



Office of the Chief of Police

Disciplinary Order

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Date: February 28, 2022

To: Sergeant Ed Acuti #300603

From: Vanessa Wilson, Chief of Police

Re: IA Case #21-13

Please be advised that I have reviewed IAB Case #21-13 in its entirety and considered statements made during your Pre-Disciplinary meeting held on November 10, 2021. In making my determination, I make the following findings and orders:

- 1. <u>FINDINGS OF FACT</u>: I adopt as my findings of fact the Summary of Findings as prepared by the Internal Affairs Bureau.
- 2. <u>DISCIPLINARY ORDER</u>: Based on the factual findings above, it is my determination that you successfully complete 40 hours of De-Escalation training and that you be demoted from the rank of Sergeant to Patrol Officer effective on the date and time of this Order.
- 3. NOTICE OF RIGHT TO APPEAL: You have the RIGHT TO APPEAL this Order within ten (10) business days from the service of the order to file an appeal of the disciplinary order in writing with the Civil Service Commission as is more fully set out in the Home Rule Charter of the City of Aurora.

By Order of:

Vanessa Wilson Chief of Police

VW/djc

APPROVED AS TO FORM: 12/1/2021 Date Received by this Office of the City Manager on December 1, 2021, at 12:49 p.m. **ORDER:** Approved XX, Disapproved _____, Modified as follows: On December 3, 2021, at 12.22 p.m. Deputy City Manager **ACKNOWLEDGMENT OF SERVICE** I, Ed Acuti, hereby certify that I received a true and correct copy of the above Disciplinary Order on the 28 day of February, 2022, at 2.11 a.m./p.m. (Signature)

CERTIFICATE OF PERSONAL SERVICE

The undersigned hereby certifies that on the <u>28'</u> day of <u>February</u>, 2022, I hand delivered a true and correct copy of the above Disciplinary Order to <u>Ed Acuti</u>.

Signature of Person Affecting Service