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Elected Officials

Title	Annual Salary	
Mayor	43750 \$	55,331
Mayor Pro-Tem	11600 \$	14,671
Council Members	10144 \$	12,829

Legal and Judicial Appointed Positions

<u>Job Title</u>		<u>Pay Range</u>	
<u>City Attorney's Office</u>			
Deputy City Attorney	Hourly	63.0081	- 76.1989
	Monthly	10,921	- 13,208
	Yearly	131,057	- 158,494
Assistant City Attorney	Hourly	25.5438	- 71.606
	Monthly	4,428	- 12,412
	Yearly	53,131	- 148,940
Paralegal II	Hourly	19.4556	- 26.8341
	Monthly	3,372	- 4,651
	Yearly	40,468	- 55,815
Paralegal I	Hourly	17.67078	- 24.8774
	Monthly	3,063	- 4,312
	Yearly	36,755	- 51,745
Restitution Officer	Hourly	17.62517	- 23.6063
	Monthly	3,055	- 4,092
	Yearly	36,660	- 49,101
Victim Liaison	Hourly	21.2692	- 26.8341
	Monthly	3,687	- 4,651
	Yearly	44,240	- 55,815

Legal and Judicial Appointed Positions

Job Title		Pay Range	
<u>Office of Presiding Judge</u>			
Associate Judge	Hourly	50.7413	- 59.3212
	Monthly	8,795	- 10,282
	Yearly	105,542	- 123,388
<u>Office of the Public Defender</u>			
Chief Public Defender	Hourly	39.9264	- 53.9142
	Monthly	6,921	- 9,345
	Yearly	83,047	- 112,142
Chief Deputy Public Defender	Hourly	26.0700	- 37.8532
	Monthly	4,519	- 6,561
	Yearly	54,226	- 78,735
Deputy Public Defender II	Hourly	23.7625	- 30.2007
	Monthly	4,119	- 5,235
	Yearly	49,426	- 62,817
Deputy Public Defender I	Hourly	18.4004	- 22.2181
	Monthly	3,189	- 3,851
	Yearly	38,273	- 46,214
Public Defender Paralegal	Hourly	16.0000	- 23.2331
	Monthly	2,773	- 4,027
	Yearly	33,280	- 48,325

**2009
Civil Service Employees/Fire**

	A	B	C	D	E	F	G	H
	BASE	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS	6 YEARS	7 YEARS
FIREFIGHTER IV (24 HOUR) Grade 854	\$42,417 \$3,535 \$14.5264							
FIREFIGHTER III (24 HOUR) Grade 855	\$46,650 \$3,888 \$15.9761							
FIREFIGHTER II (24 HOUR) Grade 856	\$53,772 \$4,481 \$18.4151							
FIREFIGHTER I (24 HOUR) Grade 857	\$62,137 \$5,178 \$21.2799	\$62,759 \$5,230 \$21.4927	\$63,380 \$5,282 \$21.7055	\$64,002 \$5,333 \$21.9183	\$64,623 \$5,385 \$22.1311	\$65,244 \$5,437 \$22.3439	\$65,866 \$5,489 \$22.5567	\$66,487 \$5,541 \$22.7695
FIREFIGHTER (8 HOUR) Grade 858	\$64,624 \$5,385 \$31.0690	\$65,270 \$5,439 \$31.3797	\$65,916 \$5,493 \$31.6904	\$66,562 \$5,547 \$32.0011	\$67,209 \$5,601 \$32.3118	\$67,855 \$5,655 \$32.6225	\$68,501 \$5,708 \$32.9332	\$69,147 \$5,762 \$33.2439
TECHNICIAN (24 HOUR) Grade 859	\$68,356 \$5,696 \$23.4094	\$69,039 \$5,753 \$23.6435	\$69,723 \$5,810 \$23.8776	\$70,406 \$5,867 \$24.1117	\$71,090 \$5,924 \$24.3458	\$71,773 \$5,981 \$24.5799	\$72,457 \$6,038 \$24.8140	\$73,140 \$6,095 \$25.0481
ENGINEER (24 HOUR) Grade 859	\$68,356 \$5,696 \$23.4094	\$69,039 \$5,753 \$23.6435	\$69,723 \$5,810 \$23.8776	\$70,406 \$5,867 \$24.1117	\$71,090 \$5,924 \$24.3458	\$71,773 \$5,981 \$24.5799	\$72,457 \$6,038 \$24.8140	\$73,140 \$6,095 \$25.0481
TECHNICIAN OR ENGINEER (8 HOUR) Grade 860	\$71,089 \$5,924 \$34.1773	\$71,800 \$5,983 \$34.5190	\$72,511 \$6,043 \$34.8608	\$73,221 \$6,102 \$35.2026	\$73,932 \$6,161 \$35.5444	\$74,643 \$6,220 \$35.8861	\$75,354 \$6,280 \$36.2279	\$76,065 \$6,339 \$36.5697
FIRE LIEUTENANT (24 HOUR) Grade 861	\$75,191 \$6,266 \$25.7504	\$75,943 \$6,329 \$26.0079	\$76,695 \$6,391 \$26.2654	\$77,447 \$6,454 \$26.5229	\$78,199 \$6,517 \$26.7804	\$78,951 \$6,579 \$27.0379	\$79,703 \$6,642 \$27.2954	\$80,455 \$6,705 \$27.5529
FIRE LIEUTENANT (8 HOUR) Grade 862	\$78,198 \$6,516 \$37.5951	\$78,980 \$6,582 \$37.9711	\$79,762 \$6,647 \$38.3470	\$80,544 \$6,712 \$38.7230	\$81,326 \$6,777 \$39.0989	\$82,108 \$6,842 \$39.4749	\$82,890 \$6,907 \$39.8508	\$83,672 \$6,973 \$40.2268
FIRE CAPTAIN (24 HOUR) Grade 863	\$82,707 \$6,892 \$28.3242	\$83,534 \$6,961 \$28.6075	\$84,361 \$7,030 \$28.8907	\$85,188 \$7,099 \$29.1739	\$86,015 \$7,168 \$29.4572	\$86,842 \$7,237 \$29.7404	\$87,669 \$7,306 \$30.0237	\$88,496 \$7,375 \$30.3069
FIRE CAPTAIN (8 HOUR) Grade 864	\$86,013 \$7,168 \$41.3525	\$86,873 \$7,239 \$41.7660	\$87,733 \$7,311 \$42.1795	\$88,594 \$7,383 \$42.5931	\$89,454 \$7,454 \$43.0066	\$90,314 \$7,526 \$43.4201	\$91,174 \$7,598 \$43.8336	\$92,034 \$7,670 \$44.2472

BATTALION CHIEF (24 HOUR) Grade 865	\$95,113 \$7,926 \$32.5729							\$106,527 \$8,877 \$36.4818
BATTALION CHIEF (8 HOUR) Grade 866	\$98,913 \$8,243 \$47.5546							\$111,132 \$9,261 \$53.4287
ASSIST FIRE CHIEF (8 HOUR) Grade 867	\$104,623 \$8,719 \$50.2997							\$117,179 \$9,765 \$56.3359

**2009
Civil Service Employees/Police**

	A	B	C	D	E	F	G	H
	BASE	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS	6 YEARS	7 YEARS
PATROL OFFICER, IV Grade 801	\$46,173 3,848 22.1986							
PATROL OFFICER, III Grade 802	\$52,762 4,397 25.3662							
PATROL OFFICER, II Grade 803	\$58,783 4,899 28.2613							
PATROL OFFICER, I Grade 804	\$65,871 5,489 31.6690	\$66,530 5,544 31.9857	\$67,189 5,599 32.3023	\$67,848 5,654 32.6190	\$68,506 5,709 32.9357	\$69,165 5,764 33.2524	\$69,824 5,819 33.5691	\$70,482 5,874 33.8858
PATROL OFFICER SPECIALIST	\$70,482 5,874 33.8858	\$71,187 5,932 34.2247	\$71,892 5,991 34.5635	\$72,597 6,050 34.9024	\$73,302 6,108 35.2412	\$74,007 6,167 35.5801	\$74,711 6,226 35.9189	\$75,416 6,285 36.2578
POLICE AGENT Grade 805	\$72,587 6,049 34.8975	\$73,313 6,109 35.2465	\$74,039 6,170 35.5954	\$74,764 6,230 35.9444	\$75,490 6,291 36.2934	\$76,216 6,351 36.6424	\$76,942 6,412 36.9913	\$77,668 6,472 37.3403
POLICE SERGEANT Grade 806	\$78,886 6,574 37.9260	\$79,675 6,640 38.3053	\$80,464 6,705 38.6845	\$81,253 6,771 39.0638	\$82,042 6,837 39.4431	\$82,830 6,903 39.8223	\$83,619 6,968 40.2016	\$84,408 7,034 40.5808
POLICE SERGEANT SPECIALIST	\$84,408 7,034 40.5808	\$85,252 7,104 40.9867	\$86,096 7,175 41.3925	\$86,940 7,245 41.7983	\$87,784 7,315 42.2041	\$88,629 7,386 42.6099	\$89,473 7,456 43.0157	\$90,317 7,526 43.4215
POLICE LIEUTENANT Grade 807	\$91,062 7,588 43.7796	\$91,972 7,664 44.2174	\$92,883 7,740 44.6552	\$93,793 7,816 45.0930	\$94,704 7,892 45.5308	\$95,615 7,968 45.9686	\$96,525 8,044 46.4063	\$97,436 8,120 46.8441
POLICE CAPTAIN Grade 808	\$100,349 8,362 48.2445	\$101,352 8,446 48.7269	\$102,355 8,530 49.2094	\$103,359 8,613 49.6918	\$104,362 8,697 50.1743	\$105,366 8,780 50.6567	\$106,369 8,864 51.1391	\$107,373 8,948 51.6216

COMMANDER	\$110,384 9,199 53.0694							\$118,111 9,843 56.7843
DIVISION CHIEF	\$121,423 10,119 58.3764							\$129,922 10,827 62.4627
DEPUTY CHIEF	\$133,565 11,130 64.2139							\$142,914 11,910 68.7089

City Manager Appointed Positions

JOB TITLE				JOB CODE
	Yearly	107,461 -	181,299	
	Monthly	8,955 -	15,108	
	Hourly	51.6638 -	87.1628	
Deputy City Manager				1001
	Yearly	105,341 -	159,622	
	Monthly	8,778 -	13,302	
	Hourly	50.6446 -	76.7412	
Director of Development Services				1115
Director of Finance				1101
Director of Human Resources				1109
Director of Information Technology				1114
Director of Internal Services				1120
Director of Library, Recreation and Cultural Services				1108
Director of Neighborhood Services				1107
Director of Parks and Open Space				1102
Director of Planning				1111
Director of Public Works				1103
Director of Utilities				1104
Fire Chief				1105
Police Chief				1106

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
A/R FACILITIES TECHNICIAN	819	34	1	LABOR/TRADES
ACCOUNTANT I	2059	64	3	PROF/TECH
ACCOUNTANT II	2048	65	3	PROF/TECH
ACCOUNTANT III	2070	65	3	PROF/TECH
ACCOUNTING ADMINISTRATOR	1325	68	4	PROF/TECH
ACCOUNTING SERVICES SUPERVISOR	1382	66	4	PROF/TECH
ACCOUNTING TECHNICIAN	614	53	2	ADMIN SUPPORT
ADMINISTRATIVE ASSISTANT	627	52	2	ADMIN SUPPORT
ADMINISTRATIVE OFFICER	1318	67	4	PROF/TECH
ADMINISTRATIVE SPECIALIST	615	53	2	ADMIN SUPPORT
ADMINISTRATIVE TECHNICIAN	612	54	2	ADMIN SUPPORT
ADULT DAY PROGRAM ASSISTANT	532	63	2	PROF/TECH
ADULT DAY PROGRAM SUPERVISOR	1421	66	4	PROF/TECH
ANIMAL CARE FIELD SUPERVISOR	1386	65	4	PROF/TECH
ANIMAL CARE OFFICER	403	62	2	PROF/TECH
ANIMAL CARE SHELTER SUPERVISOR	1387	65	4	PROF/TECH
AQUATICS MAINTENANCE SPECIALIST	730	35	1	LABOR/TRADES
AQUATICS MAINTENANCE WORKER	841	32	1	LABOR/TRADES
AQUATICS SUPERVISOR	1405	66	4	PROF/TECH
ARBORIST	2029	65	3	PROF/TECH
ARMORER	350	63	2	PROF/TECH
ASSISTANT CITY MANAGER	1207	76	5	MANAGEMENT
ASSISTANT DETENTION OFFICER	414	61	2	PROF/TECH
ASSISTANT GOLF SUPERINTENDENT	823	36	1	LABOR/TRADES
ASSISTANT MARSHALL	410	61	2	PROF/TECH
ASSISTANT POOL MANAGER	507	63	2	PROF/TECH
ASSOCIATE CITY ENGINEER	1432	70	4	PROF/TECH
ASST WATER CIP MANAGER	2118	66	3	PROF/TECH
ASST WATER RESOURCES COORDINATOR	2157	66	3	PROF/TECH
AURORA WATER ASSET MANAGER	2126	68	3	PROF/TECH
AURORA WATER CHIEF FINANCIAL OFFICER	1249	76	16	MANAGEMENT
AURORA WATER LAB QUALITY ASSURANCE OFFICER	2139	67	3	PROF/TECH
AURORA WATER PROGRAM SUPPORT SPECIALIST	344	62	2	PROF/TECH
AURORA WATER REVENUE ANALYST	2095	67	3	PROF/TECH
AURORA WATER REVENUE MANAGER	1247	73	16	MANAGEMENT
AURORA WATER TRAINING SPECIALIST	2028	64	3	PROF/TECH
AURORA WATER VEHICLE EQUIPMENT COORDINATOR	2190	65	3	PROF/TECH
BAILIFF	406	51	2	ADMIN SUPPORT
BENEFITS/HRIS ADMINISTRATOR	1366	67	4	PROF/TECH
BLDG CODE SUPPORT SPECIALIST	623	56	2	ADMIN SUPPORT
BOARDS & COMMISSIONS COORDINATOR	687	55	2	ADMIN SUPPORT
BOARDS/COMMISSIONS/ELECTIONS COORDINATOR	284	63	3	PROF/TECH
BUDGET ASSISTANT	674	55	2	ADMIN SUPPORT
BUDGET OFFICER	1217	76	16	MANAGEMENT
BUDGET/FINANCE PROGRAM MANAGER	1417	68	4	PROF/TECH
BUILDING INSPECTION SUPERVISOR	1336	67	4	PROF/TECH
BUILDING INSPECTOR I	308	64	2	PROF/TECH
BUILDING INSPECTOR II	304	65	2	PROF/TECH
BUILDING INSPECTOR III	353	66	2	PROF/TECH
BUSINESS SYSTEMS ANALYST I	2170	66	3	PROF/TECH

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
BUSINESS SYSTEMS ANALYST II	2171	67	3	PROF/TECH
BUSINESS SYTEMS ANALYST III	2185	68	3	PROF/TECH
BUYER	2061	64	3	PROF/TECH
CABLE TELEVISION PRODUCER	2031	65	3	PROF/TECH
CABLE TV ENGINEER	309	64	2	PROF/TECH
CALIBRATION SPECIALIST	399	64	2	PROF/TECH
CAPITAL IMPROVEMENTS PROJECT MANAGER	2120	69	3	PROF/TECH
CASE MANAGEMENT SUPERVISOR	1356	56	4	ADMIN SUPPORT
CASH ANALYST	1373	58	4	ADMIN SUPPORT
CASHIER I	629	52	2	ADMIN SUPPORT
CASHIER II	603	54	2	ADMIN SUPPORT
CHEMIST	2006	66	3	PROF/TECH
CHIEF ACCOUNTANT	1319	67	4	PROF/TECH
CHIEF BUILDING OFFICIAL	1208	74	16	MANAGEMENT
CHIEF MARSHAL	1254	72	16	MANAGEMENT
CHIEF PROBATION OFFICER	1257	72	16	MANAGEMENT
CHIEF SURVEYOR	1320	67	4	PROF/TECH
CHIEF WATER TREATMT PLANT OPERATOR	727	38	1	LABOR/TRADES
CHIEF WW TRTMT PLANT OPERATOR	726	38	1	LABOR/TRADES
CHILDREN'S THEATRE COORDINATOR	520	63	2	PROF/TECH
CIRCULATION SUPERVISOR	1371	64	4	PROF/TECH
CITY CLERK	1240	73	16	MANAGEMENT
CITY CLERK ASSISTANT	534	64	2	PROF/TECH
CITY ENGINEER	1201	75	16	MANAGEMENT
CIVIL SERVICE ADMINISTRATOR	1236	72	16	MANAGEMENT
CIVIL SERVICE ASSISTANT	669	55	2	ADMIN SUPPORT
CLAIMS SPECIALIST	521	64	2	PROF/TECH
CLAIMS SUPERVISOR	1363	67	4	PROF/TECH
CLERICAL LEADWORKER	607	56	2	ADMIN SUPPORT
CLIENT SERVICES MANAGER	1263	74	16	MANAGEMENT
CODE ENFORCEMENT INSPECTOR I	329	63	2	PROF/TECH
CODE ENFORCEMENT INSPECTOR II	320	64	2	PROF/TECH
CODE ENFORCEMENT OFFICER III	321	65	2	PROF/TECH
COLLECTIONS SUPERVISOR	1391	65	4	PROF/TECH
COMM DEVELOP PROGRAM SPECIALIST	2026	65	3	PROF/TECH
COMMUNITY DEV PROJ COORDINATOR	1372	66	4	PROF/TECH
COMMUNITY DEVELOPMENT PLANNER	2119	66	3	PROF/TECH
COMMUNITY NETWORKER	2127	65	3	PROF/TECH
COMMUNITY OUTREACH ASSISTANT	610	58	2	ADMIN SUPPORT
COMMUNITY SPECIAL EVENTS COORDINATOR	2111	67	3	PROF/TECH
COMPUTER TECHNICIAN	336	61	2	PROF/TECH
CONCRETE SPECIALIST	710	34	1	LABOR/TRADES
CONCRETE TECHNICIAN	752	33	1	LABOR/TRADES
CONSTRUCTION INSPECTOR	374	63	2	PROF/TECH
CONSTRUCTION PERMIT TECHNICIAN	351	62	2	PROF/TECH
CONTROL MGMT ADMINISTRATOR	1415	67	4	PROF/TECH
CONTROLLER	1218	75	16	MANAGEMENT
CORROSION ENGINEER	2063	65	3	PROF/TECH
CORROSION TECHNICIAN	337	62	2	PROF/TECH
CORROSION TECHNICIAN II	389	63	2	PROF/TECH

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
COUNCIL SUPPORT SPECIALIST	617	53	2	ADMIN SUPPORT
COUNCIL SUPPORT SPECIALIST	692	54	2	ADMIN SUPPORT
COURIER I	637	51	2	ADMIN SUPPORT
COURIER II	626	52	2	ADMIN SUPPORT
COURT ACCOUNTING OFFICER	1301	57	4	ADMIN SUPPORT
COURT CLERK I	665	52	2	ADMIN SUPPORT
COURT CLERK II	666	53	2	ADMIN SUPPORT
COURT CLERK III	667	54	2	ADMIN SUPPORT
COURT REPORTER	601	55	2	ADMIN SUPPORT
COURT REPORTER II	600	56	2	ADMIN SUPPORT
COURT SYSTEM SPECIALIST I	331	63	2	PROF/TECH
COURT SYSTEMS SPECIALIST II	342	65	2	PROF/TECH
COURT SYSTEMS TECHNICIAN	368	62	2	PROF/TECH
COURTROOM ASSISTANT I	672	52	2	ADMIN SUPPORT
COURTROOM ASSISTANT II	673	53	2	ADMIN SUPPORT
CPD SCHEDULER/ESTIMATOR	2183	66	3	PROF/TECH
CRIME ANALYST	2034	65	3	PROF/TECH
CRIME SCENE INVESTIGATION SUPERVISOR	1329	67	4	PROF/TECH
CRIME SCENE INVESTIGATOR I	311	63	2	PROF/TECH
CRIME SCENE INVESTIGATOR II	363	64	2	PROF/TECH
CRIME SCENE INVESTIGATOR III	364	65	2	PROF/TECH
CRIME SCENE TECHNICIAN	362	62	2	PROF/TECH
CRIMINALIST I	378	65	2	PROF/TECH
CRIMINALIST II	2176	66	3	PROF/TECH
CRIMINALIST III	2023	67	3	PROF/TECH
CT SYSTEMS PROGRAMMER ANALYST	2179	65	3	PROF/TECH
CULTURAL ARTS SUPERVISOR	1406	66	4	PROF/TECH
CUSTODIAN	815	31	1	LABOR/TRADES
CUSTOMER SERVICE SUPERVISOR	1340	37	4	LABOR/TRADES
CUSTOMER SERVICE TECHNICIAN	298	62	2	PROF/TECH
CUSTOMER SVC SUPERINTENDENT	1399	69	4	PROF/TECH
DAM SAFETY TECHNICIAN	296	63	2	PROF/TECH
DANCE COORDINATOR	2098	65	3	PROF/TECH
DATA BASE ADMINISTRATOR I	2144	65	3	PROF/TECH
DATA BASE ADMINISTRATOR II	2145	67	3	PROF/TECH
DATA ENTRY CLERK	633	52	2	ADMIN SUPPORT
DATA STORAGE ADMINISTRATOR	2058	69	3	PROF/TECH
DEBT AND FINANCING ADMINISTRATOR	2109	70	3	PROF/TECH
DEBT/FINANCING ADMINISTRATOR	1295	74	16	MANAGEMENT
DEPUTY CHIEF BUILDING OFFICIAL	1260	73	16	MANAGEMENT
DEPUTY DIRECTOR OF FINANCE	1241	75	16	MANAGEMENT
DEPUTY DIRECTOR WATER OPERATIONS/ENGINEERING	1280	76	16	MANAGEMENT
DEPUTY DIRECTOR/WATER RESOURCE	1281	76	16	MANAGEMENT
DEPUTY FIRE CHIEF	1227	75	14	MANAGEMENT
DESIGN ENGINEER	2008	67	3	PROF/TECH
DESKTOP CONFIGURATION ADMINISTRATOR	396	64	2	PROF/TECH
DETENTION ADMINISTRATOR	1224	73	16	MANAGEMENT
DETENTION OFFICER	401	63	2	PROF/TECH
DETENTION SUPERVISOR	1341	66	4	PROF/TECH
DEV REVIEW INSPECTION SUPERVISOR	1426	66	4	PROF/TECH

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
DEVELOPMENT PROJECT MANAGER	2115	68	3	PROF/TECH
DEVELOPMENT REVIEW AGENT	2142	65	3	PROF/TECH
DEVELOPMENT REVIEW COORDINATOR	316	65	2	PROF/TECH
DEVELOPMENT REVIEW INSPECTOR	330	63	2	PROF/TECH
DEVELOPMENT REVIEW INSPECTOR II	379	64	2	PROF/TECH
DIRECTOR OF COMMUNICATIONS	1113	76	5	MANAGEMENT
DISPATCHER I	619	55	2	ADMIN SUPPORT
DISTRICT MAINTENANCE SUPERVISOR	1311	40	4	LABOR/TRADES
ECONOMIC DEVELOPMENT SPECIALIST	2116	67	3	PROF/TECH
ELECTRONICS TECHNICIAN	303	64	2	PROF/TECH
EMERGENCY MANAGEMENT SPECIALIST	2121	65	3	PROF/TECH
EMPLOYEE RELATIONS OFFICER	2138	68	3	PROF/TECH
EMPLOYMENT/COMPENSATION ADMINISTRATOR	1384	67	4	PROF/TECH
ENGINEER	2037	65	3	PROF/TECH
ENGINEERING ASSISTANT	302	64	2	PROF/TECH
ENGINEERING PLANS REVIEW SPECIALIST	2143	66	3	PROF/TECH
ENGINEERING RECORDS TECHNICIAN I	689	53	2	ADMIN SUPPORT
ENGINEERING RECORDS TECHNICIAN II	690	54	2	ADMIN SUPPORT
ENVIRONMENTAL COMPLIANCE SPECIALIST	2044	65	3	PROF/TECH
ENVIRONMENTAL ENGINEER	2086	66	3	PROF/TECH
ENVIRONMENTAL INSPECTION COORDINATOR	2003	66	3	PROF/TECH
ENVIRONMENTAL INSPECTOR	380	63	2	PROF/TECH
ENVIRONMENTAL PERMITTING COORDINATOR	2156	68	3	PROF/TECH
ENVIRONMENTAL PERMITTING MANAGER	1283	74	16	MANAGEMENT
ENVIRONMENTAL PROGRAM SPECIALIST	2178	64	3	PROF/TECH
ENVIRONMENTAL PROGRAM SUPERVISOR	1393	68	4	PROF/TECH
EROSION CONTROL INSPECTION SUPERVISOR	1398	66	4	PROF/TECH
EXEC ASSISTANT TO COURT ADMINISTRATOR	2122	57	3	ADMIN SUPPORT
EXECUTIVE ASSISTANT TO CITY MANAGER	1357	58	4	ADMIN SUPPORT
EXECUTIVE ASSISTANT TO DCM	2101	56	3	ADMIN SUPPORT
EXECUTIVE ASSISTANT TO THE MAYOR	1360	58	4	ADMIN SUPPORT
FAC DESIGN/CONSTRUCTION SUPERVISOR	1309	68	4	PROF/TECH
FAC ENERGY MANAGEMENT ENGINEER	2056	67	3	PROF/TECH
FAC MASTER BAS/HVAC MECHANIC	762	36	1	LABOR/TRADES
FAC MASTER ELECTRICIAN	753	36	1	LABOR/TRADES
FAC MASTER HVAC MECHANIC	761	36	1	LABOR/TRADES
FAC MASTER PLUMBER	755	36	1	LABOR/TRADES
FAC PROTECTIVE COATING SPECIALIST	718	34	1	LABOR/TRADES
FAC SVCS CONTRACT COORDINATOR	395	63	2	PROF/TECH
FACILITIES BUILDING ENGINEER	706	34	1	LABOR/TRADES
FACILITIES CONSTR COORDINATOR	388	64	2	PROF/TECH
FACILITIES ELECTRICIAN	728	36	1	LABOR/TRADES
FACILITIES HVAC MECHANIC	700	36	1	LABOR/TRADES
FACILITIES MAINTENANCE TECH	813	33	1	LABOR/TRADES
FACILITIES O&M SUPERINDENDENT	1383	40	4	LABOR/TRADES
FACILITIES O&M SUPERVISOR	1352	38	4	LABOR/TRADES
FACILITIES PLUMBER	717	36	1	LABOR/TRADES
FACILITIES STRUCTURAL SPECIALIST	702	35	1	LABOR/TRADES
FACILITIES SVCS CONTRACT SUPERVISOR	1310	65	4	PROF/TECH
FACILITIES WORK CONTROL COORDINATOR	605	55	2	ADMIN SUPPORT

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
FACILITY CONSTRUCT PROJECT MANAGER	2009	66	3	PROF/TECH
FINANCIAL ANALYST II	2182	65	3	PROF/TECH
FINANCIAL PROGRAM SUPERVISOR	1378	67	4	PROF/TECH
FINANCIAL/ADMIN ANALYST	2066	64	3	PROF/TECH
FIRE BUSINESS SERVICES COORDINATOR	2141	67	3	PROF/TECH
FIRE INSPECTOR I	295	62	2	PROF/TECH
FIRE INSPECTOR II	300	63	2	PROF/TECH
FIRE INSPECTOR III	323	64	2	PROF/TECH
FIRST ASST GOLF PROFESSIONAL	500	63	2	PROF/TECH
FLEET FACILITIES WORKER	816	32	1	LABOR/TRADES
FLEET MAINTENANCE SERVICE REPRESENTATIVE	383	63	2	PROF/TECH
FLEET MAINTENANCE SPECIALIST	719	35	1	LABOR/TRADES
FLEET MAINTENANCE SUPERVISOR	1364	37	4	LABOR/TRADES
FLEET MECHANIC	720	35	1	LABOR/TRADES
FLEET OPERATIONS SUPERVISOR	1314	38	4	LABOR/TRADES
FLEET SERVICE WORKER	809	33	1	LABOR/TRADES
FLEET SERVICES COORDINATOR	2125	65	3	PROF/TECH
FLOW CONTROL CENTER TECH I	334	62	2	PROF/TECH
FLOW CONTROL CENTER TECH II	335	63	2	PROF/TECH
FLT SYS/SVCS ANALYST	2097	65	3	PROF/TECH
FORESTRY SPECIALIST	801	35	1	LABOR/TRADES
FORESTRY SUPERVISOR	1401	37	4	LABOR/TRADES
FORESTRY TECHNICIAN	354	62	2	PROF/TECH
FOX ARTS CENTER ASSISTANT	685	53	2	ADMIN SUPPORT
FOX ARTS CENTER PRODUCER	2124	65	3	PROF/TECH
FOX ARTS CENTER SUPERVISOR	1367	66	4	PROF/TECH
GIS COORDINATOR	2133	68	3	PROF/TECH
GIS SPECIALIST	348	64	2	PROF/TECH
GIS TECHNICIAN	313	62	2	PROF/TECH
GOLF COURSE SUPERINTENDENT	1343	39	4	LABOR/TRADES
GOLF EQUIPMENT SPECIALIST	733	35	1	LABOR/TRADES
GOLF IRRIGATION SPECIALIST	826	35	1	LABOR/TRADES
GOLF MAINTENANCE TECHNICIAN	845	33	1	LABOR/TRADES
GOLF MAINTENANCE WORKER	842	32	1	LABOR/TRADES
GOLF PRO	2024	66	3	PROF/TECH
GOLF PRO SHOP BUSINESS MANAGER	1330	68	4	PROF/TECH
GOLF PROFESSIONAL - PAR 3	501	64	2	PROF/TECH
GOLF PROFESSIONAL - PAR 3	2011	64	3	PROF/TECH
GRAFFITI OFF NEIGHBORHOOD TECH	847	33	1	LABOR/TRADES
GRANTS DEVELOPMENT OFFICER	2094	66	3	PROF/TECH
GRAPHIC ARTIST	314	63	2	PROF/TECH
GRAPHICS/MARKETING COORDINATOR	1323	66	4	PROF/TECH
GYMNASTICS ASSISTANT	509	62	2	PROF/TECH
HEALTH NURSE	2025	66	3	PROF/TECH
HIRING COORDINATOR	682	53	2	ADMIN SUPPORT
HOAP LOAN PROCESSOR	613	54	2	ADMIN SUPPORT
HORTICULTURAL SUPERVISOR	1344	37	4	LABOR/TRADES
HOUSING COUNSELOR	511	63	2	PROF/TECH
HUMAN RESOURCES ASSISTANT	624	53	2	ADMIN SUPPORT
HUMAN RESOURCES SPECIALIST	2069	65	3	PROF/TECH

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
HUMAN RESOURCES TECHNICIAN I	642	54	2	ADMIN SUPPORT
HUMAN RESOURCES TECHNICIAN II	695	54	2	ADMIN SUPPORT
INSTRUMENTATION SPECIALIST	2010	66	3	PROF/TECH
INSTRUMENTATION TECHNICIAN	301	64	2	PROF/TECH
INSTRUMENTATION TECHNICIAN II	307	64	2	PROF/TECH
INSTRUMENTATION TECHNICIAN III	361	65	2	PROF/TECH
INTERGOVT RELATION COORDINATOR	2117	67	3	PROF/TECH
INTERNAL AUDITOR	2065	65	3	PROF/TECH
IRRIGATION INSPECTOR	299	62	2	PROF/TECH
IRRIGATION PLANS EXAMINER	297	64	2	PROF/TECH
JUDICIAL SERVICES OFFICER	1326	68	4	PROF/TECH
JURY COMMISSIONER	641	54	2	ADMIN SUPPORT
JUVENILE COURT PROGRAM ASSISTANT	506	61	2	PROF/TECH
LAND ACQUISITION COORDINATOR	2005	66	3	PROF/TECH
LAND SURVEY SUPERVISOR	1331	66	4	PROF/TECH
LANDSCAPE ARCHITECT	2040	66	3	PROF/TECH
LAWN PERMIT TECHNICIAN	632	53	2	ADMIN SUPPORT
LEAD BAILIFF	409	54	2	ADMIN SUPPORT
LEAD DETENTION OFFICER	412	65	2	PROF/TECH
LEAD FLEET MECHANIC	739	36	1	LABOR/TRADES
LEAD POLICE RECORDS CLERK	645	55	2	ADMIN SUPPORT
LEAD POLICE REPORT CLERK	656	55	2	ADMIN SUPPORT
LEAD SHELTER ATTENDANT	512	53	2	ADMIN SUPPORT
LEAD TELECOMMUNICATOR	661	57	2	ADMIN SUPPORT
LEAD WATER CUSTOMER SVC REP	681	55	2	ADMIN SUPPORT
LEGAL SECRETARY I	618	53	2	ADMIN SUPPORT
LEGAL SECRETARY II	622	54	2	ADMIN SUPPORT
LEGAL SECRETARY III	664	54	2	ADMIN SUPPORT
LEGAL SUPPORT COORDINATOR	1307	58	4	ADMIN SUPPORT
LIBRARIAN I	2071	65	3	PROF/TECH
LIBRARIAN SPECIALIST	2072	66	3	PROF/TECH
LIBRARY ACQUISITIONS TECHNICIAN	602	53	2	ADMIN SUPPORT
LIBRARY ASSISTANT	502	62	2	PROF/TECH
LIBRARY CLERK	638	51	2	ADMIN SUPPORT
LIBRARY SERIALS TECHNICIAN	625	53	2	ADMIN SUPPORT
LIBRARY SUPERVISOR	1345	67	4	PROF/TECH
LIBRARY SYSTEMS ADMINISTRATOR	1428	67	4	PROF/TECH
LIBRARY SYSTEMS TECHNICIAN	315	62	2	PROF/TECH
LICENSING ASSISTANT	652	53	2	ADMIN SUPPORT
LICENSING OFFICER	609	54	2	ADMIN SUPPORT
LICENSING OFFICER II	649	55	2	ADMIN SUPPORT
LICENSING SUPERVISOR	1390	58	4	ADMIN SUPPORT
LIFE SAFETY BLDG INSPECTOR I	322	64	2	PROF/TECH
LIFE SAFETY BLDG INSPECTOR II	328	65	2	PROF/TECH
LIFE SAFETY BLDG INSPECTOR III	338	66	2	PROF/TECH
LIFE SAFETY PLANS EXAM I	384	65	2	PROF/TECH
LIFE SAFETY PLANS EXAM II	2060	66	3	PROF/TECH
LIFE SAFETY PLANS EXAMINER III	2078	67	3	PROF/TECH
MAIL TECHNICIAN	639	51	2	ADMIN SUPPORT
MANAGEMENT ANALYST I	2073	64	3	PROF/TECH

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
MANAGEMENT ANALYST II	2021	65	3	PROF/TECH
MANAGEMENT ASSISTANT	606	55	2	ADMIN SUPPORT
MANAGER AURORA WATER PUBLIC RELATIONS	1270	73	16	MANAGEMENT
MANAGER COMPREHENSIVE/PHYSICAL	1252	74	16	MANAGEMENT
MANAGER OF ADMINISTRATIVE SERVICES	1274	73	16	MANAGEMENT
MANAGER OF ANIMAL CARE	1228	73	16	MANAGEMENT
MANAGER OF CABLE/TV SERVICES	1212	74	16	MANAGEMENT
MANAGER OF CASE MANAGEMENT	1253	73	16	MANAGEMENT
MANAGER OF COMMUNITY DEVELOPMENT	1226	73	16	MANAGEMENT
MANAGER OF COMMUNITY RELATIONS	1231	72	16	MANAGEMENT
MANAGER OF COURT SYSTEMS	1261	74	16	MANAGEMENT
MANAGER OF CULTURAL SERVICES	1267	73	16	MANAGEMENT
MANAGER OF DEVELOPMENT ASSISTANCE	1275	73	16	MANAGEMENT
MANAGER OF FINANCIAL OPERATIONS	1276	73	16	MANAGEMENT
MANAGER OF FLEET SERVICES	1221	73	16	MANAGEMENT
MANAGER OF FORESTRY	1255	73	16	MANAGEMENT
MANAGER OF GOLF	1209	74	16	MANAGEMENT
MANAGER OF INTERNAL AUDIT	1233	73	16	MANAGEMENT
MANAGER OF LIBRARY PUBLIC SERVICE	1210	74	16	MANAGEMENT
MANAGER OF NEIGHBORHOOD SUPPORT	1251	74	16	MANAGEMENT
MANAGER OF OS & NATURAL RESOURCES OPERATIONS	1256	73	16	MANAGEMENT
MANAGER OF PARKS OPERATIONS & MANAGEMENT	1211	74	16	MANAGEMENT
MANAGER OF PARKS PLANNING	1222	73	16	MANAGEMENT
MANAGER OF PUBLIC IMPROVEMENT	1223	73	16	MANAGEMENT
MANAGER OF PUBLIC WORKS OPERATIONS	1203	75	16	MANAGEMENT
MANAGER OF RECREATION & LEISURE SERVICES	1202	75	16	MANAGEMENT
MANAGER OF TAX AND LICENSING	1248	73	16	MANAGEMENT
MANAGER OF TRAFFIC SERVICES	1213	75	16	MANAGEMENT
MANAGER OF TRANSMISSION & DISTRIBUTION	1229	75	16	MANAGEMENT
MANAGER OF URBAN RENEWAL	1266	73	16	MANAGEMENT
MANAGER OF WASTEWATER OPERATIONS	1204	75	16	MANAGEMENT
MANAGER OF WATER ENGINEERING	1277	74	16	MANAGEMENT
MANAGER OF WATER OPERATIONS	1250	75	16	MANAGEMENT
MANAGER OF WATER TREATMENT	1225	75	16	MANAGEMENT
MANAGER OF ZONING AND DEVELOPMENT	1220	74	16	MANAGEMENT
MANAGER REAL PROPERTY SERVICES	1215	73	16	MANAGEMENT
MANAGER WATER CAPITAL PROJECTS	1282	75	16	MANAGEMENT
MANAGER WTR SERVICE OPERATIONS	1205	75	16	MANAGEMENT
MARKETING SPECIALIST	2130	65	3	PROF/TECH
MARSHAL I	404	63	2	PROF/TECH
MARSHAL II	408	64	2	PROF/TECH
MARSHAL II - FLOATER	417	64	2	PROF/TECH
MASTER CONTROL TECHNICIAN	377	62	2	PROF/TECH
MATERIALS LAB ANALYST	319	64	2	PROF/TECH
MATERIALS LAB SUPERVISOR	1313	68	4	PROF/TECH
MATERIALS LAB TECHNICIAN	347	63	2	PROF/TECH
MEETING SERVICES ASSISTANT	686	52	2	ADMIN SUPPORT
MEETING SERVICES COORDINATOR	2085	64	3	PROF/TECH
MGR OF COMPENSATION & EMPLOYMENT	1238	73	16	MANAGEMENT
MGR OF FACILITIES MANAGEMENT	1272	74	16	MANAGEMENT

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
MGR OF PRINTING & MAILING SERVICES	1278	72	16	MANAGEMENT
MGR OF PURCHASING & CONTRACTS	1271	73	16	MANAGEMENT
MGR ORIGINAL AURORA RENEWAL	1232	72	16	MANAGEMENT
MGR POLICE BUSINESS SERVICES	1230	73	16	MANAGEMENT
MGR SVC AURORA TRAINING SAFETY	1235	73	16	MANAGEMENT
MOBILE COMPUTING SYSTEMS ADMINISTRATOR	2189	66	3	PROF/TECH
MULTI-MEDIA SPECIALIST	312	63	2	PROF/TECH
MUNICIPAL RECORDS CLERK	670	53	2	ADMIN SUPPORT
MUSEUM SPECIALIST	2074	64	3	PROF/TECH
MUSEUM SUPERVISOR	1335	66	4	PROF/TECH
NEIGHBORHOOD LIAISON	2076	65	3	PROF/TECH
NEIGHBORHOOD LIAISON COORDINATOR	1362	66	4	PROF/TECH
NEIGHBORHOOD SUPPORT SUPERVISOR	1351	66	4	PROF/TECH
NETWORK ADMINISTRATOR I	365	64	2	PROF/TECH
NETWORK ADMINISTRATOR II	2153	65	3	PROF/TECH
NGH SVCS FINANCIAL COORDINATOR	1434	66	4	PROF/TECH
OAR PROGRAM SPECIALIST	2027	65	3	PROF/TECH
OCCUPATIONAL HEALTH ASSISTANT	650	51	2	ADMIN SUPPORT
OFFICE ASSISTANT	635	51	2	ADMIN SUPPORT
OFFICE COORDINATOR	1369	57	4	ADMIN SUPPORT
OFFSET PRINTER	713	34	1	LABOR/TRADES
OPEN SPACE FACILITIES SUPERVISOR	1397	66	4	PROF/TECH
OPEN SPACE SITES & FACILITIES SUPERINTENDENT	1350	67	4	PROF/TECH
OS/NR SITES & FACILITIES COORDINATOR	528	55	2	ADMIN SUPPORT
OS/NR SPECIALIST	2191	63	3	PROF/TECH
P/OS SPECIAL EVENT/VOL COORDINATOR	527	64	2	PROF/TECH
PARK RANGER	2075	63	3	PROF/TECH
PARK RANGER I	418	63	2	PROF/TECH
PARK RANGER II	419	63	2	PROF/TECH
PARK RANGER III	420	64	2	PROF/TECH
PARK RANGER SUPERVISOR	1395	67	4	PROF/TECH
PARKING CONTROL OFFICER	411	53	2	ADMIN SUPPORT
PARKS CONSTRUCTION COORDINATOR	2038	64	3	PROF/TECH
PARKS CONSTRUCTION PROJECT MANAGER	2147	66	3	PROF/TECH
PARKS CREW LEADER	802	35	1	LABOR/TRADES
PARKS HEAVY EQUIPMENT OPERATOR	732	35	1	LABOR/TRADES
PARKS MAINTENANCE SPECIALIST	707	35	1	LABOR/TRADES
PARKS MAINTENANCE SUPERINTENDENT	1302	40	4	LABOR/TRADES
PARKS MAINTENANCE TECHNICIAN	806	33	1	LABOR/TRADES
PARKS OPERATIONS & MAINTENANCE SUPERVISOR	1400	37	4	LABOR/TRADES
PARKS SENIOR MAINTENANCE SPECIALIST	765	36	1	LABOR/TRADES
PARKS STREETSCAPES SUPERVISOR	1403	37	4	LABOR/TRADES
PARKS WORKER	827	32	1	LABOR/TRADES
PARTS LEADWORKER	373	63	2	PROF/TECH
PARTS TECHNICIAN	386	62	2	PROF/TECH
PAYROLL ADMINISTRATOR	1379	67	4	PROF/TECH
PAYROLL ASSISTANT	659	53	2	ADMIN SUPPORT
PAYROLL SPECIALIST	2080	63	3	PROF/TECH
PAYROLL TECHNICIAN	658	55	2	ADMIN SUPPORT
PERMIT COUNTER SUPERVISOR	1380	67	4	PROF/TECH

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
PHOTOGRAPHER	332	64	2	PROF/TECH
PKS & O/S SPECIAL PROJECTS COORDINATOR	2158	65	3	PROF/TECH
PKS MARKETING/PROJECTS SPECIALIST	2032	64	3	PROF/TECH
PKS O/M IRRIGATION SPECIALIST	766	35	1	LABOR/TRADES
PKS/OS SPECIAL EVENT/VOLUNTEER COORDINATOR	2192	64	3	PROF/TECH
PLANNER I	2077	64	3	PROF/TECH
PLANNER II	2043	65	3	PROF/TECH
PLANNING ASSISTANT COORDINATOR	1425	56	4	ADMIN SUPPORT
PLANNING ASSISTANT I	678	53	2	ADMIN SUPPORT
PLANNING ASSISTANT II	679	54	2	ADMIN SUPPORT
PLANNING DATA SERVICES SUPERVISOR	1429	68	4	PROF/TECH
PLANNING SUPERVISOR	1303	68	4	PROF/TECH
PLANNING SUPERVISOR	1424	69	4	PROF/TECH
PLANNING TECHNICIAN	333	64	2	PROF/TECH
PLANS EXAMINER I	305	65	2	PROF/TECH
PLANS EXAMINER II	2051	66	3	PROF/TECH
PLANS EXAMINER III	2016	67	3	PROF/TECH
PLANS EXAMINING SUPERVISOR	1324	68	4	PROF/TECH
POLICE INVESTIGATIONS ASSISTANT	676	53	2	ADMIN SUPPORT
POLICE PURCHASING SPECIALIST	640	55	2	ADMIN SUPPORT
POLICE RECORDS CLERK	643	53	2	ADMIN SUPPORT
POLICE RECORDS SYSTEMS ADMINISTRATOR	2146	66	3	PROF/TECH
POLICE REPORT CLERK	631	53	2	ADMIN SUPPORT
POLICE SYSTEMS COORDINATOR	2184	65	3	PROF/TECH
POTTERY ARTS PROGRAM SPECIALIST	515	64	2	PROF/TECH
PRAIRIE WATER OPERATIONS CARETAKER	736	37	1	LABOR/TRADES
PRINCIPAL LANDSCAPE ARCHITECT	1321	68	4	PROF/TECH
PRINCIPAL PLANNER	2105	68	3	PROF/TECH
PRINTER	737	34	1	LABOR/TRADES
PROBATION OFFICER	2079	64	3	PROF/TECH
PROBATION OFFICER II	2035	65	3	PROF/TECH
PROBATION PROJECTS COORDINATOR	535	62	2	PROF/TECH
PROCUREMENT AGENT	2012	65	3	PROF/TECH
PRODUCTION ASSOCIATE	310	63	2	PROF/TECH
PROFESSIONAL LAND SURVEYOR	360	65	2	PROF/TECH
PROGRAM AIDE	516	51	2	ADMIN SUPPORT
PROGRAMMER ANALYST I	2134	65	3	PROF/TECH
PROGRAMMER ANALYST II	2131	67	3	PROF/TECH
PROJECT ENGINEER	2001	68	3	PROF/TECH
PROJECTS ADMINISTRATOR	2181	67	3	PROF/TECH
PROPERTY TECHNICIAN	620	55	2	ADMIN SUPPORT
PS WIRELESS NETWORK ADMINISTRATOR	2137	68	3	PROF/TECH
PUBLIC ART COORDINATOR	2083	65	3	PROF/TECH
PUBLIC DEFENDER'S ASSISTANT	688	55	2	ADMIN SUPPORT
PUBLIC IMPROVEMENT INSPECTIONS SUPERVISOR	1359	66	4	PROF/TECH
PUBLIC IMPROVEMENT INSPECTOR	317	63	2	PROF/TECH
PUBLIC INFORMATION OFFICER	2045	65	3	PROF/TECH
PUBLIC RELATIONS COORDINATOR	1431	65	4	PROF/TECH
PUBLIC RELATIONS COORDINATOR	2108	65	3	PROF/TECH
PUBLIC RELATIONS SPECIALIST	2067	65	3	PROF/TECH

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
PUBLIC RELATIONS SUPERVISOR	1376	68	4	PROF/TECH
PUBLIC RELATIONS SUPERVISOR	1412	68	4	PROF/TECH
PUBLIC SAFETY COMM CENTER MANAGER	1216	75	16	MANAGEMENT
PUBLIC SAFETY SYSTEMS ANALYST	2165	67	3	PROF/TECH
PUBLIC SAFETY SYSTEMS MANAGER	1265	74	16	MANAGEMENT
PURCHASING ASSISTANT	621	54	2	ADMIN SUPPORT
PW OPS CAPITAL PROJECTS MANAGER	1354	68	4	PROF/TECH
PW OPS CAPITAL PROJECTS TECHNICIAN	287	62	2	PROF/TECH
PW OPS CP CONSTRUCTION MANAGER	2042	66	3	PROF/TECH
QUALITY CONTROL ANALYST	2081	64	3	PROF/TECH
QUALITY CONTROL SUPERVISOR	1315	68	4	PROF/TECH
QUALITY CONTROL TECHNICIAN	318	63	2	PROF/TECH
RADIO SYSTEMS SPECIALIST	341	64	2	PROF/TECH
REAL PROP AGENT	2046	64	3	PROF/TECH
REAL PROPERTY TECHNICIAN	376	63	2	PROF/TECH
RECEPTIONIST	634	51	2	ADMIN SUPPORT
RECORDS ADMINISTRATOR	1388	67	4	PROF/TECH
RECORDS SUPERVISOR	1375	57	4	ADMIN SUPPORT
RECREATION ADMINISTRATOR	1245	73	16	MANAGEMENT
RECREATION CONCESSION MANAGER	522	64	2	PROF/TECH
RECREATION FACILITY COORDINATOR	651	54	2	ADMIN SUPPORT
RECREATION MAINTENANCE TECHNICIAN	824	33	1	LABOR/TRADES
RECREATION PROGRAM ASSISTANT	508	63	2	PROF/TECH
RECREATION SPECIALIST	2082	64	3	PROF/TECH
RECREATION SPECIALIST/AQUATICS	2193	64	3	PROF/TECH
RECREATION SPECIALIST/PRESCHOOL DIRECTOR	2194	64	3	PROF/TECH
RECREATION SUPERVISOR	1306	66	4	PROF/TECH
RECREATION SYSTEMS COORDINATOR	1332	65	4	PROF/TECH
REFERENCE LIBRARIAN	2091	64	3	PROF/TECH
REGIONAL RIVER BASIN PROGRAM MANAGER	2022	69	3	PROF/TECH
REGIONAL WATER RESOURCES SPECIALIST	2163	64	3	PROF/TECH
REHABILITATION PROGRAM SUPERVISOR	1312	66	4	PROF/TECH
REHABILITATION SPECIALIST I	2103	64	3	PROF/TECH
REHABILITATION SPECIALIST II	2106	65	3	PROF/TECH
REHABILITATION SPECIALIST III	2112	65	3	PROF/TECH
RESEARCH AND DEVLOP SPECIALIST	2148	66	3	PROF/TECH
REVEGITATION TECHNICIAN	391	62	2	PROF/TECH
REVENUE AGENT I	293	63	2	PROF/TECH
REVENUE AGENT II	292	64	2	PROF/TECH
RISK MANAGEMENT TECHNICIAN I	696	54	2	ADMIN SUPPORT
RISK MANAGEMENT TECHNICIAN II	697	54	2	ADMIN SUPPORT
RISK MANAGER	1239	73	16	MANAGEMENT
SAFETY ASSISTANT	519	62	2	PROF/TECH
SAFETY SPECIALIST	358	64	2	PROF/TECH
SCADA SUPERVISOR	1414	67	4	PROF/TECH
SECOND ASST GOLF PROFESSIONAL	504	61	2	PROF/TECH
SENIOR ACCOUNTANT I	2107	66	3	PROF/TECH
SENIOR ACCOUNTANT II	2186	66	3	PROF/TECH
SENIOR ACCOUNTING SERVICE SUPERVISOR	1433	66	4	PROF/TECH
SENIOR ACCOUNTING TECHNICIAN	611	54	2	ADMIN SUPPORT

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
SENIOR ANIMAL CARE OFFICER	402	63	2	PROF/TECH
SENIOR AUTOCAD OPERATOR	339	64	2	PROF/TECH
SENIOR BAILIFF	405	53	2	ADMIN SUPPORT
SENIOR BUDGET ASSISTANT	691	55	2	ADMIN SUPPORT
SENIOR CIVIL SERVICES ASSISTANT	663	55	2	ADMIN SUPPORT
SENIOR COMPUTER TECHNICIAN	326	62	2	PROF/TECH
SENIOR CONCRETE SPECIALIST	708	36	1	LABOR/TRADES
SENIOR CORROSION TECHNICIAN	390	63	2	PROF/TECH
SENIOR CRIME ANALYST	2177	66	3	PROF/TECH
SENIOR DATABASE ADMINISTRATOR	2140	69	3	PROF/TECH
SENIOR DETENTION OFFICER	413	64	2	PROF/TECH
SENIOR ENGINEER	1304	69	4	PROF/TECH
SENIOR ENGINEERING ASSISTANT	2110	65	3	PROF/TECH
SENIOR ENVIRONMENTAL ENGINEER	1347	68	4	PROF/TECH
SENIOR ENVIRONMENTAL INSPECTOR	290	64	2	PROF/TECH
SENIOR FACILITIES MAINTENANCE TECHNICIAN	820	34	1	LABOR/TRADES
SENIOR FINANCIAL ANALYST	2004	66	3	PROF/TECH
SENIOR FLEET MAINTENANCE SPECIALIST	701	36	1	LABOR/TRADES
SENIOR FLEET MECHANIC	703	36	1	LABOR/TRADES
SENIOR FLEET SERVICE WORKER	804	34	1	LABOR/TRADES
SENIOR GIS SPECIALIST	2123	65	3	PROF/TECH
SENIOR GOLF MAINTENANCE WORKER	843	32	1	LABOR/TRADES
SENIOR GRAPHIC ARTIST	294	64	2	PROF/TECH
SENIOR HOUSING COUNSELOR	518	64	2	PROF/TECH
SENIOR HUMAN RESOURCES SPECIALIST	2050	66	3	PROF/TECH
SENIOR INSTRUMENTATION TECHNICIAN	366	65	2	PROF/TECH
SENIOR INTERNAL AUDITOR	2039	66	3	PROF/TECH
SENIOR LANDSCAPE ARCHITECT	2013	67	3	PROF/TECH
SENIOR LEGAL SECRETARY	2099	56	3	ADMIN SUPPORT
SENIOR LICENSING OFFICER	646	56	2	ADMIN SUPPORT
SENIOR MAIL TECHNICIAN	680	52	2	ADMIN SUPPORT
SENIOR MANAGEMENT ANALYST	2014	66	3	PROF/TECH
SENIOR MARSHAL	407	65	2	PROF/TECH
SENIOR MATERIALS LAB TECHNICIAN	359	64	2	PROF/TECH
SENIOR MUNICIPAL RECORDS CLERK	671	54	2	ADMIN SUPPORT
SENIOR NETWORK ADMINISTRATOR	2113	67	3	PROF/TECH
SENIOR OS/NR SPECIALIST	2149	64	3	PROF/TECH
SENIOR PARK RANGER	1316	65	4	PROF/TECH
SENIOR PARKS MAINTENANCE TECHNICIAN	830	33	1	LABOR/TRADES
SENIOR PARKS WORKER	810	32	1	LABOR/TRADES
SENIOR PARTS TECHNICIAN	288	62	2	PROF/TECH
SENIOR PAYROLL ASSISTANT	660	54	2	ADMIN SUPPORT
SENIOR PAYROLL SPECIALIST	2092	65	3	PROF/TECH
SENIOR PLANNER I	2154	66	3	PROF/TECH
SENIOR PLANNER II	2015	67	3	PROF/TECH
SENIOR POLICE RECORDS CLERK	644	54	2	ADMIN SUPPORT
SENIOR POLICE REPORT CLERK	655	54	2	ADMIN SUPPORT
SENIOR PRINTER	714	35	1	LABOR/TRADES
SENIOR PROCUREMENT AGENT	2007	66	3	PROF/TECH
SENIOR PUBLIC IMPROVEMENT INSPECTOR	306	64	2	PROF/TECH

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
SENIOR PUBLIC INFORMATION OFFICER	2018	66	3	PROF/TECH
SENIOR QUALITY CONTROL ANALYST	2052	65	3	PROF/TECH
SENIOR RECREATION SPECIALIST	2053	65	3	PROF/TECH
SENIOR RECREATION SUPERVISOR	1349	67	4	PROF/TECH
SENIOR SAFETY SPECIALIST	286	64	2	PROF/TECH
SENIOR SERVICES ASSISTANT	526	62	2	PROF/TECH
SENIOR STREETS WORKER	821	32	1	LABOR/TRADES
SENIOR SURVEY TECHNICIAN	340	62	2	PROF/TECH
SENIOR SYSTEMS ADMINISTRATOR	1430	69	4	PROF/TECH
SENIOR TAX AUDITOR I	2062	65	3	PROF/TECH
SENIOR TAX AUDITOR II	2188	66	3	PROF/TECH
SENIOR TAX AUDITOR III	2102	66	3	PROF/TECH
SENIOR TELECOMMUNICATOR SUPERVISOR	1423	67	4	PROF/TECH
SENIOR TRAFFIC SIGNAL WORKER	807	32	1	LABOR/TRADES
SENIOR WATER FIELD REPRESENTATIVE	832	35	1	LABOR/TRADES
SENIOR WATER FIELD WORKER	822	33	1	LABOR/TRADES
SENIOR WATER HMI SPECIALIST	285	66	2	PROF/TECH
SENIOR WATER MTE SPECIALIST	704	36	1	LABOR/TRADES
SENIOR WATER MTE WORKER	840	33	1	LABOR/TRADES
SENIOR WATER RESOURCES ENGINEER	2002	68	3	PROF/TECH
SENIOR WATER UTILITY LOCATOR	750	35	1	LABOR/TRADES
SHELTER ANIMAL CARE OFFICER	416	62	2	PROF/TECH
SHELTER ATTENDANT	514	51	2	ADMIN SUPPORT
SIGNAL SYSTEM TECHNICIAN	324	63	2	PROF/TECH
SMALL BUSINESS COORDINATOR	1385	67	4	PROF/TECH
SMALL BUSINESS SPECIALIST	2054	65	3	PROF/TECH
SOFTWARE APPLICATIONS MANAGER	1262	74	16	MANAGEMENT
SOURCE WATER SUPERVISOR	1377	68	4	PROF/TECH
SPECIAL EVENTS ASSISTANT	533	63	2	PROF/TECH
SPECIAL PROJECTS ADMINISTRATOR	1370	67	4	PROF/TECH
SPECIAL SERVICES ADMINISTRATOR	1259	73	16	MANAGEMENT
SPINNEY MTN OPS CARETAKER	767	37	1	LABOR/TRADES
SPORTS PARK SUPERVISOR	1402	37	4	LABOR/TRADES
SR AQUATICS MAINTENANCE SPECIALIST	731	36	1	LABOR/TRADES
SR CABLE TV PRODUCER	2164	65	3	PROF/TECH
SR CONSTRUCTION PERMIT TECHNICIAN	355	63	2	PROF/TECH
SR ENTERPRISE SYSTEM ARCHITECT	2195	69	3	PROF/TECH
SR FINANCIAL ANALYST II	2196	66	3	PROF/TECH
SR GOLF EQUIPMENT SPECIALIST	734	36	1	LABOR/TRADES
SR IT PROJECT MANAGER	2172	69	3	PROF/TECH
SR LIBRARY SYSTEMS TECHNICIAN	398	63	2	PROF/TECH
SR PKS O/M IRRIGATION SPECIALIST	768	35	1	LABOR/TRADES
SR PUBLIC SAFETY SYSTEMS ANALYST	2064	68	3	PROF/TECH
SR STREETS EQUIPMENT OPERATOR	721	34	1	LABOR/TRADES
SR STREETS HVY EQUIP OPERATOR	743	36	1	LABOR/TRADES
SR STREETS MAINTENANCE SUPERVISOR	1411	38	4	LABOR/TRADES
SR TECHNOLOGY SUPPORT SPECIALIST	371	64	2	PROF/TECH
SR TEST DEVELOPMENT ANALYST	2093	65	3	PROF/TECH
SR TRAFFIC MAINTENANCE SPECIALIST	741	36	1	LABOR/TRADES
SR TRAFFIC SIGN/MARKER WORKER	835	32	1	LABOR/TRADES

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
SR WATER CAPITAL PROJECTS MANAGER	2030	69	3	PROF/TECH
SR WATER CONSERVATION SPECIALIST	2036	65	3	PROF/TECH
SR WATER CONSTRUCT COORDINATOR	2135	68	3	PROF/TECH
SR WATER CUSTOMER SERVICE WORKER	846	33	1	LABOR/TRADES
SR WATER HVY EQUIP OPERATOR	709	36	1	LABOR/TRADES
SR WATER MAINTENANCE SUPERVISOR	1333	38	4	LABOR/TRADES
STAY OFFICER	604	55	2	ADMIN SUPPORT
STORMWATER SUPERINTENDENT	1396	69	4	PROF/TECH
STREETS CREW LEADER	828	35	1	LABOR/TRADES
STREETS EQUIPMENT OPERATOR	716	33	1	LABOR/TRADES
STREETS HEAVY EQUIP OPERATOR	711	35	1	LABOR/TRADES
STREETS MAINTENANCE SUPERVISOR	1410	37	4	LABOR/TRADES
STREETS WORKER	836	32	1	LABOR/TRADES
SURVEY PARTY CHIEF	325	64	2	PROF/TECH
SURVEY TECHNICIAN	346	61	2	PROF/TECH
SYSTEMS ADMINISTRATOR I	372	64	2	PROF/TECH
SYSTEMS ADMINISTRATOR II	2155	67	3	PROF/TECH
SYSTEMS AND NETWORKING MANAGER	1264	74	16	MANAGEMENT
SYSTEMS COORDINATOR I	2089	65	3	PROF/TECH
SYSTEMS COORDINATOR II	2019	66	3	PROF/TECH
TAX AUDIT SUPERVISOR	1389	67	4	PROF/TECH
TAX AUDITOR I	2055	64	3	PROF/TECH
TAX AUDITOR II	2088	65	3	PROF/TECH
TAX TECHNICIAN I	654	53	2	ADMIN SUPPORT
TAX TECHNICIAN II	699	53	2	ADMIN SUPPORT
TECHNICAL PRODUCTION ASSISTANT	524	62	2	PROF/TECH
TECHNICAL SERVICES SUPERVISOR	1338	67	4	PROF/TECH
TECHNOLOGY ARCHITECT	1392	69	3	PROF/TECH
TECHNOLOGY SUPPORT COORDINATOR	369	65	2	PROF/TECH
TECHNOLOGY SUPPORT SPECIALIST	367	63	2	PROF/TECH
TEEN COURT COORDINATOR	2090	65	3	PROF/TECH
TEEN COURT PROGRAM ASSISTANT	694	53	2	ADMIN SUPPORT
TELECOM TRAINING SPECIALIST	2166	66	3	PROF/TECH
TELECOMMUNICATOR I	628	55	2	ADMIN SUPPORT
TELECOMMUNICATOR II	636	56	2	ADMIN SUPPORT
TELECOMMUNICATOR SPECIALIST	653	56	2	ADMIN SUPPORT
TELECOMMUNICATOR SUPERVISOR	1342	58	4	ADMIN SUPPORT
TELECOMMUNICATOR TRAINEE	693	54	2	ADMIN SUPPORT
TELEVISION PRODUCTION SUPERVISOR	1368	67	4	PROF/TECH
TEST DEVELOPMENT ANALYST	2041	65	3	PROF/TECH
THEATER SPECIALIST	2162	64	3	PROF/TECH
TRAFFIC ENGINEERING SPECIALIST	2057	65	3	PROF/TECH
TRAFFIC ENGINEERING TECHNICIAN	327	63	2	PROF/TECH
TRAFFIC MAINTENANCE SPECIALIST	740	35	1	LABOR/TRADES
TRAFFIC OPERATIONS SUPERVISOR	1337	39	4	LABOR/TRADES
TRAFFIC SIGN/MARKER WORKER	834	32	1	LABOR/TRADES
TRAFFIC SIGNAL CONSTRUCTION COORDINATOR	2017	67	3	PROF/TECH
TRAFFIC SIGNAL SPECIALIST	844	37	1	LABOR/TRADES
TRAFFIC SIGNAL SUPERVISOR	1409	38	4	LABOR/TRADES
TRAFFIC SIGNAL TECHNICIAN	829	34	1	LABOR/TRADES

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
TRAFFIC SIGNAL WORKER	833	32	1	LABOR/TRADES
TRAFFIC SIGNS AND MARKING SPECIALIST	715	34	1	LABOR/TRADES
TRAFFIC SIGNS/MARKING SUPERVISOR	1408	37	4	LABOR/TRADES
TRAFFIC SIGNS/MARKING TECHNICIAN	805	33	1	LABOR/TRADES
TRAINING SPECIALIST	523	62	2	PROF/TECH
TREASURER	1285	74	16	MANAGEMENT
TREASURY ADMINISTRATOR	1219	73	16	MANAGEMENT
TREASURY ANALYST I	2150	64	3	PROF/TECH
TREASURY ANALYST II	2096	65	3	PROF/TECH
TREASURY ANALYST II	2151	65	3	PROF/TECH
TREASURY ANALYST III	2152	66	3	PROF/TECH
URBAN DESIGN SUPERVISOR	1427	68	4	PROF/TECH
URBAN RENEWAL MARKET SUPPORT SPECIALIST	513	63	2	PROF/TECH
UTAH POOL SUPERVISOR	1416	65	4	PROF/TECH
VEHCILE IMPOUND CLERK	657	52	2	ADMIN SUPPORT
VEHICLE IMPOUND ASSISTANT	648	53	2	ADMIN SUPPORT
VEHICLE IMPOUND SUPERVISOR	1365	64	4	PROF/TECH
VICTIM ADVOCATE	510	63	2	PROF/TECH
VICTIM ASSISTANCE SUPERVISOR	1361	65	4	PROF/TECH
VICTIM NOTIFICATION CLERK	647	52	2	ADMIN SUPPORT
VIDEO PRODUCTION ASSOCIATE	349	63	2	PROF/TECH
VIDEOGRAPHER	345	62	2	PROF/TECH
VOLUNTEER PROGRAM COORDINATOR	2129	65	3	PROF/TECH
WAREHOUSE WORKER	814	32	1	LABOR/TRADES
WASTEWATER DATA TECHNICIAN	356	61	2	PROF/TECH
WASTEWATER SUPERINTENDENT	1334	69	4	PROF/TECH
WATER BILLING ANALYST	2175	65	3	PROF/TECH
WATER BILLING FIELD REP	684	53	2	ADMIN SUPPORT
WATER CAPITAL PROJECTS MANAGER	2033	68	3	PROF/TECH
WATER CONSERVATION FIELD SPECIALIST	370	63	2	PROF/TECH
WATER CONSERVATION SPECIALIST	2084	64	3	PROF/TECH
WATER CONSERVATION SUPERVISOR	1422	66	4	PROF/TECH
WATER CONSTRUCTION COORDINATOR	2104	67	3	PROF/TECH
WATER CP CONST DOCUMENTS TECHNICIAN	677	53	2	ADMIN SUPPORT
WATER CREW LEADER	839	35	1	LABOR/TRADES
WATER CUSTOMER SERVICE REPRESENTATIVE	616	53	2	ADMIN SUPPORT
WATER ENGINEERING INSPECTOR	375	63	2	PROF/TECH
WATER FIELD REP I	831	33	1	LABOR/TRADES
WATER FIELD REP II	803	34	1	LABOR/TRADES
WATER FIELD SPECIALIST	837	35	1	LABOR/TRADES
WATER FIELD WORKER I	812	32	1	LABOR/TRADES
WATER FIELD WORKER II	808	32	1	LABOR/TRADES
WATER FINANCIAL SVCS TECH I	393	62	2	PROF/TECH
WATER FINANCIAL SVCS TECH II	381	62	2	PROF/TECH
WATER FINANCIAL SVCS TECH III	392	63	2	PROF/TECH
WATER GIS ANALYST	2049	66	3	PROF/TECH
WATER HEAVY EQUIPMENT OPERATOR	738	35	1	LABOR/TRADES
WATER HMI TECHNICIAN I	343	63	2	PROF/TECH
WATER INSPECTION SUPERVISOR	1308	66	4	PROF/TECH
WATER INTERGOVERNMENTAL SPECIALIST	2068	66	3	PROF/TECH

CAREER SERVICE JOB TITLES

Title	JOB CODE	PAY GRADE	BARG GROUP	JOB FAMILY
WATER MAINTENANCE LABORER	818	31	1	LABOR/TRADES
WATER MAINTENANCE MECHANIC	712	34	1	LABOR/TRADES
WATER MAINTENANCE SUPERVISOR	1346	37	4	LABOR/TRADES
WATER MAINTENANCE WORKER	817	32	1	LABOR/TRADES
WATER MTE SPECIALIST	746	35	1	LABOR/TRADES
WATER PERMIT COORDINATOR	394	64	2	PROF/TECH
WATER PERMIT TECHNICIAN	382	62	2	PROF/TECH
WATER PLANS TECHNICIAN	357	62	2	PROF/TECH
WATER PROJECT DELIVERY MANAGER	1237	74	16	MANAGEMENT
WATER PROJECTS CONTROLS MANAGER	1420	70	4	PROF/TECH
WATER PUMPING SUPERINTENDENT	1381	69	4	PROF/TECH
WATER QUALITY DATA ANALYST	2161	64	3	PROF/TECH
WATER RESOURCES ENGINEER	2020	67	3	PROF/TECH
WATER RESOURCES PLANNING MANAGER	1214	74	16	MANAGEMENT
WATER RESOURCES TECHNICIAN	289	63	2	PROF/TECH
WATER REV COLLECTIONS LEADWORKER	668	55	2	ADMIN SUPPORT
WATER REVENUE COORDINATOR	1404	57	4	ADMIN SUPPORT
WATER REVENUE REPRESENTATIVE	675	53	2	ADMIN SUPPORT
WATER REVENUE TECHNICIAN	630	54	2	ADMIN SUPPORT
WATER S&T SUPERINTENDENT	1374	69	4	PROF/TECH
WATER SERVICES SPECIALIST	747	36	1	LABOR/TRADES
WATER SERVICES SUPERINTENDENT	1413	68	4	PROF/TECH
WATER SUPERVISOR	1353	39	4	LABOR/TRADES
WATER T & D SUPERVISOR	1317	40	4	LABOR/TRADES
WATER T&D CONSTR COORDINATOR	387	65	2	PROF/TECH
WATER T&D SUPERINTENDENT	1322	69	4	PROF/TECH
WATER TECHNICAL OPS SUPT	1407	69	4	PROF/TECH
WATER TREATMENT OPERATIONS SPECIALIST	385	66	2	PROF/TECH
WATER TREATMENT PLANT OPERATOR A	729	37	1	LABOR/TRADES
WATER TREATMENT PLANT SUPERVISOR	1327	40	4	LABOR/TRADES
WATER UTILITY LOCATOR	749	34	1	LABOR/TRADES
WORKERS COMP CLAIMS ADJUSTER	2047	65	3	PROF/TECH
WTR APPLICATIONS SUPPORT SUPERVISOR	1305	66	4	PROF/TECH
WTR CROSS-CONNECTION CNT TECHNICIAN	735	35	1	LABOR/TRADES
WTR TREATMENT PLANT OPERATOR B	725	35	1	LABOR/TRADES
WTR TREATMENT PLANT OPERATOR C	723	34	1	LABOR/TRADES
WTR TREATMENT PLANT OPERATOR D	724	33	1	LABOR/TRADES
WW TREATMENT PLANT OPERATOR A	722	37	1	LABOR/TRADES
WW TREATMENT PLANT OPERATOR B	751	35	1	LABOR/TRADES
WW TREATMENT PLANT SUPERVISOR	1328	39	4	LABOR/TRADES
YOUTH PREVENTION SVC SUPERVISOR	1348	66	4	PROF/TECH

**ADMINISTRATIVE SUPPORT JOB CATEGORY
PAY GRADE/RANGES**

Pay Grade		2009 Minimum	2009 Maximum
58	Hourly	\$22.2306	\$33.8462
	Monthly	\$3,853	\$5,867
	Yearly	\$46,240	\$70,400
57	Hourly	\$20.2097	\$30.7692
	Monthly	\$3,503	\$5,333
	Yearly	\$42,036	\$64,000
56	Hourly	\$18.3725	\$27.9720
	Monthly	\$3,185	\$4,848
	Yearly	\$38,215	\$58,182
55	Hourly	\$16.7022	\$25.4291
	Monthly	\$2,895	\$4,408
	Yearly	\$34,741	\$52,893
54	Hourly	\$15.1839	\$23.1174
	Monthly	\$2,632	\$4,007
	Yearly	\$31,582	\$48,084
53	Hourly	\$13.8035	\$21.0158
	Monthly	\$2,393	\$3,643
	Yearly	\$28,711	\$43,713
52	Hourly	\$12.5486	\$19.1052
	Monthly	\$2,175	\$3,312
	Yearly	\$26,101	\$39,739
51	Hourly	\$11.4079	\$17.3684
	Monthly	\$1,977	\$3,011
	Yearly	\$23,728	\$36,126

ADMINISTRATIVE SUPPORT JOB CATEGORY
Salary Schedule: CSAR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
ACCOUNTING TECHNICIAN	614	53	2
ADMINISTRATIVE ASSISTANT	627	52	2
ADMINISTRATIVE SPECIALIST	615	53	2
ADMINISTRATIVE TECHNICIAN	612	54	2
BAILIFF	406	51	2
BLDG CODE SUPPORT SPECIALIST	623	56	2
BOARDS & COMMISSIONS COORDINATOR	687	55	2
BUDGET ASSISTANT	674	55	2
CASE MANAGEMENT SUPERVISOR	1356	56	4
CASH ANALYST	1373	58	4
CASHIER I	629	52	2
CASHIER II	603	54	2
CIVIL SERVICE ASSISTANT	669	55	2
CLERICAL LEADWORKER	607	56	2
COMMUNITY OUTREACH ASSISTANT	610	58	2
COUNCIL SUPPORT SPECIALIST	617	53	2
COUNCIL SUPPORT SPECIALIST	692	54	2
COURIER I	637	51	2
COURIER II	626	52	2
COURT ACCOUNTING OFFICER	1301	57	4
COURT CLERK I	665	52	2
COURT CLERK II	666	53	2
COURT CLERK III	667	54	2
COURT REPORTER	601	55	2
COURT REPORTER II	600	56	2
COURTROOM ASSISTANT I	672	52	2
COURTROOM ASSISTANT II	673	53	2
DATA ENTRY CLERK	633	52	2
DISPATCHER I	619	55	2
ENGINEERING RECORDS TECH I	689	53	2
ENGINEERING RECORDS TECH II	690	54	2
EXEC ASST TO CRT ADMINISTRATOR	2122	57	3
EXECUTIVE ASSISTANT TO DCM	2101	56	3
EXECUTIVE ASSISTANT TO CITY MANAGER	1357	58	4
EXECUTIVE ASSISTANT TO THE MAYOR	1360	58	4
FACILITIES WORK CONTROL COORDINATOR	605	55	2
FOX ARTS CENTER ASSISTANT	685	53	2
HIRING COORDINATOR	682	53	2
HOAP LOAN PROCESSOR	613	54	2
HUMAN RESOURCES ASSISTANT	624	53	2
HUMAN RESOURCES TECHNICIAN I	642	54	2
HUMAN RESOURCES TECHNICIAN II	695	54	2
JURY COMMISSIONER	641	54	2
LAWN PERMIT TECHNICIAN	632	53	2
LEAD BAILIFF	409	54	2
LEAD POLICE RECORDS CLERK	645	55	2
LEAD POLICE REPORT CLERK	656	55	2
LEAD SHELTER ATTENDANT	512	53	2
LEAD TELECOMMUNICATOR	661	57	2
LEAD WATER CUSTOMER SERVICE REPRESENTATIVE	681	55	2

ADMINISTRATIVE SUPPORT JOB CATEGORY
Salary Schedule: CSAR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
LEGAL SECRETARY I	618	53	2
LEGAL SECRETARY II	622	54	2
LEGAL SECRETARY III	664	54	2
LEGAL SUPPORT COORDINATOR	1307	58	4
LIBRARY ACQUISITIONS TECH	602	53	2
LIBRARY CLERK	638	51	2
LIBRARY SERIALS TECHNICIAN	625	53	2
LICENSING ASSISTANT	652	53	2
LICENSING OFFICER	609	54	2
LICENSING OFFICER II	649	55	2
LICENSING SUPERVISOR	1390	58	4
MAIL TECHNICIAN	639	51	2
MANAGEMENT ASSISTANT	606	55	2
MEETING SERVICES ASSISTANT	686	52	2
MUNICIPAL RECORDS CLERK	670	53	2
OCCUPATIONAL HEALTH ASSISTANT	650	51	2
OFFICE ASSISTANT	635	51	2
OFFICE COORDINATOR	1369	57	4
OS/NR SITES & FACILITIES COORDINATOR	528	55	2
PARKING CONTROL OFFICER	411	53	2
PAYROLL ASSISTANT	659	53	2
PAYROLL TECHNICIAN	658	55	2
PLANNING ASSISTANT COORDINATOR	1425	56	4
PLANNING ASSISTANT I	678	53	2
PLANNING ASSISTANT II	679	54	2
POLICE INVESTIGATIONS ASSISTANT	676	53	2
POLICE PURCHASING SPECIALIST	640	55	2
POLICE RECORDS CLERK	643	53	2
POLICE REPORT CLERK	631	53	2
PROGRAM AIDE	516	51	2
PROPERTY TECHNICIAN	620	55	2
PUBLIC DEFENDER'S ASSISTANT	688	55	2
PURCHASING ASSISTANT	621	54	2
RECEPTIONIST	634	51	2
RECORDS SUPERVISOR	1375	57	4
RECREATION FACILITY COORDINATOR	651	54	2
RISK MANAGEMENT TECHNICIAN I	696	54	2
RISK MANAGEMENT TECHNICIAN II	697	54	2
SENIOR ACCOUNTING TECHNICIAN	611	54	2
SENIOR BAILIFF	405	53	2
SENIOR BUDGET ASSISTANT	691	55	2
SENIOR CIVIL SERVICES ASSISTANT	663	55	2
SENIOR LEGAL SECRETARY	2099	56	3
SENIOR LICENSING OFFICER	646	56	2
SENIOR MAIL TECHNICIAN	680	52	2
SENIOR MUNICIPAL RECORDS CLERK	671	54	2
SENIOR PAYROLL ASSISTANT	660	54	2
SENIOR POLICE RECORDS CLERK	644	54	2
SENIOR POLICE REPORT CLERK	655	54	2
SHELTER ATTENDANT	514	51	2

ADMINISTRATIVE SUPPORT JOB CATEGORY
Salary Schedule: CSAR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
STAY OFFICER	604	55	2
TAX TECHNICIAN I	654	53	2
TAX TECHNICIAN II	699	53	2
TEEN COURT PROGRAM ASSISTANT	694	53	2
TELECOMMUNICATOR I	628	55	2
TELECOMMUNICATOR II	636	56	2
TELECOMMUNICATOR SPECIALIST	653	56	2
TELECOMMUNICATOR SUPERVISOR	1342	58	4
TELECOMMUNICATOR TRAINEE	693	54	2
TELECOMMUNICATOR TRAINEE - ADV	698	54	2
VEHICLE IMPOUND CLERK	657	52	2
VEHICLE IMPOUND ASSISTANT	648	53	2
VICTIM NOTIFICATION CLERK	647	52	2
WATER BILLING FIELD REP	684	53	2
WATER CP CONST DOCUMENTS TECH	677	53	2
WATER CUSTOMER SERVICE REP	616	53	2
WATER REV COLLECTIONS LEADWKR	668	55	2
WATER REVENUE COORDINATOR	1404	57	4
WATER REVENUE REPRESENTATIVE	675	53	2
WATER REVENUE TECHNICIAN	630	54	2

**LABOR/TRADES JOB CATEGORY
PAY GRADES/RANGES**

Pay Grade		2009 Mimimum	2009 Maximum
40	Hourly	\$28.7525	\$43.7755
	Monthly	\$4,984	\$7,588
	Yearly	\$59,805	\$91,053
39	Hourly	\$26.1386	\$39.7960
	Monthly	\$4,531	\$6,898
	Yearly	\$54,368	\$82,776
38	Hourly	\$23.7624	\$36.1781
	Monthly	\$4,119	\$6,271
	Yearly	\$49,426	\$75,251
37	Hourly	\$21.6021	\$32.8893
	Monthly	\$3,744	\$5,701
	Yearly	\$44,932	\$68,410
36	Hourly	\$19.6383	\$29.8993
	Monthly	\$3,404	\$5,183
	Yearly	\$40,848	\$62,190
35	Hourly	\$17.8531	\$27.1811
	Monthly	\$3,095	\$4,711
	Yearly	\$37,134	\$56,537
34	Hourly	\$16.2300	\$24.7102
	Monthly	\$2,813	\$4,283
	Yearly	\$33,758	\$51,397
33	Hourly	\$14.7546	\$22.4638
	Monthly	\$2,557	\$3,894
	Yearly	\$30,690	\$46,725
32	Hourly	\$13.4132	\$20.4216
	Monthly	\$2,325	\$3,540
	Yearly	\$27,899	\$42,477
31	Hourly	\$12.1939	\$18.5652
	Monthly	\$2,114	\$3,218
	Yearly	\$25,363	\$38,616

LABOR/TRADES JOB CATEGORY
Salary Schedule: CSLR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
A/R FACILITIES TECHNICIAN	819	34	1
AQUATICS MAINTENANCE SPECIALIST	730	35	1
AQUATICS MAINTENANCE WORKER	841	32	1
ASSISTANT GOLF SUPERINTENDENT	823	36	1
CHIEF WATER TREATMT PLANT OPERATOR	727	38	1
CHIEF WW TRTMT PLANT OPERATOR	726	38	1
CONCRETE SPECIALIST	710	34	1
CONCRETE TECHNICIAN	752	33	1
CUSTODIAN	815	31	1
CUSTOMER SERVICE SUPERVISOR	1340	37	4
DISTRICT MAINTENANCE SUPERVISOR	1311	40	4
FAC MASTER BAS/HVAC MECHANIC	762	36	1
FAC MASTER ELECTRICIAN	753	36	1
FAC MASTER HVAC MECHANIC	761	36	1
FAC MASTER PLUMBER	755	36	1
FAC PROTECTIVE COATING SPECIALIST	718	34	1
FACILITIES BUILDING ENGINEER	706	34	1
FACILITIES ELECTRICIAN	728	36	1
FACILITIES HVAC MECHANIC	700	36	1
FACILITIES MAINTENANCE TECHNICIAN	813	33	1
FACILITIES O&M SUPERINDENDENT	1383	40	4
FACILITIES O&M SUPERVISOR	1352	38	4
FACILITIES PLUMBER	717	36	1
FACILITIES STRUCTURAL SPECIALIST	702	35	1
FLEET FACILITIES WORKER	816	32	1
FLEET MAINTENANCE SPECIALIST	719	35	1
FLEET MAINTENANCE SUPERVISOR	1364	37	4
FLEET MECHANIC	720	35	1
FLEET OPERATIONS SUPERVISOR	1314	38	4
FLEET SERVICE WORKER	809	33	1
FORESTRY SPECIALIST	801	35	1
FORESTRY SUPERVISOR	1401	37	4
GOLF COURSE SUPERINTENDENT	1343	39	4
GOLF EQUIPMENT SPECIALIST	733	35	1
GOLF IRRIGATION SPECIALIST	826	35	1
GOLF MAINTENANCE TECHNICIAN	845	33	1
GOLF MAINTENANCE WORKER	842	32	1
GRAFFITI OFF NEIGHBORHOOD TECHNICIAN	847	33	1
HORTICULTURAL SUPERVISOR	1344	37	4
LEAD FLEET MECHANIC	739	36	1
OFFSET PRINTER	713	34	1
PARKS CREW LEADER	802	35	1
PARKS HEAVY EQUIPMENT OPERATOR	732	35	1
PARKS MAINTENANCE SPECIALIST	707	35	1
PARKS MAINTENANCE SUPERINTENDENT	1302	40	4
PARKS MAINTENANCE TECHNICIAN	806	33	1
PARKS OPERATIONS & MTE SUPERVISOR	1400	37	4
PARKS SENIOR MAINTENANCE SPECIALIST	765	36	1
PARKS STREETSCAPES SUPERVISOR	1403	37	4
PARKS WORKER	827	32	1

LABOR/TRADES JOB CATEGORY
Salary Schedule: CSLR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
PKS O/M IRRIGATION SPECIALIST	766	35	1
PRAIRIE WATER OPS CARETAKER	736	37	1
PRINTER	737	34	1
RECREATION MAINTENANCE TECHNICIAN	824	33	1
SENIOR CONCRETE SPECIALIST	708	36	1
SENIOR FACILITIES MTE TECHNICIAN	820	34	1
SENIOR FLEET MAINTENANCE SPECIALIST	701	36	1
SENIOR FLEET MECHANIC	703	36	1
SENIOR FLEET SERVICE WORKER	804	34	1
SENIOR GOLF MAINTENANCE WORKER	843	32	1
SENIOR PARKS MAINTENANCE TECHNICIAN	830	33	1
SENIOR PARKS WORKER	810	32	1
SENIOR PRINTER	714	35	1
SENIOR STREETS WORKER	821	32	1
SENIOR TRAFFIC SIGNAL WORKER	807	32	1
SENIOR WATER FIELD REPRESENTATIVE	832	35	1
SENIOR WATER FIELD WORKER	822	33	1
SENIOR WATER MTE SPECIALIST	704	36	1
SENIOR WATER MTE WORKER	840	33	1
SENIOR WATER UTILITY LOCATOR	750	35	1
SPINNEY MTN OPERATIONS CARETAKER	767	37	1
SPORTS PARK SUPERVISOR	1402	37	4
SR AQUATICS MAINTENANCE SPECIALIST	731	36	1
SR GOLF EQUIPMENT SPECIALIST	734	36	1
SR PKS O/M IRRIGATION SPECIALIST	768	35	1
SR STREETS EQUIPMENT OPERATOR	721	34	1
SR STREETS HVY EQUIP OPERATOR	743	36	1
SR STREETS MAINTENANCE SUPERVISOR	1411	38	4
SR TRAFFIC MAINTENANCE SPECIALIST	741	36	1
SR TRAFFIC SIGN/MARKER WORKER	835	32	1
SR WATER CUSTOMER SERVICE WORKER	846	33	1
SR WATER HEAVY EQUIPMENT OPERATOR	709	36	1
SR WATER MAINTENANCE SUPVISOR	1333	38	4
STREETS CREW LEADER	828	35	1
STREETS EQUIPMENT OPERATOR	716	33	1
STREETS HEAVY EQUIP OPERATOR	711	35	1
STREETS MAINTENANCE SUPERVISOR	1410	37	4
STREETS WORKER	836	32	1
TRAFFIC MAINTENANCE SPECIALIST	740	35	1
TRAFFIC OPERATIONS SUPERIVSOR	1337	39	4
TRAFFIC SIGN/MARKER WORKER	834	32	1
TRAFFIC SIGNAL SPECIALIST	844	37	1
TRAFFIC SIGNAL SUPERVISOR	1409	38	4
TRAFFIC SIGNAL TECHNICIAN	829	34	1
TRAFFIC SIGNAL WORKER	833	32	1
TRAFFIC SIGNS AND MARKING SPECIALIST	715	34	1
TRAFFIC SIGNS/MARKING SUPERVISOR	1408	37	4
TRAFFIC SIGNS/MARKING TECHNICIAN	805	33	1
WAREHOUSE WORKER	814	32	1
WATER CREW LEADER	839	35	1

LABOR/TRADES JOB CATEGORY
Salary Schedule: CSLR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
WATER FIELD REPRESENTATIVE I	831	33	1
WATER FIELD REP II	803	34	1
WATER FIELD SPECIALIST	837	35	1
WATER FIELD WORKER I	812	32	1
WATER FIELD WORKER II	808	32	1
WATER HEAVY EQUIP OPERATOR	738	35	1
WATER MAINTENANCE LABORER	818	31	1
WATER MAINTENANCE MECHANIC	712	34	1
WATER MAINTENANCE SUPERVISOR	1346	37	4
WATER MAINTENANCE WORKER	817	32	1
WATER MTE SPECIALIST	746	35	1
WATER SERVICES SPECIALIST	747	36	1
WATER SUPERVISOR	1353	39	4
WATER T & D SUPERVISOR	1317	40	4
WATER TREATMENT PLANT OPERATOR A	729	37	1
WATER TREATMENT PLANT SUPERVISOR	1327	40	4
WATER UTILITY LOCATOR	749	34	1
WTR CROSS-CONNECTION CNT TECHNICIAN	735	35	1
WTR TREATMENT PLANT OPERATOR B	725	35	1
WTR TREATMENT PLANT OPERATOR C	723	34	1
WTR TREATMENT PLANT OPERATOR D	724	33	1
WW TREATMENT PLANT OPERATOR A	722	37	1
WW TREATMENT PLANT OPERATOR B	751	35	1
WW TREATMENT PLANT SUPERVISOR	1328	39	4

**MANAGEMENT JOB CATEGORY
PAY GRADES/RANGES**

Pay Grade		2009 Minimum	2009 Maximum
76	Hourly	\$42.8113	\$70.6387
	Monthly	\$7,421	\$12,244
	Yearly	\$89,048	\$146,928
75	Hourly	\$38.2244	\$63.0703
	Monthly	\$6,626	\$10,932
	Yearly	\$79,507	\$131,186
74	Hourly	\$34.1290	\$56.3128
	Monthly	\$5,916	\$9,761
	Yearly	\$70,988	\$117,131
73	Hourly	\$30.4723	\$50.2792
	Monthly	\$5,282	\$8,715
	Yearly	\$63,382	\$104,581
72	Hourly	\$27.2074	\$44.8921
	Monthly	\$4,716	\$7,781
	Yearly	\$56,591	\$93,376

MANAGEMENT JOB CATEGORY
Salary Schedule: CSMR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
A/W CHIEF FINANCIAL OFFICER	1249	76	16
ASSISTANT CITY MANAGER	1207	76	5
AURORA WATER REVENUE MANAGER	1247	73	16
BUDGET OFFICER	1217	76	16
CHIEF BUILDING OFFICIAL	1208	74	16
CHIEF MARSHAL	1254	72	16
CHIEF PROBATION OFFICER	1257	72	16
CITY CLERK	1240	73	16
CITY ENGINEER	1201	75	16
CIVIL SERVICE ADMINISTRATOR	1236	72	16
CLIENT SERVICES MANAGER	1263	74	16
CONTROLLER	1218	75	16
DEBT/FINANCING ADMINISTRATOR	1295	74	16
DEPUTY CHIEF BUILDING OFFICIAL	1260	73	16
DEPUTY DIRECTOR OF FINANCE	1241	75	16
DEPUTY DIRECTOR WATER OPERATIONS/ENGINEERING	1280	76	16
DEPUTY DIRECTOR/WATER RESOURCE	1281	76	16
DEPUTY FIRE CHIEF	1227	75	14
DETENTION ADMINISTRATOR	1224	73	16
DIRECTOR OF COMMUNICATIONS	1113	76	5
ENVIRONMENTAL PERMITTING MANAGER	1283	74	16
MANAGER AURORA WATER PUBLIC RELATIONS	1270	73	16
MANAGER COMPREHENSIVE/PHYSICAL	1252	74	16
MANAGER OF ADMINISTRATIVE SERVICES	1274	73	16
MANAGER OF ANIMAL CARE	1228	73	16
MANAGER OF CABLE/TV SERVICES	1212	74	16
MANAGER OF CASE MANAGEMENT	1253	73	16
MANAGER OF COMMUNITY DEVELOPMENT	1226	73	16
MANAGER OF COMMUNITY RELATIONS	1231	72	16
MANAGER OF COURT SYSTEMS	1261	74	16
MANAGER OF CULTURAL SERVICES	1267	73	16
MANAGER OF DEVELOPMENT ASSISTANCE	1275	73	16
MANAGER OF FINANCIAL OPERATIONS	1276	73	16
MANAGER OF FLEET SERVICES	1221	73	16
MANAGER OF FORESTRY	1255	73	16
MANAGER OF GOLF	1209	74	16
MANAGER OF INTERNAL AUDIT	1233	73	16
MANAGER OF LIBRARY PUBLIC SERVICE	1210	74	16
MANAGER OF NEIGHBORHOOD SUPPORT	1251	74	16
MANAGER OF OS & NATURAL RESOURCES OPERATIONS	1256	73	16
MANAGER OF PARKS OPERATIONS & MANAGEMENT	1211	74	16
MANAGER OF PARKS PLANNING	1222	73	16
MANAGER OF PUBLIC IMPROVEMENT	1223	73	16
MANAGER OF PUBLIC WORKS OPERATIONS	1203	75	16
MANAGER OF RECREATION & LEISURE	1202	75	16
MANAGER OF TAX AND LICENSING	1248	73	16
MANAGER OF TRAFFIC SERVICES	1213	75	16
MANAGER OF TRANSMISSION & DISTRIBUTION	1229	75	16
MANAGER OF URBAN RENEWAL	1266	73	16
MANAGER OF WASTEWATER OPERATIONS	1204	75	16

MANAGEMENT JOB CATEGORY
Salary Schedule: CSMR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
MANAGER OF WATER ENGINEERING	1277	74	16
MANAGER OF WATER OPERATIONS	1250	75	16
MANAGER OF WATER TREATMENT	1225	75	16
MANAGER OF ZONING AND DEVELOPMENT	1220	74	16
MANAGER REAL PROPERTY SERVICES	1215	73	16
MANAGER WATER CAPITAL PROJECTS	1282	75	16
MANAGER WTR SERVICE OPERATIONS	1205	75	16
MGR OF COMPENSATION & EMPLOYMENT	1238	73	16
MGR OF FACILITIES MANAGEMENT	1272	74	16
MGR OF PRINTING & MAILING SERVICES	1278	72	16
MGR OF PURCHASING & CONTRACTS	1271	73	16
MGR ORIGINAL AURORA RENEWAL	1232	72	16
MGR POLICE BUSINESS SERVICES	1230	73	16
MGR SERVICE AURORA TRAINING SAFETY	1235	73	16
PUBLIC SAFETY COMMUNICATIONS CENTER MANAGER	1216	75	16
PUBLIC SAFETY SYSTEMS MANAGER	1265	74	16
RECREATION ADMINISTRATOR	1245	73	16
RISK MANAGER	1239	73	16
SOFTWARE APPLICATIONS MANAGER	1262	74	16
SPECIAL SERVICES ADMINISTRATOR	1259	73	16
SYSTEMS AND NETWORKING MANAGER	1264	74	16
TREASURER	1285	74	16
TREASURY ADMINISTRATOR	1219	73	16
WATER PROJECT DELIVERY MANAGER	1237	74	16
WATER RESOURCES PLANNING MANAGER	1214	74	16

**PROFESSIONAL/TECHNICAL JOB CATEGORY
PAY GRADES/RANGES**

Pay Grade		2009 Minimum	2009 Maximum
70	Hourly	\$33,3528	\$55,0332
	Monthly	\$5,781	\$9,539
	Yearly	\$69,374	\$114,469
69	Hourly	\$30,3212	\$50,0302
	Monthly	\$5,256	\$8,672
	Yearly	\$63,068	\$104,063
68	Hourly	\$27,5648	\$45,4818
	Monthly	\$4,778	\$7,884
	Yearly	\$57,335	\$94,602
67	Hourly	\$25,0590	\$41,3471
	Monthly	\$4,344	\$7,167
	Yearly	\$52,123	\$86,002
66	Hourly	\$22,7808	\$37,5881
	Monthly	\$3,949	\$6,515
	Yearly	\$47,384	\$78,183
65	Hourly	\$20,7094	\$34,1709
	Monthly	\$3,590	\$5,923
	Yearly	\$43,076	\$71,076
64	Hourly	\$18,8270	\$31,0647
	Monthly	\$3,263	\$5,385
	Yearly	\$39,160	\$64,615
63	Hourly	\$17,1155	\$28,2406
	Monthly	\$2,967	\$4,895
	Yearly	\$35,600	\$58,741
62	Hourly	\$15,5599	\$25,6734
	Monthly	\$2,697	\$4,450
	Yearly	\$32,365	\$53,401
61	Hourly	\$14,1450	\$23,3395
	Monthly	\$2,452	\$4,046
	Yearly	\$29,422	\$48,546

PROFESSIONAL/TECHNICAL JOB CATEGORY
Salary Schedule: CSPR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
ACCOUNTANT I	2059	64	3
ACCOUNTANT II	2048	65	3
ACCOUNTANT III	2070	65	3
ACCOUNTING ADMINISTRATOR	1325	68	4
ACCOUNTING SERVICES SUPERVISOR	1382	66	4
ADMINISTRATIVE OFFICER	1318	67	4
ADULT DAY PROGRAM ASSISTANT	532	63	2
ADULT DAY PROGRAM SUPERVISOR	1421	66	4
ANIMAL CARE FIELD SUPERVISOR	1386	65	4
ANIMAL CARE OFFICER	403	62	2
ANIMAL CARE SHELTER SUPERVISOR	1387	65	4
AQUATICS SUPERVISOR	1405	66	4
ARBORIST	2029	65	3
ARMORER	350	63	2
ASSISTANT DETENTION OFFICER	414	61	2
ASSISTANT MARSHALL	410	61	2
ASSISTANT POOL MANAGER	507	63	2
ASSISTANT WATER CIP MANAGER	2118	66	3
ASSISTANT WATER RESOURCES COORDINATOR	2157	66	3
ASSOCIATE CITY ENGINEER	1432	70	4
AURORA WATER ASSET MANAGER	2126	68	3
AURORA WATER LAB QUALITY ASSURANCE OFFICER	2139	67	3
AURORA WATER PROGRAM SUPPORT SPECIALIST	344	62	2
AURORA WATER REVENUE ANALYST	2095	67	3
AURORA WATER TRAINING SPECIALIST	2028	64	3
AURORA WATER VEHICLE EQUIPMENT COORDINATOR	2190	65	3
BENEFITS/HRIS ADMINISTRATOR	1366	67	4
BOARDS/COMMISSIONS/ELECTION COORDINATOR	284	63	3
BUDGET/FINANCE PROGRAM MANAGER	1417	68	4
BUILDING INSPECTION SUPERVISOR	1336	67	4
BUILDING INSPECTOR I	308	64	2
BUILDING INSPECTOR II	304	65	2
BUILDING INSPECTOR III	353	66	2
BUSINESS SYSTEMS ANALYST I	2170	66	3
BUSINESS SYSTEMS ANALYST II	2171	67	3
BUSINESS SYTEMS ANALYST III	2185	68	3
BUYER	2061	64	3
CABLE TELEVISION PRODUCER	2031	65	3
CABLE TV ENGINEER	309	64	2
CALIBRATION SPECIALIST	399	64	2
CAPITAL IMPROVEMENTS PROJECT MANAGER	2120	69	3
CHEMIST	2006	66	3
CHIEF ACCOUNTANT	1319	67	4
CHIEF SURVEYOR	1320	67	4
CHILDREN'S THEATRE COORDINATOR	520	63	2
CIRCULATION SUPERVISOR	1371	64	4
CITY CLERK ASSISTANT	534	64	2
CLAIMS SPECIALIST	521	64	2
CLAIMS SUPERVISOR	1363	67	4
CODE ENFORCEMENT INSPECTOR I	329	63	2

PROFESSIONAL/TECHNICAL JOB CATEGORY
Salary Schedule: CSPR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
CODE ENFORCEMENT INSPECTOR II	320	64	2
CODE ENFORCEMENT OFFICER III	321	65	2
COLLECTIONS SUPERVISOR	1391	65	4
COMM DEVELOP PROGRAM SPECIALIST	2026	65	3
COMMUNITY DEV PROJ COORDINATOR	1372	66	4
COMMUNITY DEVELOPMENT PLANNER	2119	66	3
COMMUNITY NETWORKER	2127	65	3
COMMUNITY SPECIAL EVENTS COORDINATOR	2111	67	3
COMPUTER TECHNICIAN	336	61	2
CONSTRUCTION INSPECTOR	374	63	2
CONSTRUCTION PERMIT TECHNICIAN	351	62	2
CONTROL MGMT ADMINISTRATOR	1415	67	4
CORROSION ENGINEER	2063	65	3
CORROSION TECHNICIAN	337	62	2
CORROSION TECHNICIAN II	389	63	2
COURT SYSTEM SPECIALIST I	331	63	2
COURT SYSTEMS SPECIALIST II	342	65	2
COURT SYSTEMS TECHNICIAN	368	62	2
CPD SCHEDULER/ESTIMATOR	2183	66	3
CRIME ANALYST	2034	65	3
CRIME SCENE INVESTIGATION SUPERVISOR	1329	67	4
CRIME SCENE INVESTIGATOR I	311	63	2
CRIME SCENE INVESTIGATOR II	363	64	2
CRIME SCENE INVESTIGATOR III	364	65	2
CRIME SCENE TECHNICIAN	362	62	2
CRIMINALIST I	378	65	2
CRIMINALIST II	2176	66	3
CRIMINALIST III	2023	67	3
CT SYSTEMS PROGRAMMER ANALYST	2179	65	3
CULTURAL ARTS SUPERVISOR	1406	66	4
CUSTOMER SERVICE TECHNICIAN	298	62	2
CUSTOMER SVC SUPERINTENDENT	1399	69	4
DAM SAFETY TECHNICIAN	296	63	2
DANCE COORDINATOR	2098	65	3
DATA BASE ADMINISTRATOR I	2144	65	3
DATA BASE ADMINISTRATOR II	2145	67	3
DATA STORAGE ADMINISTRATOR	2058	69	3
DEBT AND FINANCING ADMINISTRATOR	2109	70	3
DESIGN ENGINEER	2008	67	3
DESKTOP CONFIGURATION ADMINISTRATOR	396	64	2
DETENTION OFFICER	401	63	2
DETENTION SUPERVISOR	1341	66	4
DEV REVIEW INSPECTION SUPERVISOR	1426	66	4
DEVELOPMENT PROJECT MANAGER	2115	68	3
DEVELOPMENT REVIEW AGENT	2142	65	3
DEVELOPMENT REVIEW COORDINATOR	316	65	2
DEVELOPMENT REVIEW INSPECTOR	330	63	2
DEVELOPMENT REVIEW INSPECTOR II	379	64	2
ECONOMIC DEVELOPMENT SPECIALIST	2116	67	3
ELECTRONICS TECHNICIAN	303	64	2

PROFESSIONAL/TECHNICAL JOB CATEGORY
Salary Schedule: CSPR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
EMERGENCY MANAGEMENT SPECIALIST	2121	65	3
EMPLOYEE RELATIONS OFFICER	2138	68	3
EMPLOYMENT/COMPENSATION ADMINISTRATOR	1384	67	4
ENGINEER	2037	65	3
ENGINEERING ASSISTANT	302	64	2
ENGINEERING PLANS REVIEW SPECIALIST	2143	66	3
ENVIRONMENTAL COMPLIANCE SPECIALIST	2044	65	3
ENVIRONMENTAL ENGINEER	2086	66	3
ENVIRONMENTAL INSPECTION COORDINATOR	2003	66	3
ENVIRONMENTAL INSPECTOR	380	63	2
ENVIRONMENTAL PERMITTING COORDINATOR	2156	68	3
ENVIRONMENTAL PROGRAM SPECIALIST	2178	64	3
ENVIRONMENTAL PROGRAM SUPERVISOR	1393	68	4
EROSION CONTROL INSPECT SUPERVISOR	1398	66	4
FAC DESIGN/CONSTRUCTION SUPERVISOR	1309	68	4
FAC ENERGY MANAGEMENT ENGINEER	2056	67	3
FAC SERVICES CONTRACT COORDINATOR	395	63	2
FACILITIES CONSTR COORDINATOR	388	64	2
FACILITIES SERVICES CONTRACT SUPERVISOR	1310	65	4
FACILITY CONSTRUCT PROJECT MANAGER	2009	66	3
FINANCIAL ANALYST II	2182	65	3
FINANCIAL PROGRAM SUPERVISOR	1378	67	4
FINANCIAL/ADMIN ANALYST	2066	64	3
FIRE BUSINESS SERVICES COORDINATOR	2141	67	3
FIRE INSPECTOR I	295	62	2
FIRE INSPECTOR II	300	63	2
FIRE INSPECTOR III	323	64	2
FIRST ASST GOLF PROFESSIONAL	500	63	2
FLEET MAINTENANCE SERVICE REPRESENTATIVE	383	63	2
FLEET SERVICES COORDINATOR	2125	65	3
FLOW CONTROL CENTER TECHNICIAN I	334	62	2
FLOW CONTROL CENTER TECHNICIAN II	335	63	2
FLT SYS/SERVICES ANALYST	2097	65	3
FORESTRY TECHNICIAN	354	62	2
FOX ARTS CENTER PRODUCER	2124	65	3
FOX ARTS CENTER SUPERVISOR	1367	66	4
GIS COORDINATOR	2133	68	3
GIS SPECIALIST	348	64	2
GIS TECHNICIAN	313	62	2
GOLF PRO	2024	66	3
GOLF PRO SHOP BUSINESS MANAGER	1330	68	4
GOLF PROFESSIONAL - PAR 3	501	64	2
GOLF PROFESSIONAL - PAR 3	2011	64	3
GRANTS DEVELOPMENT OFFICER	2094	66	3
GRAPHIC ARTIST	314	63	2
GRAPHICS/MARKETING COORDINATOR	1323	66	4
GYMNASTICS ASSISTANT	509	62	2
HEALTH NURSE	2025	66	3
HOUSING COUNSELOR	511	63	2
HUMAN RESOURCES SPECIALIST	2069	65	3

PROFESSIONAL/TECHNICAL JOB CATEGORY
Salary Schedule: CSPR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
INSTRUMENTATION SPECIALIST	2010	66	3
INSTRUMENTATION TECHNICIAN	301	64	2
INSTRUMENTATION TECHNICIAN II	307	64	2
INSTRUMENTATION TECHNICIAN III	361	65	2
INTERGOVT RELATION COORDINATOR	2117	67	3
INTERNAL AUDITOR	2065	65	3
IRRIGATION INSPECTOR	299	62	2
IRRIGATION PLANS EXAMINER	297	64	2
JUDICIAL SERVICES OFFICER	1326	68	4
JUVENILE COURT PROGRAM ASSISTANT	506	61	2
LAND ACQUISITION COORDINATOR	2005	66	3
LAND SURVEY SUPERVISOR	1331	66	4
LANDSCAPE ARCHITECT	2040	66	3
LEAD DETENTION OFFICER	412	65	2
LIBRARIAN I	2071	65	3
LIBRARIAN SPECIALIST	2072	66	3
LIBRARY ASSISTANT	502	62	2
LIBRARY SUPERVISOR	1345	67	4
LIBRARY SYSTEMS ADMINISTRATOR	1428	67	4
LIBRARY SYSTEMS TECHNICIAN	315	62	2
LIFE SAFETY BLDG INSPECTOR I	322	64	2
LIFE SAFETY BLDG INSPECTOR II	328	65	2
LIFE SAFETY BLDG INSPECTOR III	338	66	2
LIFE SAFETY PLANS EXAM I	384	65	2
LIFE SAFETY PLANS EXAM II	2060	66	3
LIFE SAFETY PLANS EXAMINER III	2078	67	3
MANAGEMENT ANALYST I	2073	64	3
MANAGEMENT ANALYST II	2021	65	3
MARKETING SPECIALIST	2130	65	3
MARSHAL I	404	63	2
MARSHAL II	408	64	2
MARSHAL II - FLOATER	417	64	2
MASTER CONTROL TECHNICIAN	377	62	2
MATERIALS LAB ANALYST	319	64	2
MATERIALS LAB SUPERVISOR	1313	68	4
MATERIALS LAB TECHNICIAN	347	63	2
MEETING SERVICES COORDINATOR	2085	64	3
MOBILE COMPUTING SYSTEMS ADMINISTRATOR	2189	66	3
MULTI-MEDIA SPECIALIST	312	63	2
MUSEUM SPECIALIST	2074	64	3
MUSEUM SUPERVISOR	1335	66	4
NEIGHBORHOOD LIAISON	2076	65	3
NEIGHBORHOOD LIAISON COORDINATOR	1362	66	4
NEIGHBORHOOD SUPPORT SUPERVISOR	1351	66	4
NETWORK ADMINISTRATOR I	365	64	2
NETWORK ADMINISTRATOR II	2153	65	3
NGH SERVICES FINANCIAL COORDINATOR	1434	66	4
OAR PROGRAM SPECIALIST	2027	65	3
OPEN SPACE FACILITIES SUPERVISOR	1397	66	4
OPEN SPACE SITES & FAC SUPERIN	1350	67	4

PROFESSIONAL/TECHNICAL JOB CATEGORY
Salary Schedule: CSPR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
OS/NR SPECIALIST	2191	63	3
P/OS SPEC EVNT/VOL COORD	527	64	2
PARK RANGER	2075	63	3
PARK RANGER I	418	63	2
PARK RANGER II	419	63	2
PARK RANGER III	420	64	2
PARK RANGER SUPERVISOR	1395	67	4
PARKS CONSTRUCTION COORDINATOR	2038	64	3
PARKS CONSTRUCTION PROJ MANAGE	2147	66	3
PARTS LEADWORKER	373	63	2
PARTS TECHNICIAN	386	62	2
PAYROLL ADMINISTRATOR	1379	67	4
PAYROLL SPECIALIST	2080	63	3
PERMIT COUNTER SUPERVISOR	1380	67	4
PHOTOGRAPHER	332	64	2
PKS & O/S SPEC PROJECTS COORD	2158	65	3
PKS CONST PRJT MGR-DISCRETIONA	D147	66	17
PKS MARKETING/PROJECTS SPEC	2032	64	3
PKS/OS SPEC EVENT/VOLUNT COORD	2192	64	3
PLANNER I	2077	64	3
PLANNER II	2043	65	3
PLANNING DATA SERVICES SUPERVISOR	1429	68	4
PLANNING SUPERVISOR	1303	68	4
PLANNING SUPERVISOR	1424	69	4
PLANNING TECHNICIAN	333	64	2
PLANS EXAMINER I	305	65	2
PLANS EXAMINER II	2051	66	3
PLANS EXAMINER III	2016	67	3
PLANS EXAMINING SUPERVISOR	1324	68	4
POLICE RECORDS SYSTEMS ADMIN	2146	66	3
POLICE SYSTEMS COORDINATOR	2184	65	3
POTTERY ARTS PROGRAM SPECIALIS	515	64	2
PRINCIPAL LANDSCAPE ARCHITECT	1321	68	4
PRINCIPAL PLANNER	2105	68	3
PROBATION OFFICER	2079	64	3
PROBATION OFFICER II	2035	65	3
PROBATION PROJECTS COORDINATOR	535	62	2
PROCUREMENT AGENT	2012	65	3
PRODUCTION ASSOCIATE	310	63	2
PROFESSIONAL LAND SURVEYOR	360	65	2
PROGRAMMER ANALYST I	2134	65	3
PROGRAMMER ANALYST II	2131	67	3
PROJECT ENGINEER	2001	68	3
PROJECTS ADMINISTRATOR	2181	67	3
PS WIRELESS NETWORK ADMINISTRA	2137	68	3
PUBLIC ART COORDINATOR	2083	65	3
PUBLIC IMPROVEMENT INSPEC SUPERVISOR	1359	66	4
PUBLIC IMPROVEMENT INSPECTOR	317	63	2
PUBLIC INFORMATION OFFICER	2045	65	3
PUBLIC RELATIONS COORDINATOR	1431	65	4

PROFESSIONAL/TECHNICAL JOB CATEGORY
Salary Schedule: CSPR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
PUBLIC RELATIONS COORDINATOR	2108	65	3
PUBLIC RELATIONS SPEC	2067	65	3
PUBLIC RELATIONS SUPERVISOR	1376	68	4
PUBLIC RELATIONS SUPERVISOR	1412	68	4
PUBLIC SAFETY SYSTEMS ANALYST	2165	67	3
PW OPS CAPITAL PROJECTS MGR	1354	68	4
PW OPS CAPITAL PROJECTS TECH	287	62	2
PW OPS CP CONSTRUCTION MGR	2042	66	3
QUALITY CONTROL ANALYST	2081	64	3
QUALITY CONTROL SUPERVISOR	1315	68	4
QUALITY CONTROL TECHNICIAN	318	63	2
RADIO SYSTEMS SPECIALIST	341	64	2
REAL PROP AGENT	2046	64	3
REAL PROPERTY TECHNICIAN	376	63	2
RECORDS ADMINISTRATOR	1388	67	4
RECREATION CONCESSION MGR	522	64	2
RECREATION PROGRAM ASSISTANT	508	63	2
RECREATION SPEC/PRESCHOOL DIR	2194	64	3
RECREATION SPECIALIST	2082	64	3
RECREATION SPECIALIST/AQUATICS	2193	64	3
RECREATION SUPERVISOR	1306	66	4
RECREATION SYSTEMS COORDINATOR	1332	65	4
REFERENCE LIBRARIAN	2091	64	3
REGIONAL RIVER BASIN PROG MGR	2022	69	3
REGIONAL WATER RESOURCES SPEC	2163	64	3
REHABILITATION PROGRAM SUPERV	1312	66	4
REHABILITATION SPECIALIST I	2103	64	3
REHABILITATION SPECIALIST II	2106	65	3
REHABILITATION SPECIALIST III	2112	65	3
RESEARCH AND DEVLOP SPECIALIST	2148	66	3
REVEGITATION TECHNICIAN	391	62	2
REVENUE AGENT I	293	63	2
REVENUE AGENT II	292	64	2
SAFETY ASSISTANT	519	62	2
SAFETY SPECIALIST	358	64	2
SCADA SUPERVISOR	1414	67	4
SECOND ASST GOLF PROFESSIONAL	504	61	2
SENIOR ACCOUNTANT I	2107	66	3
SENIOR ACCOUNTANT II	2186	66	3
SENIOR ACCOUNTING SVC SUPERVISOR	1433	66	4
SENIOR ANIMAL CARE OFFICER	402	63	2
SENIOR AUTOCAD OPERATOR	339	64	2
SENIOR COMPUTER TECHNICIAN	326	62	2
SENIOR CORROSION TECHNICIAN	390	63	2
SENIOR CRIME ANALYST	2177	66	3
SENIOR DATABASE ADMINISTRATOR	2140	69	3
SENIOR DETENTION OFFICER	413	64	2
SENIOR ENGINEER	1304	69	4
SENIOR ENGINEERING ASSISTANT	2110	65	3
SENIOR ENVIRONMENTAL ENGINEER	1347	68	4

PROFESSIONAL/TECHNICAL JOB CATEGORY
Salary Schedule: CSPR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
SENIOR ENVIRONMENTAL INSPECTOR	290	64	2
SENIOR FINANCIAL ANALYST	2004	66	3
SENIOR GIS SPECIALIST	2123	65	3
SENIOR GRAPHIC ARTIST	294	64	2
SENIOR HOUSING COUNSELOR	518	64	2
SENIOR HUMAN RESOURCES SPECIAL	2050	66	3
SENIOR INSTRUMENTATION TECH	366	65	2
SENIOR INTERNAL AUDITOR	2039	66	3
SENIOR LANDSCAPE ARCHITECT	2013	67	3
SENIOR MANAGEMENT ANALYST	2014	66	3
SENIOR MARSHAL	407	65	2
SENIOR MATERIALS LAB TECHNICIA	359	64	2
SENIOR NETWORK ADMINISTRATOR	2113	67	3
SENIOR OS/NR SPECIALIST	2149	64	3
SENIOR PARK RANGER	1316	65	4
SENIOR PARTS TECHNICIAN	288	62	2
SENIOR PAYROLL SPECIALIST	2092	65	3
SENIOR PLANNER I	2154	66	3
SENIOR PLANNER II	2015	67	3
SENIOR PROCUREMENT AGENT	2007	66	3
SENIOR PUBLIC IMPROVEMENT INSP	306	64	2
SENIOR PUBLIC INFORMATION OFFI	2018	66	3
SENIOR QUALITY CONTROL ANALYST	2052	65	3
SENIOR RECREATION SPECIALIST	2053	65	3
SENIOR RECREATION SUPERVISOR	1349	67	4
SENIOR SAFETY SPECIALIST	286	64	2
SENIOR SERVICES ASSISTANT	526	62	2
SENIOR SURVEY TECHNICIAN	340	62	2
SENIOR SYSTEMS ADMINISTRATOR	1430	69	4
SENIOR TAX AUDITOR I	2062	65	3
SENIOR TAX AUDITOR II	2188	66	3
SENIOR TAX AUDITOR III	2102	66	3
SENIOR TELECOMMUNICATOR SUPERVISOR	1423	67	4
SENIOR WATER HMI SPECIALIST	285	66	2
SENIOR WATER RESOURCES ENGINEER	2002	68	3
SHELTER ANIMAL CARE OFFICER	416	62	2
SIGNAL SYSTEM TECHNICIAN	324	63	2
SMALL BUSINESS COORDINATOR	1385	67	4
SMALL BUSINESS SPECIALIST	2054	65	3
SOURCE WATER SUPERVISOR	1377	68	4
SPECIAL EVENTS ASSISTANT	533	63	2
SPECIAL PROJECTS ADMINISTRATOR	1370	67	4
SR CABLE TV PRODUCER	2164	65	3
SR CONSTRUCTION PERMIT TECHNICIAN	355	63	2
SR ENTERPRISE SYSTEM ARCHITECT	2195	69	3
SR ENVIRONMENTAL COMPLIANCE SPECIALIST	2114	65	3
SR FINANCIAL ANALYST II	2196	66	3
SR IT PROJECT MANAGER	2172	69	3
SR LIBRARY SYSTEMS TECHNICIAN	398	63	2
SR PUBLIC SAFETY SYSTEMS ANALYST	2064	68	3

PROFESSIONAL/TECHNICAL JOB CATEGORY
Salary Schedule: CSPR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
SR TECHNOLOGY SUPPORT SPECIALIST	371	64	2
SR TEST DEVELOPMENT ANALYST	2093	65	3
SR WATER CAPITAL PROJECTS MANAGER	2030	69	3
SR WATER CONSERVATION SPECIALIST	2036	65	3
SR WATER CONSTRUCT COORDINATOR	2135	68	3
STORMWATER SUPERINTENDENT	1396	69	4
SURVEY PARTY CHIEF	325	64	2
SURVEY TECHNICIAN	346	61	2
SYSTEMS ADMINISTRATOR I	372	64	2
SYSTEMS ADMINISTRATOR II	2155	67	3
SYSTEMS COORDINATOR I	2089	65	3
SYSTEMS COORDINATOR II	2019	66	3
TAX AUDIT SUPERVISOR	1389	67	4
TAX AUDITOR I	2055	64	3
TAX AUDITOR II	2088	65	3
TECHNICAL PRODUCTION ASSISTANT	524	62	2
TECHNICAL SERVICES SUPERVISOR	1338	67	4
TECHNOLOGY ARCHITECT	1392	69	3
TECHNOLOGY SUPPORT COORDINATOR	369	65	2
TECHNOLOGY SUPPORT SPECIALIST	367	63	2
TEEN COURT COORDINATOR	2090	65	3
TELECOM TRAINING SPECIALIST	2166	66	3
TELEVISION PRODUCTION SUPERVISOR	1368	67	4
TEST DEVELOPMENT ANALYST	2041	65	3
THEATER SPECIALIST	2162	64	3
TRAFFIC ENGINEERING SPECIALIST	2057	65	3
TRAFFIC ENGINEERING TECHNICIAN	327	63	2
TRAFFIC SIGNAL CONST COORDINATOR	2017	67	3
TRAINING SPECIALIST	523	62	2
TREASURY ANALYST I	2150	64	3
TREASURY ANALYST II	2096	65	3
TREASURY ANALYST II	2151	65	3
TREASURY ANALYST III	2152	66	3
URBAN DESIGN SUPERVISOR	1427	68	4
URBAN RENEWAL MRKT SUPP SPECIALIST	513	63	2
UTAH POOL SUPERVISOR	1416	65	4
VEHICLE IMPOUND SUPERVISOR	1365	64	4
VICTIM ADVOCATE	510	63	2
VICTIM ASSISTANCE SUPERVISOR	1361	65	4
VIDEO PRODUCTION ASSOCIATE	349	63	2
VIDEOGRAPHER	345	62	2
VOLUNTEER PROGRAM COORDINATOR	2129	65	3
WASTEWATER DATA TECHNICIAN	356	61	2
WASTEWATER SUPERINTENDENT	1334	69	4
WATER BILLING ANALYST	2175	65	3
WATER CAPITAL PROJECTS MANAGER	2033	68	3
WATER CONSERVATION FIELD SPECIALIST	370	63	2
WATER CONSERVATION SPECIALIST	2084	64	3
WATER CONSERVATION SUPERVISOR	1422	66	4
WATER CONSTRUCTION COORDINATOR	2104	67	3

PROFESSIONAL/TECHNICAL JOB CATEGORY
Salary Schedule: CSPR

POSITION TITLE	JOB CODE	PAY GRADE	BARG GROUP
WATER ENGINEERING INSPECTOR	375	63	2
WATER FINANCIAL SERVICES TECHNICIAN I	393	62	2
WATER FINANCIAL SERVICES TECHNICIAN II	381	62	2
WATER FINANCIAL SERVICES TECHNICIAN III	392	63	2
WATER GIS ANALYST	2049	66	3
WATER HMI TECHNICIAN I	343	63	2
WATER INSPECTION SUPERVISOR	1308	66	4
WATER INTERGOVERNMENTAL SPECIALIST	2068	66	3
WATER PERMIT COORDINATOR	394	64	2
WATER PERMIT TECHNICIAN	382	62	2
WATER PLANS TECHNICIAN	357	62	2
WATER PROJECTS CONTROLS MANAGER	1420	70	4
WATER PUMPING SUPERINTENDENT	1381	69	4
WATER QUALITY DATA ANALYST	2161	64	3
WATER RESOURCES ENGINEER	2020	67	3
WATER RESOURCES TECHNICIAN	289	63	2
WATER S&T SUPERINTENDENT	1374	69	4
WATER SERVICES SUPERINTENDENT	1413	68	4
WATER T&D CONSTR COORDINATOR	387	65	2
WATER T&D SUPERINTENDENT	1322	69	4
WATER TECHNICAL OPERATIONS SUPPORT	1407	69	4
WATER TREATMENT OPERATIONS SPECIALIST	385	66	2
WORKERS COMP CLAIMS ADJUSTER	2047	65	3
WTR APPLICATIONS SUPPORT SUPERVISOR	1305	66	4
YOUTH PREVENTION SERVICE SUPERVISOR	1348	66	4

CONTRACT/SEASONAL PAY RANGES

Pay Range	001	Hourly	7.2800	-	7.7847
		Monthly	1,261.87	-	1,349.35
		Yearly	15,142.40	-	16,192.18
Pay Range	002	Hourly	7.2800	-	8.4619
		Monthly	1,261.87	-	1,466.73
		Yearly	15,142.40	-	17,600.75
Pay Range	003	Hourly	7.2800	-	8.9698
		Monthly	1,261.87	-	1,554.77
		Yearly	15,142.40	-	18,657.18
Pay Range	004	Hourly	7.2800	-	9.5080
		Monthly	1,261.87	-	1,648.05
		Yearly	15,142.40	-	19,776.64
Pay Range	005	Hourly	7.3860	-	10.0773
		Monthly	1,280.24	-	1,746.73
		Yearly	15,362.91	-	20,960.78
Pay Range	006	Hourly	7.8290	-	10.6831
		Monthly	1,357.03	-	1,851.74
		Yearly	16,284.39	-	22,220.85
Pay Range	007	Hourly	8.2987	-	11.3240
		Monthly	1,438.44	-	1,962.83
		Yearly	17,261.33	-	23,553.92
Pay Range	008	Hourly	8.7965	-	12.0035
		Monthly	1,524.73	-	2,080.61
		Yearly	18,296.78	-	24,967.28
Pay Range	009	Hourly	9.3243	-	12.7239
		Monthly	1,616.22	-	2,205.48
		Yearly	19,394.64	-	26,465.71
Pay Range	010	Hourly	10.0704	-	13.7417
		Monthly	1,745.53	-	2,381.89
		Yearly	20,946.40	-	28,582.74
Pay Range	011	Hourly	10.8762	-	14.8410
		Monthly	1,885.21	-	2,572.44
		Yearly	22,622.55	-	30,869.28
Pay Range	012	Hourly	11.7462	-	16.0282
		Monthly	2,036.00	-	2,778.22
		Yearly	24,432.02	-	33,338.66
Pay Range	013	Hourly	12.6857	-	17.7432
		Monthly	2,198.86	-	3,075.49
		Yearly	26,386.34	-	36,905.86
Pay Range	014	Hourly	13.7006	-	19.1629
		Monthly	2,374.77	-	3,321.57
		Yearly	28,497.25	-	39,858.83

CONTRACT/SEASONAL PAY RANGES

Pay Range	015	Hourly	14.7967	-	20.6958
		Monthly	2,564.76	-	3,587.27
		Yearly	30,777.14	-	43,047.26
Pay Range	016	Hourly	15.9803	-	22.3517
		Monthly	2,769.92	-	3,874.29
		Yearly	33,239.07	-	46,491.54
Pay Range	017	Hourly	16.4271	-	24.1396
		Monthly	2,847.37	-	4,184.20
		Yearly	34,168.38	-	50,210.37
Pay Range	018	Hourly	17.7414	-	26.0708
		Monthly	3,075.18	-	4,518.94
		Yearly	36,902.17	-	54,227.26
Pay Range	019	Hourly	19.1607	-	28.1563
		Monthly	3,321.19	-	4,880.43
		Yearly	39,854.31	-	58,565.10
Pay Range	020	Hourly	20.6936	-	30.4092
		Monthly	3,586.89	-	5,270.93
		Yearly	43,042.63	-	63,251.14
Pay Range	021	Hourly	22.3490	-	32.8417
		Monthly	3,873.82	-	5,692.56
		Yearly	46,485.85	-	68,310.74
Pay Range	022	Hourly	24.5839	-	37.0290
		Monthly	4,261.22	-	6,418.36
		Yearly	51,134.59	-	77,020.32
Pay Range	023	Hourly	27.0421	-	40.7317
		Monthly	4,687.30	-	7,060.16
		Yearly	56,247.66	-	84,721.94
Pay Range	024	Hourly	29.7465	-	44.8052
		Monthly	5,156.06	-	7,766.23
		Yearly	61,872.69	-	93,194.82
Pay Range	025	Hourly	32.5438	-	49.0788
		Monthly	5,640.92	-	8,506.99
		Yearly	67,691.06	-	102,083.90
Pay Range	026	Hourly	35.7982	-	53.9867
		Monthly	6,205.02	-	9,357.69
		Yearly	74,460.27	-	112,292.34

CONTRACT/SEASONAL/TEMPORARY JOB TITLES
Bargaining Group: 7/Salary Schedule: TPCR

POSITION TITLE	JOB CODE	PAY GRADE
A.S. INSTRUCTOR I-III	7570	6
ACTIVITY COORDINATOR	7554	10
ACTIVITY COORDINATOR II	7678	12
AFTER SCHOOL COORDINATOR	7532	12
AFTER SCHOOL LEADER	7648	10
AQUATICS FITNESS INSTRT I-III	7803	9
ASSISTANT NEWS PRODUCER	7654	13
BACKGROUND INVESTIGATOR	7685	20
BUS DRIVER	7587	10
CADET	7645	5
CAMP/ACTIVITY ASSISTANT	7651	10
CAMP/ACTIVITY DIRECTOR	7650	11
CIVIL SERVICE COMMISSIONER	7502	6
CLERICAL AIDE	7638	1
CLERICAL ASSISTANT I	7561	7
CLERICAL ASSISTANT II	7562	9
CLERICAL ASSISTANT III	7563	11
CLERICAL ASSISTANT IV	7564	13
CLERICAL ASSISTANT V	7565	14
CNT ADMINISTRATIVE SPECIALIST	7508	16
CNT CODE ENFORCEMENT INSPECTOR	7598	18
CNT DEPUTY DIRECTOR/PWP	7844	0
CNT FACILITIES ENGINEER ASSISTANT	7669	18
CNT MASTER CONTROL TECHNICIAN	7507	18
CNT PROGRAM SPECIALIST III	7699	19
CNT SPECIAL PROJECTS COORDINATOR	7840	25
COMMUNITY OUTREACH COORDINATOR	7612	22
CONT DEPUTY PUBLIC DEFENDER	7501	20
CONT JUVE COURT PROGRAM ASSISTANT	7834	13
CONT PD INTERPRETER COORDINATOR	7639	17
CONTRACT ACCOUNTANT I	7607	18
CONTRACT ANIMAL CARE OFFICER	7809	17
CONTRACT ASSISTANT CITY ATTORNEY	7808	22
CONTRACT ASSISTANT CITY ATTORNEY	6055	19
CONTRACT BAILIFF	7542	11
CONTRACT CLERICAL SUPERVISOR	7619	22
CONTRACT COMMUNITY NETWORKER	7693	14
CONTRACT COMPUTER TECHNICIAN	7812	13
CONTRACT CONSTR PERMIT TECHNICIAN	7688	14
CONTRACT CONSULTANT	7625	0
CONTRACT COURIER	7582	9
CONTRACT CRIME ANALYST	7629	18
CONTRACT CRIME LAB SPECIALIST	7633	21
CONTRACT CUSTODIAN	7681	10
CONTRACT DESIGN ENGINEER	7661	20
CONTRACT DETENTION OFFICER	7637	17
CONTRACT DEVELOPMENT PROJECT MANAGER	7628	22
CONTRACT ECONOMIC DEVELOPMENT SPECIALIST	7615	21
CONTRACT ENGINEER	7679	0
CONTRACT ENVIRON COMPLIANCE SPECIALIST	7683	18

CONTRACT/SEASONAL/TEMPORARY JOB TITLES
Bargaining Group: 7/Salary Schedule: TPCR

POSITION TITLE	JOB CODE	PAY GRADE
CONTRACT ENVIRONMENTAL INSPECTOR	7631	18
CONTRACT GIS SPECIALIST	7616	21
CONTRACT GIS TECHNICIAN	7667	16
CONTRACT GOLF SHOP ASSISTANT	7660	8
CONTRACT HOUSING COUNSELOR	7618	15
CONTRACT INTERNAL AUDITOR	7686	19
CONTRACT JURY COMMISSIONER	7819	16
CONTRACT LANDSCAPE ARCHITECT	7519	18
CONTRACT LEAD BAILIFF	7546	13
CONTRACT MAINTENANCE TECH	7697	14
CONTRACT MAINTENANCE TECH I	7662	13
CONTRACT MAINTENANCE TECH II	7845	16
CONTRACT MANAGEMENT ANALYST	7505	21
CONTRACT MANAGEMENT ANALYST	7810	21
CONTRACT OS/NR SPECIALIST	7644	16
CONTRACT PARK RANGER	7503	17
CONTRACT PARKS PLANNER	7504	18
CONTRACT POLICE PROGRAMMER	7689	23
CONTRACT PROCUREMENT AGENT	7622	20
CONTRACT PRODUCTION ASSOCIATE	7668	16
CONTRACT PROGRAM AIDE	7555	10
CONTRACT PROGRAM SPECIALIST IV	7700	21
CONTRACT PROJECT MANAGER	7804	0
CONTRACT PUBLIC INFORMATION OFFICER	7656	18
CONTRACT REPORTER/ANCHOR	7674	17
CONTRACT REVENUE AGENT	7671	15
CONTRACT SENIOR BAILIFF	7544	11
CONTRACT SENIOR GOLF SHOP ASSISTANT	7659	11
CONTRACT SHELTER ASSISTANT	7589	9
CONTRACT SHELTER ASSISTANT II	7545	11
CONTRACT SMALL BUSINESS COORDINATOR	7586	0
CONTRACT SMALL BUSINESS SPECIALIST	7643	20
CONTRACT SR LANDSCAPE ARCHITECT	7535	22
CONTRACT SYSTEMS ANALYST	7613	22
CONTRACT TAX AUDITOR	7838	18
CONTRACT UTILITY PROJECT MANAGER	7642	20
CONTRACT VICTIM ADVOCATE	7670	16
CONTRACT VIDEOGRAPHER	7634	15
COURTROOM ASSISTANT	7606	12
CT AIRPORT NOISE COORDINATOR	7675	22
CT FACILITIES ENGINEERING ASSISTANT	7664	17
CT FLEET MECHANIC	7647	17
CT PROJECT MANAGER	7687	0
CT SENIOR REPORTER/ANCHOR	7636	18
CT WATER BILLING FIELD REPRESENTATIVE	7630	16
DANCE INSTRUCTOR I	7820	9
DANCE INSTRUCTOR II	7821	12
DANCE INSTRUCTOR III	7822	13
DANCE INSTRUCTOR IV	7823	15
DAY CARE AIDE	7577	4

CONTRACT/SEASONAL/TEMPORARY JOB TITLES
Bargaining Group: 7/Salary Schedule: TPCR

POSITION TITLE	JOB CODE	PAY GRADE
FACILITY/GROUNDSKEEPER	7580	7
GOLF MAINTENANCE WORKER I	7816	7
GOLF MAINTENANCE WORKER II	7817	9
GOLF MAINTENANCE WORKER III	7818	11
GOLF SHOP ASSISTANT I	7813	7
GOLF SHOP ASSISTANT II	7814	9
GOLF SHOP ASSISTANT III	7815	11
GRAPHIC SPECIALIST	7530	18
GYMNASTIC INSTRUCTOR I	7824	5
GYMNASTIC INSTRUCTOR II	7825	7
GYMNASTIC INSTRUCTOR III	7826	9
HEAD CARA COACH	7830	9
HEAD GUARD I-III	7593	9
INSTRUCTOR I	7510	1
INSTRUCTOR II	7511	5
INSTRUCTOR III	7512	9
INSTRUCTOR IV	7513	12
INSTRUCTOR V	7514	15
INSTRUCTOR VI	7515	20
INSTRUCTOR VII	7516	22
INSTRUCTOR VIII	7517	23
INTERN	7528	0
KITCHEN ASSISTANT	7666	7
LABORER	7680	6
LAW CLERK	7602	18
LAWN PERMIT TECHNICIAN	7529	10
LEAD POOL CONCESSION I-III	7836	5
LIBRARY AIDE	7596	2
LIBRARY AIDE II	7568	8
LIBRARY PAGE	7595	1
LIFEGUARD I-III	7571	4
MAINTENANCE AIDE	7682	7
MAINTENANCE WORKER I	7583	10
MAINTENANCE WORKER II	7584	11
MAINTENANCE WORKER III	7585	13
MASTER CONTROL OPERATOR II	7594	8
MOBILE PLAY GROUND COORDINATOR	7652	11
NURSE CONSULTANT	7518	22
OFFSET PRINTER	7839	14
OPTICAL DISK OPERATOR	7640	9
PARTS DRIVER	7802	11
POOL CASHIER I-III	7827	2
POOL CONCESSION I-III	7835	2
POOL MAINTEN WORKER I-III	7833	12
POOL RECEPTION CLERK I-III	7567	5
PROGRAM ASSISTANT I	7556	12
PROGRAM ASSISTANT II	7557	14
PROGRAM ASSISTANT III	7673	15
PROGRAM MANAGER I	7525	20
PROGRAM MANAGER II	7526	21

CONTRACT/SEASONAL/TEMPORARY JOB TITLES
Bargaining Group: 7/Salary Schedule: TPCR

POSITION TITLE	JOB CODE	PAY GRADE
PROGRAM NURSE	7620	22
PROGRAM SPECIALIST	7523	16
PROGRAM SPECIALIST II	7524	18
PROGRAM SPECIALIST III	7806	19
PROGRAM SPECIALIST IV	7672	21
PROGRAM SPECIALIST IV	7676	0
PROJECT MANAGER	7610	0
PROJECT SPECIAL ASSISTANT	7811	0
REC CENTER RENTAL SUPERVISOR	7641	10
RECREATION ASSISTANT I	7552	5
RECREATION ASSISTANT II	7553	8
RECREATION ASSISTANT III	7579	10
RECREATION CLERK	7560	5
RECREATION WORKER I	7550	1
RECREATION WORKER II	7551	2
RELIEF BAILIFF	7541	11
RELIEF COURT REPORTER	7540	16
RELIEF DISPATCHER III	7543	18
RELIEF MARSHAL	7605	16
REVEGETATION ASSISTANT I	7798	5
REVEGETATION ASSISTANT II	7799	8
REVEGETATION ASSISTANT III	7789	11
SEASON POOL MAINTENANCE I-III	7828	3
SEASONAL BEACH LIFEGUARD	7773	6
SEASONAL CASH/GATE ATTN	7791	0
SEASONAL CLERK	7762	5
SEASONAL ENGINEER INSPECTOR	7730	15
SEASONAL GOLF ATTENDANT	7780	1
SEASONAL GOLF RANGER	7781	4
SEASONAL GOLF SHOP ASST I	7760	4
SEASONAL GOLF SHOP ASST II	7761	7
SEASONAL GOLF STARTER	7782	4
SEASONAL GOLF WORKER I	7701	1
SEASONAL GOLF WORKER II	7702	3
SEASONAL GOLF WORKER III	7703	5
SEASONAL GOLF WORKER IV	7704	7
SEASONAL GOLF WORKER V	7705	8
SEASONAL GROUNDS WORKER	7788	1
SEASONAL MAINTENANCE WORKER IV	7786	9
SEASONAL MINI GOLF MANAGER	7754	9
SEASONAL MTE WORKER I	7783	2
SEASONAL MTE WORKER II	7784	4
SEASONAL MTE WORKER III	7785	7
SEASONAL MTE WORKER V	7778	10
SEASONAL PARK RANGER II	7741	11
SEASONAL POOL MANAGER I-III	7794	11
SEASONAL PROGRAM ASSISTANT	7757	14
SEASONAL RANGER	7740	9
SEASONAL RECREATION ASSISTANT I	7752	5
SEASONAL RECREATION ASSISTANT II	7753	8

CONTRACT/SEASONAL/TEMPORARY JOB TITLES
Bargaining Group: 7/Salary Schedule: TPCR

POSITION TITLE	JOB CODE	PAY GRADE
SEASONAL RECREATION WORKER I	7750	1
SEASONAL RECREATION WORKER II	7751	2
SEASONAL STREETS WORKER	7720	17
SEASONAL SWIM BEACH MANAGER	7796	7
SEASONAL WEED INSPECTOR	7797	7
SENIOR CONTRACT GRAPHIC SPECIALIST	7566	18
SENIOR LIFEGUARD I-III	7590	6
SHELTER AIDE	7588	7
SPECIAL FINANCIAL ADVISOR	7533	0
SR AQUA FIT INSTRUCT I-III	7574	12
TECHNICIAN I	7538	15
TECHNICIAN II	7539	17
TEMP WATER BILLING FIELD REPRESENTATIVE	7572	12
TEMPORARY Q/C TECHNICIAN	7591	18
TENNIS INSTRUCTOR I	7520	5
TENNIS INSTRUCTOR II	7521	7
TENNIS INSTRUCTOR III	7522	9
THEATER/MUSIC PRODUCTION DIRECTOR	7506	15
TINY TOT ASSISTANT II	7548	4
TINY TOT GROUP LEADER II	7549	9
TINY TOTS ASSISTANT	7558	3
TINY TOTS GROUP LEADER	7559	8
VAN DRIVER	7581	9
VETERINARIAN ASSISTANT	7807	13
W S INSTRUCTOR I-III	7592	9
WATERCRAFT INSPECTOR	7569	9
WSI TRAINER I-III	7837	12