



- **Unfounded** - A finding which indicates the act(s), complained of did not occur or failed to involve police personnel.
- **Exonerated** - A final finding of a complaint of misconduct, which indicates the alleged action did occur but that it was justified, lawful, and/or proper.
- **Not Sustained** - A final finding of a complaint of misconduct that indicates an investigation failed to discover substantial evidence to prove or disprove the allegations made in the complaint.
- **Policy Failure** - The allegation is true, however, the action of the agency or member were in conformance with existing agency policy which led to an undesirable result; or the member's or agency's action violated existing policy even though such actions were reasonable given the totality of circumstances.
- **Sustained** - A policy violation will be sustained if, after considering all of the supporting and contradicting evidence, violation of the policy has been established by a preponderance of the evidence. The term "preponderance of the evidence" means that the proposition is more probably true than not.

For compliance reviews, the following recommendations can be forwarded:

- **Compliance** – A finding that indicates the member acted in accordance with policy.
- **Noncompliance** – A finding that indicates the member did not act in accordance with policy.