



NOTICE OF COUNCIL MEETING

REGULAR MEETING OF THE AURORA CITY COUNCIL CONTINUATION OF THE 7/26/2021 COUNCIL MEETING

TELECONFERENCE (Open to the Public)
Thursday, July 29, 2021
6:30 p.m.

TELECONFERENCE/ELECTRONIC PARTICIPATION PROCEDURES

Members of the Aurora City Council will participate in the July 29, 2021 CONTINUATION OF THE 7/26/2021 COUNCIL MEETING by teleconference due to concerns surrounding the COVID-19 (coronavirus) outbreak. To keep the members of our community, employees and leaders safe, there will be no public presence at the meeting. Members of the public and media will be able to participate remotely through the options listed below:

View or listen live to the Council Meeting

Live streamed at www.auroraTV.org
Cable Channels 8 and 880 in Aurora
Call: 855.695.3475

Translation/Accessibility

The City will provide closed captioning services on Cable Channels 8 and 880. If you need any other accommodation, please contact the Office of the City Clerk at (303) 739-7094. If you are in need of an interpreter, please contact the Office of International and Immigrant Affairs at 303-739-7521 by Thursday, July 29, 2021 at 9:00 a.m. (Si necesita un intérprete, comuníquese con la oficina de asuntos internacionales e inmigrantes en 303-739-7521 por el viernes anterior a la reunión del lunes.)

For other information regarding public meetings, please contact the Office of the City Clerk at (303) 739-7094 or by email at CityClerk@auroragov.org, or visit www.auroragov.org



AGENDA

Regular Meeting of the Aurora City Council

Thursday, July 29, 2021

6:30 p.m.

VIRTUAL MEETING

City of Aurora, Colorado

15151 E Alameda Parkway

CONTINUATION OF THE 7/26/2021 COUNCIL MEETING

Pages

1. CALL TO ORDER

2. ROLL CALL

3. GENERAL BUSINESS

3.a. Continuation of Item 19.a. Ward II Council Member Vacancy Appointment
from the July 26, 2021 Council Meeting

2

City Council will consider appointing one candidate to the Ward II Council
Member vacancy.

4. ADJOURNMENT



MEMORANDUM

TO: Mayor & Council
FROM: Daniel L. Brotzman
DATE: 7/6/2021
RE: Council Vacancy Appointment

Council Responsibility to Appoint

The Aurora Charter and Municipal Code address the filling of Council vacancies. Article 3, Section 7 of the Charter sets forth:

3-7. - Vacancies.

A council seat shall become vacant whenever any councilmember is recalled, dies, becomes incapacitated, resigns, attains another elective office, is involuntarily removed from office, or becomes a nonresident of the city or ward from which elected. In case of a vacancy, the remaining councilmembers shall appoint by majority vote, no later than forty-five (45) days after such vacancy occurs, a duly qualified person to fill such vacancy. An appointment which occurs ninety (90) days or more before a regular election shall be in effect only until the date of the upcoming regular election. An appointment which occurs less than ninety (90) days before the upcoming regular election shall be in effect until the subsequent regular election unless the term expires at the upcoming election. If there are no candidates on the ballot to fill a vacancy, city council may appoint a duly qualified person for two (2) years. If more than five (5) vacancies occur simultaneously, the remaining councilmembers shall call for a special election to fill such vacancies provided there will not be a regular municipal election within ninety (90) days.

Section 54-4 of the Aurora Municipal Code sets forth:

Sec. 54-4. - Terms of council members; vacancies.

- (a) The term of office of all members of the council and the mayor shall be for four years, as provided for in section 3-5 of the Charter. Neither the mayor nor any council member shall serve more than three consecutive four-year terms of office in their respective offices. Terms of office shall be considered consecutive unless they are at least four years apart. For purposes of this section, the office of mayor and office of council member shall be considered different offices.
- (b) If a vacancy occurs in the council, the remaining council members shall, no later than 45 days after such vacancy occurs, appoint by majority vote a person possessed of all statutory qualifications to fill such vacancy for the unexpired term of the previously vacated office.

The operative sentence for this discussion is - In case of a vacancy, the remaining councilmembers shall appoint by majority vote, no later than forty-five (45) days after such vacancy occurs, a duly qualified person to fill such vacancy.

Shall

The Supreme Court of the United States explained that, “the word “shall” connotes a requirement, unlike the word “may,” which implies discretion.” *Kingdomware Techs., Inc. v. United States*, 136 S. Ct. 1969, 1972, 195 L. Ed. 2d 334 (2016). It is a basic canon of statutory construction that use of the word “shall” indicates a mandatory intent. Norman J. Singer, 1A Sutherland Statutory Construction § 25.04 (5th ed. 1992); see also *Association of Civilian Technicians v. Federal Labor Relations Auth.*, 22 F.3d 1150, 1153 (D.C.Cir.1994) (noting that the word “shall” in a statute “generally indicates a command that admits of no discretion on the part of the person instructed to carry out the directive”). *United States v. Myers*, 106 F.3d 936, 941 (10th Cir. 1997).

Under the case law, the use of the word “shall” in City Charter Article 3, Section 7 and Section 54-4 of the Aurora Municipal Code impose a mandatory duty.

Is the Mayor Included in the Term “Remaining Councilmembers”?

Article 3, Section 19 of the Aurora Charter sets forth that: The mayor shall be a member of the Council and shall be subject to all the rules and regulations governing councilmembers. The Council Rules of Order and Procedure set forth: Unless otherwise apparent from the context of a particular rule, the reference to "City Council/Council Member" shall be construed to include the Mayor.

The Mayor is included in the term “remaining councilmembers”.

Majority Distinguished from Majority of Council Present

There are many instances where the Aurora Charter and Municipal Code call out either a majority or majority of those present. As a general rule of legal construction, the omission of the term “of those present” is considered to be intentionally made. *Pinnacol Assurance v. Huff*, 375 P.3d 1214, 2016 WL 3574393. In this instance the language reads: the *remaining* councilmembers shall appoint by majority vote. This language does take into account the chance of more than one vacancy.

Applying the general rule of construction, it would be a majority of the all councilmembers remaining, not just those present at the meeting, needed to make an effective vacancy appointment of a council position. Including the Mayor as noted above, the remaining councilmembers would be 10. The majority would be 6.

Procedure to Appoint & Tie Votes

Article 3, Section 7 and Section 54-4 of the Aurora Municipal Code do not indicate a process to break a tie vote for the appointment process. Article 3, Section 7 does have a special election process if more than five (5) vacancies occur simultaneously. Article 2, Chapter 3 of the Charter does have a provision in cases where an *election* is tied:

In case of a tie vote on the election for any city office or on any ballot question, the election commission shall determine by lot the person or persons who shall be elected or the outcome of the ballot question. The election commission shall promulgate rules and regulations establishing a procedure by which such determination by lot shall be made.

The City Clerk has recommended that process or a process similar to it be agreed upon by Council to resolve the tie in this circumstance.

Rule G(6) of the Council Rules of Order and Procedure sets forth a procedure for tie votes:

6. Tie Votes. If any matter is defeated by reason of a tie vote, it shall be rescheduled for action at the next regularly-scheduled City Council meeting unless a motion to reschedule it to a different time is adopted. If the subsequent consideration again results in a tie vote, the item shall be considered defeated and the item shall only be considered again in conformance with the provisions of subsection B.3 of these Rules.

The second sentence of Rule G(6) is not appropriate in this circumstance as it would be in conflict with Article 3, Section 7 of the Charter.

Every member, when present, is required to vote unless there is a personal or financial conflict. City Charter Art. 5-2.

The method of how to break the tie to fill a Council vacancy is not specified in the Aurora Charter, Aurora Municipal Code or Council Rules of Order and Procedure. The decision ultimately rests with Council to determine how to obtain the 6 votes necessary for appointment.

Consequences for Failure To Appoint

The General Penalty provision is set forth in Section 1-13(a) of the Aurora Municipal Code

- a) Unless otherwise provided in an ordinance and with the further exception of those penalties provided for traffic infractions as set out in subsection (f) of this section, whenever in any section of this Code or any section of a rule or regulation promulgated under this Code the doing of any act is required, prohibited or declared to be unlawful and no definite fine or penalty is provided for a violation thereof, any person who shall be convicted of or plead guilty or no contest to a violation of any such section shall, for each offense, be fined in a sum not more than \$2,650.00 or imprisoned not to exceed one year, or both such fine and imprisonment. Each day an offense continues shall constitute a separate offense.

The General Penalty provision currently applies to a violation of Section 54-4 of the Aurora Municipal Code. An ordinance creating an exception to the general penalty provision for Section 54-4 appears on first reading at the July 12th Council Meeting. As drafted, the penalty for a violation to appoint would require the matter to be resolved through an election process. However, it's important to note that Council would still be violating the Charter, and that this ordinance only addresses the penalty for such violation.

Quasi-judicial matters coming before Council ending in a tie vote could result in a claim being brought against the City due to the failure to appoint. A tie in such a situation would differ little from a potential tie if a Council Member was absent. The City has been successful in defending such claims concerning tie votes in the past but there is a risk that the non-appointment could tip the scale in favor of such a claim.

Someone could bring an action to force the remaining councilmembers to break the tie. Such an action would face a major hurdle in establishing standing to bring such a claim. And even if successful the Court would face the dilemma of how to break the tie when the Aurora Charter, Code and Rules of Order and Procedure do not establish a method to do so.

City of Aurora
APPLICATION - WARD II COUNCIL APPOINTMENT

Due Date: May 20, 2021 at 12:00 p.m.

Name: Jessica Kathleen Giammalvo

Home Address: 3378 S. Malta Ct.

Zip Code: 80013

Email Address: [REDACTED]

Day Phone: 7743050704

Evening Phone: 7743050704

What year did you become a registered elector in Aurora? 2016

Have you lived in Ward 2 for at least one year? ☒ Yes ☐ No

EDUCATION

Degree: Master of Computer Science

Years Completed: 2

EMPLOYMENT

Employer Name: CACI

Position: Product Owner, Systems Engineer

Dates: _____

Address: 7800 E Union Ave 10th Floor, Denver, CO 80237

REFERENCES

Name: Leondray Gholston

Phone: 720-363-2861

Name: Betsy Dampier

Phone: 303-246-5327

Name: Matt Findle

Phone: 303-437-5286

I swear and affirm that I:

- Am a "Registered Elector" as defined in Aurora City Code Section 54-2
- Am a citizen of the United States of America
- Have resided within the municipal boundaries of the City of Aurora for at least one year prior to the appointment
- Have resided within the respective Ward boundaries for at least one year prior to the date of appointment
- Will have reached my 21st birthday prior to the date of appointment
- Have not been convicted of a felony
- Am not a City of Aurora employee or hold any other elective public office

Do you presently serve in any appointive position on a Board, Commission or Committee?

Yes ☐ No ☒

If yes, what Board Commission or Committee:

Why do you desire appointment to City Council? You may use additional paper if needed.

I am seeking appointment to the Aurora City Council to serve my community. Many years ago my sense of duty led me to join the Army and I believe I can continue to be of service to our community by joining City Council. I would like to have a positive impact on the city and its residents, and represent the needs of my local area which includes Buckley AFB where I served.

If we were to conduct a comprehensive background investigation and reference checks what will we find that may warrant explanation or that could be of concern to the city? You may use additional paper if needed.

There are no items of concern.

What will we find in an internet search of press coverage that may be controversial or of concern to the city? Please provide whatever explanation you think is appropriate to help us understand what we will find. You may use additional paper if needed.

There are no controversial or concerning press coverages.

Do you have any special work experience, qualifications, or training that is related to your service on this board or that you would like to share with us?

Interests/Activities: Camping & visiting local parks, competing in triathlons; volunteering and donations to local shelters

Licenses/Training/Certificates: _____

How much time do you anticipate being able to spend on Council duties each month? 40+ hours/month

Are there certain times when you wouldn't be available (for instance because of job hours or another regular commitment)? My full time job requires my attendance at certain daytime meetings, otherwise my schedule is flexible.

Signature:  Date: 20 May 2021

Note: Application will not be considered without attaching resume or if received past the deadline. Please include your previous three employers and the reason for leaving on your resume. You may use additional paper to answer the application questions.

CITY CLERK'S OFFICE USE ONLY:

Voter Registration Date: _____
Proof of 1 Year Residency

Application Received Date: _____

Send completed application packet to:

Email: kvrodrig@auroragov.org

Mail: City Clerk's Office, 15151 E. Alameda Pky., Ste. 1400, Aurora, CO 80012

Fax: 303-739-7520

Jessica K. Giammalvo

3378 S. Malta Ct. Aurora, CO 80013

Phone: (774) 305-0704

E-mail: [REDACTED]

Clearance

Current TS/SCI Security Clearance with CI Poly

Education

Master of Science in Computer Science
Colorado Technical University, 2020
Bachelor of Science in Physics
Stonehill College, 2011

Work Experience

Bit Systems, CACI

Software Systems Engineer
ODIN

Mar 2016—Present
Aurora, CO

- Lead three small development teams including product release schedule and risk management
- Define product vision, road-map, and growth opportunities that anticipate customers' needs
- Work closely with Product Managers to create and maintain product backlog according to business value

Reason for Leaving: N/A

SAVANT

- Implemented Agile process improvements and organization for tracking system tickets and Discrepancy Reports (DRs) in JIRA
- Coordinated and executed critical testing events with Enterprise Collection Orchestration (ECO) and external systems, provided extensive domain knowledge of overhead intelligence processes vital to successful test completion
- Collaborated with industry partners to update processes and procedures for multi system testing event which increased efficiency and decreased overall test duration
- Carried out extensive system regression testing, produced and executed test cases for baseline upgrades
- Gained significant experience with cloud-based systems development, Agile development/continuous integration (CI) and software configuration management (CM) processes and tools

Reason for Leaving: Program budget cuts

NRT

- Directed testing of and training on mission-critical software upgrades on four separate occasions at international customer locations
- Led small internal team in support of year-long User Experience (UX) study conducted with mission partners, customers, and government representatives
- Chosen as lead systems engineer to support research and development effort with team members in both Colorado and Virginia

- Managed small development team, implemented Agile practices including sprint planning and retrospectives which led to improved organization and successful completion of prototype

Reason for Leaving: Program budget cuts

OTMS

- Chosen as lead systems engineer to design new tool for streamlined user workflows and improved communication between operational teams and leadership
- Provided critical domain knowledge for system usability testing
- Developed and conducted training for real-time operational users on new system features
- Managed requirements development, facilitated communication between customers and development team

Reason for Leaving: I was initially borrowed by the NRT program to help with a large software baseline effort. After that period of work was complete, I was offered a permanent position on NRT and chose to accept to further my learning and career experience.

U.S. Army

Nov 2012—Mar 2016

Signals Intelligence Analyst

Aurora, CO

Satellite Systems Engineer – Mission Scheduler, Aerospace Data Facility-Colorado

- Developed intelligence requirement strategies for several billion dollars of national space systems in support of global missions
- Applied technical knowledge of satellite systems and software applications, designed alternative methods of time sensitive product delivery as discrepancy data was submitted and levied by E2 and system developers
- Trained mission schedulers over 1,000 hours, providing qualified operators to support intelligence missions in combatant commands around the world
- Mission manager for thousands of combat operations, allied embassy evacuations, and various other intelligence related activities
- Supervised a small team of employees; provided performance feedback and consistent communication decreasing physical and informational accountability incidences by over 50%

Reason for Leaving: End of Active Duty contract; I chose not to reenlist so that I could remain in Colorado and continue the work I was doing at Buckley AFB.

Awards/Recognition

Junior Enlisted of the Year - NSA-C, 2014

Junior Enlisted of the Quarter - IRFO/OCMC, 2nd & 3rd quarter 2014

STAR Employee - OCMC-FE, 2014

City of Aurora
APPLICATION - WARD II COUNCIL APPOINTMENT

Due Date: May 20, 2021 at 12:00 p.m.

Name: Robert J Hamilton III

Home Address: 1172 S. Bahama St. Aurora, CO Zip Code: 80017

Email Address: [REDACTED]

Day Phone: 614-266-1266 cell Evening Phone: 614-266-1266 cell

What year did you become a registered elector in Aurora? 2016

Have you lived in Ward 2 for at least one year? ☒ Yes ☐ No

EDUCATION

Degree: Masters Degree (MBA/MSc, U of Colorado, 2015) Years Completed: 22

EMPLOYMENT

Employer Name: Jefferson Wells USA

Position: Manager - Consulting Dates: 2014 to present

Address: 100 Manpower Place Milwaukee, WI 53212 (Denver office closed in 2020)

REFERENCES

Name: Corrie Zamago Phone: 623-760-6018

Name: Josh Seedig Phone: 303-588-9891

Name: Keith Galante Phone: 303-570-7228

I swear and affirm that I:

- Am a "Registered Elector" as defined in Aurora City Code Section 54-2
- Am a citizen of the United States of America
- Have resided within the municipal boundaries of the City of Aurora for at least one year prior to the appointment
- Have resided within the respective Ward boundaries for at least one year prior to the date of appointment
- Will have reached my 21st birthday prior to the date of appointment
- Have not been convicted of a felony
- Am not a City of Aurora employee or hold any other elective public office

Do you presently serve in any appointive position on a Board, Commission or Committee?

Yes ☐

No ☒

If yes, what Board Commission or Committee:

Why do you desire appointment to City Council? You may use additional paper if needed.

Please see additional paper (accompanying resume)

If we were to conduct a comprehensive background investigation and reference checks what will we find that may warrant explanation or that could be of concern to the city? You may use additional paper if needed.

Nothing - there is nothing that should warrant explanation or concern to the city.

What will we find in an internet search of press coverage that may be controversial or of concern to the city? Please provide whatever explanation you think is appropriate to help us understand what we will find. You may use additional paper if needed.

Nothing - there is nothing that may be controversial or concerning to the city.

Do you have any special work experience, qualifications, or training that is related to your service on this board or that you would like to share with us?

Interests/Activities: Business and self improvement, corporate governance, organizational culture, helping others

Licenses/Training/Certificates: Former CIA intern

How much time do you anticipate being able to spend on Council duties each month? 40-80 hours per month

Are there certain times when you wouldn't be available (for instance because of job hours or another regular commitment)? I work standard business hours (M-F, 8 to 5) but have a great degree of flexibility in and out of this window

Signature: 

Date: 5.10.2021

Note: Application will not be considered without attaching resume or if received past the deadline. Please include your previous three employers and the reason for leaving on your resume. You may use additional paper to answer the application questions.

CITY CLERK'S OFFICE USE ONLY:

Voter Registration Date: _____
Proof of 1 Year Residency _____

Application Received Date: _____

Send completed application packet to:

Email: kvrodrig@auroragov.org

Mail: City Clerk's Office, 15151 E. Alameda Pky., Ste. 1400, Aurora, CO 80012

Fax: 303-739-7520

Robert J. Hamilton III
1172 S. Bahama St. Aurora CO, 80017
e: [REDACTED] p: 614-266-1266
l: [REDACTED]

SUMMARY OF QUALIFICATIONS

- Over 20 years of work experience in the financial, operational, information technology, and compliance space; team and project management, executive leadership, client satisfaction, and business development.
- Subject Matter Expert in program management, enterprise governance and cultural review, data analytics, and international consulting.
- Industry experience in manufacturing, energy, oil & gas, financial services, construction, medical, healthcare, not-for-profit, and governmental organizations.

EDUCATION

University of Colorado; 2015

Masters of Business Administration, Business Strategy
Masters of Science, Organizational Change Management

Bowling Green State University; 2003

Bachelor of Science in Business Administration, Accounting

PROFESSIONAL EXPERIENCE

Jefferson Wells USA, Denver, CO, March 2014 – Present

Engagement Manager, Risk & Compliance Services

Responsibilities:

- Risk advisory project management and execution including audits, controls, and enterprise governance.
- Industry-targeted business development and market research, including proposals and presentations.
- Thought leadership through white papers, publications, and staff training
- Leader of national practice initiatives, including marketing content, international consulting, data analytics, and corporate culture
- Cross-firm projects include system implementations, cost recovery, contract management, and entity reorganization.

Accomplishments:

- Top manager in the firm in 2018 and 2019. Received the Finance Impact Award both years.
- Served as interim CFO for a wireless communications company, served as interim Controller for a medical partnership (50+ radiologists).
- Developed and implemented procedures to ensure compliance with financial services regulations and directed a project team of three consultants to consistently execute related processes.
- Managed over 8,000 hours of internal audit work and 30 consultants for a multi-billion dollar electronic payment processing firm in regulatory compliance, SOX, data privacy information security, FCPA compliance and credit card issuing services. Projects took place in 12 countries.

- Led consulting engagement serving as interim Controller and assessing financial reporting and accounting process issues whilst being responsible for the oversight of day-to-day accounting, cash forecasting, staff management, training, and morale.
- Led consulting engagement to assess IT General Controls and assist IT management in remediation of control weaknesses.
- Designed and led an enterprise governance and organizational culture review for a large federal lending institution, including a focus on committee structure, information flow, risk management, and employee engagement.
- Developed thought leadership materials on - (1) migration methodologies from legacy COSO models to COSO 2013, (2) PCAOB guidance, inspection reporting, and impact on external audit risk, (3) why audit organizations should leverage co-sourced providers, and (4) enterprise risk management.

BKD CPAs & Advisors, Denver, CO, September 2010 – March 2014

Senior Consultant

Responsibilities:

- Served as senior consultant - project management and leadership of financial, compliance, and operational audits for clients in the following industries: manufacturing, environmental, oil & gas, mining, medical, not-for-profit, and state, county, and city government.
- International business exposure in Spain, Brazil, and Turkey
- Thought leadership and organizational champion for growth and change initiatives, as well as project delivery re-engineering
- Pioneer of organizational development, serving as a mentor to staff auditors and implementation of new organizational tools.

Accomplishments:

- Managed 13 clients with recurring audit, control, and financial accounting projects.
- Managed financial and operational process consolidation for two merging doctors' offices
- Led data analytics project for a medium-sized medical device company. Project included three years of inventory and sales transactions, focusing on the identification of variances in inventory item setup, accounting treatment, and sales pricing policy
- Developed a model for the selection and eventual implementation of an ERP system for a small manufacturing business.

Reason for Leaving – Desire for increased responsibility

Great West Life & Annuity, Greenwood Village, CO, August 2007 – June 2010

Project Manager – Internal Audit

Leader of internal audit, Sarbanes-Oxley control design, and compliance projects. These projects typically involved teams of two to four and occurred within the following divisions of the organization: Financial Services, Corporate (Actuarial and Financial Reporting), and Systems. I trained departmental staff and company executives on audit-related software applications and databases. Developed a new employee training process and was responsible for mentoring staff auditors.

Reason for Leaving – Started my own consulting company - job was monotonous and I desired more varying work, plus flexibility for grad school.

Why do you desire appointment to City Council? You may use additional paper if needed.

To be an agent of change and represent the people of Ward II. I have lived in (and around) Aurora since 2007 and have never felt like I have had good representation of my wants, needs, and desires for the city. I would like to take action and give a voice to the many people of Aurora like me.

To make Aurora better. The city, specifically Ward II, has declined sharply in the last 12-18 months. Shootings not responded to by the Police, fires not responded to by the Fire Department, the increasing homeless population, the response to the COVID pandemic... these items, amongst others, are of chief concern for the people in my neighborhood. I want to help them understand the city's response and how City Council is working to make it better.

To provide the people of Aurora budget transparency. Checks and balances are most appropriate, in my mind, when it comes to how the city spends taxpayer dollars. I would like to help the people of Aurora better understand where their money is spent so that they can speak better to what they want from their city and, in turn, make better voting decisions going forward.

To continue expanding and using my skills. I have been in leadership roles - between primary school, college, and career - for over 30 years and want to continue honing how I use the tools in my toolbox. I want to lend these tools to my neighbors and help them build a better Aurora.

City of Aurora
APPLICATION - WARD II COUNCIL APPOINTMENT

Due Date: May 20, 2021 at 12:00 p.m.

Name: Luke Kodanko

Home Address: 2230 S Telluride Ct Zip Code: 80013

Email Address: [REDACTED]

Day Phone: 585.621.5916 Evening Phone: _____

What year did you become a registered elector in Aurora? 2015

Have you lived in Ward 2 for at least one year? ☒ Yes ☐ No

EDUCATION

Degree: B.S. Mathematics and Computer Science Years Completed: 2006

EMPLOYMENT

Employer Name: XKDC Solutions LLC

Position: Owner Dates: 2017-Present

Address: 2230 S Telluride Ct

REFERENCES

Name: Carson Greenhaw Phone: (303) 957-7691

Name: Paul Lucks Phone: (402) 499-0733

Name: Dean Johnson Phone: (720) 233-3326

I swear and affirm that I:

- Am a "Registered Elector" as defined in Aurora City Code Section 54-2
- Am a citizen of the United States of America
- Have resided within the municipal boundaries of the City of Aurora for at least one year prior to the appointment
- Have resided within the respective Ward boundaries for at least one year prior to the date of appointment
- Will have reached my 21st birthday prior to the date of appointment
- Have not been convicted of a felony
- Am not a City of Aurora employee or hold any other elective public office

Do you presently serve in any appointive position on a Board, Commission or Committee?

Yes ☐ No ☒

If yes, what Board Commission or Committee:

Why do you desire appointment to City Council? You may use additional paper if needed.

I've always been interested in public service, but haven't had the space in my life to pursue it. As I have the time currently I'm interested in what I can do to serve my community. The decisions big and small affect my friends family and neighborhood. I hope I can be a voice for good in those settings.

If we were to conduct a comprehensive background investigation and reference checks what will we find that may warrant explanation or that could be of concern to the city? You may use additional paper if needed.

N/A

What will we find in an internet search of press coverage that may be controversial or of concern to the city? Please provide whatever explanation you think is appropriate to help us understand what we will find. You may use additional paper if needed.

N/A

Do you have any special work experience, qualifications, or training that is related to your service on this board or that you would like to share with us?

Interests/Activities: _____

Licenses/Training/Certificates: _____

How much time do you anticipate being able to spend on Council duties each month? As needed

Are there certain times when you wouldn't be available (for instance because of job hours or another regular commitment)? N/A

Signature: _____ Date: 5/13/21

Note: Application will not be considered without attaching resume or if received past the deadline. Please include your previous three employers and the reason for leaving on your resume. You may use additional paper to answer the application questions.

CITY CLERK'S OFFICE USE ONLY:

Voter Registration Date: _____ Application Received Date: _____
Proof of 1 Year Residency

Send completed application packet to:

Email: kvrodrig@auroragov.org

Mail: City Clerk's Office, 15151 E. Alameda Pky., Ste. 1400, Aurora, CO 80012

Fax: 303-739-7520

Luke Kodanko

Summary

I have more than 15 years experience providing technology solutions to contact centers of all different kinds and sizes. Over that time I have had the opportunity to manage teams, to be a member of a team, and to be an individual contributor. My passion lies in creating great outcomes for my customers regardless of where in the larger structure I find myself. I always make sure my superiors know; if I'm not learning on a regular basis I'm looking for my next role.

Key competencies: NICE Systems, UCCE, Nexidia Analytics, RedBox Recorders, Call Recording, Process Automation, Workforce Management (WFM), Microsoft Suite (Office, SQL, SharePoint, IIS), LAMP (Linux, Apache, MySQL, PHP), Web Development (Javascript, HTML, CSS).

EXPERIENCE

XKDC Solutions LLC (Freelance Consultant) – Owner

August 2015 – Present

I provide consultative expertise on a variety of topics from Information Technology Management, to Call Center Technologies, to website building and hosting. Work for XKDC is on an ad-hoc as needed basis.

Wells Fargo, Remote (Contract) – Application Systems Engineer

September 2019 – September 2020

I worked with business and technology teams to ensure that products purchased and implemented from vendors met requirements and provided value.

Analyzed highly complex business requirements, designed and wrote technical specifications to design or redesign complex computer platforms and applications. Acted as an expert technical resource for modeling, simulation and analysis efforts. Verified program logic by overseeing the preparation of test data, testing and debugging of programs. Developed new documentation, departmental technical procedures and user guides. Led projects, allocated and managed resources and managed the work of less experienced staff. Assured quality, security and compliance requirements were met for the supported area and oversaw creation of or updates to and testing of the business continuation plan.

Managed implementation of large scale NICE call recording systems in multi site environments as well as one off environments which records 1 million calls per day.

Managed overall support and implementation of NICE Engage 6.10.

Performed NICE system upgrades, Update patches, and hotfixes.

Worked directly with NICE, Avaya, Cisco, and various other vendors as well as in-house teams in resolving issues and outages.

Primary Technologies: NICE Engage 6.7, NIM 4.1, Avaya DMCC, Cisco UCCE, Genesys, Nexidia, Mattersight, PinDrop, NICE Interaction Analytics, Microsoft SharePoint, Microsoft SQL, Agile Methodologies, ITIL.

NICE Systems, Remote – *Technical Customer Success Manager – EEM*

February 2019 – September 2019

I was the bridge between the customer and development to make sure that the customer was maximizing the value of the product in their environment, and to make sure that R&D was working toward a continuously iterative product that was providing enhanced value and stability with every iteration.

The Technical Customer Success Manager's involvement with the client will encompass the entire lifecycle of the relationship – beginning with the initial EEM POC, result analysis and readout support, and carry through guiding and supporting the EEM project design and deployment. Internal interfaces and client interaction will be done primarily over the phone and/or via WebEx, with face to face meetings as deemed necessary and/or appropriate. The EEM Technical Customer Success Manager will work both independently and in concert with Sales, Services, Support, MCR Field Operations and product house teams.

EEM Technical CSM is the main EEM technical point of client contact, directly responsible for the rollout/delivery of EEM POCs, calibration and tuning, value realization and guiding the regional Sales and Services team within the EEM product suite.

Primary Technologies: NICE Employee Engagement Manager, NICE IEX, Genesys WFM, Power BI, MSSQL, Agile Methodologies.

AAA Club Alliance, Remote (Contract) – *System Architect – NICE*

April 2018 – December 2018

I worked with the various LOBs to design a system that would meet the various business requirements. Led a cross functional team to ensure that all systems worked together seamlessly.

Served as Systems Architect in designing the replacement of NIM 4.1 system moving to NICE Engage 6.10. Including RTI (for PCI compliance), Tagging, Feedback, Playback Portal, and Nexidia Analytics integration.

Performed cleanup effort to identify over one thousand named licenses that were no longer needed, this represented not only an immediate savings on this licensing but also eliminated the need for funding two future projects that were to alleviate the over licensing problem. The order of magnitude estimated savings were in excess of \$1 Million.

Served as SME (Subject Matter Expert) in ushering the project to completion.

Performed system audit to identify areas for potential improvement. Developed documentation and processes to accomplish these improvements.

Including consulting with and training IT staff as well as business users on best practices.

Worked with QA team to implement a strategy for development and rollout of changes to minimize impacts to other systems.

Primary Technologies: Avaya, NICE Engage, RTI, Nexidia, MSSQL.

Wells Fargo, Denver – *Application Systems Engineer*

October 2014 – April 2018

I worked with business and technology teams to ensure that products purchased and implemented from vendors met requirements and provided value. Additionally, I was a member of a cross functional team tasked with designing the next generation call handling, recording, process automation, fraud prevention, and analytics for all of Wells Fargo's 60K agents.

Acted as a lead in providing application design guidance and consultation, utilizing a thorough understanding of applicable technology, tools and existing designs. Analyzed highly complex business requirements, designed and wrote technical specifications to design or redesign complex computer platforms and applications. Acted as an expert technical resource for modeling, simulation and analysis efforts. Verified program logic by overseeing the preparation of test data, testing and debugging of programs. Developed new documentation, departmental technical procedures and user guides. Led projects, allocated and managed resources and managed the work of less experienced staff. Assured quality, security and compliance requirements were met for supported areas and oversaw creation of or updates to and testing of the business continuation plan.

Managed implementation of large scale NICE call recording systems in multi site environments as well as one off environments which records 1 million calls per day.

Managed deployment of Nexidia Interaction Analytics (NIA) platform to support all call recording systems.

Advanced troubleshooting of Nice Perform and Engage application within dozens of customer environments.

Managed overall support and implementation of NICE Perform 3.x, NICE Interaction Management (NIM 4.1) and Engage (6.x).

Performed NICE system upgrades, Update patches, and hotfixes.

Worked directly with NICE, Avaya, Cisco, and various other vendors as well as in-house teams in resolving issues and outages.

Worked with Genesys Call routing (T-Servers) on Key Value Pairs (KVPs) to capture business data.

Was part of the team to determine how best to mask PII data in Genesys data stream.

Coordinated with the fraud team using G+ adapters to pull data for fraud prevention analysis.

Primary Technologies: NICE Engage 6.7, NIM 4.1, Avaya DMCC, Cisco UCCE, Genesys, Nexidia, Mattersight, PinDrop, NICE Interaction Analytics, MSSQL, SharePoint.

Wilmac, Rochester NY – Technical Services Manager

October 2007 – September 2014

Technical Services Manager

I worked a hybrid-role (reporting directly to the owner) providing team leadership to the Field Service Engineers, Project Management, Solution Engineering, and Product Management.

Acting as Director of IT. Including but not limited to vendor management, contract negotiation, infrastructure design and build, network and telephony build out and management.

Manage a team of Field Service Engineers through four geographically diverse locations that implements and supports various Call recording platforms.

Create coaching/training packages for direct reports delivered through monthly Individual Development Plan meetings.

Provide support to Sales Engineering.

Work with customers to analyze any needs and implement solutions to satisfy their needs.

Maintain a lab that includes hardware, software and virtual environment.

Act as single point of contact for all Manufacture R&D escalations.

Manage projects for new implementation and upgrades.

Managing the implementation of NICE Interaction Management release 4.1 within 5 large scale environments.

Primary Technologies: NIM 4.1, Avaya DMCC, Cisco Active Recording, Redbox Recording, CUCM, NICE Trading Recording, NICE Inform, Motorola MCC 7500, NICE Perform Express, NICE Perform 3.x, NICE 8.9 with Universe, MSSQL, IIS.

Field Service Engineer

Install, service and support contact center solutions for hundreds of customers primarily in the North East and Canada.

NICE Perform 3.5 migration to NICE Interaction Management 4.1.

NICE 8.9 migration to NICE Interaction Management 4.1.

Advanced troubleshooting of Nice Perform application within dozens of customer environments.

Managing overall support and implementation of NICE Perform 3.x, 4.1.

Manage implementation of large scale NICE call recording systems in multi site environments as well as one off environments which records more than 1 million calls per month.

Perform NICE system upgrades, Update patches, and hotfixes.

Work directly with NICE, Avaya, Cisco, and various other vendors as well as in-house teams in resolving issues and outages. Granted exclusive access to NICE Fast Track and Installation Help Desk as a Business Partner (pilot program).

Perform configuration, administration, and management of users in the NICE system and CTI Interfaces include CVLAN and DMCC/TSAPI integrations, Cisco Active VoIP, Siemens, Mitel, IPC, BT, and many others.

Document and maintain NICE system specifications (Site Documentation) across all sites.

Primary Technologies: NIM 4.1, Avaya DMCC, Cisco Active Recording, Redbox Recording, CUCM, NICE Trading Recording, NICE Inform, Motorola MCC 7500, NICE Perform Express, NICE Perform 3.x, NICE 8.9 with Universe.

EDUCATION

SUNY College at Brockport – *Bachelors in Science*

August 2000 – December 2006

Double Major in Math and Computer Science

Colorado State University – Global Campus – *Masters in Information Technology Management – Incomplete*

August 2016 – January 2018

AWARDS

DECISION MAKING & PROBLEM SOLVING IN INFORMATION TECHNOLOGY LEADERSHIP

CSU-Global – October 2017

CERTIFICATIONS

26 Industry Specific Certifications (Please see [LinkedIn](#) for complete list)

Subject: Re: City Council Ward II Vacancy
Date: Wednesday, May 19, 2021 at 11:55:26 AM Mountain Daylight Time
From: Luke Kodanko
To: Rodriguez, Kadee
Attachments: image001.jpg, Resume-LK-2021.pdf

Kadee,

Thanks for reaching out. Please find my resume attached. Currently I'm self employed (XKDC Solutions LLC). Prior to that I worked at Wells Fargo. I left that of my own accord to have more time with my family. Prior to that I worked for NICE Systems. I left that position for the Wells Fargo Position. Prior to that I worked for AAA Club Alliance. That was a contract that ended. Please let me know if you need anything further from me.

Thank you,

Luke Kodanko

On Wed, May 19, 2021 at 11:51 AM Rodriguez, Kadee <kvrodrig@auroragov.org> wrote:

Hi Luke,

I am in receipt of your application for the vacancy position in Ward II. Can you please provide a copy of your resume? Applications will not be considered without a resume that includes your previous three employers and the reasons for leaving.

Please let me know if you have any questions.

Thank you,

Kadee Rodriguez, CMC

City Clerk | City of Aurora

office 303.739.7180



From: Luke Kodanko <[REDACTED]>
Date: Thursday, May 13, 2021 at 4:00 PM
To: Rodriguez, Kadee <kvrodrig@auroragov.org>
Subject: City Council Ward II Vacancy

Good Day,

Please see my application attached. If you have any questions please let me know.

Thank you,

Luke Kodanko

City of Aurora
APPLICATION - WARD II COUNCIL APPOINTMENT

Due Date: May 20, 2021 at 12:00 p.m.

Name: Robert E. O'Riley

Home Address: 25421 E 5th Place Zip Code: 80018

Email Address: [REDACTED]

Day Phone: 303-408-0334 Evening Phone: 303-408-0334

What year did you become a registered elector in Aurora? 2015

Have you lived in Ward 2 for at least one year? ☒ Yes ☐ No

EDUCATION

Degree: MDiv and BSL Years Completed: 4

EMPLOYMENT

Employer Name: City and County of Denver, Sheriff Department

Position: Deputy Dates: 03/07 to Present

Address: 201 W. Colfax Ave, Attn: HR Denver CO 80202

REFERENCES

Name: Jody Reimers Phone: 730 913 3910

Name: Steve Veteto Phone: (303) 779-6431

Name: Earl Waggoner Phone: 303-963-3000

I swear and affirm that I:

- Am a "Registered Elector" as defined in Aurora City Code Section 54-2
- Am a citizen of the United States of America
- Have resided within the municipal boundaries of the City of Aurora for at least one year prior to the appointment
- Have resided within the respective Ward boundaries for at least one year prior to the date of appointment
- Will have reached my 21st birthday prior to the date of appointment
- Have not been convicted of a felony
- Am not a City of Aurora employee or hold any other elective public office

Do you presently serve in any appointive position on a Board, Commission or Committee?

Yes ☐

No ☒

If yes, what Board Commission or Committee:

Why do you desire appointment to City Council? You may use additional paper if needed.

Ran for Ward II previously

Continue to serve city residents

Previous Veterans Commissioner

If we were to conduct a comprehensive background investigation and reference checks what will we find that may warrant explanation or that could be of concern to the city? You may use additional paper if needed.

None

What will we find in an internet search of press coverage that may be controversial or of concern to the city? Please provide whatever explanation you think is appropriate to help us understand what we will find. You may use additional paper if needed.

None

Do you have any special work experience, qualifications, or training that is related to your service on this board or that you would like to share with us?

Interests/Activities: Books, community service, volunteer work, and family

Licenses/Training/Certificates: N/a

How much time do you anticipate being able to spend on Council duties each month? 20+ hrs

Are there certain times when you wouldn't be available (for instance because of job hours or another regular commitment)? I will modify work to accommodate necessary commitments

Signature:  Date: 05-08-21

Note: Application will not be considered without attaching resume or if received past the deadline. Please include your previous three employers and the reason for leaving on your resume. You may use additional paper to answer the application questions.

CITY CLERK'S OFFICE USE ONLY:

Voter Registration Date: _____ Application Received Date: _____
Proof of 1 Year Residency

Send completed application packet to:

Email: kvrodrig@auroragov.org

Mail: City Clerk's Office, 15151 E. Alameda Pky., Ste. 1400, Aurora, CO 80012

Fax: 303-739-7520

25421 E 5TH PLACE • AURORA, CO • 80018
303.408.0334 • [REDACTED]

ROBERT E. O'RILEY

OBJECTIVE

Executive Management or Supervisory

SUMMARY OF QUALIFICATIONS

- Department of Homeland Security, TSA - Screener
- Hospital Shared Services, Security at Denver International Airport
- United States Marine Corps, Sergeant/E-5 Instructor Duty/Staff
- Prior Service Military-Veteran

WORK OF EXPERIENCE

10/2013 to Present Denver Sheriff Department Denver, CO
Deputy Sheriff

- Line Supervisor, Special Management, Special Assignment(s), Bi-Lingual Officer Qualified, FEMA Level I Responder, Critical Incident Training, and assisting with ACA standards

04/2013 to 09/2013 Denver Police Department Denver, CO
Police Recruit

- Law enforcement recruit training program, applicable POST standards and other applied city requirements for commission.

03/2007 to 04/2013 Denver Sheriff Department Denver, CO
Deputy Sheriff

- Line Supervisor, Special Management, Special Assignment(s), Bi-Lingual Officer Qualified, FEMA Level I Responder, Critical Incident Training, and assisting with ACA standards

EDUCATION

08/2010 to 05/2012 Liberty University Lynchburg, VA
Master of Divinity/ Chaplaincy

- 72 Units Completed

04/2009 to 12/2009 Excelsior College Albany, NY
Bachelor of Science/Focus Mgt & Admin

- 120 Units Completed

EXTRACURRICULAR ACTIVITIES

Community Outreach Assistance
Colorado Baptist Disaster Relief Assistance
School Volunteer and Activities
City and County Community Programs
Inner Sheriff Department Programs for Community
FOP Member and Veterans Organizations (some inactive)

LANGUAGES

Spanish spoken and read
Department of Defense (DLAB) credited

REFERENCES

Available Upon Request

Robert E. O'Riley

Candidate



Hi, I'm Your Next Candidate

I am married to my wife of 25 years, I have three daughters that attend Aurora Public Schools. Additionally, I am Aurora Public Schools Volunteer and have devoted many hours to the schools and other events. I have also served the community by personal outreach, church, and other agencies. I have served honorably in the U. S. Armed Forces and continue to serve the community. I have served in Aurora as a Commissioner, Aurora Veterans Affairs' Commission and the Salute Committee. I currently serve as a law enforcement officer and provide assistance with several law enforcement charities, associations, and other memberships. While working full time with a family to provide for, I attended school and received degrees from Liberty University and Excelsior College.

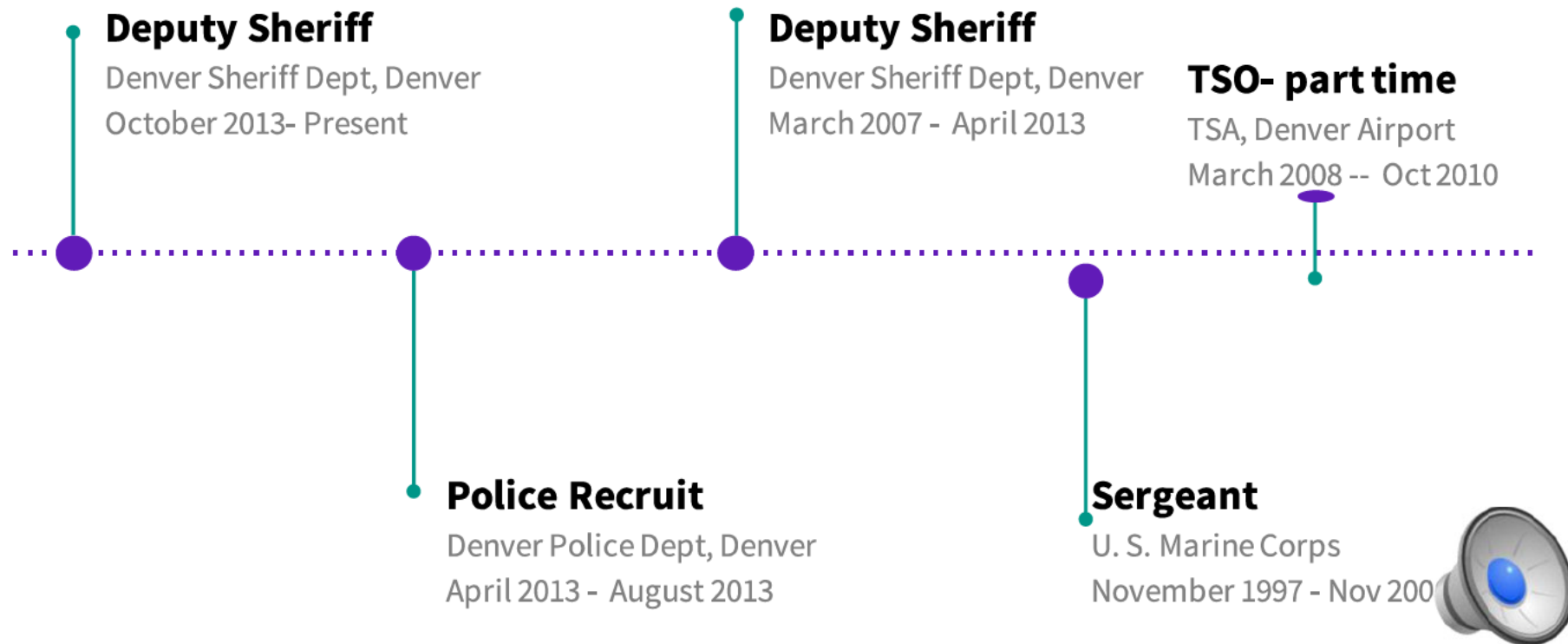


Skills & expertise

- Listener
- Supervision
- Bilingual
- CIT/1st Responder
- Cultural Awareness
- Traveled
- Management/Office/Ops
- IOS/Microsoft
- Budgeting



Employment history



Accomplishments

Community Outreach

Aurora Veterans Affairs

ACA Credentialing

Salute Committee

Ran for Office (City Council)

School Volunteer

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Awards

Employee of the Month May 2017
Pride Award 2018
Over 15 Military Awards/badges



Education

Liberty University

Lynchburg, VA

MDiv, Mar 2012

Excelsior College

Albany, NY

BSL, Admin/Mgt Focus, 2010



Contact

Robert E. O'Riley



303-408-0334

Full resume upon request



City of Aurora
APPLICATION - WARD II COUNCIL APPOINTMENT

Due Date: May 20, 2021 at 12:00 p.m.

Name: Ryan Ross, PhD

Home Address: 25047 E Canal Place Zip Code: 80018

Email Address: [REDACTED]

Day Phone: 3035244180 Evening Phone: 3035244180

What year did you become a registered elector in Aurora? _____

Have you lived in Ward 2 for at least one year? ☐ Yes ☐ No

EDUCATION

Degree: Doctorate Years Completed: 2008

EMPLOYMENT

Employer Name: Colorado Community College System

Position: Associate Vice Chancellor Dates: 11-2018 - current

Address: 9101 E Lowry Blvd Denver, CO 80230

REFERENCES

Name: Charles Gilford Phone: 720-624-9095

Name: Rico Munn Phone: 303-365-7800

Name: Commisioner Steve O'Dorisio Phone: 720-333-1117

I swear and affirm that I:

- Am a "Registered Elector" as defined in Aurora City Code Section 54-2
- Am a citizen of the United States of America
- Have resided within the municipal boundaries of the City of Aurora for at least one year prior to the appointment
- Have resided within the respective Ward boundaries for at least one year prior to the date of appointment
- Will have reached my 21st birthday prior to the date of appointment
- Have not been convicted of a felony
- Am not a City of Aurora employee or hold any other elective public office

Do you presently serve in any appointive position on a Board, Commission or Committee?

Yes ☐ No ☒

If yes, what Board Commission or Committee:

Why do you desire appointment to City Council? You may use additional paper if needed.

Please See attached document

If we were to conduct a comprehensive background investigation and reference checks what will we find that may warrant explanation or that could be of concern to the city? You may use additional paper if needed.

Nothing of concern

What will we find in an internet search of press coverage that may be controversial or of concern to the city? Please provide whatever explanation you think is appropriate to help us understand what we will find. You may use additional paper if needed.

Nothing of concern

Do you have any special work experience, qualifications, or training that is related to your service on this board or that you would like to share with us?

Interests/Activities: Please see attachment

Licenses/Training/Certificates: Please see attachment

How much time do you anticipate being able to spend on Council duties each month? 75-100

Are there certain times when you wouldn't be available (for instance because of job hours or another regular commitment)? I work full time: Monday - Friday 8 to 5 but I have some flexibility with appropriate planning.

Signature: Ryan Ross Date: 05-20-2021

Note: Application will not be considered without attaching resume or if received past the deadline. Please include your previous three employers and the reason for leaving on your resume. You may use additional paper to answer the application questions.

CITY CLERK'S OFFICE USE ONLY:

Voter Registration Date: _____ Application Received Date: _____
Proof of 1 Year Residency

Send completed application packet to:

Email: kvrodrig@auroragov.org

Mail: City Clerk's Office, 15151 E. Alameda Pky., Ste. 1400, Aurora, CO 80012

Fax: 303-739-7520

Biography

Ryan E. Ross, Ph.D., is a transformational change agent, educator, and servant leader committed to achieving educational access and equity for all students and developing leaders. Ryan's professional, community, and social contributions earned him the title "Denver's role Model for Inclusiveness, as well as land him recognitions such as: The Denver Business Journal's prestigious 40 under Forty Award, being named as an African American who make a difference by the Denver Urban Spectrum, receiving Colorado's M.O.D.E.L (Man of Distinction Excellence, and Leadership) award, being a recipient of the 2013 MLK Jr. Humanitarian award from Colorado's Martin Luther King Jr. Commission, being named as one of Colorado's top five most influential young professionals by COBIZ magazine in 2014, and recently being recognized as the 2016 Colorado 9 News leader of the year.

Personal Mission Statement

Unapologetically committed to equity, social justice, and educational access for everyone

Work History**COLORADO COMMUNITY COLLEGE SYSTEM –DENVER, CO**

ASSOCIATE VICE CHANCELLOR FOR STUDENT AFFAIRS, EQUITY, AND INCLUSION, **NOVEMBER 2018 – CURRENT**

AMERICAN PETROLEUM INSTITUTE –WASHINGTON, D.C.

DIRECTOR EXTERNAL MOBILIZATION: WESTERN REGION, **MARCH 2016-NOVEMBER 2018**

URBAN LEADERSHIP FOUNDATION OF COLORADO

President and CEO, January **2015 – Current**

COMMUNITY COLLEGE OF DENVER – DENVER, CO

Interim Vice President for Student Development and Retention, November 2015 –March 2016

Dean of Student Development and Retention, April 2011- November 2015

Executive Director, Federal Trio Programs: January 2008 – April 2011

Director, Educational Opportunity Center: December 2006 – January 2008

Director, Educational Talent Search: August 2005 – December 2006

Lead Counselor & Assistant Director, Educational Opportunity Center: January 2005 – August 2005

Counselor, Educational Opportunity Center: September 2003 – January 2005

STIRRED UP ENTERPRISES – DENVER, CO: AUGUST 2006 - CURRENT

President and CEO

Motivational Speaking, Educational Consulting, Nonprofit Development Support, and Cultural Relevance and Competence workshops

Denver Kids Inc. – Denver, CO: June 2002 – September 2003

Denver Public Schools

Educational Advisor

Consulting Snapshot**City of Aurora (2020-21)**

Project: Facilitation – Community and Police Task Force

Five Points Development Corporation (2018)

Project: Community Engagement

American Heart Association (2017)

Project: Government relations and policy support

American Petroleum Institute (2014-2015)

Project: STEM outreach campaign to Women, African American, and Latino Students

Denver Public Schools – Denver, CO (2010 -2015)

Project: Cultural Relevance in the classroom – Martin Luther King Early College

Project: Diversity Speaker Series: Focusing on Black Boys Academic Success versus Suspension - District

Project: Creating Inclusive Excellence for Students – Contemporary Learning Academy

Project: Building Team Dynamics to Create a Culture for Learning – Omar D. Blair School

Project: Identity and Success of African American Males – Contemporary Learning Academy

University of Denver (2011-2016)

Project: Pioneer College Prep leadership Academy Diversity Speaker

Project: Black Male Initiative Summit Leadership and Diversity Speaker

Anne Arundel Community College - Baltimore, MD (2011)

Project: Auditing Federal Trio Programs

EDUCATION

Doctorate of Philosophy in Educational Leadership and Innovation (2012)

Dissertation: A Counter to the Proposed Crisis: Exploring the Experiences of Successful African American Males
University of Colorado Denver, Denver, CO

Master of Education in Organization Performance and Change (2005)

Capstone: Improving Training and Development within the Aurora Police Department
Colorado State University, Ft. Collins, CO

Bachelor of Arts in Psychology (2002)

Nebraska Wesleyan University, Lincoln, NE

Leadership Denver (2014)

Denver Metro Chamber of Commerce

CCD Executive Leadership Training (2011)

Community College of Denver

ULF Connect Executive Leader Training (2008)

Urban Leadership Foundation of Colorado

Certified Career Development Facilitator (2005)

Performance Solutions
Community College of Denver

SKILLS SNAPSHOT

*Diversity and Inclusion
Institutional Effectiveness
Transformational Leadership
Strategic Planning
Leadership Development
Student Affairs Management*

*Coalition Building
Grassroots Mobilization
Budget Management
Action Planning
Team Building
Stakeholder Relations*

*Community & Interpersonal Relations
Grass-top Relationship Building
Solution Oriented Problem Solving
Operational Excellence
Public Speaking
Public and Private Partnerships*

PROFESSIONAL SERVICE & AFFILIATIONS

Graduate, Denver Metro Chamber Foundation Leadership Denver (2014)

Mayoral Appointee, Denver Parks and Recreation Board (2010-2012)

President, Denver Alumni Chapter of Kappa Alpha Psi (2011-2013)

Member, Denver Kappa Alpha Psi Scholarship foundation (2011-2015)
Vice Chair, Impact Empowerment Group (2013-2014)
Board Member, Mile High Youth Core (2010 -2018)
Board Member, Byrne Urban Scholars Program (2002 – 2005)
President Regional ASPIRE (CO, UT, WY, ND, SD, and MT, 2008-2010)
Board Member, Council for Opportunity in Education (Washington, D.C., 2008-2010)

MEDIA

<http://www.cobizmag.com/articles/guest-column-grooming-the-next-generation-of-leaders>
<http://www.bizjournals.com/denver/stories/2010/03/15/focus32.html>
<http://www.epaperflip.com/aglaia/viewer.aspx?docid=5eb75e96af7747f5b89b52653ba95939&page=8>
http://issuu.com/denverurbanspectrum/docs/dus_aug2011_36_pager_epub_layout_1-opt/8
http://www.denverpost.com/recommended/ci_20249874
<http://newswire.coloradocommunitycolleges.com/2013/08/dr-ryan-ross-wins-mayors-diversity-award/>
http://cbslc2014.com/?page_id=48
<http://blogs.denverpost.com/style/tag/mayor-michael-hancock/>
http://www.reporterherald.com/news/education/ci_24953702/loveland-gathers-keep-dream-alive
<http://coloradosprings.com/denvers-marade-marches-on-despite-bitter-cold/article/1619078>

HONORS

2018 MLK BR. Business Social Responsibility Award
2017 Asfaw Family Foundation Arches of Hope Leadership Award
2016 Denver Urban Scholars Gilbert Garcia Memorial Award
2016 9News Leader of the year
2014 Colorado Gospel Hall of Fame Leader on the Move Award
2014 COBIZ Magazine Gen XYZ 25 Most Influential Young Professionals
2013 Denver Mayor Diversity Award
2013 Martin Luther King Humanitarian Award Colorado Martin Luther King Commission
2013 Denver Foundation Swanee Hunt Individual Leadership Award
2012 University of Colorado Denver Distinguished Doctoral Graduate
2010 Denver Business Journal Forty under 40
2010 African American Who Makes a Difference: Denver Urban Spectrum
2010 Wellington E. Webb Commitment to Excellence in Education Award
2010 Regional ASPIRE Distinguished President Award
2010 Mayoral Appointment to the Denver Parks and Recreation Advisory Board
2009 North East Charter Community Star Award
2008, Colorado Black Chamber Connect Leadership Empowerment Award

Ryan Edward Ross, PhD

25047 E. Canal Street Aurora, CO 80018

Phone: (303) 524-4180

Email:



Application Questions

Why do you desire appointment to City Council?

I believe that service is "the great equalizer." There is nothing that eliminates titles, posturing, and inaccessibility like inspiring service in the public's interest. The relationships I value most and the experiences I hold most dear are the direct result of service. As a youth, I watched the service completed by others create opportunities that literally changed the trajectory of my life. As a young man, the voice and advocacy of those committed to servant leadership role-modeled the responsibility I believe and accept we have as leaders to pay it forward.

This sense of responsibility and opportunity to create new relationships and experiences fuel my interest in serving Ward 2. While not perfect, I believe the City of Aurora is on the cusp of evolving into something remarkable:

- a city with an amazing opportunity to grow the economy and provide opportunities that remove individuals from poverty
- a city where public safety means all citizens feel stable, secure, and seen
- a city committed to a philosophy that everyone matters and has a right to live with dignity, especially the most disenfranchised,
- a community where diversity is celebrated and all citizens thrive.

I believe Ward 2 has had leadership that supports this vision of Aurora, and I would like to work to continue to uphold this vision. Serving in an interim capacity will allow the work to continue without significant interruption and give the community members of Ward 2 time to select their representative of choice to lead them into the future. There is no greater honor than service to one's community, I look forward sharing my time, talent, and being entrusted with this most important post.

Thank you for your service to the City of Aurora and consideration of my application to join your team in service of Aurora over the next five months.

Do you have any special work experience, qualifications, or training that is related to your service on this board or that you would like to share with us?

I understand the legislative process, city systems, charter rules, resolution, and ordinance process. I have had the opportunity to work closely, providing facilitation services, with City of Aurora Deputy City Manager Jason Batchelor and APD Community Relations Division Manager Claudine McDonald, and various representatives from community organizations and Wards across the City of Aurora. My engagement with these great folks offers you firsthand experience of my ability to bring people together, problem solves, and communicate effectively, and focus on producing outcomes.

Facilitation, teamwork, and communication skills are several of the talents I believe would add value to the democratic pursuits and processes of the council. Over the years, through education, professional work, and private consulting, I have developed an ability to assess, synthesize, and understand policies, procedures, and data.

I believe in fairness, justice and view things with an equity lens. My understanding and approach to equity have brought tremendous value to metro and rural college communities across the state. I believe I can offer the same value to the City of Aurora and Ward 2 community.

I have attached my resume and bio for your convenience.

Ryan Ross, PhD



City of Aurora
APPLICATION - WARD II COUNCIL APPOINTMENT

Due Date: May 20, 2021 at 12:00 p.m.

Name: Steve Sundberg
Home Address: 24160 E Louisiana Pl Zip Code: 80014
Email Address: [REDACTED]
Day Phone: 303 525 6659 Evening Phone: _____
What year did you become a registered elector in Aurora? 1998
Have you lived in Ward 2 for at least one year? ☒ Yes ☐ No

EDUCATION

Degree: Masters in Organizational Mgmt. Years Completed: 2

EMPLOYMENT

Employer Name: Legends of Aurora
Position: General Manager Dates: 04/1996 - Present
Address: 13690 E Cliff Ave, Aurora, CO 80014

REFERENCES

Name: <u>Rene Simard</u>	Phone: <u>303 579 3264</u>
Name: <u>Vivian Noe</u>	Phone: <u>720 951 2655</u>
Name: <u>Rene Miller</u>	Phone: <u>303 547 4272</u>

I swear and affirm that I:

- Am a "Registered Elector" as defined in Aurora City Code Section 54-2
- Am a citizen of the United States of America
- Have resided within the municipal boundaries of the City of Aurora for at least one year prior to the appointment
- Have resided within the respective Ward boundaries for at least one year prior to the date of appointment
- Will have reached my 21st birthday prior to the date of appointment
- Have not been convicted of a felony
- Am not a City of Aurora employee or hold any other elective public office

Do you presently serve in any appointive position on a Board, Commission or Committee?

Yes ☒

No ☐

If yes, what Board Commission or Committee:

Parks & Recreation Advisory Board + Pcken's Technical Culinary Advisory Board

Why do you desire appointment to City Council? You may use additional paper if needed.

I love this city and appreciate the quality of life my family has here. I want Aurora businesses to thrive, for Aurora to attract top companies and for Aurora to experience smart, responsible growth as the city grows. Concern for public safety.

If we were to conduct a comprehensive background investigation and reference checks what will we find that may warrant explanation or that could be of concern to the city? You may use additional paper if needed.

N/A

What will we find in an internet search of press coverage that may be controversial or of concern to the city? Please provide whatever explanation you think is appropriate to help us understand what we will find. You may use additional paper if needed.

N/A

Do you have any special work experience, qualifications, or training that is related to your service on this board or that you would like to share with us?

Interests/Activities: Advocates for Children, Volunteer Work, Outdoors

Licenses/Training/Certificates: Organizational Management, Service to non profits

How much time do you anticipate being able to spend on Council duties each month? 60-75

Are there certain times when you wouldn't be available (for instance because of job hours or another regular commitment)? I can be flexible

Signature: [Signature]

Date: 05/06/2021

Note: Application will not be considered without attaching resume or if received past the deadline. Please include your previous three employers and the reason for leaving on your resume. You may use additional paper to answer the application questions.

CITY CLERK'S OFFICE USE ONLY:

Voter Registration Date: _____
Proof of 1 Year Residency _____

Application Received Date: _____

Send completed application packet to:

Email: kvrodrig@auroragov.org

Mail: City Clerk's Office, 15151 E. Alameda Pky., Ste. 1400, Aurora, CO 80012

Fax: 303-739-7520

STEVE SUNDBERG

24160 E Louisiana Pl. Aurora, CO 80018 · 303.525.6659

I am driven to win a position on Aurora City Council to utilize my strengths, talents and abilities to better my city for this and future generations.

EXPERIENCE

04/96 – PRESENT

OPERATOR, LEGENDS OF AURORA

Assess strengths, weaknesses, opportunities and threats of small business. Plan and execute strategies to not only survive, but thrive. Succeed with hospitality, customer service and quality.

06/05 – PRESENT

TALENT, RADICAL ARTIST AGENCY/ DONNA BALDWIN TALENT

Promoting for-profit and non-profit organizations through video production, narration and voice acting.

03/03 – 06/2018

INVESTOR, GOOD FAITH HOME INVESTORS

Acquire and rehabilitate single family homes.

05/18 – 05/21

BOARD MEMBER, AUORA PARKS AND RECREATION ADVISORY BOARD

05/18 – 05/21

CHAIR AND BOARD MEMBER, LEADERSHIP AURORA

01/15 – 10/17

DIRECTOR/ BOARD MEMBER, PROBLEM SOLVING TRUANCY COURT (ACE COURT)

EDUCATION

1988 - 1993

BACHELOR OF ARTS SPEECH COMMUNICATION, COLORADO STATE UNIVERSITY

2000 - 2002

MASTER OF ARTS ORGAINZATIONAL MANAGEMENT, UNIVERSITY OF PHOENIX

SKILLS

Verbal Communication

Interpersonal Communication

Problem Solving

Conflict Resolution