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Q. How do I apply to become an Aurora Police Officer?

A. The Civil Service Commission only accepts online applications during an open application period. Announcements can be found at this [Public Safety Opportunities](#) link. You can also fill out a [job interest card](#) that will generate an automatic e-mail when an application does open. [Top of the Document](#)

Q. I do not live in Aurora, can I still apply?

A. You do not have to be a resident of Aurora to work for the City of Aurora. [Top of the Document](#)

Q. What are the minimum qualifications to become an Aurora Police Officer?

A. [CLICK HERE](#) for the Commission's rules on minimum qualifications and disqualifications for ENTRY LEVEL POLICE
[CLICK HERE](#) for the Commission's rules on minimum qualifications for LATERAL POLICE
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Q. Is there a maximum age limit?

A. No, there is no maximum age limit, but you must be 21 by academy start date. [Top of the Document](#)

Q. Do I need college credits to apply?

A. You do not need college credits to apply, but you must have a minimum education of high school completion or GED equivalency. [Top of the Document](#)

Q. What documents will I need to provide when I apply?

A. You will not need to provide any documents when you fill out the online application. Once you are selected to go on for further testing, you will be sent a personal history statement to complete and you will be asked for additional supplemental documents. [Top of the Document](#)

Q. How is my application processed?

A. The application review process is conducted by the Civil Service Commission. To begin, a CSC staff member reviews the application by auto screening the answers to the supplemental questions. If your application meets minimum qualifications, you will receive an e-mail notification inviting you to testing. If your application is disqualified you will receive an e-mail disqualification notice. [Click here](#) for a list of minimum qualification and automatic disqualifications. [Top of the Document](#)

Q. I have already completed the CCA or other Police Academy: will I be exempt from going through the Aurora Police Academy and/or will I receive preference for hiring?

A. No, if you are chosen for a position with the Aurora Police department you will still have to pass the Aurora Police Academy. The Commission does not give preference points to applicants who have completed another agencies Academy. You can get preference points for going through the [Aurora Police Department Explorer](#) program. You may also be eligible to apply as a lateral. [Top of the Document](#)

Q. How can I get veteran preference points?

A. You must claim your veteran's preference points at the time of the online application as they cannot be added after you submit the application. Visit the [U.S. Office of Personnel Management website](#) for the federal criteria on eligibility. If you are claiming 5 points you will need your DD214 as proof when requested by the Commission. If you are claiming 10 points you will need a letter from the Veteran's affairs as proof (form SF15 will **not** be sufficient as proof). After verification, preference points are added to the final composite score before being ranked on the PEL. [Top of the Document](#)

Q. How can I get Explorer preference points?

A. You must indicate on your application that you participated in the Aurora Police Explorer program. [CLICK HERE](#) for the rules regarding Explorer hiring points. [Top of the Document](#)

Q. I speak a second language: do I get preference points?

A. If you are fluent in a language *other than* English, you must state this at the time of the online application as it cannot be added after you submit the application. The Commission will verify your eligibility for language preference points. After verification, preference points are added to the final composite score before being ranked on the PEL. Click here for information on second language points. [Top of the Document](#)

Q. Do I get paid while I am in the Academy?

A. Recruit Officers are paid their full starting salary throughout their time at the Academy. [Top of the Document](#)

Q. How long is the Academy?

A. The Entry-Level Police Academy is 26 weeks. A Lateral Academy is usually shorter. [Top of the Document](#)

Q. Do I have to live at the Academy while in training?

A. No, the Academy is not a live in type of Academy. [Top of the Document](#)

Q. I have previous Police Officer experience: do you hire lateral applicants?

A. Yes, the Civil Service Commission will accept online applications for Lateral-entry employment during an announced application period. All applicants who meet the minimum qualifications established by the Civil Service Commission shall form the unranked pool of qualified individuals. This will then end the Civil Service Commission's involvement in the Lateral program and begin the involvement by the Chiefs of the respective Departments. [Click here](#) for information on Civil Service's requirements for lateral applicants. All other questions regarding Lateral-entry should be directed to the [Police Department](#). [Top of the Document](#)

Q. Is there a physical fitness test?

A. Yes, all candidates are invited to complete a pass/fail fitness test. [Click here](#) for a description of the test. [Top of the Document](#)

Q. Is there a written test?

A. The Civil Service Commission will administer the **Ergometrics FrontLine** entry-level test which consists of a human relations video test and a reading test. Information regarding this test can be found by clicking on this link www.ergometrics.org/frontline.cfm. You can purchase a practice test for \$14.95 at www.frontlinetest.com, and each purchase allows two runs through the test. The FrontLine practice test will help you become familiar with the FrontLine test format. [Top of the Document](#)

Q. I am on the current prospective employment list, when will I be notified that I will be going on for further testing?

A. As background works through the list of candidates and people drop off the list, the Commission may decide to keep processing through the list if there are not enough candidates to fill the current Academy. It could be quite sometime before you hear anything. Applicants will then be invited via e-mail to continue in the testing process which includes a polygraph examination, job suitability assessment, and background investigation. [Top of the Document](#)

Q. I have already been through background: when will I hear if I have been accepted?

A. The Commission completes a final review of the pre-job offer testing and background investigation once a completed background file is presented to them. They ensure that applicants meet all minimum qualifications, and have no grounds for disqualification. If they decide that there are grounds for disqualification, the applicant will be notified via e-mail of their disqualification. Upon the successful completion of the final review process, a Conditional Job Offer is presented to the applicant and the Post-

Job Offer Testing is conducted which includes a fitness test, medical examination, and a substance abuse screening. Upon successful completion of the Post-Job Offer Testing, candidates are placed on a Certified Eligibility List. Those certified applicants accepting job offers are then scheduled for future Police Academies. [Top of the Document](#)