



**Office of the Chief of Police**  
**Disciplinary Order**

Date: February 11, 2021  
To: Officer Robert Rosen #315114  
From: Vanessa Wilson, Chief of Police  
Re: IA Case #20-32

Please be advised that I have reviewed IAB Case #20-32 in its entirety. In making my determination, I make the following findings and orders:

1. **FINDINGS OF FACT:** I will be modifying the summary of evidence to reflect my findings of fact below. I find that you are sustained for violating directives 5.3 Use of Force, 14.2.15 Unsatisfactory Performance, 16.4.3 Body-Worn Camera Operation, 5.8.10 Taser, and 14.1.1 Lawful Orders.

On August 10, 2020, you responded to assist another officer who called for assistance dealing with a male passively resisting arrest for trespassing. Upon arrival at the scene, you did not attempt to deescalate the situation and did not attempt to use lesser means of force throughout the contact. In fact, you further escalated the situation by quickly going hands on with the subject prior to providing any verbal commands. You struck him four times with a closed fist in the ribs and used your taser to drive-stun the subject five times for a total of 27 seconds in a period of two minutes. Your use of the taser was in direct violation of taser training. You failed to justify each use of force in your report and you did not activate your body-worn camera until after contact was already made with the subject. You failed to take appropriate actions based on the training provided to you.

2. **DISCIPLINARY ORDER:** Based on the factual findings above, it is my determination that you be terminated effective on the date and time of this Order.
3. **NOTICE OF RIGHT TO APPEAL:** You have the RIGHT TO APPEAL this Order within ten (10) business days from the service of the order to file an appeal of the disciplinary order in writing with the Civil Service Commission as is more fully set out in the Home Rule Charter of the City of Aurora.

By Order of:

Vanessa Wilson  
Chief of Police

**APPROVED AS TO FORM:**

Megan E. Platt Digitally signed by Megan E. Platt  
Date: 2021.02.09 13:02:48  
+0700

Office of the City Attorney

02/09/2021

Date

Received by this Office of the City Manager on DECEMBER 30, 2020 JPB  
4:43 o'clock P .m., 2021, at

**ORDER:**

Approved X, Disapproved \_\_\_\_\_, Modified as follows:

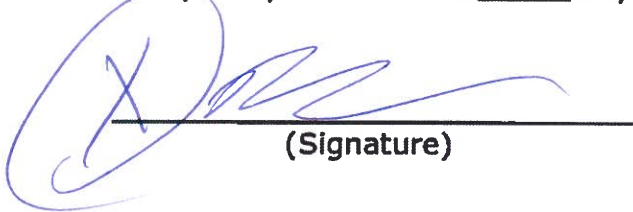
On FEBRUARY 9, 2021, at 3:50 o'clock P .m.



Jason Batchelor  
Deputy City Manager

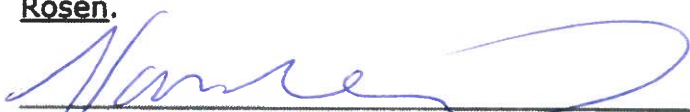
**ACKNOWLEDGMENT OF SERVICE**

I, Robert Rosen, hereby certify that I received a true and correct copy of the above  
Disciplinary Order on the \_\_\_\_\_ day of \_\_\_\_\_, 2021, at \_\_\_\_\_ a.m./p.m.

  
\_\_\_\_\_  
(Signature)

**CERTIFICATE OF PERSONAL SERVICE**

The undersigned hereby certifies that on the 11<sup>th</sup> day of February, 2021,  
I hand delivered a true and correct copy of the above Disciplinary Order to Robert  
Rosen.



Signature of Person Affecting Service

2:33 pm