



NOTICE OF COUNCIL WORKSHOP

City Council Workshop
TELECONFERENCE (Open to the Public)
City of Aurora, Colorado
15151 E Alameda Parkway

TELECONFERENCE/ELECTRONIC PARTICIPATION PROCEDURES

Members of the Aurora City Council will participate in the January 29, 2022 Workshop by teleconference due to concerns surrounding the COVID-19 (coronavirus) outbreak. To keep the members of our community, employees and leaders safe, there will be no public presence at the meeting. Members of the public and media will be able to participate remotely through the options listed below:

View or listen live to the Workshop

Live streamed at www.auroraTV.org
Cable Channels 8 and 880 in Aurora
Call: 855-695-3475

If you need any other accommodation, please contact the Office of the City Clerk at (303) 739-7094. If you are in need of an interpreter, please contact the Office of International and Immigrant Affairs at 303-739-7521 by Friday, January 29, 2022 at 9:00 a.m. (Si necesita un intérprete, comuníquese con la oficina de asuntos internacionales e inmigrantes en 303-739-7521 por el viernes anterior a la reunión del lunes.

For other information regarding public meetings, please contact the Office of the City Clerk at (303) 739-7094 or by email at CityClerk@auroragov.org or visit www.auroragov.org



WORKSHOP AGENDA

of the Aurora City Council

Saturday, January 29, 2022

8:30 a.m.

VIRTUAL MEETING

City of Aurora, Colorado

15151 E Alameda Parkway

Pages

1. Capital Infrastructure Master Plan Discussion

Laura Perry, Deputy City Manager

Estimated start time: 8:30 AM

2. Break

Estimated start time: 10:30 AM

3. ARPA Quick Wins Review and Council Requests

Estimated start time: 10:45 AM

2

4. Lunch

Estimated start time: 12:00 PM

5. ARPA Quick Wins Review and Council Requests (Cont'd)

Estimated start time: 12:20 PM

6. Closing the Annual Road Maintenance Funding Gap

Greg Hays, Budget Office/Hans Hernandez, CMO

Sponsor: Council Member Zvonek

Estimated start time: 1:00 PM

7. Adjourn

Estimated time: 2:00 PM



CITY OF AURORA

Council Agenda Commentary

Item Title: ARPA Spending Recommendations
Item Initiator: Nancy Wishmeyer, Controller
Staff Source/Legal Source: Christina McClelland, Grant Development Manager
Outside Speaker: N/A
Council Goal: 2012: 6.0--Provide a well-managed and financially strong City

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: N/A

ITEM DETAILS:

- Agenda long title
- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated Presentation/discussion time

American Rescue Plan Act Council Spending Recommendations

Staff Source: Christina McClelland

Presentation Time: 1.5 hour presentation and discussion

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|---|--|
| <input type="checkbox"/> Approve Item and Move Forward to Study Session | <input type="checkbox"/> Approve Item as proposed at Study Session |
| <input type="checkbox"/> Approve Item and Move Forward to Regular Meeting | <input type="checkbox"/> Approve Item as proposed at Regular Meeting |
| <input checked="" type="checkbox"/> Information Only | |
| <input type="checkbox"/> Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field. | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: (Check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> Recommends Approval | <input type="checkbox"/> Does Not Recommend Approval |
| <input type="checkbox"/> Forwarded Without Recommendation | <input type="checkbox"/> Recommendation Report Attached |
| <input type="checkbox"/> Minutes Attached | <input type="checkbox"/> Minutes Not Available |

HISTORY (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)

ARPA legislation overview and spending ideas have been discussed at previous Council workshops and study sessions in 2021. In addition, staff presented this information through individual meetings with Council Members.

ITEM SUMMARY (Brief description of item, discussion, key points, recommendations, etc.)

The city of Aurora was allocated \$65.4M from the American Rescue Plan Act Coronavirus State and Local Fiscal Recovery Fund in order to respond to the COVID-19 public health emergency and its economic impacts. In order to determine potential eligible uses for the ARPA funds, city departments, the Aurora community, and City Council have submitted ideas and this information is summarized for Council's review and decision.

QUESTIONS FOR COUNCIL

Questions will be presented during the presentation.

LEGAL COMMENTS

In Pub. Law. 117-2, Subtitle M, Sec. 9901, (The American Rescue Act or "ARPA") the US Congress allocated money to local governments for various purposes. The Department of the Treasury issued Rule 2021-10283 discussing the lawfully permitted uses of the funds allocated by the US Congress. Council has discretion to provide the necessary funding for the programs or needs across the city that have been impacted by the Covid-19 pandemic. (Hernandez)

PUBLIC FINANCIAL IMPACT

- YES NO

This is discussion only at this time.

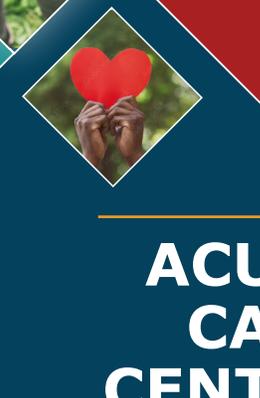
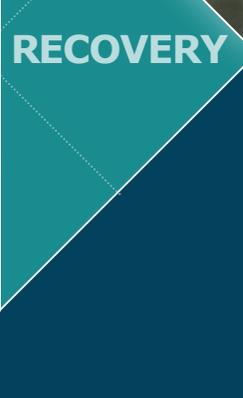
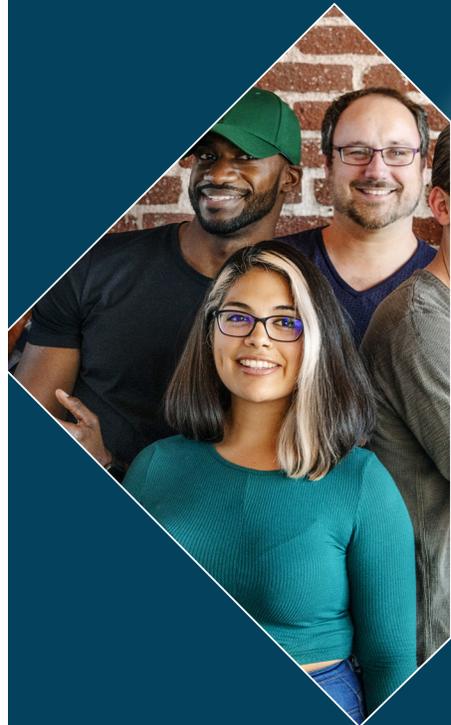
PRIVATE FISCAL IMPACT

- Not Applicable Significant Nominal

If Significant or Nominal, explain: This is discussion only at this time.



**Aurora Mental
Health Center**



ACUTE CARE CENTER

We are growing to provide ONE-STOP care in Aurora

WHO WE ARE

Aurora Mental Health Center (AuMHC) is a local nonprofit community mental health center that delivers a full continuum of mental health and substance use services for people of every age across the lifespan. We serve more than 20,000 community members annually, delivering care from twelve distinct locations across Aurora, as well as through 60 local schools, numerous local partnerships and various telecommunication technologies. We are governed by a 14-member volunteer Board of Directors and our annual budget is nearly \$59 million.

OUR COMMUNITY'S CHALLENGE

The social isolation, stress and disruptions to daily life provoked by the COVID pandemic has increased the prevalence of mental health and substance use problems in Aurora as it has across the country and around the globe.

- Depression and anxiety are on the rise, especially among school-age youth.
- Overdoses, suicides and opioid deaths continue to increase, as do psychiatric emergencies.
- Stresses on those experiencing homelessness have intensified as social isolation and shelter insecurity increase.

These experiences are well-documented. The personal tolls and debilitating impacts on individual and communal wellbeing have become central to the local, national and global conversation.

We are fortunate to have several hospital emergency departments and urgent care centers available in Aurora when someone experiences a physical health emergency. First responders and community members know where to go and how to access those services at various convenient locations.

Many times, options are not as obvious for someone experiencing a mental health crisis or an acute reaction from intoxication or other substance use. Each day, police and other first responders encounter persons experiencing these health crises where a hospital emergency room may not be the best option for accessing care. For the person seeking care alone, or perhaps accompanied by friend or family member, the dilemma can be even more challenging.

OUR ENVISIONED ACUTE CARE CENTER

AuMHC purchased a 7.3 acre property at 1290 S. Potomac in mid-2020. Currently, the site includes a facility where we provide all-hours substance use intervention and withdrawal management (detox) services.

The location is adjacent to the Medical Center of Aurora and several other medical service providers, is visible from I-225 just southwest of the E. Mississippi Ave. exit, and affords easy-to-locate and convenient access for first responders and people seeking care.

Our objective is to provide "one stop" access for mental health and substance use crisis and acute care in Aurora.

To achieve this, we plan to relocate our walk-in crisis services (WIC) and crisis stabilization unit (CSU), both currently located at 2206 Victor Street on the Anschutz Medical Campus, as well as our Connect to Care (same day services), currently at 791 Chambers Road, in co-location with our withdrawal management (Detox) on this property. This will require construction of a new facility on the property to fully accommodate these co-locations.

Given our service history, current service trends with increases in the demand for care, and projected improvements in care-access and care-coordination on this "one-stop" acute care campus, we anticipate



Aerial view of facility layout on site of proposed campus

- PHASE ONE-AuMHC Crisis & Detox
- PHASE TWO-STRIDE Physical and Oral Health Clinic
- PHASE THREE-Potential multi-Family 100 Unit Affordable Housing



Aerial View of building currently on site of proposed campus.



Rendering of complete campus looking east from Potomac.

PROJECT COSTS AND TIMELINE

Our envisioned crisis and acute care facility represents a significant undertaking.

TOTAL ESTIMATED PROJECT COST
\$29,350,000

Includes construction and interior furnishing

PLANNED OPENING
LATE FALL OF 2023



LAND ACQUISITION
\$7,300,000



CONSTRUCTION
\$14,550,000



INTERIOR FINISHING
\$7,500,000

...serving more than 10,000 community members at this location in its first year of operation.

CRISIS AND ACUTE CARE IN A HEALING ENVIRONMENT

In creating new crisis and acute care environments, we will incorporate state-of-the-practice architecture, design and furnishings that reduce stress, foster calm, and facilitate healing for the diverse community we serve. Identified and recognized as "trauma-informed" throughout the healthcare industry, such designs of health care spaces are proven to enhance client experience and produce better health outcomes.

PARTNERS AND STAKEHOLDERS

We are collaborating with the city of Aurora, Arapahoe County, Adams County, the state of Colorado, and various offices and agencies within those entities for this project. We have the support of Signal Behavioral Health Network who manages our state of Colorado Medicaid contract and the federal funds designated for crisis and substance use services.

Our partner-stakeholders include all relevant first responder and law enforcement entities in Aurora and the southern metro area to ensure that our "one stop" intentions and plans are practical and adaptable to their officers and responders.

HOW YOU CAN HELP

We've begun an initiative to secure \$29 million in funding necessary to bring this vision to fruition and thereby improve the health, safety and wellbeing of our community. We are seeking a combination of public funding and private philanthropic contributions over the next 12 months as we prepare to open the new facility in late fall of 2023.

For questions and to contribute with your tax-deductable donation please contact:

Lori MacKenzie,
Marketing Director
LoriMacKenzie@aumhc.org
303-552-6291



ARPA Community Engagement Highlights

990 survey responses
 163 idea contributors; 511 ideas
 4 Community Listening Sessions

Engage Aurora Survey Results:

Rank your choices for Community Assistance, with 1 being the highest priority, and 5 being the lowest priority:

OPTIONS	AVG. RANK
Affordable housing	2.60
Mental health support	2.84
Family Assistance	2.91
Homelessness services	3.20
Small business relief	3.36

* Participants under Community Assistance mentioned that all the items were critical because they were high-impact and community facing. They found them hard to prioritize, which is why we see smaller differences and more variability between Wards in the rankings compared to Infrastructure and Service Preservation.

Community Assistance Rankings by Ward

Rank	I	II	III	IV	V	VI
1 st	Affordable housing 2.13	Affordable housing 2.32	Affordable housing 2.36	Affordable housing 2.39	Affordable housing 2.64	Family assistance 2.61
2 nd	Family assistance 2.72	Mental health support 2.81	Family assistance 2.69	Family assistance 2.74	Family assistance 2.68	Affordable housing 2.75
3 rd	Homelessness services 2.95	Family assistance 2.82	Mental health support 2.83	Mental health support 2.86	Mental health support 2.93	Mental health support 2.91
4 th	Mental health support 2.97	Homelessness services 3.06	Homelessness services 3.06	Homelessness services 3.07	Homelessness services 3.11	Small business relief 3.21
5 th	Small business relief 3.96	Small business relief 3.72	Small business relief 3.79	Small business relief 3.72	Small business relief 3.41	Homelessness services 3.25

Rank your choices for Infrastructure Funding, with 1 being the highest priority, and 5 being the lowest priority:

OPTIONS	AVG. RANK
Road/street maintenance	2.04
Water system enhancements	2.85
Broadband infrastructure, public hotspots	2.99
Accessibility, customer service and technological improvements to city facilities	3.44
Multi-modal (bike/pedestrian) improvements	3.65

Infrastructure Rankings by Ward

Rank	I	II	III	IV	V	VI
1st	Road and street maintenance 2.24	Road and street maintenance 2.02	Road and street maintenance 2.26	Road and street maintenance 2.12	Road and street maintenance 2.13	Road and street maintenance 1.93
2nd	Broadband infrastructure 2.97	Broadband infrastructure 2.88	Broadband infrastructure 2.88	Broadband infrastructure 2.89	Water system enhancements 2.86	Water system enhancements 2.87
3rd	Water system enhancements 3.03	Water system enhancements 2.90	Water system enhancements 2.89	Water system enhancements 2.91	Broadband infrastructure 2.89	Broadband infrastructure 3.03
4th	Multimodal improvements 3.31	Public facility service, access 3.43	Public facility service, access 3.32	Public facility service, access 3.23	Public facility service, access 3.36	Public facility service, access 3.49
5th	Public facility service, access 3.32	Multimodal improvements 3.65	Multimodal improvements 3.52	Multimodal improvements 3.74	Multimodal improvements 3.65	Multimodal improvements 3.59

Rank your choices for Service Preservation, with 1 being the highest priority, and 5 being the lowest priority:

OPTIONS	AVG. RANK
Support for public safety and other essential workers	2.07
Assistance to nonprofit organizations (funding for services they provide)	2.71
Restoration of lost city revenue (to bring back services that have been cut)	2.82
Debt service repayment (paying back money the city owes)	3.30
ARPA administrative requirements (paying for staff to distribute, track and report on funds)	4.04

*Note: midway through the engagement process, we learned that debt service repayment was an ineligible expense. It was not considered during the funding allocation recommendation discussions

Service Preservation Rankings by Ward

Rank	I	II	III	IV	V	VI
1st	Public safety support 2.19	Public safety support 2.11	Public safety support 2.18	Public safety support 2.14	Public safety support 1.99	Public safety support 2.03
2nd	Non-profit assistance 2.24	Non-profit assistance 2.36	Non-profit assistance 2.32	Non-profit assistance 2.60	Non-profit assistance 2.56	Non-profit assistance 2.70
3rd	Restore lost city revenue 2.96	Restore lost city revenue 3.06	Restore lost city revenue 2.99	Restore lost city revenue 2.88	Restore lost city revenue 2.99	Restore lost city revenue 2.84
4th	Debt service repayment 3.40	Debt service repayment 3.23	Debt service repayment 3.32	Debt service repayment 3.17	Debt service repayment 3.26	Debt service repayment 3.07
5th	ARPA administration 4.05	ARPA administration 4.07	ARPA administration 4.01	ARPA administration 4.05	ARPA administration 4.05	ARPA administration 4.19

How would you prioritize the funding categories above, with 1 being the highest priority, and 3 being the lowest priority?

OPTIONS	AVG. RANK
Community Assistance	1.71
Infrastructure Funding	1.93
Service Preservation	2.36

Funding Category Rankings by Ward

Rank	I	II	III	IV	V	VI
1 st	Community assistance 1.42	Community assistance 1.57	Community assistance 1.51	Community assistance 1.62	Community assistance 1.69	Infrastructure funding 1.76
2 nd	Infrastructure funding 2.08	Infrastructure funding 1.97	Infrastructure funding 1.99	Infrastructure funding 2.01	Infrastructure funding 1.87	Community assistance 1.80
3 rd	Service preservation 2.49	Service preservation 2.44	Service preservation 2.49	Service preservation 2.36	Service preservation 2.43	Service preservation 2.42

Open-ended Feedback Highlights



- **Affordable Housing & Homelessness supports**
- **Mental health/rehabilitation services and facilities**
- **Waste/recycling/compost solutions**
- Public/park amenities
- Small business support
- Food insecurity
- New animal shelter
- Workforce center/training
- Nonprofit assistance
- Climate investments/renewable
- Street infrastructure/maintenance
- Recreational facilities (performing / entertainment)

*Top theme in open-ended feedback was support for Affordable Housing & Homelessness, followed closely by Mental health investments.



Ridge View Supportive Residential & Recovery Campus

It is estimated that Colorado needs at least 14,600 Supportive Housing opportunities for people experiencing homelessness with complex needs, including substance use disorders. As the State and local communities continue to make strides towards creating more housing units, people are still living and dying on our streets. The COVID-19 crisis has only made this worse. A significant portion of individuals living without housing wish to focus on recovery, if they had access to recovery treatment and a safe place in which to continue to maintain recovery after treatment.

The Ridge View Youth Services Center’s campus and surrounding state-owned acreage is no longer utilized as a Youth Services Center and therefore has the opportunity to be repurposed to ensure the resources continue to support Coloradans most in need. Simultaneously, through the American Rescue Plan Act, local governments and the State have a unique increase in resources, some of which may be able to be utilized for this purpose.

The State of Colorado is focused on supporting communities in creating a robust continuum of proven solutions designed to connect people without stable housing to supportive services, behavioral health and medical care, and housing. The State invests in best practices now, but not at the scale needed. We have the unique opportunity to bring those best practices and proven solutions to scale. The Governor’s budget submission requests \$200M from the \$700M Economic Development and Relief Funds for community investments in homelessness response.

The Governor’s proposal includes \$45M to create a Ridge View Supportive Residential Community. A portion of the community’s campus will be for individuals over the age of 18 years experiencing homelessness who wish to focus on recovery and stabilization before securing permanent housing. Another section of the campus aims to provide withdrawal management and inpatient residential treatment as medically necessary for the general population, prioritizing those experiencing homelessness and those utilizing transitional housing.

Specifically, a portion of the campus will provide transitional housing to replicate the Fort Lyon Supportive Residential Community model of a voluntary transitional housing, supportive residential community for approximately 300 adults experiencing homelessness who wish to focus on recovery and or stabilization before securing permanent housing.

This recovery-orientated housing program will include connections to an array of vocational, educational, social, and medical programming and care to assist in a comprehensive set of goals for each participant to reach stability and re-integrate with the broader community. Case management will provide orientation and transition to the temporary housing, guide the

residents to creating goals towards recovery and stability, including to connect participants to benefits, housing, vocational/educational opportunities, return to community of choice, referrals to community-based medical and behavioral health care, including referrals to the adjacent detox and inpatient as needed. Case managers will include peers when possible. Peer-led groups with democratically run communities with staff support. Individuals may stay for up to two years, likely shorter, but can be longer as needed. It is anticipated that state and local communities together will need to identify on-going funding for these important programming costs.

Other buildings on the campus will be utilized to provide an array of substance use related recovery supports and treatment. This will likely include withdrawal management and inpatient residential treatment as medically necessary for the general population, including those who may reside in the transitional housing portion of the campus. The medical detoxification treatment and inpatient residential recovery treatment would be available for anyone who medically needs it and is eligible for Medicaid, regardless of participation in the rest of the campus housing and programming. The final detox and inpatient bed count and estimated number to treat annually is still being determined. It is anticipated that Medicaid will cover the majority of the recovery treatment costs.

Collectively, Ridge View will provide a supportive community with comprehensive services, case management, programming, and treatment onsite or connections to additional supports in the community to help our unhoused neighbors recover, regain stability, and rejoin their communities.

The State of Colorado has created a Design Team to finalize the campus and program model, the capital and on-going budgets, the process and timeline, and stakeholder engagement. Currently, the Governor's budget proposal includes \$45M in one-time costs to support the necessary capital improvements and renovations to transform the campus into the trauma-informed, recovery-oriented community that is envisioned. The funding includes a portion of first-year operating costs for case management, safety, and facilities maintenance, which will need to be paired with Medicaid reimbursements as well as local funding or existing programs and resources.



Homeless Services Campus – Estimated Cost

The population of individuals experiencing homelessness in Aurora is increasing due to COVID-19 and at this time it is estimated that in 2021 the City of Aurora has 594 people without homes who access shelter and approximately 150 permanent shelter beds in our community.

This campus was imagined having a building with three distinct segments. The first segment is a tower that would provide private apartments for Permanent Support Housing. The second segment would be a Day Resource Center (DRC) that would include resources to feed patrons, wash the facility's laundry, offer day sleep areas, as well as provide offices, storage and multipurpose/flexible space for the shelter's needs. The third and final segment is a tower that would provide temporary shelter space as well as limited medical care.

We looked at other properties off the campus and there have been deficits to those sites. If this is to remain on the campus, it allows for quick access to medical, access to transit, the VA, etc.

*Cost estimates created using an annual escalation rate of 3.5-9% for a build out in 2024. Original estimates were created in 2017 when a new shelter complex was being explored. More accurate cost estimates will be generated once an architect and design team are brought on board.

Site Assumptions: Use of five-acre site on the campus where existing Day Resource Center is located. Southern half of Parcel N. (see attached map of campus parcels)

If moving off the Campus Land- Estimated Cost: **\$5,000,000**

1: Permanent Supportive Housing- Estimated Cost: **\$24,000,000-\$34,000,000**

- 30,000 sqft, 3 story building with a mix of Studio and 2-Bedroom units, including private bathrooms and kitchenettes.
- Level 1-3- includes a mix of Studio and 2-bedroom Apartments with private Baths and Kitchenettes (48 single units, 12 family units):

2: Aurora Day Resource Center- Estimated Cost: **\$19,000,000- 27,000,000**

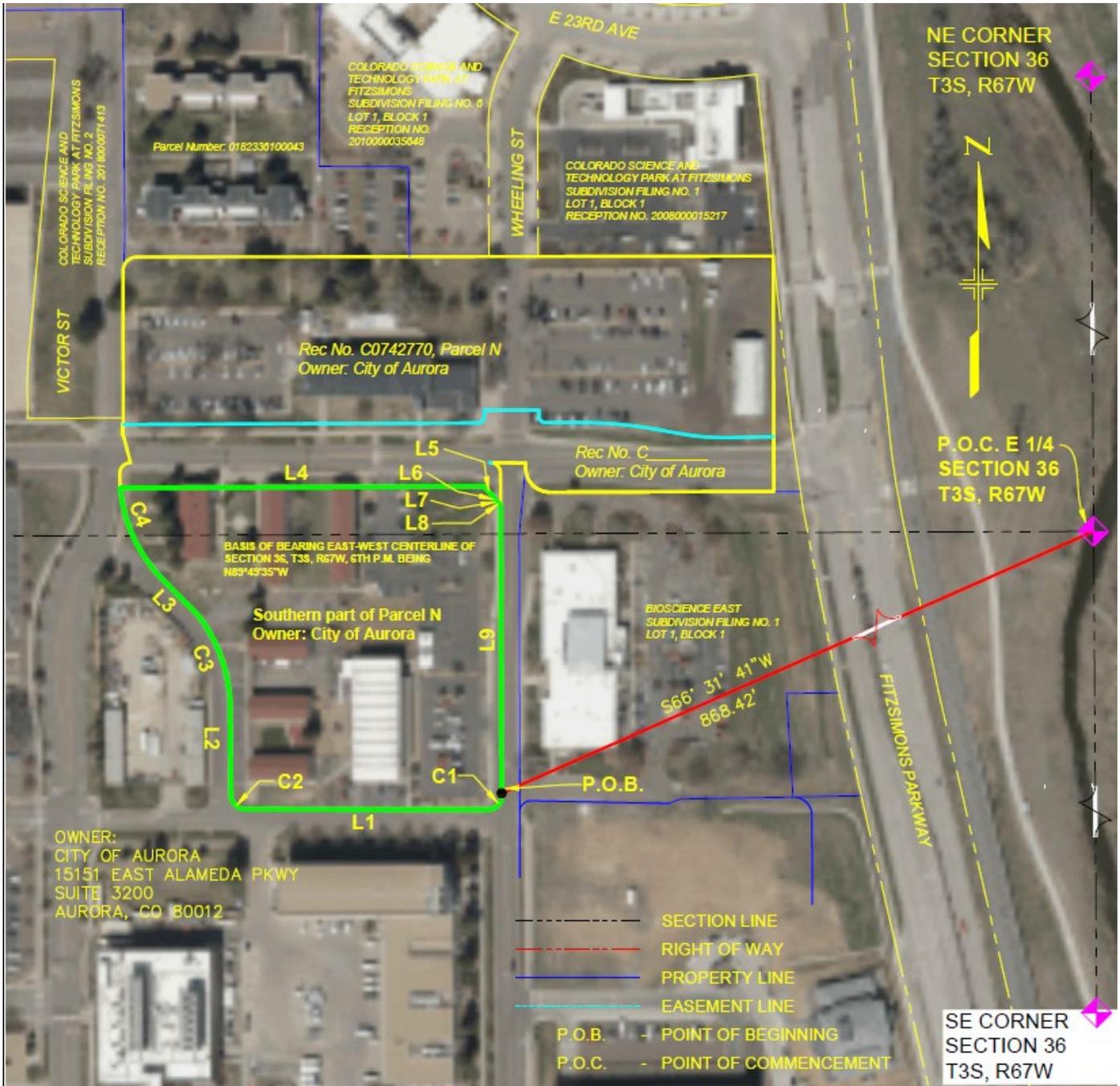
- 20,000 sqft, 2 story building with a Day Resource Center, Commercial Kitchen, Laundry Facility, Offices and Multipurpose space.
- Multi-Purpose/Open Dining/sleeping (6200 sq feet)
- Commercial Laundry (including washers and dryers)
- Commercial Kitchen and Dining (including appliances)
- Offices, Conference, Storage (4,200 sq. ft)/ Multipurpose Room (5,800 sq feet)

3: Emergency Shelter- Estimated Cost: **\$49,000,000-\$70,000,000**

- 40,000 sqft, 4 story building with a Medical Transition, single/group and family units with shared restrooms, kitchens, and living spaces on each floor
- 400 beds total: 10 medical support, 60 single/group units (240 beds), 15 family units (60 beds)
- Level 1: Medical Single Rooms (10 beds, 7500 sq feet)
- Level 2-4: a mix of unit sizes that can accommodate a family or up to 4 unrelated adults. Shared Restrooms, Residential Style Kitchens, Living Room space on each floor (390 beds, 32500 sq feet)
- Security/Control Access, Elevators

2024 FULL PROJECT BUILD OUT: \$91,000,000-\$131,000,000

Homeless Services Campus – Estimated Cost





CITY OF AURORA

Council Agenda Commentary

Aurora 911 Retention Payment-Recruitment Incentive for Current Employees.docx
Item Initiator: Dustin Zvonek, Council Member
Staff Source/Legal Source: Jason Batchelor, Deputy City Manager/Peter Schulte, Public Safety Client Group Manager
Outside Speaker: N/A
Council Goal: 2012: 1.0--Assure a safe community for people

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: 1/29/2022

ITEM DETAILS:

Aurora 911 Retention Payment-Recruitment Incentive for Current Employees.docx

- Waiver of Reconsideration: Waiver requested due to the time constraints in effect under ARPA
Sponsor: Councilmember Dustin Zvonek
- Sponsor name - Councilmember Dustin Zvonek
- Jason Batchelor, Deputy City Manager/Peter Schulte, Public Safety Client Group Manager
- Estimated Presentation/discussion time 5/10

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- | | |
|---|--|
| <input type="checkbox"/> Approve Item and Move Forward to Study Session | <input type="checkbox"/> Approve Item as proposed at Study Session |
| <input checked="" type="checkbox"/> Approve Item and Move Forward to Regular Meeting | <input type="checkbox"/> Approve Item as proposed at Regular Meeting |
| <input type="checkbox"/> Information Only | |
| <input type="checkbox"/> Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field. | |

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: N/A

Policy Committee Date: N/A

Action Taken/Follow-up: (Check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> Recommends Approval | <input type="checkbox"/> Does Not Recommend Approval |
| <input type="checkbox"/> Forwarded Without Recommendation | <input type="checkbox"/> Recommendation Report Attached |
| <input type="checkbox"/> Minutes Attached | <input type="checkbox"/> Minutes Not Available |

HISTORY (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)

Resolution to be reviewed by Council at the Winter Workshop on 1/29/2022.

ITEM SUMMARY (Brief description of item, discussion, key points, recommendations, etc.)

This Resolution will authorize City Management to pay a \$2,000 premium payment for retention each employee of Aurora 911/Public Safety Communications (current and new employees hired in 2022) utilizing funds received under the American Rescue Plan Act ("ARPA"). The Resolution will also authorize City Management to pay a \$1,000 hiring referral payment from city funds (non "ARPA" funds) to current employees for successfully referring a candidate for employment with Aurora 911/Public Safety Communications.

QUESTIONS FOR COUNCIL

Does Council wish to approve a premium payment for retention utilizing the American Rescue Plan Act to each employee of Aurora 911/Public Safety Communications (current and new employees hired in 2022) utilizing funds received under the American Rescue Plan Act ("ARPA") and to pay a referral bonus from city funds (non "ARPA" funds) to current employees for successfully referring a candidate for employment with Aurora 911/Public Safety Communications?

LEGAL COMMENTS

Pub. Law 117-2, Subtitle M, Sec. 9901 (The American Rescue Plan Act or "ARPA") allocated money to local governments for various purposes. The Aurora City Council has discretion to utilize the funding sources identified in this Resolution ("ARPA" funds and city funds) for the purposes described in this Resolution.(P. Schulte)

PUBLIC FINANCIAL IMPACT

- YES NO

If yes, explain: : The funding for the payments dscribed would come from ARPA and other city funds, as described.

PRIVATE FISCAL IMPACT

- Not Applicable Significant Nominal

If Significant or Nominal, explain: N/A.

RESOLUTION NO. R2022- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S REQUEST TO THE CITY MANAGER TO USE AMERICAN RESCUE PLAN ACT FUNDS TO PAY A PREMIUM PAYMENT FOR RETENTION TO EACH EMPLOYEE OF AURORA 911/PUBLIC SAFETY COMMUNICATIONS AND TO PAY A HIRING INCENTIVE PAYMENT TO NEW AURORA 911/PUBLIC SAFETY COMMUNICATIONS EMPLOYEES HIRED IN 2022, AND TO PAY AN EMPLOYEE REFERRAL INCENTIVE PAYMENT TO CURRENT AURORA 911/PUBLIC SAFETY COMMUNICATIONS EMPLOYEES

WHEREAS, In Pub. Law. 117-2, Subtitle M, Sec. 9901, (The American Rescue Plan Act or "ARPA") the United States Congress allocated money to local government for various purposes. After the passage of ARPA, the Department of the Treasury issued Rule 2021-10283 discussing the lawfully permitted uses of the funds allocated by the United States Congress. The Aurora City Council has discretion to provide the necessary funding for the programs or needs across the city that have been impacted by the Covid-19 pandemic as described in ARPA and Treasury regulations; and

WHEREAS, ARPA authorizes the use of monies to compensate first responders who worked through the Covid-19 pandemic and to offer a payment as a hiring incentive for individuals who are hired into public safety departments impacted by the Covid-19 pandemic, and as such the Council has found and determined that paying a premium payment for retention and a hiring incentive payment fulfills this purpose; and

WHEREAS, the employees of Aurora 911/Public Safety Communications have worked under conditions due to the Covid-19 pandemic and other associated conditions that have made it challenging for the City to retain and hire qualified and trained employees of this department; and

WHEREAS, the Aurora City Council believes that it is critical to the safety of our community that Aurora 911/Public Safety Communications be fully staffed, fully funded, and fully trained, and therefore the Council wishes to exercise the powers granted under ARPA and Treasury regulations and approve premium payments for retention to members of Aurora 911/Public Safety Communications that have worked through the Covid-19 pandemic and to pay a hiring incentive for new members of Aurora 911/Public Safety Communications hired in 2022 using ARPA funds, and

WHEREAS, the Aurora City Council believes that the current employees of the City are the best advocates for the City and the City should incentivize current employees to refer new employees to the City, and

WHEREAS, the Aurora City Council has the authority to request the City Manager to pay a referral incentive payment to current Aurora 911/Public Safety Communications employees who refer new employees to the City for employment with Aurora 911/Public Safety Communications in 2022;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. The Aurora City Council authorizes the City Manager to pay a premium payment for retention of \$2,000 to each employee of Aurora 911/Public Safety Communications to be paid out in 2022 utilizing the City of Aurora's ARPA funds allocation. The premium payment for retention shall be paid out in in the first payroll period in April 2022.

Section 2. The Aurora City Council authorizes the City Manager to pay a \$2,000 hiring incentive payment to individuals who are hired into the Aurora 911/Public Safety Communications department in 2022 utilizing the City of Aurora's ARPA funds allocation. The hiring incentive shall be paid in the first payroll period after the new employee has been employed for 60 continuous days.

Section 3. The Aurora City Council authorizes the City Manager to pay a \$1,000 referral incentive payment from city funds (non-ARPA funds) to current Aurora 911/Public Safety Communications employees for each person who is referred for employment with the City and is successfully hired by the City in 2022 as an employee of Aurora 911/Public Safety Communications. The referral incentive payment shall be paid to the referring Aurora 911/Public Safety Communications employee the first pay period after the referred employee is hired and begins work for the City.

Section 4. The Aurora City Council requests that City of Aurora staff finalize a plan for the payments authorized in this Resolution and present it to City Council for final approval.

Section 5. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

Section 6. This Resolution shall take effect immediately without reconsideration.

RESOLVED AND PASSED this _____ day of _____, 2022.

MIKE COFFMAN, Mayor

ATTEST:

KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:



PETER A. SCHULTE, Public Safety Client Group Manager



CITY OF AURORA

Council Agenda Commentary

Item Title: Item Title: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL’S REQUEST TO THE CITY MANAGER TO USE AMERICAN RESCUE PLAN ACT FUNDS TO PAY A PREMIUM PAYMENT FOR RETENTION TO ALL UNIFORMED MEMBERS OF AURORA

Item Initiator: Curtis Gardner, Council Member

Staff Source/Legal Source: Jason Batchelor, Deputy City Manager/Pete Schulte, Public Safety Client Group Manager

Outside Speaker: N/A

Council Goal: 2012: 6.1--Ensure the delivery of high quality services to residents in an efficient and cost effective manner

COUNCIL MEETING DATES:

Study Session: N/A

Regular Meeting: 1/31/2022

ITEM DETAILS:

- Agenda long title
- Waiver of reconsideration requested, and if so, why
- Sponsor name
- Staff source name and title / Legal source name and title
- Outside speaker name and organization
- Estimated Presentation/discussion time

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL’S REQUEST TO THE CITY MANAGER TO USE AMERICAN RESCUE PLAN ACT FUNDS TO PAY A PREMIUM PAYMENT FOR RETENTION TO ALL UNIFORMED MEMBERS OF AURORA FIRE RESCUE AND EACH EMPLOYEE OF AURORA 911/PUBLIC SAFETY COMMUNICATIONS

Waiver of Reconsideration: Waiver requested due to the time constraints in effect under ARPA

Sponsor: Councilmember Curtis Gardner

Staff Source: Jason Batchelor, Deputy City Manager / Pete Schulte, Public Safety Client Group Manager

Outside Speaker: N/A

Estimated Presentation/Discussion Time: 5/10 minutes

ACTIONS(S) PROPOSED *(Check all appropriate actions)*

- Approve Item and Move Forward to Study Session Approve Item as proposed at Study Session
- Approve Item and Move Forward to Regular Meeting Approve Item as proposed at Regular Meeting
- Information Only
- Approve Item with Waiver of Reconsideration
Reason for waiver is described in the Item Details field.

PREVIOUS ACTIONS OR REVIEWS:

Policy Committee Name: Management & Finance

Policy Committee Date: 1/25/2022

Action Taken/Follow-up: (Check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> Recommends Approval | <input type="checkbox"/> Does Not Recommend Approval |
| <input type="checkbox"/> Forwarded Without Recommendation | <input type="checkbox"/> Recommendation Report Attached |
| <input type="checkbox"/> Minutes Attached | <input type="checkbox"/> Minutes Not Available |

HISTORY (Dates reviewed by City council, Policy Committees, Boards and Commissions, or Staff. Summarize pertinent comments. ATTACH MINUTES OF COUNCIL MEETINGS, POLICY COMMITTEES AND BOARDS AND COMMISSIONS.)

Resolution to be reviewed by the Management & Finance Committee at their regular meeting on 1/25/2022.

ITEM SUMMARY (Brief description of item, discussion, key points, recommendations, etc.)

This Resolution will authorize City Management to pay a premium payment for retention to uniformed members of Aurora Fire Rescue and each employee of Aurora 911/Public Safety Communications utilizing funds received under the American Rescue Plan Act ("ARPA"). This Resolution mirrors Resolution Number R2021-149, passed by Council on December 20, 2021, authorizing the same premium payment for retention to uniformed members of the Aurora Police Department.

QUESTIONS FOR COUNCIL

Does Council wish to approve a premium payment for retention utilizing the American Rescue Plan Act to uniformed members of Aurora Fire Rescue and each employee of Aurora 911/Public Safety Communications utilizing funds received under the American Rescue Plan Act ("ARPA")?

LEGAL COMMENTS

Pub. Law 117-2, Subtitle M, Sec. 9901 (The American Rescue Plan Act or "ARPA") allocated money to local governments for various purposes. The Aurora City Council has discretion to utilize this funding for the purpose described in this Resolution.

PUBLIC FINANCIAL IMPACT

- YES NO

If yes, explain: The funding for the premium payments for retention would come from ARPA funds, as described. A supplemental will be necessary in order to spend the funds.

PRIVATE FISCAL IMPACT

- Not Applicable Significant Nominal

If Significant or Nominal, explain:

RESOLUTION NO. R2022- ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO, EXPRESSING THE AURORA CITY COUNCIL'S REQUEST TO THE CITY MANAGER TO USE AMERICAN RESCUE PLAN ACT FUNDS TO PAY A PREMIUM PAYMENT FOR RETENTION TO ALL UNIFORMED MEMBERS OF AURORA FIRE RESCUE AND EACH EMPLOYEE OF AURORA 911/PUBLIC SAFETY COMMUNICATIONS

WHEREAS, In Pub. Law. 117-2, Subtitle M, Sec. 9901, (The American Rescue Plan Act or "ARPA") the United States Congress allocated money to local government for various purposes. After the passage of ARPA, the Department of the Treasury issued Rule 2021-10283 discussing the lawfully permitted uses of the funds allocated by the United States Congress. The Aurora City Council has discretion to provide the necessary funding for the programs or needs across the city that have been impacted by the Covid-19 pandemic as described in ARPA and Treasury regulations; and

WHEREAS, ARPA authorizes the use of monies to compensate first responders who worked through the Covid-19 pandemic, and as such the Council has found and determined that paying a premium payment for retention fulfills this purpose; and

WHEREAS, the employees of the Aurora Police Department, Aurora Fire Rescue, and Aurora 911/Public Safety Communications have worked under conditions due to the Covid-19 pandemic and other associated conditions that have made it challenging for the City to retain qualified and trained employees of these departments;

WHEREAS, on December 20, 2021, the Aurora City Council approved a similar Resolution, Resolution No. R2021-149, authorizing a premium payment for retention for uniformed members of the Aurora Police Department; and

WHEREAS, the Aurora City Council believes that it is critical to the safety of our community that Aurora Fire Rescue and Aurora 911/Public Safety Communications also be fully staffed, fully funded, and fully trained, and therefore the Council wishes to exercise the powers granted under ARPA and Treasury regulations and approve premium payments to members of Aurora Fire Rescue and Public Safety Communications that have worked through the Covid-19 pandemic;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA, COLORADO:

Section 1. The Aurora City Council authorizes the City Manager to pay a premium payment for retention of \$8,000 to each uniformed member of Aurora Fire Rescue and each employee of Aurora 911/Public Safety Communications to be paid out in 2022 utilizing the City of Aurora's ARPA funds allocation. The premium payment for retention shall be paid out in two

separate payments, the first payment shall be made in the first payroll period in April 2022, and a second payment shall be made in the first payroll period in October 2022.

Section 2. The Aurora City Council requests that City of Aurora staff finalize a plan for the retention bonus and present it to City Council for final approval.

Section 3. All resolutions or parts of resolutions of the City in conflict herewith are hereby rescinded.

Section 4. This Resolution shall take effect immediately without reconsideration.

RESOLVED AND PASSED this _____ day of _____, 2022.

MIKE COFFMAN, Mayor

ATTEST:

KADEE RODRIGUEZ, City Clerk

APPROVED AS TO FORM:

PETER A. SCHULTE, Public Safety Client Group Manager