

LATERAL APPLICANTS-Applicants with previous Police or Fire experience.

The Civil Service Commission staff is responsible for the initial screening of online applications for lateral entry. The department Chief, at the Chief's sole discretion, shall select a number of applicants, in unranked order, from all applicants who meet minimum qualifications for lateral-entry, as approved by the Commission, to participate in testing for lateral-entry appointment to Civil Service positions of the Fire or Police departments. Only those applicants selected by the Chief will be invited by the Commission to participate in the examination [process for lateral-entry](#) appointment. All applicants who apply for lateral-entry will be notified by the Commission or the department of the status of their application.

If we are accepting applications for Lateral positions you can fill out a job application [here](#). Otherwise, fill out a [job interest card](#) to be automatically e-mailed once an opening occurs.

The minimum qualifications and grounds for disqualification for lateral applicants differ from entry level.

Minimum qualifications for BOTH Police and Fire include:

- Having three (3) years [previous related experience](#) in good standing within the four (4) year period immediately preceding the application deadline.
- Submittal of satisfactory performance ratings, letters of successful performance, or equivalent information for the last four years of previous related experience claimed when requested by the Commission.
- Validated evidence of successful completion of a related training academy certified by the appropriate state, federal or local regulatory or oversight agency. Reserve, volunteer and part-time experience will not be considered as related experience.

[CLICK HERE](#) to view all of the minimum qualifications for LATERAL applicants.

[CLICK HERE](#) to view the grounds for disqualification for LATERAL applicants.

There are extra documents for lateral applicants that will be requested by the Commission after your initial applications [CLICK HERE](#) for a list of the required supplemental documents.

Following is the explanation for PREVIOUS RELATED EXPERIENCE of [Police](#) and [Fire](#)

POLICE

Related experience for Police Officer shall include:

- Service within any police/law enforcement department/agency in the state of Colorado; OR
- If outside the State of Colorado, in a City of at least 75,000 population, OR
- In a City that is part of a Metropolitan Area with at least 150,000 population as defined by the U.S. Office of Management and Budget. Cumulative service shall include a minimum of two (2) years of uniform patrol duty (or a combination of patrol duty, Narcotics, Gang Task Force, or Investigations that equal two years) as a commissioned law enforcement officer; AND

FIRE

Related experience for Firefighter shall include service within a full service fire department which includes, but is not limited to,

Experience in:

- ◆ structural fire suppression, or
- ◆ emergency medical services, or
- ◆ fire prevention, or
- ◆ inspection, or
- ◆ public education programs

Flow Chart for Lateral Selection

