

AURORA CIVIL SERVICE COMMISSION
15151 E. Alameda Parkway, Suite 3400
Aurora, CO 80012
(303) 326-8931

1/2/09

Revised 01/20/2009

REGULAR MEETING of December 23, 2008

Commissioners Present: Richard Brown, Chair
Jeannine Zimmerman, Vice Chair
Bob Brewer, Commissioner
Dave Williams, Commissioner
Bernard Celestin, Commissioner

Staff Present: Terry Kulbe, Administrator
EXCUSED: Matt Cain, Senior Test Development Analyst
Emily Jackson, Senior Test Development Analyst
Heather Dearman, Civil Service Assistant

Others Present: Chief Mike Garcia, Aurora Fire Department
Deputy Chief Mark Ricard, Aurora Fire Department
Battalion Chief Mark Turley, Aurora Fire Department
Captain Allen Robnett, Aurora Fire Department
Division Chief Roger Cloyd, Aurora Police Department
Lieutenant Paul O'Keefe, Aurora Police Department
Lieutenant Eric Stewart, Aurora Police Department
EXCUSED: Stacie Evans, Assistant City Attorney
Dave Lathers, Assistant City Attorney

- 1) Chair Brown called the Regular Meeting to order at 1:00 p.m. in the Fitzsimmons room.
- 2) On a motion by Williams, seconded by Zimmerman the minutes for the Regular Commission Meeting of December 9th, 2008 were approved unanimously as written.
- 3) Brown called for Public Comment. There was none.
- 4) The Agenda for December 9th, 2008 was approved with the deletion of item 7.
- 5) **COMMISSIONER REPORTS:** There was a discussion about the Police Sergeant assessment center. Zimmerman stated that one of the candidates interacted with the commissioners. Kulbe and O'Keefe noted that in the training, nothing indicated that the candidates would be able to do that. Kulbe stated that perhaps that part was introduced solely by the consultant when there was a question about which reports (affidavit versus incident) were going to be used. The consultant was going to research the differences and determine which met the testing objectives better. Williams stated that the assessors did an excellent job.

- 6) **STAFF REPORTS:** Kulbe went over the January calendar:
- January 1st –Office closed for the holiday.
 - January 7th, 15th, and 31st – Entry level Police Officer fitness tests.

7) **OLD AGENDA ITEMS-** Removed

8) **NEW AGENDA ITEMS FOR COMMISSION DISCUSSION:**

Police

- 1.) Status of remainder of online list (ENT PO-02)-The Commission came to the decision that the remainder of the online PEL rankings 51 and higher would need to re-apply to be considered for the July 2009 academy. Background will continue to work the folders they have (PEL rankings 1 through 50) for the July 2009 academy.

Fire

- 1.) Status of remainder of 2007 list-Garcia stated that he would be okay with requiring the remainder of the 2007 list to re-apply.
- 2.) Specific recruiting initiatives driving opening the application process in February-Garcia stated that there is not a specific date yet for the next academy and that the application process would not need to be opened until that is determined. The commission agreed.
- 3.) Rescue Tech Wording-The commission agreed that the wording in the rules would remain.
- 4.) Fire Inspector I Certification-The commission agreed that the wording in the rules would remain.

9) **LEGAL ITEMS:** Williams asked Brown if at the first meeting in January, they would be holding the election of officers. Brown replied “Unless you want to hold it now”, but Brown suggested they wait until the first meeting in January like the rule states. Williams asked Lathers’ opinion on if they could hold the vote for chair today. Lathers advised that in the rules it states that it is normally held on the first meeting in January but that the Commissions rules are flexible regarding internal commission business and when there is a forum and majority vote as to internal rules. There was a discussion amongst Commissioners on whether or not they should; Williams made a motion that they waive the rule and vote today. Motion carried 3-2. In further motions, Brewer nominated Brown as chair and Zimmerman nominated Williams as chair and Brown as vice chair. Brown declined the nomination as vice chair. Motion on Brown being chair lost 2-3. Zimmerman then nominated Brewer as vice chair and Brewer declined. On a vote of 3-2 Dave Williams was elected chair for 2009. Celestin nominated Zimmerman as vice chair and the vote carried 5-0.

10) **INFORMATION ITEMS: EXAMINATION NOTICES: (all information put in Commissioner’s individual folders)**

11) **CALL FOR QUESTIONS AND CLARIFICATIONS-** None

12) **Regular meeting adjourned at 2:10 p.m.**

ATTEST: _____
Dave Williams, Chair

Heather Dearman, Civil Service Assistant