



Frequently Asked Questions about applying for **Aurora Fire**:

[Q. How do I apply to become an Aurora Firefighter?](#)

[Q. I do not live in Aurora, can I still apply?](#)

[Q. What are the minimum qualifications to become an Aurora Firefighter?](#)

[Q. Is there a maximum age limit?](#)

[Q. Do I need college credits to apply?](#)

[Q. What documents will I need to provide to apply and when will I need to provide them?](#)

[Q. How is my application processed?](#)

[Q. What is the Civil Service Fire entry level selection process?](#)

[Q. Do I need to have my EMT?](#)

[Q. I have previous Firefighter experience: do you hire lateral applicants?](#)

[Q. How can I get veteran preference points?](#)

[Q. How can I get Explorer preference points?](#)

[Q. I speak a second language: do I get preference points?](#)

[Q. Do I get paid while I am in the Academy?](#)

[Q. How long is the Academy?](#)

[Q. Do I have to live at the Academy while in training?](#)

[Q. Is there a written test?](#)

[Q. Is there a physical fitness test?](#)

[Q. Once I am on the current perspective employment list, when will I be notified that I will be going on for further testing?](#)

[Q. I have already been through background: when will I hear if I have been accepted?](#)



Q. How do I apply to become an Aurora Firefighter?

A. The Civil Service Commission only accepts online applications during an open application period. Announcements can be found at this [Public Safety Opportunities](#) link. You can also fill out a [job interest card](#) that will generate an automatic e-mail when an application does open. [Top of the Document](#)

Q. I do not live in Aurora, can I still apply?

A. You do not have to be a resident of Aurora to work for the City of Aurora. [Top of the Document](#)

Q. What are the minimum qualifications to become an Aurora Firefighter?

A. [CLICK HERE](#) for the Commission's rules on minimum qualifications and disqualifications for ENTRY LEVEL FIRE
[CLICK HERE](#) for the Commission's rules on minimum qualifications for LATERAL FIRE
[Top of the Document](#)

Q. Is there a maximum age limit?

A. No, there is no maximum age limit, but you must be 21 by academy start date.
[Top of the Document](#)

Q. Do I need college credits to apply?

A. You do not need college credits to apply, but you must have a minimum education of high school completion, or GED equivalency. [Top of the Document](#)

Q. What documents will I need to provide when I apply?

A. You will not need any documents when you fill out the online application. Once you are selected to go on for further testing, you will be sent a personal history statement to complete and you will be asked for additional supplemental documents.
[Top of the Document](#)

Q. How is my application processed?

A. The application review process is conducted by the Civil Service Commission. To begin, a CSC staff member reviews the application by auto screening the answers to the supplemental questions. If your application meets minimum qualifications, you will receive an e-mail notification inviting you to testing. If your application is disqualified you will receive an e-mail disqualification notice.
[Click here](#) for a list of minimum qualification and automatic disqualifications. [Top of the Document](#)

Q. What is the Civil Service Fire entry level selection process?

A. [Click here](#) for a detailed flowchart of the current Entry-Level Fire process. [Top of the Document](#)

Q. Do I need to have my EMT?

A. No. If you are hired on with the Aurora Fire Department you will be required to earn your EMT-P within four years. The AFD pays for the schooling to receive this certification.
[Top of the Document](#)

Q. I have previous Firefighter experience: do you hire lateral applicants?

A. Yes, the Civil Service Commission accepts online applications for Lateral-entry employment during an announced application period. All applicants who meet the minimum qualifications established by the Civil Service Commission shall form the unranked pool of qualified individuals. This will then end the Civil Service Commission's involvement in the Lateral program and begin the involvement by the Chiefs of the respective Departments. [Click here](#) for information on Civil Service's requirements for lateral applicants. All other questions regarding Lateral-entry should be directed to the [Fire Department](#). [Top of the Document](#)

Q. How can I get veteran preference points?

A. You must claim your veteran's preference points at the time of the online application as they cannot be added after you submit the application. Visit the [U.S. Office of Personnel Management website](#) for the federal criteria on eligibility. If you are claiming 5 points you will need your DD214 copy 4 as proof when requested by the Commission. If you are claiming 10 points you will need a letter from the Veteran's affairs as proof (form SF15 will not be sufficient as proof). After verification, preference points are added to the final score before being ranked on the PEL. [Top of the Document](#)

Q. How can I get Explorer preference points?

A. You must indicate on your application that you participated in the Aurora Fire Explorer program. [CLICK HERE](#) for the rules regarding the Fire Explorer hiring points. [Top of the Document](#)

Q. I speak a second language: do I get preference points?

A. If you are fluent in a language other than English, you must state this at the time of the online application as it cannot be added after you submit the application. The Commission will e-mail you information on the testing for language verification. After verification, preference points are added to the final score before being ranked on the PEL. [Click here](#) for information on second language points. [Top of the Document](#)

Q. Do I get paid while I am in the Academy?

A. Recruit firefighters are paid their full starting salary throughout their time at the Academy. [Top of the Document](#)

Q. How long is the Academy?

A. The Aurora Fire Academy is 14 weeks. [Top of the Document](#)

Q. Do I have to live at the Academy while in training?

A. No, the Academy is not a live in type of Academy. [Top of the Document](#)

Q. Is there a written test?

A. The Civil Service Commission will administer the **Ergometrics FireTEAM** entry-level test which consists of a human relations video test, mechanical reasoning test, reading test, and math test. Information regarding this test can be found by clicking on this link www.ergometrics.org/fire.cfm. You can purchase the practice test for \$22.95 at www.fireteamtest.com and each purchase allows two runs through the test. [Top of the Document](#)

Q. Is there a physical fitness test?

A. The Civil Service Commission does not administer a physical fitness test. An applicant must obtain a CPAT card that is valid at the time the academy begins. [Top of the Document](#)

Q. Once I am on the current perspective employment list, when will I be notified that I will be going on for further testing?

A. As background works through the bands of candidates and people drop off the list, the Commission may decide to keep processing through the list if there are not enough candidates to fill the current Academy. It could be quite sometime before you hear anything. Applicants will then be invited via e-mail to continue in the testing process which includes a polygraph examination, job suitability assessment, and background investigation. [Top of the Document](#)

Q. I have already been through background: when will I hear if I have been accepted?

A. The Commission completes a final review of the pre-job offer testing and background investigation once a completed background file is presented to them. They ensure that applicants meet all minimum qualifications, and have no grounds for disqualification. If they decide that there are grounds for disqualification, the applicant will be notified via e-mail of their disqualification. Upon the successful completion of the final review process, a Conditional Job Offer is presented to the applicant and the Post-Job Offer Testing is conducted which includes a psychological assessment, medical examination, and a substance abuse screening. Upon successful completion of the Post-Job Offer Testing, candidates are placed on a Certified Eligibility List. Those certified applicants accepting job offers are then scheduled for future Fire Academies. [Top of the Document](#)