

## 8. SUMMARY OF EVIDENCE

### IN THE MATTER OF DISCIPLINARY PROCEEDING AGAINST

Officer Robert Lyons #315216

### MEMBER OF THE AURORA CIVIL SERVICE, AURORA POLICE DEPARTMENT

The evidence in support of the investigation is that while on light duty and assigned to the ISS Taskforce, Officer Robert Lyons left work prior to the end of his shift on 9 separate days for a total 34.25 hours from August 3, 2020 to September 22, 2020. Officer Lyons failed to seek authorization to leave early and he failed to document his leave hours in the time management software as is required. When asked in an email by his supervisor if he had missed any work time due to any appointments related to his injury, he replied that he had not missed any work because of his injury. During his Internal Affairs interview, he told the investigator that he had missed work because of physical therapy. When confronted with the email he sent to his supervisor, he admitted that the email was untruthful.

Based on a review of this investigation the Chief's Review Board has recommended to the Chief of Police that Officer Robert Lyons be **SUSTAINED** for violating Aurora Police Department Directive(s)

#### 14.2.15 Unsatisfactory Performance

#### 8.2.3 Request for Leave

#### 14.2.2 Making a False or Untruthful Declaration

**YOU HAVE THREE (3) DAYS FROM THE DATE OF THE PRE-DISCIPLINARY HEARING TO REQUEST AN IRB.**