

**MINUTES OF THE REGULAR MEETING**  
**City of Aurora General Employees' Retirement Board**

Held Thursday, January 17, 2019  
12100 East Iliff Avenue, Suite 108  
Aurora, CO 80014

**1) 8:00 AM - Meeting Called to Order**

**Roll Call**

Chairperson	David McConico	Present
Legislative Members	Helen DiBartolomeo	Excused
	Cliff Haight	Present
	Joe McCleary	Present
	Michelle Reding	Excused
	Sue Sandstrom	Present
	Trevor Vaughn	Present
Nonvoting Members	Janice Napper (for the City Manager)	Present
	Terri Velasquez (Finance)	Present
	Dianna Giordano (Human Resources)	Absent
	Rachel Allen (City Attorney)	Present
Staff	Steven Shanks	Present
	Aaron Kahn	Present

**Election of Officers**

David McConico and Sue Sandstrom volunteered to continue as the chair and vice-chair and were elected unanimously. Cliff Haight, Michelle Reding, and David McConico will continue to be on the Audit Committee. David McConico, Trevor Vaughn, and Dianna Giordano were selected to be on the Personnel Committee.

Joe McCleary announced his retirement. Board members thanked Joe for his service to the Board and wished him luck at his new job.

**2) Approval of the Minutes**

Trevor Vaughn moved and Cliff Haight seconded a motion to approve the minutes of the December 13, 2018 meeting. The motion passed unanimously,

**3) Treasurer's Report**

Steve Shanks reviewed financial statements and investment performance for November. On January 11, 2019 the fund was valued at approximately \$459.9 million. Due to a distribution from Molpus and several distributions from the private equity managers, the Plan doesn't have cash needs currently.

**4) Review of Lump Sum Distributions for December**

Twelve participants and one beneficiary took lump sum distributions totaling \$111,101.34.

**5) Executive Session for Legal Advice Pursuant to C.R.S. 24-6-402(4)(b)**

Rachel Allen from the City Attorney's Office was at the meeting to provide legal advice. Cliff Haight moved and Trevor Vaughn seconded a motion to enter Executive Session for Legal Advice Pursuant to C.R.S. 24-6-402(4)(b). The motion passed unanimously. Cliff Haight moved and Trevor Vaughn seconded a motion to leave the Executive Session. The motion passed unanimously.

The Board directed the City Attorneys office to prepare a letter to Tina Crux and her husband for further verification before her pension is approved. The Board has requested that Tina Crux's husband have his signature re-notarized. Tina Crux's approval of benefits has been deferred to a later meeting.

Board members directed staff to carefully take notes with any conversation with Tina Crux. In addition, they directed staff to refer any questions to the City of Attorney's office.

**6) Approval of Retirement Benefits**

Aaron Kahn presented the retirement calculations. Trevor Vaughn moved and Cliff Haight seconded a motion to approve retirement benefits for **Mary Busnardo, Larry F. Catalano, Lorna Kay Clymer, James B. Comer, James Cordova, Kathy L. Crouch, Frank E. Davis, Cathryn A. Day, John W. Eckert, Leslie P. Griffin, Eric S. Hermanson, Roberta L. Jones, Marianna L. Jonsgaard, Catherine M. Main, Maynard O. Mayhew, Madelyn McKnight, Robert C Mogorit, Derrick L. Mueller, Cynthia E. Powell-Durham, Loretta L. Purcell, Henry C. Randle, Sao Ho Rojas, Barbara Shannon-Banister, Albert R. Torres, Dorothy Trant, Kevin R. Wegener, M. Elizabeth Wickard, Rose E. Williams, and Daniel Winchell.** The motion passed unanimously. Joe McCleary moved and Cliff Haight seconded a motion to defer approval of Tina M. Crux's benefit. The motion passed unanimously.

**7) Old Business**

**A) Participant Education**

Aaron Kahn announced that he will be giving a presentation on Thursday, January 24<sup>th</sup> called Countdown to Retirement. The presentation will cover distribution options and death benefits, as well as some examples of net replacement income after taxes. Michelle Escobedo from Nationwide will discuss distribution options from the 457 Deferred Compensation programs.

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Aaron will also be at a Financial Wellness presentation on February 13<sup>th</sup> covering GERP, in general, with time for questions. Aaron continues to present GERP information to new hires at orientation.

The Retirement Ready Workshop is scheduled for the spring. Personal invitations are sent to qualified participants.

**8) New Business**

**A) Bull & Bear Predictions for 2019**

Trevor Vaughn won the 2018 Bull & Bear Award with his prediction that the S&P 500 index would have a return of -5.20%. The actual S&P 500 return was -4.38%. The following predictions were made for 2019:

Trevor Vaughn	16.16%	Janice Napper	3.69%
Aaron Kahn	9.00%	Sue Sandstrom	3.50%
Jackie Ehmann	8.00%	David McConico	0.50%
Terri Velasquez	7.125%	Michelle Reding	0.00%
Steve Shanks	5.00%	Rachel Allen	-4.60%
Joe McCleary	4.35%		

**B) Discussion on Stipend for GERP Employees who Decline Health Insurance**

The City provides a stipend to employees who have health insurance outside of the City and who have declined City coverage. Trevor Vaughn moved and Cliff Haight seconded a motion to provide a \$50 per month stipend to staff members who have declined coverage through GERP with the same rules that apply to City employees. The motion passed unanimously.

**9) Public Comments**

There were no public comments.

**10) Report on Travel**

There was no report on travel.

**11) Staff Report**

Steve Shanks noted that the auditors came out the second week in January and they will return the last week of February and first week in March.

Board members complimented Joe McCleary on his contributions to the Board including his passion for participant education and his dedication to fiduciary issues. The Board will conduct a special election to fill the empty position.

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Joe McCleary moved, and Cliff Haight seconded a motion to adjourn. The motion passed unanimously.

Meeting Adjourned 9:50 AM  
Minutes Submitted by Aaron Kahn

Minutes Approved

*David L. McConico*

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Chairperson of the Board

2/21/19

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Date