

AURORA CIVIL SERVICE COMMISSION
15151 E. Alameda Parkway, Suite 3400
Aurora, CO 80012
(303) 326-8931

3/31/2009

REGULAR MEETING of January 6, 2009

Commissioners Present: Dave Williams, Chair
Jeannine Zimmerman, Vice Chair
Bob Brewer, Commissioner
Richard Brown, Commissioner
Bernard Celestin, Commissioner

Staff Present: Terry Kulbe, Administrator
Matt Cain, Senior Test Development Analyst
Emily Jackson, Senior Test Development Analyst
Heather Dearman, Civil Service Assistant

Others Present: Chief Mike Garcia, Aurora Fire Department
Deputy Chief Mark Ricard, Aurora Fire Department
Battalion Chief Mark Turley, Aurora Fire Department
Captain Allen Robnett, Aurora Fire Department
Chief Daniel Oates, Aurora Police Department
Division Chief Roger Cloyd, Aurora Police Department
Lieutenant Paul O'Keefe, Aurora Police Department
Lieutenant Eric Stewart, Aurora Police Department
Stacie Evans, Assistant City Attorney
Dave Lathers, Assistant City Attorney
Steve Hogan, Aurora City Council

- 1) Chair Williams called the Regular Meeting to order at 1:23 p.m. in the Fitzsimmons room.
- 2) On a motion by Celestin, seconded by Zimmerman the minutes for the Regular Commission Meeting of December 23rd, 2008 were approved unanimously as amended.
- 3) Williams called for Public Comment. There was none.
- 4) The Agenda for January 6th, 2009 was approved as written.
- 5) **COMMISSIONER REPORTS:** Williams extended thanks to Richard Brown for his time during the last two years as chair. Williams thanked Councilmember Hogan for his attendance.
- 6) **STAFF REPORTS:** Kulbe went over the January calendar:
 - January 7th, 15th, and 31st – Entry level Police Officer fitness tests.

- January 14th and 16th – Entry level Police Officer written testing.
- January 19th – Martin Luther King Jr. Day, offices closed.
- January 20th-Regular Civil Service Commission meeting.

7) OLD AGENDA ITEMS- Police discussion of homeschooling procedures/rules-Kulbe stated that the homeschooling rules require backgrounders to go to the individual state that the candidate was homeschooled in. Each state has requirements and if the candidate cannot provide the documentation by that state, then we stop processing them. Brewer noted that the Commission adequately covered this in the forthcoming revision of the rule book. O’Keefe asked for an update to the discussion about requiring a test on writing ability of candidates. Kulbe said that it would be ideal for the current academy class to be an experiment for this test. Oates re-iterated his position that the test be certifiable and defensible. He stated it should validate that the candidate is literate enough to do police work.

8) NEW AGENDA ITEMS FOR COMMISSION DISCUSSION:

A.)Last minute fills for Fire and Police Academies-Kulbe stated that he was able to get a last minute Fire candidate through medical screening in order to fill the academy. He noted that this was due to one candidate deferring to the next academy. Kulbe said that as with Fire, Police backgrounders continued to work backgrounds and he was able to get 3 last minute medicals done in order to fill the spot of a police candidate who declined.

B.)Extension of Police Captain Eligibility List-Brewer moved and Celestin seconded to have the Police Captain Eligibility list extended for up to 90 days. The motion passed unanimously.

9) LEGAL ITEMS:

10) INFORMATION ITEMS: EXAMINATION NOTICES: (all information put in Commissioner’s individual folders)

11)CALL FOR QUESTIONS AND CLARIFICATIONS- Garcia asked if they would receive a revised draft copy of the rules and regulations. Flynn asked the same. Williams stated that the draft would go to Evans first and then it would come back to the Commission. He said that once the Commission looks at it, they could look it over with a timeframe of when to get it back so that it could be published. He noted that if they made any lengthy changes, it may not get in there. He also noted that he felt the Commission was able to get most of their suggestions in there.

There was a discussion about the Academy’s final fit test and how they would be administering it on the 15th of January for the new hires. Flynn stated that it would not affect these new recruits but how in the future they may ask that it be a pass/fail requirement.

12) Regular meeting adjourned at 2:06 p.m.

ATTEST: _____

Dave Williams, Chair

Heather Dearman, Civil Service Assistant