

City of Aurora
APPLICATION - WARD II COUNCIL APPOINTMENT

Due Date: May 20, 2021 at 12:00 p.m.

Name: Robert J Hamilton III

Home Address: 1172 S. Bahama St. Aurora, CO Zip Code: 80017

Email Address: [REDACTED]

Day Phone: 614-266-1266 cell Evening Phone: 614-266-1266 cell

What year did you become a registered elector in Aurora? 2016

Have you lived in Ward 2 for at least one year? Yes No

EDUCATION

Degree: Masters Degree (MBA/MSc, U of Colorado, 2015) Years Completed: 22

EMPLOYMENT

Employer Name: Jefferson Wells USA

Position: Manager - Consulting Dates: 2014 to present

Address: 100 Manpower Place Milwaukee, WI 53212 (Denver office closed in 2020)

REFERENCES

Name: Corrie Zamago Phone: 623-760-6018

Name: Josh Seedig Phone: 303-588-9891

Name: Keith Galante Phone: 303-570-7228

I swear and affirm that I:

- Am a "Registered Elector" as defined in Aurora City Code Section 54-2
- Am a citizen of the United States of America
- Have resided within the municipal boundaries of the City of Aurora for at least one year prior to the appointment
- Have resided within the respective Ward boundaries for at least one year prior to the date of appointment
- Will have reached my 21st birthday prior to the date of appointment
- Have not been convicted of a felony
- Am not a City of Aurora employee or hold any other elective public office

Do you presently serve in any appointive position on a Board, Commission or Committee?

Yes

No

If yes, what Board Commission or Committee:

Why do you desire appointment to City Council? You may use additional paper if needed.

Please see additional paper (accompanying resume)

If we were to conduct a comprehensive background investigation and reference checks what will we find that may warrant explanation or that could be of concern to the city? You may use additional paper if needed.

Nothing - there is nothing that should warrant explanation or concern to the city.

What will we find in an internet search of press coverage that may be controversial or of concern to the city? Please provide whatever explanation you think is appropriate to help us understand what we will find. You may use additional paper if needed.

Nothing - there is nothing that may be controversial or concerning to the city.

Do you have any special work experience, qualifications, or training that is related to your service on this board or that you would like to share with us?

Interests/Activities: Business and self improvement, corporate governance, organizational culture, helping others

Licenses/Training/Certificates: Former CIA intern

How much time do you anticipate being able to spend on Council duties each month? 40-80 hours per month

Are there certain times when you wouldn't be available (for instance because of job hours or another regular commitment)? I work standard business hours (M-F, 8 to 5) but have a great degree of flexibility in and out of this window

Signature: 

Date: 5.10.2021

Note: Application will not be considered without attaching resume or if received past the deadline. Please include your previous three employers and the reason for leaving on your resume. You may use additional paper to answer the application questions.

CITY CLERK'S OFFICE USE ONLY:

Voter Registration Date: _____
Proof of 1 Year Residency

Application Received Date: _____

Send completed application packet to:

Email: kvrodrig@auroragov.org

Mail: City Clerk's Office, 15151 E. Alameda Pky., Ste. 1400, Aurora, CO 80012

Fax: 303-739-7520

Robert J. Hamilton III

1172 S. Bahama St. Aurora CO, 80017

e: [REDACTED] p: 614-266-1266

l: [REDACTED]

SUMMARY OF QUALIFICATIONS

- Over 20 years of work experience in the financial, operational, information technology, and compliance space; team and project management, executive leadership, client satisfaction, and business development.
- Subject Matter Expert in program management, enterprise governance and cultural review, data analytics, and international consulting.
- Industry experience in manufacturing, energy, oil & gas, financial services, construction, medical, healthcare, not-for-profit, and governmental organizations.

EDUCATION

University of Colorado; 2015

Masters of Business Administration, Business Strategy

Masters of Science, Organizational Change Management

Bowling Green State University; 2003

Bachelor of Science in Business Administration, Accounting

PROFESSIONAL EXPERIENCE

Jefferson Wells USA, Denver, CO, March 2014 – Present

Engagement Manager, Risk & Compliance Services

Responsibilities:

- Risk advisory project management and execution including audits, controls, and enterprise governance.
- Industry-targeted business development and market research, including proposals and presentations.
- Thought leadership through white papers, publications, and staff training
- Leader of national practice initiatives, including marketing content, international consulting, data analytics, and corporate culture
- Cross-firm projects include system implementations, cost recovery, contract management, and entity reorganization.

Accomplishments:

- Top manager in the firm in 2018 and 2019. Received the Finance Impact Award both years.
- Served as interim CFO for a wireless communications company, served as interim Controller for a medical partnership (50+ radiologists).
- Developed and implemented procedures to ensure compliance with financial services regulations and directed a project team of three consultants to consistently execute related processes.
- Managed over 8,000 hours of internal audit work and 30 consultants for a multi-billion dollar electronic payment processing firm in regulatory compliance, SOX, data privacy information security, FCPA compliance and credit card issuing services. Projects took place in 12 countries.

- Led consulting engagement serving as interim Controller and assessing financial reporting and accounting process issues whilst being responsible for the oversight of day-to-day accounting, cash forecasting, staff management, training, and morale.
- Led consulting engagement to assess IT General Controls and assist IT management in remediation of control weaknesses.
- Designed and led an enterprise governance and organizational culture review for a large federal lending institution, including a focus on committee structure, information flow, risk management, and employee engagement.
- Developed thought leadership materials on - (1) migration methodologies from legacy COSO models to COSO 2013, (2) PCAOB guidance, inspection reporting, and impact on external audit risk, (3) why audit organizations should leverage co-sourced providers, and (4) enterprise risk management.

BKD CPAs & Advisors, Denver, CO, September 2010 – March 2014

Senior Consultant

Responsibilities:

- Served as senior consultant - project management and leadership of financial, compliance, and operational audits for clients in the following industries: manufacturing, environmental, oil & gas, mining, medical, not-for-profit, and state, county, and city government.
- International business exposure in Spain, Brazil, and Turkey
- Thought leadership and organizational champion for growth and change initiatives, as well as project delivery re-engineering
- Pioneer of organizational development, serving as a mentor to staff auditors and implementation of new organizational tools.

Accomplishments:

- Managed 13 clients with recurring audit, control, and financial accounting projects.
- Managed financial and operational process consolidation for two merging doctors' offices
- Led data analytics project for a medium-sized medical device company. Project included three years of inventory and sales transactions, focusing on the identification of variances in inventory item setup, accounting treatment, and sales pricing policy
- Developed a model for the selection and eventual implementation of an ERP system for a small manufacturing business.

Reason for Leaving – Desire for increased responsibility

Great West Life & Annuity, Greenwood Village, CO, August 2007 – June 2010

Project Manager – Internal Audit

Leader of internal audit, Sarbanes-Oxley control design, and compliance projects. These projects typically involved teams of two to four and occurred within the following divisions of the organization: Financial Services, Corporate (Actuarial and Financial Reporting), and Systems. I trained departmental staff and company executives on audit-related software applications and databases. Developed a new employee training process and was responsible for mentoring staff auditors.

Reason for Leaving – Started my own consulting company - job was monotonous and I desired more varying work, plus flexibility for grad school.

Why do you desire appointment to City Council? You may use additional paper if needed.

To be an agent of change and represent the people of Ward II. I have lived in (and around) Aurora since 2007 and have never felt like I have had good representation of my wants, needs, and desires for the city. I would like to take action and give a voice to the many people of Aurora like me.

To make Aurora better. The city, specifically Ward II, has declined sharply in the last 12-18 months. Shootings not responded to by the Police, fires not responded to by the Fire Department, the increasing homeless population, the response to the COVID pandemic... these items, amongst others, are of chief concern for the people in my neighborhood. I want to help them understand the city's response and how City Council is working to make it better.

To provide the people of Aurora budget transparency. Checks and balances are most appropriate, in my mind, when it comes to how the city spends taxpayer dollars. I would like to help the people of Aurora better understand where their money is spent so that they can speak better to what they want from their city and, in turn, make better voting decisions going forward.

To continue expanding and using my skills. I have been in leadership roles - between primary school, college, and career - for over 30 years and want to continue honing how I use the tools in my toolbox. I want to lend these tools to my neighbors and help them build a better Aurora.