33. MINIMUM QUALIFICATIONS FOR LATERAL-ENTRY APPLICANTS.

At the time of application, unless otherwise noted, applicants for lateral-entry appointment to Civil Service fire and police positions shall:

a. Be at least twenty-one (21) years old by time of Training Academy start date. Proof will be either a copy of state or municipality-issued original Birth Certificate, Passport of the United States of America, or evidence of Naturalization.

b. Be a citizen of the United States of America or a person who is lawfully admitted for permanent residence in accordance with the Immigration and Nationality Act. Proof of citizenship will be either a copy of a state or municipality-issued original Birth Certificate, Passport of the United States of America, or evidence of Naturalization.

c. Have completed a minimum education of high school completion, or GED equivalency. Proof will be a copy of the High School Diploma, copy of the GED Certificate, or successful completion letter from an accredited school’s Principal or District Superintendent, or other documentation approved by the Commission.

d. Have three (3) years previous related experience in good standing within the four (4) year period immediately preceding the application. Related experience shall consist of full-time paid employment as a Police Officer or Firefighter in a full service Police or Fire department.

e. Be able to perform the essential functions of the position.