UNEDITED
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DRAFT
3.30.21

SB176_L.007

SENATE COMMITTEE OF REFERENCE AMENDMENT

Committee on Judiciary.

SB21-176 be amended as follows:

1 Amend printed bill, page 11, after line 24 insert:

2 "(D) IT SHALL BE AN AFFIRMATIVE DEFENSE THAT THE HARASSING
3 CONDUCT DOES NOT RISE ABOVE THE LEVEL OF WHAT A REASONABLE
4 VICTIM OF DISCRIMINATION WITH THE SAME PROTECTED CHARACTERISTIC
5 WOULD CONSIDER PETTY SLIGHTS OR TRIVIAL INCONVENIENCES.".

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