

AURORA CIVIL SERVICE COMMISSION
15151 E. Alameda Parkway, Suite 3400
Aurora, CO 80012
(303) 326-8931

REGULAR MEETING of April 28, 2009

Commissioners Present:

EXCUSED: Dave Williams, Chair
Jeannine Zimmerman, Vice Chair
Richard Brown, Commissioner
Bernard Celestin, Commissioner
Jan Raskin, Commissioner

Staff Present:

Terry Kulbe, Administrator
Matt Cain, Senior Test Development Analyst
Emily Jackson, Senior Test Development Analyst
Heather Dearman, Civil Service Assistant

Others Present:

Battalion Chief Mark Turley, Aurora Fire Department
Captain Allen Robnett, Aurora Fire Department
Technician Derrek Devan, Aurora Fire Department
Division Chief Roger Cloyd, Aurora Police Department
Captain Kevin Flynn, Aurora Police Department
Lieutenant Eric Stewart, Aurora Police Department
Lieutenant Gary Milspaugh, Aurora Police Department
Sergeant Paul Poole, Aurora Police Department
Agent Steve Crowe, Aurora Police Department
Officer Merle Moriarty, Aurora Police Department
Officer Michael Liley, Aurora Police Department
Officer Paul Seiwald, Aurora Police Department
Officer Kevin Reininger, Aurora Police Department
Officer Mark Finnin, Aurora Police Department
Gordy Banister, KCRT

- 1) Vice Chair Zimmerman called the Regular Meeting to order at 1:00 p.m. in the Fitzsimmons room.
- 2) On a motion by Celestin, seconded by Brown the minutes for the Regular Commission Meeting of April 14th, 2009 were approved unanimously as written.
- 3) The Agenda for April 28th, 2009 was approved unanimously as written.
- 4) **COMMISSIONER REPORTS:** Zimmerman asked Cloyd to introduce Gary Milspaugh. Cloyd noted that due to a retirement Stewart was reassigned to the administration section of training at the academy and Milspaugh was reassigned to the recruitment unit section of training.

Raskin stated that the Police Officer Agent assessment center went well with the regard to the candidates. Zimmerman noted that the schedule made by the consultants was unorganized, leaving little time for scoring at some points.

5) STAFF REPORTS: Kulbe went over the May calendar:

May 6th –Engineer written exam. Raskin stated she would proctor the exam.

May 11th-May 13th-Police Captain Assessment center. Raskin and Zimmerman stated they would be there.

May 12th- Regular Commission meeting-Kulbe noted that the Captain Assessment center would be going on that day, but the consultant was asked to build in a break so that there could be a short meeting.

May 14th-Flynn invited all to attend the Police Memorial ceremony at noon at the wall outside of District 2.

May 25th-Offices closed for Memorial Day.

May 26th-Regular Commission meeting.

6) OLD AGENDA ITEMS- Raskin suggested that staff go over the two reports regarding the Police Officer Entry Level fitness testing and provide a summary with recommendations. Kulbe agreed. There was a discussion between the Commission and Cloyd about why the fitness test currently being used was in place. Raskin asked Cloyd if it was a true statement that candidates are asked to take a fitness test that tests for them to pass the academy, not necessarily job functions. Cloyd said this was a true statement. He noted that they had tried the job functions test in the past but the level of fitness in new recruits was not up to par, so they went to the current test which is pretty much across the board in other agencies. Flynn noted that there is a committee at POST forming to discuss fitness standards because as of now they do not have any.

7) NEW AGENDA ITEMS FOR COMMISSION DISCUSSION:

8) LEGAL ITEMS: Request for Extension of Disciplinary Hearing Date-Kulbe stated that there was a request for continuance for the upcoming disciplinary appeal hearing. The Commissioner's agreed to allow the continuance.

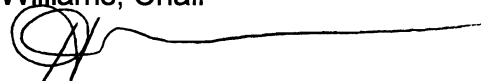
9) INFORMATION ITEMS:

10) EXAMINATION NOTICES: Jackson stated that the Engineer practicals have been moved from June 11th and 12th, to a week later on June 17th and 18th.

11) Regular meeting adjourned at 2:07 p.m.

ATTEST:


Dave Williams, Chair


Heather Dearman, Civil Service Assistant