

AURORA CIVIL SERVICE COMMISSION
15151 E. Alameda Parkway, Suite 3400
Aurora, CO 80012
(303) 326-8931

10/30/2008

REGULAR MEETING of October 28, 2008

Commissioners Present: Richard Brown, Chair
Jeannine Zimmerman, Vice Chair
Bob Brewer, Commissioner
Dave Williams, Commissioner
EXCUSED: Bernard Celestin, Commissioner

Staff Present: **EXCUSED:** Terry Kulbe, Administrator
Matt Cain, Senior Test Development Analyst
EXCUSED: Emily Jackson, Senior Test Development Analyst
Heather Dearman, Civil Service Assistant

Others Present: Deputy Chief Mark Ricard, Aurora Fire Department
Battalion Chief Mark Turley, Aurora Fire Department
Engineer Randy Rester, Aurora Fire Department
Captain Allen Robnett, Aurora Fire Department
Captain Kevin Flynn, Aurora Police Department
Lieutenant Paul O'Keefe, Aurora Police Department
Lieutenant Eric Stewart, Aurora Police Department
Agent Merle Moriarty, Aurora Police Department
Officer C.J. Renaud, Aurora Police Department
Dave Lathers, Assistant City Attorney

- 1) Chair Brown called the Regular Meeting to order at 1:05 p.m. in the Fitzsimmons room.
- 2) On a motion by Zimmerman, seconded by Williams the minutes for the Regular Commission Meeting of October 14, 2008 were approved unanimously as written.
- 3) Brown called for Public Comment. There was none.
- 4) The Agenda for October 28, 2008 was approved with the deletion of item 8b, new agenda item RULE 65 changes for clarification.

5) COMMISSIONER REPORTS:

There was a discussion about the assessors and the candidates that participated in the Police entry level oral boards on October 15 through 17th and how everything went as well as could be expected. Brown stated that the Fire lateral combat test, which had 2 entry level

candidates, on the 16th also went well. There was discussion about the difference between the AFD combat test and the CPAT test. Garcia explained his reasoning behind not using the CPAT. Dearman noted that Zimmerman and Celestin attended the Fire entry level combat test on the 25th. Ricard stated that 17 candidates attended and one of them deferred to the 12th.

The 16 that took the test, passed.

6) STAFF REPORTS: Cain went over the November calendar:

- Oral boards for Fire entry level on October 31st and November 1st and Commissioners are invited to observe. Williams asked for clarification as to why the Fire oral board is being conducted by Fire rather than a company. Garcia explained that it was for consistency and time crunch. Williams requested a discussion at a later date about the Oral board process.
- First Responder's Luncheon on November 5th at the Red Lion
- No regular Commission meeting on November 11th because of Veteran's day and the offices are closed
- Combat test for Fire Lateral on November 12th, which will also have 3 entry level participants and commissioners are needed
- December Fire academy selectees will have drug screens November 13th and physicals the 14th
- Police Sergeant written exam November 19th and a commissioner is needed
- Regular Commission meeting November 25th

7) OLD AGENDA ITEMS:

- (1) Oates brought up the meeting that Captain Flynn had with Kulbe and Cain to discuss changes to the rules and regulations book. Cain stated that the suggested changes would be reviewed in a series of executive meetings once the Fire department's input is received. Oates requested that his department be given a chance to react to the revised draft before it is published.

8) NEW AGENDA ITEMS FOR COMMISSION DISCUSSION:

- a. Extension of Agent's Eligibility List-The commissioners voted unanimously to extend the Police Agent's eligibility list for 90 days.
- b. Removed
- c. Commissioner Candidate Interview Schedule- The commission tabled the discussion until November 25th about when to hold Commissioner interviews for Brewer's spot.

9) LEGAL ITEMS: None

10) INFORMATION ITEMS: (all information put in Commissioner's individual folders)

Grievance letter- Brown asked for any information that anyone had regarding this grievance. Garcia stated he would submit his information in writing. Rester noted that the grievance was not filed through local 12.

11) EXAMINATION NOTICES: (all information put in Commissioner's individual folders)

Oates noted that a new Lieutenants list would be needed sooner than expected, possibly the end of March.

12) CALL FOR QUESTIONS AND CLARIFICATIONS:

Flynn asked for clarification on the proposed schedule for the July 2009 Police academy and as to why there was only 1 weekend day scheduled for fit tests. Cain noted that the schedule is flexible.

13) Regular meeting adjourned at 1:40p.m.

ATTEST: _____
Richard Brown, Chair

Heather Dearman, Civil Service Assistant