

RECENT PLAN MODIFICATION (Definition of “spouse”)

“The Plan was amended effective May 1, 2013 through an ordinance that went to City Council in March 2015. The amendment allows a member to have a same sex spouse if they were married in a state recognizing such marriages or to designate a member of a civil union to receive spousal benefits upon the death of the member. To qualify as a member of a civil union, the member must obtain a civil union license. A civil union member can be of either gender but cannot be a former spouse, a blood relative, a minor, or someone who is already married or in a civil union.”