



Office of the Chief of Police
Disciplinary Order

Date: February 17, 2021
To: Officer Robert Lyons #315216
From: Vanessa Wilson, Chief of Police
Re: IA Case #20-38

Please be advised that I have reviewed IAB Case #20-38 in its entirety and considered the recommendations by the Chief's Review Board and the Independent Review Board. In making my determination, I make the following findings and orders:

1. **FINDINGS OF FACT:** I adopt as my findings of fact the Summary of Evidence as prepared by the Internal Affairs Bureau.

The evidence supports that while on light duty and assigned to the ISS Taskforce, you left work prior to the end of your shift on nine (9) separate days between August 3, 2020 and September 22, 2020, for a total of 34.25 hours. You failed to seek authorization to leave early and you failed to document your leave in the time management system. When asked by a supervisor if you had missed work due to any physician or physical therapy appointments related to an injury, you replied that you had not missed any work because of the injury. However, during the Internal Affairs interview, you stated you had missed work to conduct physical therapy exercises at home, by yourself, and admitted that the written statement to your supervisor was untruthful.

2. **DISCIPLINARY ORDER:** Based on the factual findings above, it is my determination that you be terminated effective on the date and time of this Order.
3. **NOTICE OF RIGHT TO APPEAL:** You have the RIGHT TO APPEAL this Order within ten (10) business days from the service of the order to file an appeal of the disciplinary order in writing with the Civil Service Commission as is more fully set out in the Home Rule Charter of the City of Aurora.

By Order of:

Vanessa Wilson
Chief of Police

APPROVED AS TO FORM:

Megan E. Platt Digitally signed by Megan E. Platt
Date: 2021.02.10 14:05:14 -0700

2/10/2021

Office of the City Attorney

Date

Received by this Office of the City Manager on FEBRUARY 8, 2021, at 1:41 o'clock P.m.

ORDER:

Approved X, Disapproved _____, Modified as follows:


On FEBRUARY 10, 2021, at 6 o'clock P.m.

Jason Batchelor

Jason Batchelor
Deputy City Manager

ACKNOWLEDGMENT OF SERVICE

I, Robert Lyons, hereby certify that I received a true and correct copy of the above Disciplinary Order on the _____ day of _____, 2021, at _____ a.m./p.m.

X 

(Signature)

CERTIFICATE OF PERSONAL SERVICE

The undersigned hereby certifies that on the 17 day of February, 2021, I hand delivered a true and correct copy of the above Disciplinary Order to Robert Lyons.



Signature of Person Affecting Service