Issue and Discussion: S. Miller gave a presentation. The Outfall Systems Plan includes construction of channel stabilization and drop structures in the mainstem of Murphy Creek, and the cost for this work is equally shared by the Mile High Flood District and the City of Aurora. Additionally, the IGA would allow for improvements to a Murphy Creek Tributary to be funded by Aurora Water and managed by the Mile High Flood District Project Partners Program.

Council Member Coombs asked, I know in Cherry Creek we've had a couple of instances where we've tried to do that, and it resulted in a lot of erosion because the channel wants to go back to where it was. What's being done to make sure that won't happen? Are there features in that surrounding area that would make is prone to that happening? S. Miller replied, I do know that there are some armament measures where it would divert into a pond that are proposed in the construction. S. Young added, what appears to be a channel is actually a piped system. The stormwater system was connected into our reclaimed water pond, which is against our reclaimed water permit with the state, which is why we are realigning the channel from a pipe system into an open channel and will be more of a natural drainage and erosion potential here is not significant.

Outcome: The Committee supports the Drainage and Flood Control Improvements for Murphy Creek at Yale Avenue and Jewell Avenue and forwarded to Study Session for consideration.

Follow-Up Action: The Committee supports the Drainage and Flood Control Improvements for Murphy Creek at Yale Avenue and Jewell Avenue and will forward to Study Session for consideration.

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4. Whispering Pines Reimbursement Agreement for Water

Summary of Issue and Discussion: S. Young presented maps. This agreement is for a watermain upsize from twelve inches (12") to twenty-four inches (24"). This agreement is eligible for a partial reimbursement of these improvements based on the cost difference between the pipe sizes. Prior to a couple years ago, reimbursement agreements were administratively approved. In 2019, we started taking these agreements through Water Policy Committee, Study Session and then to Regular Session. The attorney's office pointed out that, per code, in lieu of each of these going through the entire agreement process, they can go to Regular Session on the consent calendar. If the committee is comfortable with this approach, future agreements will go straight to the consent calendar.

Council Member Coombs asked, if an agreement is more complicated (i.e. we change methodology or it is an amendment to an existing agreement), than it would be good to go through the full process. S. Young replied, yes, we can do that.

Outcome: The Committee supports the Whispering Pines Reimbursement Agreement for Water and forwarded to Regular Session for consideration.

Follow-Up Action: The Committee supports the Whispering Pines Reimbursement Agreement for Water and will forward to Regular Session for consideration.

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5. Whispering Pines Reimbursement Agreement for Sewer

Summary of Issue and Discussion: S. Young stated, this agreement is for a wastewater interceptor upsize from fifteen inches (15") to twenty-four inches (24"). This agreement is eligible for a partial reimbursement of these improvements based on the cost difference between the pipe sizes.

Outcome: The Committee supports the Whispering Pines Reimbursement Agreement for Sewer and forwarded to Regular Session for consideration.

Follow-Up Action: The Committee supports the Whispering Pines Reimbursement Agreement for Sewer and will forward to Regular Session for consideration.

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6. Fossel Property Purchase Intergovernmental Agreement (IGA)

Summary of Issue and Discussion: A. Davis gave a presentation. In 2004, Colorado Springs Utilities, Pueblo Board of Water Works, Southeastern Water Conservancy District, City of Fountain and the City of Aurora entered into an agreement with City of Pueblo where we agreed to allow water rights or water to flow through Pueblo when we otherwise would have been able to divert that water. The agreement resulted in foregone yield. The 2004 agreement also provided that the parties could figure out a way to recapture that foregone yield, and we call that Restoration of Yield (ROY). This is an additional ROY agreement where we are looking to purchase property to build storage in order to recapture that water and be able to exchange it back up, the Fossel property. In 2017, We entered into an agreement with the Pueblo Board of Water Works and they entered into an agreement with Mr. Fossel to lease that land for five years while we explored the feasibility of a storage reservoir on that land. Based on the data we've gathered and the information that has been created, the technical staff believe that the Fossel property is suitable piece of land for a reservoir facility for the ROY yield. This IGA shows how we will split, with the Pueblo Board of Water Works, the acquisition costs and the other terms and conditions around the acquisition and ownership of the property so the ROY partners can acquire the property and continue to develop the feasibility of storage on the property. The full purchase price is $2.85M. Aurora's percent of ownership will be 28%. That's our share of costs and benefits. We will get 28% of storage capacity once it's created. Our costs for acquisition comes to approximately $814,000.00, and the probable cost of the reservoir is estimated to be approximately $52M.

Council Member Coombs stated, this doesn't seem like an area that we would be able to directly access the water and bring it back to Aurora for municipal use. Would we be swapping with some of our other partners that we have other existing agreements with, like swapping the water rights for that yield? A. Davis replied, this storage is downstream of Pueblo Reservoir. We have couple of different ways of moving that water upstream. One is called a river exchange where the river conditions allow us to divert water higher upstream and release the water that would be stored in this bucket. We are also working on an agreement with an organization in the lower Arkansas that needs water downstream for augmentation purposes and has water upstream in Pueblo where we would do a trade with them and book water over in different reservoirs. They would give us their water in Pueblo and we would give them our water out of this bucket.

Outcome: The Committee supports the Fossel Property Purchase IGA and forwarded to Study Session for consideration.

Follow-Up Action: The Committee supports the Fossel Property Purchase IGA and will forward to Study Session for consideration.

7. Southeast Area Maintenance (SEAM) Facility Naming

Summary of Issue and Discussion: G. Baker (presented for M. Brown) requests to name the SEAM Facility after Daniel P. Mikesell. In accordance with Council Resolution R93-37, the name request and history service was submitted to the Historical Preservation Commission and will be presented at the September 14, 2021, Board Meeting.

Outcome: The Committee supports the SEAM Facility Naming and forwarded to Study Session for consideration.

Follow-Up Action: The Committee supports the SEAM Facility Naming and will forward to Study Session for consideration.

8. Low and High Yield Forecast

Summary of Issue and Discussion: R. Vidmar gave a presentation. The Water Department staff reviewed and updated historical yield and water use data from 2002 to 2020 of system yields by basin. This includes a comparison to the 2002 drought benchmark and illustrated how storage is used to both capture yield, serve customers, and showed a daily water balance graph from 2002 to 2020.

Council Member Coombs asked, are any of these kinds of higher maximum yields resulting from a particularly high year, specific event, maybe also from our agreements and changes in the amounts of water that we are entitled to receive from certain sources that we share with others? R. Vidmar replied, it's mostly likely from yields and may be from agreements where we've created an opportunity that happens a lot particularly in the Arkansas Basin where we're operating those exchanges and trades. That's going to be reflective in some of the Rocky Ford and Twin Lakes numbers where we are trading to get water in the right spots. For the most part it will be yields because the water has to be available, however, it may be some of those opportunities, particularly those exchanges.

Council Member Coombs asked, do you have any thoughts based on the data collection, as we move forward and continue to grow and develop and have more need for water. Are there any times or trends that are concerning to you in regard to our ability to meet demand? What should we do to approach any of those potential concerns around the impacts of development on our yield minus demand? A Davis replied, we are constantly thinking about how we are going to meet the demands of the new citizens of Aurora and has a large area that is not built out. The constraints provided by natural resource are becoming significant questions in terms of growth and the ability to meet that growth. The Water Resources group are always looking for opportunities to find new supplies and works with G. Baker's group to reduce the needs of water. R. Vidmar added, we're looking at water storage projects in every basin in the Colorado, Arkansas and the South Platte.

Outcome: Informational only.

Follow-Up Action: Informational only.

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9. Miscellaneous Matters for Consideration

Summary of Issue and Discussion: None.

Outcome: N/A

Follow-Up Action: N/A

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10. Confirm Next Meeting

The next meeting is scheduled for September 7, 2021, 10:30 a.m. via WebEx.

X Crystal Murillo
Crystal Murillo (Sep 20, 2021 18:56 MDT)

Crystal Murillo
Chair, Water Policy Committee

Voting Aye: Mayor Coffman, Bergan, Berzins, Coombs, Gardner, Gruber, Hiltz, Lawson, Marcano, Murillo

Mayor Coffman called for a brief recess of Council to allow staff to provide public call-in line instructions.

11. **RESOLUTIONS**

11.a. WISE Land Conveyance Resolution

R2021-102 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE DIRECT SALE OF A PARCEL OF LAND CONTAINING APPROXIMATELY 1.1202 ACRES TO THE SOUTH METRO WISE AUTHORITY

Hector Reynoso, Manager of Real Property Services, Public Works / Michelle Gardner, Senior Assistant City Attorney

Motion by Gruber, second by Bergan, to approve item 11a.

Hector Reynoso, Real Property Services Division Manager, provided a summary of the item.

Voting Aye: Bergan, Berzins, Coombs, Gardner, Gruber, Hiltz, Lawson, Marcano, Murillo

11.b. Resolution in support of renaming portions of Harvest and Powhaton Roads to Aerotropolis Parkway

R2021-103 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE RENAMING OF A PORTION OF HARVEST ROAD ALIGNMENT AND POWHATON ROAD ALIGNMENT TO AEROTROPOLIS PARKWAY

Karen Hancock, Principal Planner / Michelle Gardner, Senior Assistant City Attorney

Sponsor: Council Member Dave Gruber

Council Member Gruber provided a summary of the item.

Motion by Gruber, second by Gardner, to approve item 11b.

Voting Aye: Bergan, Berzins, Coombs, Gardner, Gruber, Hiltz, Lawson, Marcano, Murillo

11.c. Drainage and Flood Control Improvements for Murphy Creek at Yale Ave and Jewell Ave. (Resolution)

R2021-104 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S SUPPORT OF AN

♦ ***The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.***

INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA COLORADO ACTING BY AND THROUGH ITS UTILITY ENTERPRISE AND THE URBAN DRAINAGE AND FLOOD CONTROL DISTRICT, d/b/a MILE HIGH FLOOD DISTRICT, REGARDING DESIGN AND CONSTRUCTION OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR MURPHY CREEK AT YALE AND JEWELL AVENUES

Sarah Young, Deputy Director of Planning and Engineering, Aurora Water / Christine McKenney, Client Group Manager

Motion by Gruber, second by Gardner, to approve item 11c.

Swirvine Nyirenda, Aurora Water, provided a summary of the item.

Voting Aye: Bergan, Berzins, Coombs, Gardner, Gruber, Hiltz, Lawson, Marcano, Murillo

11.d. Mile High Flood District IGA for Storm Drainage Design and Technical Criteria (Resolution)

R2021- 105 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S SUPPORT OF AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA COLORADO ACTING BY AND THROUGH ITS UTILITY ENTERPRISE AND THE URBAN DRAINAGE AND FLOOD CONTROL DISTRICT, d/b/a MILE HIGH FLOOD DISTRICT REGARDING THE CITY OF AURORA STORM DRAINAGE AND TECHNICAL CRITERIA MANUAL

Sarah Young, Deputy Director of Planning and Engineering, Aurora Water / Ian Best, Assistant City Attorney

Motion by Coombs, second by Lawson, to approve item 11d.

Craig Perl, Senior Engineer, Aurora Water, provided a summary of the item.

Voting Aye: Bergan, Berzins, Coombs, Gardner, Gruber, Hiltz, Lawson, Marcano, Murillo

11.e. Fossel Property Purchase Intergovernmental Agreement (Resolution)

R2021-106 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE INTERGOVERNMENTAL AGREEMENT BY AND AMONG BOARD OF WATER WORKS OF PUEBLO, COLORADO, CITY OF AURORA, SOUTHEASTERN COLORADO WATER ACTIVITY ENTERPRISE, CITY OF FOUNTAIN, CITY OF COLORADO SPRINGS, AND PUEBLO WEST METROPOLITAN DISTRICT

Alexandra Davis, Deputy Director of Water Resources, Aurora Water / Stephanie Neitzel, Assistant City Attorney

♦ ***The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.***

Water Policy Committee (WPC) Meeting

September 17, 2025

Members Present: Council Member Alison Coombs (Chair), Council Member Françoise Bergan (Vice Chair), Council Member Ruben Medina

Absent:

Others Present: Rachel Allen, Ian Best, Marshall Brown, Melina Bourdeau, Tiffany Broughton, Michael Bryant, Stephen Cann, Shonnie Cline, James DeHerrera, Andrea Long, Luz Lopez, Adrian Morris, John Murphy, Swirvine Nyirenda, Casey Rossman, Sam Scorza, Matt Spacek, Oona Sullivan, Alex Weber, Sarah Young

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1. Approval of Minutes

The August 20, 2025, meeting minutes were approved as presented.

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2. Consent Items

A. Construction Change Order Report
B. Monthly Water Supply Update
C. Grants Update

Summary of Issue and Discussion: CM Bergan asked, on the Construction Change Order Report, is the $22,000 for the Cherry Creek Wells part of the PFAS reimbursement grant? S. Nyirenda responded, the $22,000 were costs that we incurred before we were approved for the grant but will be reimbursed to us through the grant approval.

Outcome: The consent items were supported as presented.

Follow-Up Action: None.

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3. Second Amendment to and Intergovernmental Agreement Regarding Drainage and Flood Control Improvements for Murphy Creek at Yale and Jewell Avenue

Summary of Issue and Discussion: A. Long gave a presentation on an Amendment to and Intergovernmental Agreement with Mile High Flood District regarding drainage and flood control improvements for Murphy Creek based on the Outfall Systems Plan (OSP). This will include construction of channel stabilization and drop structures in the mainstem of Murphy

Creek. The cost of the project will be shared equally by the Mile High Flood Distrct and Aurora Water.

CM Coombs asked, along Murphy Creek there have been wells that have been tested for contaminants associated with the Lowry Superfund site, are there any concerns between Aurora Water and Mile High Flood District around potential disturbances related to the wells that have been drilled? S. Scorza responded, this project is upstream of the Lowry area so there are no concerns as of now. We do have soil samples and geomorphology regarding the project site but nothing of concern has been identified.

CM Bergan asked, why is the pipe being removed? S. Young responded, the pond is part of our reclaimed water system out of Sand Creek and originally, the stormwater conveyance pipe was discharging into that Regulation 84 pond which was an error. Therefore, we need to disconnect the pipe and reroute the stormwater around the pond.

Outcome: The Committee supports moving a Resolution for an Amendment to an Intergovernmental Agreement regarding Drainage and Flood Control Improvements for Murphy Creek and Yale and Jewell Avenue forward to the October 6, 2025, Council Meeting.

Follow-Up Action: A Resolution for an Amendment to an Intergovernmental Agreement regarding Drainage and Flood Control Improvements for Murphy Creek and Yale and Jewell Avenue will be forwarded to the October 6, 2025, Council Meeting.

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4. Second Amendment to an Intergovernmental Agreement Regarding Drainage and Flood Control Improvements for Coal Creek at Picadilly Road

Summary of Issue and Discussion: A. Long gave a presentation on an Amendment to an Intergovernmental Agreement (IGA) with Mile High Flood District regarding a plan that will enhance Coal Creek and Triple Creek Greenway. These improvements will protect the creek bank from further erosion and protect infrastructure. This bank was already identified as a concern for Aurora Water and with additional stormwater runoff from the Aurora One development, further creek bank erosion is expected.

CM Bergan asked, is the Aurora One development contributing funds? A. Long responded, yes, they will be contributing one third of the funding for this project but that will be in a separate agreement.

CM Bergan asked, how wide is the channel now? A. Long responded, the actual width varies throughout the stretch of Coal Creek. Additionally, the enhancement would be buried rip rap material rather than the concrete material used in the past so it will look more natural. CM Bergan asked, the flood plain area was already there before the developer came? A. Long responded, yes. The purpose of this project is to protect our assets such as our sanitary sewer line, protect the new development and prevent bank erosion.

Outcome: The Committee supports moving a Resolution for an Amendment to an Intergovernmental Agreement regarding Drainage and Flood Control Improvements for Coal Creek at Picadilly Road forward to the October 6, 2025, Council Meeting,

Follow-Up Action: The Resolution for an Amendment to an Intergovernmental Agreement regarding Drainage and Flood Control Improvements for Coal Creek at Picadilly Road will be forwarded to the October 6, 2025, Council Meeting.

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5. Graywater Ordinance

Summary of Issue and Discussion: S. Cline gave a presentation on an Ordinance which will amend sections of Chapter 138 of the Aurora City Code to explicitly prohibit the installation of use of graywater treatment works and systems within the Aurora city limits.

Under the revised statute, municipalities and water service providers must act affirmatively if they wish to continue to prohibit graywater systems. If no action is taken, graywater use will automatically be permitted under state law beginning in 2026. This ordinance serves as the City's formal opt-out and ensures that graywater use remains prohibited within Aurora.

While other communities may find graywater reuse beneficial under specific local conditions, Aurora's integrated approach to water supply, conservation, and reuse is already delivering strong results without introducing the risks associated with decentralized treatment systems.

M Coombs asked, what is the state legislation allowing? M. Brown responded, the state legislation is supporting reuse and graywater systems. It was initiated by private interest groups who have graywater systems that they would like to see installed more broadly. Our main concern with the graywater systems is that Aurora Water already has a centralized reuse system and it would not make sense to create and invest in a whole new system. Aurora Water did not oppose the legislation but proposed an amendment to not require everybody to adopt the graywater system which is where the opt out option was introduced.

CM Bergan asked, what is a graywater system? M. Brown responded, a graywater system captures water that has been used but hasn't been loaded with sewage and biological waste. For example, water from showers and sinks are considered graywater. The graywater is treated for outdoor reuse, toilet water, water that is non-potable. CM Bergan asked, are farmers the ones using the graywater? M. Brown responded, no, the companies that are pushing the legislation only have single-family residential products, for example, in-home treatment systems which will capture the graywater and reuse it to flush toilets. For Aurora Water, our ratepayers have already paid for the infrastructure for our reuse system, and this legislation would have them paying twice for the city's infrastructure and an in-home system. Furthermore, there is concern with expecting homeowners to maintain a system like this within their homes without proper knowledge.

CM Coombs asked, how the return flow issue would be addressed with graywater. M. Brown responded, with these systems, with graywater being used to flush toilets for example, we would

recapture most of that water, however, one of the main concerns is if the public can demonstrate that they can maintain these systems as to not biofuel the water and introduce water quality issues within their homes. We have seen this happen with homeowners maintaining water softeners which have caused issues with their water quality within their homes.

CM Bergan asked, what would the problems be if homeowners did not maintain the graywater system? M. Brown responded, it could cause clogged pipes, odors and could potentially become a public health issue.

CM Coombs asked, what kind of homeowner maintenance is required for a graywater system in the home? M. Brown responded, you would need to make sure the treatment system is functioning properly, annual or biannual maintenance by a professional to disinfect, adding the proper phosphates and sulphates. Additionally, Aurora Water will receive the water back into the system eventually which will be treated within the centralized system so the homeowners would be paying for their in-home system and the centralized system. CM Coombs stated, that makes sense if ratepayers are already paying for a centralized system that is rigorously maintained, and the water is being properly treated and then to expect them to pay for an additional system to maintain on their own is unrealistic. M. Brown added, there is also a high risk to the property owner as there is no regulatory entity that is making sure the systems are properly maintained and working. Because of this, Aurora Water will likely see a high increase in calls from homeowners regarding odors, clogs, etc. S. Cline added, there is also a requirement to monitor backflow prevention devices on commercial, multi-family and industrial properties that are currently not a requirement for residential homes so if there is a cross-connection issue within the property, it could present a risk to our distribution system and therefore, the public health.

Outcome: The Committee supports moving an Ordinance for Greywater forward to the October 6, 2025, Study Session.

Follow-Up Action: An Ordinance for Graywater will be forwarded to the October 6, 2025, Study Session.

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6. Miscellaneous Matters for Consideration

Summary of Issue and Discussion: CM Bergan asked for a brief update on the WISE system. J. Murphy responded, June 1, 2025, marked the first year where we will now be operating under the 10-year block of the new WISE delivery agreement. The agreement established that over 10-year blocks, Aurora and Denver would offer 100,000 acre feet of water to the members of the South Metro. For the first 10-year block the total offer was reduced to 95,000 acre feet to accommodate infrastructure delays. In June, we delivered 6,000,000 gallons per day, but it was reduced to 4,000,000 gallons per day during our peak summer season. However, we did just recently increased our delivery back to 6,000,000 gallons per day since Aurora's demand has come back down. We were trying to deliver 10,000 acre feet this year but if the permanent connection through Binney is not completed, we may not reach that but if the permanent Binney connection comes online soon, we may still meet that 10,000 acre feet this year. M. Brown

added, once that permanent connection through Binney is complete, we will see a lot more stability in our deliveries to WISE and anticipate hitting 10,000 acre feet in our non-drought, non-emergency years.

Outcome: Informational only.

Follow-Up Action: Informational only.

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7. Confirm Next Meeting

The next meeting is scheduled for October 15, 2025, at 10:30 a.m. at the Southeast Area Maintenance Facility or via Teams.

X Alison L Coombs (Oct 30, 2025 03:01:11 MDT)

Alison Coombs
Chair, Water Policy Committee

Voting Aye: Mayor Coffman, Bergan, Coombs, Gardner, Jurinsky, Lawson, Marcano, Medina, Murillo, Sundberg, Zvonek

10. **RESOLUTIONS**

10.a. **Drainage and Flood Control Improvements for Murphy Creek at Yale Avenue and Jewell Avenue**

R2022-147 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S SUPPORT OF THE FIRST AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA COLORADO ACTING BY AND THROUGH ITS UTILITY ENTERPRISE AND THE URBAN DRAINAGE AND FLOOD CONTROL DISTRICT, d/b/a MILE HIGH FLOOD DISTRICT REGARDING DESIGN AND CONSTRUCTION OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR MURPHY CREEK AT YALE AND JEWELL AVENUES

Sarah Young, Deputy Director of Planning and Engineering, Aurora Water / Ian Best, Assistant City Attorney II

Sarah Young, Deputy Director of Planning and Engineering, provided a summary of the item.

CM Sundberg mentioned that a constituent expressed concern about the well-being of the wells. He asked if they will be affected. S. Young explained that the project is for stormwater conveyance and not the installation of wells and stressed that no existing wells will be affected by the project.

MPT Bergan asked if Mile High contributed in partnership with the city. S. Young said that they had an original contribution, but they have identified additional funding to allocate to the project.

Motion by Bergan, second by Sundberg to approve item 10a.

Voting Aye: Bergan, Coombs, Gardner, Jurinsky, Lawson, Marcano, Medina, Murillo, Sundberg, Zvonek

10.b. **13th Amendment Regarding Drainage Flood Control Improvements for First Creek Detention Upstream of I-70**

R2022-148 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S SUPPORT OF THE THIRTEENTH AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA COLORADO ACTING BY AND THROUGH ITS UTILITY ENTERPRISE AND THE URBAN DRAINAGE AND FLOOD CONTROL DISTRICT, d/b/a MILE HIGH FLOOD DISTRICT REGARDING DESIGN AND CONSTRUCTION OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR FIRST CREEK DETENTION UPSTREAM OF I-70

Sarah Young, Deputy Director of Planning and Engineering, Aurora Water / Ian Best, Assistant City Attorney II

♦ ***The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.***

Sarah Young, Deputy Director of Planning and Engineering, provided a summary of the item.

CM Coombs called for a point to order. She said that the individual, Ms. Bonnie Rader, that was trying to provide testimony for item 10a was not able to access the call-in line. K. Rodriguez said that she was not able to see her on the screen. CM Coombs asked if there is still an opportunity for Ms. Rader to speak. Mayor Coffman said that she will not be able to because the vote has already been cast. MPT Bergan added that council members received an email from Ms. Rader.

Motion by Marcano, second by Sundberg to approve item 10b.

Voting Aye: Bergan, Coombs, Gardner, Jurinsky, Lawson, Marcano, Medina, Murillo, Sundberg, Zvonek

10.c. **Purchase and Sale Agreement for shares of stock from the Western Mutual Ditch Company**

R2022-149 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE CONTRACT FOR PURCHASE OF WESTERN MUTUAL DITCH COMPANY STOCK FROM FLORENCE J. ANNAN

Alexandra Davis, Deputy Director of Water Resources, Aurora Water / Ian Best, Assistant City Attorney II

Alexandra Davis, Deputy Director of Water Resources, provided a summary of the item.

Motion by Lawson, second by Zvonek to approve item 10c.

Voting Aye: Bergan, Coombs, Gardner, Jurinsky, Lawson, Marcano, Medina, Murillo, Sundberg, Zvonek

10.d. **Ratifying the Purchase of Water Rights owned by Castle Pines North Metropolitan District**

R2022- 150 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, RATIFYING THE PURCHASE OF WATER RIGHTS OWNED BY CASTLE PINES NORTH METROPOLITAN DISTRICT

Alexandra Davis, Deputy Director of Water Resources, Aurora Water / Ian Best, Assistant City Attorney II

Alexandra Davis, Deputy Director of Water Resources, provided a summary of the item.

Motion by Coombs, second by Marcano to approve item 10d.

Voting Aye: Bergan, Coombs, Gardner, Jurinsky, Lawson, Marcano, Medina, Murillo, Sundberg, Zvonek

♦ ***The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.***

Water Policy Committee (WPC) Meeting

September 17, 2025

Members Present: Council Member Alison Coombs (Chair), Council Member Françoise Bergan (Vice Chair), Council Member Ruben Medina

Absent:

Others Present: Rachel Allen, Ian Best, Marshall Brown, Melina Bourdeau, Tiffany Broughton, Michael Bryant, Stephen Cann, Shonnie Cline, James DeHerrera, Andrea Long, Luz Lopez, Adrian Morris, John Murphy, Swirvine Nyirenda, Casey Rossman, Sam Scorza, Matt Spacek, Oona Sullivan, Alex Weber, Sarah Young

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1. Approval of Minutes

The August 20, 2025, meeting minutes were approved as presented.

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2. Consent Items

A. Construction Change Order Report
B. Monthly Water Supply Update
C. Grants Update

Summary of Issue and Discussion: CM Bergan asked, on the Construction Change Order Report, is the $22,000 for the Cherry Creek Wells part of the PFAS reimbursement grant? S. Nyirenda responded, the $22,000 were costs that we incurred before we were approved for the grant but will be reimbursed to us through the grant approval.

Outcome: The consent items were supported as presented.

Follow-Up Action: None.

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3. Second Amendment to and Intergovernmental Agreement Regarding Drainage and Flood Control Improvements for Murphy Creek at Yale and Jewell Avenue

Summary of Issue and Discussion: A. Long gave a presentation on an Amendment to and Intergovernmental Agreement with Mile High Flood District regarding drainage and flood control improvements for Murphy Creek based on the Outfall Systems Plan (OSP). This will include construction of channel stabilization and drop structures in the mainstem of Murphy

Creek. The cost of the project will be shared equally by the Mile High Flood Distrct and Aurora Water.

CM Coombs asked, along Murphy Creek there have been wells that have been tested for contaminants associated with the Lowry Superfund site, are there any concerns between Aurora Water and Mile High Flood District around potential disturbances related to the wells that have been drilled? S. Scorza responded, this project is upstream of the Lowry area so there are no concerns as of now. We do have soil samples and geomorphology regarding the project site but nothing of concern has been identified.

CM Bergan asked, why is the pipe being removed? S. Young responded, the pond is part of our reclaimed water system out of Sand Creek and originally, the stormwater conveyance pipe was discharging into that Regulation 84 pond which was an error. Therefore, we need to disconnect the pipe and reroute the stormwater around the pond.

Outcome: The Committee supports moving a Resolution for an Amendment to an Intergovernmental Agreement regarding Drainage and Flood Control Improvements for Murphy Creek and Yale and Jewell Avenue forward to the October 6, 2025, Council Meeting.

Follow-Up Action: A Resolution for an Amendment to an Intergovernmental Agreement regarding Drainage and Flood Control Improvements for Murphy Creek and Yale and Jewell Avenue will be forwarded to the October 6, 2025, Council Meeting.

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4. Second Amendment to an Intergovernmental Agreement Regarding Drainage and Flood Control Improvements for Coal Creek at Picadilly Road

Summary of Issue and Discussion: A. Long gave a presentation on an Amendment to an Intergovernmental Agreement (IGA) with Mile High Flood District regarding a plan that will enhance Coal Creek and Triple Creek Greenway. These improvements will protect the creek bank from further erosion and protect infrastructure. This bank was already identified as a concern for Aurora Water and with additional stormwater runoff from the Aurora One development, further creek bank erosion is expected.

CM Bergan asked, is the Aurora One development contributing funds? A. Long responded, yes, they will be contributing one third of the funding for this project but that will be in a separate agreement.

CM Bergan asked, how wide is the channel now? A. Long responded, the actual width varies throughout the stretch of Coal Creek. Additionally, the enhancement would be buried rip rap material rather than the concrete material used in the past so it will look more natural. CM Bergan asked, the flood plain area was already there before the developer came? A. Long responded, yes. The purpose of this project is to protect our assets such as our sanitary sewer line, protect the new development and prevent bank erosion.

Outcome: The Committee supports moving a Resolution for an Amendment to an Intergovernmental Agreement regarding Drainage and Flood Control Improvements for Coal Creek at Picadilly Road forward to the October 6, 2025, Council Meeting,

Follow-Up Action: The Resolution for an Amendment to an Intergovernmental Agreement regarding Drainage and Flood Control Improvements for Coal Creek at Picadilly Road will be forwarded to the October 6, 2025, Council Meeting.

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5. Graywater Ordinance

Summary of Issue and Discussion: S. Cline gave a presentation on an Ordinance which will amend sections of Chapter 138 of the Aurora City Code to explicitly prohibit the installation of use of graywater treatment works and systems within the Aurora city limits.

Under the revised statute, municipalities and water service providers must act affirmatively if they wish to continue to prohibit graywater systems. If no action is taken, graywater use will automatically be permitted under state law beginning in 2026. This ordinance serves as the City's formal opt-out and ensures that graywater use remains prohibited within Aurora.

While other communities may find graywater reuse beneficial under specific local conditions, Aurora's integrated approach to water supply, conservation, and reuse is already delivering strong results without introducing the risks associated with decentralized treatment systems.

M Coombs asked, what is the state legislation allowing? M. Brown responded, the state legislation is supporting reuse and graywater systems. It was initiated by private interest groups who have graywater systems that they would like to see installed more broadly. Our main concern with the graywater systems is that Aurora Water already has a centralized reuse system and it would not make sense to create and invest in a whole new system. Aurora Water did not oppose the legislation but proposed an amendment to not require everybody to adopt the graywater system which is where the opt out option was introduced.

CM Bergan asked, what is a graywater system? M. Brown responded, a graywater system captures water that has been used but hasn't been loaded with sewage and biological waste. For example, water from showers and sinks are considered graywater. The graywater is treated for outdoor reuse, toilet water, water that is non-potable. CM Bergan asked, are farmers the ones using the graywater? M. Brown responded, no, the companies that are pushing the legislation only have single-family residential products, for example, in-home treatment systems which will capture the graywater and reuse it to flush toilets. For Aurora Water, our ratepayers have already paid for the infrastructure for our reuse system, and this legislation would have them paying twice for the city's infrastructure and an in-home system. Furthermore, there is concern with expecting homeowners to maintain a system like this within their homes without proper knowledge.

CM Coombs asked, how the return flow issue would be addressed with graywater. M. Brown responded, with these systems, with graywater being used to flush toilets for example, we would

recapture most of that water, however, one of the main concerns is if the public can demonstrate that they can maintain these systems as to not biofuel the water and introduce water quality issues within their homes. We have seen this happen with homeowners maintaining water softeners which have caused issues with their water quality within their homes.

CM Bergan asked, what would the problems be if homeowners did not maintain the graywater system? M. Brown responded, it could cause clogged pipes, odors and could potentially become a public health issue.

CM Coombs asked, what kind of homeowner maintenance is required for a graywater system in the home? M. Brown responded, you would need to make sure the treatment system is functioning properly, annual or biannual maintenance by a professional to disinfect, adding the proper phosphates and sulphates. Additionally, Aurora Water will receive the water back into the system eventually which will be treated within the centralized system so the homeowners would be paying for their in-home system and the centralized system. CM Coombs stated, that makes sense if ratepayers are already paying for a centralized system that is rigorously maintained, and the water is being properly treated and then to expect them to pay for an additional system to maintain on their own is unrealistic. M. Brown added, there is also a high risk to the property owner as there is no regulatory entity that is making sure the systems are properly maintained and working. Because of this, Aurora Water will likely see a high increase in calls from homeowners regarding odors, clogs, etc. S. Cline added, there is also a requirement to monitor backflow prevention devices on commercial, multi-family and industrial properties that are currently not a requirement for residential homes so if there is a cross-connection issue within the property, it could present a risk to our distribution system and therefore, the public health.

Outcome: The Committee supports moving an Ordinance for Greywater forward to the October 6, 2025, Study Session.

Follow-Up Action: An Ordinance for Graywater will be forwarded to the October 6, 2025, Study Session.

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6. Miscellaneous Matters for Consideration

Summary of Issue and Discussion: CM Bergan asked for a brief update on the WISE system. J. Murphy responded, June 1, 2025, marked the first year where we will now be operating under the 10-year block of the new WISE delivery agreement. The agreement established that over 10-year blocks, Aurora and Denver would offer 100,000 acre feet of water to the members of the South Metro. For the first 10-year block the total offer was reduced to 95,000 acre feet to accommodate infrastructure delays. In June, we delivered 6,000,000 gallons per day, but it was reduced to 4,000,000 gallons per day during our peak summer season. However, we did just recently increased our delivery back to 6,000,000 gallons per day since Aurora's demand has come back down. We were trying to deliver 10,000 acre feet this year but if the permanent connection through Binney is not completed, we may not reach that but if the permanent Binney connection comes online soon, we may still meet that 10,000 acre feet this year. M. Brown

added, once that permanent connection through Binney is complete, we will see a lot more stability in our deliveries to WISE and anticipate hitting 10,000 acre feet in our non-drought, non-emergency years.

Outcome: Informational only.

Follow-Up Action: Informational only.

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7. Confirm Next Meeting

The next meeting is scheduled for October 15, 2025, at 10:30 a.m. at the Southeast Area Maintenance Facility or via Teams.

X Alison L Coombs (Oct 30, 2025 03:01:11 MDT)

Alison Coombs
Chair, Water Policy Committee

Moved by: Danielle Jurinsky

Second by: Françoise Bergan

Does Council wish to approve the Resolutions and Ordinances Consent Calendar?

Voting Aye: (10): Mayor Coffman, Françoise Bergan, Alison Coombs, Curtis Gardner, Stephanie Hancock, Danielle Jurinsky, Amsalu Kassaw, Angela Lawson, Ruben Medina, Crystal Murillo, and Steve Sundberg

10.a Resolutions

10.a.1 Green Valley Ranch East (GVRE) Public Improvement Funding Agreement, Second Amended and Restated

R2025-110 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE SECOND AMENDED AND RESTATED PUBLIC IMPROVEMENT FUNDING AGREEMENT BETWEEN THE CITY OF AURORA, SECOND CREEK RANCH METROPOLITAN DISTRICT, AND CLAYTON PROPERTIES GROUP, INC. REGARDING PUBLIC IMPROVEMENT FUNDING

Haley Johansen, City Engineer, Development Services / Brian Rulla, Assistant City Attorney

10.a.2 Second Amendment to an Intergovernmental Agreement (IGA) Regarding Drainage and Flood Control Improvements for Murphy Creek at Yale Avenue and Jewell Avenue

R2025-111 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S SUPPORT OF THE SECOND AMENDMENT TO THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA ACTING BY AND THROUGH ITS UTILITY ENTERPRISE AND URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT REGARDING FINAL DESIGN, RIGHT-OF-WAY ACQUISITION, AND CONSTRUCTION OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR MURPHY CREEK AT YALE AVENUE AND JEWELL AVENUE

Andrea Long, Principal Engineer, Aurora Water / Ian Best, Assistant City Attorney

10.a.3 Intergovernmental Agreement (IGA) Amendment for Coal Creek at Picadilly Road

R2025-112 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S SUPPORT OF THE FIRST AMENDMENT TO THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA COLORADO ACTING BY

AMENDMENT TO
AGREEMENT REGARDING
FINAL DESIGN, RIGHT-OF-WAY ACQUISITION, AND CONSTRUCTION
OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR
MURPHY CREEK AT YALE AVENUE AND JEWELL AVENUE

Agreement No. 21-01.28C
Project No. 108188

THIS THIRD AMENDMENT TO AGREEMENT (hereinafter called "THIRD AMENDMENT"), by and between URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT (hereinafter called "DISTRICT") and CITY OF AURORA (hereinafter called "CITY") and collectively known as "PARTIES";

WITNESSETH:

WHEREAS, PARTIES have entered into "Agreement Regarding Final Design, Right-of-Way Acquisition and Construction of Drainage and Flood Control Improvements for Murphy Creek at Yale Avenue and Jewell Avenue" (Agreement No. 21-01.28) dated November 2, 2021; as amended (hereinafter called "AGREEMENT"); and

WHEREAS, PARTIES now desire to proceed with final design, right-of-way acquisition and construction of drainage and flood control improvements for Murphy Creek at Yale Avenue and Jewell Avenue (hereinafter called "PROJECT"); and

WHEREAS, PARTIES desire to increase the level of funding by $370,000; and

WHEREAS, the City Council of CITY and the Board of Directors of DISTRICT have authorized, by appropriation or resolution, all of PROJECT costs of the respective PARTIES.

NOW, THEREFORE, in consideration of the mutual promises contained herein, PARTIES hereto agree as follows:

1. Paragraph 4. PROJECT COSTS AND ALLOCATION OF COSTS is deleted and replaced as follows:

4. PROJECT COSTS AND ALLOCATION OF COSTS

A. PARTIES agree that for the purposes of this AGREEMENT, PROJECT costs shall consist of and be limited to the following:

1. Final design services;
2. Delineation, description and acquisition of required rights-of-way/ easements;
3. Construction of improvements;
4. Contingencies mutually agreeable to PARTIES.

B. It is understood that PROJECT costs as defined above are not to exceed $5,520,000 without amendment to this AGREEMENT.

PROJECT costs for the various elements of the effort are estimated as follows:

	ITEM	AS AMENDED	PREVIOUSLY AMENDED
1.	Final Design	$ 470,000	$ 200,000
2.	Right-of-way	$ -0-	$ -0-
3.	Construction (Murphy Creek Channel Improvements)	$ 1,050,000	$ 1,050,000
4.	Construction (Tributary Channel Improvements	$ 4,000,000	$ 3,900,000
	Grand Total	$ 5,520,000	$ 5,150,000

This breakdown of costs is for estimating purposes only. Costs may vary between the various elements of the effort without amendment to this AGREEMENT provided the total expenditures do not exceed the maximum contribution by all PARTIES plus accrued interest.

C. Based on total PROJECT costs, the maximum percent and dollar contribution by each party shall be:

CAPITAL IMPROVEMENT FUNDING

	Percentage Share	Previously Contributed	Additional Contribution	Maximum Contribution
DISTRICT (Murphy Creek)	34%	$300,000	$0	$300,000
CITY (Murphy Creek)	66%	$300,000	$270,000	$570,000
TOTAL	100%	$600,000	$270,000	$870,000
CITY (Tributary Channel)	100%	$3,900,000	$100,000	$4,000,000

MAINTENANCE FUNDING

	Percentage Share	Previously Contributed	Additional Contribution	Maximum Contribution
DISTRICT	100%	$650,000	$0	$650,000
TOTAL	100%	$650,000	$0	$650,000

TOTAL FUNDING

	Capital	Maintenance	Total Contribution
DISTRICT	$300,000	$650,000	$950,000
CITY	$4,570,000	-0-	$4,570,000
TOTAL	$4,870,000	$650,000	$5,520,000

2. Paragraph 5. MANAGEMENT OF FINANCES is deleted and replaced as follows:

5. MANAGEMENT OF FINANCES

As set forth in DISTRICT policy (Resolution No. 11, Series of 1973, Resolution No. 49, Series of 1977, and Resolution No. 37, Series of 2009), the funding of a local body's full share may come from its own revenue sources or from funds received from state, federal or other sources of funding without limitation and without prior DISTRICT approval.

Payment of each PARTY's full share (CITY - $4,570,000; DISTRICT - $950,000) shall be made to DISTRICT subsequent to execution of this AGREEMENT and within 30 days of request for payment by DISTRICT. The payments by PARTIES shall be held by DISTRICT in a special fund to pay for increments of PROJECT as authorized by PARTIES, and as defined herein.

DISTRICT shall provide a periodic accounting of PROJECT funds as well as a periodic notification to CITY of any unpaid obligations. Any interest earned by the monies contributed by PARTIES shall be accrued to the special fund established by DISTRICT for PROJECT and such interest shall be used only for PROJECT upon approval by the contracting officers (Paragraph 13).

Following completion of PROJECT if there are monies including interest earned remaining, which are not committed, obligated, or disbursed, each party shall be refunded proportional to the PARTY'S contribution; or, at PROJECT SPONSOR request, monies shall be transferred to another special fund held by DISTRICT.

3. All other terms and conditions of this AGREEMENT shall remain in full force and effect.

WHEREFORE, PARTIES hereto have caused this THIRD AMENDMENT to be executed by properly authorized signatories as of the date and year written below.

URBAN DRAINAGE AND
FLOOD CONTROL DISTRICT D/B/A
MILE HIGH FLOOD DISTRICT

By_____

Name Laura A. Kroeger

Title Executive Director

Date _____

_____ Checked By

_____ Checked By

City of Aurora, Colorado
acting by and through its
Utility Enterprise

_____ _____
Mike Coffman, Mayor Date

Attest:

_____ _____
Kadee Rodriguez, City Clerk Date

Approved as to form for Aurora:

Ian J Best _____ 10/6/2026 26.48
Ian Best, Assistant City Attorney Date ACS #

State of Colorado)
) ss
County of Arapahoe)

The foregoing instrument was acknowledged before me this _____ day of _____, 20___, by Mike Coffman, Mayor, acting on behalf of the Utility Enterprise of the City of Aurora, Colorado.

Witness my hand and official seal. _____
Notary Public

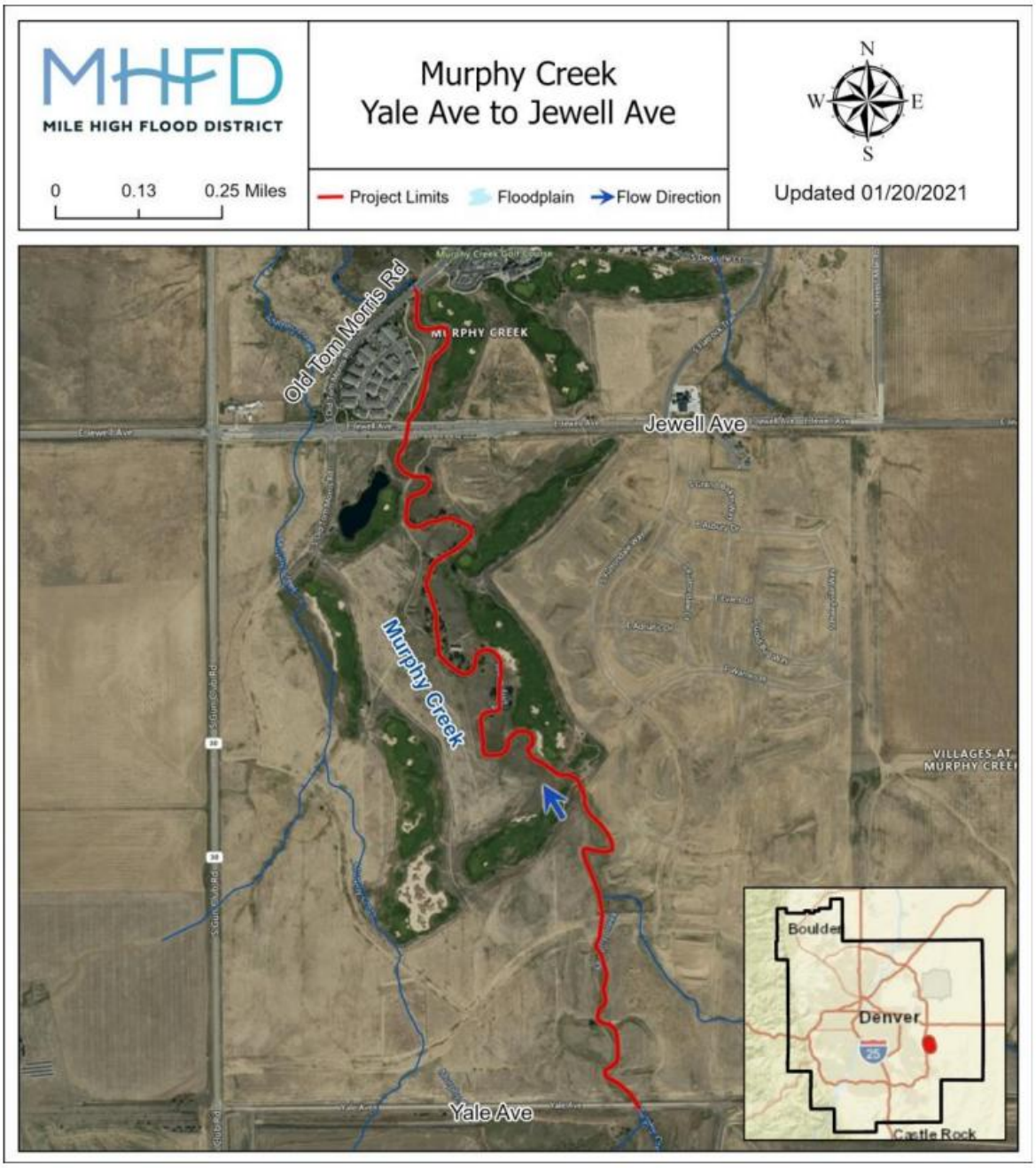
My commission expires: _____

(Seal)

AGREEMENT REGARDING
FINAL DESIGN, RIGHT-OF-WAY ACQUISITION, AND CONSTRUCTION
OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR
MURPHY CREEK AT YALE AVENUE AND JEWELL AVENUE

Agreement No. 21-01.28

Exhibit A



Mile High Flood District IGAs

October 2026

Murphy Creek at Yale and Jewell Aves



Drainage and Flood Control Improvements for Murphy Creek at Yale and Jewell Avenues - Mainstem

- ~1.5 miles of stream
- Design and Construction are managed by MHFD
- Scope:
  - Bank Stabilization
  - Sediment removal
  - Drop structures
- Working on CLOMR now at 60% design

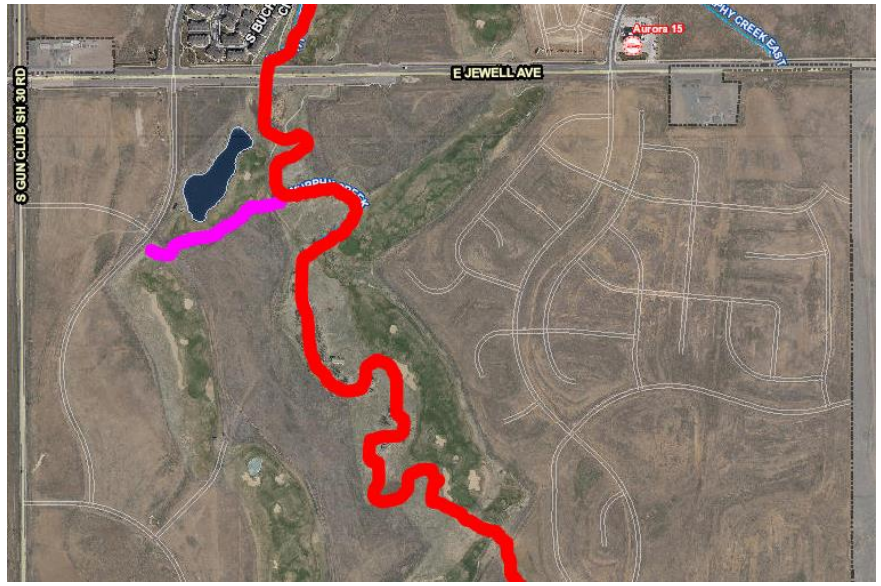


Drainage and Flood Control Improvements for Murphy Creek at Yale and Jewell Avenues - Tributary

- ~.25 miles of the tributary is currently piped into the Irrigation pond. The pipe will be removed and made into an open channel
- Working on the CLOMR now, at 60% design

Drainage and Flood Control Improvements for Murphy Creek at Yale and Jewell Avenues

	Previous Contributions	New Funds	Total
Aurora Water	$4,200,000	$370,000	$4,570,000
MHFD	$950,000	-	$950,000
			$5,520,000



- Aurora Water is contributing $370,000 to the construction budget for both projects.
- Irrigation pond is fully funded
- MHFD is anticipated to increase their share in coming years.

Drainage and Flood Control Improvements for Murphy Creek at Yale and Jewell Avenues

Does the Water Policy Committee support moving this item forward to Regular Council?

CITY OF AURORA
Council Agenda Commentary

Item Title: Coal Creek at Picadilly Road Intergovernmental Agreement (IGA)
Item Initiator: Zachary Tredwell-Torpie, Project Manager, Aurora Water
Staff Source/Legal Source: Andrea Long, Principal Engineer, Aurora Water / Ian Best, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Healthy: Connecting natural and built environments with multimodal networks, ensuring access to parks and recreation, and preserving sustainable water supplies.

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☐ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

R2026-121 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE THIRD AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN AURORA WATER AND URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT REGARDING DESIGN AND CONSTRUCTION OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR COAL CREEK AT PICADILLY ROAD
Andrea Long, Principal Engineer, Aurora Water / Ian Best, Senior Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session
☐ Approve Item and Move Forward to Regular Meeting
☐ Information Only
☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.
☐ Approve Item as Proposed at Policy Committee
☐ Approve Item as Proposed at Study Session
☒ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Water Policy

Policy Committee Date: 10/21/2026

Action Taken/Follow-up: ***(Check all that apply)***

☒ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☒ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

On May 15, 2024, the Water Policy Committee supported moving an Intervgovernmental Agreement with Mile High Flood District for drainage and flood control improvements forward to the June 24, 2024 Council meeting.

On June 24, 2024, City Council approved an Intervgovernmental Agreement with Mile High Flood District for drainage and flood control improvements as item 11a4.

On October 21, 2026, the Water Policy Committee supported an Amendment to an Intergovernmental Agreement with Mile High Flood District for drainage and flood control improvements forward to the November 9, 2026 Council meeting.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

Background:
The goal of this project is to prevent further bank erosion of Coal Creek east of Picadilly Road, north of the city's Triple Creek Greenway conservation easement, and south of the planned Aurora One development.

The project develops a long-term plan that enhances Coal Creek and the Triple Creek Greenway, improves community connectivity, and protects infrastructure and the environment. The current 30% design includes realignment of the creek to improve its connection to the existing culverts under Picadilly Road and adds a relief channel to safely convey large storm flows. The project will also use an Adaptive Management Plan (AMP). An AMP is a structured, iterative framework that uses monitoring and predefined decision triggers to adjust restoration actions as the stream responds over time. It ensures restoration goals are met while avoiding unnecessary or overly aggressive interventions. Following construction, Mile High Flood District (MHFD) and Aurora will monitor the stream's performance and apply any necessary adjustments consistent with the AMP.

A future Intergovernmental Agreement (IGA) amendment will be expected for MHFD to commit funds to this project in 2027.

Location:
East of Picadilly Road and south of Stephen D. Hogan Parkway.

Proposed Award / Amendment:
This amendment authorizes an IGA between the City of Aurora and Mile High Flood District for 60 percent design, 90 percent design, and construction under the Construction Manager/General Contractor (CMGC) contract initiated at 30 percent design.

Budget:
The anticipated cost for the Coal Creek at Picadilly stream improvements is $3M. Under the original IGA facilitated between Aurora and MHFD, each committed $100,000 to the project in 2024. Aurora's commitment included $500,000 in 2025, and this amendment adds an additional $500,000 for 2026. MHFD is expected to commit $500,000 in 2026 and $500,000 in 2027. See the table summary below.

	Previous Contributions	Contributions with this amendment	Future Contributions	Total
MHFD	$ 100,000.00	$ 500,000.00	$ 500,000.00	$ 1,100,000.00

Aurora	$ 600,000.00	$ 500,000.00	$ -	$ 1,100,000.00

The developer, Aurora One, has verbally committed to funding approximately one-third of the project cost due to the benefits of reducing erosion on their property (along the northern bank of Coal Creek) and integrating a planned stormwater outfall from their site to Coal Creek. This outfall design will be reviewed through the City's permitting process, supporting continued coordination with Aurora and MHFD. MHFD is currently working to service a formal agreement with Aurora One.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☒ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☐ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

Funding is available in the Capital Improvement Program, Water Fund in the amount of $500,000.00.

CC-53565
FD-525
PRJ-526761 (Coal Creek at Picadilly (MHFD)
SC-64947

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does the Council approve an Amendment to an Intergovernmental Agreement with Mile High Flood District for drainage and flood control improvements?

LEGAL COMMENTS

The City is authorized to cooperate and contract with any political subdivision of the State of Colorado, to provide any function, service, or facility lawfully authorized to each of the contracting or cooperating units of government (Article XIV of the Colorado Constitution and C.R.S. 29-1-203). The City Charter authorizes the City by resolution to enter into contracts or agreements with other governmental units, including special districts, for the joint use of

buildings, equipment or facilities or for furnishing or receiving commodities and services (Charter Section 10-12). (Best)

RESOLUTION NO. R2026- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE THIRD AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT BETWEEN AURORA WATER AND URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT REGARDING DESIGN AND CONSTRUCTION OF DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR COAL CREEK AT PICADILLY ROAD

WHEREAS, the City of Aurora, acting by and through its Utility Enterprise ("Aurora Water") and the Urban Drainage and Flood Control District d/b/a Mile High Flood District ("District") seek to enter a second amendment to their intergovernmental agreement ("Amendment") regarding design and construction of drainage and flood control improvements for Coal Creek at Picadilly Road; and

WHEREAS, the project costs funded through this Amendment include final design services, construction improvements and contingencies ("Project Costs"); and

WHEREAS, a summary of Project Costs contributions to date is set forth in the table below:

	Previous Contribution	Contribution through this Amendment	Total Contribution
District	$100,000	$500,000	$600,000
Aurora Water	$600,000	$500,000	$1,100,000
TOTAL			$1,700,000

; and

WHEREAS, the work performed pursuant to the Amendment is necessary for the health, safety, and welfare of the people of Aurora; and

WHEREAS, the City is authorized, pursuant to Article XIV of the Colorado Constitution and Section 29-1-203 of the Colorado Revised Statutes, to cooperate and contract with any political subdivision of the State of Colorado, to provide any function, service, or facility lawfully authorized to each of the contracting or cooperating units of government; and

WHEREAS, Section 10-12 of the City Charter authorizes the City by resolution to enter into contracts or agreements with other governmental units, including special districts, for the joint use of buildings, equipment or facilities or for furnishing or receiving commodities and services.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The amendment to the Intergovernmental Agreement between the City of Aurora and District regarding design and construction of drainage and flood control improvements for Coal Creek at Picadilly Road is hereby approved.

Section 2. The Mayor and City Clerk are hereby authorized to execute the attached amendment in substantially the form presented at this meeting with such technical additions, deletions, and variations as may be deemed necessary or appropriate by the City Attorney.

Section 3. That the Mayor of Aurora, City Clerk, and City Attorney are authorized to take such action and to execute such documents as necessary to implement the intent of this resolution.

Section 4. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

RESOLVED AND PASSED this _____ day of _____ 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Ian J Best RLA
IAN BEST, Assistant City Attorney

AMENDMENT TO
AGREEMENT REGARDING
DESIGN AND CONSTRUCTION OF
DRAINAGE AND FLOOD CONTROL IMPROVEMENTS FOR
COAL CREEK AT PICADILLY ROAD

Agreement No. 24-04.53B
Project No. 110104

THIS SECOND AMENDMENT TO AGREEMENT (hereinafter called "SECOND AMENDMENT"), by and between URBAN DRAINAGE AND FLOOD CONTROL DISTRICT D/B/A MILE HIGH FLOOD DISTRICT (hereinafter called "DISTRICT") and CITY OF AURORA (hereinafter called "CITY") and collectively known as "PARTIES";

WITNESSETH:

WHEREAS, PARTIES have entered into "Agreement Regarding Design Construction of Drainage and Flood Control Improvements for Coal Creek at Picadilly Road" (Agreement No. 24-04.53) dated July 16, 2024, as amended (hereinafter called "AGREEMENT"); and

WHEREAS, PARTIES now desire to proceed with design and construction of drainage and flood control improvements for Coal Creek at Picadilly Road (hereinafter called "PROJECT"); and

WHEREAS, PARTIES desire to increase the level of funding by $1,000,000; and

WHEREAS, DISTRICT's Board of Directors has authorized additional DISTRICT financial participation for PROJECT (Resolution No. 16, Series of 2026); and

WHEREAS, the City Council of CITY and the Board of Directors of DISTRICT have authorized, by appropriation or resolution, all of PROJECT costs of the respective PARTIES.

NOW, THEREFORE, in consideration of the mutual promises contained herein, PARTIES hereto agree as follows:

1. Paragraph 1.04. PROJECT COSTS AND ALLOCATION OF COSTS is deleted and replaced as follows:

1.04. PROJECT COSTS AND ALLOCATION OF COSTS

A. PARTIES agree that for the purposes of this AGREEMENT, PROJECT costs shall consist of and be limited to the following:

1. Final design services;
2. Construction of improvements;
3. Contingencies mutually agreeable to PARTIES.

B. It is understood that PROJECT costs as defined above are not to exceed $1,700,000 without amendment to this AGREEMENT.

PROJECT costs for the various elements of the effort are estimated as follows:

	ITEM	AS AMENDED	PREVIOUSLY AMENDED
1.	Final Design	$ 400,000	$ 400,000
2.	Construction	$ 1,300,000	$ 300,000
3.	Contingency	$ -0-	$ -0-
	Grand Total	$ 1,700,000	$ 700,000

This breakdown of costs is for estimating purposes only. Costs may vary between the various elements of the effort without amendment to this AGREEMENT provided the total expenditures do not exceed the maximum contribution by all PARTIES plus accrued interest.

C. Based on total PROJECT costs, the maximum percent and dollar contribution by each party shall be:

	Percentage Share	Previously Contributed	Additional Contribution	Maximum Contribution
DISTRICT	35%	$100,000	$500,000	$600,000
CITY	65%	$600,000	$500,000	$1,100,000
TOTAL	100.00%	$700,000	$1,000,000	$1,700,000

2. Paragraph 1.05. MANAGEMENT OF FINANCES

1.05. MANAGEMENT OF FINANCES

As set forth in DISTRICT policy (Resolution No. 11, Series of 1973, Resolution No. 49, Series of 1977, and Resolution No. 37, Series of 2009), the funding of a local body's full share may come from its own revenue sources or from funds received from state, federal or other sources of funding without limitation and without prior DISTRICT approval.

Payment of each PARTY's full share (CITY - $1,100,000; DISTRICT - $600,000) shall be made to DISTRICT subsequent to execution of this AGREEMENT and within 30 days of request for payment by DISTRICT. The payments by PARTIES shall be held by DISTRICT in a special fund to pay for increments of PROJECT as authorized by PARTIES, and as defined herein.

DISTRICT shall provide a periodic accounting of PROJECT funds as well as a periodic notification to CITY of any unpaid obligations. Any interest earned by the monies contributed by PARTIES shall be accrued to the special fund established by DISTRICT for PROJECT and such interest shall be used only for PROJECT upon approval by the contracting officers (Section 2.06)

Following completion of PROJECT if there are monies including interest earned remaining, which are not committed, obligated, or disbursed, each party shall be refunded proportional to the PARTY'S contribution; or, at PROJECT SPONSOR request, monies shall be transferred to another special fund held by DISTRICT.

3. All other terms and conditions of this AGREEMENT shall remain in full force and effect.

WHEREFORE, PARTIES hereto have caused this SECOND AMENDMENT to be executed by properly authorized signatories as of the date and year written below.

URBAN DRAINAGE AND
FLOOD CONTROL DISTRICT D/B/A
MILE HIGH FLOOD DISTRICT

By_____

Name Laura A. Kroeger

Title Executive Director

Date _____

_____ Checked By

_____ Checked By

City of Aurora, Colorado
acting by and through its
Utility Enterprise

_____ _____
Mike Coffman, Mayor Date

Attest:

_____ _____
Kadee Rodriguez, City Clerk Date

Approved as to form for Aurora:

Ian J Best 10/7/2026 26.50
_____ _____ _____
Ian Best, Assistant City Attorney Date ACS #

State of Colorado)
) ss
County of Arapahoe)

The foregoing instrument was acknowledged before me this _____ day of _____, 20___, by Mike Coffman, Mayor, acting on behalf of the Utility Enterprise of the City of Aurora, Colorado.

Witness my hand and official seal. _____
Notary Public

My commission expires: _____

(Seal)

Water Policy Committee (WPC) Meeting

May 15, 2024

Members Present: Council Member Steve Sundberg (Chair), Council Member Stephanie Hancock (Vice Chair), Council Member François Bergan

Absent:

Others Present: Rachel Allen, Greg Baker, Ian Best, Marshall Brown, Melina Bourdeau, Stephen Cann, , Mike Coffman (Mayor), Andrea Cole (Dominion Water and Sanitation District), Alexandra Davis, James DeHerrera, Sonya Gonzalez, Kathleen Kitzmann, Brenda Mendoza-Ortega, John Murphy, Swirvine Nyirenda, Kristin Oh (Aurora Sentinel), Cat Olukotun, Dave Perry (Aurora Sentinel), Casey Rossman, Eric Schneider, Sam Scorza, Brock Smethills (Sterling Ranch Development Company), Oona Sullivan, Cheinette Van Wyk, Earl Wilkinson, Chong Woo, Jenny Wynn, Sarah Young

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1. Approval of Minutes

The April 17, 2024, meeting minutes were approved as presented.

2. Consent Items

A. Construction Change Order Report
B. Monthly Water Supply Update

Summary of Issue and Discussion: None.

Outcome: The consent items were supported as presented.

Follow-Up Action: None.

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3. Drainage and Flood Control Improvements on Coal Creek at Picadilly Road

Summary of Issue and Discussion: S. Scorza gave a presentation regarding an intergovernmental agreement between the Mile High Flood District (MHFD) and Aurora Water to investigate alternatives to protect utilities and adjacent properties along Coal Creek, east of Picadilly Road. Once the best alternative is determined, design and construction amendments will be forthcoming.

Outcome: The Committee supports the Intergovernmental Agreement regarding Drainage and Flood Control Improvements on Coal Creek at Picadilly Road and forwarded to the next Study Session.

Follow-Up Action: The Intergovernmental Agreement regarding Drainage and Flood Control Improvements on Coal Creek at Picadilly Road will be forwarded to the next Study Session.

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4. Drainage and Flood Control Improvements for the Sampson/Robinson Gulch Regional Pond

Summary of Issue and Discussion: S. Scorza gave a presentation regarding an intergovernmental agreement between the Mile High Flood District (MHFD) and Aurora Water to return the Sampson Gulch and Robinson Gulch regional pond to its full detention capacity, this project will remove all sediment from the bottom of the basin and forebays. The outlet structure will be redesigned to facilitate safer and easier maintenance access in the future. MHFD will be the lead managing agency for this project. Design will occur in late Q2 2024 with construction anticipated in Q1 2025.

Outcome: The Committee supports the Intergovernmental Agreement regarding Drainage and Flood Control Improvements for the Sampson/Robinson Gulch Regional Pond and forwarded to the next Study Session.

Follow-Up Action: The Intergovernmental Agreement regarding Drainage and Flood Control Improvements for the Sampson/Robinson Gulch Regional Pond will be forwarded to the next Study Session.

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5. Harmony Flg 14 Reimbursement Agreement

Summary of Issue and Discussion: C. Woo gave a presentation on a reimbursement agreement with Melcor/TC Aurora LLC, the developer of the Harmony Phase 4 Subdivision. Harmony Phase 4 is located in Ward II, southeast of East Alameda Avenue and South Powhaton Road. This Agreement is for a thirty-six (36) inch transmission waterline within South Powhaton Road, extending from approximately East Alameda Avenue to East Exposition Avenue. The total not to exceed reimbursement amount is $1,668,311.90 to be paid in one lump sum following the acceptance of the regional improvements.

Outcome: The Committee supports the Harmony Flg 14 Reimbursement Agreement and forwarded to the next Council Meeting.

Follow-Up Action: The Harmony Flg 14 Reimbursement Agreement will be forwarded to the next Council Meeting.

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6. Dominion Water and Sanitation District Agreement Summary and Sterling Ranch Easements

Summary of Issue and Discussion: M. Brown gave a presentation on the history and description of previous Dominion Water and Sanitation District (Dominion) agreements that were entered into with Aurora Water. M. Brown also discussed Dominion's interest in modifying those agreements.

A. Cole (General Manager of Dominion) gave a presentation on Dominion's history in addition to the modifications that Dominion is requesting to the current agreements with Aurora Water.

CM Bergan asked, based on the projected delivery chart you presented, what are the projections based on? A. Cole responded, the demands are based on growth in Sterling Ranch.

CM Bergan asked, why there is construction where there is no water? Was it originally well water? A. Cole responded, no, as part of Dominion's service agreement with the county and as part of the entitlement process for Sterling Ranch, Dominion agreed to 7% renewable requirements, so groundwater is not used for the community, and the renewable water supplies were secured up front to ensure the entitlement and land use process could proceed. CM Bergan asked, why hasn't the diversion structure been built? B. Smethills, (Sterling Ranch Development Company), responded, Dominion and Sterling Ranch have had to build the most infrastructure of all the districts that are partners with WISE, with the smallest number of customers. CM. Bergan asked, wasn't it a requirement based on the agreement? B. Smethills responded, yes, it was based on the 230 agreement. The 570 agreement allows Dominion and Sterling Ranch to take WISE deliveries and also counts towards our take or pay, so we are currently taking those deliveries, but it is being delivered to the Roxborough Plant. CM Bergan asked, I thought you were not taking those deliveries? M. Brown stated, the deliveries are not WISE water, but Rampart water at the WISE rate.

CM Bergan asked, why was the 230 agreement amended in 2012? A. Cole responded, when the agreement was originally contemplated, Sterling Ranch was in a different state and was going to be building the diversion structure but with WISE, the amendment allowed for the utilization of Aurora's infrastructure to convey water so it pushed out the diversion structure so Dominion could invest into WISE.

CM Bergan asked, do you now have the easement permitting signed? A. Cole responded, no, we have to start that process. CM Bergan asked, with the expiration dates of the agreements approaching, why would you not have done the easements earlier instead of asking for extensions to the agreements knowing how long the permitting process takes? A. Cole responded, Dominion has been working on the easement negotiations with Denver for three years and is in the final stages. CM Bergan asked, are you able to get water from Chatfield Reservoir or Reuter Hess Reservoir? A. Cole responded, the only entity that can get their water out of Chatfield Reservoir currently is Centennial so Dominion is going to leverage the diversion

structure so they can exchange that water being stored in Chatfield to Dominion's diversion structure when it's in priority.

CM Bergan asked, how many homes are currently in Sterling Ranch? B. Smethills responded, we have 2,300 occupied with 3,000 planned by the end of the year. There will be a total of 12,050 once the community is completed. CM Bergan asked, isn't it irresponsible to build this many homes without a certainty of water supply? B. Smethills responded, we do have a certainty of water supply, there is just uncertainty of the delivery of that water which is why we are asking for additional time to use the Rampart Pipeline until we can get our diversion built.

CM Bergan asked, if there was a drought condition, will we be able to extract the water from our agreements with Dominion? M. Brown replied, the agreements require that Dominion and Sterling Ranch implement similar conservation measures, but they don't necessarily allow us to cut back on deliveries. CM Bergan asked, how does that affect our customers within the City of Aurora when they are the ones that have to pay for the rate increases? M. Brown responded, these agreements do not have any protections for that scenario, meaning, Dominions rates will not increase, and their deliveries will not decrease which is a problem for our residents. If the agreements were to be renegotiated, that would be a concession Aurora Water would require of Dominion, reducing the delivery obligation and/or increasing the cost in those drought years.

S. Young discussed the need to upsize the Rampart Pipeline which has included easement acquisitions with property owners and ongoing negotiations with Sterling Ranch to replace an easement, after removing pipeline from an abandoned easement, to ensure there is still a connection.

M. Brown suggested setting up a meeting between the City of Aurora, Dominion, and Sterling Ranch to negotiate possible changes to the original agreements as well as moving the easement negotiations forward.

Outcome: Informational only.

Follow-Up Action: Informational only.

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7. Miscellaneous Matters for Consideration

Summary of Issue and Discussion: None

Outcome: Informational only.

Follow-Up Action: Informational only.

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8. Confirm Next Meeting

The next meeting is scheduled for June 12, 2024, 10:30 a.m. at the Southeast Area Maintenance Facility or via Teams

X Steve Sundberg (Jun 13, 2024 13:06 MDT)

Steve Sundberg
Chair, Water Policy Committee

MINUTES

Regular Meeting of the Aurora City Council

Monday, June 24, 2024

COUNCIL MEMBERS PRESENT:	Mayor Coffman	Angela Lawson
	Françoise Bergan	Ruben Medina
	Alison Coombs	Crystal Murillo
	Curtis Gardner	Steve Sundberg
	Stephanie Hancock	Dustin Zvonek
	Danielle Jurinsky	

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1. CALL TO ORDER

Mayor Coffman reconvened the regular meeting of the City Council at 6:30 p.m.

2. ROLL CALL

Public call-in instructions were provided in both English and Spanish.

3. INVOCATION/MOMENT OF SILENCE

Mayor Coffman led in prayer for the June 24,2024 meeting.

4. PLEDGE OF ALLEGIANCE

All Standing.

Mayor Coffman read a land acknowledgement.

5. EXECUTIVE SESSION UPDATE

None.

6. APPROVAL OF MINUTES

None.

7. PROCLAMATIONS OR CEREMONIES

7.a Disability Pride Month

Mayor Coffman proclaimed the month of July 2024 as Disability Pride Month.

8. PUBLIC INVITED TO BE HEARD

(non-agenda related issues only)

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.

Council heard public testimony on non-agenda related items.

Moved by: Stephanie Hancock

Second by: Mayor Coffman

Council Member Coombs wishes to extend public invitation to be heard.

Does Council wish to end debate?

Mayor Coffman noted that participants were present two weeks ago and may present in another two weeks.

Council Member Coombs noted that participants took the time to be present now.

Council Member Murillo noted that a time limit was not present until several years ago and was enacted during protests.

Voting Aye: (8): Mayor Coffman, Françoise Bergan, Curtis Gardner, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Steve Sundberg, and Dustin Zvonek

Voting Nay: (3): Alison Coombs, Ruben Medina, and Crystal Murillo

Moved by: Alison Coombs

Second by: Crystal Murillo

Does Council wish to extend the Public Invited to be Heard time limit? – 1st Motion

Voting Aye: (4): Alison Coombs, Angela Lawson, Ruben Medina, and Crystal Murillo

Voting Nay: (7): Mayor Coffman, Françoise Bergan, Curtis Gardner, Stephanie Hancock, Danielle Jurinsky, Steve Sundberg, and Dustin Zvonek

Moved by: Danielle Jurinsky

Second by: Angela Lawson

Does Council wish to extend the Public Invited to be Heard time limit? – 2nd Motion

Voting Aye: (9): Mayor Coffman, Alison Coombs, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Ruben Medina, Crystal Murillo, Steve Sundberg, and Dustin Zvonek

Voting Nay: (1): Curtis Gardner

Absent: (1): Françoise Bergan

9. ADOPTION OF THE AGENDA

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.

The agenda was adopted as presented.

Moved by: Alison Coombs

Second by: Steve Sundberg

Does Council wish to adopt the agenda as presented?

Voting Aye: (10): Mayor Coffman, Alison Coombs, Curtis Gardner, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Ruben Medina, Crystal Murillo, Steve Sundberg, and Dustin Zvonek

Absent: (1): Françoise Bergan

10. CONSENT CALENDAR - MOTIONS

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

Moved by: Dustin Zvonek

Second by: Alison Coombs

Does Council wish to approve the Motions Consent Calendar as presented, with item 10.c.6 pulled?

Voting Aye: (10): Mayor Coffman, Alison Coombs, Curtis Gardner, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Ruben Medina, Crystal Murillo, Steve Sundberg, and Dustin Zvonek

Absent: (1): Françoise Bergan

10.a Motions

10.b Planning Matters

10.c Appointments to Boards and Commissions

10.c.1 Consideration to Appoint One (1) Member to the Open Space Advisory Board

Kadee Rodriguez, City Clerk / Tim Joyce, Assistant City Attorney

10.c.2 Consideration to Reappoint Two (2) Members to the Historic Preservation Commission

Kadee Rodriguez, City Clerk / Tim Joyce, Assistant City Attorney

10.c.3 Consideration to Reappoint Four (4) Members and Appoint One (1) Member to the Oil and Gas Advisory Committee

Kadee Rodriquez, City Clerk / Tim Joyce, Assistant City Attorney

10.c.4 Consideration to Appoint One (1) Member to the Library Board

Kadee Rodriguez, City Clerk / Tim Joyce, Assistant City Attorney

10.c.5 Consideration to Remove Two (2) Members from the Library Board

Kadee Rodriguez, City Clerk / Tim Joyce, Assistant City Attorney

10.c.6 Council Direct Appointment of One (1) Member to the Aurora Fox Arts Center Board

Sponsor: Danielle Jurinsky, Council Member

Kadee Rodriguez, City Clerk / Tim Joyce, Assistant City Attorney

Moved by: Stephanie Hancock

Second by: Crystal Murillo

Does Council with to continue this item to the July 8th Council Meeting?

Council Member Hancock requested supplemental information but did not receive it prior to the City Council meeting and would like to push until the next meeting.

Council Member Coombs requested information about permission of council members to make direct appointments as opposed to going through the staff and commission process.

Mayor Coffman noted that an interrogatory may be put in.

Voting Aye: (10): Mayor Coffman, Alison Coombs, Curtis Gardner, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Ruben Medina, Crystal Murillo, Steve Sundberg, and Dustin Zvonek

Absent: (1): Françoise Bergan

11. CONSENT CALENDAR - RESOLUTIONS AND ORDINANCES

Any member of Council may request an item be removed from Consent Calendar and considered separately. Removed items are considered immediately following the adoption of the Consent Calendar.

Moved by: Dustin Zvonek

Second by: Stephanie Hancock

Does Council wish to approve the Resolutions and Ordinances Consent Calendar?

The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.

Voting Aye: (9): Alison Coombs, Curtis Gardner, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Ruben Medina, Crystal Murillo, Steve Sundberg, and Dustin Zvonek

Absent: (1): Françoise Bergan

11.a Resolutions

11.a.1 Memorandum of Understanding (MOU) between the Korea Freedom Federation, the Korean War Memorial Monument Committee, and Seongnam City, Korea

R2024-70 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, ADOPTING A MEMORANDUM OF UNDERSTANDING BETWEEN THE KOREA FREEDOM FEDERATION, THE KOREAN WAR MEMORIAL MONUMENT COMMITTEE OF THE CITY OF AURORA, AND SEONGNAM CITY, KOREA (AURORA'S SISTER CITY)

Sponsor: Mike Coffman, Mayor

Ricardo Gambetta, Manager of the Office of the International and Immigrant Affairs / Andrea Wood, Assistant City Attorney

11.a.2 Wyatt Ditch Water Rights Acquisition from Front Range Oil and Gas Water Services, LLC

R2024-71 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE CONTRACT FOR PURCHASE OF WYATT DITCH WATER RIGHTS BETWEEN THE CITY OF AURORA ACTING BY AND THROUGH ITS UTILITY ENTERPRISE AND FRONT RANGE OIL AND GAS WATER SERVICES, LLC

Alexandra Davis, Assistant General Manager of Water Supply & Demand, Aurora Water / Ian Best, Assistant City Attorney

11.a.3 Drainage and Flood Control Improvements for Sampson and Robinson Gulch Regional Pond

R2024-72 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S SUPPORT OF AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA, COLORADO ACTING BY AND THROUGH ITS UTILITY ENTERPRISE AND THE URBAN DRAINAGE AND FLOOD CONTROL DISTRICT, d/b/a MILE HIGH FLOOD DISTRICT REGARDING CONSTRUCTION OF FLOOD AND DRAINAGE IMPROVEMENTS FOR SAMPSON / ROBINSON GULCH REGIONAL POND

James DeHerrera, Planning Services Manager, Aurora Water / Ian Best, Assistant City Attorney

11.a.4 Drainage and Flood Control Improvements for Coal Creek at Picadilly Road

R2024-73 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S SUPPORT OF AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA, COLORADO ACTING BY AND THROUGH ITS UTILITY ENTERPRISE AND THE URBAN DRAINAGE AND FLOOD CONTROL DISTRICT, d/b/a MILE HIGH FLOOD DISTRICT REGARDING CONSTRUCTION OF FLOOD AND DRAINAGE IMPROVEMENTS FOR COAL CREEK AT PICADILLY ROAD

James DeHerrera, Planning Services Manager, Aurora Water / Ian Best, Assistant City Attorney

11.a.5 Universal Preschool Colorado Program Service Agreement

R2024-74 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S APPROVAL OF THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF AURORA, COLORADO, ACTING BY AND THROUGH ITS RECREATION DIVISION IN THE PARKS, RECREATION AND OPEN SPACE DEPARTMENT, AND THE STATE OF COLORADO FUNDING THE UNIVERSAL PRESCHOOL COLORADO PROGRAM

Donna Hunt, Superintendent of Youth Services, Parks, Recreation and Open Spaces / Tim Joyce, Assistant City Attorney

11.a.6 Memorial Park: Arapahoe County Open Spaces Funding Reimbursement

R2024-75 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S SUPPORT TO REIMBURSE THE ARAPAHOE COUNTY OPEN SPACE FUND TO DEVELOP THE COLORADO FREEDOM MEMORIAL CENTER

Nicole Ankeney, Planning, Design and Construction Manager, Parks, Recreation and Open Space / Tim Joyce, Assistant City Attorney

11.a.7 Cherry Creek School District and Aurora Police Intergovernmental Agreement

R2024-76 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE INTERGOVERNMENTAL AGREEEMENT BETWEEN THE CHERRY CREEK SCHOOL DISTRICT NO. 5 AND THE CITY OF AURORA REGARDING SCHOOL RESOURCE OFFICERS

Regan Pena, Police Chief of Staff / Megan Platt, Assistant City Attorney

11.a.8 Rules of Order and Procedure: Amendment Concerning Proclamations

R2024-77 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, TO AMEND THE RULES OF ORDER AND PROCEDURE FOR THE AURORA, COLORADO, CITY COUNCIL CONCERNING PROCLAMATIONS

Sponsor: Dustin Zvonek, Mayor Pro Tem

Co-Sponsors: Mike Coffman, Mayor / Curtis Gardner, Council Member

Andrea Wood, Assistant City Attorney

During the 6/10/2024 Study Session, Council approved to move this item forward to the next Council Meeting. No objection.

11.b Finalizing of Ordinances

Ordinances approved unanimously at first reading.

11.b.1 10850 E Exposition Avenue – Zoning Map Amendment

2024-27 FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, FOR A ZONING MAP AMENDMENT TO REZONE APPROXIMATELY 4.8 ACRES OF LAND TO HIGH-DENSITY DISTRICT (R-4), LOCATED APPROXIMATELY 478 FEET EAST OF THE INTERSECTION OF E EXPOSITION AVENUE AND SOUTH IRONTON STREET (10850 E EXPOSITION AVENUE REZONE)

Liz Cooper Fuselier, Planner, Planning and Business Development / Lena McClelland, Assistant City Attorney

11.b.2 2024 Lease-Purchase Financing – Heavy Fleet

2024-28 FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA AUTHORIZING THE USE OF LEASE-PURCHASE FINANCING TO ACQUIRE CERTAIN EQUIPMENT DURING THE 2024 FISCAL YEAR PURSUANT TO THE TERMS OF AN EQUIPMENT LEASE-PURCHASE AGREEMENT BY AND BETWEEN THE AURORA CAPITAL LEASING CORPORATION, AS LESSOR, AND THE CITY OF AURORA, COLORADO, AS LESSEE; AUTHORIZING OFFICIALS OF THE CITY TO TAKE ALL ACTION NECESSARY TO CARRY OUT THE TRANSACTIONS CONTEMPLATED HEREBY; AND OTHER RELATED MATTERS

Andrew Jamison, Debt and Treasury Supervisor, Finance / Hanosky Hernandez, Senior Assistant City Attorney

11.b.3 Aurora Housing Authority Board Amendment

2024-29 FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO AMENDING CHAPTER 42 OF THE AURORA CITY CODE, AND OTHER RELATED MATTERS

Sponsor: Dustin Zvonek, Mayor Pro Tem

Jason Batchelor, City Manager / Hanosky Hernandez, Senior Assistant City Attorney

11.b.4 Ordinance Pertaining to Excessive Number of Dogs Prohibited

2024-30 ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 14-71 OF THE CITY CODE PERTAINING TO EXCESSIVE NUMBER OF DOGS PROHIBITED

Sponsor: Françoise Bergan, Council Member

Anthony Youngblood, Animal Services Manager, Housing and Community Services / Angela Garcia, Senior Assistant City Attorney

12. PUBLIC HEARINGS

Public hearings with or without related ordinances.

12.a Eagle's Nest Metropolitan District Inclusion of Property

R2024-60 A PUBLIC HEARING AND CONSIDERATION OF A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, APPROVING THE INCLUSION OF REAL PROPERTY INTO THE BOUNDARIES OF EAGLE'S NEST METROPOLITAN DISTRICT

Cesarina Dancy, Interim Manager, Office of Development Assistance / Brian Rulla, Assistant City Attorney

Mayor Coffman opened the public hearing.

Staff provided a brief presentation of the item.

CM Coombs asked for clarification if the members of the board would be residents or representatives of the developer.

Staff responded stating they are residents of the city and owners of the property.

Mayor Coffman closed the public hearing.

Moved by: Alison Coombs

Second by: Angela Lawson

Does Council wish to support Resolution R2024-60?

Voting Aye: (9): Alison Coombs, Curtis Gardner, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Ruben Medina, Crystal Murillo, Steve Sundberg, and Dustin Zvonek

Absent: (1): Françoise Bergan

12.b Hours of Operation for Retail Marijuana Stores

2024-31 A PUBLIC HEARING AND CONSIDERATION OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 146-3.3.5.S.3 OF THE UNIFORM DEVELOPMENT ORDINANCE PERTAINING TO THE HOURS OF OPERATION FOR RETAIL MARIJUANA STORES

Sponsor: Curtis Gardner, Council Member

Brandon Cammarata, Planning Manager, Planning and Business Services / Lena McClelland, Assistant City Attorney

Mayor Coffman opened the public hearing.

Staff provided a brief presentation on the item.

Mayor Coffman closed the public meeting.

Moved by: Curtis Gardner

Second by: Danielle Jurinsky

Does the Council wish to support Ordinance 2024-31?

Voting Aye: (9): Alison Coombs, Curtis Gardner, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Ruben Medina, Crystal Murillo, Steve Sundberg, and Dustin Zvonek

Absent: (1): Françoise Bergan

12.c Red Rocks Auto LLC Conditional Use - Consideration of an Appeal

A PUBLIC HEARING WITHOUT RELATED ORDINANCE TO CONSIDER AN APPEAL BY THE APPLICANT OF THE PLANNING AND ZONING COMMISSION DECISION OF DENIAL OF THE RED ROCKS AUTOS CONDITIONAL USE REQUEST WITHIN THE MU-C ZONE DISTRICT

Liz Cooper Fuselier, Planner II, Planning and Business Services / Lena McClelland, Senior Assistant City Attorney

Mayor Coffman opened the public hearing.

Staff provided a brief presentation on the item.

CM Coombs asked about the current utilization of the building and if was an under utilized space.

Staff responded saying the landlord stated the space was underutilized.

CM Hancock asked if there will be more than 15 cars at any given time.

The applicant responded stating he was limiting it to 15 vehicles.

Mayor Coffman closed the public hearing.

Moved by: Alison Coombs

Second by: Stephanie Hancock

Does Council wish to REVERSE the decision of the Planning and Zoning Commission to deny the Conditional Use?

Voting Aye: (9): Mayor Coffman, Alison Coombs, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Ruben Medina, Crystal Murillo, Steve Sundberg, and Dustin Zvonek

Absent: (2): Françoise Bergan, and Curtis Gardner

13. INTRODUCTION OF ORDINANCES

14. FINALIZING OF ORDINANCES

Ordinances not approved unanimously at first reading.

14.a Amendments to the City Code Regarding Unauthorized Camping

2024-25 FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTIONS 94-122, 114-107, 114-109, AND 114-110 OF THE CITY CODE AND ADDING SECTION 114-112 TO THE CITY CODE PERTAINING TO THE ABATEMENT OF UNAUTHORIZED CAMPS ON PUBLIC PROPERTY AND IN AN AREA CLOSED TO CAMPING

Sponsors: Steve Sundberg, Council Member / Curtis Gardner, Council Member

Jessica Prosser, Director of Housing and Community Services / Angela Garcia, Senior Assistant City Attorney

CM Sundberg stated that ultimately the city wants people to accept help to experience recovery and healing. He shared the story of a gentleman who went through a program and is now sober, productive and teaching. He stated he wanted to duplicate this again and again. He mentioned safety issues and habitual offenses. He wants to put up very clear signage that people can't be in certain areas because it's a safety issue.

Mayor Coffman stated he supports CM Sundberg's proposal. He stated the way the Ordinance is written is that it will start at the I-225 corridor and expand as necessary. The rest of the city with the exception of private property and parks would fall under existing ordinances. The goal is not to punish, but to get people into treatment.

CM Coombs stated that there was a lot of conversation regarding the lack of law enforcement resources and addressing the issues of crime in the city. She stated there were concerns with no information in the back up or fiscal note about how much increase in staff time or cost would be associated with the number of abatements conducted tripling. She stated there was never an ordinance before for health and safety issues because it was always possible and being done before there was a camping ban in the city. She stated she would not be supporting the ordinance due to lack of data. She said if the city did clear every homeless person off the streets, they would not have the bed capacity and would put the city in violation of existing court precedence.

Moved by: Danielle Jurinsky

Second by: Stephanie Hancock

Does the Council wish to support Ordinance 2024-25?

Voting Aye: (6): Françoise Bergan, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Steve Sundberg, and Dustin Zvonek

Voting Nay (3): Alison Coombs, Ruben Medina, and Crystal Murillo

Absent: (1): Curtis Gardner

15. ANNEXATIONS

16. RECONSIDERATIONS AND CALL UPS

17. GENERAL BUSINESS

17.a City Council Appointment of Jack Bajorek as Interim City Attorney

Ryan Lantz, Director of Human Resources / Roberto Venegas, Deputy City Manager

Moved by: Alison Coombs

Second by: Crystal Murillo

Does Council wish to appoint Jack Bajorek as the Interim City Attorney?

Voting Aye: (9): Mayor Coffman, Françoise Bergan, Alison Coombs, Stephanie Hancock, Danielle Jurinsky, Angela Lawson, Ruben Medina, Crystal Murillo, and Dustin Zvonek

Absent: (2): Curtis Gardner, and Steve Sundberg

18. REPORTS

18.a Mayor

Mayor Coffman invited anyone interested in following what he's doing to do so on his Facebook.

18.b Council

CM Coombs thanked CML for putting on a good conference with illuminating presentations regarding youth engagement and interesting conversations with the city attorneys. She thanked the citizens who took time to speak at the meeting and offered a public apology to the family of Kilyn Lewis for the suffering involved in that experience, and to the members of the community who had to re-experience incidents of violence. She stated she would bring forward a statement apologizing to the family and hoped she would get support from her colleagues.

CM Murillo echoed sentiments regarding Kilyn Lewis. She noted that there is a summer recess for his town hall that will resume in August, but she will be hosting a community meeting on Saturday, July 13th at 10:00 A.M. at Montview Elementary on the closure of Walmart and grocery access in NW Aurora.

CM Hancock noted that her upcoming town hall will take place on July 11th at Colorado Early Colleges on Abilene. She also expressed support for the public invited to be heard and to speak of feelings but feels there is an appropriate manner in which it should be done, and there should be facts. She stated this doesn't diminish the people who are hurting, and she respects what they are feeling, but stated that council does not have the ability to fire or tell the APD what to do. They must let the investigation find its full course. We all want justice and that's why she serves.

CM Gardner, Sundberg, Jurinsky, Medina, Lawson, Bergan and MPT Zvonek did not have a report.

19. ADJOURNMENT

Mayor Coffman adjourned the regular meeting of City Council.

MIKE COFFMAN, MAYOR

ATTEST:

KADEE RODRIGUEZ, CITY CLERK

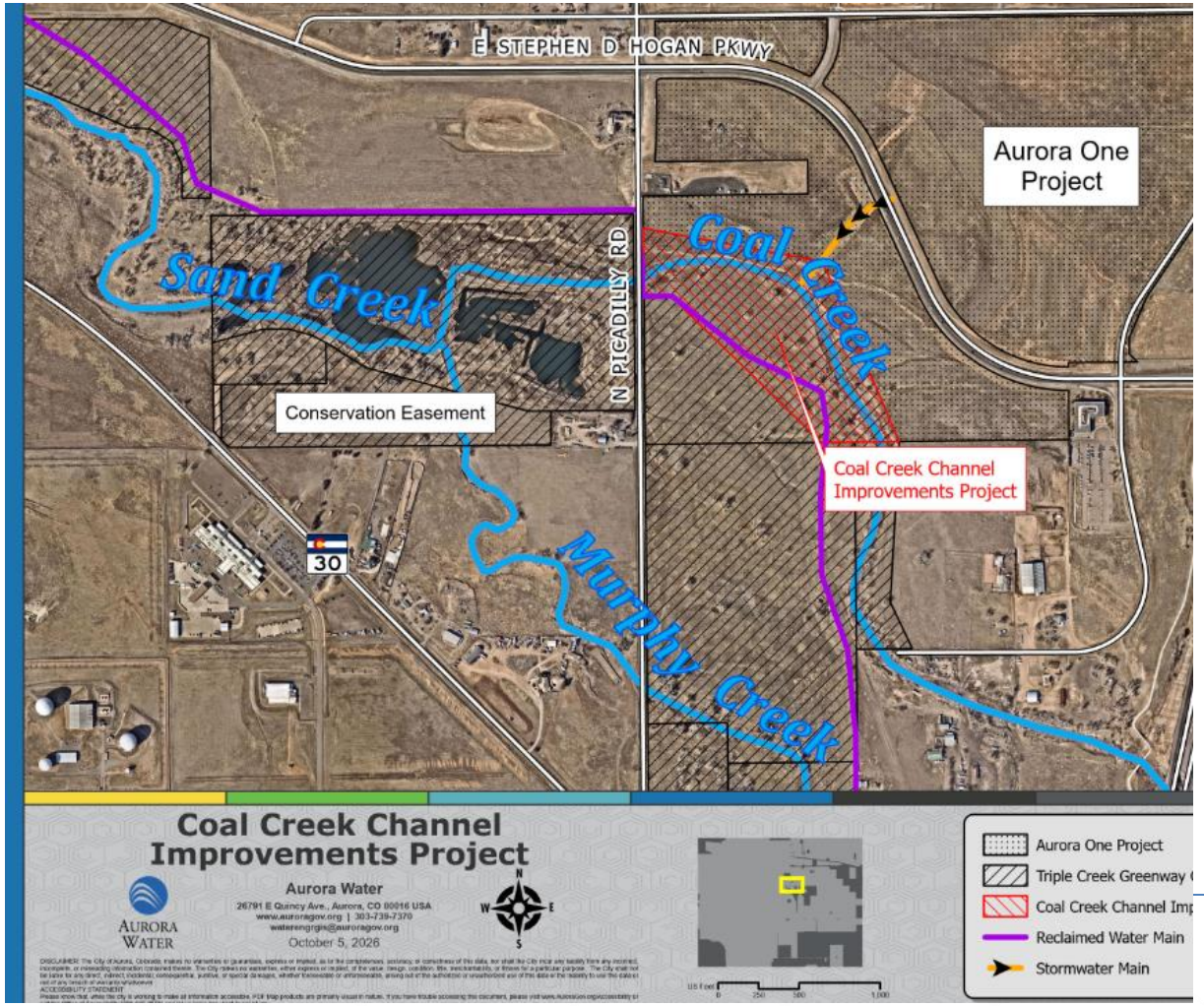
The City Charter prescribes the Mayor may vote on resolutions and ordinances only to create or break a tie vote of Council Members present. The Mayor Pro-Tem is always permitted to vote on all items.

Mile High Flood District IGAs

Agreement between MHFD and Aurora 2026

Coal Creek at Picadilly

Coal Creek at Picadilly Rd IGA



- Project Goals
- Enhances Coal Creek, connects the community, and protects infrastructure and the environment
- Natural looking, stable channel
- Enhancement of conservation easement
- Protection for future development
- Stakeholders
- Aurora
- Mile High Flood District
- Aurora One Development

Coal Creek at Picadilly Rd IGA

	Previous Contribution	2026 contribution	2027 Contribution	Total
MHFD	$100,000	$500,000	$500,000	$1,100,000
City of Aurora	$600,000	$500,000	$0	$1,100,000
Total	$700,000	$1,000,000	$500,000	$2,200,000

- Aurora Water's total contribution is approximately 33% of the total funds.
- The cost of the project will be split between MHFD, Aurora, and the Aurora One development

Coal Creek at Picadilly Rd IGA

Does the Water Policy Committee support moving this item forward to Regular Council?

CITY OF AURORA
Council Agenda Commentary

Item Title: New Fund for the Self-funding of United Healthcare (Ordinance)
Item Initiator: Tyra Litzau, Controller, Finance
Staff Source/Legal Source: Tyra Litzau, Controller, Finance / Hanosky Hernandez, Senior Assistant City Attorney
Outside Speaker: None
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: 10/12/2026

Regular Meeting: 10/26/2026

2nd Regular Meeting (if applicable): 11/9/2026

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Tyra Litzau, Controller, Finance / Hanosky Hernandez, Senior Assistant City Attorney
Estimated time: 10 mins

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☒ Approve Item and Move Forward to Study Session

☐ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The City will implement self-funding for United Health Care insurance effective January 1, 2027. The Self Insurance Fund, an internal service fund, will be created to account for the activities of the self-funding insurance. The main source of revenue of the fund are premiums paid by employees and the City of Aurora. Expenditures for the fund will be for the exclusive purpose of paying health care benefits

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☐ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does the Committee wish to approve the creation of the self insurance fund ordinance and move forward to Study Session?

LEGAL COMMENTS

Article 11-12 of the City Charter requires that special funds shall be created by ordinance. The ordinance creating a special fund shall specify its source of income, and the purpose for which expenditures from the special fund shall be made. The ordinance creating a special fund may also provide for annual, periodic, or continuing appropriations of funds as approved by the City Council. See Charter Article 11-12. (Hernandez)

ORDINANCE NO. 2026-____

A BILL

FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, CREATING THE SELF INSURANCE FUND, AND OTHER RELATED MATTERS

WHEREAS, Article 11-12 of the Charter of the City of Aurora, Colorado (the "City") provides that special funds shall be created by ordinance to provide for monies for multiple purposes including the payment of city debts; and

WHEREAS, the ordinance creating a special fund shall specify its source of income and the purpose for which expenditures from the special fund shall be made, and that said ordinance creating a special fund may also provide for annual, periodic, or continuing appropriations for such fund; and

WHEREAS, the Director of Finance has recommended that, in order to account for, and separate the funds utilized for the payment of health benefits in general, the City should create the Self Insurance Fund to properly administer these benefits; and

WHEREAS, the City Council finds and determines that it is reasonable and appropriate to create a special fund for the purposes expressed in this ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO.

Section 1. A special fund, known as the Self Insurance Fund, is hereby created to separate and more transparently account for the payment of health care benefits offered to city employees. The source of income for this fund shall be the premium paid by employees and the City of Aurora, transfers from the General Fund or Risk Fund, any funds appropriated or transferred by the City Council during the budget process, any funds obtained from insurance proceeds for the purpose of paying for health care benefits, or any other lawfully available funds. Expenditures from this fund shall be made for the exclusive purpose of paying health care benefits. Appropriations from this fund shall be made on an annual basis or at any other intervals at the discretion of the Aurora City Council. The City Manager and Director of Finance, or their respective designee, are hereby directed to take all actions necessary, proper, and lawful in order to effectuate the transfer of funds as approved in this ordinance.

Section 2. All ordinances or parts of ordinances of the City of Aurora, Colorado, in conflict herewith are expressly repealed.

Section 3. Pursuant to Section 5-5 of the Charter of the City of Aurora, Colorado, the second publication of this ordinance shall be by reference, utilizing the ordinance title.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2026.

PASSED AND ORDERED PUBLISHED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:
PETER A. SCHULTE, CITY ATTORNEY

By: Hanosky Hernandez _____
HANOSKY HERNANDEZ, Sr. Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: 2027 Tax Levy Ordinance
Item Initiator: Jackie Ehmann, Budget Program Manager, Finance
Staff Source/Legal Source: Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Sr. Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: 10/3/2026

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): 11/23/2026

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

2026-XX AN ORDINANCE ESTABLISHING THE TAX LEVY ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF AURORA, COLORADO, FOR THE TAX COLLECTION YEAR BEGINNING JANUARY 1, 2027, AND ENDING DECEMBER 31, 2027, AND AUTHORIZING A TEMPORARY PROPERTY TAX CREDIT FOR 2027
Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Sr. Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☐ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☒ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

This is the annual property tax mill levy ordinance. Background related to this item was discussed at the City Manager's Budget Presentation on September 9, 2026 and the October 3, 2026 Budget Workshop.

Related Agenda Items: For an Ordinance of the City of Aurora, Colorado, Appropriating Sums of Money to Defray Expenses and Liabilities for the Fiscal Year Beginning January 1, 2027, and Ending December 31, 2027; For an Ordinance of the City of Aurora, Colorado, Adopting an Operating and Capital Improvements Projects Budget for the Fiscal Year Beginning January 1, 2027, and Ending December 31, 2027.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The proposed general purpose mill levy for 2027 will be 8.605 mills, but is expected to be reduced due to the 2026 Property Tax revenue being over the TABOR limit. The revenue raised from the property tax shall be used to defray the general expenses of City government for the fiscal year commencing January 1, 2027 and ending December 31, 2027.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☒ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☐ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

This ordinance will provide an estimated $63,591,830 to cover the 2027 general operating expenses and is necessary to balance the 2027 budget.

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does Council wish to establish the tax levy in accordance with the attached ordinance for the tax collection year beginning January 1, 2027 and ending December 31, 2027?

LEGAL COMMENTS

Article 11-8 of the City Charter requires City Council to fix the amount of the tax levy to be assessed upon each dollar of assessed valuation of all taxable property within the corporate limits of the city and to cause the same to be certified to the counties as required by law. Section 39-5-128 (1) C.R.S., requires that the tax levy be certified to the counties by December 15, 2026. Also, Article X, Section 20(7)(d) of the Colorado Constitution, requires the City to refund any such excess property tax revenues in the next ensuing fiscal year. The refund could take the form of a temporary tax credit. (Hernandez).

ORDINANCE NO. 2026-____

A BILL

FOR AN ORDINANCE ESTABLISHING THE TAX LEVY ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF AURORA, COLORADO, FOR THE TAX COLLECTION YEAR BEGINNING JANUARY 1, 2027, AND ENDING DECEMBER 31, 2027, AND AUTHORIZING A TEMPORARY PROPERTY TAX CREDIT FOR 2027

WHEREAS, Section 11-8 of the City Charter of the City of Aurora, Colorado (the "City"), provides that not later than such date as may be required by State law, the City Council shall fix the amount of tax levy which shall be assessed upon each dollar of assessed valuation of all taxable property within the corporate limits of the City, and shall cause the same to be certified to the counties; and

WHEREAS, Section 11-27(c) of the City Charter provides that the City is authorized to collect, retain, and expend property tax revenues in an amount equal to the property tax revenue received by the City in the 2000 fiscal year, with increases in future fiscal years at a rate equal to inflation plus annual local growth; and

WHEREAS, Section 39-5-128(1), C.R.S., requires the tax levy to be certified to the counties no later than December 15, 2026; and

WHEREAS, the City Council wishes to establish the annual tax levy on all taxable property within the City, for collection in the year beginning January 1, 2027, and ending December 31, 2027 ("Tax Collection Year 2027"); and

WHEREAS, Article X, Section 20(7)(c) of the Colorado Constitution provides that the maximum annual percentage change in the City's property tax revenue shall equal inflation in the prior calendar year plus annual local growth; and

WHEREAS, the City's 2026 property tax revenue has exceeded this limit; and

WHEREAS, Article X, Section 20(7)(d) of the Colorado Constitution requires the City to refund such excess property tax revenue in the next fiscal year; and

WHEREAS, for purposes of making this refund, the City Council wishes to authorize a temporary property tax credit in 2027.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. There is hereby levied upon all taxable property within the corporate limits of the City, for collection in Tax Collection Year 2027, a tax of 8.605 mills on each dollar of the total assessed valuation of such property as certified to the City on December 10, 2026. The revenue raised from this tax, together with other revenues of the City, shall be used to defray the

general expenses of City government and to discharge certain indebtedness of the City and the interest thereon for the fiscal year commencing January 1, 2027 and ending December 31, 2027 ("Fiscal Year 2027").

Section 2. That, pursuant to the authority granted by Section 39-1-111.5(2), C.R.S., there is hereby authorized for the benefit of all taxable property within the corporate limits of the City, for 2026, a temporary property tax credit on each dollar of the total assessed valuation of such property as certified to the City on December 10th of this year, at a rate sufficient to discharge the City's obligation to refund excess property tax revenue collected in 2026. The City Manager and Budget Officer are hereby directed to calculate the number of mills necessary to discharge this obligation following the December 10th certification of total assessed valuation of property within the City.

Section 3. The City Manager and the Finance Director are hereby authorized and directed to certify the total tax levy to the appropriate officials of the counties of Adams, Arapahoe, and Douglas, State of Colorado, on or before December 15, 2026.

Section 4. All ordinances or parts thereof in conflict with this ordinance are hereby repealed.

Section 5. Pursuant to Section 5-5 of the City Charter, the second publication of this ordinance shall be by reference, utilizing the ordinance title. Copies of this ordinance are available at the office of the City Clerk.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2026.

PASSED AND ORDERED PUBLISHED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Hanosky Hernandez MK
HANOSKY HERNANDEZ, Sr. Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: 2027 Budget Appropriations Ordinance
Item Initiator: Jackie Ehmann, Budget Program Manager, Finance
Staff Source/Legal Source: Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Sr. Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: 10/3/2026

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): 11/23/2026

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

2026-XX AN ORDINANCE OF THE CITY OF AURORA, COLORADO, APPROPRIATING SUMS OF MONEY TO DEFRAY EXPENSES AND LIABILITIES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2027, AND ENDING DECEMBER 31, 2027
Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Sr. Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session
☐ Approve Item and Move Forward to Regular Meeting
☐ Information Only
☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.
☐ Approve Item as Proposed at Policy Committee
☒ Approve Item as Proposed at Study Session
☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The 2027 Proposed Budget was discussed at the City Manager's Budget Presentation and the Boards and Commissions Presentation on September 9, 2026 and the October 3, 2026 Budget Workshop. At the Budget Workshop, modifications were requested by Council. Schedule B attached to the Adopting Ordinance provides a summary of the changes from the workshop.

Related Agenda Items: For an Ordinance of the City of Aurora, Colorado, Adopting an Operating and Capital Improvements Projects Budget for the Fiscal Year Beginning January 1, 2027, and Ending December 31, 2027; For an Ordinance Establishing the Tax Levy on all Taxable Property within the Corporate Limits of the City of Aurora, Colorado, for the Tax Collection Year Beginning January 1, 2027 and Ending December 31, 2027 and authorizing a temporary property tax credit for 2027.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The budget has been the subject of public hearings and budget town meetings in 2026. Input was received from citizen committees and Council resulting from several work sessions to examine the budget.

This ordinance establishes the Fiscal Year 2027 budget at a total of $1,518,804,880 of which $96,730,789 represents fund transfers resulting in a net budget of $1,422,074,091.

Fund	Appropriation
Capital Projects Fund	$38,632,963
Community Development Fund	4,800,181
Conservation Trust Fund	6,776,999
Cultural Services Fund	4,216,792
Designated Revenues Fund	9,569,093
Development Review Fund	21,669,897
Enhanced E-911 Fund	19,246,313
Fleet Management Fund	16,567,228
General Fund	570,738,368
Gifts & Grants Fund	11,000,027
Golf Courses Fund	20,991,912
Marijuana Tax Revenue Fund	9,526,413
Open Space Fund	15,296,967
Parking and Mobility Fund	1,538,776
Parks Development Fund	980,057
Recreation Fund	17,138,360
Risk Management Fund	21,724,225
Transportation Maintenance Fund	34,496,392
Wastewater Fund	163,330,955
Water Fund	530,562,962
Total	$1,518,804,880

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☒ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☐ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

This ordinance establishes the limits on spending for the Fiscal Year beginning January 1, 2027 and ending December 31, 2027.

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does Council wish to forward the 2027 budget appropriations as shown in the ordinance to the second reading?

LEGAL COMMENTS

Article 11-6 of the City Charter requires City Council to introduce an ordinance for the annual appropriation not less than 30 days prior to the first day of the next fiscal year. This ordinance is in compliance with Article 11-6 of the City Charter and Section 2-590 of the City Code. (Hernandez)

ORDINANCE NO. 2026-___

A BILL

FOR AN ORDINANCE OF THE CITY OF AURORA, COLORADO, APPROPRIATING SUMS OF MONEY TO DEFRAY EXPENSES AND LIABILITIES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2027 AND ENDING DECEMBER 31, 2027

WHEREAS, the City Council (the "Council") of the City of Aurora, Colorado (the "City"), has adopted a budget for the City for the fiscal year beginning January 1, 2027 and ending December 31, 2027 ("Fiscal Year 2027"); and

WHEREAS, the Council has fixed the amount of tax levy to be assessed upon each dollar of assessed valuation of all taxable property within the corporate limits of the City; and

WHEREAS, such levy, together with other revenues of the City, represents the amount of revenues necessary during Fiscal Year 2027 to provide for payment of all properly authorized demands upon the City treasury; and

WHEREAS, the Council now wishes to make appropriations for the ensuing fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO.

Section 1. There is hereby appropriated from the General Fund the sum of Five Hundred Seventy Million Seven Hundred Thirty-Eight Thousand Three Hundred Sixty-Eight Dollars ($570,738,368).

Section 2. There is hereby appropriated from the Capital Projects Fund the sum of Thirty-Eight Million Six Hundred Thirty-Two Thousand Nine Hundred Sixty-Three Dollars ($38,632,963).

Section 3. There is hereby appropriated from the Community Development Fund the sum of Four Million Eight Hundred Thousand One Hundred Eighty-One Dollars ($4,800,181).

Section 4. There is hereby appropriated from the Conservation Trust Fund the sum of Six Million Seven Hundred Seventy-Six Thousand Nine Hundred Ninety-Nine Dollars ($6,776,999).

Section 5. There is hereby appropriated from the Cultural Services Fund the sum of Four Million Two Hundred Sixteen Thousand Seven Hundred Ninety-Two Dollars ($4,216,792).

Section 6. There is hereby appropriated from the Designated Revenues Fund the sum of Nine Million Five Hundred Sixty-Nine Thousand Ninety-Three Dollars ($9,569,093).

Section 7. There is hereby appropriated from the Development Review Fund the sum of Twenty-One Million Six Hundred Sixty-Nine Thousand Eight Hundred Ninety-Seven Dollars ($21,669,897).

Section 8. There is hereby appropriated from the Enhanced E-911 Fund the sum of Nineteen Million Two Hundred Forty-Six Thousand Three Hundred Thirteen Dollars ($19,246,313).

Section 9. There is hereby appropriated from the Fleet Management Fund the sum of Sixteen Million Five Hundred Sixty-Seven Thousand Two Hundred Twenty-Eight Dollars ($16,567,228).

Section 10. There is hereby appropriated from the Gifts & Grants Fund the sum of Eleven Million Twenty-Seven Dollars ($11,000,027).

Section 11. There is hereby appropriated from the Golf Courses Fund the sum of Twenty Million Nine Hundred Ninety-One Thousand Nine Hundred Twelve Dollars ($20,991,912).

Section 12. There is hereby appropriated from the Marijuana Tax Revenue Fund the sum of Nine Million Five Hundred Twenty-Six Thousand Four Hundred Thirteen Dollars ($9,526,413).

Section 13. There is hereby appropriated from the Open Space Fund the sum of Fifteen Million Two Hundred Ninety-Six Thousand Nine Hundred Sixty-Seven Dollars ($15,296,967).

Section 14. There is hereby appropriated from the Parking and Mobility Fund the sum of One Million Five Hundred Thirty-Eight Thousand Seven Hundred Seventy-Six Dollars ($1,538,776).

Section 15. There is hereby appropriated from the Parks Development Fund the sum of Nine Hundred Eighty Thousand Fifty-Seven Dollars ($980,057).

Section 16. There is hereby appropriated from the Recreation Fund the sum of Seventeen Million One Hundred Thirty-Eight Thousand Three Hundred Sixty Dollars ($17,138,360).

Section 17. There is hereby appropriated from the Risk Management Fund the sum of Twenty-One Million Seven Hundred Twenty-Four Thousand Two Hundred Twenty-Five Dollars ($21,724,225).

Section 18. There is hereby appropriated from the Transportation Maintenance Fund the sum of Thirty-Four Million Four Hundred Ninety-Six Thousand Three Hundred Ninety-Two Dollars ($34,496,392).

Section 19. There is hereby appropriated from the Wastewater Fund the sum of One Hundred Sixty-Three Million Three Hundred Thirty Thousand Nine Hundred Fifty-Five Dollars ($163,330,955).

Section 20. There is hereby appropriated from the Water Fund the sum of Five Hundred Thirty Million Five Hundred Sixty-Two Thousand Nine Hundred Sixty-Two Dollars ($530,562,962).

Section 21. The total budget for the City for Fiscal Year 2027, shall be One Billion Five Hundred Eighteen Million Eight Hundred Four Thousand Eight Hundred Eighty Dollars ($1,518,804,880). Excluding fund transfers in the amount of Ninety-Six Million Seven Hundred Thirty Thousand Seven Hundred Eighty-Nine Dollars ($96,730,789), the net total appropriation of the City is One Billion Four Hundred Twenty-Two Million Seventy-Four Thousand Ninety-One Dollars ($1,422,074,091).

Section 22. With regard to those funds identified in the City Manager's Proposed Budget that include amounts appropriated for non-departmental use, the City Manager is hereby authorized to transfer such amounts to the various departments within each of these funds as needed throughout Fiscal Year 2027 to carry out programs authorized in the City's budget.

Section 23. All ordinances or part thereof in conflict with this ordinance are hereby repealed.

Section 24. Pursuant to Section 5-5 of the City Charter, the second publication of this ordinance shall be by reference, utilizing the ordinance title. Copies of this ordinance are available at the office of the City Clerk.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2026.

PASSED AND ORDERED PUBLISHED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Hanosky Hernandez MK
HANOSKY HERNANDEZ, Sr. Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: 2027 Adopting Budget Ordinance
Item Initiator: Jackie Ehmann, Budget Program Manager, Finance
Staff Source/Legal Source: Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Sr. Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: 10/3/2026

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): 11/23/2026

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

2026-XX AN ORDINANCE OF THE CITY OF AURORA, COLORADO, ADOPTING AN OPERATING AND CAPITAL IMPROVEMENTS PROJECTS BUDGET FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2027, AND ENDING DECEMBER 31, 2027

Greg Hays, Budget Officer, Finance / Hanosky Hernandez, Sr. Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☐ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☒ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The 2027 Proposed Budget was discussed at the City Manager's Budget Presentation and the Boards and Commissions Presentation on September 9, 2026 and the October 3, 2026 Budget Workshop. At the Budget Workshop, modifications were requested by Council. The attached Schedule B provides a summary of the changes from the workshop.

Related Agenda Items: For an Ordinance of the City of Aurora, Colorado, Appropriating Sums of Money to Defray Expenses And Liabilities for the Fiscal Year Beginning January 1, 2027, and Ending December 31, 2027; For an Ordinance Establishing the Tax Levy on all Taxable Property within the Corporate Limits of the City of Aurora, Colorado, for the Tax Collection Year Beginning January 1, 2027 and Ending December 31, 2027 and authorizing a temporary property tax credit for 2027.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The budget has been the subject of several public hearings and budget town meetings in 2026. Input was received from citizen committees and Council resulting from several work sessions to examine the budget.

This ordinance establishes the Fiscal Year 2027 budget at a total of $1,518,804,880 of which $96,730,789 represents fund transfers resulting in a net budget of $1,422,074,091.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☒ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☐ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

N/A

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

This ordinance establishes the limits on spending for the Fiscal Year beginning January 1, 2027 and ending December 31, 2027.

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does Council wish to forward the 2027 Budget to the Second Reading as shown in the ordinance?

LEGAL COMMENTS

Article 11-6 of the City Charter requires City Council to introduce an ordinance for the budget not less than thirty (30) days prior to the first day of the next fiscal year. This ordinance is in compliance with Article 11-6 of the City Charter and with the procedure required in Section 2-589 of the City Code. (Hernandez)

Schedule A

City Of Aurora
2027 Budget

Summary		Amount
Operating		
General Fund	**$**	**570,738,368**
Other Funds		**417,823,358**
Total Operating	**$**	**988,561,726**
Capital	**$**	**530,243,154**
Total 2027 Budget	**$**	**1,518,804,880**
Less: Transfers Out		**(96,730,789)**
Net 2026 Budget	**$**	**1,422,074,091**

General Fund - Operating		Amount
Aurora911	$	7,902,812
City Attorney		10,622,924
City Council		2,084,287
Civil Service Commission		765,462
Communications		4,690,679
Court Administration		15,290,868
Development Services		1,499,598
Finance		11,694,652
Fire		104,648,905
General Management		17,247,665
Housing & Community Services		13,339,871
Human Resources		7,264,162
Information Technology		32,074,281
Judicial		3,809,558
Library & Cultural Services		8,633,144
Non-Departmental		84,446,149
Parks, Recreation & Open Space		19,640,498
Planning & Development Services		3,786,263
Police		181,168,118
Public Defender		3,024,363
Public Works		37,104,109
Total General Fund Operating	**$**	**570,738,368**

Schedule A

City Of Aurora
2027 Budget

Other Funds - Operating	**Total Uses Amount**
Community Development Fund	$ 4,800,181
Conservation Trust Fund	2,006,999
Cultural Services Fund	4,216,792
Designated Revenues Fund	9,569,093
Development Review Fund	21,669,897
Enhanced E-911 Fund	18,046,313
Fleet Management Fund	16,567,228
Gifts & Grants Fund	11,000,027
Golf Courses Fund	11,551,912
Marijuana Tax Revenue Fund	9,526,413
Open Space Fund	8,026,967
Parking and Mobility Fund	1,538,776
Parks Development Fund	980,057
Recreation Fund	17,138,360
Risk Management Fund	21,724,225
Wastewater Fund	104,050,555
Water Fund	155,409,563
Total Other Funds - Operating	**$ 417,823,358**
Other Funds - Capital	
Capital Projects Fund	$ 38,632,963
Conservation Trust Fund	4,770,000
Designated Revenue Fund	-
Enhanced E-911 Fund	1,200,000
Golf Courses Fund	9,440,000
Open Space Fund	7,270,000
Parks Development Fund	-
Transportation Maintenance Fund	34,496,392
Wastewater Fund	59,280,400
Water Fund	375,153,399
Total Other Funds - Capital	**$ 530,243,154**
Total Other Funds	**$ 948,066,512**
Total All Funds	**$ 1,518,804,880**

City Of Aurora
2027 Budget

Operating Transfers

General Fund		
Transfer to ACLC	$	15,028,276
Transfer to Capital Projects/Transportation Maintenance		21,955,193
Transfer to Community Development Fund		243,155
Transfer to Cultural Services Fund		2,026,311
Transfer to Designated Revenue Fund		1,019,977
Transfer to Enhanced E-911 Fund		7,254,528
Transfer to Fleet Management Fund		-
Transfer to Gifts and Grants Fund		126,000
Transfer to Parking and Mobility Fund		920,787
Transfer to Recreation Fund		7,661,220
Transfer to Risk Fund		48,950
Transfer to Transportation Maintenance		34,496,392
Total General Fund	**$**	**90,780,789**
Marijuana Tax Revenue Fund		
Transfer to ACLC	$	3,850,000
Transfer to Capital Projects		2,100,000
Total Marijuana Tax Revenue Fund	**$**	**5,950,000**
FY2026 Operating Transfers	**$**	**96,730,789**

City Council Adjustments to City Manager's 2027 Proposed Budget

			Sources	Uses	
Fund / Department	**Adjustments**	**FTE Change**	**Revenue / Transfers In**	**One-Time Budget**	**Ongoing Budget**
General Fund					
City Council	Reduce Visit Aurora Guide Budget	-	$ -	$ -	$ (4,000)
Housing and Community Services	Add 1.0 FTE for Code Enforcement	1.00	-	8,880	93,400
Housing and Community Services	New Aurora Mobile Response Team (AMRT)	-	-	-	243,275
Information Technology	Eliminate Flock Cameras from Aurora Public Schools	-	-	-	(63,600)
Total General Fund Council Adjustments		**1.00**	**$ -**	**$ 8,880**	**$ 269,075**
TOTAL COUNCIL ADJUSTMENTS FOR ALL FUNDS		**1.00**	**-**	**$ 8,880**	**$ 269,075**

ORDINANCE NO. 2026-___

A BILL

FOR AN ORDINANCE OF THE CITY OF AURORA, COLORADO, ADOPTING AN OPERATING AND CAPITAL IMPROVEMENTS PROJECTS BUDGET FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2027, AND ENDING DECEMBER 31, 2027

WHEREAS, Section 11-6 of the City Charter of the City of Aurora, Colorado (the "City"), requires that the City Council (the "Council") adopt an ordinance for the annual budget; and

WHEREAS, the City Manager, in accordance with Section 11-2 of the City Charter, has submitted to the Council a proposed annual budget for the year beginning January 1, 2027, and ending December 31, 2027 ("Fiscal Year 2027"); and

WHEREAS, the Council has conducted public hearings to receive citizen input, has received reports from the Citizens' Advisory Budget Committee, Citizens' Water Advisory Committee, and the Citizens' Advisory Committee on Housing and Community Development, and has reviewed the budget recommended by the City Manager; and

WHEREAS, the City has complied with all applicable municipal, state, and federal rules, regulations and statutes concerning public hearings, public notices, and public meetings in formulating and adopting a budget for Fiscal Year 2027.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO.

Section 1. The City Council hereby adopts as the budget of the City for Fiscal Year 2027 the City Manager's proposed annual budget, which budget has been presented to the Council and available for inspection the business day following the effective date of this ordinance.

Section 2. The total budget for the City for Fiscal Year 2027, shall be One Billion Five Hundred Eighteen Million Eight Hundred Four Thousand Eight Hundred Eighty Dollars ($1,518,804,880). Excluding fund transfers in the amount of Ninety-Six Million Seven Hundred Thirty Thousand Seven Hundred Eighty-Nine Dollars ($96,730,789), the net total appropriation of the City is One Billion Four Hundred Twenty-Two Million Seventy-Four Thousand Ninety-One Dollars ($1,422,074,091).

Section 3. In accordance with Section 2-596 of the City Code, the following capital assets are designated to serve as the City's TABOR Emergency Reserve requirement for Fiscal Year 2027:

Land Parcel No. 0181700000229	$ 2,750,000.00
Land Parcel No. 0181900000157/0181730300004	$ 6,800,000.00
Land Parcel No. 0181900000162/161	$ 1,650,000.00
Total	$11,200,000.00

Section 4. Pursuant to Section 5-5 of the City Charter, the second publication of this ordinance shall be by reference, utilizing the ordinance title. Copies of this ordinance are available at the office of the City Clerk.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2026.

PASSED AND ORDERED PUBLISHED this _____ day of _____, 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: Hanosky Hernandez MK
HANOSKY HERNANDEZ, Sr. Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: 2027 Proposed Rates and Fees (Ordinance)
Item Initiator: Cat Olukotun, Deputy Director of Financial Administration, Aurora Water
Staff Source/Legal Source: Cat Olukotun, Deputy Director of Financial Administration, Aurora Water / Ian Best, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Healthy: Connecting natural and built environments with multimodal networks, ensuring access to parks and recreation, and preserving sustainable water supplies.

COUNCIL MEETING DATES:

Study Session: 10/12/2026

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): 11/23/2026

Item requires a Public Hearing: ☐ Yes ☐ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Cat Olukotun, Deputy Director of Financial Administration, Aurora Water / Ian Best, Senior Assistant City Attorney
Estimated time: 20 mins

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☒ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☐ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Water Policy

Policy Committee Date: 9/16/2026

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval

☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation

☒ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

Aurora Water continually monitors and evaluates the City of Aurora's fees and rates for adequacy to fund capital and operating needs in the water, sanitary sewer, and storm drainage system and is presented on an annual basis.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

Aurora Water's Financial Administration Division continually monitors and evaluates the Water Utility's fees and rates for adequacy to fund capital and operating needs in the water, sanitary sewer, and storm drainage system. This memo summarizes the proposed changes to rates in each utility for the 2027 budget.

Summary

The proposed 2027 budget includes an increase in rates based on the most current financial plan, which incorporates the needs of the utility. Aurora Water understands the significant impacts rate increases have on our customers, and therefore, the policy of the utility is, whenever possible, to have small incremental rate increases instead of infrequent large rate increases. The proposed rate changes for 2027 are detailed below:

Utility	Revenue Increase
Water	3.87%
Sewer	6.5%
Stormwater	6.5%

Revenue and Rate Increases

Water

Aurora Water's need for operations and maintenance of the system require an average 3.87% increase in water revenues in the 2027 budget. The increase by customer class will vary, with single family residential increasing by 3.4%, multi-family by 1.0%, irrigation accounts by 14.0%, commercial accounts by 2.0%, and no volumetric increase for hydrants and fire protection. This increase in revenue is needed to continue meeting our capital, operations, and maintenance obligations as well as funding our current Capital Improvement Plan (CIP).

Sewer

Aurora Water's sewer rates are adjusted based on the cost for sewer infrastructure maintenance and operations, along with the costs passed through from Metro Water Recovery for the treatment process. Currently, Metro Water Recovery projects an 6.5% increase for 2027, followed by a 6.5% rate increase in 2028. Aurora Water's proposed sewer rate increase of 6.5% accounts for Metro Water Recovery's rate increase along with the utility's operation and maintenance costs.

Stormwater

Aurora Water is proposing a rate increase in 2027 for stormwater of 6.5% to meet stormwater operation and maintenance costs.

Residential Rate Structure

In 2021 Aurora Water adjusted the residential class water rate structure. Staff developed a multi-year plan that would keep rates as affordable as possible for customers with usage of 5,000 gallons and below by changing the "tiers" and applying increases primarily to usage above 5,000 gallons as much as possible. This plan aimed to provide a strong conservation message, while also continuing to provide affordability to low users.

The current residential rate structure is based on assumptions and projected needed increases developed through Aurora Water's financial plan. Changes in the underlying assumptions (usage patterns, droughts, growth) as well as changes in the financial plan impact the rates. Aurora Water continues to review the financial plan and assumptions annually.

Tier	Existing	Proposed	Difference
Tier 1 / 0-5 Kgal	$5.80	$6.00	$0.20
Tier 2 / 6-10 Kgal	$7.30	$7.56	$0.26
Tier 3 / 11-19 Kgal	$10.42	$10.78	$0.36
Tier 4 / 20Kgals+	$14.60	$15.11	$0.51

The proposed rate also includes a 3.00% increase in the monthly service charge. Even with these changes, Aurora Water's utility rates continue to be very affordable when compared to other utilities in the front range.

Connection Fees

Aurora Water's connection fees are a one-time payment to connect to Aurora's water system and reimburse the city for the cost of acquiring and developing water supplies, constructing and extending infrastructure to support new development. Aurora Water reviews connection fees annually to update capital projects and costs to help minimize potential increases. The proposed connection fee changes for 2027 are detailed below:

Utility	Fee Increase
Water	5.0%
Sewer	No increase
Stormwater	5.0%

Water Connection Fee

Aurora Water is proposing a 5.0% increase in all water connection fees. Aurora Water updated the water connection fees based on updated costs and projections, with a major increase for water rights purchase costs and the inclusion of other costs associated with water connection fees. Capital costs have increased due to material costs rising and Aurora Water has larger projects that are included in the capital plan. Larger projects include Rampart Delivery Expansion and Wild Horse Reservoir.

Sewer Connection Fee

Aurora Water updated the sanitary sewer connection fees and the sewer interceptor development fees based on the updated development related sewer collection projects and the updated sewer Capital Improvement Project (CIP) projection for the period 2023-2041.

Stormwater Connection Fee

Aurora Water is proposing a fee increase in 2027 for stormwater of 5.0% to meet capital costs associated with maintaining system improvements and new development.

Extra-territorial Connection Fee

Through this ordinance, Aurora Water is proposing to eliminate the entry of new agreements to provide water service outside its jurisdictional boundaries (sometimes called "extra-territorial agreements") and therefore will not be collecting 150% connection fees (nor rates) for any new connections.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☒ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☐ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

Based on water usage and size of connection

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

N/A

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

N/A

WORKLOAD IMPACT
Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

N/A

QUESTIONS FOR COUNCIL

Does the Council support moving an Ordinance amending certain sections of Chapter 138 of the city code relating to rates and connection fees for the provision of water, sanitary sewer and wastewater services forward to the October 26, 2026 Study Session?

LEGAL COMMENTS

City Council shall act only by ordinance, resolution, or motion (City Charter Section 5-1). The City Council is authorized to establish, by ordinance, rates, rules, regulations, and extension policies, for services provided by City-owned utilities (City Charter Section 12-3). (Best)



Proposed 2027 Water and Wastewater Rate and Fee Adjustments

Aurora Water Policies

- Aurora Water operates as an Enterprise Fund with infrastructure and services being supported through user fees (rates) and connection fees that are set on a “cost of service” basis.
- The City will:
  - Set rates to cover the costs of current operational needs annually.
  - Set connection fees to cover the cost of growth-related projects “growth pays for growth.”
  - **Examine utility rates through the cost-of-service process routinely to avoid the rate shock that occurs when rates are evaluated less frequently**.

Driving Costs

- **Capital projects and debt requires ongoing revenue adjustments**
- **General Inflation in capital projects and operating costs**
- **Metro's projected rate increases: 6.5% 2027; 6.5% 2028-2029; 5.0% in years after**

- **Water Capital Projects (2027-2031)**
  - Total CIP $2.2B
  - Wild Horse Construction $1.26B
  - Wemlinger WPF $234M and Griswold WPF $129M Improvements
- **Sewer/Stormwater Capital Projects (2027-2031)**
  - Total CIP $160M - $88M System Improvements – $71M Development
  - SCADA– ($11.9M)
  - Westerly Creek – ($16.5M)

Proposed Rate and Fee Adjustments

Proposed Rate Adjustments (Overall)

Utility	2026	2027	2028	2029	2030	2031
Water	5.0%	**3.87%**	Cost-of-Service Study Results			
Sewer	8.0%	**6.5%**				
Stormwater	5.0%	**6.5%**				

Proposed Fee Adjustments

Utility	2026	2027	2028	2029	2030	2031
Water	5.0%	**5.0%**	Cost-of-Service Study Results			
Sewer	20.0%	**0.0%**				
Stormwater	5.0%	**5.0%**				

2027 Proposed Monthly Service Charges

Res, COM, MF, IRR Increase (3.0%)

Meter	Residential, Commercial, Multi-Family Class			Irrigation Customers		
	Existing	Proposed	Difference	Existing	Proposed	Difference
5/8" & 3/4"	$15.69	$16.16	$0.47	$14.68	$15.12	$0.44
1"	$24.63	$25.37	$0.74	$22.10	$22.76	$0.66
1 1/2"	$39.54	$40.73	$1.19	$34.48	$35.51	$1.03
2"	$57.44	$59.16	$1.72	$49.34	$50.82	$1.48
3"	$105.15	$108.30	$3.15	$88.96	$91.63	$2.67
4"	$158.83	$163.59	$4.76	$133.53	$137.54	$4.01
6"	$307.93	$317.17	$9.24	$257.33	$265.05	$7.72
8"	$585.46	$603.02	$17.56	$405.91	$418.09	$12.18

Proposed 2027 Rates

Volumetric Rates – COM (2.00%), MF (1.00%), IRR(14.00%) Increase

Tier I Volumetric Rate

Class	Existing Rate	2026 Proposed	Difference	% Difference*
Multi-Family 2+ Units	$6.47	$6.53	$0.06	1.00%
Irrigation	$9.52	$10.88	$1.36	14.00%
Commercial	$7.11	$7.25	$0.14	2.00%

Tier II Volumetric Rate

Class	Existing Rate	2026 Proposed	Difference	% Difference*
Multi-Family 2+ Units	$12.04	$12.14	$0.10	1.00%
Irrigation	$14.96	$17.10	$2.14	14.00%
Commercial	$12.59	$12.84	$0.25	2.00%

*Rounded numbers

AURORA WATER

2027 Proposed Residential Water Rates

Volumetric Rates – Residential (3.4%) Increase

Tier	Existing	Proposed	Difference
Tier 1 / 0-5 Kgal	$5.80	$6.00	$0.20
Tier 2 / 6-10 Kgal	$7.30	$7.56	$0.26
Tier 3 / 11-19 Kgal	$10.42	$10.78	$0.36
Tier 4 / 20Kgals+	$14.60	$15.11	$0.51

- **Consistent with the multi-year phase-in plan**
- **Promotes affordability for low water users**

Proposed 2027 Rates Continued

Fire Protection (0.0%)	Hydrant Meter (9.0%)			
	Existing	Existing	Proposed	Difference
2"	$2.79	$24.57	$25.31	$0.74
3"	$6.11	$136.36	$140.45	$4.09
4"	$11.00			
6"	$24.44			
8"	$41.89			
10"	$66.33			
12"	$87.27			
Rate Per 1,000 Gallons		$18.77	$18.77	$0.0

Proposed 2027 Sewer (6.5%) and Storm Rates (6.5%)

Meter	Monthly Service Fee Residential, Commercial, Multi-Family		
	Existing	Proposed	Difference
5/8"&3/4"	$5.95	$6.34	$0.39
1"	$14.87	$15.84	$0.97
11/2"	$29.73	$31.66	$1.93
2"	$47.58	$50.67	$3.09
3"	$104.08	$110.85	$6.77
4"	$297.39	$316.72	$19.33
6"	$594.78	$633.44	$38.66
8”	$594.78	$633.44	$38.66
Volumetric Rate Per 1,000gallons*	$5.46	$5.81	$0.35
Storm Water	**Existing**	**Proposed**	**Difference**
First unit	$12.18	$12.97	$0.79
Additional unit	$9.60	$10.22	$0.62

*Sewer Usage is determined by Winter Quarter Average

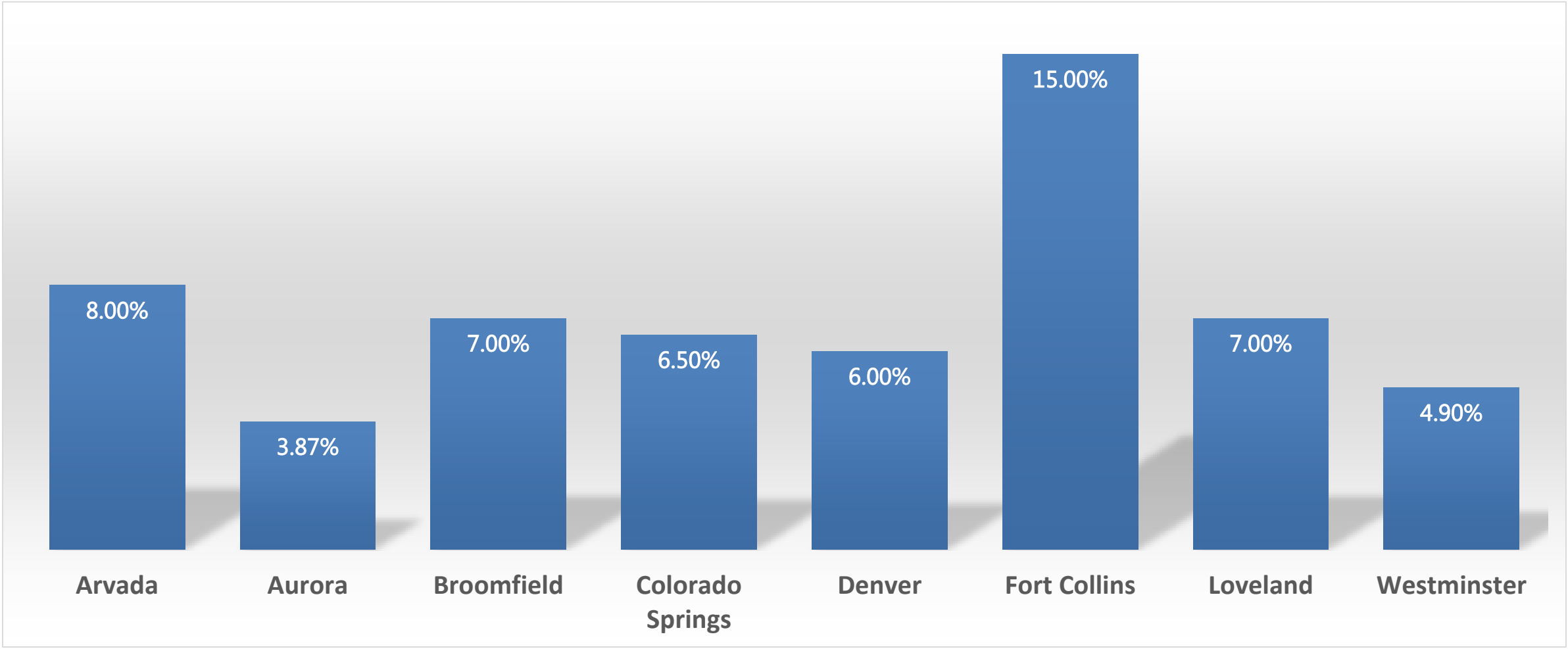
*Average Residential Customer with 4 kgal WQA will see an increase of $1.79 (Was previously 5 kgals)

Residential Monthly Bill (Water Only) Impact*

Tier	Usage	Existing Bill	Proposed Bill	Difference
Winter Usage	4,000	$38.89	$40.17	$1.28
Average Usage	7,000	$59.29	$61.29	$2.00
Average Summer Usage	13,000	$112.45	$116.31	$3.86
High Usage	25,000	$262.57	$271.68	$9.11

*This includes fixed service charges and volumetric charges

Peer Utility Proposed 2027 Water Rates Increases



2027 Water Connection Fees- 5.0% Increase

Single Family Residential

Indoor Use		
Number of Bathrooms	Fee	Outdoor Use (per sq ft of lot size)
1-2	~~$8,946~~ $9,393	$2.245 (pre-2023 ordinance) $1.590 (post-2023 ordinance)
3-4	~~$14,454~~ $15,177	
5+	~~$25,049~~ $26,301	
Single Family Attached Fee Simple Lots (per unit)	~~$14,313~~ $15,028	

Multi-family Residential (Indoor Use Fee per Unit)

2027 Fee
~~$12,342~~ $12,959

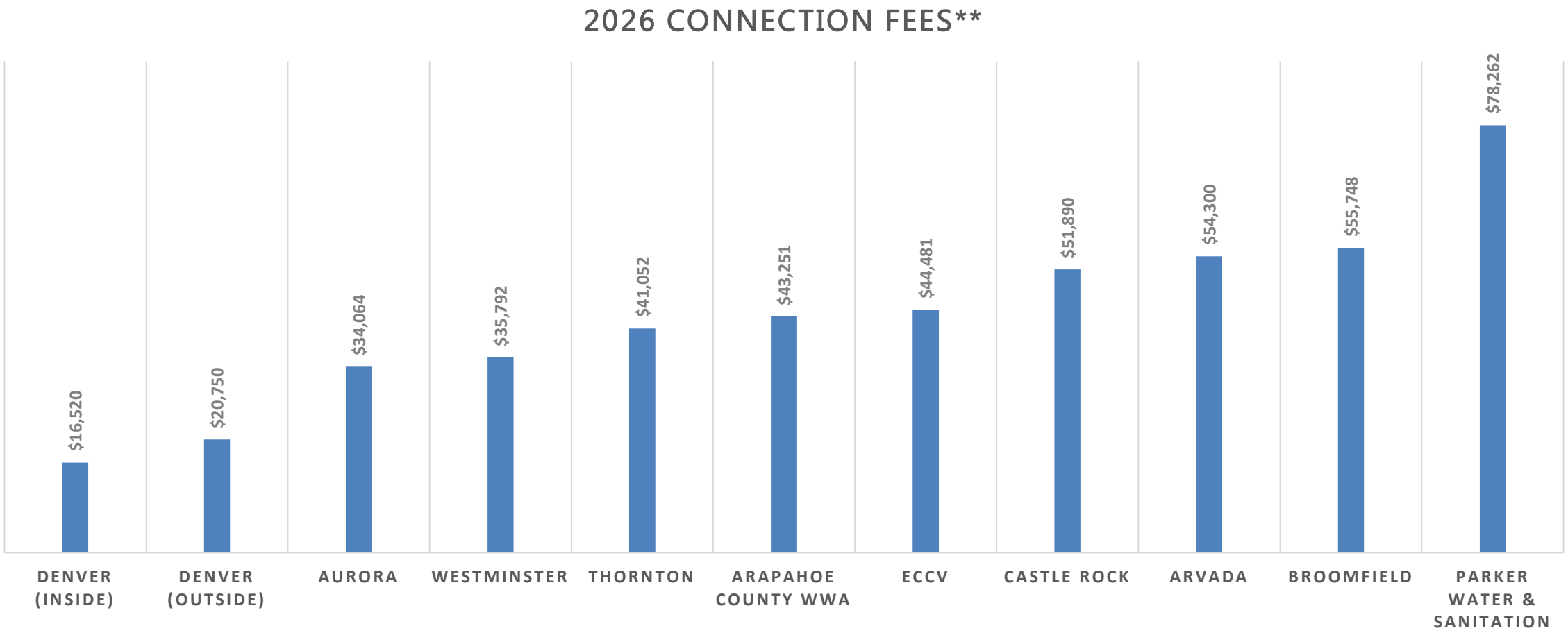
Commercial

2027 Fee
-Based on ~~$93.29~~ $97.95 gpd recoverable fee and ~~$130.47~~ $136.94 non-recoverable use fee -All commercial meter size will be based on projected recoverable and non-recoverable volumes and subject to capital recovery fee

Irrigation (per square foot of landscaped area)

Landscape type	2027 Fee
Non-Water Conserving	~~$6.24~~ $6.55
Water Conserving	~~$3.34~~ $3.51

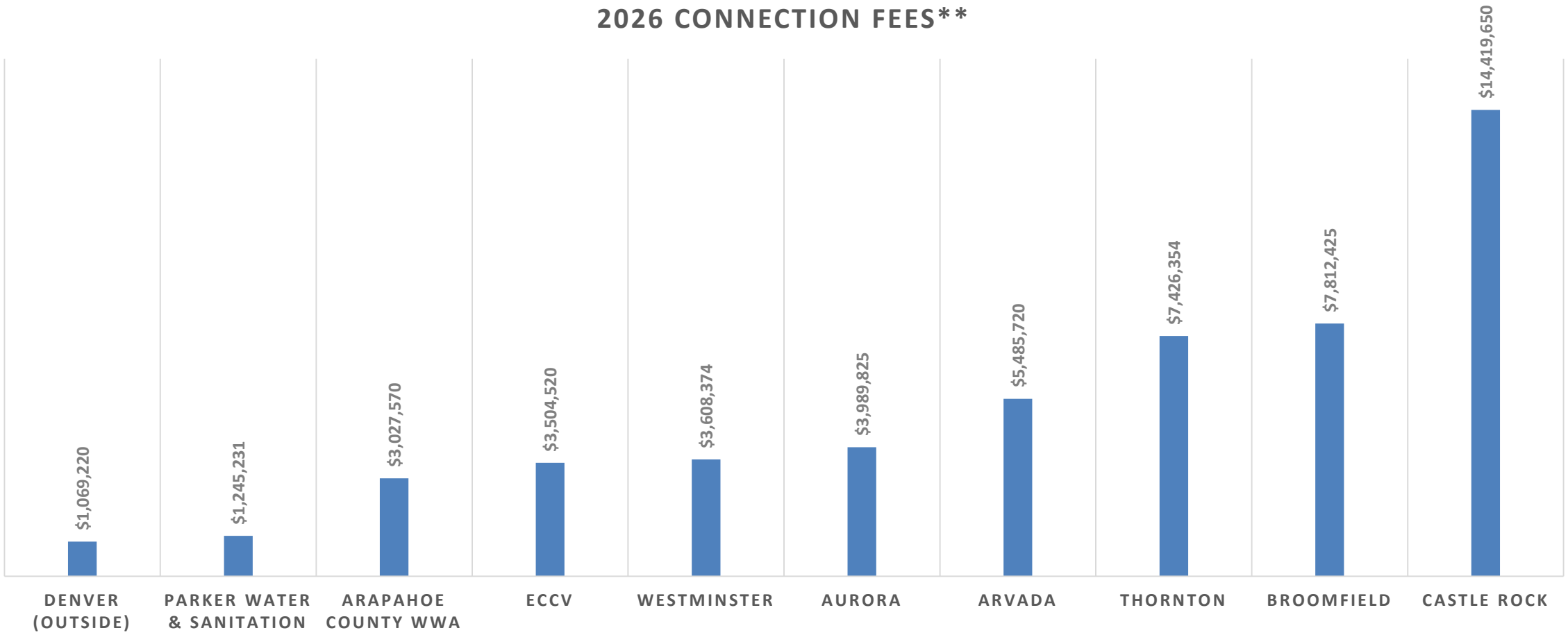
Connection Fee Comparison (SFR)



**Water+Sewer. Based on 3/4" Water Meter, 7,000 SF Lot Size, Inside City, Low Water Use Landscaping.

AURORA WATER

Connection Fee Comparison (Large MF)



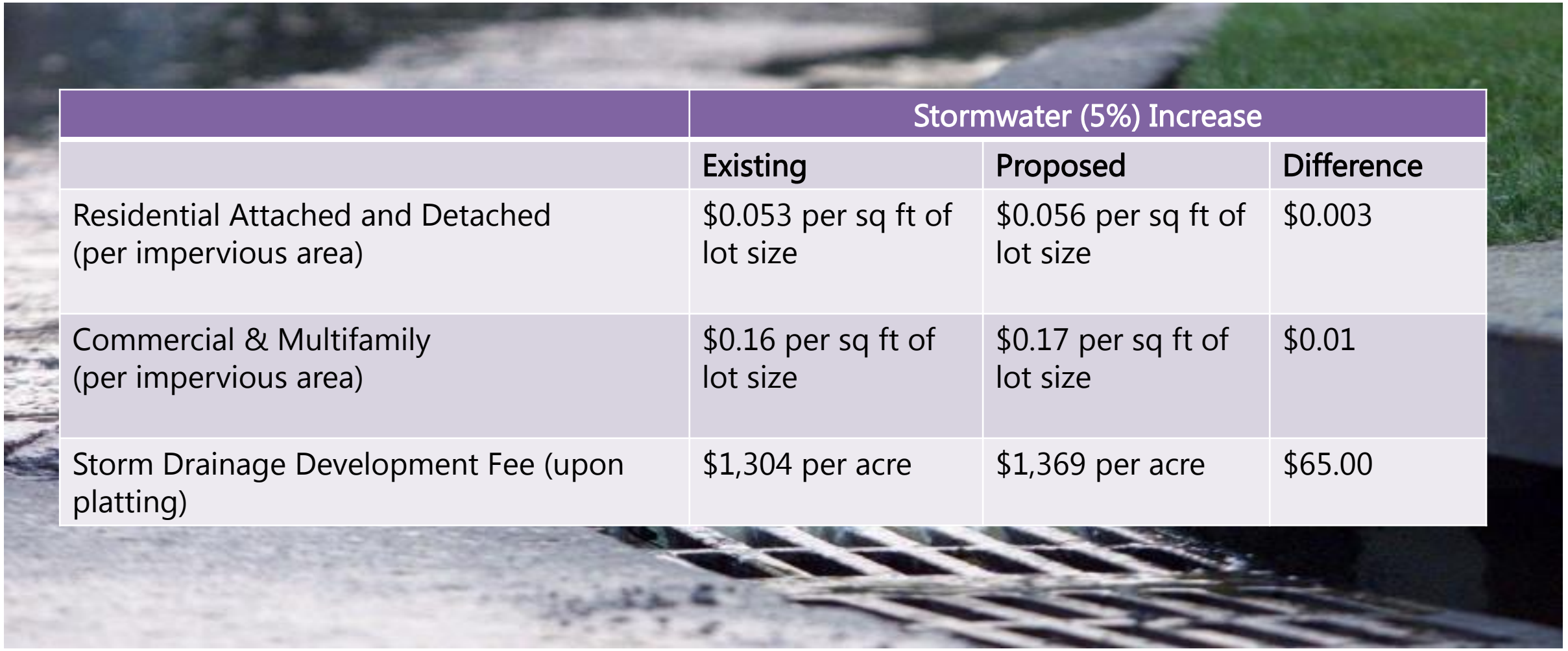
**Water + Sewer. Based on multi-family building with 250 units with a 3" water and sewer meter and 5,000 irrigable area.

AURORA WATER

2027 Proposed Sewer Fees (No Increase)

Connection Fee	2026	2027
Single Family Residential	$6,411	$6,411
Single Family Residential Attached	$3,527	$3,527
Multifamily (per unit)	$3,269	$3,269
Commercial		
¾′	$12,822	$12,822
1′	$30,772	$30,772
1.5′	$70,520	$70,520
2′	$128,218	$128,218
3′	$275,668	$275,668
4′	$551,336	$551,336

Storm Connection Fees (5.0%)

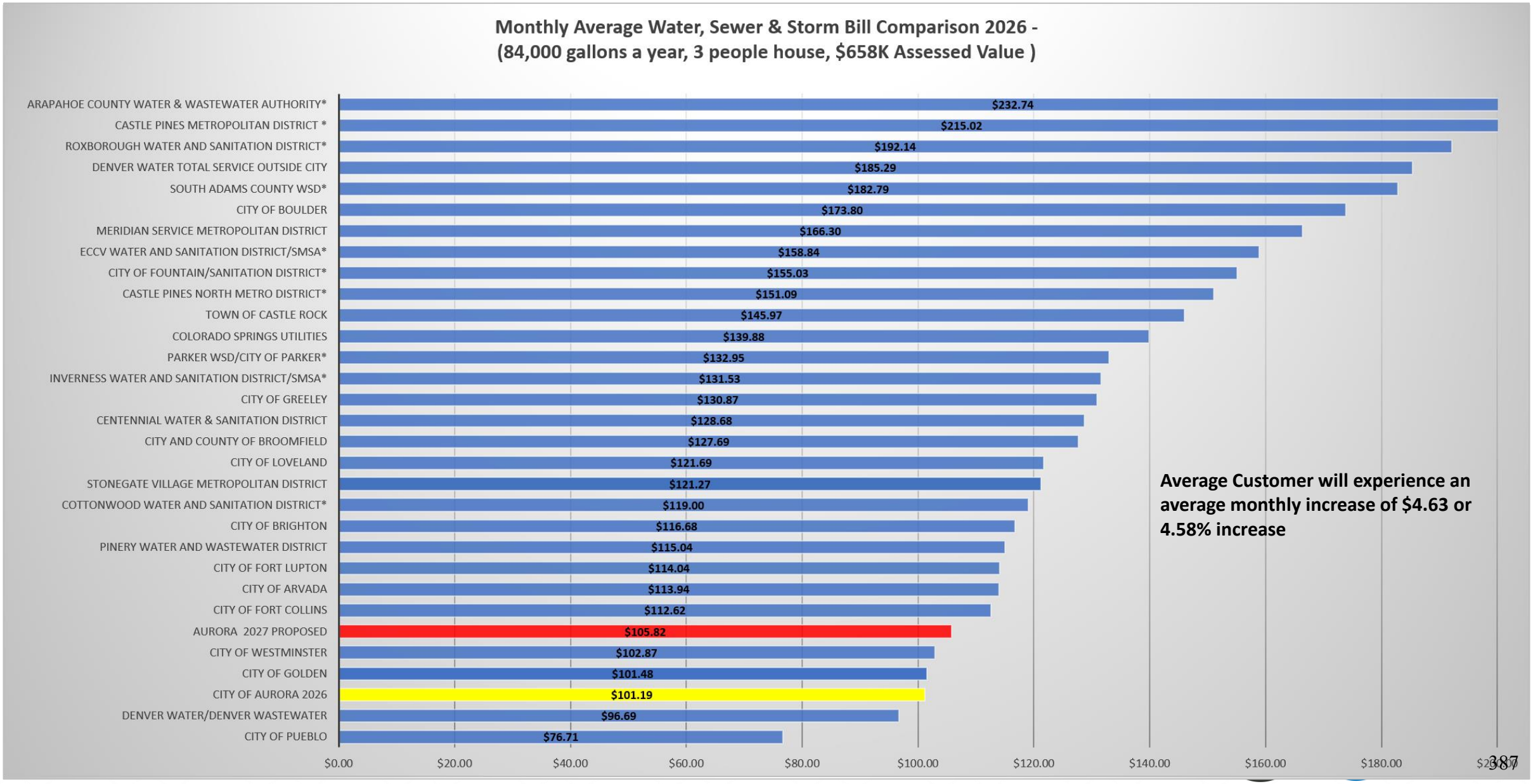


	Stormwater (5%) Increase		
	Existing	**Proposed**	**Difference**
Residential Attached and Detached (per impervious area)	$0.053 per sq ft of lot size	$0.056 per sq ft of lot size	$0.003
Commercial & Multifamily (per impervious area)	$0.16 per sq ft of lot size	$0.17 per sq ft of lot size	$0.01
Storm Drainage Development Fee (upon platting)	$1,304 per acre	$1,369 per acre	$65.00

Other Details

- After 2027 Ordinance is approved, extra-territorial water service will no longer be allowed.
- Water and wastewater fund bond issuances planned for 2027 and 2028 to fund Wild Horse and treatment projects.

Utility Comparison



*Title reference Aurora Water Usage Data, Census, and Arapahoe County Assessor

ORDINANCE NO. 2026 - ___

A BILL

FOR AN ORDINANCE AMENDING CERTAIN SECTIONS OF CHAPTER 138 OF THE CITY CODE OF THE CITY OF AURORA, COLORADO, RELATING TO RATES AND CONNECTION FEES FOR THE PROVISION OF WATER, SANITARY SEWER AND WASTEWATER SERVICES

WHEREAS the long-term financial planning model that includes capital and operational water needs and the 2027 budget for the City of Aurora's Utility Enterprise ("Aurora Water") has been recently updated; and

WHEREAS, this capital and operational analysis takes into consideration Aurora Water's expected growth and maintenance costs associated with current water, sewer and storm drainage infrastructure; and

WHEREAS, the recommended rate and fee changes correspond with proposed increases to sewer and water connection fees in the 2027 budget; and

WHEREAS, the recommended rate increases of 3.87% for water, 6.5% for sanitary sewer, and 6.5% for stormwater services are necessary to ensure Aurora Water's revenues are sufficient to meet the City's needs; and

WHEREAS, Aurora Water continually monitors its service connection fees to ensure the ability to provide services for current and future customers and seeks to equitably allocate costs to all customers and encourage City-wide conservation; and

WHEREAS, Aurora Water's residential rate structure has the goal of encouraging conservation efforts by higher volume customers while maintaining affordability for lower volume water customers; and

WHEREAS, Aurora Water's finite water supply makes it infeasible to enter any new contracts requiring Aurora Water to provide water service outside of the City of Aurora's jurisdictional limits (sometimes referred to as "extra-territorial" agreements); and

WHEREAS, the adjustments to Aurora Water's rates and fees are necessary to ensure the health, safety and welfare of the residents of the City of Aurora.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. That section 138-221 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Sec. 138-221. - Service connection fee.

(a) *Service connection fees.* A service fee shall be charged for each connection to the water system. The connection fee calculation includes the water transmission development fee and all other costs associated with connection to the water system. The service connection fee shall equal the average daily recoverable usage (gallons per day) multiplied by ~~$93.29~~ **97.95** plus non-recoverable usage (gallons per day) multiplied by ~~$130.47~~ **136.94.** New connections platted before January 1, 2017, may be subject to a credit for the water transmission fee paid. The service connection fee for each customer class is listed below:

(1) *Single-family detached users.* The service connection fee for a single-family detached user shall be equal to the sum of the fees attributable to indoor and outdoor use of the lot or parcel as follows:

a. *Indoor fee.* The portion of the fee attributable to indoor use shall be based upon number of bathrooms in the dwelling unit at time the certificate of occupancy for such unit is issued:

Table A. Indoor Fee

Number of Bathrooms	Indoor Use (measured in gallons per day)	Fee
1—2	95.89	~~$8,946~~ **$9,393**
3—4	154.93	~~$14,454~~ **$15,177**
5—6	268.49	~~$25,049~~ **$26,301**

b. *Outdoor fee.* The portion of the fee attributable to outdoor use shall be based upon the total square footage of the lot or parcel as described in the subdivision plat and shall be determined in accordance with the following calculation**s**:

Properties not subject to City Code Section 138-191:

Outdoor fee = Square footage of the lot or parcel x 0.01638 gallons per square foot x $~~130.47~~ **136.94**

Properties subject to City Code Section 138-191:

Outdoor fee = Square footage of the lot or parcel x 0.01160 gallons per square foot x $~~130.47~~ **136.94**

Lots larger than 32,670 square feet may apply for an adjusted lot size calculation based on the non-native areas. The General Manager may approve the adjusted square footage based upon the non-native area in the landscaping plan for the property. The adjusted square footage for purposes of calculating the outdoor fee shall be 32,670 square feet, plus any additional square footage for any non-native area.

The property shall have an annual allocation in gallons that equals:

For properties not subject to City Code Section 138-191:

(Indoor use from table A + (the adjusted square footage x 0.01638 x 365))

For properties subject to City Code Section 138-191:

(Indoor use from table A + (the adjusted square footage x 0.01160 x 365))

The property owner must agree to the annual allocation pursuant to an allocation agreement that will be recorded on the property. The property owner and each successive owner may apply annually between September 1 and November 30 to the General Manager for an increase to the allocation. Any changes to the allocation shall require an additional payment of the then current outdoor fee based on the increased square footage for the non-native area.

For any year in which the water usage is more than the annual allocation, a capital recovery fee will be assessed as specified in Subsection (a)(6) of this section.

(2) *Single-family attached users.* The service connection fee for a single-family attached user shall be equal to the sum of the fees attributable to indoor and outdoor use of the lot or parcel as follows:

a. *Indoor fee.* The portion of the fee attributable to indoor use shall be $~~14,313~~**15,028** per unit.

b. *Outdoor fee.* Users with common areas not served by a separate irrigation shall be charged an outdoor fee based upon the total square footage of the lot or parcel as

described in the subdivision plat and shall be determined in accordance with the following calculation:

For developments not applying City Code Section 138-191:

Outdoor fee = Square footage of the lot or parcel x 0.01638 gallons per square foot x $~~130.47~~ **136.94**

For developments applying City Code Section 138-191:

Outdoor fee = Square footage of the lot or parcel x 0.01160 gallons per square foot x $~~130.47~~ **136.94**

(3) *Multi-family users.* The service connection fee for a multi-family user shall be $~~12,341~~ **12,959** per unit**.** For any outdoor usage, multi-family users must utilize a separate irrigation meter and pay the connection fee set forth in this Subsection (a)(3). A multi-family property owner must agree to the annual allocation pursuant to an allocation agreement. The agreement will be recorded on the property as notification to each successive owner of the restrictions on the water allocation allowance. The property will be subject to the adjusted size capital recovery fee. For any year in which the water usage is more than the annual allocation, a capital recovery fee will be assessed. See Subsection (a)(7) of this Section for capital recovery fees.

(4) *Commercial users.*

a). *Indoor Use.* The service connection fee for a commercial indoor user shall be set at a minimum annual allocation based on Table B and determined in accordance with the following calculation:

Verified average daily recoverable demand of the commercial user (measured in gallons per day) x $~~93.29~~ **97.95** + verified average daily non-recoverable demand use (measured in gallons per day) x $~~130.47~~ **136.94.**

For purposes of this section, verified average daily demand shall be determined by the General Manager and shall be based on the number of fixtures and the characteristics of the commercial development.

Table B. Service Connection Size Minimum Annual Allocation

Service Connection Size (Inches)	Annual Allocation
¾ (minimum connection size)	349 gpd
1	625 gpd
1.5	1400 gpd
2 and greater	2400 gpd

A commercial property owner must agree to the annual allocation pursuant to an allocation agreement. The agreement will be recorded on the property as

notification to each successive owner of the restrictions on the water allocation allowance. The property will be subject to the adjusted size capital recovery fee. For any year in which the water usage is more than the annual allocation, a capital recovery fee will be assessed. See Subsection (a)(7) of this Section for capital recovery fees.

b. Outdoor use. Commercial users with landscaped areas not served by a separate irrigation system shall be charged an outdoor fee based upon the total landscaped area in accordance with the irrigation users' connection fee described in this subsection (a)(4).

(5) *Irrigation users.* The service connection fee for an irrigation user shall be as follows:

a. For non-water-conserving landscaped common areas:

Connection Fee = $~~6.09~~ **6.40** per square foot of landscaped

area.
Transmission Development Fee = $~~0.15~~ **0.46** per square foot of landscaped area.
Irrigation Combined fee= $~~6.24~~ **6.55** per square foot of landscaped area.

b. For water-conserving landscaped common areas:

Connection Fee = $~~3.26~~ **3.43** per square foot of landscaped area.
Transmission Development Fee = $0.08**5** per square foot of landscaped area.
Irrigation Combined fee = $~~3.34~~ **3.51** per square foot of landscaped area.

For purposes of this section, whether the landscaping proposed to be installed by the irrigation user qualifies as water-conserving landscaping shall be determined at the sole discretion of the General Manager in accordance with all applicable provisions of this Chapter 138 and Chapter 146 (Unified Development Ordinance) of the City Code.

c. A property owner requiring an irrigation meter must agree to an allocation agreement. The agreement will be recorded on the property as notification to each successive owner of the restrictions on the irrigation allowance. For any year in which the water usage ~~us~~ **is** more than the annual allocation, a capital recovery fee will be assessed. See Subsection (a)(7) of this Section for capital recovery fees.

d. Irrigation users with landscaped area that has been approved as a Z zone by the General Manager can apply for an adjusted size calculation for the designated Z zone irrigation area.

The allocation agreement for an irrigation user with an approved Z zone will have an adjusted annual allocation that only allows for three years of irrigation for plant establishment in the Z zone.

(6) *Mixed-use users.* The service connection fee for mixed-use users shall be equal to the sum of the service connection fees attributable to each class of use identified in the service connection application. A mixed-use user property owner must agree to the annual allocation pursuant to an allocation agreement. The agreement will be recorded on the property as notification to each successive owner of the restrictions on the water allocation

allowance. The property will be subject to the adjusted size capital recovery fee. For any year in which the water usage is more than the annual allocation, a capital recovery fee will be assessed. See Subsection (a)(7) of this Section for capital recovery fees.

(7) *Capital recovery fee.* A capital recovery fee will be assessed monthly for any month in which cumulative water usage exceeds the annual allocation.

Table C. Monthly Capital Recovery Fee

	Recovery Fee for Exceedance of Annual Allocation Occurring Jan 1—Jun 30	Recovery Fee for Exceedance of Annual Allocation Occurring Jul 1—Dec 31
Fee per 1,000 gallons	$~~21.17~~ **22.23**	$~~10.58~~ **11.11**

If a user exceeds the annual allocation prior to July 1, the recovery fee will be $~~21.17~~ **22.23** per 1,000 gallons through December 31. If the user exceeds the annual allocation after July 1, the monthly recovery fee shall be $~~10.58~~ **11.11** per 1,000 gallons through December 31. The assessed capital recovery fee will be in addition to Aurora Water regular water rates.

The property owner and each successive property owner may apply annually between September 1 and November 30 to the General Manager for an increase to the allocation. Any changes to the allocation shall require an additional payment to the fee based on the increased usage. The payment will be based on the then current fees.

There shall be no refund of the service connection fee under any circumstances.

(b) *Time of payment.*

(1) *Non-irrigation users.* Payment of the service connection fee for a residential, commercial, multifamily, or mixed-use user shall be paid in full prior to application for the building permit. Payment of such fee shall be a prerequisite to the issuance of a certificate of occupancy. The amount of such fee shall be calculated according to the fee schedule in effect at the time payment is made.

(2) *Irrigation users.* Payment of the service connection fee for an irrigation user shall be made prior to the issuance of a building permit for the lot or parcel connecting to the water system. An irrigation tap shall be used only for irrigation purposes.

Each irrigation user will be assigned a service address and billing account in the name of the property owner and manager if different from property owner. Any landscape plans submitted by the irrigation user must be approved by both Aurora Water and the planning department prior to the issuance of a building permit. All determinations as to the size and type of irrigation tap required shall be at the sole discretion of the General Manager, consistent with the provisions of this article. Any such determination involving area demarcations or calculations, or volumetric calculations, shall be made available to the user for inspection, upon request.

(3) *Prepayment.* The prepayment of service connection fees shall not be permitted under any circumstances.

(c) *Limitations.* A tap on the water system shall be used for the sole purpose of providing water service to the lot or parcel identified in the service connection application and for which a building permit is issued. If the building permit is canceled or expires at any time prior to the tapping of the water system, the applicant shall be required to submit a new service connection application and pay the service connection fee in effect at the time of such application; provided, however, that a credit for the service connection fees previously paid to the city will be applied toward the fee schedule in effect at the time a new building permit for such lot or parcel is issued.

(d) *Transfers.* Upon request of the applicant, and in the General Manager's sole discretion, the General Manager may authorize the application of the service connection fee previously paid for one lot or parcel towards payment of the service connection fee for a substitute property, provided that the applicant is the owner of both lots or parcels or the owner of the lot or parcel for which the service connection fee was originally paid; and provided that the applicant submits to the city a request for the transfer and a written release of any claim to the fee. Such transfer may only occur after the issuance of a building permit for the substitute property. Payment of any deficiency between the amount transferred and the fee in effect at the time the payment is made will be required prior to issuance of a certificate of occupancy. Such transfer may only be approved if the city manager determines that such transfer is consistent with the operational efficiency of the water system. This authorization does not grant authority to reduce, waive, defer, or assume service connection fees.

(e) *Definitions.* For the purposes of this Section, the following words and phrases shall have the meanings ascribed to them in this Subsection, except where the context clearly indicates a different meaning:

Allocation means the set amount of water usage allowance ~~assigned to~~ **established for** a specific property based on a calculated annual demand.

Capital recovery fee means a fee paid in addition to the regular water rates for any property granted a reduced connection fee and allocation when the water usage exceeds the agreed upon allocation.

City manager means the city manager of the City; the term "city manager" shall also include such person's designee.

Commercial user means any lot or parcel which contains a building or structure that does not fall within any of the single-family attached, single-family detached, multifamily, or irrigation users as defined in this subsection (e).

General Manager means the General Manager of Aurora Water or designee.

Irrigation user means any lot or parcel served by a tap on the water system used for the sole purpose of providing water to operate and maintain a permanent, underground, and automatically-controlled artificial watering system, which system is designed to transport and distribute water to plant materials on said lot or parcel. A single family attached, single family detached, commercial, or mixed-use user may also be an irrigation user for purposes of this section.

Master metered means any user where one meter serves two or more independent dwelling units.

Mixed-use user means any lot or parcel which contains a building that includes both residential and commercial uses and where customers receive master-metered water service. A mixed-use user will be considered a commercial user for purposes of calculating and billing rates and fees.

Multi-family user means any lot or parcel which contains a building with two or more separate independent dwelling units for permanent occupancy arranged in a stacked configuration where residential customers receive master-metered water service. The term "multi-family user" shall also include any master-metered manufactured housing.

Non-native area(s) means those areas identified as non-native in the landscaping plan for the property.

Non-Recoverable means any water used by an Aurora Water customer where the unconsumed portion of the water after such use is not discharged to the sewer system and of which Aurora Water is not able to maintain dominion and control. Examples include but are not limited to irrigation use, cooling towers, and other uses not discharged to the sewer system.

Recoverable means any water used by an Aurora Water customer where the unconsumed portion of the water after such use is discharged to the sewer system and of which Aurora Water is able to maintain dominion and control such that Aurora may use its reusable water to extinction.

Service connection means the connection of a service line to a city water main which, upon application to and approval by the General Manager and payment of the appropriate service connection fee, results in water service to the lot or parcel and for the particular user class identified in the application.

Service connection fee means a one-time charge assessed to an applicant to connect into the city's water system, including but not limited to transmission and distribution lines, treatment facilities, and source of supply, to permit water service to the lot or parcel and for the particular user class identified in the application.

Single-family attached user means any lot or parcel which contains two or more dwelling units attached as described in section 146-6.2 of this Code where each dwelling unit receives individually metered water service.

Single-family detached user means any lot or parcel which contains a single dwelling unit in a single building not attached to any other buildings other than those accessory to the dwelling where residential customers receive individually metered water service.

Tap means the physical connection of a service line to a city water main.

Tapping means the act of making a physical connection of a service line to a city water main.

Water system means the municipal water system presently owned and operated and maintained by the city acting by and through its utility enterprise, together with all equipment of and improvements to such water system.

Z zone means landscaped area that incorporates native plants that do not require supplemental watering once the plants are established. All plant material within these areas must be listed in the "no-water" plant list—Z-rated plants, as found in the landscape manual.

(f) Determination of user class. When there is a dispute about the classification of customers within one of the user classes, the decision of the General Manager shall be final and subject only to judicial review.

(g) *Meter required.* All single-family detached and attached users shall be individually metered. Unless otherwise authorized by the General Manager, each building occupied by any multi-family or commercial user shall be separately metered. The landscape area associated with a multi-family user and/or a single-family attached common area must be irrigated through an irrigation meter. Clubhouses, swimming pools, and recreation facilities of a single-family attached or detached user cannot be served by an irrigation meter. Appropriately sized taps will be required to serve these facilities.

(h) *Installation of meter.* The city shall, as part of its connection service, remuneration for which is to be considered part of the service connection fee, furnish and install the water meter. The applicant for the service connection shall, at his or her sole expense, make the tap, provide and backfill the trench, and provide and install the corporation stop, service line pipe, meter yoke where required, meter pit or vault, curb stop with box, pressure reducing valves where required, and backflow preventer where required, all in accordance with the specifications of the city.

(i) *Size of service connection.* All service connections larger than three-fourths-inch shall be of uniform size from the tap to the building or structure. The General Manager shall reserve the right to reevaluate the size of the service connection when any existing building, structure, or development with a tap is remodeled or the existing usage of such building, structure, or development is changed. The General Manager may require a larger service connection to any building, structure, or development if the water requirements when calculated by the fixture unit method, as specified in chapter 22, article X of this Code, cause the service line velocity to exceed ten feet per second.

(j) *Stub-out of service line.* If the applicant for a service connection desires to stub-out service line connections from the water main to the property line for the purpose of paving, a permit for stub-out shall be requested.

(k) *Backflow preventer required.* Wherever, in the opinion of the General Manager, a reduced pressure backflow preventer is required to eliminate contamination of the public water supply through a specific service connection, such backflow preventer of a type and design approved by the General Manager shall be furnished and installed by the applicant, at its expense, in accordance with the specifications of the city.

(l) *Banking of meters prohibited.* Each service line and meter shall supply a specific building. The banking of meters where a particular building or group of buildings may be supplied by two or more meters shall be prohibited, except in unusual circumstances where two meters may be allowed by the General Manager.

(m) *Building additions or improvements.* If a building or structure undergoes an addition or improvement in which the current meter size is incapable of servicing the resultant total demand per subsection (i) of this section, the applicant will have the option to either replace

the existing meter and service line with the appropriately sized meter and service line or install a separate meter and service line to directly service the addition. It is prohibited to interconnect any two or more meters in any situation.

(n) *Deferral of service connection fees.* The city council declares that assisting owners of residential properties within the city which are not connected to the water system with the financial burden of making such connections serves the public interest by encouraging the use of a safe and reliable source of potable water by all city residents. Therefore, upon application by the owner of any residential property located within the city which is served by an independent water system permitted by section 138-154, the General Manager shall defer payment of all service connection fees associated with the connection of such property to the water system. An interest rate of five percent per annum shall be charged on each deferral, with payment of all fees and the interest thereon to occur at such time as title to the property is transferred or five years from the date the deferral is granted, whichever is earlier. Upon request, the owner may enter into an agreement to make monthly payments of fees and interest, upon such terms and conditions as the General Manager may authorize; provided, however, that the term of such agreement shall not exceed five years from the date the deferral is granted. As security for payment, a lien shall be placed upon the property at the time the deferral is granted. Any failure of the owner to make payment when due shall result in the immediate certification of all unpaid amounts for collection to the treasurer of the county in which such property is located. This subsection shall apply only to those residential properties which have been developed as of January 1, 1995.

(o) *Wet tap fees.* Fees for taps for distribution line extensions and fees for taps for private fire protection facilities (wet tap fees) shall be set pursuant to section 2-587 of this Code. These fees shall be charged in addition to any applicable service connection fee charged for tapping into the distribution line extension.

Section 2. That section 138-223 of the City Code of the City of Aurora, Colorado, is hereby amended to read as follows:

Sec. 138-223. - Water rates and charges.

(a) The water availability surcharges will be in addition to the rates described in Subsection (a)(2)(a) of this Section. The applied water availability surcharges for each customer shall be based on the customer's cumulative usage in each tier or rate as applicable and the approved water availability conditions stage. The water availability surcharges for each customer class shall be as follows:

(1) *Monthly service charges.*

Effective January 1, ~~2026~~ **2027**

Meter Size (Inches)	Residential, Multifamily and Commercial	Irrigation
⅝ and ¾	$~~15.69~~ **16.16**	$~~14.68~~ **15.12**
1 and 1¼	$~~24.63~~ **25.37**	$~~22.10~~ **22.76**

1½	$~~39.54~~ **40.73**	$~~34.38~~ **35.51**
2	$~~57.44~~ **59.16**	$~~49.34~~ **50.82**
3	$~~105.15~~ **108.30**	$~~88.96~~ **91.63**
4	$~~158.83~~ **163.59**	$~~133.53~~ **137.54**
6	$~~307.93~~ **317.17**	$~~257.33~~ **265.05**
8	$~~585.46~~ **603.02**	$~~405.91~~ **418.09**

(2) a. *Metered water rates.* The rate for water used each billing period by each customer class shall be as follows:

Residential
Effective January 1, ~~2026~~ **2027**

Tier 1	0 5,000 gallons, per 1,000	$~~5.80~~ **6.00**
Tier 2	5,001—10,000 gallons, per 1,000	$~~7.30~~ **7.56**
Tier 3	10,001 — 19,999 gallons, per 1,000	$~~10.42~~ **10.78**
Tier 4	20,000 gallons and over, per 1,000	$~~14.60~~ **15.11**

Effective January 1, ~~2026~~ **2027**

	Multifamily	Commercial	Irrigation
Cost per 1,000 gallons used up to 100% of customer's annual block allocation	$~~6.47~~ **6.53**	$~~7.11~~ **7.25**	$~~9.52~~ **10.88**
Cost per 1,000 gallons used greater than 100% of customer's annual block allocation	$~~12.04~~ **12.14**	$~~12.59~~ **12.84**	$~~14.96~~ **17.10**

b. *Water availability surcharges.* Prior to imposing any water availability surcharges, the city council shall determine the water availability conditions by supplemental resolution. The water availability surcharges shall be in effect until further action by council.

The water availability surcharges will be in addition to the rates described in Subsection (a)(2)(a) of this Section. The applied water availability surcharges for each customer shall be based on usage above the customer's average monthly winter water consumption computed from meter readings taken during the winter period (winter quarter average). For purposes of this section, the term "winter period" and the method of computing winter quarter average shall be defined in rules and regulations promulgated by the General Manager. The water availability surcharges for each customer class shall be as follows:

Surcharges for Residential, Multifamily and Commercial
Effective January 1, ~~2026~~ **2027**

Water Availability Conditions				
Allowed water usage for tiers	Normal	Stage I	Stage II	Stage III
Surcharge per 1,000 gallons used up to 110% of winter quarter average	$0.00	$0.00	$0.00	$~~4.63~~ **4.86**
Surcharge per 1,000 gallons used above 110% winter quarter average	$0.00	$~~2.15~~ **2.26**	$~~8.38~~ **8.80**	$~~13.89~~ **14.58**

Surcharges for Irrigation
Effective January 1, ~~2026~~ **2027**

Water Availability Conditions				
Allowed water usage for tiers	Normal	Stage I	Stage II	Stage III
Surcharge per 1,000 gallons used up to 100% of customer's annual block allocation	$0.00	$~~2.15~~ **2.26**	$~~7.94~~ **8.34**	$~~13.23~~ **14.58**
Surcharge per 1,000 gallons used greater than 100% of customer's annual block allocation	$0.00	$~~2.15~~ **2.26**	$~~7.94~~ **8.34**	$~~27.78~~ **29.17**

(b) *Definitions.* For purposes of this Section, the following words and phrases shall have the meanings ascribed to them:

(1) A customer's "annual block allocation" is an individualized annual water budget amount allocated to each commercial, irrigation, and multifamily with five or more units for use in each calendar year. The annual block allocation shall be determined by the General Manager based on the projected demand of the commercial, multi-family, irrigation or mixed use user as defined in the city water engineer standards and specifications or other appropriate methodology for the utility's cost recovery. Unused allocation amounts will not carry to subsequent years. The General Manager may establish a review or appeal process and pursuant to such review or appeal process may adjust a customer's annual block allocation if the General Manager determines that the customer's current annual block allocation is not appropriate, provided that the General Manager determines the customer is using best water management practices, the customer is not wasting water, and the customer can clearly show water efficiency measures have been implemented.

(2) The "water management plan" **or "water shortage response plan"** shall refer to the rules and regulations established by the General Manager regarding water allocation, usage restrictions, and conservation adopted pursuant to section 2-3.

(3) The term “residential” shall mean single-family detached, individually metered single-family attached, and multifamily users. The terms single-family detached, single-family attached and multifamily will have the same definitions as in section 138-221.

(4) The term “multi-family” shall mean multifamily users and existing master metered single-family attached. The terms single-family attached and multifamily will have the same definition as section 138-221.

(5) “Irrigation users” are those accounts that consume water only for irrigating external lawn areas or areas covered with vegetation.

(6) The term “commercial” shall mean commercial users as defined in Section 138-221.

(7) “Construction and hydrant water users” are users that obtain water service through a hydrant meter.

(8) The term "water service" shall mean the retail sale of water and all services attendant thereto by the city to single-family detached, single-family attached, multifamily, commercial, and irrigation users. Water service shall not include the sale or trade of water by the city to a municipal or quasi-municipal water supplier for resale or use by such water supplier in accordance with such terms and conditions as the city council may establish.

(9) The term "base rate" shall mean the adopted charges for water services described in Subsection (a)(2)(a) of this Section.

(c) *Private fire protection service.*

Fire Line Tap Size (Inches)	Monthly Service Charge Inside City Effective January 1, ~~2026~~ **2027**
2	$2.79
3	$6.11
4	$11.00
6	$24.44
8	$41.89
10	$66.33
12	$87.27

(d) ***No New Water Service*** *Outside city.* **No new contract to furnish or provide water service outside of the City’s jurisdictional limits shall be allowed and no exception may be granted. Aurora Water may, as necessary, amend or restate such contracts existing on January 1, 2027 so long as no commitment to provide any additional water service outside of the City’s jurisdictional boundaries is set forth in the amendment or restatement.** ~~The council shall have the sole and exclusive authority to contract to furnish water service outside the city limits and to determine and classify all uses therefor. Whenever a contract is made to furnish water service outside of the city limits, the city council may establish a rate for furnishing water service, which rate may be one and one-half times the in-city rate unless other consideration is recommended by the General Manager. Factors the city council will consider establishing such rate include, but are not~~

~~limited to, water acquisition costs, transportation costs, treatment costs, debt service costs, infrastructure development costs, improvement and maintenance costs, and any potential offsetting benefit to the water utility or the City. In such outside city contracts, the city council may also require payment of a service connection fee not less than one and one-half times the in-city fee for each tap or tap equivalent which is to receive water from the city unless other consideration is recommended by the General Manager.~~

(e) *Nonpotable irrigation water service*. Internal city charges for nonpotable irrigation water services shall be determined by the city manager or designee in accordance with Section 2-587.

(f) *Construction and hydrant water.* The following charges are established for water service furnished through a hydrant meter or a domestic meter for construction:

(1) *Hydrant Meter Monthly service charge.* The monthly service hydrant meter charge shall be as follows:

Meter Size (Inches)	Monthly Charge Effective January 1, ~~2026~~ **2027**
¾	$~~24.57~~ **25.31**
3	$~~136.36~~ **140.45**

(2) *Hydrant Water usage rate.* **Effective January 1, 2027** ~~A~~**a**ll water furnished through a hydrant meter shall be charged at the rate of $~~18.77~~ **18.73** ~~effective January 1, 2026~~ per 1,000 gallons.

(3) *Construction Water.*

(a) Construction water provided to properties served from meters sized 5/8" to 1" shall be charged a one-time fee as set forth in Aurora Water's Construction Water in the City of Aurora Colorado Development and Connection Fee Schedule.

(b) Construction water provided to properties served from meter sizes 1.5" or greater shall require a domestic meter to be set and shall be charged at the appropriate domestic usage rate pursuant to section 138-223.

(c) Construction water fees are in addition to any service connection fees applicable under this Chapter 138.

(g) *Public fire protection service.* An annual fee shall be paid to Aurora Water by the fire department responsible for fire protection service within the limits of the city. The amount of such fee shall be established by the General Manager in accordance with the provisions of Section 2-587.

(h) Water service may be provided to customers within the Aurora Water service area by other service providers only when approved by the General Manager by written agreement. The rates paid by these customers will be the rates established by the outside service provider.

Section 3. That section 138-326 of the City Code of the City of Aurora, Colorado is hereby amended to read as follows:

Sec. 138-326. - Service connection fee.

(a) A service connection fee for the privilege of tapping or connecting to the sanitary sewer system of the city and includes a sewer interceptor development fee for extension of sewer interceptor facilities is established and imposed, which fee shall be payable as follows:

(1) Multifamily single-family attached, single-family detached, and commercial users shall be charged a service connection fee in accordance with the following schedule:

Applicable to fees paid on or after January 1, ~~2026~~ **2027**:

	Single-Family Detached	Single-Family Attached	Multifamily
Service Connection Fee	$6,411	$3,527 per unit	$3,269 per unit

Water Tap Size Inches	Commercial Service Connection Fee
¾	$12,822
1	$30,772
1½	$70,520
2	$128,218
3	$275,668
4	$ 551,336
6 and larger	*

* Service connection fees for non-single family units shall have the single family residential equivalent determined through the size of the meter serving the building and as specified by the estimated quantities of flow (Q), bacterial oxygen demand (BOD), suspended solids (SS) and total Kjeldahl nitrogen (TKN) discharged to the system per the metro wastewater reclamation district rules and regulations.

(2) Whenever, with regard to any real property for which a sanitary sewer service connection fee has been paid to the city, a water meter is replaced by the installation of a larger water meter, an additional fee shall be payable. Said fee shall be calculated by subtracting the amount of the current sanitary sewer service connection fee based on the size of the replaced water meter from the amount of the current sanitary sewer service connection fee based on the size of the replacement water meter. No alteration in or expansion of the use of any real property for which property a sanitary sewer service connection fee has been paid to the city shall necessitate the payment of an additional or

new sanitary sewer service connection fee, unless such alteration or expansion requires the installation of a larger water meter.

(3) Any aggrieved commercial or industrial user may present facts regarding the use of their property which demonstrate the lack of a reasonable correlation between the size of their water tap and their demands upon the sewer system. Such facts shall be presented to the General Manager, who may reduce the amount of the service connection fee payable under this section in order to mitigate those situations that would otherwise result in gross unfairness. An informal hearing may be held for the purpose of appealing the decision of the General Manager to the city manager or designee, who shall render a decision based upon the standard of mitigating those situations that would otherwise result in gross unfairness, and whose decision is final.

(4) Whenever a contract is approved for the acceptance of sanitary sewer discharge from sources arising outside of the city limits, such contract, in addition to the regular service connection fee, shall also contain a provision for the payment to the city of not less than 15 percent of the current service connection fee of the city for each tap added to the system generating sewage flows outside of the city after the execution of the agreement.

(5) For purposes of this section, the following terms shall have the same meaning ascribed to them as in section 138-221: "single-family detached," "single-family attached," "multifamily," "commercial," and "industrial" user. For purposes of this section, the term "water tap" shall not include irrigation water taps.

(b) Payment of the service connection fee shall be paid in full prior to application for a building permit. Payment of such fee shall be a prerequisite to the issuance of a certificate of occupancy. The amount of such fee shall be calculated according to the fee schedule in effect at the time payment is made. If the building permit is canceled or expires, credit for the service connection fees already paid to the city will be applied toward the fee schedule in effect at the time the new building permit is issued. Upon request of the service connection applicant, the General Manager may authorize the application of funds previously paid for service connection fees for one property to service connection fees for a substitute property, provided that either properties have the same ownership or the owner of the property where the credit was originally applied provides to the city a request for the transfer and a written release of any claim to the previously paid funds. Such transfer may only occur after the issuance of a building permit for the substitute property. Payment of any deficiency between the transferred funds amount and the fee amount in effect at the time the payment is made will be required prior to issuance of a certificate of occupancy. Such transfer may only be approved when the city manager, in consultation with Aurora Water, determines that such transfer is consistent with the operational efficiency of the utility system. This authorization does not grant authority to reduce, waive, defer, or assume water service connection fees.

Section 4. That section 138-327 of the City Code of the City of Aurora, Colorado is hereby amended to read as follows:

Sec. 138-327. - Sewer rates.

(a) There is levied and assessed upon each lot, parcel of land, building or premises situated within the city limits which is connected to the city sanitary sewer system a charge as follows:

(1) All users, except metered irrigation users shall be assessed monthly, a service charge and a volume charge as follows:

a. The monthly service charge shall be based upon the size of the water meter servicing the user. This charge shall be assessed as follows:

Meter Size (Inches)	Monthly Service Charge Inside City Effective January 1, ~~2026~~ **2027**
5/8 and ¾	$~~5.95~~ **6.34**
1 and 1¼	$~~14.87~~ **15.84**
1½	$~~29.73~~ **31.66**
2	$~~47.58~~ **50.67**
3	$~~104.08~~ **110.85**
4	$~~297.39~~ **316.72**
6 and 8	$~~594.78~~ **633.44**

b. The monthly volume charge shall be calculated as follows:

1. The volume charge shall be assessed at the rate of $~~5.46~~ **5.81** effective January 1, ~~2026~~ **2027**, per 1,000 gallons of wastewater discharged into the city sanitary sewer system by the user. This charge shall be based upon the user's average monthly water consumption computed from meter readings taken during the winter period. For purposes of this section, the term "winter period" and the method of computing average monthly water consumption shall be defined in rules and regulations promulgated by the General Manager.

(b) *Outside city.* The council shall have the sole and exclusive authority to contract to furnish sewer service outside the city limits and to determine and classify all uses therefor. Whenever a contract is made to furnish sewer service outside of the city limits, the city council may establish a rate for furnishing sewer service, which ~~rate~~ may **not** be ~~not~~ less than one and one-half times the in-city rate. Factors the city council will consider establishing such rate include, but are not limited to, system collection costs, treatment costs, debt service costs, infrastructure development costs, improvement and maintenance costs, and any potential offsetting benefit to the water utility or the city. In such outside city contracts, the city council may also require payment of a service connection fee not less than one and one-half times the in-city fee for each tap or tap equivalent which is to receive water from the city unless the General Manager recommends other consideration.

Section 5. That section 138-396 of the City Code of the City of Aurora, Colorado is hereby amended to read as follows:

Sec. 138-396. – Stormwater development fee.

(a) A stormwater development fee shall be levied and assessed upon each vacant and undeveloped lot and parcel of land within the city for the purpose of funding regional facilities. The stormwater development fee shall be calculated based on**:** (1) acreage of the parcel**;** and (2) the square footage of the impervious area. The first portion of the stormwater development fee based on the acreage shall be assessed at $~~1,304~~ **1,369** per acre, and the second portion of the drainage basin development fee shall be assessed at $~~0.16~~ **0.17** per square foot of impervious area for nonresidential users and $~~0.50~~ **.56** per square foot of lot size for residential users effective January 1, ~~2026~~ **2027**.

For each connection to the water or sanitary sewer system, payment for the portion of the stormwater development fee based on the acreage of the parcel shall be paid in full at any time prior to subdivision platting. In addition, payment for the portion of the stormwater development fee based on the impervious area shall be paid in full at any time prior to submitting application for the building permit. If a connection to the water or sanitary system is not required, the stormwater development fee shall be paid in full at any time before submission of development application. A certificate of occupancy shall not be issued until the stormwater development fee has been paid in full.

Calculation of the stormwater development fees shall be as follows:
Nonresidential drainage development fee

($~~1,304~~ **1,369** x total lot acreage) + ($~~0.16~~ **0.17** x square feet of impervious area)

Residential drainage development fee

($~~1,304~~ **1,369** x total lot acreage) + ($~~0.053~~ **0.056** x square feet of impervious area)

The developer may be eligible for stormwater fee credits if the developer or their engineer can prove through an analysis, approved by the General Manager with the guidance of Mile High Flood District, that a portion of runoff generated by the impervious area present on the site is effectively mitigated by receiving pervious area.

(b) Land dedicated to the city for public purposes pursuant to an approved annexation agreement shall be exempt from fees required by this subsection. This exemption shall not apply to land dedicated for easements, rights-of-way, streets, highways or storm drainage, unless otherwise provided in the annexation agreement.

(c) The portion of the stormwater development fee based on the acreage shall be computed on the gross acreage included within a platted lot or parcel of land. For purposes of this subsection, the boundaries of a platted lot or parcel of land shall be deemed to extend to the centerline of the street or streets abutting such lot or parcel.

(d) For applicable sites, the General Manager shall cause to be made an environmental study which lists by location any areas which require special drainage facilities. Such areas shall include:
    (1) Areas where the leaching of toxic materials is likely to occur;
    (2) Areas where extreme erosion is likely to occur; or
    (3) Areas where extreme siltation is likely to occur; or
    (4) Designated wetlands.

(e) The General Manager will prepare an overall plan for the design**,** construction, operation, maintenance and debt service payment including interest, if applicable, of drainage facilities to address such environmental requirements in the most cost-effective manner. Where appropriate, the costs of such facilities shall be added to the stormwater development fee assessed under this section.

Section 6. That section 138-397 of the City Code of the City of Aurora, Colorado is hereby amended to read as follows:

Sec. 138-397. – Monthly usage rate.

(a) There is imposed on each and every lot or parcel of land within the city a monthly usage rate for storm drainage service. This rate shall be used to pay for the operation, maintenance, improvement and replacement of drainage facilities.

(b) The basis for computing the amount of the monthly usage rate shall be the extent of the use, as determined by the city, which each lot or parcel of land within the city makes of drainage facilities, together with the amount of stormwater runoff from such lot or parcel, including the normal stormwater runoff of such lot or parcel in an undeveloped condition.
    (1) The monthly usage rate will not be levied or assessed upon undeveloped land which has been left in its natural state.

    (2) The monthly usage rate for land which has been altered from the natural state shall be as follows:
        a. Single-family detached and individually metered single-family attached users shall be assessed a monthly usage rate in the amount of ~~$12.18~~ **12.80** effective January 1, ~~2026~~ **2027**, per dwelling.

        b. Multi-family and master metered single-family attached users shall be assessed a monthly usage rate in the amount of ~~$12.18~~ **12.80** for the first unit served under a billing account, plus ~~$9.60~~ **10.08** for each additional unit or space

occupied or intended for occupancy (effective January 1, ~~2026~~ **2027**).

c. Commercial users shall be assessed a monthly usage rate in the amount of $~~12.18~~ **12.80** (effective January 1, ~~2026~~ **2027**) for the first 2,500 square feet of impervious area. A rate in the amount of $~~9.60~~ **10.08** will be assessed (effective January 1, ~~2026~~ **2027**) for each additional 2,500 square feet of impervious area. The total impervious area will be adjusted based on a ratio of the parcel's percentage of impervious area to total area of the parcel. That ratio will fall into one of the four blocks in the chart below under parcel percentage impervious. The block will determine the percentage of impervious area included in the rate calculation also shown in the chart below. The final assessed rate will be the total impervious area multiplied by the percentage of impervious area included from chart divided by 2,500 square feet.

Parcel's Percentage of Impervious Area	Percentage of Impervious Area that is Included in the Rate Calculation
0% to 30%	10%
31% to 60%	30%
61% to 90%	66%
91% to 100%	100%

Section 7. The effective date of changes to Aurora City Code sections as set forth herein shall be January 1, 2027.

Section 8. Severability. The provisions of this Ordinance are hereby declared to be severable. If any section, paragraph, clause, or provision of this Ordinance shall, for any reason, be held to be invalid or unenforceable by a court of competent jurisdiction, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 9. The Mayor and City Clerk are hereby authorized to execute the ordinance in substantially the form presented at this meeting with such technical additions, deletions, and variations as may be deemed necessary or appropriate by the City Attorney.

Section 10. Pursuant to Section 5-5 of the Charter of the City of Aurora, Colorado, the second publication of this Ordinance shall be by reference, utilizing the ordinance title. Copies of this Ordinance are available at the Office of the City Clerk.

Section 11. Repealer. All orders, resolutions, or ordinances in conflict with this Ordinance or with any of the documents hereby approved, are hereby repealed only to the extent of such conflict. This repealer shall not be construed as reviving any resolution, ordinance, or part thereof, heretofore repealed.

INTRODUCED, READ AND ORDERED PUBLISHED this _____ day of _____, 2026.

PASSED AND ORDERED PUBLISHED this _____ day of _____, 2026.

_____

MIKE COFFMAN, Mayor

ATTEST:

_____

KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

RLA

Ian J Best

By: IAN BEST, Sr. Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: Resolution to Approve Judicial Reappointments of Current Judges
Item Initiator: Shawn Day, Presiding Judge, Judicial
Staff Source/Legal Source: Shawn Day, Presiding Judge, Judicial / Angela Garcia, Senior Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Well-Managed: High performing organization, committed to great customer service, innovation, continuous improvement, fiscal stewardship, and maintaining critical infrastructure.

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Judicial Reappointments of Current Judges
Estimated time: 15 minutes

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☐ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☒ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

Reappointment of Associate Judge (4 Year Term-Starting January 1, 2027)
Judge Billy Stiggers

Reappointment of Relief Judges (2 Year Term-Starting January 1, 2027)
Relief Judge Katie Allison
Relief Judge James Anderson
Relief Judge Robert Garvey
Relief Judge Gina Hickman
Relief Judge Jonathan Lucero
Relief Judge Charles Peters
Relief Judge Stephanie Podolak
Relief Judge Mark Solomon
Relief Judge Karen Steinhauser
Relief Judge Rebekah Watada
Relief Judge Brian Whitney

Retirement Announcement: Judge Kristopher Colley is stepping down as an Associate Judge effective 12/31/26. However, he is asking to be re-appointed as a Relief Judge for a 2 Year Term starting January 1, 2027.

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT
Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Does Council wish to reappoint current listed Associate and Relief Judges?

LEGAL COMMENTS

The City Council retains the sole discretion to appoint, reappoint, or remove municipal court judges. (AMC 50-72(d)). (Garcia)

MEMORANDUM

Aurora Municipal Court
Office of the Presiding Judge

14999 E. Alameda Parkway
Aurora, CO 80012

Phone 303-739-6535
FAX 303-739-6532

To: Honorable Mayor Mike Coffman; Mayor Pro-Tem Alison Coombs; Council Member Gianina Horton; Council Member Amy Wiles ; Council Member Ruben Medina; Council Member Stephanie Hancock; Council Member Angela Lawson; Council Member Franciose Bergan; Council Member Curtis Gardner; Council Member Rob Andrews; Council Member Alli Jackson
From: Shawn Day, Presiding Judge
Date: September 30, 2026
Subject: Request for Judicial Reappointments of Current Judges

Greetings Mayor, Mayor Pro Tem and Members of City Council,

As required by Aurora City Code 50-72(b), I am writing to inform you that the following Judges are requesting reappointment to our bench:

Associate Judge (4 Year Term-Starting January 1, 2027):
Judge Billy Stiggers

Relief Judges (2 Year Terms-Starting January 1, 2027):
Relief Judge Katie Allison
Relief Judge James Anderson
Relief Judge Robert Garvey
Relief Judge Gina Hickman
Relief Judge Jonathan Lucero
Relief Judge Charles Peters
Relief Judge Stephanie Podolak
Relief Judge Mark Solomon
Relief Judge Karen Steinhauser
Relief Judge Rebekah Watada
Relief Judge Brian Whitney

Retirement Announcement: Judge Kristopher Colley is stepping down as an Associate Judge effective 12/31/26. However, he is asking to be re-appointed as a Relief Judge for a *2-Year Term-Starting January 1, 2027.*

I am respectfully requesting the reappointment of the above listed Judges and that your consideration and formal vote of the reappointments be added to the Regular City Council meeting agenda on November 9, 2026.

If the Council so desires, I am happy to meet in Executive Session on November 9th to discuss the reappointment requests. I look forward to meeting with you to answer any questions you may have.

Thank you for your consideration.

Respectfully,

Shawn Day
Presiding Judge

RESOLUTION NO. R2026- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, REGARDING THE REAPPOINTMENT OF AN ASSOCIATE JUDGE AND RELIEF JUDGES TO THE BENCH OF THE AURORA MUNICIPAL COURT.

WHEREAS, the continued administration of justice requires the appointment and retention of qualified judicial officers to serve as Associate Judges and Relief Judges on the bench in the Aurora Municipal Court; and

WHEREAS, pursuant to Aurora City Code § 50-72(b), no later than the first Monday in October of the final year of a judge's term, the affected judge shall inform the City Council and the Presiding Judge of the Municipal Court whether the judge desires to be considered by the City Council for appointment to another term on the bench of the Aurora Municipal Court; and

WHEREAS, Judge Billy Stiggers is being considered for reappointment as an Associate Judge for a four-year term commencing January 1, 2027, and ending December 31, 2030; and

WHEREAS, Judge Kristopher Colley has announced his retirement from the bench of the Aurora Municipal Court as an Associate Judge effective December 31, 2026, and has requested appointment as a Relief Judge for a two-year term commencing January 1, 2027; and

WHEREAS, the following Relief Judges are being considered for reappointment for two-year terms commencing January 1, 2027, and ending December 31, 2028:

Judge Katie Allison
Judge James Anderson
Judge Robert Garvey
Judge Gina Hickman
Judge Jonathan Lucero
Judge Charles Peters
Judge Stephanie Podolak
Judge Mark Solomon
Judge Karen Steinhauser
Judge Rebekah Watada
Judge Brian Whitney

and;

WHEREAS, City Council desires to formalize the reappointments of an Associate Judge and Relief Judges to the bench of the Aurora Municipal Court.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The City Council approves of the reappointment of an Associate Judge and Relief Judges to the bench of the Aurora Municipal Court.

RESOLVED AND PASSED this _____ day of _____ 2026.

_____
MIKE COFFMAN, Mayor

ATTEST:

_____
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, CITY ATTORNEY

By: _____
ANGELA GARCIA, Senior Assistant City Attorney

CITY OF AURORA
Council Agenda Commentary

Item Title: Determination of Candidates to be Interviewed for the Planning and Zoning Commission
Item Initiator: Kadee Rodriguez, City Clerk, General Management
Staff Source/Legal Source: Kadee Rodriguez, City Clerk, General Management / Britt Wirth, Assistant City Attorney
Outside Speaker: N/A
Strategic Outcome: Economically Strong: Building a conducive development climate, a diverse mix of industries and housing options, and fostering economic growth so that our community thrives and remains resilient.

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: 11/9/2026

2nd Regular Meeting (if applicable): N/A

Item requires a Public Hearing: ☐ Yes ☒ No

ITEM DETAILS *(Click in highlighted area below bullet point list to enter applicable information.)*

- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated time: (For Study Session items only indicate combined time needed for presentation and discussion)

Kadee Rodriguez, City Clerk, General Management / Britt Wirth, Assistant City Attorney

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

☐ Approve Item and Move Forward to Study Session

☐ Approve Item and Move Forward to Regular Meeting

☐ Information Only

☐ Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field above.

☐ Approve Item as Proposed at Policy Committee

☐ Approve Item as Proposed at Study Session

☒ Approve Item as Proposed at Regular Meeting

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: ***(Check all that apply)***

☐ Recommends Approval ☐ Does Not Recommend Approval

☐ Forwarded Without Recommendation ☐ Minutes Not Available

☐ Minutes Attached

HISTORY *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

The Planning and Zoning Commission shall exercise the functions and powers and perform the duties assigned to it by this Charter and the ordinances of the city. It shall prepare and submit to Council for its approval a master plan for the physical development of the city; it shall hold hearings relative to zoning and changes in the zoning ordinance and shall make recommendations thereon to Council; and it shall assist Council in considering and recommending a plan for capital improvements. Where not otherwise provided by Charter or ordinance, the Planning and Zoning Commission shall have the power, perform the functions, and follow the procedures set forth in the statutes of the State of Colorado.

The Planning and Zoning Commission is composed of seven (7) members appointed by Council. Each member is appointed for a term of three (3) years and may serve up to three (3) consecutive terms. Council has sole discretion and final approval concerning appointments. Council may appoint candidates seeking reappointment or approve the proposed interview and appointment schedule to initiate the interview process for additional applications.

ITEM SUMMARY *(Brief description of item, discussion, key points, recommendations, etc.)*

The Planning and Zoning Commission has two (2) upcoming vacancies. During the September 28, 2026 Study Session, Council approved the schedule to initiate the interview and appointment process to fill the vacanices. The online application remained open through October 23, 2026. Council ranked the applicants and will now determine who they wish to interview.

Seven (7) applications were received. Among the applicants were the following:

Sonda 'Sunny' Banka – seeking reappointment
Raphael Chavez
Stephen Elkins
Mark Fossey
Nicholas Richardson
Sonya Shah
Dominique Varani

FISCAL IMPACT

Select all that apply. (If no fiscal impact, click that box and skip to "Questions for Council")

☐ Revenue Impact ☐ Budgeted Expenditure Impact ☐ Non-Budgeted Expenditure Impact
☐ Workload Impact ☒ No Fiscal Impact

REVENUE IMPACT
Provide the revenue impact or N/A if no impact. (What is the estimated impact on revenue? What funds would be impacted? Provide additional detail as necessary.)

BUDGETED EXPENDITURE IMPACT
Provide the budgeted expenditure impact or N/A if no impact. (List Org/Account # and fund. What is the amount of budget to be used? Does this shift existing budget away from existing programs/services? Provide additional detail as necessary.)

NON-BUDGETED EXPENDITURE IMPACT

Provide the non-budgeted expenditure impact or N/A if no impact. (Provide information on non-budgeted costs. Include Personal Services, Supplies and Services, Interfund Charges, and Capital needs. Provide additional detail as necessary.)

WORKLOAD IMPACT

Provide the workload impact or N/A if no impact. (Will more staff be needed or is the change absorbable? If new FTE(s) are needed, provide numbers and types of positions, and a duty summary. Provide additional detail as necessary.)

QUESTIONS FOR COUNCIL

Who does council wish to interview for the Planning and Zoning Commission vacancies?

LEGAL COMMENTS

All boards and commissions shall be appointed by City Council. (City Charter, art III, sec. 3-11 and art. IX, sec. 9-1) The Planning and Zoning Commission shall consist of seven members. All members shall be registered electors for at least one year immediately preceding their appointment. (City Code § 106-29; City Charter, art IX, sec. 9-5; and UDO §146.5.1.2) Commission members are appointed for a three-year term and may serve up to three consecutive terms. (City Code § 2-772 and Resolution R2025-78) City Council shall establish a procedure for interviewing applicants to the Commission. (R2025-78) A person selected to fill a vacant term of less than one-half the length of time of a full term of office shall not be considered to have completed one term of office. (R2025-78) City Council shall act only by ordinance, resolution, or motion. (City Charter, art. V, § 5-1) (Wirth)

TO: Mayor and Council Members

FROM: Kadee Rodriguez, City Clerk

DATE: September 14, 2026

RE: Planning & Zoning Commission Vacancy

Board Member Roster

Name	Term Ends
Sonda 'Sunny' Banka (seeking reappointment)	2026
Gayle Jetchick (term limited)	2026
Michael Riley	2027
Becky Hogan	2027
Garrett Walls	2027
Robin Becker	2028
Melvin Bush	2028

Commission Composition

- **Composition:** Seven (7) members
- **Term Length:** Three (3) year overlapping terms
- **Term Expiration Date:** December 31st
- **Term Limit:** Three (3) consecutive terms. Members who are term limited must wait one full term before reapplying.

References

City Code: https://aurora.municipal.codes/Code/106

Unified Development Ordinance (UDO): https://aurora.municipal.codes/UDO/146-5

City Charter: https://aurora.municipal.codes/Charter/9-5

Online application

Planning & Zoning Commission
Interview & Appointment Schedule

TO: Mayor and Council Members
FROM: Kadee Rodriguez, City Clerk
DATE: September 14, 2026

Planning and Zoning Commission Application open online.

9/28/2026	Proposed schedule presented to council (Study Session)
10/23/2026	Deadline to submit an application
10/30/2026	Deadline for council to submit rankings
11/9/2026	Council determines candidates to be interviewed (Council Meeting)
11/10/2026	Request for background checks submitted
11/23/2026	Council interviews candidates (Study Session)
12/7/2026	Council appoints commissioners (Council Meeting)

Planning And Zoning Commission

Applicant Package - Ward IV

Planning And Zoning Commission - Ward IV

Term 01 Jan 2027 - 31 Dec 2029
Positions Available 2

Number of applicants in this package 1

- Banka, Sonda Sunny

Received: 07/31/2026
Ward IV Resident and Registered Voter
Arapahoe County
Vetted: 07/31/2026
Marcus Bond

Name: Banka, Sonda Sunny

Address: [redacted]

Email: [redacted]

Board Name: Planning and Zoning Commission

How long have you lived in Aurora?:

[redacted]

Home Phone Number:

[redacted]

Mobile Phone Number:

[redacted]

Are you registered to vote? :

Yes

Date of Birth (Month/Day/Year) (Required to Verify Voter Registration):**

[redacted]

Years of Education Completed :

13

Degree(s) Received:

none

College(s) Attended:

Arapahoe Community College

Employer Name:

Self, Sunny Homes and Associates, Inc

Employer Address:

16629 E Atlantic Pl, Aurora CO 80013

Current Position:

Broker, Owner, Realtor

Years with Current Employer:

46 years

1.Previous Employer Name:

American Paper Company

Position:

Fine Paper Buyer

Years with Previous Employer:

3

Reason for Leaving:

Got Married

2.Previous Employer Name:

Cherry Creek Schools

Position:

Purchasing Agent and Payroll

Years with Previous Employer:

3 years

Reason for leaving:

Better Job

3. Previous Employer Name:

High School in Boise Idaho

Position:

Student

Years with Previous Employer:

3

Reason for Leaving:

Graduated and moved to Denver

Do you presently serve in other appointed position(s) on any city of Aurora board, committee or commission?:

Yes

If yes, what board, committee or commission?:

CABC Citizens Advisory Budget Committee

Are you currently a member and seeking reappointment on the board you are applying for? :

Yes

Why do you desire this appointment? :

I am and have been a Realtor in Aurora for over 46 years. I love knowing what is going on in the City I work, play and serve in.

List your interests and activities.

:

Public Policy, Governmental Affairs, My Kids, grandkids, dogs, swimming, reading, learning.

List licenses, special training and certificates related to this board or that you would like to share with us. :

Realtor License since 1980

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain. :

None

Full Name:

Nick Bakone [redacted]

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Mel Snook

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Robert "Bob" Legare

Address:

[redacted]

Phone Number:

[redacted]

How did you hear about us? :

Other

ACKNOWLEDGMENT I hereby acknowledge:

1. Any law enforcement agency, administrator, state, municipal or federal agency, motor vehicle agency, institution, school or university (public or private), information service bureau, employer, or insurance company may furnish any and all background information requested by Global Solution Services.

2. If I continue through this process, the report on my criminal background check may become public record subject to release under Colorado's Open Records Act. Additionally, my criminal history may be discussed in public meetings.:

I agree

DECLARATION

I declare that to be a Commissioner for the Planning & Zoning Commission I must meet the following requirements as outlined in Section 146-5.1.2 of the City Code:

• Be a "Registered Elector", as defined in Aurora City Code Section 54-2, for at least one year immediately preceding appointment

• Reside within the municipal boundaries of the City of Aurora, Colorado

• Not hold any paid office or position in the city administration:

I agree

By clicking APPLY and submitting this application, I certify that the foregoing information is true and correct:

I agree

Signature:

Sonda Y Banka

Date:

07-31-2026

Time of Submission: 07/31/26 3:51:59 PM

Attachments

- Get To Know Your REALTOR Sunny Banka (1).pdf

SUNNY HOMES
AND ASSOCIATES, INC

Know your REALTOR® Sonda "Sunny" Banka

I am a leader who understands the challenges and opportunities facing the real estate industry. I am an experienced Realtor having been licensed since 1980. I have seen many changes over the past 44 years and know that I would be a committed leader for the Colorado Association of Realtors. Here is Why:

EXPERIENCE

I bring over four decades of experience in the real estate industry, giving me a deep understanding of the needs and concerns of my fellow Realtors across Colorado.

As a seasoned Realtor I have navigated various market conditions and changes, demonstrating adaptability and resilience in the face of challenges.

VISION

I am committed to focusing on the future of the Realtor organization and the real estate industry in Colorado by looking to innovation, sustainability, and inclusivity. I have strong desire to make sure that this industry is a great business for future generations of Realtors, Leaders, home buyers and sellers. I will make it my mission to ensure that Colorado Realtors find value and stay ahead of the curve.

ADVOCACY

I am dedicated to advocating for the interests of Realtors and our homeowners at the local, state and national levels. I firmly believe that Advocacy is a significant part of the value that the Realtor organization provides. I am not aware of any other organization that works as hard as the Realtors for fair regulations and policies that promote homeownership and protection of our Realtor membership. I have had the opportunity to serve on the Legislative Policy Committee for over 20 years. I have given testimony on numerous issues over the past 20 years, including water, carbon monoxide detectors, commission issues, and landlord tenant issues. I have served on CARPAC as a trustee and the chair. I was also honored by President Natalie Davis to serve as her Governmental Division Vice President on the leadership Council. You can trust that I will continue to step up and work to protect your interests. I also serve as a volunteer on the Aurora Planning Commission as an appointed commissioner, I continue to serve on the Citizens Advisory Budget Committee for the City of Aurora, a position that I have been appointed to by the past five Aurora Mayors.

[redacted]

SUNNY HOMES
AND ASSOCIATES, INC

LEADERSHIP

I have a proven tract record of leadership, having served in various roles within the real estate community, including Chair of the Aurora Assoc. of Realtors in 1996 and 2016, CAR Treasurer, CAR Member Services Division Chair, and CAR Governmental Affairs Division Chair. I have also served on numerous committees including member services, finance, LPC, CARPAC, and I continue to serve as a spokesperson for the Colorado Association of Realtors.

COMMUNITY

I am actively engaged in the community serving as the Governmental Affairs vice chair for the Chamber of Commerce. I have served as a member of the Board of Directors for the Leadership Aurora BOD and currently serve on the Emerging leaders board for the Aurora Chamber. As mentioned previously, I am very involved in several areas of the City of Aurora and have a proven track record of bringing people together. I also serve in my Church working with the teenagers. I have a strong commitment to making a positive impact beyond the realm of real estate.

COMMITMENT

I am a dedicated, hardworking, high energy professional, who will do my best to help make your move as easy and simple as possible. I have built my business on referrals and my commitment to be a real estate advocate and resource for my clients, as well as their friends and family, not just during their home sale or purchase, but long after as well.

I currently serve in these industry related capacities:

South Metro Denver REALTOR Assoc.
- Colo. Assoc. of REALTORS® Appointed Director
- REALTOR Political Action Committee Chair
- Governmental Affairs Committee
- Statistics Committee

Colorado Association of REALTORS®
- Legislative Policy Committee
- Finance Committee
- Board of Director
- Spokesperson & Community Liason

National Association of REALTORS®
- Legal and Risk Management Committee

Kaplan Professional Schools (since 2005)
- Real Estate Pre-Licensing Instructor
- Real Estate Continuing Ed. Instructor

City of Aurora
- Planning Commissioner
- Citizens Advisory Budget Committee Member

Aurora Chamber of Commerce
- Vice Chair Governmental Affairs
- Emerging Leader Board Member
- Residential Real Estate Council
- State Leadership Team - Membership

[redacted]

SUNNY HOMES
AND ASSOCIATES, INC

Industry & Professional Recognition:

- 2024 recipient of the South Metro Denver REALTOR® Association's Oliver Frascona Award for Leadership & Excellence in Real Estate
- 2024 recipient of the Operation Circle Back Award for Outstanding Contributions to Our Nation's Veterans
- Distinguished Service Award Recipient (multiple times) with the Colorado Association of REALTORS®
- President of the Aurora Assoc. of REALTORS® 2016 and 1996
- Class of 2014 Aurora Chamber of Commerce Leadership Aurora Graduate
- Treasurer of the Colorado Assoc. of REALORS® 2010-2012
- 1998 Aurora REALTOR® of the Year
- Graduate REALTOR Institute (GRI)
- Certified Residential Specialist (CRS)
- Aurora Association of REALTORS® Masters Club Award Recipient for Top Production, Volunteerism and Education every year from 1992-2020 **The Aurora Association of REALTORS merged with the South Metro Denver REALTOR Association in 2020*
- 2002 Board President for MetroBrokers, Inc.
- Metrolist (aka REColorado) Director 1997-2002

Sonda "Sunny" Banka
Broker-Owner, GRI, CRS
Sunny Homes and Associates, Inc.
[redacted]
[redacted]



[redacted]

Planning And Zoning Commission

Applicant Package - Ward II

Planning And Zoning Commission - Ward II

Term 01 Jan 2027 - 31 Dec 2029
Positions Available 2

Number of applicants in this package 1

- Chavez, Raphael

Received: 10/16/2026
Aurora Resident and Registered Voter
Adams County
Vetted: 10/19/2026



Name: Chavez, Raphael

Address: [redacted]

Email: [redacted]

Board Name: Planning and Zoning Commission

How long have you lived in Aurora?:

2 years

Home Phone Number:

[redacted]

Mobile Phone Number:

[redacted]

Are you registered to vote? :

Yes

Date of Birth (Month/Day/Year) (Required to Verify Voter Registration):**

[redacted]

Years of Education Completed :

6

Degree(s) Received:

Bachelor of Science in Architecture, Master of Architecture

College(s) Attended:

University of Illinois Urbana-Champaign

Employer Name:

HDR

Employer Address:

675 15th Street, Suite 1400, Denver, CO 80202

Current Position:

Associate Design Principal

Years with Current Employer:

12

1.Previous Employer Name:

Taniguchi Ruth Makio Architects

Position:

Architectural Designer

Years with Previous Employer:

2

Reason for Leaving:

School

2.Previous Employer Name:

NA

Position:

NA

Years with Previous Employer:

NA

Reason for leaving:

NA

3. Previous Employer Name:

NA

Position:

NA

Years with Previous Employer:

NA

Reason for Leaving:

NA

Do you presently serve in other appointed position(s) on any city of Aurora board, committee or commission?:

No

If yes, what board, committee or commission?:

NA

Are you currently a member and seeking reappointment on the board you are applying for? :

No

Why do you desire this appointment? :

As a new resident of Aurora, I am looking for meaningful ways to contribute to the community while applying my professional experience as an architect. Serving on the Planning and Zoning Commission would provide an opportunity to support thoughtful growth and help shape the future of the city. Through my background in architecture and community-focused design, I have developed an understanding of the relationship between planning, zoning, land use, and development. I believe my experience would allow me to provide practical insight and guidance as the City evaluates future projects and development proposals. After reviewing several recent developments throughout Aurora, it has become apparent that there is an opportunity to reexamine how available land is being planned and prepared for future growth. I am interested in helping ensure that development decisions balance long-term community needs, economic vitality, and quality of life for residents. Serving on the Commission would allow me to contribute to that conversation and help support a well-planned, sustainable future for Aurora.

List your interests and activities.

:

Various Community Engagement, Youth Sport Coaching, Certified Personal Trainer, Entrepreneur & Small Business Owner, DJ & MC

List licenses, special training and certificates related to this board or that you would like to share with us. :

Licensed Architect - Colorado - #00405037

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain. :

NA

Full Name:

Julianne Scherer

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

James Braam

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Kaylyn Kirby

Address:

[redacted]

Phone Number:

[redacted]

How did you hear about us? :

Word of Mouth

ACKNOWLEDGMENT I hereby acknowledge:

1. Any law enforcement agency, administrator, state, municipal or federal agency, motor vehicle agency, institution, school or university (public or private), information service bureau, employer, or insurance company may furnish any and all background information requested by Global Solution Services.

2. If I continue through this process, the report on my criminal background check may become public record subject to release under Colorado's Open Records Act. Additionally, my criminal history may be discussed in public meetings.:

I agree

DECLARATION

I declare that to be a Commissioner for the Planning & Zoning Commission I must meet the following requirements as outlined in Section 146-5.1.2 of the City Code:

• Be a "Registered Elector", as defined in Aurora City Code Section 54-2, for at least one year immediately preceding appointment

• Reside within the municipal boundaries of the City of Aurora, Colorado

• Not hold any paid office or position in the city administration:

I agree

By clicking APPLY and submitting this application, I certify that the foregoing information is true and correct:

I agree

Signature:

Raphael Chavez

Date:

10/16/2026

Time of Submission: 10/16/26 3:38:15 PM

Attachments

- rchavez_resume_2026.pdf

Raphael Chavez

Associate Design Principal | Project Architect | [redacted] | [redacted]

Education

Master of Architecture,
University of Illinois
Urbana-Champaign, 2014

Bachelor of Science in Architecture, University of Illinois Urbana-Champaign, 2010

Professional Experience

17 years

Years Licensed

9 years
CO (2017), MT (2023), KS (2026)

Registrations

AIA
NCARB

Awards

- AIA Colorado 2026 Firm of the Year (HDR)
- 2024 Healthcare Design Magazine Breaking Through Honorable Mention (HDR Denver)
- 2024 DPS Perennial Award
- 2019 DPS Gold Partner Award (HDR Denver)
- 2019 DPS Student First Award
- 2019 HDR Pathfinder Gold Award
- 2018 HDR Pathfinder Community Service Award

Publications

- Healthcare Design Magazine, Breaking Through Honorable Mention - *Weaving a Tapestry*, October 2024
- Healthcare Design Magazine, 2025 Healthcare Design Showcase Finalist, *Intermountain Health Lutheran Hospital*, August 2025
- Modern in Denver Magazine, AIA Colorado 2026 Design Honorable Mention - *Pitkin Scale House*, Fall 2026

Experience

2014 - current	**HDR** | Denver, CO Associate Design Principal | Project Architect Project Types - Healthcare, Civic, Federal, Higher Ed, Science + Tech
2025 - current	**Chavez+ LLC** | Aurora, CO Owner | Principal Architect Architectural Consulting | Client - Murphy Creek HOA
2010 - 2012	**Taniguchi Ruth Makio Architects** | Hagatna, Guam Architectural Designer Project Types - Commercial, Hospitality, Residential, Higher Ed
2009 (Summer)	**Laguana + Cristobal Architects** | Hagatna, Guam Summer Intern Project Types - Commercial, Residential
2008 (Summer)	**Danish Institute for Study Abroad (DIS)** | Copenhagen, Denmark Student Project - Danish Harbour Bath

Community Engagement + Leadership

2023 - 2026	**AIA Colorado** JEDI Committee Member, P&D Conference Speaker, Ascend Mentor
2021 - 2022	**American Heart Association** Program - STEM Goes Red
2020 - 2022	**Christopher Kelly Leadership Development Program (CKLDP)** Programs - Class of 2021, 2022 Marketing Chair
2019	**HDR BOOST** Program - Architecture leadership program at HDR
2018	**Downtown Denver Leadership Program (DDLP)** Program - Led an infill project with RTD at Civic Center Station
2015 - current	**Denver Public Schools (DPS) CareerConnects** Program(s) - CareerLaunch, CareerXplore
2014 - current	**Society of American Military Engineers (SAME)** Program - Industry Exploration Program
2014 - current	**Cleworth Architectural Legacy Project (CAL)** Program - Architecture activities in 2nd thru 4th grade classrooms
2012 - current	**Habitat for Humanity**

Planning And Zoning Commission

Applicant Package - Ward I

Planning And Zoning Commission - Ward I

Term 01 Jan 2027 - 31 Dec 2029

Positions Available 2

Number of applicants in this package 1

- Elkins, Stephen

Received: 10/22/2026
Aurora Resident and Registered Voter
Arapahoe County
Vetted: 10/22/2026



Name: Elkins, Stephen

Address: [redacted]

Email: [redacted]

Board Name: Planning and Zoning Commission

How long have you lived in Aurora?:

[redacted]

Home Phone Number:

[redacted]

Mobile Phone Number:

[redacted]

Are you registered to vote? :

Yes

Date of Birth (Month/Day/Year) (Required to Verify Voter Registration):**

[redacted]

Years of Education Completed :

6

Degree(s) Received:

Master of Community and Regional Planning / Bachelor of Arts - History, Religious Studies, and Political Science

College(s) Attended:

University of New Mexico / Indiana University-Bloomington

Employer Name:

STACK Infrastructure

Employer Address:

1700 Broadway, Ste. 1750, Denver, CO, 80202

Current Position:

Development Manager

Years with Current Employer:

7 Months

1.Previous Employer Name:

Prime Data Centers

Position:

Product Development Manager

Years with Previous Employer:

2

Reason for Leaving:

The opportunity to go to a larger company and expand my skillset

2.Previous Employer Name:

Boone County Area Plan Commission

Position:

Executive Director

Years with Previous Employer:

1

Reason for leaving:

The opportunity to return to Colorado and join the private sector.

3. Previous Employer Name:

City and County of Denver - Community Planning & Development Department

Position:

Associate Development Project Administrator; Senior City Planner; Associate City Planner

Years with Previous Employer:

7

Reason for Leaving:

The opportunity to lead a county planning and building department

Do you presently serve in other appointed position(s) on any city of Aurora board, committee or commission?:

No

If yes, what board, committee or commission?:

N/A

Are you currently a member and seeking reappointment on the board you are applying for? :

No

Why do you desire this appointment? :

I desire this appointment because I want to give back to our City on this Commission. I have served on two neighborhood organization boards of directors, spent over 10 years working in local and state government in increasingly responsible roles in community planning, and have worked for over 2 years in the private sector leading development for large projects. My graduate education in community and regional planning taught me the importance of community engagement and participation in the planning process. I understand the role of a Planning & Zoning Commissioner is to ensure projects meet or exceed our development criteria in the Unified Development Ordinance as well as serve in an advisory capacity on other planning and zoning matters. I look forward to not only sharing my knowledge, background, and experience but learning and understanding more about Aurora, the people who live here, and what is important for our shared future.

List your interests and activities.

:

Gardening, reading, travel, art

List licenses, special training and certificates related to this board or that you would like to share with us. :

Master of Community & Regional Planning

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain. :

N/A

Full Name:

Russ Langbein

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Paula Schmitt

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Cynthia Bowen

Address:

[redacted]

Phone Number:

[redacted]

How did you hear about us? :

AuroraTV

ACKNOWLEDGMENT I hereby acknowledge:

1. Any law enforcement agency, administrator, state, municipal or federal agency, motor vehicle agency, institution, school or university (public or private), information service bureau, employer, or insurance company may furnish any and all background information requested by Global Solution Services.

2. If I continue through this process, the report on my criminal background check may become public record subject to release under Colorado's Open Records Act. Additionally, my criminal history may be discussed in public meetings.:

I agree

DECLARATION

I declare that to be a Commissioner for the Planning & Zoning Commission I must meet the following requirements as outlined in Section 146-5.1.2 of the City Code:

• Be a "Registered Elector", as defined in Aurora City Code Section 54-2, for at least one year immediately preceding appointment

• Reside within the municipal boundaries of the City of Aurora, Colorado

• Not hold any paid office or position in the city administration:

I agree

By clicking APPLY and submitting this application, I certify that the foregoing information is true and correct:

I agree

Signature:

Stephen E Elkins Jr

Date:

10/22/26

Time of Submission: 10/22/26 12:10:37 PM

Attachments

- Elkins P&Z Commission Submission.pdf

Mayor Coffman and City Councilmembers
City of Aurora
15151 E. Alameda Pkwy.
Aurora, CO, 80012

Dear Mayor Coffman and Councilmembers:

My name is Stephen Elkins, and I am excited to submit my application for the Planning & Zoning Commission. Since watching my first planning commission meeting in college, I have wanted to serve my community as a planning commissioner.

I started my path in community planning serving on the Board of Directors for the Nob Hill Neighborhood Association Board of Directors. In this role, we were often the starting point in the City's development review process as our neighbors brought forward projects for their homes and applicants requested new projects in our neighborhood's commercial district.

In 2011, I began my graduate education in community and regional planning at the University of New Mexico. I was drawn to this program because of its mission to center community-based practice in the community planning process. Community-based practice focuses on the participation of the public to ensure buy-in and feedback about planning and development in their communities. My capstone studio was a partnership between the University of New Mexico's Indigenous Design and Planning Institute (iDPi) and Ysleta del Sur Pueblo to provide economic development recommendations for the Pueblo's future growth and development. My graduate education formed the foundation of my career where I learned about the importance of responsible development that is grounded in authentic community engagement.

After graduating from the University of New Mexico is 2013, I served in various local and state governments in New Mexico, Colorado, and Indiana. My professional background includes planning positions at the New Mexico Department of Transportation, Weld County, the City of Northglenn, the City and County of Denver, and the Boone County Area Plan Commission. I gained a strong understanding of development regulations across multiple jurisdictions as well as what it takes for planning staff and commissions to implement them. I have been fortunate to work in rural, suburban, and urban planning contexts. I like to say I have worked on everything from signs to skyscrapers implementing not only development regulations but the long-range planning that served as the policy basis of those regulations.

My capstone position in the public sector--Executive Director of the Boone County Area Plan Commission--had me report to a seven-member citizen planning commission. In this position, I managed two employees as well as served as chief planner, chief building official, zoning enforcement officer, and flood plain administrator. I re-imagined a struggling development code update around community engagement which re-centered the project around feedback directly from the community.

By centering the project around community feedback, the project was ultimately unanimously approved the Area Plan Commission and the Board of County Commissioners. Finally, I managed a development moratorium for large scale solar and wind projects driven by the community's desire to update Boone County's development regulations for these projects to mitigate their impacts.

In 2024, I transitioned from the public sector to the private sector where I now work in the data center industry. My work continues to focus on development where I manage projects from the end of the land acquisition stage to the beginning of the construction stage. I have worked in communities from coast to coast across the United States focused on the core development function for new projects—i.e. land entitlement, project permitting, community engagement, and working with local, state, and federal governments. I understand that there is an intense interest in data centers whether that is in Aurora or in the communities where I work. In my day-to-day work, I continue to hold to my commitment to responsible development. I define responsible development as robust community engagement, partnering with local communities, and ensuring that projects I work on comply with or exceed all applicable local, state, and federal regulations. I also recognize that responsible development does not end when a project is operational. Responsible development continues through the operations of a project to ensure that off-site impacts are mitigated to the maximum extent possible.

I look forward to bringing my commitment to responsible development to my service on the Planning & Zoning Commission. I believe my background as a public sector planner as well as my experience working in the private sector gives me a unique ability to understand not only how to apply the Unified Development Ordinance's criteria but to work closely with the community, City staff, and applicants on this Commission's important work. I want to work with internal and external stakeholders on the implementation of the Unified Development Ordinance's development criteria so our City can realize Aurora Places' aspirational vision.

I appreciate the opportunity to be considered for this important role. Each time I have applied for this position, I have taken the opportunity to reflect on how I can improve to ensure that I can provide my best possible service for Aurora. I continue to focus on what I can do personally and professionally to understand and experience Aurora's planning and development issues.

I look forward to meeting with you for an interview. Thank you for your time and consideration.

Sincerely,

Stephen Elkins



STEPHEN ELKINS

CANDIDATE FOR PLANNING & ZONING COMMISSIONER

ABOUT

I am excited to apply for Planning & Zoning Commissioner. I bring over 10 years of experience as a public sector planner to this role including leading a planning and building department. Since early 2024, I have worked in the private sector managing large scale projects through the development process. I want to bring my strong expertise in the public and private sectors to my service on this important Commission. I am proud to be Auroran, and I would be honored to be chosen for this position.

EDUCATION

Master of Community & Regional Planning
Concentration: Physical Planning and Urban Design
University of New Mexico · 2011-2013

Bachelor of Arts
Majors: Political Science, Religious Studies, and History
Indiana University - Bloomington · 2001-2004

WORK EXPERIENCE

Development Manager | March 2026 - Present | STACK Infrastructure

Manage infrastructure development activities for data centers (hyperscale campus and infill) · Manage due diligence · Track market activity and manage data center land development transactions · Collaborate with internal and external stakeholders across multiple disciplines · Prepare and present complex analyses · Manage data center funding process

Product Development Manager | April 2024 - March 2026 | Prime Data Centers

Led nationwide entitlement, design, and pre-construction processes for national data center construction program · Managed and created budgets and schedules · Collaborated with internal and external stakeholders for the successful obtainment of entitlement and permits · Managed design process including direct oversight over external design teams · Projects included infill data centers and a hyperscale campus

Executive Director| March 2023 - April 2024 | Boone County Area Plan Commission

Led County Planning and Building Department (including 2 direct reports) · Project manager for zoning code update project · Managed $267K Department budget · Served as staff to Plan Commission and Board of Zoning Appeals · Managed industrial solar moratorium process · Served as Planner, Flood Plain Manager, and Chief Building Official

Associate Development Project Administrator | March 2020 - February 2023 | City and County of Denver

Development review for major industrial, commercial, and multi-family residential projects · Team work and building · Creating and implementing zoning code trainings · Drafted text amendments to Zoning Code

Senior City Planner / Associate City Planner | October 2015 - March 2020 | City and County of Denver

Development review for minor projects (changes of use, signs, telecommunications) · Team lead for telecom, group living, and residential care applications and zoning code text amendments · Managed rezoning pre-application meetings · Drafted text amendments to Zoning Code · Planner on call duty

City Planner | March 2015 - September 2015 | City of Northglenn

Development application case manager (hospital) · Served on project team for station area master plan (STAMP) · Project manager for code enforcement regulations update

Planner I | April 2014 - February 2015 | Weld County

Development application case manager (small business, industrial uses) · Planner on call duty assisting the public with planning and zoning questions · Presented Use by Special Review (USR) applications to Planning Commission and Board of County Commissioners

Urban & Regional Planner | May 2013 - March 2014 | State of New Mexico Department of Transportation

Managed Sections 5310 and 5311 rural and tribal mass transit grants · Assisted applicants in the grants management process · Made site visits and inspections of mass transit programs · Partnered with rural and diverse communities throughout New Mexico

Planning And Zoning Commission

Applicant Package - Ward IV

Planning And Zoning Commission - Ward IV

Term 01 Jan 2027 - 31 Dec 2029
Positions Available 2

Number of applicants in this package 1

- Fossey, Mark

Received: 08/06/2026
Ward IV Resident and Registered Voter
Arapahoe County
Vetted: 08/07/2026
Marcus Bond

Name: Fossey, Mark

Address: [redacted]

Email: [redacted]

Board Name: Planning and Zoning Commission

How long have you lived in Aurora?:

53 years

Home Phone Number:

[redacted]

Mobile Phone Number:

[redacted]

Are you registered to vote? :

Yes

Date of Birth (Month/Day/Year) (Required to Verify Voter Registration):**

[redacted]

Years of Education Completed :

5

Degree(s) Received:

Associate of Arts

College(s) Attended:

Colorodo Mountain College, Colorado University in Denver.

Employer Name:

Caregivers Village (Ind Contractor

Employer Address:

Aurora

Current Position:

Home Healthcare worker

Years with Current Employer:

3

1.Previous Employer Name:

Metro Taxi (Ind Contractor)

Position:

Driver

Years with Previous Employer:

6

Reason for Leaving:

I found an even better job.

2.Previous Employer Name:

Where 2 Transportation (Ind Contractor)

Position:

Driver

Years with Previous Employer:

7

Reason for leaving:

I moved to Seattle for about a year.

3. Previous Employer Name:

Noble Cause (Ind Contractor)

Position:

Knight

Years with Previous Employer:

10

Reason for Leaving:

NA, I can go back to the seasonal job if I want it.

Do you presently serve in other appointed position(s) on any city of Aurora board, committee or commission?:

No

If yes, what board, committee or commission?:

na

Are you currently a member and seeking reappointment on the board you are applying for? :

No

Why do you desire this appointment? :

I would like to help plan the city. I have lived here a long time. I know what works and what does not work.

List your interests and activities.

:

Music, horses, driving, helping others.

List licenses, special training and certificates related to this board or that you would like to share with us. :

Taxi driving, defensive driving, pizza driving, chaffeur driving, horsemanship stunt training.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain. :

na

Full Name:

Randall Ames

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Pau Storm

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Jim Flynn

Address:

[redacted]

Phone Number:

[redacted]

How did you hear about us? :

Other

ACKNOWLEDGMENT I hereby acknowledge:

1. Any law enforcement agency, administrator, state, municipal or federal agency, motor vehicle agency, institution, school or university (public or private), information service bureau, employer, or insurance company may furnish any and all background information requested by Global Solution Services.

2. If I continue through this process, the report on my criminal background check may become public record subject to release under Colorado's Open Records Act. Additionally, my criminal history may be discussed in public meetings.:

I agree

DECLARATION

I declare that to be a Commissioner for the Planning & Zoning Commission I must meet the following requirements as outlined in Section 146-5.1.2 of the City Code:

• Be a "Registered Elector", as defined in Aurora City Code Section 54-2, for at least one year immediately preceding appointment

• Reside within the municipal boundaries of the City of Aurora, Colorado

• Not hold any paid office or position in the city administration:

I agree

By clicking APPLY and submitting this application, I certify that the foregoing information is true and correct:

I agree

Signature:

Mark D Fossey

Date:

08062026

Time of Submission: 08/06/26 7:23:48 PM

Planning And Zoning Commission

Applicant Package - Ward II

Planning And Zoning Commission - Ward II

Term 01 Jan 2027 - 31 Dec 2029
Positions Available 2

Number of applicants in this package 1

- Richardson, Nicholas

Received: 08/27/2026
Ward II Resident and Registered Voter
Arapahoe County
Vetted: 08/27/2026
Marcus Bond

Name: Richardson, Nicholas

Address: [redacted]

Email: [redacted]

Board Name: Planning and Zoning Commission

How long have you lived in Aurora?:

5 years

Home Phone Number:

[redacted]

Mobile Phone Number:

[redacted]

Are you registered to vote? :

Yes

Date of Birth (Month/Day/Year) (Required to Verify Voter Registration):**

[redacted]

Years of Education Completed :

4

Degree(s) Received:

Bachelor's of Computer Science

College(s) Attended:

Winona State University

Employer Name:

Raytheon

Employer Address:

16800 Hughes Dr, Aurora, CO 80011

Current Position:

Senior Software Engineer

Years with Current Employer:

3 years

1.Previous Employer Name:

Lockheed Martin

Position:

Software engineer

Years with Previous Employer:

.5

Reason for Leaving:

Left for similar and closer job at Raytheon

2.Previous Employer Name:

ERI Group

Position:

Software Engineer

Years with Previous Employer:

.5

Reason for leaving:

Was a small contract gig

3. Previous Employer Name:

ConMed

Position:

Software Engineer

Years with Previous Employer:

2

Reason for Leaving:

Left for a higher paying job

Do you presently serve in other appointed position(s) on any city of Aurora board, committee or commission?:

Yes

If yes, what board, committee or commission?:

Adjustments and Appeals

Are you currently a member and seeking reappointment on the board you are applying for? :

Yes

Why do you desire this appointment? :

I'd prefer to be on a board that I am more passionate about like this one.

List your interests and activities.

:

Software, biking, foodie, brewing, improv acting, and video games

List licenses, special training and certificates related to this board or that you would like to share with us. :

I have my training from my time being on the board of adjustments and appeals.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain. :

N/A

Full Name:

Alyssa Anderson

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Grant Martin

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Eric Kearney

Address:

[redacted]

Phone Number:

[redacted]

How did you hear about us? :

City Publication (i.e. News Aurora or This is Aurora)

ACKNOWLEDGMENT I hereby acknowledge:

1. Any law enforcement agency, administrator, state, municipal or federal agency, motor vehicle agency, institution, school or university (public or private), information service bureau, employer, or insurance company may furnish any and all background information requested by Global Solution Services.

2. If I continue through this process, the report on my criminal background check may become public record subject to release under Colorado's Open Records Act. Additionally, my criminal history may be discussed in public meetings.:

I agree

DECLARATION

I declare that to be a Commissioner for the Planning & Zoning Commission I must meet the following requirements as outlined in Section 146-5.1.2 of the City Code:

• Be a "Registered Elector", as defined in Aurora City Code Section 54-2, for at least one year immediately preceding appointment

• Reside within the municipal boundaries of the City of Aurora, Colorado

• Not hold any paid office or position in the city administration:

I agree

By clicking APPLY and submitting this application, I certify that the foregoing information is true and correct:

I agree

Signature:

Nicholas Eric Richardson

Date:

08/27/2026

Time of Submission: 08/27/26 2:14:02 PM

Planning And Zoning Commission

Applicant Package - Ward II

Planning And Zoning Commission - Ward II

Term 01 Jan 2027 - 31 Dec 2029
Positions Available 2

Number of applicants in this package 1

- Shah, Sonya

Received: 10/20/2026
Aurora Resident and Registered Voter
Adams County
Vetted: 10/21/2026



Name: Shah, Sonya

Address: [redacted]

Email: [redacted]

Board Name: Planning and Zoning Commission

How long have you lived in Aurora?:

3+ Years

Home Phone Number:

[redacted]

Mobile Phone Number:

[redacted]

Are you registered to vote? :

Yes

Date of Birth (Month/Day/Year) (Required to Verify Voter Registration):**

[redacted]

Years of Education Completed :

6+

Degree(s) Received:

Masters of Architecture; Bachelor of Science of Architecture

College(s) Attended:

Illinois Institute of Technology; Texas Tech University

Employer Name:

Denver Public Library

Employer Address:

10 W 14th Ave, Denver, CO 80204

Current Position:

Project Manager

Years with Current Employer:

less than a year

1.Previous Employer Name:

720 design

Position:

Project Architect

Years with Previous Employer:

3

Reason for Leaving:

Work Life Balance

2.Previous Employer Name:

BRW Architects

Position:

Project Architect

Years with Previous Employer:

9+

Reason for leaving:

Moved to Colorado

3. Previous Employer Name:

NA

Position:

NA

Years with Previous Employer:

NA

Reason for Leaving:

NA

Do you presently serve in other appointed position(s) on any city of Aurora board, committee or commission?:

No

If yes, what board, committee or commission?:

NA

Are you currently a member and seeking reappointment on the board you are applying for? :

No

Why do you desire this appointment? :

I am seeking an appointment to the City of Aurora Planning and Zoning Commission because I believe that meaningful public service begins with investing in the community we call home. As an architect with extensive experience in public, civic, and community-focused projects, I want to use my professional knowledge and leadership experience to give back to my community and contribute to thoughtful, responsible decisions that shape Aurora’s future. Throughout my career, I have focused on creating spaces that strengthen communities, promote accessibility, and foster a sense of belonging. My work with public libraries, civic facilities, and community-centered design has reinforced my belief that the built environment has a lasting impact on how people live, connect, and thrive. I understand the importance of balancing long-term community needs, responsible development, and the diverse perspectives of the people these decisions affect. Beyond my professional experience, my involvement in architectural leadership, advocacy, and community engagement has strengthened my commitment to public service. I believe that effective planning requires not only technical knowledge but also a willingness to listen, ask thoughtful questions, and consider how today's decisions will influence future generations. As both a design professional and a community member raising a family in the Aurora area, I see this appointment as an opportunity to contribute in a meaningful and lasting way. I would be honored to bring my experience, collaborative approach, and passion for public service to the Commission while helping support a community that is welcoming, connected, and responsive to the needs of its residents.

List your interests and activities.

:

Outside of my professional career, I enjoy spending quality time with my husband and young son, exploring Colorado, and creating new experiences together as a family. We love spending time outdoors, hiking, traveling, and discovering new parks, trails, and community spaces. As a parent, I have developed an even greater appreciation for the importance of safe, accessible, and welcoming environments where families can gather, explore, and connect. I am also passionate about art and creative expression, particularly watercolor, gouache, painting, and mixed-media artwork. I enjoy exploring different artistic techniques, capturing landscapes, and finding inspiration through architecture, nature, and everyday experiences. Creativity has always been an important part of my life and influences how I see and engage with the built environment. I have a strong interest in architecture, historic preservation, cultural experiences, and exploring new places. I enjoy learning about different communities, their histories, and how public spaces contribute to a sense of identity and belonging. Giving back is equally important to me. I actively participate in community service and professional organizations, including the Junior League of Denver, AIA Colorado Board of Directors, and initiatives focused on mentorship, education, community engagement, and environmental stewardship. I have also volunteered with organizations supporting neighborhood improvement, food assistance, and opportunities for young people. Whether through volunteering, creating art, exploring the outdoors, or simply spending time with my family, I value opportunities to connect with others and contribute to the community I call home.

List licenses, special training and certificates related to this board or that you would like to share with us. :

State of Colorado - Licensed Architect

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain. :

NA

Full Name:

Susannah Hills

Address:

--

Phone Number:

[redacted]

Full Name:

Andy Okonkwo

Address:

--

Phone Number:

[redacted]

Full Name:

Taylor Jackson

Address:

--

Phone Number:

[redacted]

How did you hear about us? :

City Publication (i.e. News Aurora or This is Aurora)

ACKNOWLEDGMENT I hereby acknowledge:

1. Any law enforcement agency, administrator, state, municipal or federal agency, motor vehicle agency, institution, school or university (public or private), information service bureau, employer, or insurance company may furnish any and all background information requested by Global Solution Services.

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I agree

DECLARATION

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• Reside within the municipal boundaries of the City of Aurora, Colorado

• Not hold any paid office or position in the city administration:

I agree

By clicking APPLY and submitting this application, I certify that the foregoing information is true and correct:

I agree

Signature:

Sonya Shah, AIA

Date:

10/20/2026

Time of Submission: 10/20/26 5:44:51 PM

Attachments

- SONYA V SHAH, AIA.pdf

SONYA V SHAH, AIA, NOMA, NCARB

CONTACT
[redacted]

PORTFOLIO
upon request

EXPERIENCE

Denver Public Library
Planning, Design, and Construction
DENVER, COLORADO
JULY 2026 - PRESENT

Project Manager

- Lead planning, design, and construction coordination for capital improvement and modernization projects across Denver Public Library's facilities portfolio.
- Represent the owner's interests throughout project delivery, collaborating with multidisciplinary design teams, contractors, city departments, and library stakeholders to achieve project goals.
- Provide architectural oversight and technical review of design documents, specifications, and construction activities, emphasizing quality, accessibility, operational efficiency, and long-term performance.
- Establish and improve design standards, technical guidelines, and project delivery processes while advancing community-centered public architecture.

720 design, inc.
DALLAS, TEXAS
DENVER AREA, COLORADO
JUNE 2023 - JUNE 2026

Libraries

SENIOR PROJECT ARCHITECT - MANAGER | 2023 - PRESENT

- Collaborated with library staff, administrators, and stakeholders to define project requirements and design goals
- Conducted site assessments and analyzed existing library spaces to develop recommendations for improvements
- Developed detailed architectural plans including layout, interior design, lighting, and accessibility features
- Managed multiple library projects simultaneously, ensuring timely delivery and adherence to quality standards
- Led internal collaboration and provided mentorship to team members with varying technical expertise
- Solved complex design challenges by applying lessons learned, analyzing trends, and understanding specific client contexts

BRW ARCHITECTS
DALLAS, TEXAS
MARCH 2014 - JUNE 2023

Civic, Federal, Education, Commercial

PROJECT ARCHITECT [ASSOCIATE] | 2021- 2023
ARCHITECT | 2020 - 2021
PROJECT COORDINATOR | 2014 - 2020

- Leading the planning, production, and coordination of Contract Documents under the direction of the Director and Principal.
- Produced and delegated assignments associated with Programming, Concept Design, SD, DD, CDs, Bidding and Negotiation, and Construction Administration and client and consultant coordination.
- Led efforts in developing project standards and implementation of best practices for various project types and scale.
- Utilizing strong communication skills, closely coordinated cost estimating and project scheduling in collaboration with the Project Manager.
- Appointed to provide value in internal committees and Practice Teams which includes: Mentoring; Equity, Diversity, and Inclusion, BIM, Emerging Leaders Program, Community Outreach, and Sustainability.

EDUCATION

ILLINOIS INSTITUTE OF TECHNOLOGY

MASTERS OF ARCHITECTURE (PROFESSIONAL)
CHICAGO, ILLINOIS

TEXAS TECH UNIVERISITY

BACHELORS OF SCIENCE IN ARCHITECTURE
LUBBOCK, TEXAS

SONYA V SHAH, AIA, NOMA, NCARB

CONTACT
[redacted]

PROFICIENCIES

Autodesk Revit | AutoCAD | ProCore | Microsoft Office | ADOBE Creative Suite | Sketchup | Squarespace | Portrait and Architectural Photography

VOLUNTEER

FRANK LLOYD WRIGHT TRUST
ADOPT A SHORELINE
YOUNG WOMENS PREPERATORY NETWORK
bcWORKSHOP - LITTLE FREE LIBRARIES
CANSTRUCTION
HEARTS AND HAMMERS
ACE MENTOR
NATIONAL ORGANIZATION OF MINORITY ARCHITECTS
DESIGN LIKE A GIRL

LEADERSHIP AND ORGANIZATION

AMERICAN INSTITUTE OF ARCHITECTS | COLORADO

DENVER DIRECTOR | BOARD OF DIRECTORS | 2025 - 2027
CHRISTOPHER KELLEY LEADERSHIP DEVELOPMENT PROGRAM | SCHOLAR | 2024
JUSTICE, EQUITY, DIVERSITY, INCLUSION COMMITTEE | MEMBER 2024 - PRESENT

TEXAS SOCIETY OF ARCHITECT

TXA MENTORSHIP AWARD - 2022 RECIPIENT
COMMUNITY ENGAGED DESIGN COMMITTEE | MEMBER / ORGANIZER | JANUARY 2021 - 2023

AMERICAN INSTITUTE OF ARCHITECTS | DALLAS CHAPTER

AIA DALLAS PRESIDENTIAL CITATION - 2021 RECIPIENT
YOUNG PROFESSIONALS NETWORK - EMERGING PROFESSIONALS NETWORK | CHAIR 2021 | CO CHAIR 2020 | SUCCESS TEAMS DIRECTOR 2019
EMERGING LEADERS PROGRAM | CO CHAIR 2018 | GRADUATE - CLASS OF 2017
TECHNOLOGY IN ARCHITECTURE PRACTICE | CHAIR 2016 | MEDIA COORDINATOR
WOMEN IN ARCHITECTURE | MEMBER 2014 - 2023
COMMITTEE ON THE ENVIROMENT | MEMBER 2014 - 2018

JUNIOR LEAGUE DENVER

ACTIVE MEMBER - EQUITY, DIVERSITY, INCLUSION, AND BELONGING PLACEMENT | 2025 - PRESENT
NEW MEMBER | 2024 -2025

Planning And Zoning Commission

Applicant Package - Ward IV

Planning And Zoning Commission - Ward IV

Term 01 Jan 2027 - 31 Dec 2029
Positions Available 2

Number of applicants in this package 1

- Varani, Dominique

Received: 10/15/2026
Aurora Resident and Registered Voter
Arapahoe County
Vetted: 10/19/2026



Name: Varani, Dominique

Address: [redacted]

Email: [redacted]

Board Name: Planning and Zoning Commission

How long have you lived in Aurora?:

8 years

Home Phone Number:

[redacted]

Mobile Phone Number:

[redacted]

Are you registered to vote? :

Yes

Date of Birth (Month/Day/Year) (Required to Verify Voter Registration):**

[redacted]

Years of Education Completed :

18

Degree(s) Received:

2

College(s) Attended:

1

Employer Name:

Kaiser Permanente

Employer Address:

2500 S Parker Rd

Current Position:

Data Steward

Years with Current Employer:

11

1.Previous Employer Name:

Centura Health

Position:

Business System Analyst

Years with Previous Employer:

1

Reason for Leaving:

Took a job with Kaiser

2.Previous Employer Name:

University of Michigan, Ann Arbor, MI

Position:

Research Assistant

Years with Previous Employer:

1

Reason for leaving:

This was a temporary position to further my education

3. Previous Employer Name:

Wyoming Analytical Laboratories

Position:

Junior Analyst

Years with Previous Employer:

7

Reason for Leaving:

This was my pre and during college years employment

Do you presently serve in other appointed position(s) on any city of Aurora board, committee or commission?:

Yes

If yes, what board, committee or commission?:

Eastridge Civic Association

Are you currently a member and seeking reappointment on the board you are applying for? :

Yes

Why do you desire this appointment? :

I love urban planning. It's one of the things I nerd out on and I am very interested in zoning changes and the possibilities for changing the urban landscapes

List your interests and activities.

:

Urban planning, educational video essays, movies, hockey, doing stuff with my kids and family

List licenses, special training and certificates related to this board or that you would like to share with us. :

I have my Master of Business Administration, Bachelor and Associates degree of Sciences. I am a skilled analyst and very data driven. I have a handful of certifications related to data science and healthcare.

Do you have any conflicts of interest that should be disclosed?:

No

If yes, please explain. :

N/A

Full Name:

Bryan Jerzycki

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Dave Taenzer

Address:

[redacted]

Phone Number:

[redacted]

Full Name:

Debra Vittitoe

Address:

[redacted]

Phone Number:

[redacted]

How did you hear about us? :

City Publication (i.e. News Aurora or This is Aurora)

ACKNOWLEDGMENT I hereby acknowledge:

1. Any law enforcement agency, administrator, state, municipal or federal agency, motor vehicle agency, institution, school or university (public or private), information service bureau, employer, or insurance company may furnish any and all background information requested by Global Solution Services.

2. If I continue through this process, the report on my criminal background check may become public record subject to release under Colorado's Open Records Act. Additionally, my criminal history may be discussed in public meetings.:

I agree

DECLARATION

I declare that to be a Commissioner for the Planning & Zoning Commission I must meet the following requirements as outlined in Section 146-5.1.2 of the City Code:

• Be a "Registered Elector", as defined in Aurora City Code Section 54-2, for at least one year immediately preceding appointment

• Reside within the municipal boundaries of the City of Aurora, Colorado

• Not hold any paid office or position in the city administration:

I agree

By clicking APPLY and submitting this application, I certify that the foregoing information is true and correct:

I agree

Signature:

Dominique Varani

Date:

10/15/2026

Time of Submission: 10/15/26 12:03:39 PM

Attachments

- Dominique Varani's Resume 202603.pdf

Dominique T. Varani, MBA-HA, CPC-A

Aurora, CO | [redacted] | [redacted] |
[redacted]

Strategic Data & Analytics Leader | Financial Reporting | Project Management | Data Governance

Professional Summary

Data-driven healthcare analytics leader with 10+ years of experience leveraging machine learning, statistical modeling, and advanced analytics to drive financial performance, regulatory compliance, and operational optimization. Proven ability to lead cross-functional teams, manage multimillion-dollar data environments, and develop predictive and prescriptive models using SAS, SQL, Python, R, and BI platforms. Skilled in project management, stakeholder communication, data governance, revenue cycle analytics, cost allocation modeling, and building scalable, automated analytics infrastructure across large healthcare systems.

Professional Experience

Kaiser Permanente Program Offices, Aurora, CO **202209 – Present**
Data Steward IV

- Lead enterprise-wide data governance and quality assurance for regulatory costing processes impacting billions in revenue and expense allocation across 7 regions.
- Develop and implement statistical validation models and anomaly detection techniques to proactively identify data integrity issues across enterprise financial systems.
- Apply predictive analytics and regression-based modeling to evaluate cost allocation methodologies and improve costing accuracy
- Act as project manager for all costing data enhancements, working across engineering, business, and clinical teams.
- Build automated data validation pipelines incorporating rule-based and statistical thresholds to ensure accurate data movement from source to target systems.
- Collaborate with the National Cost Accounting Program (NCAP) to maintain and enhance centralized costing data.
- Tools: Excel, Epic Clarity, SQL Server, Oracle, SAS Studio, Hive, Power BI, Databricks, Tableau, R, Python

Kaiser Permanente Program Offices, Aurora, CO **201903 – 202209**
Data Reporting and Analytics Consultant IV, Programming

- Developed and maintained a centralized Revenue Management DataMart used to improve reporting accuracy and standardization, directly influencing revenue growth and cost reduction.
- Designed financial dashboards and analytic tools in Power BI, enabling executive-level decision-making.
- Conducted root cause analysis for revenue leakage, with findings used in contract negotiations (e.g., Walmart group analysis).
- Automated reporting workflows, reducing manual intervention and increasing reporting accuracy and scalability.
- Tools: SAS, SQL, Power BI, Excel, Epic Caboodle, Oracle, Tableau, Teradata

Kaiser Permanente, Denver, CO **201606 – 201903**
Data Analyst with Revenue Cycle

- Designed and implemented Risk Adjustment DataMart to streamline ACA and Medicare reporting, to support predictive revenue analytics and forecasting models.
- Partnered with cross-functional teams (Risk Adjustment, Coding, Financial Services) to develop statistical models to identify drivers of revenue leakage.
- Led analysis projects including $100M ROI in insurance mitigations and a $1.4B collections reporting model.
- Delivered strategic insights on coding accuracy, member retention (ROI: $50M), and charge capture.
- Tools: SAS, SQL Server, Tableau, Teradata, Epic Clarity, Oracle, Excel, OneLink

Kaiser Permanente, Denver, CO **201507 – 201606**
Administrative Resident

- Rotated through 5 operational areas including Financial Planning, IT, and Healthcare Ops, applying Lean and Six Sigma tools to drive process improvement.
- Project-managed redesign of New Employee Orientation, saving $113K annually by reducing ramp-up time.
- Analyzed workplace safety data to help reduce injury-related medical leave by $200K annually.
- Supported the development of Kaiser's $560M operational budget across multiple departments.
- Led analysis to recover $1.5M in lost lab revenue by identifying breakdowns in billing workflows.
- Used SAS, SQL, and Tableau for variation and population health analysis.
- Tools: Excel, HealthConnect/Epic, SQL Server, Tableau, COGNOS, OneLink

Centura Health, Denver, CO **201409 – 201507**
Business System Analyst

- Managed and optimized a 225K-item supply chain database using Infor Lawson ERP.
- Maintained integrations between Lawson, Meditech, and financial systems for seamless charge automation.
- Liaised between purchasing, IT, and vendors to ensure accurate item tracking and spend management.
- Led data validation efforts that enabled charge capture directly to surgical cases.
- Tools: Excel, Lawson, Meditech, GHX, ImageNow, Access

Centura Health, Denver, CO **201405 – 201409**
Supply Chain Administrative Intern

- Conducted cost-benefit analysis of clinical supply options, influencing physician purchasing decisions.
- Consolidated and analyzed vendor spend data to identify cost-saving opportunities (e.g., water supplier consolidation).
- Tools: Excel, Meditech, Access, GHX

Physicians' Ally, Inc., Littleton, CO **201309 – 201404**
Intern

- Maintained client communications and organized documentation for healthcare consulting engagements

University of Michigan, Ann Arbor, MI **201212 – 201308**
Research Assistant

- Coordinated 11 research projects across departments, managing shared data and progress tracking

Wyoming Analytical Laboratories, Denver, CO **200503 – 201212**
Junior Analyst

- Managed diverse lab analysis projects and authored regulatory and customer-facing reports.
- Prepared samples for GDMS and X-Ray analysis; analyzed resulting data for quality assurance.
- Maintained company financials in QuickBooks and Excel; contributed to business development.

Technical Skills

- Machine Learning: Regression modeling, classification, clustering, anomaly detection, time-series forecasting
- Statistical Analysis: Hypothesis testing, multivariate analysis, variance decomposition, risk scoring, predictive modeling
- Programming: Python, R, SAS, SQL
- Data Engineering: Azure ADF, Databricks, Hive, SQL Server, Oracle
- BI & Visualization: Power BI, Tableau
- Healthcare Systems: Epic Clarity, Caboodle, Meditech

Additional Experience

DAWN Aurora Clinic, Aurora, CO **2015**
Clinical Coding Volunteer
- Clinical Coding Volunteer, created coding system to track outcomes and cost savings

NerdsWord LLC, Denver, CO **2012 – 2014**
Business Associate
- Business Associate, helped launch and maintain computer repair startup

St. Joseph Mercy Hospital, Ann Arbor, MI **2013**
Mother/Baby Volunteer

Denver 9Health Fair, Phlebotomy Volunteer, Denver, CO **2008 – 2019**
Phlebotomist Volunteer

Planned Parenthood of the Rocky Mountains Volunteer, Denver, CO **2011**
Office Aide Volunteer

Education

University of Colorado Denver, *Denver, CO*
Master of Business Administration - Healthcare Administration, 2015

University of Colorado Denver, *Denver, CO*
Bachelor of Sciences, Biology with minors in Chemistry and Economics, 2012

Colorado Community College of Denver, *Denver, CO*
Associates of Sciences, 2007

Skills

Data Tools & Programming	Healthcare & Financial Systems	Other
SAS	Clarity Epic	QuickBooks
SQL: MSSQL, Oracle, Teradata	HealthConnect	SharePoint and related products
Power BI and related products	Caboodle	ImageNow
Tableau	OneLink	GHX
R	COGNOS	WebNow
Python	Meditech	
Excel	Lawson	
Access		
Github		
Access		
Databrix		
HIVE		

Additional Information

Certifications, Activities and Other Honors:

- Certified Professional Coder, Apprentice, 2014
- MBA Student Organization, Community Affairs Leader, 2014
- Nursing Assistant Certification from St. Luke's Ministry, License #:00749350, 2012
- Phlebotomy Certification from ApleMed Academy, 2008
- University of Colorado Denver, Dean's List, 2010 & 2012
- Phi Rho Chapter of the Tri Beta Biology Honors Society, President, 2011 – 2012

Organizational Memberships:

- Front Range Lean Practitioners' Group
- Colorado Medical Group Management association
- Medical Group Management Association
- American College of Healthcare Executives
- Healthcare Financial Management Association
- American Academy of Professional Coders
- Golden Key Society Member