



# CERTIFICATE OF ELIGIBILITY

CIVIL SERVICE COMMISSION  
15151 East Alameda Parkway  
3<sup>rd</sup> Floor  
Aurora, Colorado 80012  
303-326-8931

TO: NICHOLAS METZ, POLICE CHIEF  
FROM: AURORA CIVIL SERVICE COMMISSION  
DATE: JULY 14, 2015  
SUBJECT: ELIGIBILITY LIST FOR THE POSITION OF LIEUTENANT

The Assessment Center and Records Evaluation were administered March 25, 2014

<u>CANDIDATE NAME</u>	<u>FINAL RANKING</u>
Marc Paolino	1
Stephen Redfearn	2
Martin Garland	3
Hershel Stowell	4

For certification on the 15<sup>th</sup> day of July, 2015 through the 14<sup>th</sup> day of July, 2016.

DEBORAH WALLACE  
CHAIR

MICHALE GORIN  
VICE CHAIR

TIMOTHY EHGOTZ  
COMMISSIONER

ROBERT CHRISTOFFERSEN  
COMMISSIONER

PAMELA TURNER  
COMMISSIONER

cc: Police Administration for posting



## 2015 POLICE LIEUTENANT PROMOTIONAL EXAM PROCESS RESULTS

Totals:

Letters of Intent	Took Written Exam	Passed Written Exam	Passed A/C
13	11	5	4

Updated:                      16-Jun-2015    23-Jun-2015    2-Jul-2015    2-Jul-2015    2-Jul-2015

ID	Final Ranking	Written Score	Revised Written Score X.25	Records Score X.15	A/C Score X.60	Final Score
5	1	94	94	91.5	85.25	88.38
7	2	79	79	96	82.5	83.65
3	3	83	83	96	78.17	82.05
10	4	90	90	91	71.75	79.20