



# AGENDA

## Public Safety, Courts and Civil Service Policy Committee

June 16, 2022, 8:30 am

Council Member Dustin Zvonek, Chair  
Council Member Danielle Jurinsky, Vice Chair  
Council Member Steve Sundberg, Member

### Public participant dialing instructions

Dial Access Number 408.418.9388

Event Number 2491 144 3611

Council Goal: Assure a safe community for people

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	<b>Pages</b>
<b>1. Call to Order</b>	
<b>2. Approval of Minutes</b> May 12, 2022 Minutes	1
<b>3. Consent Items</b>	
<b>3.a. June 2022 Crime and Police Attrition Update</b> Chris Juul, Acting Deputy Chief / John Schneebeck, Business Services Manager	19
<b>3.b. Aurora Fire Rescue Attrition Data for May 2022</b> Mathew Wasserburger, Assistant Director Fire Management Services / Angela Garcia, Senior Assistant City Attorney	35
<b>3.c. Aurora911 Staffing Update</b> Tina Buneta, Director of Emergency Communication / Bess Joyce, Emergency Communication Professional Development Manager	39
<b>4. General Business</b>	
<b>4.a. Public Safety Action Plan Update - Various</b> Jason Batchelor, Deputy City Manager / Pete Schulte, City Attorney 15 Minutes	48
<b>4.b. 2022 Fireworks Update - AFR</b> Steven Wright, Aurora Fire Rescue Commander / Angela Garcia, Senior Assistant City Attorney 20 Minutes	62

<b>4.c.</b>	<b>Acoustic Gunshot Detection System</b>	64
	Chad Cerinich, Captain / Megan Platt, Assistant City Attorney 20 Minutes	
<b>4.d.</b>	<b>PediDOSE – Nationwide Pediatric Seizure Study with Childrens Hospital and Aurora Fire Rescue</b>	79
	Rod Weber, Deputy Chief / Angela Garcia, Senior Assistant City Attorney Estimated time: 20 Minutes	
<b>4.e.</b>	<b>Motor Vehicle Theft Ordinance</b>	108
	Matthew Novak, Sergeant / Pete Schulte, City Attorney 15 minute	
<b>4.f.</b>	<b>Motor Vehicle Theft Resolution</b>	130
	Jason Batchelor, Deputy City Manager / Pete Schulte, City Attorney 15 minutes	
<b>5.</b>	<b>Miscellaneous Matters for Consideration</b>	
<b>6.</b>	<b>Confirm Next Meeting</b>	
<b>7.</b>	<b>Adjournment</b>	



**Public Safety, Courts and Civil Service Committee**

**May 12, 2022**

Members Present           Dustin Zvonek, Chair  
  Danielle Jurinsky, Vice Chair  
  Steve Sundberg, Member

Others Present           A. Lawson, J. Marcano, J. Batchelor, S. Risner, F. Gray, C. Juul, T. Edwards, B. Van Sickle, A. Robnett, D. Lewis, W. Lippman, K. Stuart, M. Crawford, M. Hildebrand, E. King, S. Day, J. Nicholas, D. Pendleton, A. McIntyre, A. Botham, A. Garcia, M. Wasserburger, J. Prosser, C. Amparan, M. Platt, M. Nelson, M. Levy, A. Dickens, R. Weber, F. Goodrich, I. Evans, R. Pena, B. Wesner, J. Lanigan, D. Wilson, L. Ryan, D. Wilson, L. Ryan, D. Brotzman, J. Bajorek, E. Wittman, T. Brown, R. Moody, C. Cerinich, J. Bunch, M. Chapman, C. Stephens, M. Cain, S. Newman, C. Bennett, T. Buneta, S. Stowell, S. Manheimer, Y. Emeson, S. Wright, B. Joyce, J. Heckman, R. Jackson, R. Medina, J. Twombly, M. Hays, A. Coombs, M. Smith, T. Pulliam, K. Claspell

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**1. Call to Order**

Meeting called to order.

**2. Approval of Minutes**

April 14, 2022 minutes approved.

**3. Consent Items**

**3.a. May 2022 Crime and Police Attrition Update**

**3.b. Aurora Fire Rescue Attrition Data for April 2022**

**3.c. Aurora911 Staff Update**

**3.d. Mutual Aid Agreement between AFR and Buckley Space Air Force Base**

Item 3.a. through 3.d. were approved.

**4. General Business**

**4.a. Records Division Update**

Lieutenant Bret Parvin gave an update on the Records Division. Currently, there are 51 reports in the transcription queue with 50 being the industry standard. The Records Division gets 300 reports in a day with 160 being main reports and 140 for supplementals. The auto transcription is currently in the testing phase and is set to go live on Versadex by May 23<sup>rd</sup>. This tool allows some fields of the reports to be

## DRAFT – SUBJECT TO APPROVAL

filled in automatically. Mandatory overtime is back up to 4 hours weekly from being bumped down to 2 hours. This will continue for the foreseeable future. Crash docs, a software that provides accident report information to citizens was completely set up last April 2022. The division has eliminated 5,400 accident reports but still has 4,500 in the backlog. Next Request, an online report request for non-accident reports, is not in the last stage of setup and configuration. After the meeting on May 13<sup>th</sup> to discuss final decisions, testing will begin. The division also aims to update the lobby of the APD to add more kiosks. This will allow people to wait as their reports are being readied instead of waiting in line. PRI has identified inefficiencies in the structure of the Records Division. Changes are being made to keep the queues down, however, a reorganization will only be done once the report and recommendations are out. The final report is estimated to be completed by the end of May. Inefficiencies with how Records communicates with the municipal court are noted. Up to 2,000 pages daily are printed and given out to the courts. PRI recommends modernizing and moving to a paperless system. The Division had a meeting with the Court IT regarding this. Staffing remains a challenge to the Records Division. They have eight vacancies for record technicians, two vacancies for digital media technicians, one supervisor vacancy, and one upcoming retirement. Digital media technicians are those that look at body camera footage and send it to district attorneys. Currently, two officers are helping these technicians. Applicants must undergo critical tests to measure how fast they can do certain computer functions. In the last round, only four showed up to the test and one passed. The supervisor vacancy is an upgrade granted in October and has been posted since. Three out of the 13 candidates showed up and only one was determined viable. A 15% detail pay is given to records staff as HR completes a compensation study for 12 weeks. This is to keep people from leaving and retiring early. The study will help Records be in a better position to hire. The Division is focused on retention, hiring, and wellness. Supervisors and the wellness team are having in-person meetings and contact with staff.

CM Zvonek: I guess one question I have as it relates to staffing. I know that the PRI is finishing up their assessment in the report, but with some of the potentially the new technology that can become we could be bringing on and moving away from the antiquated paper system that we have in the courts, do you believe that those changes are going to make this job different and make the retention of people in these positions easier going forward?

B. Parvin: I do. I don't know. I'm interested to see what the report says. I don't know that it's going to change the amount of people that we have or that we need. Right now, let's say we're focusing on the transcription because that's a process to get it down. Well, we're kind of like robbing Peter to pay Paul, so to speak. And when we focus all of our attention on the transcription queue, then we have other things starting to back up. So, what I'm hoping is once we get some new efficiencies and some new technology within Records, that doesn't happen, and we can keep everything down where it needs to be. I mentioned last time about having a command center within records. We've got those monitors up, we're working with it to get that information up so we can have a real-time number of all our queues and all our backlogs when we walk by and when a supervisor walks by to be able to see that and say, "Okay, we need to focus on this today. This is getting out of hand." And I think some of those changes are going to help dramatically. But I want

## DRAFT – SUBJECT TO APPROVAL

to make it where everything is down, and everything is reasonable, and the citizens don't have to wait for anything. And I definitely need staff for that as well as some changes to technology.

CM Zvonek: Well, it sounds like you guys are doing all that you can. If there are additional things that you think would be helpful in terms of recruiting and retaining staff, please let us know. Having been in a position to have to triage all the time, it makes me a little bit nervous because, as you said, there's one you're focused on where something else could get piled up. I just don't want anything to slip through the cracks. And I know that's not what you all want either. So just please bring forward anything that we can do to be helpful.

CM Jurinsky: I just have one question. When this first all came out to us, obviously it was very alarming about the backlog, but this also came out to us with the employee, the survey. And so, I just want to see, is there any focus being put on that? I mean, when that came out to us, how staff was feeling, it was really feeling like a lack of support from management and records. What is being done to address morale for our current employees?

B. Parvin: Thank you, ma'am. I think that's a good question. I think the main thing is they just needed to see that we cared. And myself, being in the office full time, my supervisors being in the office full time, spending time talking to them, listening to their concerns, giving them a voice where if they have an idea, we bring it forward. It doesn't matter where it came from. Making them feel valued, I think, has been very helpful. The chief's office goes down and walks through and talks to them. Our wellness unit goes through and talks to them. It's just being present for them. It's having them know that we care. This 15% detail pay that was supported by city management helped tremendously. It really helped them feel valued and know that the city understands that this is a that they're important and that this is a crisis for us. I can tell you, when I went down there originally a couple of months ago, it wasn't a very pleasant working environment. People didn't seem happy. I'm there now and they're laughing. They're having fun. They're enjoying their job. Even with how difficult their job is and how hard they're working; it really seems like morale has turned around in there. It's just incumbent on us as supervisors to make sure that we continue in that direction.

CM Zvonek: Thank you.

CM Zvonek: Other questions?

B. Parvin: Okay. Thank you for the update. Appreciate it. And look forward to hearing the final presentation from PRI. And again, just thank you all and your team for the continued work that you've done in really addressing this problem. So, thank you.

### Outcome

Information Only.

### Follow-up Action

None.

**4.b. Crime Reduction Plan Update and Discussion**

CM Zvonek and Jason Batchelor introduced the item. The Committee and Staff were requested to present metrics that they want to see in the updates to measure the progress toward the objectives laid out in the Crime Reduction Plan. According to the resolution, monthly updates must be presented to the Public Safety Committee while quarterly updates are expected to go to Council at a Study Session.

CM Zvonek: The first one we have is fully staffing the police department, making sure that we have ongoing industry-leading training for the department. I know we get in our backup each week we get the attrition numbers. I think that's helpful. Some of the additional things I think would be helpful is just a regular understanding of where we are with academies, both the newbies and the laterals. I've heard, and I can't remember who recently, maybe it was you Jason, mentioned that the lateral academies, we're actually seeing a little uptick there, which is great. I think just having a sense of who's coming in, I know that there's always a concern that we don't know what the real numbers are. And I think that just knowing what they are, how many men and women do we have out there who are crime-fighting and how many are on their way in and who's on their way out? We can keep those attrition numbers really succinct. The other thing that I think would be important, and we had a presentation from the chief's office before on the kind of internal plan that was going to be looking at things that we could be doing to kind of improving morale. It was the way forward plan, but internally, I think just giving some updates on some of the things that were outlined in that presentation. So, it's not just another one of those presentations that was presented and shelved, but actually we're going back and looking at it and getting some buy in from the men and women of the department that these things are being implemented and in fact being helpful. So those are a couple of things. I had Councilmember Jurinsky or Sundberg. Do you want to add to that?

CM Sundberg: Well, I'd just like to say that I look forward to these periodic updates, but in the meantime, I've been appreciating from Acting Chief Juul just some updates, whether it's opening our jail back up with respect to how the sheriff's department is operating things, being very proactive lately about going after street racing. So those basic updates I find to be helpful. Thank you, sir, for that.

CM Jurinsky: I have one update that I want to follow up on as well. And Jason, you and I spoke about it, but it is the issue of the crime lab. I have officers still reaching out to me, telling me that it's taking 6 to 9 months to get fingerprints back and all of this from these stolen vehicles. And I just want to find out what they've told me is that Aurora used to have their own internal crime lab. And you told me it went to that regional crime lab. But it sounds like we have a major, major delay in getting DNA back from that crime lab. I would like an update on that. How do we either make that system work better in the regional system or how do we get back our own internal crime lab?

J. Batchelor: So good. We've got that one. I think the crime lab is an interesting one. It's sort of, I think to me, kind of hits a couple of items in the action plan. So, one of them is staffing. So, we are looking at that to make sure that we've got the right numbers down there and are fully staffed. The crime lab is seeing some

## DRAFT – SUBJECT TO APPROVAL

challenges like similar to what you've heard in records. It's a very difficult hiring environment out there. But then the other piece of this is being data-driven. So, making sure that we're really tracking the turnaround times and working to get to get there. So, we'll include the crime lab, and I think we'll address it from both those perspectives, both the staffing perspective, as well as being data-driven, and make sure that we've got good performance standards and we're getting the latent prints in a timely fashion so that they've got investigatory value. Because as you've noted, ma'am, if it's taking months to get fingerprints, it's you're really starting to lose any investigatory value for that information.

CM Jurinsky: Well, absolutely. And those people are still out there committing more car thefts potentially, and more crimes in the time that it takes nine months to get a set of fingerprints back.

CM Zvonek: Chief Juul, question for you. So, in first of the quarter, as you talk about the staffing as well as the training component and our desire to make sure that you guys have industry leading training, but also you're fully staffed. What other metrics do you think are valuable for us to be watching on a monthly and quarterly basis to full council to ensure that you guys have what you need, both staffing and training wise?

C. Juul: Thank you for the question. I appreciate that. I think the big thing is everything starts with the number of applications that we have coming in, especially with the basics and laterals. We've been very fortunate over the past five months or so. We've brought in either five or six reinstatements, which is great news. These are former officers that left for a period of time, usually less than a year and decided that the grass wasn't greener, and they came back. So that was great. But as far as when we're looking down the hallway long term, I would say that we need to, as a starting point, look at how we're marketing ourselves, how we are recruiting, and determining that we're having an appropriate number of applications to actually get the numbers that we're looking for. As you know, it takes hundreds and hundreds of applications just to fill a basic 20-person academy. Just because of the people that don't show up for the test, don't pass the test, and then drop off through every portion of the hiring process. So, we need to start with that. And I know that you're aware Josh Nicholas has talked about the epic recruiting and that effort that's currently underway that should be finalized in August. We're doing the actual shoots for production in June. I think that's going to have a really strong impact on recruiting and the numbers of incoming applicants. And in addition to that, as you know, we just instituted some of these referral bonuses, signing bonuses. And so far in its infancy, we are seeing a handful of those already starting to take hold and have an impact with laterals coming in. So, our lateral attention on the website and the clicks we're getting are considerably increased from where they had been. So, we have about another six weeks of lateral application time that's open. So, we're hoping that we're going to continue to get a good chunk for a lateral academy in August. So, I think it all starts with the number of applications and the recruiting. And if you have a specific question about the epic initiative, Josh Nicholas I know is on the line and he can answer if there's a specific question with regard to that. But I think that that's something we've just never been adept at in the past, is that professional marketing of our organization and what that looks like. So that's going to be a big step forward for us.

## DRAFT – SUBJECT TO APPROVAL

CM Zvonek: Again, this is specifically toward that first. So, I have a number of applications, looking at the academies, both lateral and the newbies, looking at how many people are losing. I think it's obviously so important and understanding and I and I assume that everybody we lose; we're still doing exit interviews. We can make sure we're really understanding why we're losing people. I get it might be leaving the profession, it might be compensation, but just making sure that we have a strong understanding of that and then knowing where we are. Again, I know that we have a requirement to be at 2 per 1000. I don't believe we're there. And I know that there's there was some grace given after 2008 that we kind of worked up. So, it's not exactly 2 per 1000 that we're supposed to be at, but I think always knowing where we are to that actual number would be helpful again, because it's for our citizens. It's something that they have some idea about when they ask. And I think us being able to give them this is where we are to that. And the other thing that I know that the three of us have all been concerned about was the specialty units. I know that we've been pulling people out of necessity from those units back to patrol. And to the extent that we can start putting people back into those units, and I know that that's also a retention issue because you want that ability to go off of patrol and work in these different units is a way to keep people. So, I think also knowing how the staffing is and relative to our ability to push people back off of patrol and into those units would be helpful.

C. Juul: Yes, absolutely. I'll touch on the specialty units really quick. Currently fully staffed: SWAT is, Fugitive Apprehension is. We have five officers in the crisis response or gang unit grit fully staffed. So, we're really making an effort for everything that's forward-facing that assists patrol on a day-to-day basis to maintain full staffing for those units because they do take relief off of patrol and or responding to those calls. I'll mention that SWAT is also assisting now that we're doing increased training with the new patrol schedule. SWAT is also assisting with the training out of the academy for in-services and things like that. So, we've been fortunate to get the new simulator up and running out there. So, to the point of the training and what we're doing there. The simulators going, we've been bringing in some outside entities caliber specifically recently to do some training for us. And in addition to that, the second quarter in-service are doing right now is all scenario-based and we're getting great reviews on that. So, we're really putting some of those things into effect this year. And the training initiatives that are underway, I think, are going to provide a lot of dividends for us. For the last two years, the face-to-face, hands-on training has been so reduced and lacking that this is going to really be a breath of fresh air for our officers. And I know just in being in briefings and being out with folks over the past four weeks, they are feeling really good about where that is and where we're going this year. So, it definitely seems like it's looking brighter going forward.

CM Zvonek: I think on that note, Jason, I think when it comes to training, I think getting an update specifically on the different types of training because I know again, this is something that our residents are concerned about and I know that we want to make sure that our officers have that situational based training. We've changed the way that policing looks over the past couple of years from a federal, state, and local level. And it's appropriate, but I think it's also necessary that they're fully aware of what that looks like so that we can hold them accountable, but also so that they can do their job and keep our community safe. I know that we've talked

## DRAFT – SUBJECT TO APPROVAL

about these updates, not necessarily treating them and much of like we have the updates on the front end of this meeting, a lot of them will just be in the backup. But maybe specifically having one on training at some point in time, I think it would be beneficial to us and also as a way to have it in a public meeting for our residents to hear.

C. Juul: We will make a note of that and get that done. Thank you for noting that. Obviously changes at the federal, state, and local level have really necessitated a lot of this training. And I think we've all heard it's led to some uncertainty for our officers and we owe it to them to give them, as you've noted in the resolution, world-class training. And that they understand what they can do, what they can't do, how to do it, and do it well and properly. And that the scenario-based training that we're laying out now is getting us there. So, thank you for that note. And we'll add the training update here in the near future.

CM Sundberg: Chief Juul, how are we looking on staffing with respect to SROs?

C. Juul: So right now, we have two SROs in every high school. Our current APD staffing is 12 and we're getting supplemented by Arapahoe County for another six. So, we are covering all of the high schools every day with two officers. And also, we've made sure that if we need to, if somebody's sick or day off or something, that we're bringing another officer in to supplement that current SRO. So, we always have two in the high school. So that's looking okay and we're fortunate that the school year is about ready to end, so that will help us out. We have a lot of SROs go through a lot of training over the summertime. They take advantage of that time for that. So, we'll be making sure they get into some of the training. NASRO's coming out as a national conference for our SROs being hosted up at the Gaylord. So that's a great opportunity that all of our SROs are going to. It's a great big event. So yeah we're we are staffing this arose to per high school and they are going into the middle schools on an as-needed basis if there's a call there. Most of our middle schools are on the same campus as high schools and a few that are off-site. So they're a little more challenging. But they're also listening for those middle school calls as well and helping out there.

CM Sundberg: And then with the Arapahoe County fill-ins, do they have the same certification and training that our SROs have?

C. Juul: They do. Yes. They also are certified through NASRO National Association for SROs. So, yes.

CM Sundberg: Good. Thank you.

CM Jurinsky: I just want to say that as far as former officers that have left coming back, I expect several more to come back. There are plenty that have reached out to me and I just want to kind of correct the record. The five that you stated, Chief Juul, that came back because they realized the grass wasn't greener on the other side. A few of those I actually personally helped with, and I just want to correct the record that they didn't necessarily come back because they realized the grass wasn't greener. They really appreciate the leadership changes and they're really appreciating what you are doing for the department right now. So, I wanted to correct that record.

## DRAFT – SUBJECT TO APPROVAL

C. Juul: Appreciate that. Thank you.

CM Zvonek: The second one we talk about improving data collection, using hotspot analysis and improving efficiency through data analytics. And I know Jason and I, we've had a number of conversations about this. I mean, the real objective here is to be able to help put our police department in a position to be proactive in a way that's data driven that we're going where calls for service are and a way to obviously keep our community safe. But also as we move forward with implementation of the things that we need to do as a part of this consent decree to reach sufficient compliance, we need to ensure that we have all of the necessary requisite data and make sure that we have the systems that allow us to capture it and in a way that's usable for the men and women who actually need to use it. So, Jason, is there any things that you think that are in the pipeline that we should be focused on in the coming months as we move forward?

J. Batchelor: You've touched on and I think as we look at the consent decree, we are looking at data to make sure we're capturing the right data from the start. I think that was some of the issues we've had as we've not necessarily been capturing the right data. So, we are giving that a very hard look. And that's both from having the right reports formatted correctly. So, when our officers are ending it, we're getting the right data to make sure that we can take actionable steps on that data. And then we're also looking at it from a system standpoint to make sure that we can then leverage that data. And then I guess the final thing I would add is we're also going back to staffing, making sure that we are fully staffed on our crime analysts. And so, we have a couple of vacancies in our crime analysts. We're looking at those numbers to see if even when we get those filled, we might need some more. So, making sure we've got the right support people in place on that. So, I think we will have some updates for the committee. They're probably not those monthly updates, but they're certainly going to be, I think, those periodic updates on systems and on some other processes that we're putting in place to make sure that we get the right data. And I know Chief Juul has done some really good things recently as it relates to using data that we have and targeting our efforts. So, if you're okay, I'll turn it over to Chief Juul to talk a little bit about some of those efforts that we've had to be more data-driven in the recent past.

C. Juul: Thank you, sir. So, we have a monthly meeting called Impact and took over operations about six months ago from professional accountability. And we restructured Impact a little bit to definitely identify hotspots, have heat maps, pin maps, identify where exactly crimes are happening and times, days of the week, etc. We do have limited staffing, so we need to use it efficiently and put it where it needs to go. So, using those maps, there have been numerous initiatives. As you know, we're targeting street racing. We know that happens on Sunday evening. So, we're going out there and we're hitting the hot spots where we know where those people congregate and trying to deter that activity. So that's one example. We've got another investigative unit that has identified some six prolific bank robbers. Over the past short period of time, we've reduced some of those bank robberies by about 40%. In addition, I've got a litany of directed patrol efforts that our patrol has taken the initiative to go out and be in these hot spots. But I'll just mention a couple just to highlight because it's great work. A lot of this is not just police. So, we collaborated with tax and licensing on the House of Beauty and the 1500 block of

## DRAFT – SUBJECT TO APPROVAL

Dayton, where we were having numerous chronic problems weekend after weekend. In that partnership, we were able to resolve a multiple shooting there. We've been taking an enormous number of firearms off the street, and that is, I think, twofold. One is we just haven't been out and about over the past year to two years as much proactive. And now that we are, I think that emboldened people to carry more weapons. And now that we're being more involved, more the proactive activity, we're starting to find those and take those off the street. But as you know, we've talked about motor vehicle thefts. We're targeting those areas as well. We're recovering on average about 15 stolen motor vehicles a day right now. That's because we are targeting these hot spots where we know those vehicles are left. And going after not just where we know vehicles are, but actually, the offenders that we know are stealing those vehicles and targeting people as well as just areas of town. So we're using all that data to really be concentrated on our efforts. And as we continue to move forward, we're getting into the busy part of the year. So, it's going to be more and more critical that we continue to focus efforts on where those areas are.

CM Zvonek: I think a way to potentially update this section, Jason, is to at some point and it could be a month, two months, whatever. I know that we're putting some systems in place and saying, here's where we were and here's where we are, and just kind of talk through the different processes and systems that we've put in place in order to improve our data collection and to use the data and the data analytics to be more proactive and in the way that we're allocating or placing our resources. Are there other questions from the committee members for or on their suggestions on this or questions of Jason or the chief? Jason, anything else on this topic you want to touch on?

J. Batchelor: No, certainly. We've got good direction. Thank you.

CM Zvonek: The third one is to restore and expand the Aurora Gang Reduction Impact Program to address youth violence. I know that my colleague, Councilmember Lawson is on and I actually had a chance to talk with her about this. One of the big things and I'm going to actually I'll open it up to the committee members and I'd like to invite Councilmember Lawson to chime in here, too, that I'd really like to see. The goal of the youth violence or this program, in particular, gang reduction should be to reduce youth violence in Aurora, period. Full stop. That should be our goal. And I think that, and I know that there's some non-profits that we're funding. I mentioned this to Christina, and I don't know if she's on or not, but and Jessica the other day that I really want to see some measurable outcomes, both in terms of the nonprofits that we're funding, what are they accomplishing, what are we expecting them to accomplish and what are they, in fact accomplishing? And then because it's my assumption that all of these nonprofits are being chosen because collectively they're going to help reduce or reduce youth violence, what measures are we using on a monthly basis, on a quarterly basis to determine whether or not those are being successful? I think that's going to be really important. I know that youth violence is something that's on a lot of our residents' minds and its shootings. It's just general violence that we're seeing. So, I want to make sure that we're measuring whether or not we're having an impact with these various programs that we're funding. I know a lot of them are long-term in focus, which is great, and I don't want to lose sight of the need and the necessity to have a long-term focus.

## DRAFT – SUBJECT TO APPROVAL

But the fact of the matter is, we have a problem today and we need to make sure that we have strategies in place and that we're measuring those strategies today to ensure they have an impact. So, with that, questions from the committee members, and then I'll kick it over to Councilmember Lawson.

J. Batchelor: We do have Jessica and Christina on because they're the lead agency in this. And so, they're here to listen as well.

Council Member Angela Lawson: Thank you. Council Member Zvonek and the members of the committee to allow me to speak on this topic and to provide some input. One of the things that I've not really seen since we developed this program about a year ago is actual crime data related to youth incidences. I know that we have hotspot data, which I think is really important and we definitely need to keep that data, but we really need to dig down into the incident itself and find out what factors if possible is attributable to the incident. We are always referencing the importance of data to understand gun violence. Yes, it's gun violence and violence in general is the overall umbrella. But what is really is attributing to the gun violence? Is it gangs' drugs, is it bullying, is it mental health? What specifically are we targeting? I think in order for this program to really be measured and to understand where we resources need to go. A deeper dive in the crime data that is driving youth violence is what I think this committee and council should reviewing so we can make resources are being allocated in the appropriate matter.

CM Zvonek: I agree with you, Councilmember Lawson, and thanks for doing that. I think to that point, when you think about that age range that Christina and Jessica have identified as this is youth violence is in this age range. How many of those are involved with street racing? I think that would be interesting to know and good information because that's a part of it. How many of the people who are in that age range are involved? And I know that we don't define gangs the way that we did when I was a kid, but we know its gang activity. When we talk about gun violence, is it related to gangs or drugs? I know there was a young kid killed at Cherokee Trail just a couple of years ago over basically a drug deal that went bad. I think it was vape. And then the other one is domestic violence. I think just being able to drill down into that next level of detail, as Councilmember Lawson said, is going to help us, one, make sure that we're tracking progress on this. But two, then as a full council making sure that when we're deciding where resources should go. We have a clearer picture of where our real challenges are. And I know it's likely to be across the spectrum, but maybe we can identify if we have that information available that there are particular areas that need more focus than others, at least in the short term. So, I think to put a bow on this a little bit. In terms of what we'd like to see updates on is that I know that we're going to be funding some various nonprofits to help us with this. I think getting updates from them on two things. One, what are their goals? What is their long term? What are they trying to achieve and what are they going to use to measure success toward those goals? That's great accountability for them and for us to know what they're trying to accomplish. And then again, collectively, because we're choosing these, or this program is choosing these various nonprofits with a very specific eye towards reducing youth violence. Are we seeing a decrease in youth violence as a result of these? And if not, I think the question is why and what else can we be doing or what are we missing?

## DRAFT – SUBJECT TO APPROVAL

C. Amparan: I really appreciate the feedback. And Council Member Lawson what you're saying is exactly what we've been doing and what we want to be able to do in following the public health approach. We have been pulling data to identify the overall risk factors that are leading to the overall violence. So a lot of that information is available to you on both the short-term report and the long-term report. And that data is being actively pooled and reviewed. Ongoing, we are going to be providing quarterly reports that will include qualitative and quantitative data and we'll make sure to include information around the number of youth served through our caseload through the outreach specialist number of collaborations that we have in place to respond to the community, staffing, updates of our Youth Advisory Council and so forth. We'll make sure to include reporting on those organizations that we are funding and how their work will tie to the collective response that we're wanting to put in place to provide prevention and intervention programming. We're also definitely wanting to provide information of service gaps, risk factors to include some of those root cause behaviors that are leading youth to act out in a violent way or being victimized. We'll make sure to also include barriers being experienced either by our team and some of the YVPP stakeholders and the youth that we're serving. We, as a program, are also looking to identify a third-party agency to complete an evaluation of the program to make sure that we're providing strong data to you all as our leadership, to ensure that we're showing how this program is effective. As an example, right now, some of the data that we're pulling is the number of youths being served, the number of youth under engagement, and number of youth being referred out. Some of the trending that we're seeing are truancy, barriers with access to programming, such as access to structured programming like summer jobs, music instruments, boxing art, cooking sports. Programming for younger youth, services within the city of Aurora and so forth. Also, we are seeing that all of our youth currently on our caseload that we've been talking with APD or other stakeholders about, have definitely have a direct connection to some of the violent behavior that is happening within the community. We'll continue to review and collect that data and report that data to everyone.

CM Jurinsky: Well, mine isn't a question, but mine is just a statement that I am very, very saddened to see the organizations and the funding amounts that you all chose. I feel like we're throwing peanuts at every organization. I saw that there was a couple that wasn't approved for any funding, but I looked at the requested amounts that each organization requested. And instead of getting a whole bunch of organizations, 7,500 or 10,000 and then expecting them to fulfill their entire duties when their requested amounts were 10 and 20 times the amount. I just would have liked to have seen us really partner with a few key organizations. One for prevention, one for intervention, one for therapy, and identify what these sectors are going to be and have a partnership with an organization rather than what it looks like to me, is we literally just threw peanuts at all of these organizations. I'm really let down and disappointed to see how the funding is going to be presented to us.

CM Zvonek: Chief Juul, one question for you on this topic from APD's perspective, are there things that, again, are related to youth violence? Because that's the ultimate goal here, is to help lower youth violence. Are there things from your perspective, that we ought to be measuring and keeping our eye on as it relates to youth violence?

## DRAFT – SUBJECT TO APPROVAL

C. Juul: Our best ideas for youth violence are SROs. They know everything that's going on in the schools. They see the patterns. They know who the individuals are that are creating the majority of the problem. So, I think that a strong partnership from a school-based position is probably the most critically important. And then as we move into the summer months, we have a bunch of initiatives underway to try to give them a place to go over the summer versus just out and about and wreaking havoc in the community. So, we're really trying to get some strategies in place to give them opportunities to do something constructive. And I've been in talks with both Cherry Creek and APS with regard to what some of those are and how the APD can contribute to those. But with the youth violence, the troubling trend is that it's becoming younger, younger. It's not the 17 and 18-year-olds, it's 15 to 16-year-olds, it's 14 and 15-year-olds. And really being at the forefront of that problematic behavior at the younger ages, in my opinion, because we don't want them involved in the criminal justice system. We want them to have that opportunity before they get to us. So, from our perspective, from law enforcement, I know we rely on our SROs almost very much with regard to being able to identify who those folks are. So, I think that's a partnership with us and with Christina's efforts that it's I think it definitely has to be twofold because we don't want the police involved in a lot of this. We want other agencies involved as well, such as the schools, etc.

CM Lawson: Chief Juul, we've had a number of youth shootings in Aurora recently, is there any way that crime data could be analyzed differently in order to understand more about a critical incident regarding a youth occurred? I understand Christina's chosen methods of data collection but it's too general and does not capture trends.

C. Juul: I'll partner with our crime analysts and see what we can put together with regard to that little bit deeper dive into getting answers for what you're asking. When it rises to the criminal act, obviously our focus is the criminal act. And but to your point, looking at the deeper issues that led up to some of the events is from a prevention standpoint, is more important or as important. So, I'll work with crime analyst, Eisner, to see what we can come up with for the next meeting and find out what kind of data points we would have available and what kind of data points so we can also just begin to look at the data that we're on right now.

CM Lawson: Thank you so much.

CM Sundberg: I want to echo Councilmember Lawson's point there. When I first became a council member, we receive reports almost on a daily basis from APD about someone getting shot at the 1500 block of Mississippi. And it's just this announcement that just goes away. However, there can be trends, there can be commonalities, and similarities in these crimes. For example, liquor store owners. How many liquor store employees have been shot? Is that a trend that can ultimately save lives by warning or certain security measures being taken place? But it does make me think of the data that can be collected, analyzed, summarized, and hopefully presented to us, rather than just being these announcements that just go away. Perhaps we heard, for example, about female victims. A rise in that. Can we look into that just a little bit deeper and surmise why and perhaps lead to prevention down the road? And I just am grateful for the good data collection and implementation that the chief gave earlier about the bank robberies and so forth. But I guess in the end, I would like to also be briefed on taking a look at all these

## DRAFT – SUBJECT TO APPROVAL

crimes and summarizing and looking deeper into trends, commonalities, and similarities, if possible.

C. Amparan: I just wanted to add, Chief Juul, that I do have a data workgroup that includes epidemiologists that have been looking at ongoing data collection efforts to include crime data from law enforcement, but also our criminal justice partners and human services as well as schools. So, I can definitely provide some of those data points that we want to collect ongoing to be able to give us some of that trending that we want to see.

C. Juul: Great. Thank you. Appreciate that.

CM Zvonek: I think, just updates on those going forward. Those are the big ones like you said, the progress reports on the nonprofits and the overall trends that we're seeing and hopefully, we're seeing a reduction in them as a result of our efforts. That would be helpful.

J. Batchelor: I saw Chief Hildebrand turn on his camera, so I'm assuming he maybe has an update if you're willing to let him weigh in on something. Otherwise, maybe he's just showing us his bright, shining face.

M. Hildebrand: Council member, I just wanted to speak to the fact that crime analysis and looking at what's really driving crime has been an area where we've been focused on improving. Through PSP, there is going to be a crime analysis portion to that. So, we're more data-driven, more evidence-based policing, more looking at what the root causes that are driving our violent crime problem. We're hiring an FTE crime analyst. We're looking at doing a contract employee crime analyst. We actually have a crime analyst who's been on long-term military leave. Our crime analysts are spread thin, just trying to keep up with the data of what's happening and not being able to really dig into some of what's driving the crime. I can tell you; I know for a fact that female-female youth crime, and violent crime have increased. We've never seen that before. We have females shooting other females, and vice versa. It's really being driven around gang activity. But I can't really look at the numbers. And that's what you're looking for. Compared to where we were at historically, we see this increase. Where is this occurring? Is it directly related to gangs and why are we seeing this occurring? And then what is the best way to approach that from a police aspect or from a prevention aspect? So, I exactly see what you're saying. I think we can dig and siphon out some of that data for you, but it's going to be a work in progress as we hire additional analysts and we work through PSP to figure out what are the best practices on a national level to provide the exact information you're looking for.

CM Zvonek: Thanks. I appreciate that. And so, I think from an update standpoint, I understand that it's a work in progress and I think we all are sympathetic to staffing issues and so forth. So, I think that what it would be helpful is just again, on a periodic basis, it's on the monthly or every other month, you come forward and say, "Hey, here's the progress that we made here. Here are where still our gaps are, and here's what we're working toward." I think that helpful for us because, again, we want to be able to do in our role as ambassadors to the community, is being able to assure them that these things are in fact happening and that progress is being made. Because I assure you and I know you know this, that there is nothing that's more pressing right now in the minds of our residents than the violence that they're seeing

## DRAFT – SUBJECT TO APPROVAL

in our community. So, for us to be able to reassure them that there are a bunch of different efforts underway, a combination of our youth violence program, as well as the police department are working to address these. I really appreciated what Chief Juul and the Department has done with street racing and being proactive. I want to be able to take that same type of proactive approach to all of these challenges. But again, you can't if you don't know. If you don't have that second layer of data to really paint the picture of what we can and should be doing and implementing the right type of resource because it's not always going to be APD, sometimes it's going to be something else, and that's okay. But we need to know.

M. Hildebrand: And I can tell you, council member, our data really show that we had an increase in drug activity and weapons offenses in the Colfax and Bueler area. Based on that information, we did proactive operations, our narcotics unit, and SWAT gangs. And that was some of what Chief Juul spoke about, where we actually served some search warrants. I've actually had a phone call with some business owners and community members in that area that have been very appreciative of that and actually saw a reduction based on that. But we need to continue those efforts because that area has just seen an onslaught of increase in activity. And if we're not continually impacting that until we can consistently see that heat map or those areas decrease in that crime, we're going to have to keep on top of that area and focus our efforts there. But I think that's an area where we have some quality data. And I think to your point, we can do better at that even before we get some of those other things in place and provide that information to you moving forward.

CM Zvonek: Great. Thank you. And I think to Councilmember Lawson's point, what would be helpful is just to know when we have the people that are engaged in this, whether it's drugs or gangs or shootings, knowing how many of them are that 18 to 24 range, because then again, it helps us paint the picture of how much of this is youth-related and how much of it is other. So, I appreciate that. The fourth one is this one is probably the most straightforward in terms of being able to measure really improving the number of clinicians for our crisis response teams. And I see this as both really the strategies here is how do we lessen the load on our officers and engagement with community members that, frankly, they don't necessarily need to be out. I know we also have the mobile response teams and the crisis response teams. And so, what are some things that we could be doing to make those two teams work together? I voiced my concern of making sure that unless we're 100% certain that there's not going to be anything that is going to lead to an escalation of violence, I always want to have an officer there, and which means its crisis as opposed to mobile. But just like TAC three, what is what are some plans to grow that program going forward?

J. Batchelor: We have Sergeant Jake Bunch, the supervisor.

A. Bunch: Good morning, everybody. I thought I'd just start with a quick snapshot of what CRT is and what we're doing right now. So currently I have five officers like the chief said and I have three clinicians. That allows me to put three full teams on the street at any one time. Between the hours of 8 a.m. and 10 p.m., I have at least one officer on. My overlap day is Wednesday, so I've actually got two day-shift officers and two swing shift officers on those days. Just yesterday we had a ride along with a new clinician. My fingers are crossed that she's going to accept

## DRAFT – SUBJECT TO APPROVAL

our job offer. I hope she's fantastic. That'll allow me to have a clinician every day of the week, one on the day shift and then one on swing shift. Currently today we've responded to 1067 calls for service. In the last 30 days, we've had 133 calls for service, so the work is definitely there. Currently, we're grant-funded. That's transitioning to the budget. Hopefully next year. We have created a great relationship with AMRT. We work with them every single day. We meet once a week with them, and kind of decide which clients are best served with just AMRT versus CRT. I work with Courtney almost every single day. We're talking about how to better provide those resources to the community and how to make that happen. Recently we just had a CIT class. If you're not familiar, that's a 40-hour training for officers to work specifically with people in a mental health crisis. And I'm able to I was able to move some money around in the grant for overtime for CIT officers to be able to respond to calls when I don't have a clinician on. And that's just an additional resource for patrol to get an officer out there that really understands the mental health issues as opposed to just a regular patrol officer that might not have that experience or that training. We're working with Michelle Crawford right now. We're going through our audit, working on efficiency and how to better track what calls come in that are mental health-related and how we can really get better numbers versus what we're dealing with now, where we kind of have to go call to call and decide what is mental health and how can we just better staff and have officers on for when those calls come in? We also have a targeted violence prevention program, which I have one officer dedicated to, and a clinician that kind of works part-time on that. We're looking at bringing in a case manager for that with the goal of freeing up a lot of time that that officer and that clinician spend on doing follow-ups and just kind of managing those calls. They've had 74 referrals in the past year and have actually successfully interrupted at least one planned attack of mass violence in Aurora that I am certain was going to happen at a church. Moving forward. I think that the best way to track this is, again, working with dispatch to better track how many mental health calls we have versus how many were able to respond to and how many were not. I would love to have more officers and more clinicians, and that's kind of more of a budget question. Ideally, I'd like to have a team on the east side of the city and a team on the west side of the city. Right now we're looking at 20 to 30-minute response times if they're up north and the call is down south. And, you know, a mental health crisis can swing either way in a much shorter period of time than that. So, I guess moving forward, what kind of information would you like to hear for future updates about this?

CM Zvonek: I think that would be helpful. We had a presentation from the mobile response team basically saying, "Here's what our pilot program has been able to accomplish, and here's what it could accomplish given the volume." And I think knowing that same type of or having that same type of update from you all and saying, "Hey, here's what the volume that we're capable or able to respond to give our staffing position. But here's how many calls we're getting." Because, again, one of my concerns with the difference between the mobile response team and the crisis response team and having an officer there is that there are often times that you can have somebody who has an addiction issue and it might present as a mental health issue, but it's an addiction issue and it can become violent quickly. I don't want to be in a position to ever send a mobile response team out and it goes sideways and there's not an officer there that can help prevent things from getting, becoming worse. So, I think knowing what your capacity is and what the demand is and what

## DRAFT – SUBJECT TO APPROVAL

the gap is would be helpful because I know that it's grant funded and this is going to eventually become a budget question for next year. And the other thing is from this is more of a suggestion from a from a PR standpoint, and this is really for the chief's office. And I don't know if Reagan's on. I think she does you guys is PIO, but this is a program that a lot of our residents are not familiar with. And I hear that we need it right. They're like, "Oh, we should be sending clinicians out to address these mental health issues." I think we need to make sure that this is something that we're marketing proactively to our residents to ensure that they know that our police department is, in fact, has this type of program to address when we're responding to people who have mental health issues. So, both a request in terms of that understanding, that gap of where we are and where we could be from demand versus what we have the ability to do. And then secondly, just a suggestion on more proactively promoting this, because I think it's a phenomenal program that we should be highlighting as part of our police department.

CM Sundberg: Just real quick, on your point about public relations and I don't know who is in charge of public relations. Yes, this should be highlighted in our community, but I think there are some other missed opportunities, whether that's Shop With a Cop, where's the media there? The agency has some regrettable things in the past that we've learned from and are continuing to learn from. But why not highlight so many positive things that are happening? For example, the SROs that triaged the situation at Central High School in that park. They were asked by Good Morning America if they would do an interview. They humbly declined. And this church shooting that Officer Bunch just mentioned. That might be good for the media, for the media and the public to know that proactive things are happening, and lives were saved. So just some opportunities there to get a positive message out into our community. I would just love to see that.

J. Batchelor: The only thing I'll touch on real quick, is both Reagan and Faith Goodrich are on. I know they heard those discussions, so we'll talk offline afterwards and see if there's maybe an update we can give to this committee on PR efforts and if there's ways to redouble those.

CM Sundberg: Thank you.

CM Zvonek: The final one addressing the public safety challenges through the encampment. Obviously, the camping ban was passed. We now have a policy in place for how we're going to store personal items. I think that a couple of things and I know I sent this to you in an email Jason that would be helpful is really understanding one that through Council requests or I guess it might be Access or Engage Aurora whatever. We're getting potential input from residents saying, "Hey, there's an encampment here, here, and here." How many of them are we getting in? How many of them are we abating? What is the available bed situation? And I know that we had an initial conversation about what we might do at the Day Resource Center. I hope there's an additional option because I still have some grave concerns about putting more people right there next to the medical facility. But nevertheless, we have to make sure we have enough beds. And I think us having a regular update on the incoming requests for abatements, the number of abatements, and then the number of beds to make sure that we're always on top of that. Because, as we highlight in this resolution, encampments are both a public health and safety issue. The reason why the ban was passed is in order to address that. So, I think

## DRAFT – SUBJECT TO APPROVAL

those are a couple of data points that I think would be helpful for us to receive on a monthly basis as part of an update for this.

J. Prosser: Council Member Zvonek, those are all things we're already tracking, so that's easy to provide. We also do some deduplication when it comes to the requests because we'll often get several on a certain area and several from council, and we want to make sure that's part of how we prioritize when they are getting abated. And then we're also tracking all the costs. So, we'll probably provide you with that unless you don't want it, but I'm sure you do. So that'll be part of it as well. And also, staff hours spent because we're just trying to look at capacity and needs. And so right now we've been trending around a little less than six abatements per week with our current contractor and so we've increased the budget. Obviously, that happened Monday approving the agreement with [inaudible 01:13:19] on Monday night as well. And so, we'll be tracking the number that they can do within each week. And we do have our weekly encampment meetings with staff from both PD and five or six other departments around the city and then a weekly meeting with outreach. So, we will absolutely be able to provide those numbers on a monthly basis.

CM Zvonek: Great, great. The other thing that would be helpful update and I don't know if there is anything yet, but I know that the Mayor mentioned an amended IGA with the state over at CDOT properties. I think just an update on that when it's finalized, and I know that the State had committed to potentially upping the amount of reimbursement that the city would receive. My assumption is a lot of the abatements that were going to be doing some of the bigger ones, the encampments are along those CDOT areas. And so just getting an update on that. So, if there's anything we need or you need from Council, as it relates to that IGA, and put pressure on the state, we'd be happy to and we'd want to know about it so we could help out.

CM Jurinsky: I received feedback yesterday that our abatement teams are sort of at a standstill and they did not abate camps in Horseshoe Park because they haven't been given direction on this whole storage piece. So, if we could clear that up and get them back going again, I would certainly appreciate it.

J. Prosser: I'll certainly look into that, Councilmember Jurinsky. Thank you.

CM Zvonek: Other questions or feedback on what we should be looking for on a monthly basis as it relates to the encampments? Okay. Seeing none. Jason, I appreciate and everybody, I appreciate all of your participation in this. And as I said, I think this will be kind of an ongoing process. This gives us a starting point of things that we want to measure in order to make sure that we're continually focusing on this. The goal of the action plan was to make sure that fighting crime and reducing the violence we're seeing in our city is something that we're always at the forefront, especially at this committee, given the name of it. We want to make sure that we're improving the safety of our city. So, I appreciate all of your feedback and would welcome on an ongoing basis if there are additional things that you all think we need to be measuring and data points we should be considering, let us know. And also, if there are things that we're measuring that you don't think matter, also let us know. We don't need to be wasting anybody's time. So, again, thanks, everybody, for participation in this conversation.

**DRAFT – SUBJECT TO APPROVAL**

Outcome

Information Only.

Follow-up Action

Future Update Discussions:

- Crime Lab
- APD Training Agenda
- Statues for Youth Crime, Ages 10 – 24
- Progress Report – Non-Profits
- CRT (Crisis Response Team) – Clinicians
- PR Efforts Update
- Encampments Data
- APD Moving Forward Points from Presentation

**5. Miscellaneous Matters for Consideration**

None.

**6. Confirm Next Meeting**

Next meeting is confirmed June 16, 2022, 8:30 am via WebEx.

**7. Adjournment**

Meeting adjourned 9:45 am.

APPROVED: \_\_\_\_\_

Dustin Zvonek, Chair



# CITY OF AURORA

## Council Agenda Commentary

<b>Item Title:</b> June 2022 Crime and Police Attrition Update
<b>Item Initiator:</b> Chris Juul, Acting Deputy Chief of Police
<b>Staff Source/Legal Source:</b> Chris Juul, Acting Deputy Chief of Police / Megan Platt, Assistant City Attorney
<b>Outside Speaker:</b> N/A
<b>Council Goal:</b> 2012: 1.0--Assure a safe community for people

### COUNCIL MEETING DATES:

**Study Session:** N/A

**Regular Meeting:** N/A

### ITEM DETAILS:

- Agenda long title
- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated Presentation/discussion time

Acting Deputy Chief Chris Juul / Business Services Manager John Schneebeck

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### ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- |   |  |
|---|--|
| <input type="checkbox"/> Approve Item and Move Forward to Study Session   | <input type="checkbox"/> Approve Item as proposed at Study Session   |
| <input type="checkbox"/> Approve Item and Move Forward to Regular Meeting   | <input type="checkbox"/> Approve Item as proposed at Regular Meeting |
| <input checked="" type="checkbox"/> Information Only  |  |
| <input type="checkbox"/> Approve Item with Waiver of Reconsideration<br>Reason for waiver is described in the Item Details field. |  |

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### PREVIOUS ACTIONS OR REVIEWS:

**Policy Committee Name:** N/A

**Policy Committee Date:** N/A

**Action Taken/Follow-up:** *(Check all that apply)*

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Recommends Approval

Does Not Recommend Approval

Forwarded Without Recommendation

Recommendation Report Attached

Minutes Attached

Minutes Not Available

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**HISTORY** *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

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**ITEM SUMMARY** *(Brief description of item, discussion, key points, recommendations, etc.)*

Monthly Update on crime statistics and police attrition

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**QUESTIONS FOR COUNCIL**

Information only

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**LEGAL COMMENTS**

The City Manager shall be responsible to the council for the proper administration of all affairs of the City placed in his charge and, to that end, he shall have the power and duty to make written or verbal reports to the Council concerning the affairs of the city under his supervision: City Charter §7-4(e). (Platt)

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**PUBLIC FINANCIAL IMPACT**

YES       NO

**If yes, explain:** N/A

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**PRIVATE FISCAL IMPACT**

Not Applicable       Significant       Nominal

**If Significant or Nominal, explain:** N/A



# Aurora Police Department - UCR Statistics

District: ALL

<i>UCR crimes are measured by a count of victims and/or incidents reported during data period</i>	4 Week Last Year	4 Week Current Year	4 Week Difference	4 Week % Chg	Y-T-D Last Year	Y-T-D Current Year	Y-T-D Difference	Y-T-D % Chg - or - % of Total
Current Wk 23: 05/30/22 - 06/05/22	05/02 - 05/29		+ or -	% chg	01/01 - 05/29		+ or -	% chg

## Major Crimes 05/03/21 - 05/30/21

Murder Victims	2	3	+1	50.0%	11	19	+8	72.7%
Sex Assault Victims	21	23	+2	9.5%	150	121	-29	(19.3%)
Spouse / Dating	4	6	+2	50.0%	28	30	+2	25%
Familial	3	1	-2	(66.7%)	13	9	-4	7%
Otherwise Known	10	8	-2	(20.0%)	47	38	-9	31%
Sex Assault DV Victims	3	4	+1	33.3%	27	26	-1	21%
Agg Assault Victims	228	222	-6	(2.6%)	989	1,313	+324	32.8%
Spouse / Dating	45	47	+2	4.4%	184	230	+46	18%
Familial	18	20	+2	11.1%	77	122	+45	9%
Otherwise Known	50	44	-6	(12.0%)	220	263	+43	20%
Agg Assault DV Victims	38	48	+10	26.3%	188	243	+55	19%
Robbery	58	53	-5	(8.6%)	320	368	+48	15.0%
<b>Major Violent Crimes Reported</b>	<b>309</b>	<b>301</b>	<b>-8</b>	<b>(2.6%)</b>	<b>1,470</b>	<b>1,821</b>	<b>+351</b>	<b>23.9%</b>
Burglary	144	136	-8	(5.6%)	748	702	-46	(6.1%)
MVT	408	584	+176	43.1%	2,329	3,140	+811	34.8%
Larceny	601	674	+73	12.1%	3,379	3,526	+147	4.4%
<b>Major Property Crimes Reported</b>	<b>1,153</b>	<b>1,394</b>	<b>+241</b>	<b>20.9%</b>	<b>6,456</b>	<b>7,368</b>	<b>+912</b>	<b>14.1%</b>
<b>Major Index Crimes Reported</b>	<b>1,462</b>	<b>1,695</b>	<b>+233</b>	<b>15.9%</b>	<b>7,926</b>	<b>9,189</b>	<b>+1,263</b>	<b>15.9%</b>

## Criminal Arrests

Physical Arrests	348	520	+172	49.4%	1,849	2,116	+267	14.4%
Criminal Summonses	329	380	+51	15.5%	1,836	1,947	+111	6.0%
DUI/DUID (Detox Summons)	52	56	+4	7.7%	260	262	+2	0.8%
<b>Total Arrests</b>	<b>677</b>	<b>900</b>	<b>+223</b>	<b>32.9%</b>	<b>3,685</b>	<b>4,063</b>	<b>+378</b>	<b>10.3%</b>

## Traffic Enforcement

Traffic Tickets Muni	1,340	1,002	-338	(25.2%)	7,383	3,702	-3,681	(49.9%)
Traffic Tickets in GO's Muni	239	190	-49	(20.5%)	1,341	1,086	-255	(19.0%)
Total MET Tickets Muni	1,215	831	-384	(31.6%)	6,201	3,054	-3,147	(50.7%)
<b>Total Traffic Tickets Muni</b>	<b>1,579</b>	<b>1,192</b>	<b>-387</b>	<b>(24.5%)</b>	<b>8,724</b>	<b>4,788</b>	<b>-3,936</b>	<b>(45.1%)</b>
<b>Total Traffic Tickets State</b>	<b>106</b>	<b>213</b>	<b>+107</b>	<b>100.9%</b>	<b>699</b>	<b>732</b>	<b>+33</b>	<b>4.7%</b>
<b>Total Traffic Tickets</b>	<b>1,685</b>	<b>1,405</b>	<b>-280</b>	<b>(16.6%)</b>	<b>9,423</b>	<b>5,520</b>	<b>-3,903</b>	<b>(41.4%)</b>

## Traffic Accidents

Accident - Fatal	1	2	+1	100.0%	8	18	+10	125.0%
Accident - All Other	551	505	-46	(8.3%)	2,898	2,952	+54	1.9%
<b>Total Accidents</b>	<b>552</b>	<b>507</b>	<b>-45</b>	<b>(8.2%)</b>	<b>2,906</b>	<b>2,970</b>	<b>+64</b>	<b>2.2%</b>



# Aurora Police Department - UCR Statistics

District: 1

<i>UCR crimes are measured by a count of victims and/or incidents reported during data period</i>	4 Week Last Year	4 Week Current Year	4 Week Difference	4 Week % Chg	Y-T-D Last Year	Y-T-D Current Year	Y-T-D Difference	Y-T-D % Chg - or - % of Total
Current Wk 23: 05/30/22 - 06/05/22	05/02 - 05/29		+ or -	% chg	01/01 - 05/29		+ or -	% chg

## Major Crimes 05/03/21 - 05/30/21

Murder Victims	0	1	+1	--	6	10	+4	66.7%
Sex Assault Victims	9	8	-1	(11.1%)	69	47	-22	(31.9%)
Spouse / Dating	2	1	-1	(50.0%)	13	16	+3	34%
Familial	0	1	+1	--	6	3	-3	6%
Otherwise Known	4	3	-1	(25.0%)	16	11	-5	23%
Sex Assault DV Victims	1	1	--	0.0%	13	13	--	28%
Agg Assault Victims	116	99	-17	(14.7%)	487	619	+132	27.1%
Spouse / Dating	25	18	-7	(28.0%)	84	117	+33	19%
Familial	10	6	-4	(40.0%)	33	48	+15	8%
Otherwise Known	37	18	-19	(51.4%)	115	116	+1	19%
Agg Assault DV Victims	22	15	-7	(31.8%)	90	115	+25	19%
Robbery	29	26	-3	(10.3%)	175	192	+17	9.7%
<b>Major Violent Crimes Reported</b>	<b>154</b>	<b>134</b>	<b>-20</b>	<b>(13.0%)</b>	<b>737</b>	<b>868</b>	<b>+131</b>	<b>17.8%</b>
Burglary	67	67	--	0.0%	337	299	-38	(11.3%)
MVT	163	251	+88	54.0%	1,002	1,355	+353	35.2%
Larceny	241	261	+20	8.3%	1,284	1,261	-23	(1.8%)
<b>Major Property Crimes Reported</b>	<b>471</b>	<b>579</b>	<b>+108</b>	<b>22.9%</b>	<b>2,623</b>	<b>2,915</b>	<b>+292</b>	<b>11.1%</b>
<b>Major Index Crimes Reported</b>	<b>625</b>	<b>713</b>	<b>+88</b>	<b>14.1%</b>	<b>3,360</b>	<b>3,783</b>	<b>+423</b>	<b>12.6%</b>

## Criminal Arrests

Physical Arrests	155	234	+79	51.0%	762	889	+127	16.7%
Criminal Summonses	151	156	+5	3.3%	776	780	+4	0.5%
DUI/DUID (Detox Summons)	18	20	+2	11.1%	106	112	+6	5.7%
<b>Total Arrests</b>	<b>306</b>	<b>390</b>	<b>+84</b>	<b>27.5%</b>	<b>1,538</b>	<b>1,669</b>	<b>+131</b>	<b>8.5%</b>

## Traffic Enforcement

Traffic Tickets Muni	191	155	-36	(18.8%)	1,222	529	-693	(56.7%)
Traffic Tickets in GO's Muni	73	63	-10	(13.7%)	486	379	-107	(22.0%)
Total MET Tickets Muni	174	120	-54	(31.0%)	947	360	-587	(62.0%)
<b>Total Traffic Tickets Muni</b>	<b>264</b>	<b>218</b>	<b>-46</b>	<b>(17.4%)</b>	<b>1,708</b>	<b>908</b>	<b>-800</b>	<b>(46.8%)</b>
<b>Total Traffic Tickets State</b>	<b>26</b>	<b>96</b>	<b>+70</b>	<b>269.2%</b>	<b>207</b>	<b>319</b>	<b>+112</b>	<b>54.1%</b>
<b>Total Traffic Tickets</b>	<b>290</b>	<b>314</b>	<b>+24</b>	<b>8.3%</b>	<b>1,915</b>	<b>1,227</b>	<b>-688</b>	<b>(35.9%)</b>

## Traffic Accidents

Accident - Fatal	0	1	+1	--	5	8	+3	60.0%
Accident - All Other	217	206	-11	(5.1%)	1,175	1,150	-25	(2.1%)
<b>Total Accidents</b>	<b>217</b>	<b>207</b>	<b>-10</b>	<b>(4.6%)</b>	<b>1,180</b>	<b>1,158</b>	<b>-22</b>	<b>(1.9%)</b>



# Aurora Police Department - UCR Statistics

District: 2

<i>UCR crimes are measured by a count of victims and/or incidents reported during data period</i>	4 Week Last Year	4 Week Current Year	4 Week Difference	4 Week % Chg	Y-T-D Last Year	Y-T-D Current Year	Y-T-D Difference	Y-T-D % Chg - or - % of Total
Current Wk 23: 05/30/22 - 06/05/22	05/02 - 05/29		+ or -	% chg	01/01 - 05/29		+ or -	% chg
<b>Major Crimes</b> <small>05/03/21 - 05/30/21</small>								
Murder Victims	2	2	--	0.0%	5	5	--	0.0%
Sex Assault Victims	5	6	+1	20.0%	49	33	-16	(32.7%)
Spouse / Dating	1	1	--	0.0%	9	8	-1	24%
Familial	0	0	--	--	3	2	-1	6%
Otherwise Known	4	2	-2	(50.0%)	20	8	-12	24%
Sex Assault DV Victims	1	0	-1	(100.0%)	8	9	+1	27%
Agg Assault Victims	66	87	+21	31.8%	330	454	+124	37.6%
Spouse / Dating	11	17	+6	54.5%	64	70	+6	15%
Familial	7	6	-1	(14.3%)	27	41	+14	9%
Otherwise Known	4	16	+12	300.0%	64	104	+40	23%
Agg Assault DV Victims	10	19	+9	90.0%	66	79	+13	17%
Robbery	17	18	+1	5.9%	94	105	+11	11.7%
<b>Major Violent Crimes Reported</b>	<b>90</b>	<b>113</b>	<b>+23</b>	<b>25.6%</b>	<b>478</b>	<b>597</b>	<b>+119</b>	<b>24.9%</b>
Burglary	37	38	+1	2.7%	242	208	-34	(14.0%)
MVT	164	219	+55	33.5%	874	1,210	+336	38.4%
Larceny	214	241	+27	12.6%	1,212	1,309	+97	8.0%
<b>Major Property Crimes Reported</b>	<b>415</b>	<b>498</b>	<b>+83</b>	<b>20.0%</b>	<b>2,328</b>	<b>2,727</b>	<b>+399</b>	<b>17.1%</b>
<b>Major Index Crimes Reported</b>	<b>505</b>	<b>611</b>	<b>+106</b>	<b>21.0%</b>	<b>2,806</b>	<b>3,324</b>	<b>+518</b>	<b>18.5%</b>
<b>Criminal Arrests</b>								
Physical Arrests	121	178	+57	47.1%	627	777	+150	23.9%
Criminal Summonses	108	131	+23	21.3%	703	735	+32	4.6%
DUI/DUID (Detox Summons)	17	21	+4	23.5%	87	84	-3	(3.4%)
<b>Total Arrests</b>	<b>229</b>	<b>309</b>	<b>+80</b>	<b>34.9%</b>	<b>1,330</b>	<b>1,512</b>	<b>+182</b>	<b>13.7%</b>
<b>Traffic Enforcement</b>								
Traffic Tickets Muni	651	538	-113	(17.4%)	3,698	1,959	-1,739	(47.0%)
Traffic Tickets in GO's Muni	90	59	-31	(34.4%)	425	349	-76	(17.9%)
Total MET Tickets Muni	639	479	-160	(25.0%)	3,298	1,731	-1,567	(47.5%)
<b>Total Traffic Tickets Muni</b>	<b>741</b>	<b>597</b>	<b>-144</b>	<b>(19.4%)</b>	<b>4,123</b>	<b>2,308</b>	<b>-1,815</b>	<b>(44.0%)</b>
<b>Total Traffic Tickets State</b>	<b>52</b>	<b>64</b>	<b>+12</b>	<b>23.1%</b>	<b>316</b>	<b>197</b>	<b>-119</b>	<b>(37.7%)</b>
<b>Total Traffic Tickets</b>	<b>793</b>	<b>661</b>	<b>-132</b>	<b>(16.6%)</b>	<b>4,439</b>	<b>2,505</b>	<b>-1,934</b>	<b>(43.6%)</b>
<b>Traffic Accidents</b>								
Accident - Fatal	0	1	+1	--	2	6	+4	200.0%
Accident - All Other	187	169	-18	(9.6%)	960	980	+20	2.1%
<b>Total Accidents</b>	<b>187</b>	<b>170</b>	<b>-17</b>	<b>(9.1%)</b>	<b>962</b>	<b>986</b>	<b>+24</b>	<b>2.5%</b>



# Aurora Police Department - UCR Statistics

District: 3

<i>UCR crimes are measured by a count of victims and/or incidents reported during data period</i>	4 Week Last Year	4 Week Current Year	4 Week Difference	4 Week % Chg	Y-T-D Last Year	Y-T-D Current Year	Y-T-D Difference	Y-T-D % Chg - or - % of Total
Current Wk 23: 05/30/22 - 06/05/22	<b>05/02 - 05/29</b>		+ or -	% chg	<b>01/01 - 05/29</b>		+ or -	% chg

<b>Major Crimes</b> <small>05/03/21 - 05/30/21</small>								
Murder Victims	0	0	--	--	0	3	+3	--
Sex Assault Victims	7	9	+2	28.6%	31	41	+10	32.3%
Spouse / Dating	1	4	+3	300.0%	5	6	+1	15%
Familial	3	0	-3	(100.0%)	4	4	--	10%
Otherwise Known	2	3	+1	50.0%	11	19	+8	46%
Sex Assault DV Victims	1	3	+2	200.0%	6	4	-2	10%
Agg Assault Victims	44	35	-9	(20.5%)	167	234	+67	40.1%
Spouse / Dating	9	12	+3	33.3%	36	43	+7	18%
Familial	1	8	+7	700.0%	17	32	+15	14%
Otherwise Known	9	10	+1	11.1%	41	42	+1	18%
Agg Assault DV Victims	6	14	+8	133.3%	32	49	+17	21%
Robbery	12	9	-3	(25.0%)	51	71	+20	39.2%
<b>Major Violent Crimes Reported</b>	<b>63</b>	<b>53</b>	<b>-10</b>	<b>(15.9%)</b>	<b>249</b>	<b>349</b>	<b>+100</b>	<b>40.2%</b>
Burglary	39	31	-8	(20.5%)	161	195	+34	21.1%
MVT	81	112	+31	38.3%	448	572	+124	27.7%
Larceny	139	169	+30	21.6%	858	934	+76	8.9%
<b>Major Property Crimes Reported</b>	<b>259</b>	<b>312</b>	<b>+53</b>	<b>20.5%</b>	<b>1,467</b>	<b>1,701</b>	<b>+234</b>	<b>16.0%</b>
<b>Major Index Crimes Reported</b>	<b>322</b>	<b>365</b>	<b>+43</b>	<b>13.4%</b>	<b>1,716</b>	<b>2,050</b>	<b>+334</b>	<b>19.5%</b>

<b>Criminal Arrests</b>								
Physical Arrests	51	81	+30	58.8%	313	316	+3	1.0%
Criminal Summonses	66	89	+23	34.8%	345	412	+67	19.4%
DUI/DUID (Detox Summons)	14	15	+1	7.1%	61	65	+4	6.6%
<b>Total Arrests</b>	<b>117</b>	<b>170</b>	<b>+53</b>	<b>45.3%</b>	<b>658</b>	<b>728</b>	<b>+70</b>	<b>10.6%</b>

<b>Traffic Enforcement</b>								
Traffic Tickets Muni	460	244	-216	(47.0%)	2,303	1,039	-1,264	(54.9%)
Traffic Tickets in GO's Muni	72	56	-16	(22.2%)	404	317	-87	(21.5%)
Total MET Tickets Muni	370	187	-183	(49.5%)	1,817	820	-997	(54.9%)
<b>Total Traffic Tickets Muni</b>	<b>532</b>	<b>300</b>	<b>-232</b>	<b>(43.6%)</b>	<b>2,707</b>	<b>1,356</b>	<b>-1,351</b>	<b>(49.9%)</b>
<b>Total Traffic Tickets State</b>	<b>23</b>	<b>50</b>	<b>+27</b>	<b>117.4%</b>	<b>138</b>	<b>150</b>	<b>+12</b>	<b>8.7%</b>
<b>Total Traffic Tickets</b>	<b>555</b>	<b>350</b>	<b>-205</b>	<b>(36.9%)</b>	<b>2,845</b>	<b>1,506</b>	<b>-1,339</b>	<b>(47.1%)</b>

<b>Traffic Accidents</b>								
Accident - Fatal	1	0	-1	(100.0%)	1	4	+3	300.0%
Accident - All Other	139	111	-28	(20.1%)	712	750	+38	5.3%
<b>Total Accidents</b>	<b>140</b>	<b>111</b>	<b>-29</b>	<b>(20.7%)</b>	<b>713</b>	<b>754</b>	<b>+41</b>	<b>5.8%</b>



# Aurora Police Department



Mission: Partnering with our community  
to make Aurora safer every day

Vision: APD will continually evolve as an innovative agency

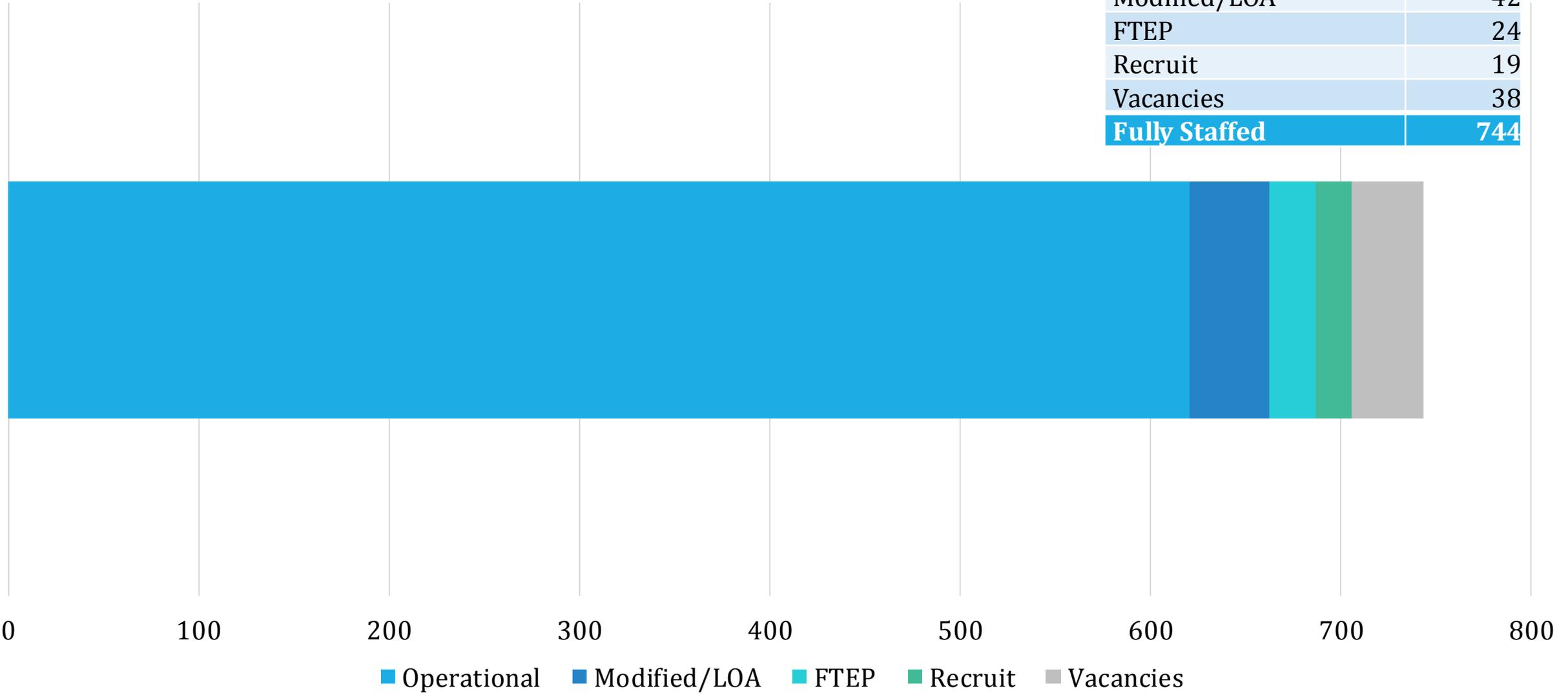
## Business Services Division

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### MONTHLY ATTRITION REVIEW

# Sworn Staffing Status

Status	Total
Operational	621
Modified/LOA	42
FTEP	24
Recruit	19
Vacancies	38
<b>Fully Staffed</b>	<b>744</b>



# 2022 Sworn Staffing

## Additions:

18 Basics (2022-1B 12, 2022-2B 6)

2 Laterals (2022-1L 2)

6 Reinstatements

**26 Total Adds**

## Losses as of 5/31/22:

17 Resignations (11 commissioned, 4 FTEP, 2 recruits)

11 Retirements

4 Med. Retirements

2 Transfer to Career Service (2 FTEP)

2 Termination (2 commissioned)

1 Death (1 commissioned)

**37 Total Losses**

**11 Net Losses**



# APD Resource Deployment



APD has an authorized strength of 744 sworn  
Chief and Executive Staff design the placement of positions to  
achieve the Mission & Vision of the organization

**Mission: Partnering with our community  
to make Aurora safer every day**

**Vision: APD will continually evolve as an innovative  
agency**

The position placement is called 'Billet' by rank and assignment  
Continuous evaluation is done to align and adjust to changes throughout the year  
Chief may temporarily move staff to accomplish initiatives or fill vacancies as needed  
In the following slide, we have summarized the organization reflecting the distribution of Billets by  
functional categories

# May Sworn Staffing Functional Detail

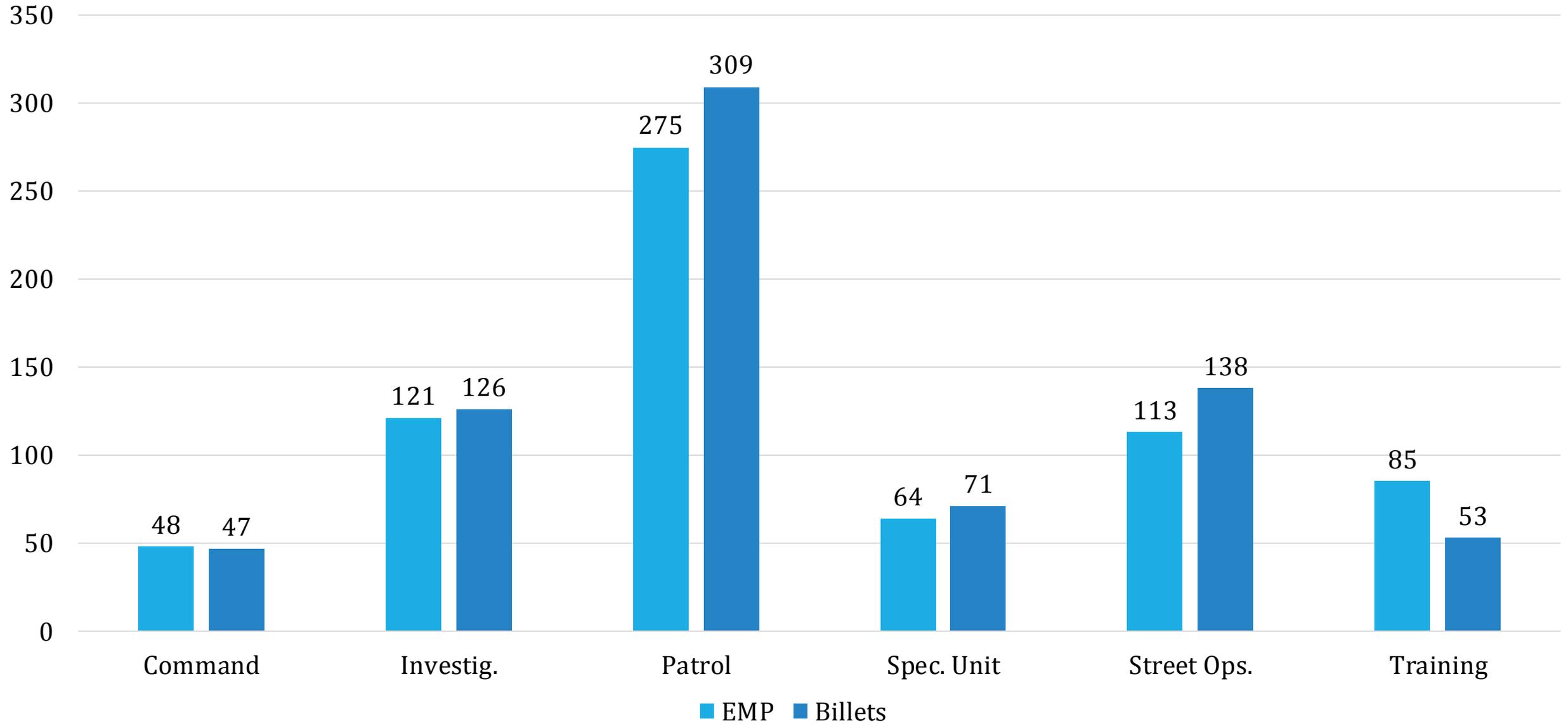
Function	EMP	Billets	Variance	Actual	Design
Command	48	47	1	7%	6%
Investigations	121	126	(5)	17%	17%
Patrol	275	309	(34)	39%	42%
Special Unit	64	71	(7)	9%	10%
Street Ops.	113	138	(25)	16%	19%
Training	85	53	32	12%	7%
<b>Grand Total</b>	<b>706</b>	<b>744</b>	<b>(38)</b>		

\*Includes Field Training Officers (FTOs) training 24 FTEP recruits

\*Includes 24 recruits in FTEP

Class	Count	FTEP Completion
2021-3B (6/21/21) FTEP	2	6/10/22
2021-4B (8/30/21) FTEP	15	6/17/22
2021-5B (10/25/21) FTEP	7	8/12/22
2022-1B (2/28/21)	12	12/16/22
2022-2B (4/25/22)	5	2/10/23
2022-1L (4/25/22)	2	8/5/22
<b>Total</b>	<b>43</b>	

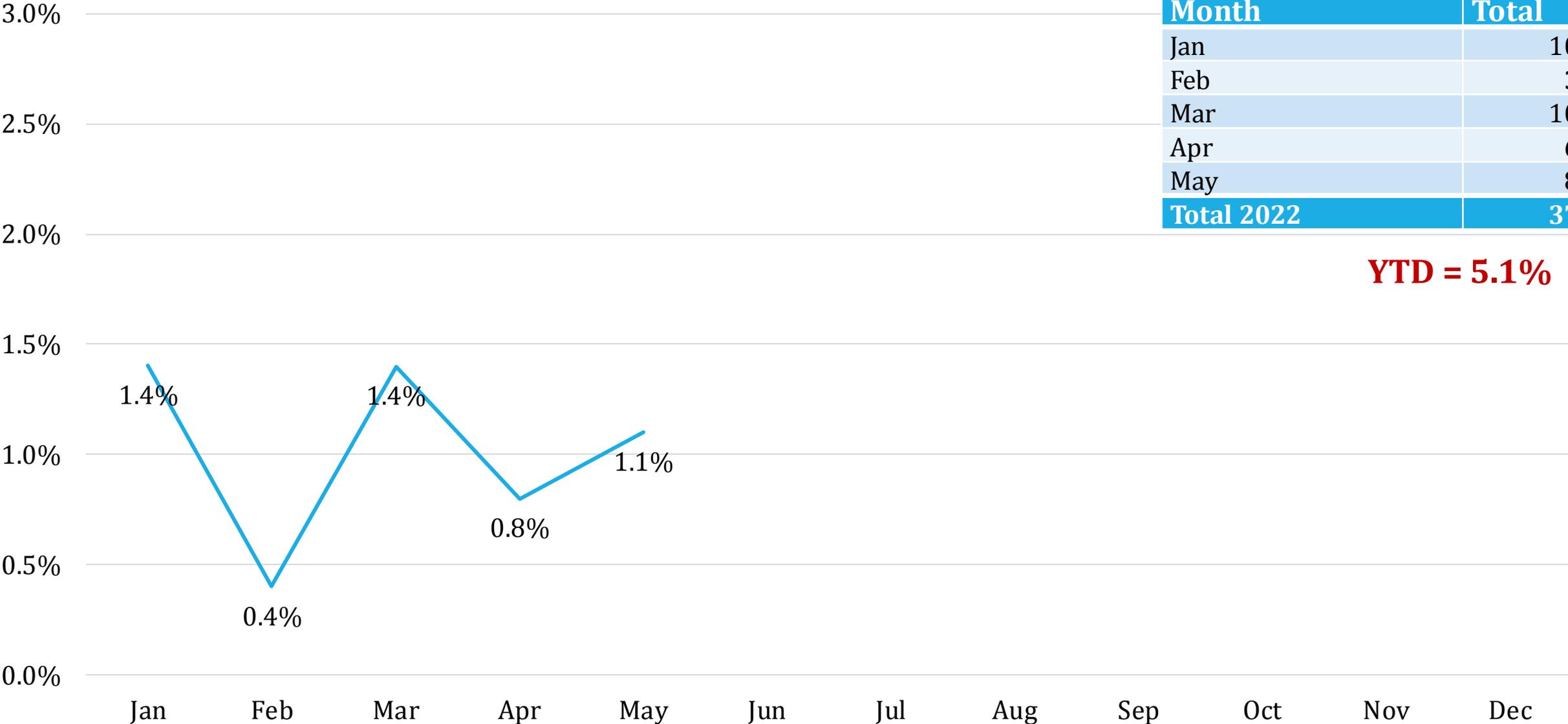
# Functional Resource Deployment



# Functional Category Breakdown

<u>Command</u>	<u>Investigations</u>	<u>Training</u>	<u>Special Unit</u>	<u>Patrol</u>	<u>Street Ops.</u>
Lieutenants and Above	District Detective Units	Academy	Employee Support	District Patrol Units	District PAR Units
	Crimes Against Children	Range	Media Relations	Field Training Officers	SROs
	Domestic Violence Unit	Recruit Classroom	Recruiting		Crisis Response Team
	Economic Crimes	Recruit FTPEP	Aurora for Youth		Gang Intervention
	Forensic Services	Military Leave	Equipment & Facilities		K9
	Intelligence	Not Available for Duty	Property & Evidence		SWAT
	Internet Crimes Against Children		Vehicle Impound		Traffic
	Gang & Robbery Invest. Team		Community Relations		
	Major Crime/Homicide		Front Desk		
	Sex Crimes		Dispatch		
	Special Victims		Electronic Support		
	Joint Terrorism TF		Internal Affairs		
	Safe Streets TF		CMATT		
			FAST		
			Narcotics		
			RAVEN		
			Backgrounds		
			Force Investigations		
			Professional Standards		
			Emergency Mgmt.		
			ATF TF		
			Front Range TF		
			Fugitive TF		

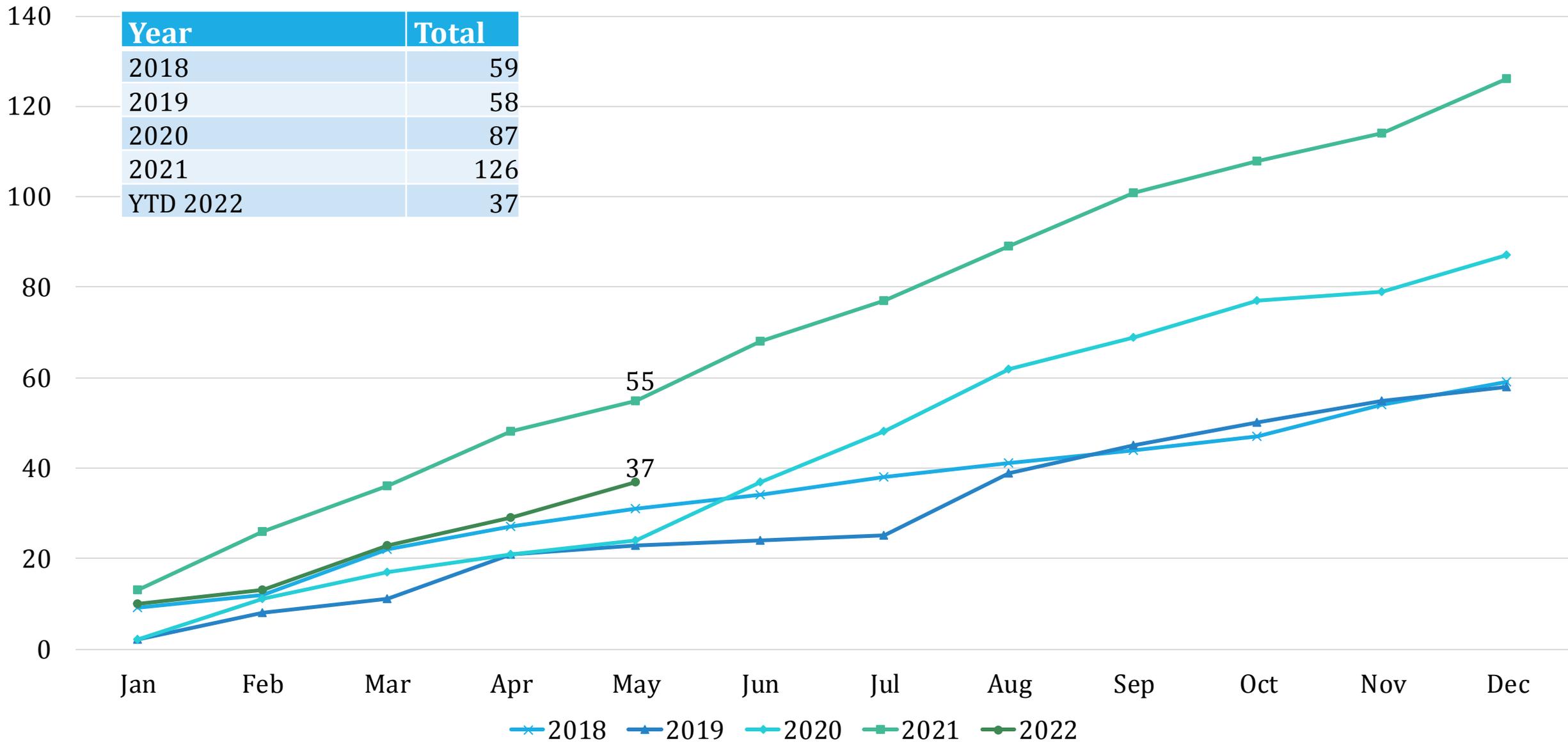
# Police Turnover Percent



Month	Total
Jan	10
Feb	3
Mar	10
Apr	6
May	8
<b>Total 2022</b>	<b>37</b>

# Attrition Review

Year	Total
2018	59
2019	58
2020	87
2021	126
YTD 2022	37



# May Sworn Separations Detail

3 Resignations (2 commissioned, 1 FTEP)

3 Retirements

2 Med. Retirements

8 Total Losses

Category	Count
Retired	3
Medical Retirement	2
Another Job	2
Another LE Job	1
<b>Total</b>	<b>8</b>

Assignment	Count
Patrol	4
Investigations	2
GRIT	1
FTEP	1
<b>Total</b>	<b>8</b>



# CITY OF AURORA

## Council Agenda Commentary

<b>Item Title:</b> Aurora Fire Rescue Attrition Data for May 2022
<b>Item Initiator:</b> Fernando Gray, Fire Chief, Aurora Fire Rescue
<b>Staff Source/Legal Source:</b> Mathew Wasserburger, Assistant Director Fire Management Services / Angela Garcia, Senior Assistant City Attorney
<b>Outside Speaker:</b> N/A
<b>Council Goal:</b> 2012: 1.0--Assure a safe community for people

### COUNCIL MEETING DATES:

**Study Session:** N/A

**Regular Meeting:** N/A

### ITEM DETAILS:

Aurora Fire Rescue Attrition Data for May 2022

### ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- Approve Item as proposed at Study Session
- Information Only
- Approve Item and Move Forward to Regular Meeting
- Approve Item as proposed at Regular Meeting
- Approve Item with Waiver of Reconsideration  
Why is a waiver needed?

### PREVIOUS ACTIONS OR REVIEWS:

**Policy Committee Name:** N/A

**Policy Committee Date:** N/A

### Action Taken/Follow-up: *(Check all that apply)*

- Recommends Approval
- Does Not Recommend Approval
- Forwarded Without Recommendation
- Recommendation Report Attached
- Minutes Attached
- Minutes Not Available

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**HISTORY** *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

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**ITEM SUMMARY** *(Brief description of item, discussion, key points, recommendations, etc.)*

Aurora Fire Rescue monthly turnover and attrition rate for sworn personnel.

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**QUESTIONS FOR COUNCIL**

N/A

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**LEGAL COMMENTS**

This item is informational only. There is no formal council action necessary. The City Manager shall be responsible to the Council for the proper administration of all affairs of the city placed in his charge and, to that end, shall have the power and duty to make written or verbal reports at any time concerning the affairs of the City. (City Charter, Art. 7-4(e)). (Garcia)

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**PUBLIC FINANCIAL IMPACT**

YES       NO

**If yes, explain:** N/A

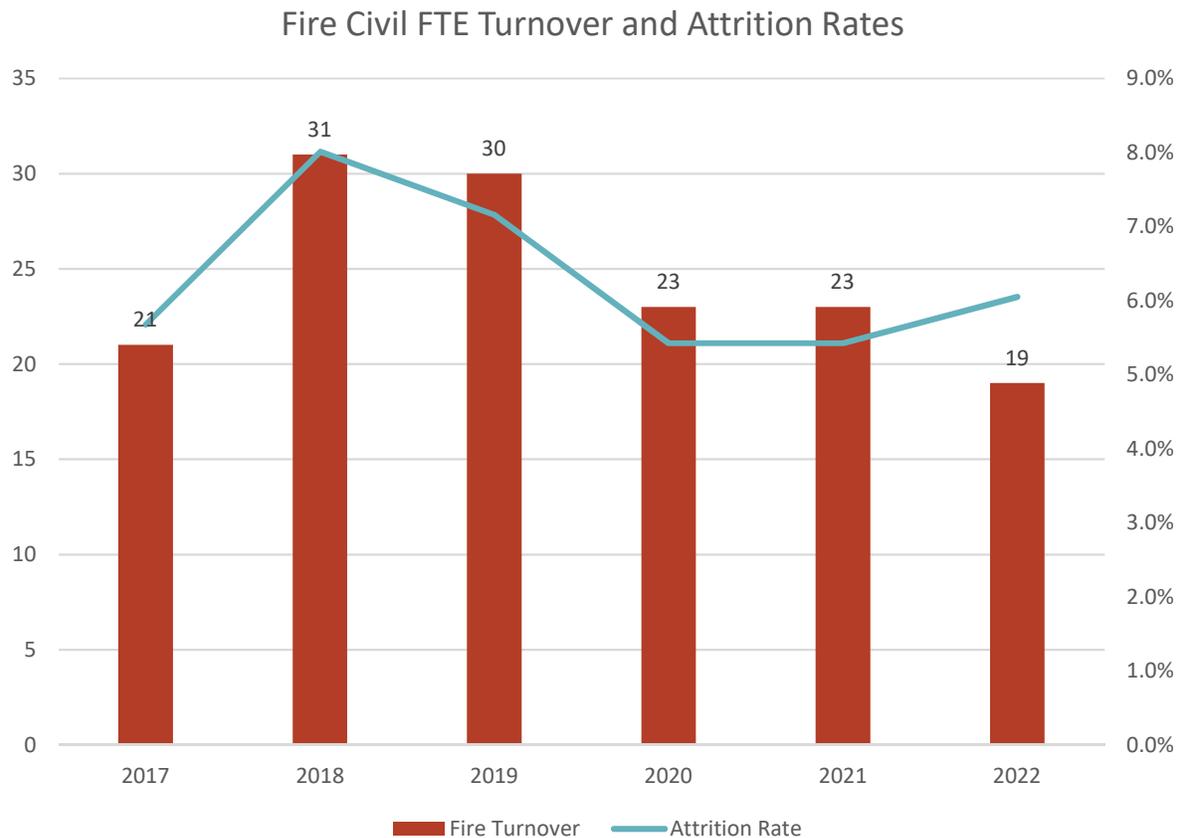
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**PRIVATE FISCAL IMPACT**

Not Applicable       Significant       Nominal

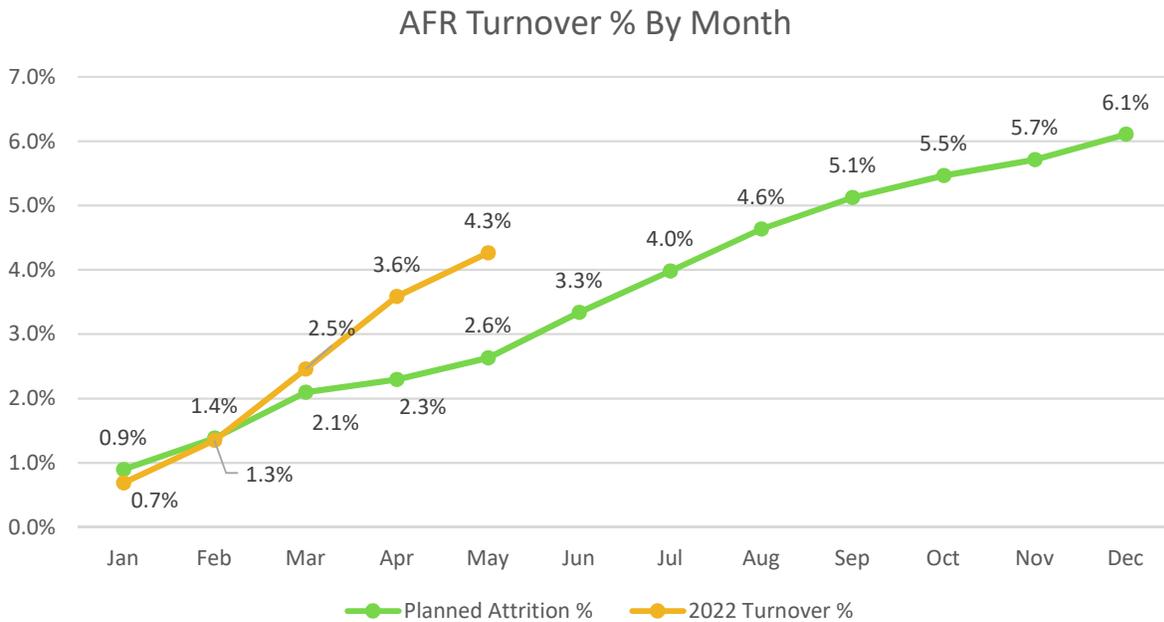
**If Significant or Nominal, explain:** N/A

# Aurora Fire Rescue Civil FTE Attrition – May 2022



- 2022 YTD Attrition = 19 FTE
- 5-Year Average Attrition = 27 FTE

# Aurora Fire Rescue Civil FTE Attrition – May 2022



- 2022 YTD Attrition Rate = 4.3%
- 2021 Attrition Rate = 5.4%
- 5-Year Average Attrition Rate = 6.1%



# CITY OF AURORA

## Council Agenda Commentary

<b>Item Title:</b> Aurora911 Staffing Update
<b>Item Initiator:</b> Tina Buneta
<b>Staff Source/Legal Source:</b> Elizabeth Joyce/Angela Garcia
<b>Outside Speaker:</b> N/A
<b>Council Goal:</b> 2012: 1.3--Provide a state-of-the-art Public Safety Comm Center and quality 911 services

### COUNCIL MEETING DATES:

**Study Session:** N/A

**Regular Meeting:** N/A

### ITEM DETAILS:

- Agenda long title
- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated Presentation/discussion time

Aurora911 Staffing Update for June

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### ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- |   |  |
|---|--|
| <input type="checkbox"/> Approve Item and Move Forward to Study Session   | <input type="checkbox"/> Approve Item as proposed at Study Session   |
| <input type="checkbox"/> Approve Item and Move Forward to Regular Meeting   | <input type="checkbox"/> Approve Item as proposed at Regular Meeting |
| <input checked="" type="checkbox"/> Information Only  |  |
| <input type="checkbox"/> Approve Item with Waiver of Reconsideration<br>Reason for waiver is described in the Item Details field. |  |

---

### PREVIOUS ACTIONS OR REVIEWS:

**Policy Committee Name:** N/A

**Policy Committee Date:** N/A

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**Action Taken/Follow-up: (Check all that apply)**

- |   |   |
|---|---|
| <input type="checkbox"/> Recommends Approval              | <input type="checkbox"/> Does Not Recommend Approval    |
| <input type="checkbox"/> Forwarded Without Recommendation | <input type="checkbox"/> Recommendation Report Attached |
| <input type="checkbox"/> Minutes Attached                 | <input type="checkbox"/> Minutes Not Available          |

---

**HISTORY (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)**

N/A

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**ITEM SUMMARY (Brief description of item, discussion, key points, recommendations, etc.)**

Aurora911 Staffing Update

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**QUESTIONS FOR COUNCIL**

N/A

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**LEGAL COMMENTS**

The City Manager shall be responsible to the council for the proper administration of all affairs of the City placed in his charge and, to that end, he shall have the power and duty to make written or verbal reports to the Council concerning the affairs of the city under his supervision. Aurora City Charter §7-4(e). (Platt)

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**PUBLIC FINANCIAL IMPACT**

- YES       NO

**If yes, explain:** N/A

---

**PRIVATE FISCAL IMPACT**

- Not Applicable       Significant       Nominal

**If Significant or Nominal, explain:** N/A



**AUROA911**

**PSCSS Staffing Update**  
May 2022

# Recruiting and Retention

Authorized FTE:  
91

Current FTE: 74  
(17 Vacancies, 3  
onboarding)

Staffing  
Percentage:  
81.3% Staffed

**Academy 22-2**  
*began May 3rd*

# Recruitment Stats

May 27th,  
2022

22-2 Academy Recruits: 9

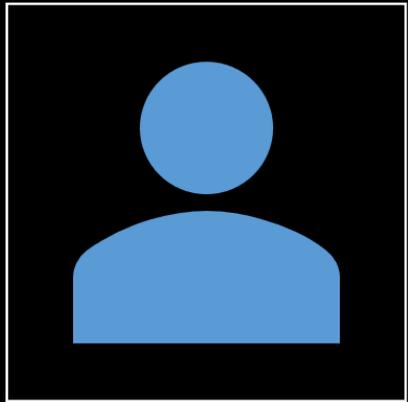
Recruit posting re-opened May 27th

Next Round of Applications May 27 – July 15

22-3 Academy begins September 26

# Vacancy Detail

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**Entry Level Positions: 17**

Next academy starting in September



**Operations Supervisor: 1**

Recruitment posted – closes  
June 17th

# Attrition and Addition Data (2022)

- Jan 2022 – no one
  - Feb 2022 –
    - One resignation (leaving the state)
  - March 2022 –
    - One resignation (leaving the state)
    - One termination
  - April 2022 –
    - One supervisor resignation
    - One recruit resignation (leaving the state)
  - May 2022 –
    - Two resignations (personal)
- Jan 2022 –
    - Three new recruits in Academy 22-1
  - April 2022 –
    - One full time reinstatement
  - May 2022 –
    - Nine new recruits in Academy 22-2
    - One Records Supervisor
    - One Records Specialist
    - One Professional Development Specialist

# Summer for Aurora911

- Internal/External Professional Development for all members
- New CAD training for launch in September
- Recruit Training through July
- 4<sup>th</sup> of July hotline
- Introduction of Nurse Triage program
- Public Education events
- Onboarding Records and Professional Development teammates
- Environmental Improvements (New workstations, carpeting, paint)



**AUROA911**

**THANK YOU!**

Questions?  
Clarifications?



# CITY OF AURORA

## Council Agenda Commentary

<b>Item Title:</b> Public Safety Action Plan Update - Various
<b>Item Initiator:</b> Jason Batchelor, Deputy City Manager
<b>Staff Source/Legal Source:</b> Jason Batchelor / Pete Schulte
<b>Outside Speaker:</b> n/a
<b>Council Goal:</b> 2012: 1.1--Reduce crime rates

### COUNCIL MEETING DATES:

**Study Session:** 3/21/2022

**Regular Meeting:** 3/28/2022

### ITEM DETAILS:

- Agenda long title
- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated Presentation/discussion time

Staff Source: Jason Batchelor, Deputy City Manager / Pete Schulte, City Attorney  
15 Minutes

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### ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- |   |  |
|---|--|
| <input type="checkbox"/> Approve Item and Move Forward to Study Session   | <input type="checkbox"/> Approve Item as proposed at Study Session   |
| <input type="checkbox"/> Approve Item and Move Forward to Regular Meeting   | <input type="checkbox"/> Approve Item as proposed at Regular Meeting |
| <input checked="" type="checkbox"/> Information Only  |  |
| <input type="checkbox"/> Approve Item with Waiver of Reconsideration<br>Reason for waiver is described in the Item Details field. |  |

---

### PREVIOUS ACTIONS OR REVIEWS:

**Policy Committee Name:** Public Safety, Courts & Civil Service

**Action Taken/Follow-up: (Check all that apply)**

- |   |   |
|---|---|
| <input type="checkbox"/> Recommends Approval              | <input type="checkbox"/> Does Not Recommend Approval    |
| <input type="checkbox"/> Forwarded Without Recommendation | <input type="checkbox"/> Recommendation Report Attached |
| <input type="checkbox"/> Minutes Attached                 | <input type="checkbox"/> Minutes Not Available          |

---

**HISTORY (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)**

Council approved a Resolution authorizing the City of Aurora to tackle the increase of violent crime in the City by developing and implementing a comprehensive crime reduction plan. The plan included 5 core strategies.

1. Fully staffing the Aurora Police Department and providing ongoing and industry leading training
2. Improve data collection, utilize hot spot analysis, and improve efficiency through data analytics
3. Restore and expand the Aurora Gang Reduction Impact Program to address youth violence
4. Increase number of clinicians on Crisis Response Team to increase response to mental health calls
5. Address public health and safety challenges from encampments along highways, businesses, and in neighborhoods

The resolution required monthly updates on progress made toward each core strategy to the Public Safety Committee and quarterly updates at Study Session.

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**ITEM SUMMARY (Brief description of item, discussion, key points, recommendations, etc.)**

This item is to provide a discussion and direction from the Public Safety Committee on the format of the required updates and to identify the specific information the Committee would like to see covered in the updates.

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**QUESTIONS FOR COUNCIL**

What direction does the Committee have regarding the required updates for each of the core strategies?

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**LEGAL COMMENTS**

A Resolution may be used for a statement of policy or other matters which are not required to be adopted by Ordinance. (Section F, Paragraph 2, Rules of Order and Procedure for the Aurora City Council) (P. Schulte)

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**PUBLIC FINANCIAL IMPACT**

- YES       NO

**If yes, explain:** N/A

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**PRIVATE FISCAL IMPACT**

- Not Applicable       Significant       Nominal

**If Significant or Nominal, explain:** N/A

**Crime Reduction Plan Updates: MAY**

**Section 1.** The City of Aurora shall provide the needed resources and other support to ensure the Aurora Police Department is fully staffed, including all specialty units critical to building and maintaining community relationships, and all officers have access to ongoing and industry leading training.

**METRICS:**

Special Operations Staffing (Commander Jad Lanigan):

<b>UNIT</b>	<b>Fully Staffed</b>	<b>Total Vacancies</b>	<b>Patrol Detail from Unit</b>
Intel	7	1	0
Narcotics	7	3	2
Raven	6	1	0
Fugitive team	7	1	0
Traffic Crash Team-Days	6	2	1
Traffic Crash Team-Nights	8	2	1
Traffic Motorcycles	13	4	2
Gang	7	0	0
GRIT	16	0	0
SWAT	28	0	0
K-9	7	0	0
CRT	6	0	0
Traffic Detectives	8	0	0
Emergency Response Team	2	0	0

Academy: (Division Chief Terry Brown and Lt. Justin Shipley):

Current classes:

- 2022 – 1L Graduation June 17, 2022
- 2022- 1B Graduation August 25, 2022
- 2022- 2B Graduation October 20, 2022

Entry-level Recruits	17
Lateral Recruits	2
Recruits Pending Academy Start	4
Losses	1

Training (Division Chief Terry Brown):

- Second-quarter In-Service – May 2, through June 9
  - 431 Members Trained
  - CAPSTC – 5 hours of refresher and scenario-based training
  - Range – 4 hours of firearms training to include decisional shooting and marksmanship
  
- Districts – overlap days
  - DUI refresher training, range day, and 4 hours of proactive policing
  
- [ABLE](#)
  - 725 Officers have completed ABLE training.
  - The final class is on August 11. ABLE training requires a 2-hour refresher course each year.
  
- Autism Training
  - 65 APD members attended
  
- CIT Trained Officers
  - Approximately 230 trained officers. Looking at scheduling another class around October. Working on refresher training at the districts in the future.
  
- Total Training Hours for May
  - Internal = 5720
  - External = 2384

**Section 2.** The City of Aurora police department shall improve overall data collection, utilize hot spot analysis to put more officers on patrol in key neighborhoods, and improve efficiency through data analytics.

**METRICS:**

<b>CRIME</b>	<b>4-Weeks Prior</b>	<b>4-Weeks Current</b>	<b>4-Week % Change</b>	<b>YTD Prior Year</b>	<b>YTD Current Year</b>	<b>YTD % Change</b>
Murder	2	3	50.00%	11	17	54.50%
NF Shootings	11	11	0.00%	48	67	39.60%
Robbery	75	50	-33.30%	329	382	16.1%
Motor Vehicle Theft	559	463	-17.20%	2,386	3,125	31%

**Street Racing Operation, May:**

- Physical Arrests: 2
- Tickets: 25
- Vehicles towed: 3
- Abatement notices issued: 2
- \*Numerous other traffic stops were conducted and warnings given

**Traffic Port Operation, May:**

- Inspections resulting in Out-of-Service: 21
- Total Tickets: 48
- Total Fine Amount: \$30,295.00
- Drivers placed out of service: 7
- Trailers placed out of service: 18
- Trucks placed out of service: 14
- Total out of service violations 39
- Total safety violations: 143
- Trucks taken out of service for severe brake failure violations: 6
- Drivers taken out of service for not having a driver’s license while operating a CMV: 8

**Colfax and Beeler Operation April 13, 15, 20:**

- Arrests:8
- Guns: 7
- Drugs:
  - 8.6 ggw crack cocaine
  - 5.5 ggw counterfeit pills
- Prostitution: 2
- Controlled Purchase attempt: 1



**Section 3.** The City of Aurora shall restore and expand the Aurora Gang Reduction Impact Program (“AGRIP”) to address youth violence through immediate intervention and long-term prevention strategies. **(Youth Violence Prevention Program | Christina Amparan)**

**METRICS:**

- Data Collection Efforts
- Work with APD and other stakeholders to pull on-going data to review trending, gaps and identify potential solutions to address youth violence and other risk-factors. Data points to collect will include:
  - Age Range
  - Age for crime data for ages 10 – 24 and to be broken down by ethnicity.
  - Comparison piece of youth being arrested; youth by ethnicity being arrested.
  - Hot spots
    - Resources/Services in those areas
  - Types of Violence
  - Types of Offenses
  - Charges & Outcomes
  - Law Enforcement Contact: Types of Calls
  - Time frames with high crime
  - Multi-generational, wrap-around services
  - Target Activations
  - Strategic framework that is supportive of the regional compact
  - Prevention Efforts
  - Relationships with community and partners
  - Performance Data for Funded Organizations
- Success Stories:
  - A mother was able to refer her son who was caught attempting to purchase a gun for safety purposes to the Youth Advisory Council who has been very engaged in programming and has been receiving on-going supports.
  - Referral from pre-trial was assigned for Outreach Specialist of youth whose brother is incarcerated for attempted murder, has four state level cases with two being gun related charges. Youth and family has been very engaged in supports. Outreach Specialists is working closely with therapist and supervising officers. Youth is at high-risk of possible victimization and has carried a weapon in the past for protection.
- **Strategy One | Program Development:** Develop the structure of the Youth Violence Prevention Program to ensure the success of a multi-year, multi-level, and multi-sector response to address youth violence.
  - Strategic Plan: Completed and Approved

- Community Needs Assessment: Completed and Released (Access the [toolkit](#) and [dashboard](#) to review data collected on risk and protective factors.)
- Staffing Update:
  - Intervention Coordinator: In Hiring Process
  - Third Outreach Specialist Position: In Recruitment
  - Prevention Coordinator & Two Outreach Specialists On-Boarded
- Procedural Manual in Development
- Program website updated and program branding continues.
- Staff continue to facilitate workgroup meetings, provide program presentations and meet with stakeholders to build collaboratives and collective response.
- On-Going Data Collection:
  - YVPP staff continue working with the Regional Collaborative to develop efforts to collect regional data and develop a regional response to implement a public health approach to address youth violence. This regional compact is its first of its kind in the country and will serve as an innovative way for neighboring municipalities to work collaboratively.
  - YVPP staff continue to support PSP representatives in connecting with key stakeholders and share information to complete the youth violence assessment and collect on-going data to identify the root causes of youth violence.
  - YVPP staff continue to participate in the US Attorney's Office Project Safe Neighborhood assessment of metro Denver violence reduction programming.
  - Program staff and currently finalizing performance measures to track.
  - YVPP staff continue to meet with APD representatives, units and attend roll-calls to increase awareness of programming.
- **Strategy Two| Organizational Change:** Develop and implement organizational changes to support the Youth Violence Prevention Program network's coordinated response to prevent and intervene in violent behaviors.
  - Training opportunities continue to be offered quarterly to the YVPP network to increase awareness and capacity of providers within our city.
  - The YVPP bi-weekly newsletter continues to be sent out to increase awareness of resources/services, events, trainings, job and volunteer opportunities and provide capacity building resources to the YVPP network.
  - Awareness of verbiage around youth violence has been identified as a need to increase capacity in the Aurora community. A shared vocabulary list has been developed and is shared via the program's website.
  - The Aurora for Action Conference planning is underway and is tentatively scheduled for September.
  - YVPP staff are actively participating in the regional Outreach/Violence Interruption collaborative meetings to support coordinated community responses and service delivery.
  - NOVO funding process continues to move through the approval process.

- Program staff continue to support stakeholder efforts to implement a collective response to include PROS programming, NAACP Non-Violence & Social Media class, Cherry Creek Schools Summer Camp.
- **Strategy Three | Intervention & Re-Entry:** Create and support a network of partner agencies that can provide effective and efficient case management intervention and re-entry services to high-risk youth, families, and communities most impacted by violent crime.
  - The Intervention Team continues to move forward with transitioning to the Multi-Disciplinary Team. Documentation have been developed to support with the coordination of service delivery and communication with providers.
  - YVPP Staff are working with the 18h Probation Department and magistrate in the 18<sup>th</sup> JD to outline all Multi-Disciplinary Teams and services being offered to non-system-involved youth to ensure there is no duplication of efforts and identify system coordination opportunities. Information will be shared with all governmental agency staff to increase awareness of efforts in place.
  - In support of critical incident responses with Aurora Public Schools, YVPP staff and several community partners have gone through background check to receive clearance to respond to schools.
  - Two critical incidents response were coordinated at an APS high school in coordination with outside Outreach Workers and Violence Interrupters.
  - The Aurora Outreach Collaborative continues to be developed and has led to community-based organizations building new partnerships.
- **Strategy Four | Secondary Prevention Efforts:** Deploy activities and services targeting at-risk youth and families.
  - A total of 16-youth are currently on the YVPP caseload and are receiving case-management, mentorship supports; 5-youth are under engagement, and 10 referrals have been closed or connected to other services.
  - Key Highlights:
    - Supports getting clients into college, summer school, addressing truancy and providing school advocacy supports.
    - Securing mental health supports through IEP & 504k, attend mental health evaluations and referring to community mental health provides.
    - Supports to youth and families with obtaining driver's license and identification cards.
    - Providing wrap around supports to families that include connections to food banks, mental health resources, legal supports, rental assistance and on-going supports like providing coping mechanisms.
    - Securing specialized resources for youth such as LGBTQ resources, job search, grief and loss, addressing medical concerns and substance use.

- Support with getting library cards and information of programming offered at recreation center.
  - Monthly meetings with APS staff to discuss specific youth.
  - Scheduling three staffing's to bring all providers working with youth together to develop a wrap-around collective case plan.
  - Working collaboratively with law enforcement, supervising officers and case managers with information sharing and collaborative responses.
  - Development of the Aurora Central MDT team.
  
- **Strategy Five | Primary Prevention:** Deploy targeted responses and focus on the entire population of high-crime, high-risk communities to reduce community risk factors and provide opportunities to increase protective factors
  - YVPP staff have collaborated with city of Aurora departments to implement two public awareness campaigns that included June 3<sup>rd</sup> National Gun Violence Prevention week and awareness of the cities landing page focused on youth programs and activities.
  - Continue to explore the development of the Safe Haven response.
  - This year, over 3,200 daily recreation passes have been distributed to date to YVPP stakeholders including government organizations and community providers to distribute to Aurora youth to remove barriers of accessing recreation centers.
  - Youth Advisory Council: Consist of 19 Aurora youth who have completed a total of 274.0 hours to date this year. Council members have coordinated two prevention community engagement quarterly events that included the Community Clean-Up & Resource Fair during Q1 that took place in Northwest Aurora, and the Unity Walk that took place this month of June. Participants attend training opportunities, youth outings, community events and complete community service to learn about risk-factors impacting the community, gain leadership skills, career opportunity awareness and support the YVPP program with community engagement efforts. Council members have provided youth perspective to YVPP stakeholders to include internal departments and have helped with the Gun Buy Back Program, PROS programming and data collection efforts. Several youth have been interviewed by the media several times and have spoken to their real-life experience with youth violence.
    - Key Highlights:
      - YAC allowed three college students to complete their required college class practicum hours.
      - YVPP assisted three youth with college admission and FAFSA supports to include a DACA student.
      - Exposure to new experiences such as visiting the Buckley military base, attending a city council meeting, going into a library and recreation center, visiting the Bronco stadium for the first time.
      - Several YAC Youth:

- Have been referred to community resources to include rental assistance and mental health supports.
- Completed their court ordered community services through their service projects.

**Section 4.** The City of Aurora shall increase the number of clinicians and other personnel on the “Aurora Crisis Response Team (CRT)” to increase response ability to mental health calls.

**METRICS:**

Crisis Response Team – CRT Calls for Service (Commander Jad Lanigan and Courtney Tassin)

Calls for Service	131
-------------------	-----

Call Dispositions

Resolved on scene	51
M1	32
Jail	7
Walk in Crisis Center	2
Unable to Locate (UTL)	31
Targeted Violence Prevention	5

**ADDITIONAL UPDATES:**

CRT Clinicians were recently awarded a 5% hazard pay in recognition of the inherit risks these clinicians face compared to a regular outpatient therapist. In addition, a \$2000 hiring bonus is being offered. We have extended an offer to a clinician candidate and are pending a response. CRT lost one officer on 6/5 and internal recruitment efforts are underway to fill the vacancy.

Preliminary information from the internal audit of CRT shows that current staffing can handle only 20% of the demand, leaving an 80% gap. CRT is working with the auditor to improve data analysis to track the total number of mental health calls through Aurora911.

Following the recent mass shootings, CRT’s Targeted Violence Prevention Program participated in an interview with CNN. The scope of the interview featured our program as a recognized model for threat assessment and prevention efforts with positive results. The story was also pitched locally to FOX31; however, the interview has been rescheduled twice.

**Section 5.** The City of Aurora shall address the public health and safety challenges created by the current encampments along our highways, in neighborhoods, and next to our businesses.

**METRICS:**

Notifications Received May 2022	328
Abatement conducted	21
CDOT - related	13

Notification #	Address/Area	Date	Number of notifications in area
#11763766	East Iliff Avenue & South Xanadu Way, Aurora, CO, USA	5/5/2022	28
#11590244	Sand Creek Park, Aurora, CO 80011	5/10/2022	2
#11766699	12005 M.L.K. Jr Blvd, Denver, CO 80238, USA	5/10/2022	3
#11381706	695 Dillon Way, Aurora, CO, USA	5/11/2022	7
#11640629	2 Cimarron Cir, Aurora, CO 80011, USA	5/11/2022	2
#11821278	1051 Cimarron Cir, Aurora, CO 80011, USA	5/11/2022	1
#11721903	Mountain View Park, 17002 E Kentucky Ave, Aurora, CO 80017, USA	5/11/2022	10
#11824949	13650 E Hampden Ave, Aurora, CO 80014, USA	5/12/2022	26
#11894268	Parker Rd, Hampden, Aurora, CO, USA	5/12/2022	1
#11907313	3708-3628 S Parker Rd, Aurora, CO 80014, USA	5/12/2022	1
#11327812	I-225 and Iliff (Northwest corner)	5/18/2022	38
#11327812	I-225 and Iliff (Northeast corner)	5/18/2022	same area different location (#11327812)
#11327812	I-225 and Iliff (Southwest corner)	5/18/2022	same area different location (#11327812)
#11327812	I-225 and Iliff (Southeast corner)	5/18/2022	same area different location (#11327812)
#11396255	I-225 and Mississippi (Northeast corner)	5/18/2022	57

#11396255	I-225 and Mississippi (Southwest corner)	5/18/2022	same area different location (#11396255)
#11928710	11700 E 30th Ave, Aurora, CO 80010, USA	5/18/2022	4
#11866056	P5PG+93 Aurora, CO, USA	5/18/2022	1
#11818973	1840 S Potomac St,Aurora, CO 80012	5/25/2022	2
#11818973	1840 S Potomac St,Aurora, CO 80012	5/25/2022	Half was on CDOT, Half on City
#12000582	South Xanadu Way & East Iliff Avenue, Aurora, CO, USA	5/25/2022	4

Total Cost in May 2022: \$13,822.50 (Unofficial)

**ADDITIONAL UPDATES:**

We are working through the signature process with CDOT to update the IGA. All BPM's have now been signed and the ordinance is being implemented.

Note: Many notifications are duplicates and sometimes people have moved before areas are inspected. Costs from May are not available yet as invoices from the contractor have not yet been submitted.



# CITY OF AURORA

## Council Agenda Commentary

<b>Item Title:</b> 2022 Fireworks Update - AFR
<b>Item Initiator:</b> Cain Hills, Aurora Fire Rescue Deputy Chief
<b>Staff Source/Legal Source:</b> Steven Wright, Aurora Fire Rescue Commander / Angela Garcia, Senior Assistant City Attorney
<b>Outside Speaker:</b> N/A
<b>Council Goal:</b> 2012: 1.0--Assure a safe community for people

### COUNCIL MEETING DATES:

**Study Session:** N/A

**Regular Meeting:** N/A

Cain Hills, Aurora Fire Rescue Deputy Chief  
Steven Wright, Aurora Fire Rescue Commander / Angela Carcia, Senior Assistant City Attorney  
20 Minutes

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### ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- Approve Item and Move Forward to Study Session
- Approve Item as proposed at Study Session
- Approve Item and Move Forward to Regular Meeting
- Approve Item as proposed at Regular Meeting
- Information Only
- Approve Item with Waiver of Reconsideration  
Reason for waiver is described in the Item Details field.

---

### PREVIOUS ACTIONS OR REVIEWS:

**Policy Committee Name:** N/A

**Policy Committee Date:** N/A

### Action Taken/Follow-up: *(Check all that apply)*

- Recommends Approval
- Does Not Recommend Approval
- Forwarded Without Recommendation
- Recommendation Report Attached

Minutes Attached

Minutes Not Available

---

**HISTORY** *(Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)*

N/A

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**ITEM SUMMARY** *(Brief description of item, discussion, key points, recommendations, etc.)*

Aurora Fire Rescue presenting for information purposes the 2022 fireworks and Independence holiday strategy pertaining to the fireworks ordinance. The fire ban status and the metrics used will be presented. The ordinance time frame as well as allowable fireworks will be discussed.

---

**QUESTIONS FOR COUNCIL**

Information Only

---

**LEGAL COMMENTS**

This item is informational only. There is no formal council action necessary. The City Manager shall be responsible to the Council for the proper administration of all affairs of the city placed in his charge and, to that end, shall have the power and duty to make written or verbal reports at any time concerning the affairs of the City. (City Charter, Art. 7-4(e)). (Garcia)

---

**PUBLIC FINANCIAL IMPACT**

YES       NO

**If yes, explain:** N/A

---

**PRIVATE FISCAL IMPACT**

Not Applicable       Significant       Nominal

**If Significant or Nominal, explain:** N/A



# CITY OF AURORA

## Council Agenda Commentary

<b>Item Title:</b> Acoustic Gunshot Detection Systems
<b>Item Initiator:</b> Chad Cerinich, Captain
<b>Staff Source/Legal Source:</b> Chad Cerinich, Captain / Megan Platt, Assistant City Attorney
<b>Outside Speaker:</b> N/A
<b>Council Goal:</b> 2012: 1.0--Assure a safe community for people

### COUNCIL MEETING DATES:

**Study Session:** N/A

**Regular Meeting:** N/A

### ITEM DETAILS:

- Agenda long title
- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated Presentation/discussion time

Chad Cerinich, Captain / Megan Platt, Assistant City Attorney  
20 Minutes

---

### ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- |   |  |
|---|--|
| <input type="checkbox"/> Approve Item and Move Forward to Study Session   | <input type="checkbox"/> Approve Item as proposed at Study Session   |
| <input type="checkbox"/> Approve Item and Move Forward to Regular Meeting   | <input type="checkbox"/> Approve Item as proposed at Regular Meeting |
| <input checked="" type="checkbox"/> Information Only  |  |
| <input type="checkbox"/> Approve Item with Waiver of Reconsideration<br>Reason for waiver is described in the Item Details field. |  |

---

### PREVIOUS ACTIONS OR REVIEWS:

**Policy Committee Name:** N/A

---

**Policy Committee Date:** N/A

**Action Taken/Follow-up: (Check all that apply)**

- |   |   |
|---|---|
| <input type="checkbox"/> Recommends Approval              | <input type="checkbox"/> Does Not Recommend Approval    |
| <input type="checkbox"/> Forwarded Without Recommendation | <input type="checkbox"/> Recommendation Report Attached |
| <input type="checkbox"/> Minutes Attached                 | <input type="checkbox"/> Minutes Not Available          |

---

**HISTORY** (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)

N/A

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**ITEM SUMMARY** (Brief description of item, discussion, key points, recommendations, etc.)

Public Safety Committee presentation on the Shot Spotter system used by Denver Police Department.

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**QUESTIONS FOR COUNCIL**

N/A

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**LEGAL COMMENTS**

The City Manager shall be responsible to the council for the proper administration of all affairs of the City placed in his charge and, to that end, he shall have the power and duty to make written or verbal reports to the Council concerning the affairs of the city under his supervision: City Charter §7-4(e). (Platt)

---

**PUBLIC FINANCIAL IMPACT**

- YES       NO

**If yes, explain:** N/A

---

**PRIVATE FISCAL IMPACT**

- Not Applicable       Significant       Nominal

**If Significant or Nominal, explain:** N/A

# Aurora Police Department

## Shot Spotter Gunshot Detection System



Captain Chad Cerinich  
Special Operations Bureau  
June 16, 2022

# What is Shot Spotter?

- Acoustic technology that incorporates audio sensors to detect, locate, and alert police of gunfire incidents in real time.
- Used by over 120 agencies nationwide, including Denver, NYPD, Chicago, Washington D.C., Las Vegas, Miami, Cincinnati, Omaha and Albuquerque.
- Notifies police of gunshot crimes in progress with real-time data delivered to dispatch, patrol cars and even smart phones.
- Less than 60 seconds from the actual gun discharge to the digital alert (including a precise location of event on a map) being delivered to the police agency.



# Technology

15-20 Wireless sensors per square mile mounted on existing infrastructure (buildings, light poles, cell towers) 30-40 feet high throughout a coverage area capture loud, impulsive sounds that may be gunfire.

This data is first digitally filtered by sophisticated algorithms then qualified and confirmed by human acoustic experts staffed in the 24/7 Incident Review Center (IRC) located at ShotSpotter Incident Review Centers.

Trained ShotSpotter employees listen to the pulses from the sensors that detected the incident audio with playback tools, analyze the visual waveforms to see if they match the typical pattern of gunfire, and either publish the incident as gunfire or dismiss it as non-gunfire.



# Technology-continued

Three separate Shot Spotter sensors must be triggered to establish sound is gunfire and triangulate location. If three sensors not triggered, alert is not sent to Independent Review Center.

Each sensor covers a 25-meter radius (75 feet)

A recording of only the gunfire event, with one second prior to and one second after is sent to Independent Review Center for verification and only then is it sent to local law enforcement. Retention is 1 year for evidentiary purposes.



# Accuracy

2022 Study by Edgeworth Analytics

97.82 % Accuracy Rate in 2021

2.18% Missed gunfire events or other sound mistaken for gunfire.

In 2021, the ShotSpotter system published alerts of gunfire when clients subsequently indicated that none occurred 0.36% of the time, a decrease from 0.41% in 2019 and 2020.



# Privacy Concerns

- The Policing Project of NYU Law School conducted an independent audit of ShotSpotter's gunshot detection system to evaluate the privacy risk. In July 2019 they published a report that stated that there is an extremely low risk of human voice surveillance.
- The Oakland Privacy Advisory Commission reviewed ShotSpotter in November 2019 under one of the most stringent local surveillance ordinances in the country. The Commission unanimously approved the continued use of ShotSpotter.
- In 2020, the ShotSpotter system passed review by the San Francisco Privacy Advisory and Surveillance Board.



# Privacy Concerns Continued

- **There is no ability to listen to live streamed audio from the sensor**
- If the system misses a gunfire incident, police may contact the company to see if there is any audio or location evidence.
- In this case, only authorized ShotSpotter personnel with proper credentials can access sensor audio to search.
- Their search is limited to the 30-hour sensor storage timeframe.
- The agency must provide evidence of a shooting in order for ShotSpotter personnel to initiate access to a sensor such as a victim, witness or shell casings.
- Searching is done visually first, not by listening, to identify when impulsive sound events occurred.



# Denver PD Statistics

- DPD has been using Shot Spotter since 2015.
- Gun arrests up 296% through 2020 due to Shot Spotter.
- In 2019, DPD received 2,500 Shot Spotter alerts, resulting in 99 arrests and 81 guns seized. Over 100 guns seized in 2020.
- In 2021 DPD had 94 arrests and 120 firearm recoveries from Shot Spotter alerts.
- Since 2018, Shot Spotter resulted in 337 arrests and 322 firearm recoveries in Denver.



# Denver PD Continued

- Of 11,234 gunshots reported by Shot Spotter in Denver from 2018 to 2021, 85.5% had no correlating 911 call. Consistent with other national studies on under reporting of gunfire events by citizens.
- Urban Institute study found DPD officers arrived on scene 66% faster to Shot Spotter alerts than to calls of shots fired received via 911.
- DPD recently renewed their Shot Spotter contract until 2026 for \$4.7M for 14 square miles of coverage with potential to expand based on gun violence data. DPD spent \$815,544 in 2019 for 7 areas of Shot Spotter coverage.



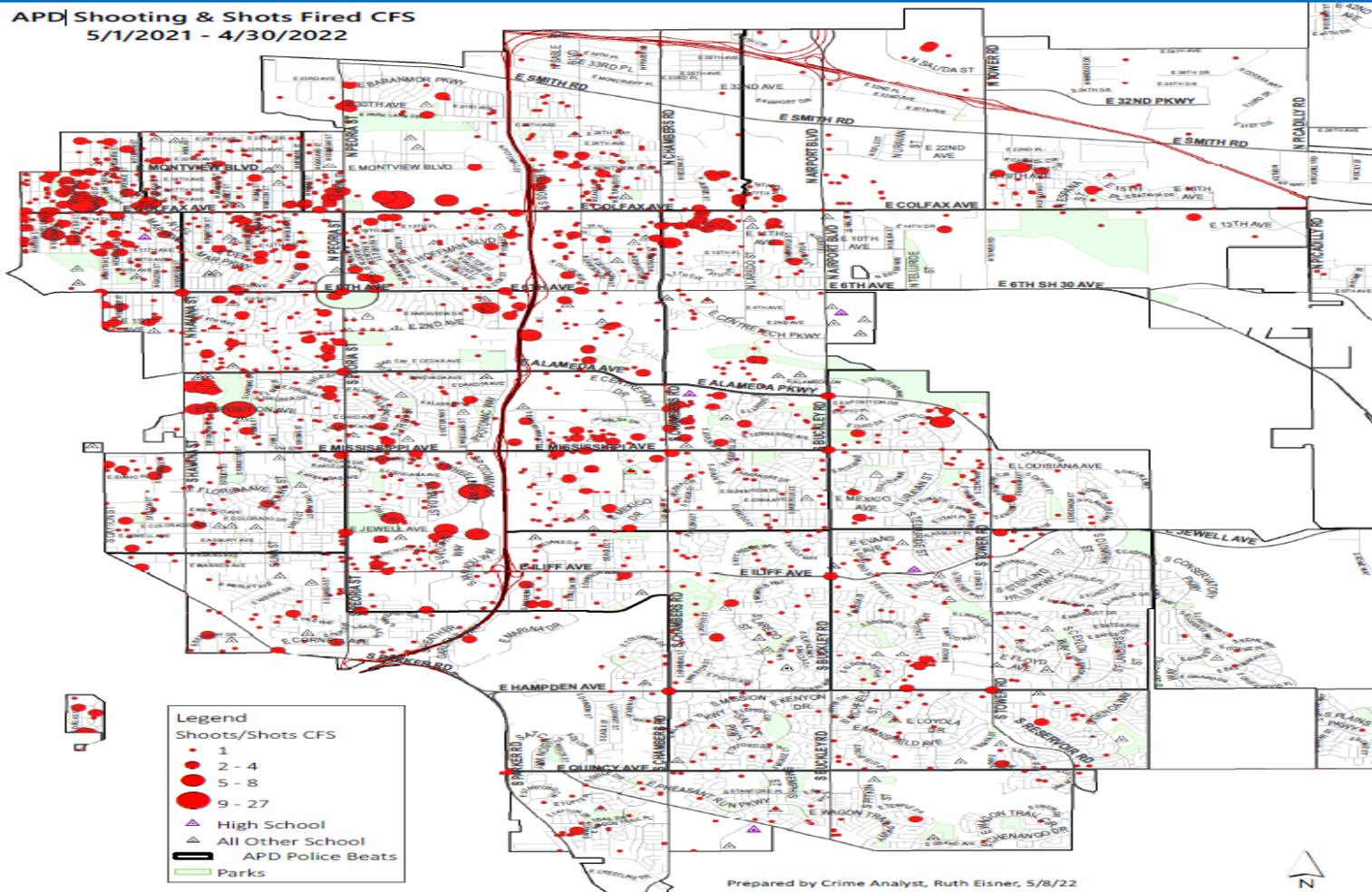
# Shots fired in Aurora

Date Range	Reported Shots Fired Incidents	Reports of persons shot
5/1/19 - 4/30/20	1,298	75
5/01/20 - 4/30/21	2,108	143
5/01/21 - 4/30/22	2,229	182



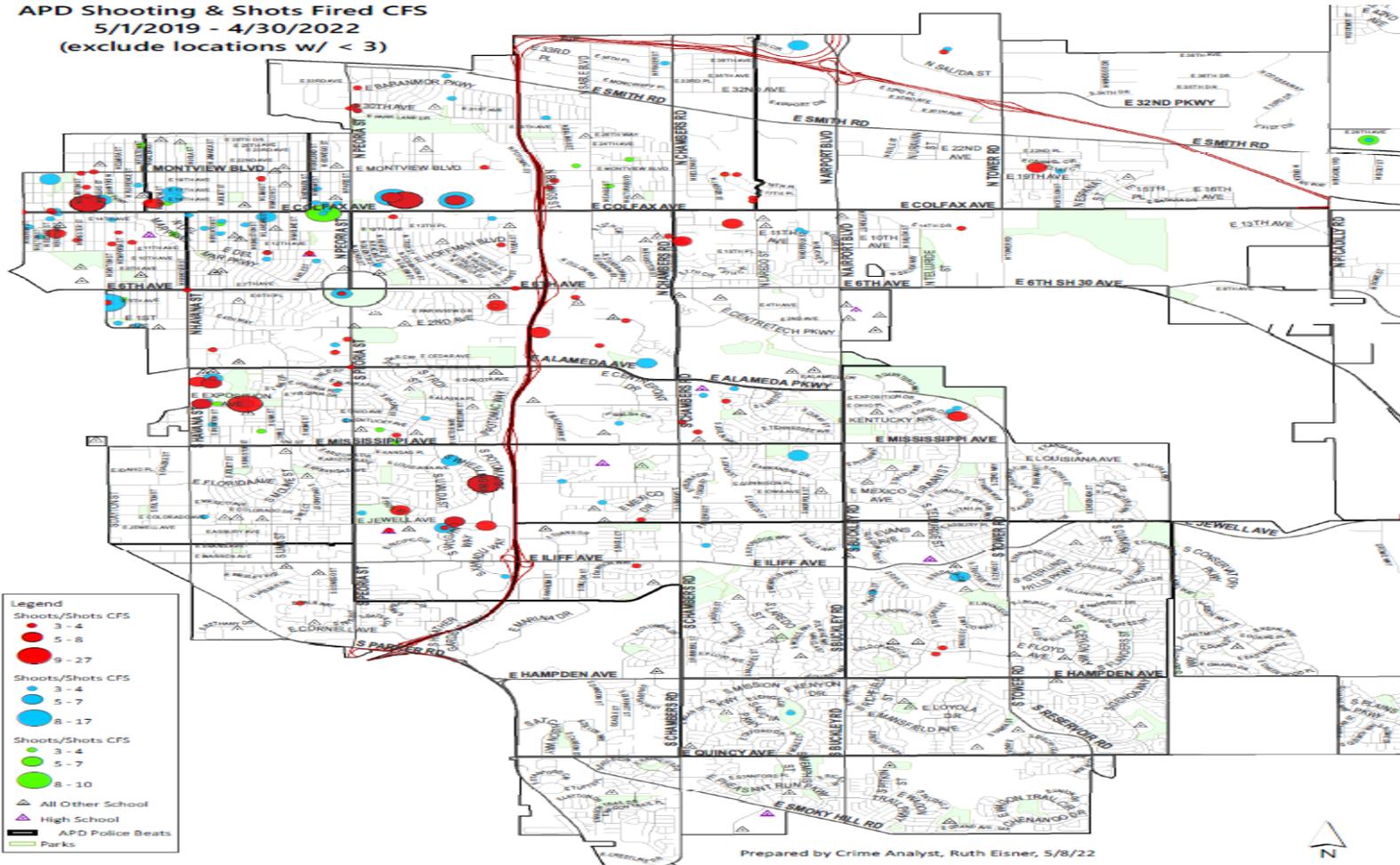
# One year of shootings & shots fired in Aurora May 2021 through April 2022

APD| Shooting & Shots Fired CFS  
5/1/2021 - 4/30/2022



# 3 year most frequent shooting/shots fired locations (More than 3 at each location)

APD Shooting & Shots Fired CFS  
5/1/2019 - 4/30/2022  
(exclude locations w/ < 3)



# References

<https://kdvr.com/news/local/denvers-gun-detection-system-linked-to-99-arrests-and-recovery-of-81-guns/>

<https://edgeworthanalytics.com/wp-content/uploads/2022/03/Shotspotter-2022-Accuracy-Study.pdf>

[https://denvergazette.com/news/public-safety/denver-council-extends-police-gunshot-detection-system-through-2026/article\\_82a22758-6d19-11ec-ad3c-27d864256aa5.html#:~:text=Denver's%20contract%20with%20a%20gunshot,of%20discussion%20and%20public%20hearing.](https://denvergazette.com/news/public-safety/denver-council-extends-police-gunshot-detection-system-through-2026/article_82a22758-6d19-11ec-ad3c-27d864256aa5.html#:~:text=Denver's%20contract%20with%20a%20gunshot,of%20discussion%20and%20public%20hearing.)

<https://www.brookings.edu/research/the-geography-incidence-and-underreporting-of-gun-violence-new-evidence-using-shotspotter-data/>

<https://www.policingproject.org/shotspotter>

<https://www.shotspotter.com/>





# CITY OF AURORA

## Council Agenda Commentary

<b>Item Title:</b> PediDOSE – Nationwide Pediatric Seizure Study with Childrens Hospital and Aurora Fire Rescue
<b>Item Initiator:</b> Rodney Weber, Deputy Chief of Operations, Aurora Fire Rescue
<b>Staff Source/Legal Source:</b> Rodney Weber, Deputy Chief / Angela Garcia, Senior Assistant City Attorney
<b>Outside Speaker:</b> Dr. Kathleen Adelgeis, Childrens Hospital
<b>Council Goal:</b> 2012: 1.0--Assure a safe community for people

### COUNCIL MEETING DATES:

**Study Session:** N/A

**Regular Meeting:** N/A

### ITEM DETAILS:

PediDOSE – Nationwide Pediatric Seizure Study with Childrens Hospital and Aurora Fire Rescue  
Estimated time: 20 Minutes

### ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- Approve Item and Move Forward to Study Session
- Approve Item as proposed at Study Session
- Approve Item and Move Forward to Regular Meeting
- Approve Item as proposed at Regular Meeting
- Information Only
- Approve Item with Waiver of Reconsideration  
Reason for waiver is described in the Item Details field.

### PREVIOUS ACTIONS OR REVIEWS:

**Policy Committee Name:** N/A

**Policy Committee Date:** N/A

### Action Taken/Follow-up: *(Check all that apply)*

- Recommends Approval
- Does Not Recommend Approval
- Forwarded Without Recommendation
- Recommendation Report Attached
- Minutes Attached
- Minutes Not Available

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**HISTORY** (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)

N/A

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**ITEM SUMMARY** (Brief description of item, discussion, key points, recommendations, etc.)

Nationwide pediatric seizure study concerning dosing of midazolam on emergency scenes.

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**QUESTIONS FOR COUNCIL**

N/A

---

**LEGAL COMMENTS**

This item is informational only. There is no formal council action necessary.  
The City Manager shall be responsible to the Council for the proper administration of all affairs of the city placed in his charge and, to that end, shall have the power and duty to make written or verbal reports at any time concerning the affairs of the City. (City Charter, Art. 7-4(e)). (Garcia)

---

**PUBLIC FINANCIAL IMPACT**

YES       NO

**If yes, explain:** N/A

---

**PRIVATE FISCAL IMPACT**

Not Applicable       Significant       Nominal

**If Significant or Nominal, explain:** N/A

# Pediatric Dose Optimization for Seizures in EMS

Kathleen Adelgais, MD  
MPH  
University of Colorado School of  
Medicine  
Children's Hospital Colorado  
Emergency Department



Thank you

for taking time  
out of your day to  
discuss your ideas

OUR GOAL

Is to hear your thoughts  
about research taking  
place in your community  
and research involving  
emergencies



We are asking you for your thoughts  
because you are a member of the  
community where PediDOSE will take  
place



Any child is at risk for seizure



# The Purpose of the Presentation

- The PediDOSE study looks at how paramedics respond to seizures for children
- We will determine if age-based dosing calculations can improve seizure care
- You will learn more about the study and emergency research
- You are being asked for feedback on the study as an important stakeholder in the community of Aurora, CO



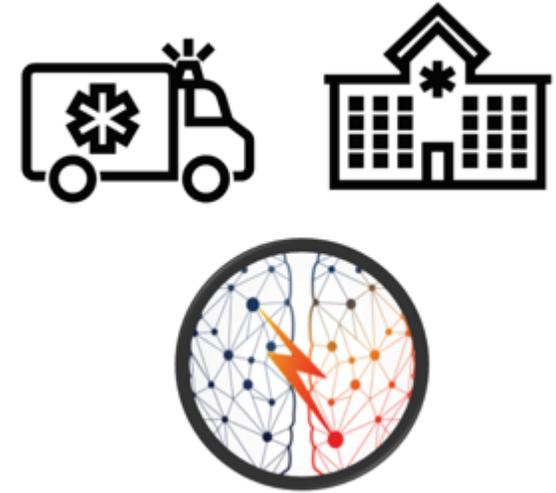
# Ground Rules

- You are the expert, and we are here to learn from you
- There are no right or wrong answers



# Seizures in Children

- The brain normally sends electrical signals to other parts of the body to control movements and life-sustaining functions such as breathing
- During a seizure, the brain sends abnormal electrical signals that can make a person
  - Become unresponsive
  - Cause their body to shake or stiffen up
  - Make their eyes move abnormally
  - Even result in difficulty breathing



# Seizure Treatment in Ambulances

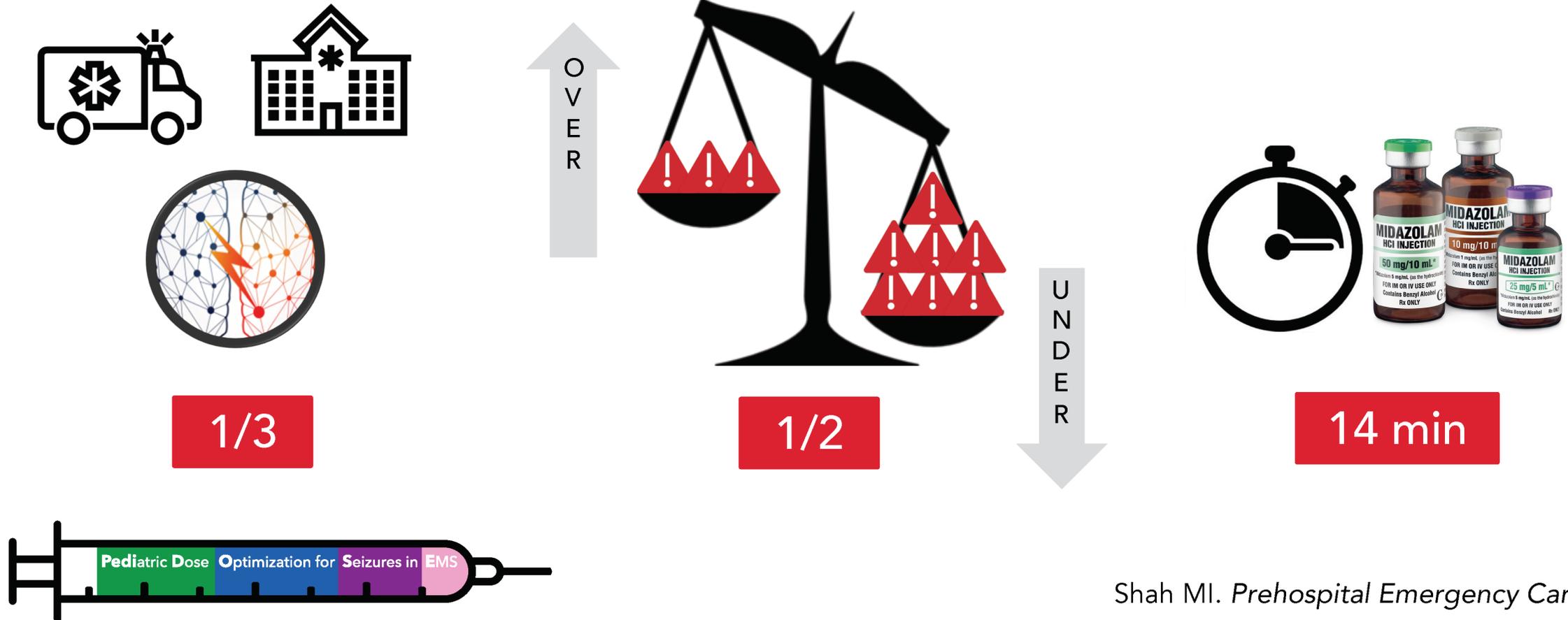
The PediDOSE study goal is to decrease the number of children arriving at hospitals having a seizure

- Most ambulances use midazolam
- Benzodiazepines can affect breathing
- The best method for selecting the right dose is unknown
- The study compares two methods
  1. The current method that uses calculations
  2. A standardized method based on age
- Medication will be given with a nasal spray or a shot (not an IV)



# Multi-Site Need for Improvement

## Opportunities to Optimize Pediatric Seizure Management



Shah MI. *Prehospital Emergency Care*. 2020

# Dosing Problem



## STEP 1

EMS arrives on scene



## STEP 2

Determine patient's weight



## STEP 3

Calculate the dose of medication to deliver to the patient

SLOW



Length-based tape to eliminate weight



## STEP 1

What is the route?

X kg

## STEP 2

What is the dose in mg for that route?

X mg

mg/kg

## STEP 3

What is the quantity in mL to administer?

X ml

mg/ml conversion



# Standardized Dosing

Save time by using the chart below. Paramedics should not calculate the dosage.



## STEP 1

EMS arrives  
on scene



## STEP 2

Determine patient's  
age

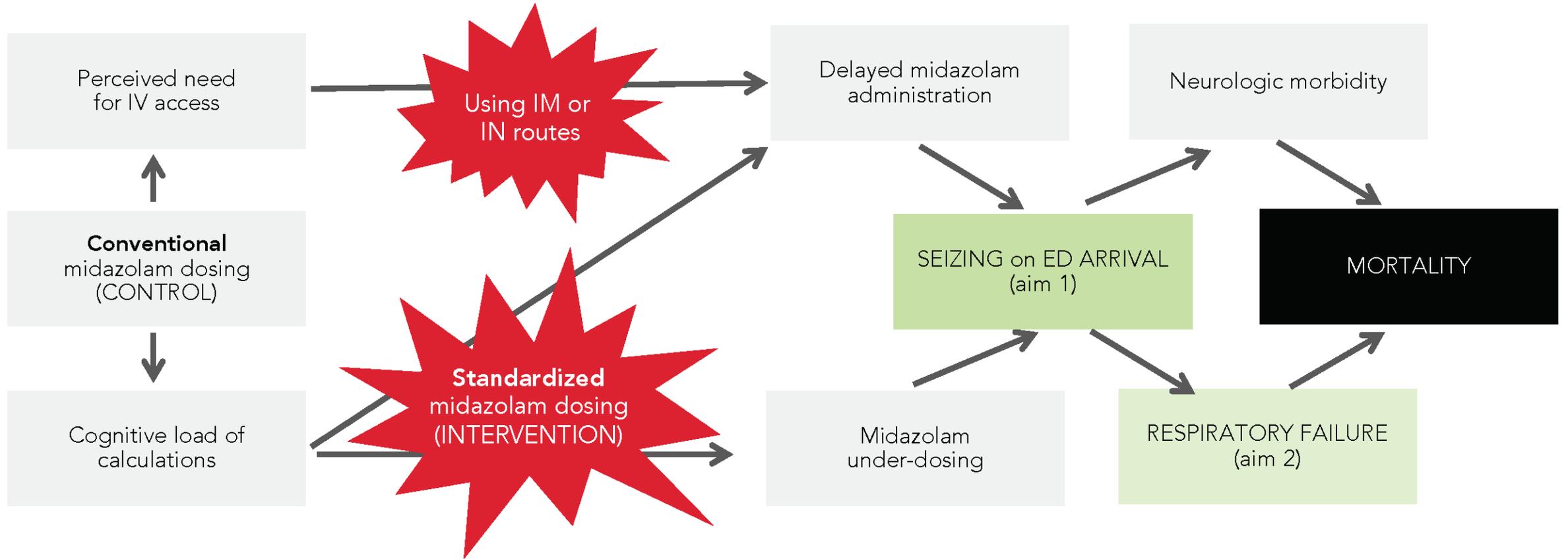


## STEP 3

Administer the dose to give  
in mL via the IN or IM route

<b>AGE</b>	0–5 mo	6–16 mo	17 mo–5 yrs			6–11 yrs		12–13 yrs
<b>QUANTITY</b>	Exclude	0.25 mL	0.5 mL			1 mL		2 mL
<b>DOSE</b>	Exclude	1.25 mg	2.5 mg			5 mg		10 mg

# PediDOSE Conceptual Model



# Aim 1 (Effectiveness)

## Aim

To compare the impact of standardized EMS midazolam dosing relative to conventional dosing on pediatric **seizure cessation** upon ED arrival

## Hypothesis

Standardized EMS midazolam dosing (of approximately 0.2 mg/kg IN/IM, based on age and/or length-based estimates for weight) is associated with lower frequency of active **seizures upon ED arrival** relative to conventional dosing with calculations from estimated weights



## Aim 2 (Safety)

### Aim

To compare the frequency of **respiratory failure** after implementation of standardized EMS midazolam dosing for pediatric seizures

### Hypothesis

Standardized EMS midazolam dosing does **not increase respiratory failure rates** when compared to conventional dosing with current practice



# Study Procedures

- AFR/Falck notifies CHCO\* of “PediDOSE” patient
- On arrival if patient still appears alerted, fast EEG (Ceribell) will be applied
- ED routine care of patient
- EMS provider asked to link to a survey to provide self-report data



# Exclusion Criteria

## Excluded from the study

- Benzodiazepine allergy
- Pregnancy (known/presumed)
- Severe growth restriction (paramedic-determined)

## Excluded from analysis

- Traumatic head injury in past 24 hours
- History of psychogenic, non-epileptic seizures
- Ventilator dependence
- Ingestion of a toxic substance in past 24 hours with potential to cause seizures
- Absence seizures during EMS/ED care



# Inclusion Criteria + Age De-Escalation

- 6 month - 13 year old patients who are actively seizing while in the care of a paramedic (regardless of seizure type/duration)
- Transported by a participating EMS agency to participating EDs

Age	De-Escalation	When Added
2-13 years	No	All Years
17-23 months	Yes	In Year 2
12-16 months	Yes	In Year 3
6-11 months	Yes	In Year 4



# Data Safety Monitoring

## DSMB role

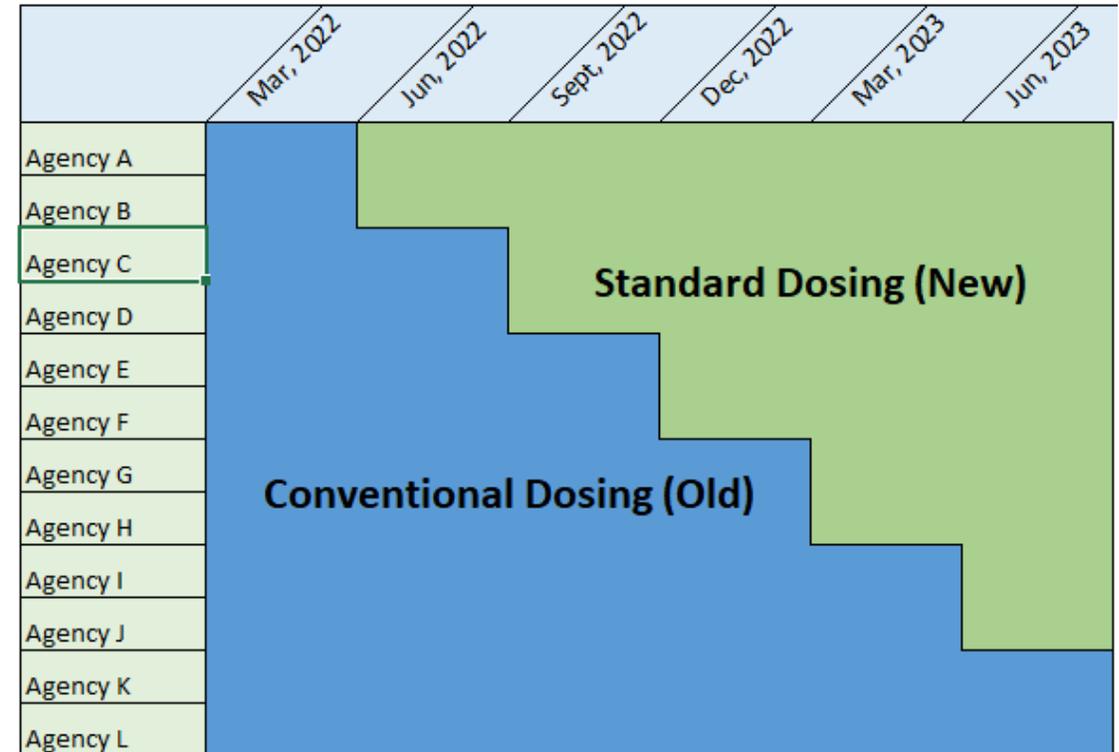
- Approve protocol
- Review interim data
- Advise investigators regarding safety, validity, and scientific merit of the study
- Monitor subject accrual, study protocol adherence, data quality, and adverse events

**A data safety monitoring board (DSMB) of relevant subject matter experts will periodically meet**



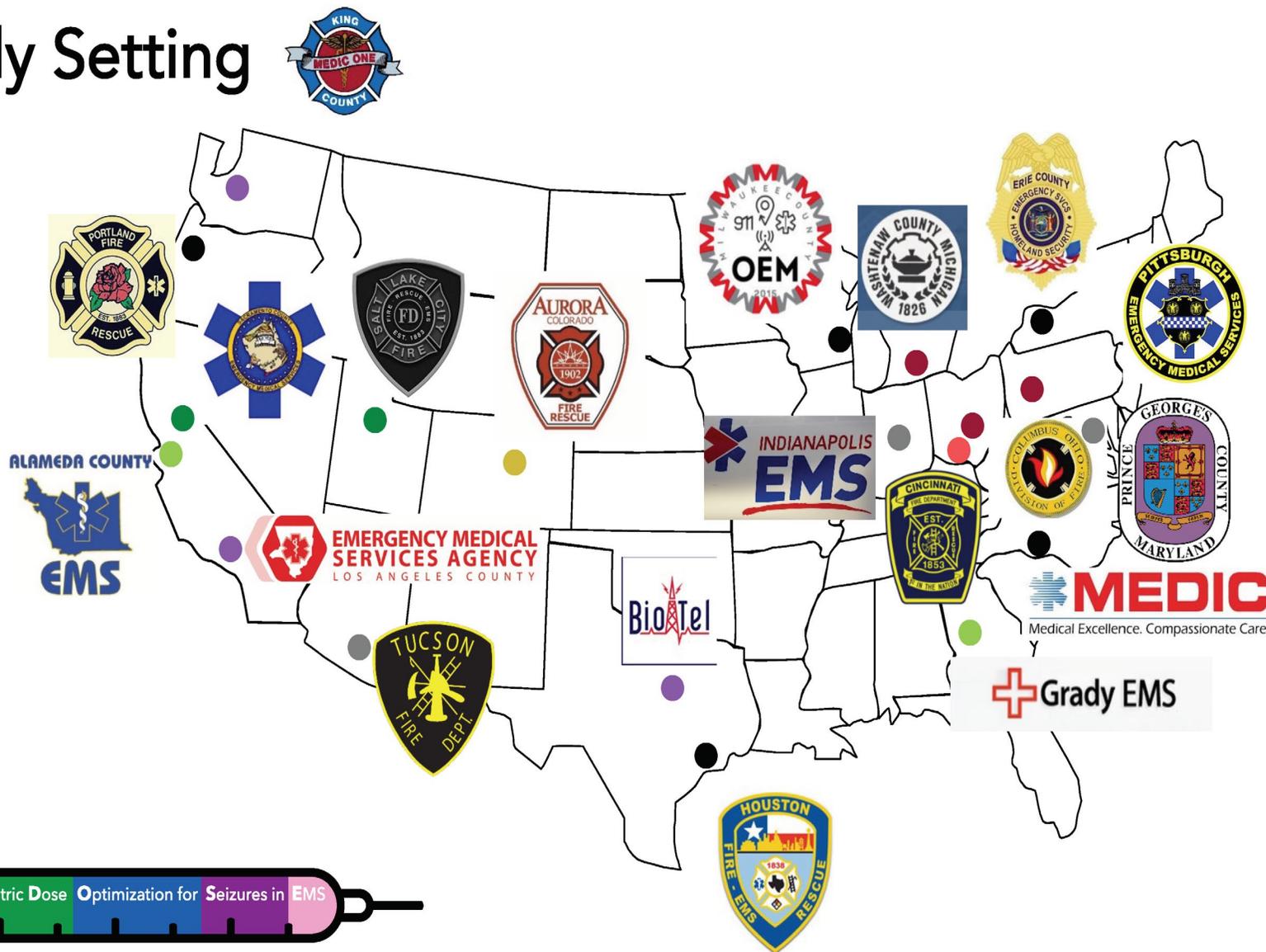
# How PediDOSE will be conducted

- EMS protocol change randomly selected
- Paramedics will be trained in new protocol
- Information collected from medical records over 4 years
- Researchers will compare data for conventional vs standard methods



# Who Will Participate?

## Study Setting



- Age: 6 month-13 years
- Actively seizing during paramedic care
- Transported by a participating EMS agency

Pediatric Dose Optimization for Seizures in EMS

# What is Informed Consent?

- Usually, research involves getting permission from a person or a family member
- The researcher confirms the person can understand the information before they participate
  - Like when we asked your permission to interview you.
- If the study involves people who are unconscious or children in a critical condition, there may not be time to ask for permission
- This is because the person is so sick that emergency healthcare professionals want to make sure this person receives treatment right away



# Exception from Informed Consent (EFIC)

The U.S. Food and Drug Administration (FDA) has outlined governmental regulations for emergency research

- These regulations apply ONLY when:
  - Patients have a life-threatening situation **AND**
  - There is no proven treatment or available treatment is unsatisfactory **AND**
  - It is not possible to obtain informed consent from the patient or patient's family, and/or the doctor is not able to get informed consent because there is a very short amount of time possible for consent to occur.



# What happens after enrollment?

- Parents will be notified of their child's enrollment as soon as possible
- Parents will be able to choose if they want their child to continue to participate in the study or not
- Children age 7-13 will also choose if they want to continue to participate
- Those who continue will have data collected until they are discharged



# Community Consultation

- You are hearing this presentation today as part of the Community Consultation process that occurs before the study is presented to the board that can approve the study for implementation.



# Contact Information:

If you have any questions, comments or concerns

- Local Principal Investigator:
  - Kathleen Adelgais, MD, MPH
    - [Kathleen.Adelgais@childrenscolorado.org](mailto:Kathleen.Adelgais@childrenscolorado.org)
    - (303) 724-2578
  - Research Participant Advocate:
    - Phone: (801) 581-3803
    - Email: [participant.advocate@hsc.utah.edu](mailto:participant.advocate@hsc.utah.edu)

*Contact the University of Utah Institutional Review Board (IRB) if you have questions, complaints or concerns which you do not feel you can discuss with the investigator. The University of Utah IRB may be reached by phone at (801) 581-3655 or by e-mail at [irb@hsc.utah.edu](mailto:irb@hsc.utah.edu)*



# The PediDOSE Study

- <https://www.youtube.com/watch?v=Zqc5WJGtv6Y>



# What questions do you have about the study?



# Thank you!

Kathleen.Adelgais@childrenscolorado.org





# CITY OF AURORA

## Council Agenda Commentary

<b>Item Title:</b> : FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTIONS OF THE CITY CODE PERTAINING TO MANDATORY MINIMUM SENTENCES FOR CERTAIN OFFENSES IN THE AURORA MUNICIPAL CODE AND OTHER AMENDMENTS TO THE CITY CODE TO COMBAT THE INC
<b>Item Initiator:</b> Council Member Zvonek
<b>Staff Source/Legal Source:</b> Pete Schulte, Public Safety Client Group Manager
<b>Outside Speaker:</b> N/A
<b>Council Goal:</b> 2012: 4.0--Create a superior quality of life for residents making the city a desirable place to live and work

**COUNCIL MEETING DATES:**

**Study Session:** N/A

**Regular Meeting:** 6/27/2022

**ITEM DETA**

- Agenda long title
- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated Presentation/discussion time

FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTIONS OF THE CITY CODE PERTAINING TO MANDATORY MINIMUM SENTENCES FOR CERTAIN OFFENSES IN THE AURORA MUNICIPAL CODE AND OTHER AMENDMENTS TO THE CITY CODE TO COMBAT THE INCREASE IN MOTOR VEHICLE THEFT AND RELATED OFFENSES

Waiver of Reconsideration: Waiver not requested  
 Sponsor: Councilmember Dustin Zvonek  
 Staff Source: Matthew Novak, Sergeant/ Pete Schulte, Public Safety Client Group Manager  
 Outside Speaker: N/A  
 Estimated Presentation/Discussion Time: 15 minute

---

**ACTIONS(S) PROPOSED** *(Check all appropriate actions)*

- |   |  |
|---|--|
| <input type="checkbox"/> Approve Item and Move Forward to Study Session   | <input type="checkbox"/> Approve Item as proposed at Study Session   |
| <input type="checkbox"/> Approve Item and Move Forward to Regular Meeting   | <input type="checkbox"/> Approve Item as proposed at Regular Meeting |
| <input checked="" type="checkbox"/> Information Only  |  |
| <input type="checkbox"/> Approve Item with Waiver of Reconsideration<br>Reason for waiver is described in the Item Details field. |  |

---

**PREVIOUS ACTIONS OR REVIEWS:**

**Policy Committee Name:** N/A

**Policy Committee Date:** N/A

**Action Taken/Follow-up: (Check all that apply)**

- |   |   |
|---|---|
| <input type="checkbox"/> Recommends Approval              | <input type="checkbox"/> Does Not Recommend Approval    |
| <input type="checkbox"/> Forwarded Without Recommendation | <input type="checkbox"/> Recommendation Report Attached |
| <input type="checkbox"/> Minutes Attached                 | <input type="checkbox"/> Minutes Not Available          |

---

**HISTORY (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)**

Ordinance to be reviewed by the Public Safety, Courts, and Civil Service Committee on 6/16/2022 and if approved, move forward to the Council Meeting scheduled on 6/27/2022.

---

**ITEM SUMMARY (Brief description of item, discussion, key points, recommendations, etc.)**

This Ordinance addresses the rise in motor vehicle thefts and related crimes and executes parts of a comprehensive plan outlined in the related Resolution to combat these offenses in the city by adding minimum mandatory sentences for certain offenses in the city code and amending other sections of the Aurora City Code.

---

**QUESTIONS FOR COUNCIL**

Does Council wish to approve the presented amendments to the Aurora City Code as part of the comprehensive plan to combat the vast increase in motor vehicle thefts and related offenses in the City of Aurora by creating mandatory minimum sentences for certain offenses and other amendments to the Aurora City Code.

**LEGAL COMMENTS**

The City Council, as governing body of the city, shall have the power to make ordinances as it shall deem necessary and proper to provide for the safety; preserve the health; promote the prosperity; and improve the morals, order, comfort and convenience of the city and the inhabitants thereof. Aurora City Code §2-32. (Schulte)

---

**PUBLIC FINANCIAL IMPACT**

YES       NO

**If yes, explain:** The plan could include additional funding requirements that would come from the City's budget.

---

**PRIVATE FISCAL IMPACT**

Not Applicable       Significant       Nominal

**If Significant or Nominal, explain:** N/A

# Aurora Police Department

## PSCCS – Auto Theft



Sgt. Matt Novak  
June 16, 2022

# Top Ten Stolen Vehicles 1<sup>st</sup> Quarter 2022

CATPA METROPOLITAN AUTO THEFT TASK FORCE			
TOP TEN STOLEN VEHICLES IN THE DENVER METRO AREA 01/01/2022-03/31/2022			
<b>**FOR PUBLIC RELEASE**</b>			
RANK	VEHICLE MAKE & MODEL	TOTAL THEFTS	MOST COMMON VEHICLE YEARS
1	CHEVROLET SILVERADO	454	2003 - 2006
2	KIA SPORTAGE	361	2017, 2021 - 2022
3	KIA OPTIMA	354	2013, 2015
4	HYUNDAI SONATA	352	2015 - 2017
5	HYUNDAI ELANTRA	312	2013, 2018
6	HYUNDAI TUCSON	296	2017 - 2018
7	FORD F-250	279	1999
8	HONDA CIVIC	204	1997 - 2000
9	GMC SIERRA	200	2004, 2006
10	HONDA ACCORD	186	1996 - 1997

**\*Data obtained from ATICC Repository 04/08/2022**

CMATT \* 445 S Allison Parkway, Lakewood, CO 80226 \* Phone 303-987-4900 \* Fax: 303-987-4909

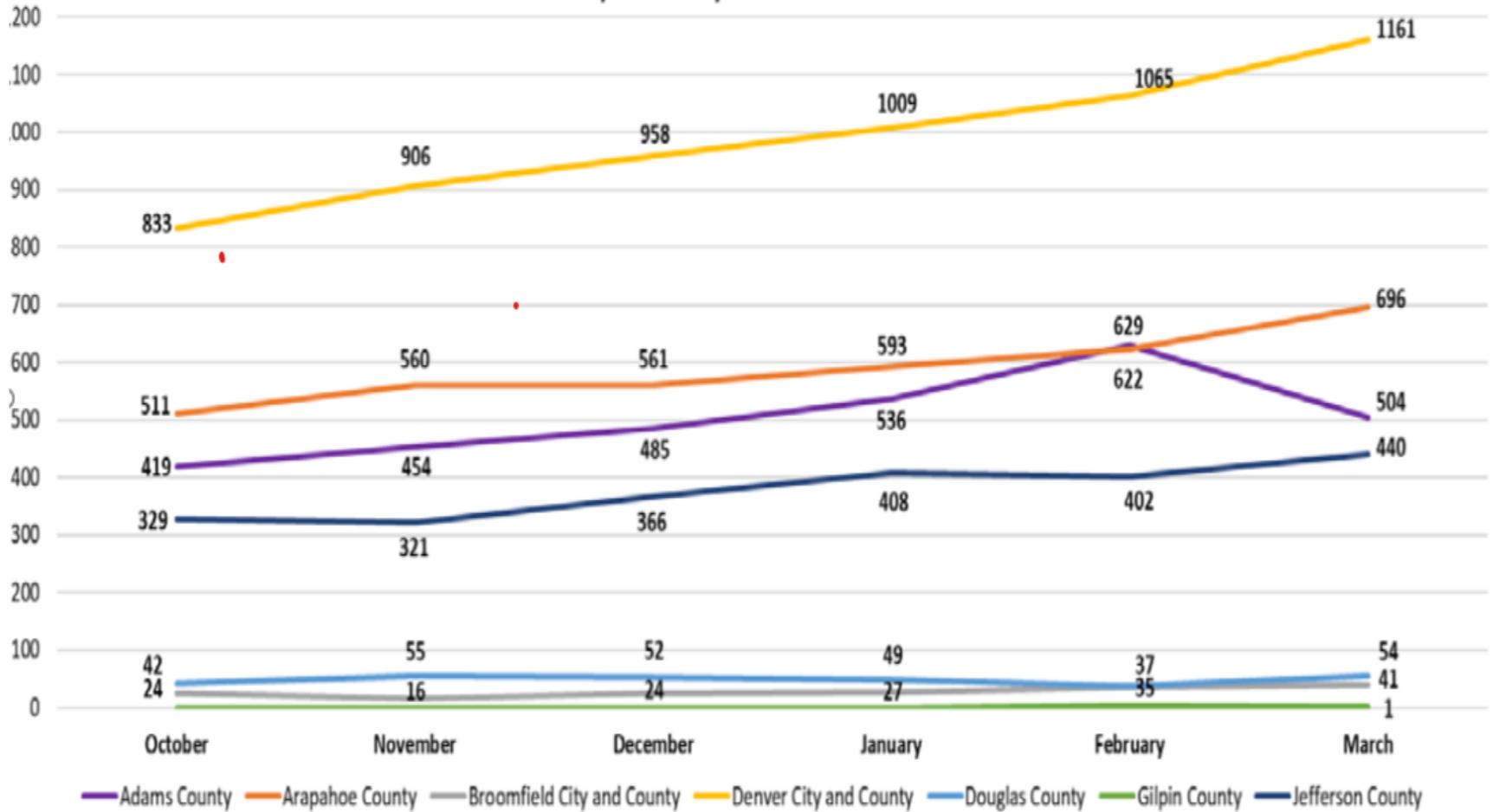



## Aurora MVT 2018-Present

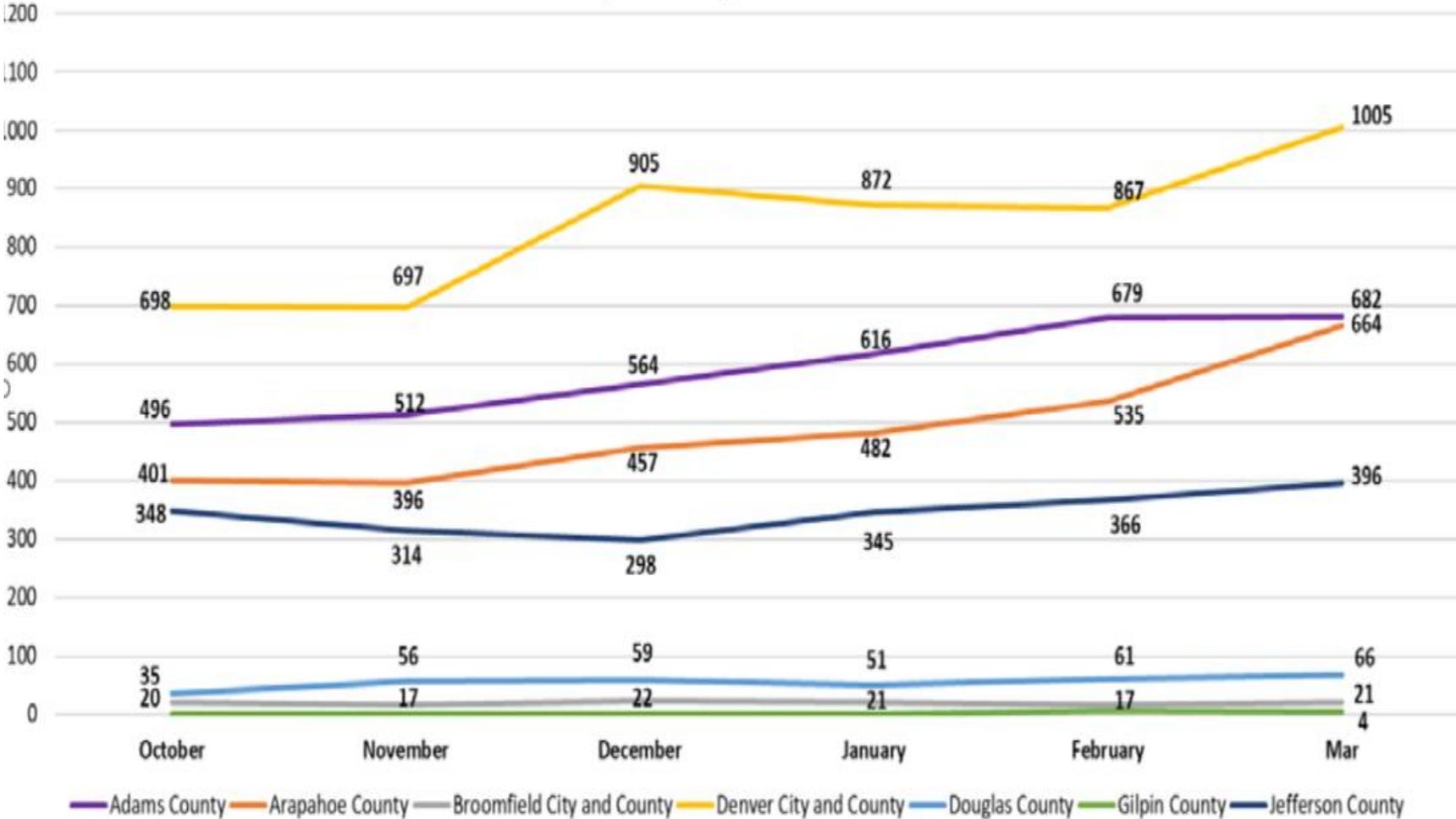
Aurora	THEFTS
2018	2176
2019	2249
2020	3647
2021	4872
2022 JAN-MAY	2663
Grand Total	15607



### Thefts per County - Previous Six Months



### Recoveries per County - Previous Six Months



## Colorado MVT

- Leads the Nation in per capita auto thefts
- Colorado Recovery rate 93%
- National Average Recovery rate is 60% - 70%



# DENVER METRO

COUNTY		COUNT OF MVT INCIDENTS FILED IN COLORADO COURTS	SECONDARY VIOLENT CRIMES INCIDENTS FILED IN COLORADO COURTS	ALL SECONDARY VIOLENT CRIMES CHARGE COUNT	% of MVT INCIDENTS INVOLVING VIOLENT CRIMES	AVERAGE OCCURRENCE OF A VIOLENT CRIME PER MVT INCIDENT FILED	ALL SECONDARY CRIME CHARGE COUNTS FILED PROCEEDING MVT	SECONDARY WEAPON INCIDENTS FILED	SECONDARY WEAPON CRIMES CHARGE COUNT	% of MVT INCIDENTS FILED INVOLVING WEAPONS CHARGES
<b>Adams</b>	2021	775	96	482	12%	8.07	4073	78	365	10%
	2020	672	65	182	10%	10.34	2306	66	192	10%
	2019	467	42	170	9%	11.12	3230	47	159	10%
<b>Arapahoe</b>	2021	384	68	2159	17.71%	5.65	5149	56	1575	15%
	2020	314	65	496	20.70%	4.83	1970	49	318	16%
	2019	256	43	239	16.80%	5.95	2541	41	189	16%
<b>Broomfield</b>	2021	103	12	68	11.65%	8.58	543	10	26	10%
	2020	73	8	25	10.96%	9.13	355	5	10	7%
	2019	73	7	40	9.59%	10.43	632	7	30	10%
<b>Denver District</b>	2021	731	87	767	11.90%	8.40	3749	88	585	12%
	2020	620	103	949	16.61%	6.02	3477	71	905	11%
	2019	516	105	970	20.35%	4.91	8184	75	475	15%
<b>Douglas</b>	2021	215	18	372	8.37%	11.94	4025	20	192	9%
	2020	162	10	61	6.17%	16.20	1119	6	41	4%
	2019	87	10	41	11.49%	8.70	995	7	31	8%
<b>Jefferson</b>	2021	744	77	503	10.35%	9.66	5808	100	618	13%
	2020	623	63	306	10.11%	9.89	2760	63	223	10%
	2019	413	56	591	13.56%	7.38	6739	42	345	10%

Colorado Courts does not include the City and County of Denver, however does include Denver District Courts.



# MVT and Guns

## CMATT Gun Recoveries by year.

Year	Number of Guns Recovered
2020	40
2021	65
2022	36



## Factors influencing the substantial rise in motor vehicle theft:

- Courts setting low/no bonds for suspects who are jailed and then soon released only to commit more motor vehicle thefts;
- Inability for DA's Offices to prosecute some cases due to "speedy trial" issues;
- Inability to present larger cases before grand juries related to COCCA investigations;
- Inability to have certain types of physical evidence processed, or the extended length of time to receive results, from crime labs;



## New Motor Vehicle Theft Trends

- Continued Increase in Hyundai and Kia Thefts
- Newer models 2014 and newer
- Stock models with no security features
- Sharp object such as a screwdriver is used to start the ignition with little to no damage
- These thefts are so popular that thieves are using measures (fuse box alterations) to protect the vehicles from being stolen by other thieves



## New Motor Vehicle Theft Trends

- Use of Locksmith vehicle programming devices to steal newer model Dodge Chargers and Challengers
- The victim will notice their vehicle's key fob and or push start ignition no longer works



# CMATT Auto Theft Taskforce

- Consists of 7 Partnering Agencies
- Aurora participated from July 2016 to July 2022
- Aurora is no longer part of CMATT's enforcement team
- Aurora will continue to partner with CMATT
  - Providing Statistical Data
  - Attend CMATT Intelligence Briefings
  - Establish Metro-wide pattern crime trends



## Aurora's New Initiatives in MVT

- Formation of Aurora specific taskforce to address pattern MVT and Violent Crime trends. (**Violent Crime Response Team VCRT**)
- Direct Action Operations targeting MVT Recovery locations and specific offenders
- Automated License Plate Reader (ALPR) Operations
- Discussions with Aurora Municipal Court about greater penalties
  - Red Tag and Next Day Court Appearance for offenders
  - Stiffer Fines and Restitution for victims
  - Jail Sentences for Chronic MVT offenders



# Aurora's New Initiatives in MVT

- Community Events
  - Community Education and crime prevention
  - Anti-Theft Devices for Motor Vehicle Theft and Catalytic Converter Theft



ORDINANCE NO. 2022- \_\_\_\_

A BILL

FOR AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AMENDING SECTION 1-13 OF THE CITY CODE PERTAINING TO MANDATORY SENTENCES FOR CERTAIN OFFENSES IN THE AURORA MUNICIPAL CODE TO COMBAT THE INCREASE IN MOTOR VEHICLE THEFT AND RELATED OFFENSES

WHEREAS, increased penalties/sentences for violating Sec. 94-75 of the Aurora Municipal Code (“Motor Vehicle Theft”) has been identified by Council as part of a comprehensive set of core strategies to address the vast increase of motor vehicle theft in the City of Aurora; and

WHEREAS, prior to the COVID-19 pandemic, a sentence of jail time was common for those offenders convicted of violating Sec. 94-75 and has not widely been resumed by the municipal court; and

WHEREAS, there has been an vast increase in theft of major components of motor vehicles, including, but not limited to, catalytic converters, and as of March 1, 2022, the Colorado legislature has reduced the penalty for theft of motor vehicle parts as defined in C.R.S. § 42-5-104 to a petty offense; and

WHEREAS, a sentence to a term in jail for committing offenses is a deterrent for committing crime; and

WHEREAS, the increase of defendants “failing to appear” for court and trial settings has affected our citizens’ ability to receive justice in these cases in a timely manner and to avoid multiple appearances at court for trial settings; and

WHEREAS, Council intends to make it known that the City of Aurora is not the city for offenders to commit motor vehicle theft, theft of major components of motor vehicles, and for attempting to “game” the justice system by not appearing for court and/or trial:

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. The City Code of the City of Aurora, Colorado, is hereby amended by enacting a section (j) under Sec. 1-13, which reads as follows:

Sec. 1-13 – General penalty.

(j) As part of the fine or penalty as defined in subsection (a) herein, every person who pleads guilty or no contest to or is convicted of the municipal code offenses in this section shall be sentenced by the municipal court in accordance therewith.

(1) **Sec. 94-75. Motor Vehicle Theft.**

(a) **Mandatory Minimum Sentence.** A mandatory minimum jail sentence of 60 days shall be imposed. The Court shall not set aside or suspend this minimum sentence with the first 3 days to be served at the Aurora Detention Facility and the remaining days to served at the applicable county jail in the county where the offense occurred.

(b) **Repeat offender.** If evidence is presented that the defendant has previously been convicted for motor vehicle theft or a similar offense under the Aurora City Code, Colorado state law, or the laws of another state, a mandatory minimum jail sentence of 120 days shall be imposed. The Court shall not set aside or suspend this minimum sentence with the first 3 days to be served at the Aurora Detention Facility and the remaining days to served at the applicable county jail in the county where the offense occurred.

(2) **Sec. 50-33. Failure to appear.** A mandatory minimum jail sentence of 10 days shall be imposed. The Court shall not set aside or suspend this minimum sentence with the first 3 days to be served at the Aurora Detention Facility and the remaining days to served at the applicable county jail in the county where the offense occurred.

Section 2. The City Code of the City of Aurora, Colorado, is hereby amended by adding the following to section (a) under Sec. 1-13, which reads as follows:

Sec. 1-13 – General penalty.

(a) Unless otherwise provided in an ordinance **or in subsection (j) herein**, and with the further exception of those penalties provided for traffic infractions as set out in subsection (f) of this section, whenever in any section of this Code or any section of a rule or regulation promulgated under this Code the doing of any act is required, prohibited or declared to be unlawful and no definite fine or penalty is provided for a violation thereof, any person who shall be convicted of or plead guilty or no contest to a violation of any such section shall, for each offense, be fined in a sum not more than \$2,650.00 or imprisoned not to exceed one year, or both such fine and imprisonment. Each day an offense continues shall constitute a separate offense.

Section 3. The City Code of the City of Aurora, Colorado, is hereby amended Sec. 94-74 (“Theft”), which reads as follows:

(a) A person commits theft when he or she knowingly obtains, retains, or exercises control over anything of value of another having a value of less than ~~\$2,000.00~~ **\$1,000.00** without authorization or by threat or deception; or receives, loans money by pawn or pledge on, or disposes of anything of value or belonging to another that he or she knows or believes to have been stolen; and

- (1) Intends to deprive the other person permanently of the use or benefit of the thing of value;
- (2) Knowingly uses, conceals, or abandons the thing of value in such manner as to deprive the other person permanently of its use or benefit;
- (3) Uses, conceals, or abandons the thing of value intending that such use, concealment, or abandonment will deprive the other person permanently of its use or benefit; or
- (4) Demands any consideration to which that person is not legally entitled as a condition of restoring the thing of value to the other person.
- (5) Knowingly retains the thing of value more than 72 hours after the agreed-upon time of return in any lease or hire agreement.

(b) It shall be unlawful to knowingly transfer a label or other designation of price from one item to another or alter the item with intent to purchase such item at a lesser cost.

(c) If any person willfully conceals unpurchased goods, wares, or merchandise owned or held by and offered or displayed for sale by any store or other mercantile establishment, whether the concealment is on that person's own body, clothing or otherwise and whether on or off the premises of the store or mercantile establishment, such concealment shall constitute prima facie evidence that the person intended to commit the crime of theft.

(d) It shall be unlawful to procure food or accommodations with the intent to defraud in any public establishment without making payment therefore in accordance with an agreement with such public establishment where the total amount due under such agreement is ~~\$2,000.00~~ **\$1,000.00** or less. For the purposes of this subsection, the following words have the following meanings:

Agreement with such public establishment means any written or verbal agreement as to the price to be charged for and the acceptance of food, beverage, service, or accommodations where the price to be charged therefore is printed on a menu or schedule of rates shown to or made available by a public establishment to the patron and includes the acceptance of such food, beverage, service, or accommodations for which a reasonable charge is made.

Public establishment means any establishment selling or offering for sale prepared food or beverages to the public generally, or any establishment leasing or renting overnight sleeping accommodations to the public generally, including but not exclusively restaurants, cafes, dining rooms, lunchcounters, coffeeshops, boardinghouses, hotels, motor hotels, motels, and roominghouses, unless the rental thereof is on a month-to-month basis or a longer period of time.

(e) For the purpose of this section, the terms "anything having value," "anything of value," and "thing of value" shall include, but not be limited to, the following:

(1) Any tangible or intangible thing, including property, which has value or may be exchanged for monetary consideration, **including any “major component of a motor vehicle.” A “major component of a motor vehicle” means any of the following parts of a motor vehicle:**

- (A) The engine;
- (B) The transmission;
- (C) A front fender;
- (D) The hood;
- (E) Any door allowing entrance to or egress from the passenger compartment of the vehicle;
- (F) The front or rear bumper;
- (G) A rear quarter panel;
- (H) The deck lid, tailgate, or hatchback;
- (I) The trunk floor pan;
- (J) The cargo box of a pickup truck;
- (K) The frame, or if the vehicle has a unitized body, the supporting structure or structures that serve as the frame;
- (L) The cab of a truck;
- (M) The body of a passenger vehicle;
- (N) An airbag or airbag assembly;
- (O) A wheel or tire;
- (P) A catalytic converter; or
- (Q) Any other part of a motor vehicle that is comparable in design or function to any of the parts that have been listed, or that have been labeled with a unique traceable identification number, by the manufacturer of the motor vehicle or part.

(2) Any services for which a person would reasonably expect to provide monetary compensation; **or**

(3) Any compensation to which a person is entitled for services provided.

(f) For the purposes of this subsection, the term "services" shall not include the provision of shelter or housing for any term whatsoever.

(g) Evidence of value.

(1) For purposes of this section, when theft occurs from a store, evidence of the retail value of the thing involved shall be prima facie evidence of the value of the thing involved. Evidence offered to prove retail value may include but shall not be limited to affixed labels and tags, signs, shelf tags, and notices.

(2) For the purposes of this section, in all cases where theft occurs, evidence of the value of the thing involved may be established through the sale price of other similar property and may include but shall not be limited to testimony regarding affixed labels and tags, signs, shelf tags, and notices tending to indicate the price of the thing involved. Hearsay evidence shall not be excluded in determining the value of the thing involved.

Section 4. Severability. The provisions of this Ordinance are hereby declared to be severable. If any section, paragraph, clause, or provision of this Ordinance shall, for any reason, be held to be invalid or unenforceable by a court of competent jurisdiction, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Ordinance.

Section 5. The City Council will evaluate the effectiveness of this ordinance and formally act to extend it or, on \_\_\_\_\_, 2024, the provisions of this Ordinance shall expire.

Section 6. Pursuant to Section 5-5 of the Charter of the City of Aurora, Colorado, the second publication of this Ordinance shall be by reference, utilizing the ordinance title. Copies of this Ordinance are available at the Office of the City Clerk.

Section 7. Repealer. All orders, resolutions, or ordinances in conflict with this Ordinance or with any of the documents hereby approved, are hereby repealed only to the extent of such conflict. This repealer shall not be construed as reviving any resolution, ordinance, or part thereof, heretofore repealed.

INTRODUCED, READ AND ORDERED PUBLISHED this \_\_\_\_ day of \_\_\_\_\_, 2022.

PASSED AND ORDERED PUBLISHED this \_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
MIKE COFFMAN, Mayor

ATTEST:

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KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:



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PETER A. SCHULTE, Public Safety Group Client Manager



# CITY OF AURORA

## Council Agenda Commentary

**Item Title:** A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AUTHORIZING THE CITY OF AURORA TO IMPLEMENT A COMPREHENSIVE APPROACH TO COMBAT THE INCREASE IN MOTOR VEHICLE THEFT AND RELATED OFFENSES

**Item Initiator:** Council Member Zvonek

**Staff Source/Legal Source:** Pete Schulte, Client Group Manager

**Outside Speaker:** N/A

**Council Goal:** 2012: 4.0--Create a superior quality of life for residents making the city a desirable place to live and work

### COUNCIL MEETING DATES:

**Study Session:** N/A

**Regular Meeting:** 6/27/2022

### ITEM DETAILS:

- Agenda long title
- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated Presentation/discussion time

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AUTHORIZING THE CITY OF AURORA TO IMPLEMENT A COMPREHENSIVE APPROACH TO COMBAT THE INCREASE IN MOTOR VEHICLE THEFT AND RELATED OFFENSES

Waiver of Reconsideration: Waiver not requested

Sponsor: Councilmember Dustin Zvonek

Staff Source: Councilmember Dustin Zvonek / Pete Schulte, Public Safety Client Group Manager

Outside Speaker: N/A

Estimated Presentation/Discussion Time: 15 minutes

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### ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- |  |  |
|--|--|
| <input type="checkbox"/> Approve Item and Move Forward to Study Session              | <input type="checkbox"/> Approve Item as proposed at Study Session   |
| <input checked="" type="checkbox"/> Approve Item and Move Forward to Regular Meeting | <input type="checkbox"/> Approve Item as proposed at Regular Meeting |
| <input type="checkbox"/> Information Only  |  |
| <input type="checkbox"/> Approve Item with Waiver of Reconsideration                 |  |

Reason for waiver is described in the Item Details field.

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**PREVIOUS ACTIONS OR REVIEWS:**

**Policy Committee Name:** N/A

**Policy Committee Date:** N/A

**Action Taken/Follow-up: (Check all that apply)**

- |   |   |
|---|---|
| <input type="checkbox"/> Recommends Approval              | <input type="checkbox"/> Does Not Recommend Approval    |
| <input type="checkbox"/> Forwarded Without Recommendation | <input type="checkbox"/> Recommendation Report Attached |
| <input type="checkbox"/> Minutes Attached                 | <input type="checkbox"/> Minutes Not Available          |

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**HISTORY (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)**

Resolution to be reviewed by the Public Safety, Courts, and Civil Service Committee on 6/16/2022 and if approved, move forward to the Council Meeting scheduled on 6/27/2022.

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**ITEM SUMMARY (Brief description of item, discussion, key points, recommendations, etc.)**

This Resolution addresses the rise in motor vehicle thefts and related crimes and presents a comprehensive plan to combat these offenses in the city.

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**QUESTIONS FOR COUNCIL**

Does Council wish to approve the presented comprehensive plan to combat the vast increase in motor vehicle thefts and related offenses in the City of Aurora?

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**LEGAL COMMENTS**

Pursuant to City Code Section 2-32, City Council has the power conferred by the State Constitution, statute, or City Charter, and such as it shall deem necessary and proper to provide for the safety, preserve the health, promote the prosperity, and improve the morals, order, comfort, and convenience of the City and the inhabitants thereof. (Schulte)

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**PUBLIC FINANCIAL IMPACT**

- YES       NO

**If yes, explain:** The plan could include additional funding requirements that would come from the City's budget.

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**PRIVATE FISCAL IMPACT**

- Not Applicable       Significant       Nominal

**If Significant or Nominal, explain:** N/A

RESOLUTION NO. R2022- \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, AUTHORIZING THE CITY OF AURORA TO IMPLEMENT A COMPREHENSIVE APPROACH TO COMBAT THE INCREASE IN MOTOR VEHICLE THEFT AND RELATED OFFENSES

WHEREAS, motor vehicle theft across the State of Colorado has increased over 86% from 2019 to 2021. As shown below, from 2019 to 2021, the number of *reported* motor vehicle thefts in the City of Aurora to the Aurora Police Department has increased over 239%, with 2022 already showing an increase of 25% YTD from 2021; and

Year	Number of MVT Offense Reports
2019	2325
2020	3967
2021	5569
2022 (YTD, through May)	2920

WHEREAS, since 2019, there has been a 1,556% increase in catalytic converter thefts across the State of Colorado. In 2021 alone, 2,485 Coloradans were the victims of catalytic converter theft; and

WHEREAS, motor vehicle and catalytic converter theft impact victims through disruption of their lives by having to work with insurance companies and securing alternative transportation, as well as the psychological mistrust resulting from the theft; and

WHEREAS, where crime rates have increased in major cities nationwide after the onset of the COVID-19 pandemic, most states have experienced an overall decrease in crime. Colorado, however, has experienced the fourth largest increase in overall crime from 2019 to 2021. Colorado continues to see an increase in crime today, much higher than the national average; and

WHEREAS, effective March 1, 2022, the Colorado Legislature reclassified certain state criminal offenses from felonies to misdemeanors, including motor vehicle theft of vehicles with a value of less than \$1,000, making those thefts a Class 1 Misdemeanor punishable by up to 364 days in jail and a fine of not more than \$1,000 and reduced the penalty for theft of motor vehicle parts as defined in C.R.S. § 42-5-104 to a petty offense; and

WHEREAS, currently, motor vehicle theft under the Aurora Municipal Code Sec. 94-75 is punishable by a jail sentence of up to 365 days and a fine of not more than \$2,650.00 in the Aurora Municipal Court, regardless of the value of the vehicle stolen; and

WHEREAS, currently, theft under the Aurora Municipal Code Sec. 94-74 (“Theft”) is punishable by a jail sentence of up to 365 days and a fine of not more than \$2,650.00 in the Aurora Municipal Court; and

WHEREAS, due to current state law, as now amended, and the ability for more serious sentences in the Aurora Municipal Court for violations of Secs. 94-75 and 94-74 of the Aurora Municipal Code, Aurora PD files many cases for prosecution in the Aurora Municipal Court; and

WHEREAS, municipal court records show that many of those defendants charged with motor vehicle theft and similar offenses fail to appear (FTA) for court settings and/or trial settings, causing victims and witnesses additional hardship to obtain justice in these cases; and

WHEREAS, continuances and other delays in these cases also cause hardships to victims and witnesses; and

WHEREAS, the Defendant is ordered to pay restitution as part of their sentence, however, defendants routinely do not have the ability to pay ordered restitution immediately, or at all; and

WHEREAS, we believe a comprehensive set of core strategies must be intentionally defined and strategically implemented to begin the task of addressing motor vehicle theft in our city and to make it known that the City of Aurora is not the city for offenders to choose to commit motor vehicle theft and other crimes.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, THAT:

Section 1. The City Manager, Court Administrator, City Attorney and Presiding Judge are directed to work with city departments and Council to further develop and implement a comprehensive approach to address motor vehicle theft including, but not limited to:

- (a) a continual review of sentences for those convicted of motor vehicle theft, theft of major components of motor vehicles, and FTAs;
- (b) enhanced prosecution and sentencing for those habitual offenders and those failing to appear in court, including reimbursement of victims and witness actual costs;
- (c) a plan to reduce the victim and witness attendance until trial;
- (d) creation or inclusion of victims to access fees and restitution earlier in the process, including reimbursement for impound fees and other costs;
- (e) a more robust plan for the Court to ensure victims voices are heard;
- (f) providing more resources and flexibility to Aurora police to apprehend those committing crimes; and
- (g) to research and develop a plan for implementation and funding of a city “crime victim fund” that can be used to offset costs and expenses for victims of property crimes, and

Section 2. Council will review the current Aurora Municipal Code and consider amending the Code to require actual jail time for those offenders convicted of motor vehicle theft and other offenses in the City of Aurora for those cases prosecuted in the Aurora Municipal Court.

Section 3. Council directs the City Manager to take proactive measures to push the Colorado Legislature to reverse course on reducing penalties for certain crimes and to increase penalties for motor vehicle theft and other offenses in the next Colorado legislative session in 2023.

Section 4. All resolutions or parts of resolutions of the City in conflict herewith are expressly repealed.

RESOLVED AND PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
MIKE COFFMAN, Mayor

ATTEST:

\_\_\_\_\_  
KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:



\_\_\_\_\_  
PETER A. SCHULTE, Public Safety Client Group Manager